

A woman with dark hair, wearing a black top, is speaking into a silver microphone. She is in the foreground, looking towards the left. In the background, several other women are seated at a table, listening attentively. The setting appears to be a meeting or a training session. The lighting is soft and focused on the speaker.

# TUC

Changing the world  
of work for good

## **Women in Leadership**

A development programme for  
women trade unionists in the South West



# Women in Leadership

To celebrate the 150th anniversary of the TUC the South West TUC is launching a Women in Leadership course that will run throughout 2018-9 and include visits to both the UK and Brussels Parliaments.

From public speaking and leadership styles to communication skills and workshops on women's rights, this course will involve five days of classroom learning as well as some online homework. The group will also have the opportunity to meet and network with influential women trade union leaders and decision-makers, as well as get to know like-minded women from different unions.

Women have always played a key role in the trade union movement. Some of our biggest advances to workers' rights have been led by strong women trade unionists. Women also make up the majority of our membership. But while the fabric of our movement is certainly more diverse, only a third of our union leaders are women. There is still an shameful 18% gap in pay between men and women doing the exact same job, and more than half of women continue to experience sexual harassment and discrimination at work.

This course will help empower more women trade unionists to step into leadership roles and continue to create positive changes in their workplaces, their union and in society.

## How to apply

If you are an aspiring women leader, or know someone ready to take the lead, please email [southwest@tuc.org.uk](mailto:southwest@tuc.org.uk) to receive the application form, or obtain more information.

Completed applications must be received by **12 noon, Monday 9 April**.

### Dates

Classes will be held at South West TUC offices in Filton, Bristol. However, based on the applications and the women selected for the programme, we may change the venues to facilitate travel time.

### Course dates

Thursday 10 May: 9.30am-5.00pm

Thursday 24 May: 9.30am-5.00pm

Thursday 14 June: 9.30am-5.00pm

Friday 28th September: 9.30am-5.00pm

Thursday 17th January 2019: 9.30am-5.00pm

**Visit to UK Houses of Parliament** – date to be confirmed

**Visit to EU Parliament** – Tuesday 16 – Wednesday 17 October 2018

### Costs

We are asking the applicant's trade union to sponsor their place on the course which will cover tutor costs and help some of the accommodation and travel costs for the Brussels visit. We estimate that this will be between £200-£300 per student and we ask that trade unions commit to directly covering the following expenses:

Travel to and from London for visits to UK and EU Parliaments

Travel to and from classroom venues for all five days

Other expenses according to union's own policy (eg lunch for classroom)

Clare Moody Labour MEP for the South West region has kindly offered to help cover the remaining costs for the visit to the EU Parliament.

**Find out more**

[southwest@tuc.org.uk](mailto:southwest@tuc.org.uk)



## Women in Leadership

The trade union movement needs more women ambitious to take on leading roles and speak up for working people. The South West TUC Women in Leadership programme is designed for women who are interested in playing a bigger part in the running of their union at workplace or official levels.

Using a mixture of classroom-based and online learning the programme is flexible to suit busy women. The high-level visits to the British and European Parliaments offers a great opportunity to meet women leaders and learn about the key issues facing women in today's labour market.

The programme is likely to be over-subscribed so make sure you get your application in early with support from your union.

**Find out more**

[southwest@tuc.org.uk](mailto:southwest@tuc.org.uk)

**TUC** | **150**  
YEARS  
1868-2018

Changing the world of work for good