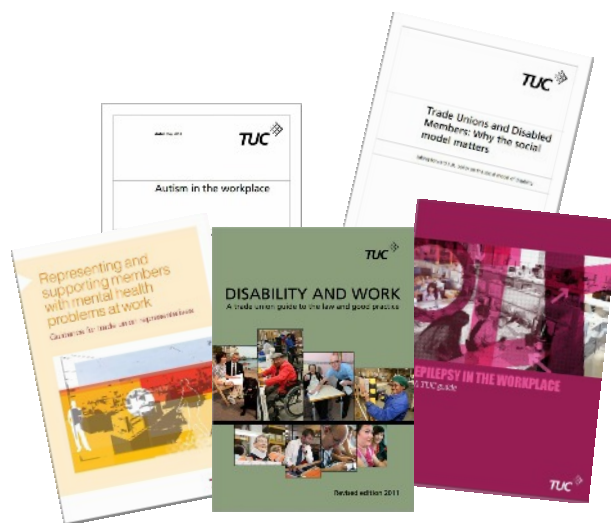


Resources for You



Download these and other guides free from
our website:

www.tuc.org.uk/equality-issues/disability-issues



TUC Disabled Workers Committee supports UK Disability History Month (UKDHM), an annual event creating a platform to focus on the history of our struggle for equality and human rights, which began in 2010.

www.ukdhm.org

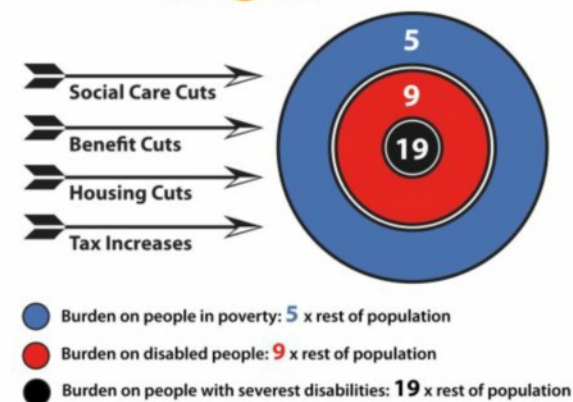
Know Your Rights

- Disabled workers have the same legal rights as other workers to minimum working conditions, including paid holidays, the right to join a trade union, minimum wage, health & safety and other rights.
- Disabled workers have the legal right to have reasonable adjustments made to your job to enable you to do it.
- Disabled workers have legal protection against:
 - **direct discrimination** - being treated differently and worse than others because you are disabled
 - **indirect discrimination** - having a policy applied to you that is harder for you to meet disadvantages you because of you disability
 - **discrimination arising from disability** - being treated badly because of something connected to your disability
 - **harassment** - being treated in a way that is offensive, frightening, degrading, humiliating or distressing
 - **victimisation** - being treated you badly because you complained about discrimination

To demand your rights, get active in your union!

Disabled people VS cuts VS disabled people

How cuts **target** disabled people



(Centre for Welfare Reform)

TUC Disabled Workers' Conference responded to the election of a Conservative government in 2015 by resolving to

- unite and work closely with the disabled people's movement to organise campaigns and direct action
- mobilise support for trade unions campaigning and taking industrial action.



An alliance of Disabled People & our organisations in England

www.rofa.org.uk



We support

www.dpac.net

Our Committee



Sean McGovern
Unite the Union

Co-Chairs



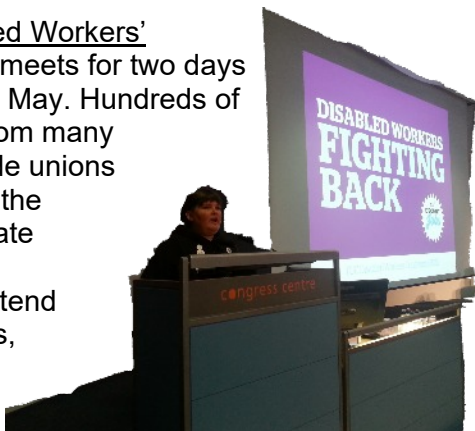
Janine Booth
RMT

Committee members: **Julian Allam** Unite the union **Dave Allan** Unite the union **Linda Carter** Union of Shop, Distributive and Allied Workers **David Chrimes** FDA **Mandy Hudson** National Union of Teachers **Ann Galpin** National Union of Journalists **Mark Leopard** Public and Commercial Services Union **Carl Lewthwaite** GMB **Robert Mooney** Community **Lara Morris** NASUWT **Jane Perry** BECTU **Patricia Roche** University and College Union **Manjeet Sandhu** Unite the union **Kim Silver** Unison **Tony Sneddon** Communication Workers' Union **John Swaney** Prospect

Email ppurton@tuc.org.uk to invite a speaker to your event.

Our Conference

TUC Disabled Workers' Conference meets for two days each year in May. Hundreds of delegates from many different trade unions from across the country debate policy, hear speakers, attend fringe events, and plan campaigns.



Get involved ... Get in touch



tuc.org.uk/equality-issues/disability-issues



ppurton@tuc.org.uk



c/o TUC, Congress House, Great Russell Street, London WC1B 3LS



020 7636 4030



fax: 020 7636 0632



TUCEquality



group: Trade Union Disability Solidarity



Join a union ...

Trade unions are organised groups of workers who come together to support each other in the workplace, to improve pay and conditions and promote equality.

You have a legal right to join a union and you can't be disadvantaged for doing so.

Even if you do not currently have a job, you can still join a trade union.

More information, including advice on which union to join: www.tuc.org.uk/join-union

TUC Disabled Workers' Committee



- 17 disabled trade unionists elected by TUC Disabled Workers' Conference + members of the TUC's governing General Council
- helps the TUC and trade unionists to fight for disabled people's rights
- advises the trade union movement on becoming more accessible to and inclusive of disabled members
- helps the TUC to publish guides and resources to help your campaigns
- campaigns as part of the disabled people's movement for equality and against attacks on our rights.