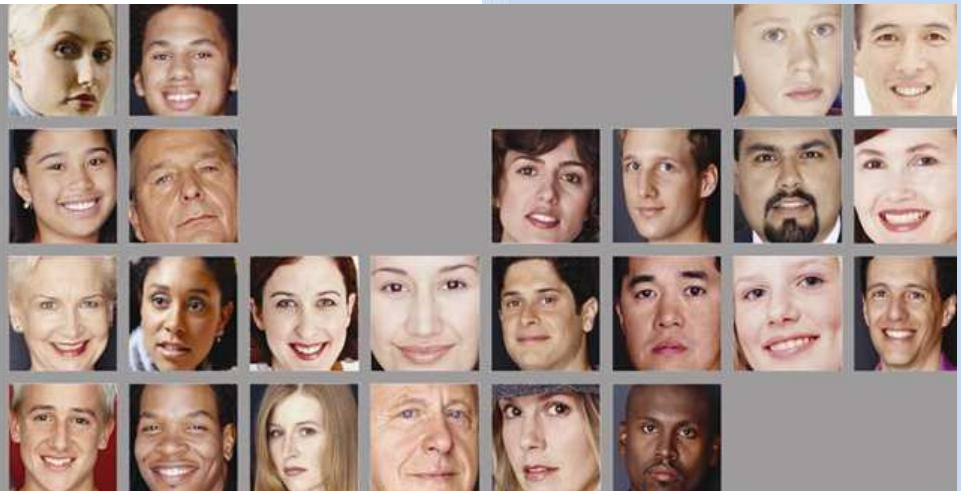


# Sickness Absence

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Opinium



TUC

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26<sup>th</sup> February 2010

**TUC – Sickness Absence**

**Background**

Opinium Research carried out an online poll of 2,003 UK adults from the 24<sup>th</sup> to the 26<sup>th</sup> of February 2010. Results have been weighted to nationally representative criteria. [OP1400]

**Topline**

- Of the 2003 adults surveyed, 42% are in full time work. A further 15% work part time for between 8 and 29 hours per week, and 2% for 8 hours or less per week. 42% are not currently in work.
- Of those currently in work, 57% are employed in the private sector, and 30% in the public sector. A further 13% work for charities, as a volunteer, or within another sector.
  - More males work in the private sector (68% vs. 47% of females). This pattern is reversed in the public sector, where 38% of females are employed, compared to 22% of males.
- Within the last month, a fifth have been to work when they were really too ill to do so (20%). A further 36% have done so within the last year, though not in the last month. 13% claim they have never been into work when they were too ill to go.
  - Within the last month, more females have gone into work when ill than males (23% vs. 17%.)
  - Younger people (aged 18-34) are also more likely to have gone into work when ill over the last month (24%, vs. 23% of 35-54 year olds and 11% of 55+ year olds).
- Overall, the most popular reason for going into work when ill is 'people depend on the job I do' – 31%. Other common reasons are not wanting to let an employer down (20%), and not being able to afford to take time off (20%).
  - Males are more worried about loss of pay than females (25% vs. 15%), while females are more concerned about letting an employer down (21% vs. 19%).
  - Younger people (aged 18-34) are more concerned about loss of pay than older people (23% vs. 20% aged 35-54 and 15% aged 55+), and letting an employer down (25% vs. 18% aged 35-54 and 18% aged 55+).
  - Older people are more likely to worry about people depending on them to do their job (42% aged 55+ vs. 30% aged 35-54 and 25% aged 18-34).

Opinium Research carried out an online poll of 2,003 UK adults from the 24<sup>th</sup> to the 26<sup>th</sup> of February 2010. Results have been weighted to nationally representative criteria. [OP1400] [www.opinium.co.uk](http://www.opinium.co.uk)



The pure element of opinion

**Opinium Research Results/ Tables February 2010**

**2,003 Online Interviews (UK Nat. Rep)**

**Field: 24th to 26th February 2010**

If the Base is not otherwise specified, the table is based on the full sample and is representative of all UK adults

## Gender

## Age

|  | Total       | Male        | Female      | Total       | 18-34       | 35-54       | 55+         |
|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Which of these applies to you?                       |             |             |             |             |             |             |             |
| <b>Base</b>  | <b>2003</b> | <b>975</b>  | <b>1028</b> | <b>2003</b> | <b>577</b>  | <b>709</b>  | <b>717</b>  |
|  | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |
| <b>Working full time (30 or more hours per week)</b> | <b>834</b>  | <b>478</b>  | <b>356</b>  | <b>834</b>  | <b>314</b>  | <b>377</b>  | <b>143</b>  |
|  | <b>42%</b>  | <b>49%</b>  | <b>35%</b>  | <b>42%</b>  | <b>55%</b>  | <b>53%</b>  | <b>20%</b>  |
| <b>Working part time (8 - 29 hours per week)</b>     | <b>299</b>  | <b>88</b>   | <b>211</b>  | <b>299</b>  | <b>68</b>   | <b>119</b>  | <b>112</b>  |
|  | <b>15%</b>  | <b>9%</b>   | <b>21%</b>  | <b>15%</b>  | <b>12%</b>  | <b>17%</b>  | <b>16%</b>  |
| <b>Working part time (Less than 8 hours a week)</b>  | <b>43</b>   | <b>14</b>   | <b>28</b>   | <b>43</b>   | <b>15</b>   | <b>15</b>   | <b>13</b>   |
|  | <b>2%</b>   | <b>1%</b>   | <b>3%</b>   | <b>2%</b>   | <b>3%</b>   | <b>2%</b>   | <b>2%</b>   |
| <b>Full time student</b>                             | <b>104</b>  | <b>43</b>   | <b>60</b>   | <b>104</b>  | <b>97</b>   | <b>7</b>    | <b>0</b>    |
|  | <b>5%</b>   | <b>4%</b>   | <b>6%</b>   | <b>5%</b>   | <b>17%</b>  | <b>1%</b>   | <b>0</b>    |
| <b>Retired</b>                                       | <b>374</b>  | <b>213</b>  | <b>161</b>  | <b>374</b>  | <b>2</b>    | <b>13</b>   | <b>358</b>  |
|  | <b>19%</b>  | <b>22%</b>  | <b>16%</b>  | <b>19%</b>  | <b>0%</b>   | <b>2%</b>   | <b>50%</b>  |
| <b>Unemployed</b>                                    | <b>135</b>  | <b>69</b>   | <b>66</b>   | <b>135</b>  | <b>53</b>   | <b>59</b>   | <b>23</b>   |
|  | <b>7%</b>   | <b>7%</b>   | <b>6%</b>   | <b>7%</b>   | <b>9%</b>   | <b>8%</b>   | <b>3%</b>   |
| <b>Other not working</b>                             | <b>215</b>  | <b>69</b>   | <b>146</b>  | <b>215</b>  | <b>27</b>   | <b>119</b>  | <b>68</b>   |
|  | <b>11%</b>  | <b>7%</b>   | <b>14%</b>  | <b>11%</b>  | <b>5%</b>   | <b>17%</b>  | <b>9%</b>   |

Region

|  | Total       | Scotland    | Northern<br>Ireland | North East  | North West  | Yorkshire<br>and the<br>Humber | East<br>Midlands | West<br>Midlands | Wales       | East of<br>England | London      | South East  | South West  |
|--|-------------|-------------|---------------------|-------------|-------------|--------------------------------|------------------|------------------|-------------|--------------------|-------------|-------------|-------------|
| Which of these applies to you?                       |             |             |                     |             |             |                                |                  |                  |             |                    |             |             |             |
| <b>Base</b>  | <b>2003</b> | <b>168</b>  | <b>53</b>           | <b>86</b>   | <b>226</b>  | <b>170</b>                     | <b>144</b>       | <b>178</b>       | <b>98</b>   | <b>186</b>         | <b>248</b>  | <b>272</b>  | <b>170</b>  |
|  | <b>100%</b> | <b>100%</b> | <b>100%</b>         | <b>100%</b> | <b>100%</b> | <b>100%</b>                    | <b>100%</b>      | <b>100%</b>      | <b>100%</b> | <b>100%</b>        | <b>100%</b> | <b>100%</b> | <b>100%</b> |
| <b>Working full time (30 or more hours per week)</b> | <b>834</b>  | <b>75</b>   | <b>24</b>           | <b>34</b>   | <b>99</b>   | <b>67</b>                      | <b>57</b>        | <b>68</b>        | <b>44</b>   | <b>66</b>          | <b>120</b>  | <b>116</b>  | <b>64</b>   |
|  | <b>42%</b>  | <b>45%</b>  | <b>44%</b>          | <b>39%</b>  | <b>44%</b>  | <b>40%</b>                     | <b>39%</b>       | <b>38%</b>       | <b>44%</b>  | <b>36%</b>         | <b>48%</b>  | <b>43%</b>  | <b>37%</b>  |
| <b>Working part time (8 - 29 hours per week)</b>     | <b>299</b>  | <b>21</b>   | <b>5</b>            | <b>12</b>   | <b>44</b>   | <b>23</b>                      | <b>14</b>        | <b>26</b>        | <b>8</b>    | <b>43</b>          | <b>30</b>   | <b>50</b>   | <b>24</b>   |
|  | <b>15%</b>  | <b>12%</b>  | <b>9%</b>           | <b>13%</b>  | <b>19%</b>  | <b>13%</b>                     | <b>10%</b>       | <b>15%</b>       | <b>8%</b>   | <b>23%</b>         | <b>12%</b>  | <b>18%</b>  | <b>14%</b>  |
| <b>Working part time (Less than 8 hours a week)</b>  | <b>43</b>   | <b>4</b>    | <b>0</b>            | <b>2</b>    | <b>3</b>    | <b>2</b>                       | <b>3</b>         | <b>2</b>         | <b>1</b>    | <b>7</b>           | <b>7</b>    | <b>7</b>    | <b>3</b>    |
|  | <b>2%</b>   | <b>3%</b>   | <b>0</b>            | <b>3%</b>   | <b>1%</b>   | <b>1%</b>                      | <b>2%</b>        | <b>1%</b>        | <b>1%</b>   | <b>4%</b>          | <b>3%</b>   | <b>3%</b>   | <b>2%</b>   |
| <b>Full time student</b>                             | <b>104</b>  | <b>7</b>    | <b>4</b>            | <b>5</b>    | <b>14</b>   | <b>13</b>                      | <b>5</b>         | <b>9</b>         | <b>10</b>   | <b>3</b>           | <b>13</b>   | <b>12</b>   | <b>9</b>    |
|  | <b>5%</b>   | <b>4%</b>   | <b>8%</b>           | <b>6%</b>   | <b>6%</b>   | <b>8%</b>                      | <b>3%</b>        | <b>5%</b>        | <b>10%</b>  | <b>1%</b>          | <b>5%</b>   | <b>4%</b>   | <b>6%</b>   |
| <b>Retired</b>                                       | <b>374</b>  | <b>27</b>   | <b>12</b>           | <b>21</b>   | <b>36</b>   | <b>35</b>                      | <b>38</b>        | <b>43</b>        | <b>19</b>   | <b>31</b>          | <b>39</b>   | <b>37</b>   | <b>37</b>   |
|  | <b>19%</b>  | <b>16%</b>  | <b>23%</b>          | <b>24%</b>  | <b>16%</b>  | <b>20%</b>                     | <b>26%</b>       | <b>24%</b>       | <b>20%</b>  | <b>16%</b>         | <b>16%</b>  | <b>14%</b>  | <b>22%</b>  |
| <b>Unemployed</b>                                    | <b>135</b>  | <b>14</b>   | <b>2</b>            | <b>7</b>    | <b>11</b>   | <b>10</b>                      | <b>14</b>        | <b>13</b>        | <b>5</b>    | <b>14</b>          | <b>13</b>   | <b>18</b>   | <b>13</b>   |
|  | <b>7%</b>   | <b>8%</b>   | <b>4%</b>           | <b>8%</b>   | <b>5%</b>   | <b>6%</b>                      | <b>10%</b>       | <b>7%</b>        | <b>5%</b>   | <b>8%</b>          | <b>5%</b>   | <b>7%</b>   | <b>8%</b>   |
| <b>Other not working</b>                             | <b>215</b>  | <b>21</b>   | <b>6</b>            | <b>5</b>    | <b>20</b>   | <b>20</b>                      | <b>13</b>        | <b>17</b>        | <b>12</b>   | <b>23</b>          | <b>27</b>   | <b>32</b>   | <b>20</b>   |
|  | <b>11%</b>  | <b>12%</b>  | <b>11%</b>          | <b>6%</b>   | <b>9%</b>   | <b>12%</b>                     | <b>9%</b>        | <b>9%</b>        | <b>12%</b>  | <b>12%</b>         | <b>11%</b>  | <b>12%</b>  | <b>11%</b>  |

Working Status

Which Sector

| Which of these applies to you?                | Working Status |   |   |  | Which Sector |  |   |                          |            |
|---|----------------|---|---|--|--------------|--|---|--------------------------|------------|
|   | Total          | Working full time (30 or more hours per week) | Working part time (8 - 29 hours per week) | Working part time (Less than 8 hours a week) | Total        | Private sector (e.g. limited companies and PLCs) | Public sector (e.g. Central Government, Civil Service, LEA, NHS, Police, armed forces etc.) | Charity/voluntary sector | Other      |
| <b>Base</b>                                   | <b>2003</b>    | <b>834</b>                                    | <b>299</b>                                | <b>43</b>                                    | <b>1176</b>  | <b>672</b>                                       | <b>352</b>  | <b>51</b>                | <b>101</b> |
|   | 100%           | 100%  | 100%                                      | 100%   | 100%         | 100%   | 100%  | 100%                     | 100%       |
| Working full time (30 or more hours per week) | 834            | 834   | 0   | 0  | 834          | 512  | 248   | 27                       | 48         |
|   | 42%            | 100%  | 0   | 0  | 71%          | 76%  | 70%   | 52%                      | 48%        |
| Working part time (8 - 29 hours per week)     | 299            | 0   | 299                                       | 0  | 299          | 144  | 93  | 20                       | 42         |
|   | 15%            | 0   | 100%                                      | 0  | 25%          | 21%  | 26%   | 39%                      | 42%        |
| Working part time (Less than 8 hours a week)  | 43             | 0   | 0   | 43   | 43           | 16   | 11  | 5                        | 11         |
|   | 2%             | 0   | 0   | 100%   | 4%           | 2%   | 3%  | 9%                       | 11%        |
| Full time student                             | 104            | 0   | 0   | 0  | 0            | 0  | 0   | 0                        | 0          |
|   | 5%             | 0   | 0   | 0  | 0            | 0  | 0   | 0                        | 0          |
| Retired                                       | 374            | 0   | 0   | 0  | 0            | 0  | 0   | 0                        | 0          |
|   | 19%            | 0   | 0   | 0  | 0            | 0  | 0   | 0                        | 0          |
| Unemployed                                    | 135            | 0   | 0   | 0  | 0            | 0  | 0   | 0                        | 0          |
|   | 7%             | 0   | 0   | 0  | 0            | 0  | 0   | 0                        | 0          |
| Other not working                             | 215            | 0   | 0   | 0  | 0            | 0  | 0   | 0                        | 0          |
|   | 11%            | 0   | 0   | 0  | 0            | 0  | 0   | 0                        | 0          |

## Gender

## Age

|  | Total       | Male       | Female     | Total       | 18-34      | 35-54      | 55+        |
|--|-------------|------------|------------|-------------|------------|------------|------------|
| In which of the following sectors do you work?   |             |            |            |             |            |            |            |
| <b>Base</b>  | <b>1176</b> | <b>581</b> | <b>595</b> | <b>1176</b> | <b>398</b> | <b>511</b> | <b>267</b> |
|  | 100%        | 100%       | 100%       | 100%        | 100%       | 100%       | 100%       |
| <b>Private sector (e.g. limited companies and PLCs)</b>  | <b>672</b>  | <b>393</b> | <b>279</b> | <b>672</b>  | <b>248</b> | <b>284</b> | <b>140</b> |
|  | 57%         | 68%        | 47%        | 57%         | 62%        | 56%        | 52%        |
| <b>Public sector (e.g. Central Government, Civil Service, LEA, NHS, Police, armed forces etc.)</b> | <b>352</b>  | <b>128</b> | <b>224</b> | <b>352</b>  | <b>109</b> | <b>162</b> | <b>81</b>  |
|  | 30%         | 22%        | 38%        | 30%         | 27%        | 32%        | 30%        |
| <b>Charity/voluntary sector</b>  | <b>51</b>   | <b>25</b>  | <b>26</b>  | <b>51</b>   | <b>12</b>  | <b>20</b>  | <b>19</b>  |
|  | 4%          | 4%         | 4%         | 4%          | 3%         | 4%         | 7%         |
| <b>Other</b>   | <b>101</b>  | <b>35</b>  | <b>66</b>  | <b>101</b>  | <b>29</b>  | <b>45</b>  | <b>27</b>  |
|  | 9%          | 6%         | 11%        | 9%          | 7%         | 9%         | 10%        |

Region

|  | Total               | Scotland           | Northern<br>Ireland | North East        | North West         | Yorkshire<br>and the<br>Humber | East<br>Midlands  | West<br>Midlands  | Wales             | East of<br>England | London             | South East         | South West        |
|--|---------------------|--------------------|---------------------|-------------------|--------------------|--------------------------------|-------------------|-------------------|-------------------|--------------------|--------------------|--------------------|-------------------|
| In which of the following sectors do you work?   |                     |                    |                     |                   |                    |                                |                   |                   |                   |                    |                    |                    |                   |
| <b>Base</b>  | <b>1176</b><br>100% | <b>100</b><br>100% | <b>28</b><br>100%   | <b>48</b><br>100% | <b>146</b><br>100% | <b>92</b><br>100%              | <b>74</b><br>100% | <b>97</b><br>100% | <b>52</b><br>100% | <b>116</b><br>100% | <b>157</b><br>100% | <b>172</b><br>100% | <b>91</b><br>100% |
| <b>Private sector (e.g. limited companies and PLCs)</b>  | <b>672</b><br>57%   | <b>47</b><br>47%   | <b>11</b><br>40%    | <b>21</b><br>44%  | <b>82</b><br>56%   | <b>52</b><br>57%               | <b>45</b><br>61%  | <b>65</b><br>67%  | <b>28</b><br>53%  | <b>62</b><br>53%   | <b>86</b><br>55%   | <b>117</b><br>68%  | <b>55</b><br>60%  |
| <b>Public sector (e.g. Central Government, Civil Service, LEA, NHS, Police, armed forces etc.)</b> | <b>352</b><br>30%   | <b>40</b><br>40%   | <b>12</b><br>43%    | <b>22</b><br>47%  | <b>46</b><br>32%   | <b>30</b><br>33%               | <b>17</b><br>23%  | <b>23</b><br>24%  | <b>15</b><br>28%  | <b>36</b><br>31%   | <b>50</b><br>32%   | <b>35</b><br>20%   | <b>25</b><br>27%  |
| <b>Charity/voluntary sector</b>  | <b>51</b><br>4%     | <b>2</b><br>2%     | <b>2</b><br>8%      | <b>3</b><br>7%    | <b>5</b><br>3%     | <b>3</b><br>4%                 | <b>2</b><br>3%    | <b>3</b><br>3%    | <b>4</b><br>7%    | <b>7</b><br>6%     | <b>8</b><br>5%     | <b>7</b><br>4%     | <b>4</b><br>5%    |
| <b>Other</b>   | <b>101</b><br>9%    | <b>11</b><br>11%   | <b>2</b><br>8%      | <b>1</b><br>2%    | <b>13</b><br>9%    | <b>6</b><br>7%                 | <b>10</b><br>13%  | <b>6</b><br>6%    | <b>6</b><br>12%   | <b>11</b><br>9%    | <b>13</b><br>8%    | <b>14</b><br>8%    | <b>8</b><br>8%    |



|  | Working Status |   |   |  | Which Sector |  |   |                          |            |
|--|----------------|---|---|--|--------------|--|---|--------------------------|------------|
|  | Total          | Working full time (30 or more hours per week) | Working part time (8 - 29 hours per week) | Working part time (Less than 8 hours a week) | Total        | Private sector (e.g. limited companies and PLCs) | Public sector (e.g. Central Government, Civil Service, LEA, NHS, Police, armed forces etc.) | Charity/voluntary sector | Other      |
| In which of the following sectors do you work?   |                |   |   |  |              |  |   |                          |            |
| <b>Base</b>  | <b>1176</b>    | <b>834</b>                                    | <b>299</b>                                | <b>43</b>                                    | <b>1176</b>  | <b>672</b>                                       | <b>352</b>  | <b>51</b>                | <b>101</b> |
|  | 100%           | 100%  | 100%                                      | 100%   | 100%         | 100%   | 100%  | 100%                     | 100%       |
| <b>Private sector (e.g. limited companies and PLCs)</b>  | <b>672</b>     | <b>512</b>                                    | <b>144</b>                                | <b>16</b>                                    | <b>672</b>   | <b>672</b>                                       | <b>0</b>  | <b>0</b>                 | <b>0</b>   |
|  | 57%            | 61%   | 48%                                       | 38%  | 57%          | 100%   | 0   | 0                        | 0          |
| <b>Public sector (e.g. Central Government, Civil Service, LEA, NHS, Police, armed forces etc.)</b> | <b>352</b>     | <b>248</b>                                    | <b>93</b>                                 | <b>11</b>                                    | <b>352</b>   | <b>0</b>   | <b>352</b>  | <b>0</b>                 | <b>0</b>   |
|  | 30%            | 30%   | 31%                                       | 27%  | 30%          | 0  | 100%  | 0                        | 0          |
| <b>Charity/voluntary sector</b>  | <b>51</b>      | <b>27</b>                                     | <b>20</b>                                 | <b>5</b>                                     | <b>51</b>    | <b>0</b>   | <b>0</b>  | <b>51</b>                | <b>0</b>   |
|  | 4%             | 3%  | 7%  | 11%  | 4%           | 0  | 0   | 100%                     | 0          |
| <b>Other</b>   | <b>101</b>     | <b>48</b>                                     | <b>42</b>                                 | <b>11</b>                                    | <b>101</b>   | <b>0</b>   | <b>0</b>  | <b>0</b>                 | <b>101</b> |
|  | 9%             | 6%  | 14%                                       | 25%  | 9%           | 0  | 0   | 0                        | 100%       |

## Gender

## Age

**Total**    Male    Female    **Total**    18-34    35-54    55+

When was the last time you went to work when you were really too ill to do so?

|   | <b>1176</b> | <b>581</b>  | <b>595</b>  | <b>1176</b> | <b>398</b>  | <b>511</b>  | <b>267</b>  |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| <b>Base</b>   | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |
| <b>Within the last month</b>                              | <b>240</b>  | <b>100</b>  | <b>139</b>  | <b>240</b>  | <b>95</b>   | <b>115</b>  | <b>29</b>   |
|   | <b>20%</b>  | <b>17%</b>  | <b>23%</b>  | <b>20%</b>  | <b>24%</b>  | <b>23%</b>  | <b>11%</b>  |
| <b>Not within the last month but within the last year</b> | <b>429</b>  | <b>219</b>  | <b>209</b>  | <b>429</b>  | <b>162</b>  | <b>175</b>  | <b>91</b>   |
|   | <b>36%</b>  | <b>38%</b>  | <b>35%</b>  | <b>36%</b>  | <b>41%</b>  | <b>34%</b>  | <b>34%</b>  |
| <b>More than a year ago</b>                               | <b>315</b>  | <b>160</b>  | <b>155</b>  | <b>315</b>  | <b>85</b>   | <b>142</b>  | <b>89</b>   |
|   | <b>27%</b>  | <b>28%</b>  | <b>26%</b>  | <b>27%</b>  | <b>21%</b>  | <b>28%</b>  | <b>33%</b>  |
| <b>Never</b>  | <b>155</b>  | <b>81</b>   | <b>74</b>   | <b>155</b>  | <b>42</b>   | <b>60</b>   | <b>52</b>   |
|   | <b>13%</b>  | <b>14%</b>  | <b>12%</b>  | <b>13%</b>  | <b>11%</b>  | <b>12%</b>  | <b>20%</b>  |
| <b>Don't know</b>   | <b>38</b>   | <b>20</b>   | <b>18</b>   | <b>38</b>   | <b>14</b>   | <b>19</b>   | <b>5</b>    |
|   | <b>3%</b>   | <b>4%</b>   | <b>3%</b>   | <b>3%</b>   | <b>3%</b>   | <b>4%</b>   | <b>2%</b>   |

Region

**Total**    Scotland    Northern Ireland    North East    North West    Yorkshire and the Humber    East Midlands    West Midlands    Wales    East of England    London    South East    South West

When was the last time you went to work when you were really too ill to do so?

|   | <b>Total</b> | Scotland    | Northern Ireland | North East  | North West  | Yorkshire and the Humber | East Midlands | West Midlands | Wales       | East of England | London      | South East  | South West  |
|---|--------------|-------------|------------------|-------------|-------------|--------------------------|---------------|---------------|-------------|-----------------|-------------|-------------|-------------|
| <b>Base</b>   | <b>1176</b>  | <b>100</b>  | <b>28</b>        | <b>48</b>   | <b>146</b>  | <b>92</b>                | <b>74</b>     | <b>97</b>     | <b>52</b>   | <b>116</b>      | <b>157</b>  | <b>172</b>  | <b>91</b>   |
|   | <b>100%</b>  | <b>100%</b> | <b>100%</b>      | <b>100%</b> | <b>100%</b> | <b>100%</b>              | <b>100%</b>   | <b>100%</b>   | <b>100%</b> | <b>100%</b>     | <b>100%</b> | <b>100%</b> | <b>100%</b> |
| <b>Within the last month</b>                              | <b>240</b>   | <b>13</b>   | <b>7</b>         | <b>10</b>   | <b>28</b>   | <b>17</b>                | <b>19</b>     | <b>17</b>     | <b>14</b>   | <b>32</b>       | <b>29</b>   | <b>33</b>   | <b>20</b>   |
|   | <b>20%</b>   | <b>13%</b>  | <b>25%</b>       | <b>21%</b>  | <b>19%</b>  | <b>19%</b>               | <b>25%</b>    | <b>18%</b>    | <b>27%</b>  | <b>28%</b>      | <b>18%</b>  | <b>19%</b>  | <b>22%</b>  |
| <b>Not within the last month but within the last year</b> | <b>429</b>   | <b>42</b>   | <b>10</b>        | <b>19</b>   | <b>55</b>   | <b>36</b>                | <b>31</b>     | <b>30</b>     | <b>14</b>   | <b>36</b>       | <b>58</b>   | <b>58</b>   | <b>40</b>   |
|   | <b>36%</b>   | <b>42%</b>  | <b>36%</b>       | <b>40%</b>  | <b>38%</b>  | <b>39%</b>               | <b>41%</b>    | <b>31%</b>    | <b>26%</b>  | <b>31%</b>      | <b>37%</b>  | <b>33%</b>  | <b>44%</b>  |
| <b>More than a year ago</b>                               | <b>315</b>   | <b>28</b>   | <b>7</b>         | <b>12</b>   | <b>43</b>   | <b>28</b>                | <b>11</b>     | <b>30</b>     | <b>15</b>   | <b>26</b>       | <b>42</b>   | <b>55</b>   | <b>17</b>   |
|   | <b>27%</b>   | <b>28%</b>  | <b>24%</b>       | <b>25%</b>  | <b>29%</b>  | <b>30%</b>               | <b>15%</b>    | <b>31%</b>    | <b>29%</b>  | <b>22%</b>      | <b>27%</b>  | <b>32%</b>  | <b>19%</b>  |
| <b>Never</b>  | <b>155</b>   | <b>13</b>   | <b>4</b>         | <b>5</b>    | <b>16</b>   | <b>8</b>                 | <b>11</b>     | <b>16</b>     | <b>9</b>    | <b>18</b>       | <b>22</b>   | <b>20</b>   | <b>12</b>   |
|   | <b>13%</b>   | <b>13%</b>  | <b>15%</b>       | <b>11%</b>  | <b>11%</b>  | <b>9%</b>                | <b>15%</b>    | <b>16%</b>    | <b>16%</b>  | <b>15%</b>      | <b>14%</b>  | <b>12%</b>  | <b>13%</b>  |
| <b>Don't know</b>   | <b>38</b>    | <b>4</b>    | <b>0</b>         | <b>1</b>    | <b>5</b>    | <b>2</b>                 | <b>3</b>      | <b>3</b>      | <b>1</b>    | <b>4</b>        | <b>7</b>    | <b>6</b>    | <b>2</b>    |
|   | <b>3%</b>    | <b>4%</b>   | <b>0</b>         | <b>2%</b>   | <b>3%</b>   | <b>2%</b>                | <b>4%</b>     | <b>3%</b>     | <b>2%</b>   | <b>3%</b>       | <b>4%</b>   | <b>3%</b>   | <b>2%</b>   |

|  | Working Status |   |   |  | Which Sector |  |   |                          |       |
|--|----------------|---|---|--|--------------|--|---|--------------------------|-------|
|  | Total          | Working full time (30 or more hours per week) | Working part time (8 - 29 hours per week) | Working part time (Less than 8 hours a week) | Total        | Private sector (e.g. limited companies and PLCs) | Public sector (e.g. Central Government, Civil Service, LEA, NHS, Police, armed forces etc.) | Charity/voluntary sector | Other |

When was the last time you went to work when you were really too ill to do so?

|   |             |             |             |             |             |             |             |             |             |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| <b>Base</b>   | <b>1176</b> | <b>834</b>  | <b>299</b>  | <b>43</b>   | <b>1176</b> | <b>672</b>  | <b>352</b>  | <b>51</b>   | <b>101</b>  |
|   | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |
| <b>Within the last month</b>                              | <b>240</b>  | <b>191</b>  | <b>44</b>   | <b>4</b>    | <b>240</b>  | <b>131</b>  | <b>75</b>   | <b>8</b>    | <b>26</b>   |
|   | <b>20%</b>  | <b>23%</b>  | <b>15%</b>  | <b>10%</b>  | <b>20%</b>  | <b>19%</b>  | <b>21%</b>  | <b>16%</b>  | <b>26%</b>  |
| <b>Not within the last month but within the last year</b> | <b>429</b>  | <b>317</b>  | <b>101</b>  | <b>10</b>   | <b>429</b>  | <b>242</b>  | <b>145</b>  | <b>19</b>   | <b>22</b>   |
|   | <b>36%</b>  | <b>38%</b>  | <b>34%</b>  | <b>24%</b>  | <b>36%</b>  | <b>36%</b>  | <b>41%</b>  | <b>37%</b>  | <b>22%</b>  |
| <b>More than a year ago</b>                               | <b>315</b>  | <b>201</b>  | <b>96</b>   | <b>17</b>   | <b>315</b>  | <b>187</b>  | <b>82</b>   | <b>18</b>   | <b>27</b>   |
|   | <b>27%</b>  | <b>24%</b>  | <b>32%</b>  | <b>41%</b>  | <b>27%</b>  | <b>28%</b>  | <b>23%</b>  | <b>36%</b>  | <b>27%</b>  |
| <b>Never</b>  | <b>155</b>  | <b>96</b>   | <b>49</b>   | <b>10</b>   | <b>155</b>  | <b>92</b>   | <b>39</b>   | <b>6</b>    | <b>18</b>   |
|   | <b>13%</b>  | <b>12%</b>  | <b>16%</b>  | <b>23%</b>  | <b>13%</b>  | <b>14%</b>  | <b>11%</b>  | <b>11%</b>  | <b>18%</b>  |
| <b>Don't know</b>   | <b>38</b>   | <b>29</b>   | <b>9</b>    | <b>1</b>    | <b>38</b>   | <b>19</b>   | <b>11</b>   | <b>0</b>    | <b>8</b>    |
|   | <b>3%</b>   | <b>3%</b>   | <b>3%</b>   | <b>2%</b>   | <b>3%</b>   | <b>3%</b>   | <b>3%</b>   | <b>0</b>    | <b>8%</b>   |

Gender

Age

**Total**    Male    Female    **Total**    18-34    35-54    55+

Thinking about the last time you went to work when you were really too ill to do so, which one of the following statements best describes why you went to work?

|   | <b>983</b>  | <b>480</b>  | <b>504</b>  | <b>983</b>  | <b>342</b>  | <b>432</b>  | <b>209</b>  |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| <b>Base</b>   | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |
| <b>I didn't want to let my employer down</b>                            | <b>200</b>  | <b>92</b>   | <b>108</b>  | <b>200</b>  | <b>85</b>   | <b>77</b>   | <b>38</b>   |
|   | <b>20%</b>  | <b>19%</b>  | <b>21%</b>  | <b>20%</b>  | <b>25%</b>  | <b>18%</b>  | <b>18%</b>  |
| <b>I didn't want to give my colleagues extra work</b>                   | <b>133</b>  | <b>54</b>   | <b>79</b>   | <b>133</b>  | <b>50</b>   | <b>62</b>   | <b>21</b>   |
|   | <b>13%</b>  | <b>11%</b>  | <b>16%</b>  | <b>13%</b>  | <b>15%</b>  | <b>14%</b>  | <b>10%</b>  |
| <b>People depend on the job I do and I didn't want to let them down</b> | <b>303</b>  | <b>144</b>  | <b>159</b>  | <b>303</b>  | <b>87</b>   | <b>128</b>  | <b>89</b>   |
|   | <b>31%</b>  | <b>30%</b>  | <b>32%</b>  | <b>31%</b>  | <b>25%</b>  | <b>30%</b>  | <b>42%</b>  |
| <b>I was worried that my boss would take action against me</b>          | <b>64</b>   | <b>27</b>   | <b>37</b>   | <b>64</b>   | <b>24</b>   | <b>32</b>   | <b>8</b>    |
|   | <b>6%</b>   | <b>6%</b>   | <b>7%</b>   | <b>6%</b>   | <b>7%</b>   | <b>7%</b>   | <b>4%</b>   |
| <b>I would have lost pay and I couldn't afford to</b>                   | <b>197</b>  | <b>119</b>  | <b>77</b>   | <b>197</b>  | <b>78</b>   | <b>87</b>   | <b>31</b>   |
|   | <b>20%</b>  | <b>25%</b>  | <b>15%</b>  | <b>20%</b>  | <b>23%</b>  | <b>20%</b>  | <b>15%</b>  |
| <b>Other</b>  | <b>74</b>   | <b>36</b>   | <b>38</b>   | <b>74</b>   | <b>19</b>   | <b>38</b>   | <b>18</b>   |
|   | <b>8%</b>   | <b>8%</b>   | <b>8%</b>   | <b>8%</b>   | <b>5%</b>   | <b>9%</b>   | <b>8%</b>   |
| <b>Don't know</b>   | <b>13</b>   | <b>8</b>    | <b>6</b>    | <b>13</b>   | <b>0</b>    | <b>10</b>   | <b>4</b>    |
|   | <b>1%</b>   | <b>2%</b>   | <b>1%</b>   | <b>1%</b>   | <b>0</b>    | <b>2%</b>   | <b>2%</b>   |

Region

**Total**    Scotland    Northern Ireland    North East    North West    Yorkshire and the Humber    East Midlands    West Midlands    Wales    East of England    London    South East    South West

Thinking about the last time you went to work when you were really too ill to do so, which one of the following statements best describes why you went to work?

|   | <b>983</b>  | <b>83</b>   | <b>24</b>   | <b>41</b>   | <b>126</b>  | <b>82</b>   | <b>60</b>   | <b>78</b>   | <b>43</b>   | <b>95</b>   | <b>129</b>  | <b>146</b>  | <b>77</b>   |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| <b>Base</b>   | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> | <b>100%</b> |
| <b>I didn't want to let my employer down</b>                            | <b>200</b>  | <b>12</b>   | <b>6</b>    | <b>6</b>    | <b>31</b>   | <b>11</b>   | <b>16</b>   | <b>16</b>   | <b>8</b>    | <b>17</b>   | <b>35</b>   | <b>31</b>   | <b>10</b>   |
|   | <b>20%</b>  | <b>15%</b>  | <b>25%</b>  | <b>14%</b>  | <b>24%</b>  | <b>14%</b>  | <b>27%</b>  | <b>20%</b>  | <b>19%</b>  | <b>18%</b>  | <b>27%</b>  | <b>21%</b>  | <b>13%</b>  |
| <b>I didn't want to give my colleagues extra work</b>                   | <b>133</b>  | <b>12</b>   | <b>3</b>    | <b>2</b>    | <b>17</b>   | <b>11</b>   | <b>7</b>    | <b>14</b>   | <b>10</b>   | <b>14</b>   | <b>17</b>   | <b>16</b>   | <b>10</b>   |
|   | <b>13%</b>  | <b>15%</b>  | <b>14%</b>  | <b>5%</b>   | <b>14%</b>  | <b>14%</b>  | <b>11%</b>  | <b>18%</b>  | <b>23%</b>  | <b>14%</b>  | <b>13%</b>  | <b>11%</b>  | <b>12%</b>  |
| <b>People depend on the job I do and I didn't want to let them down</b> | <b>303</b>  | <b>24</b>   | <b>5</b>    | <b>13</b>   | <b>37</b>   | <b>26</b>   | <b>16</b>   | <b>22</b>   | <b>16</b>   | <b>30</b>   | <b>42</b>   | <b>44</b>   | <b>26</b>   |
|   | <b>31%</b>  | <b>29%</b>  | <b>23%</b>  | <b>31%</b>  | <b>29%</b>  | <b>32%</b>  | <b>26%</b>  | <b>29%</b>  | <b>38%</b>  | <b>32%</b>  | <b>33%</b>  | <b>30%</b>  | <b>33%</b>  |
| <b>I was worried that my boss would take action against me</b>          | <b>64</b>   | <b>6</b>    | <b>3</b>    | <b>7</b>    | <b>11</b>   | <b>4</b>    | <b>1</b>    | <b>4</b>    | <b>2</b>    | <b>3</b>    | <b>6</b>    | <b>12</b>   | <b>6</b>    |
|   | <b>6%</b>   | <b>7%</b>   | <b>12%</b>  | <b>17%</b>  | <b>8%</b>   | <b>5%</b>   | <b>2%</b>   | <b>5%</b>   | <b>5%</b>   | <b>3%</b>   | <b>4%</b>   | <b>8%</b>   | <b>7%</b>   |
| <b>I would have lost pay and I couldn't afford to</b>                   | <b>197</b>  | <b>21</b>   | <b>3</b>    | <b>12</b>   | <b>22</b>   | <b>21</b>   | <b>14</b>   | <b>19</b>   | <b>4</b>    | <b>20</b>   | <b>13</b>   | <b>28</b>   | <b>20</b>   |
|   | <b>20%</b>  | <b>26%</b>  | <b>12%</b>  | <b>28%</b>  | <b>17%</b>  | <b>25%</b>  | <b>23%</b>  | <b>24%</b>  | <b>8%</b>   | <b>22%</b>  | <b>10%</b>  | <b>19%</b>  | <b>26%</b>  |
| <b>Other</b>  | <b>74</b>   | <b>7</b>    | <b>4</b>    | <b>2</b>    | <b>6</b>    | <b>7</b>    | <b>5</b>    | <b>3</b>    | <b>2</b>    | <b>9</b>    | <b>13</b>   | <b>12</b>   | <b>5</b>    |
|   | <b>8%</b>   | <b>8%</b>   | <b>15%</b>  | <b>5%</b>   | <b>5%</b>   | <b>9%</b>   | <b>8%</b>   | <b>4%</b>   | <b>5%</b>   | <b>9%</b>   | <b>10%</b>  | <b>8%</b>   | <b>7%</b>   |
| <b>Don't know</b>   | <b>13</b>   | <b>0</b>    | <b>0</b>    | <b>0</b>    | <b>3</b>    | <b>1</b>    | <b>1</b>    | <b>0</b>    | <b>0</b>    | <b>2</b>    | <b>3</b>    | <b>3</b>    | <b>1</b>    |
|   | <b>1%</b>   | <b>0</b>    | <b>0</b>    | <b>0</b>    | <b>2%</b>   | <b>1%</b>   | <b>2%</b>   | <b>0</b>    | <b>0</b>    | <b>2%</b>   | <b>2%</b>   | <b>2%</b>   | <b>1%</b>   |

## Working Status

## Which Sector

| Total | Working Status                                |   | Working Status                               |  | Total | Which Sector  |                          |       |  |
|-------|---|---|--|--|-------|---|--------------------------|-------|--|
|       | Working full time (30 or more hours per week) | Working part time (8 - 29 hours per week) | Working part time (Less than 8 hours a week) | Private sector (e.g. limited companies and PLCs) |       | Public sector (e.g. Central Government, Civil Service, LEA, NHS, Police, armed forces etc.) | Charity/voluntary sector | Other |  |

Thinking about the last time you went to work when you were really too ill to do so, which one of the following statements best describes why you went to work?

|  | 983  | 709  | 242  | 32   | 983  | 561  | 302  | 45   | 75   |
|--|------|------|------|------|------|------|------|------|------|
| Base   | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| I didn't want to let my employer down                            | 200  | 135  | 55   | 10   | 200  | 124  | 56   | 9    | 12   |
|  | 20%  | 19%  | 23%  | 32%  | 20%  | 22%  | 18%  | 19%  | 15%  |
| I didn't want to give my colleagues extra work                   | 133  | 106  | 25   | 2    | 133  | 65   | 54   | 7    | 6    |
|  | 13%  | 15%  | 10%  | 6%   | 13%  | 12%  | 18%  | 15%  | 8%   |
| People depend on the job I do and I didn't want to let them down | 303  | 222  | 75   | 6    | 303  | 168  | 99   | 17   | 20   |
|  | 31%  | 31%  | 31%  | 20%  | 31%  | 30%  | 33%  | 37%  | 26%  |
| I was worried that my boss would take action against me          | 64   | 54   | 5    | 4    | 64   | 32   | 25   | 4    | 3    |
|  | 6%   | 8%   | 2%   | 14%  | 6%   | 6%   | 8%   | 9%   | 4%   |
| I would have lost pay and I couldn't afford to                   | 197  | 131  | 58   | 8    | 197  | 129  | 35   | 6    | 27   |
|  | 20%  | 18%  | 24%  | 26%  | 20%  | 23%  | 12%  | 13%  | 36%  |
| Other  | 74   | 57   | 17   | 1    | 74   | 37   | 28   | 2    | 7    |
|  | 8%   | 8%   | 7%   | 3%   | 8%   | 7%   | 9%   | 4%   | 10%  |
| Don't know   | 13   | 6    | 8    | 0    | 13   | 6    | 6    | 1    | 1    |
|  | 1%   | 1%   | 3%   | 0    | 1%   | 1%   | 2%   | 2%   | 1%   |