

# TUC **DIRECTORY** 2016



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SECTION  
ONE  
INTRODUCTION

WELCOME 5  
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## WELCOME TO THE 2016 EDITION OF THE TUC DIRECTORY

Every membership organisation offers a single, reliable, statistical resource for those who follow its fortunes, and for the TUC that is the Directory, our annual yearbook about our unions and TUC work. I hope you will find it useful in 2016.

A printed version of the Directory is available from:  
[tuc.org.uk/publications/tuc-directory-2016](http://tuc.org.uk/publications/tuc-directory-2016)

The affiliates section lists all our organisations and the sectors where they have members. There is also data from the latest Labour Force Survey of trade union density and reach, presented graphically.

This year will be a crucial one for working people as more government cuts bite, slowing economic recovery and piling pressure on workers' living standards.

At the TUC, we're determined to stand up for fair taxes, decent jobs and higher pay as the best way to secure a recovery built to last. At the same time, we will campaign to protect unions' right to strike and showcase the fantastic work that unions and our reps do.

There's more about our campaign priorities on the following pages. The TUC and Britain's unions are ready for a busy 2016.

*Frances*

Frances O'Grady  
*General secretary*





**The TUC is the voice of Britain at work. Our overall objectives are to raise the quality of working life and promote equality for all. Our mission is to be a high profile organisation that campaigns successfully for trade union aims and values; assists trade unions to increase membership and effectiveness; cuts out wasteful rivalry between unions; and promotes trade union solidarity.**

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### Who we are

Just as individual workers benefit by joining together in a union, so unions gain strength by acting jointly through the TUC. The TUC brings unions together to draw up common policies on issues that matter to people at work.

We represent more than 5.8 million workers in 52 unions. Globally we are part of a union family with 180 million members in more than 160 countries.

Our unions range in size from Unite with 1.4 million members to small specialist unions with only a few hundred. Most unions are also affiliated to the Global Union Federation for their sector.

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### What we do

- make representations to government and represent British workers on European Union and international bodies
- campaign on workplace issues
- represent working people on public bodies
- carry out research on economic and employment-related issues
- work with others to build international solidarity and to connect the trade union movement in Britain to unions across the globe

- provide, or help unions provide, an extensive programme of work-based learning services, helping to raise national levels of learning and skills
- organise a wide range of training for around 34,000 union reps each year
- help unions develop new services for their members
- help unions avoid clashes with each other
- have offices in central London, in Cardiff, in Brussels and at regional centres across England.

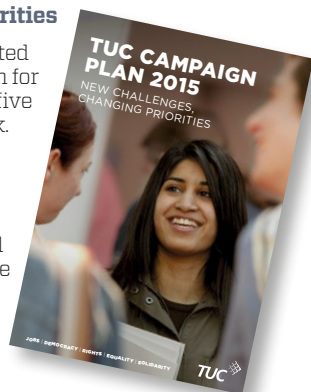
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### Our campaign priorities

Congress 2015 adopted a new campaign plan for the TUC, setting out five priority areas of work.

#### *Protecting workers' right to strike*

- The TUC will build the widest possible campaign against the Trade Union Bill, to protect the right to strike.
- We will work across all political parties, challenge outdated stereotypes about strikes and trade unions, and show the real face of modern trade unionism



- And we'll support union efforts to defend and build workplace organisation.

### *An end to austerity economics*

- We will make the case for a high-investment, high-productivity economy with great jobs and skills at its heart.
- We will expose the impact and the false economy of ideologically driven cuts, privatisation and outsourcing
- And we'll make the case for excellent public services and our social security safety net.

### *A twenty-first century Europe*

- We will make the case for a twenty-first century people's EU based on decent jobs and fairness, not a race to the bottom.
- We will highlight the importance of EU-derived rights at work; and campaign for tough action against employers who undercut pay by exploiting migrant workers.
- We will advocate trade agreements that put people first, rather than privilege investors.

### *Making devolution and decentralisation work for people*

- We will capitalise on the opportunities of devolution and the core cities agenda to improve outcomes for working people, through strong union engagement, procurement and positive approaches to public services reform.
- We will resist further breaking up of national bargaining and employment law, health and safety, equalities and national minimum wage legislation – on which many collective agreements build – which could lead to a race to the bottom.

### *Reaching out to young workers*

- We will launch a major public-facing campaign to appeal to young workers, focused on the quality and experience of work for young people and union organisation as a route to better standards at work.
- We will develop ways to make it easier for young people to join and be active in trade unions and deliver a strategy to organise young workers, including supporting union organising campaigns with young workers in the private sector.

### **Why we need to act**

It is a critical time for Britain's trade unions. Jobs, services, union organisation and even the democratic rights of union members are under threat, and the unbalanced economic recovery looks set to repeat the mistakes of the past.

The task that trade unions face is to build our strength in workplaces and reach out to communities. We need to win new allies and maximise pressure on the government to resist their worst proposals. But opposition is never enough. We must be at the forefront of making the case for investment and productivity to deliver stronger, fairer growth and great jobs and services.

We will need new thinking, new tactics and new approaches. But the solidarity and shared values upon which the trade union movement is built hold true and our ranks are resilient. That gives us a strong foundation on which to win – not just for our members but for our wider communities too.

As we approach our 150th anniversary in 2018, the TUC is determined to promote modern, confident trade unionism, ready to take on the challenges of the next 150 years.

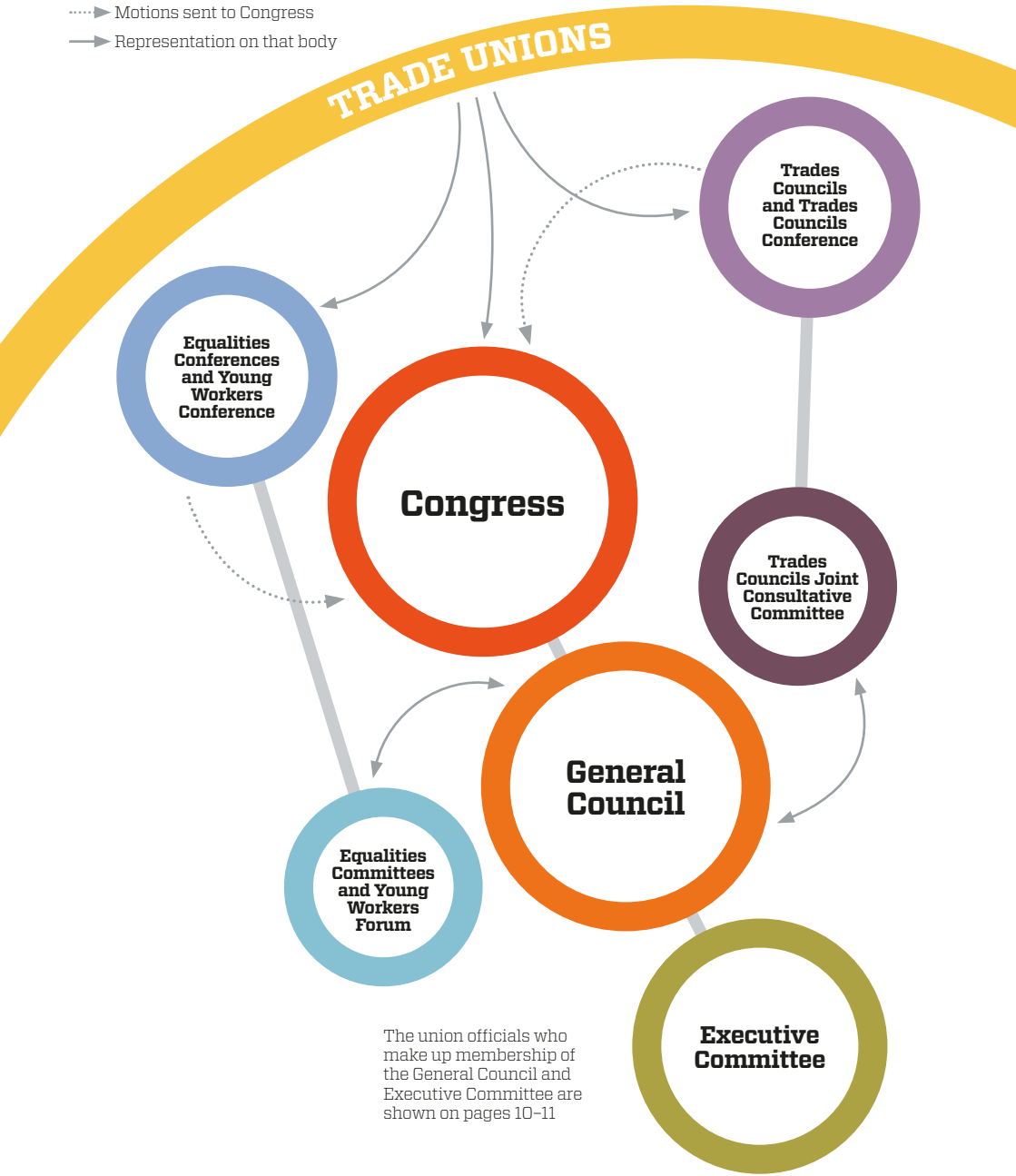


# TUC structure

How the TUC makes policy

.....> Motions sent to Congress

—> Representation on that body



The union officials who make up membership of the General Council and Executive Committee are shown on pages 10-11





## TUC STRUCTURE

Unions pay an affiliation fee to the TUC and in return receive a range of services and the opportunity to work together to draw up common policies.

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### Policy-making

TUC policy is set by the annual Congress, which meets each year in early September. All affiliated unions are entitled to be represented – the number of delegates depends on the size of the union. Congress considers motions that have been submitted by unions and by various conferences. It also receives a report from the General Council and any special statements which have been agreed for presentation to Congress.

The 2016 Congress will be held in Brighton from Sunday 11 to Wednesday 14 September.

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### Policy enactment

The 58 members of the General Council meet every two months at Congress House to oversee the TUC's work programme and sanction new policy initiatives. The larger and medium size unions are automatically represented on the General Council, and smaller unions ballot for a number of reserved spaces. There are also reserved spaces for women and black workers, and a reserved space for one representative each of young workers, disabled workers and lesbian, gay, bisexual and transgender workers.

Each year at its meeting at the end of Congress, the General Council appoints, from its own members, the Executive Committee for the year. The Executive meets monthly to implement and develop TUC policy as well as to manage the TUC's financial affairs and deal with urgent business.

The end of Congress meeting of the General Council also elects the President for that Congress year. The 2015-16 president is Liz Snape of UNISON; she chairs General Council and Executive meetings and is consulted by the general secretary on all major issues.

There are also committees that link to other parts of the trade union movement. The Women's Committee includes members elected at the annual TUC Women's Conference as well as General Council members. The Race Relations Committee, the Disabled Workers' Committee and the Lesbian, Gay, Bisexual and Transgender Committee have similar links to their own conferences. The Young Workers Forum also reports to the General Council, as does the body for Trades Union Councils (local trade union bodies).

The TUC consults union officers in a variety of ways, both formal and informal.

All these structures are supported by TUC staff – see pages 14-22.

As well as sending delegates to Congress, unions also send representatives to a number of other TUC bodies – the equalities conferences and Young Workers Forum at national level and Trades Union Councils at local level. The equality conferences, Trades Union Councils Conference and Young Workers Conference have the right to submit one motion each to the annual Congress. Unions also participate in the TUC through the regional machinery.

The General Council also appoints representatives to sit on the committees elected by the other conferences. These committees in turn report to the General Council.

# GENERAL COUNCIL MEMBERS

Membership for the year 2015–2016

The body responsible for developing and implementing TUC policy and strategy between Congresses. It meets seven times a year and each day during Congress.

**Sheila Bearcroft MBE**  
*GMB*

**Christine Blower**  
*National Union of Teachers*

**Mary Bousted**  
*Association of Teachers and Lecturers*

**Joanna Brown**  
*Society of Chiropractors and Podiatrists*

**Tony Burke**  
*Unite*

**Jane Carolan**  
*UNISON*

**Gail Cartmail**  
*Unite*

**Mick Cash**  
*National Union of Rail, Maritime and Transport Workers*

**Mike Clancy**  
*Prospect*

**Brian Cookson**  
*NASUWT*

**Manuel Cortes**  
*Transport Salaried Staffs Association*

**Tony Dale**  
*Union of Shop, Distributive and Allied Workers*

**Mark Dickinson**  
*Nautilus International*

**Maria Exall**  
*Communication Workers Union*

**Sue Ferns**  
*Prospect*

**Larry Flanagan**  
*Educational Institute of Scotland*

**Steve Gillan**  
*POA*

**Janice Godrich**  
*Public and Commercial Services Union*

**John Hannett**  
*Union of Shop, Distributive and Allied Workers*

**Dave Harvey**  
*National Union of Teachers*

**Sally Hunt**  
*University and College Union*

**Karen Jennings**  
*UNISON*

**Chris Keates**  
*NASUWT*

**Sir Paul Kenny**  
*GMB*

**Fern McCaffrey**  
*GMB*

**Paul McCarthy**  
*GMB*

**Len McCluskey**  
*Unite*

**Seán McGovern**  
*Unite*

**Gloria Mills CBE**  
*UNISON*

**Micky Nicholas**  
*Fire Brigades Union*

**Ged Nichols**  
*Accord*

**Christine Payne**  
*Equity*

**Dave Penman**  
*FDA*

**Tim Poil**  
*Nationwide Group Staff Union*

**Dave Prentis**  
*UNISON*

**Roy Rickhuss**  
*Community*

**Linda Rolph**  
*Advance*

**Maggie Ryan**  
*Unite*

**Brian Rye**  
*Union of Construction, Allied Trades and Technicians*

**Malcolm Sage**  
*GMB*

**Eddie Saville**  
*Hospital Consultants and Specialists Association*

**Mark Serwotka**  
*Public and Commercial Services Union*

**Jon Skewes**  
*Royal College of Midwives*

**Eleanor Smith**  
*UNISON*

**John Smith**  
*Musicians' Union*

**Liz Snape MBE (chair)**  
*UNISON*

**Jane Stewart**  
*Unite*

**Claire Sullivan**  
*Chartered Society of Physiotherapy*

**Niamh Sweeney**  
*Association of Teachers and Lecturers*

**Mohammad Taj**  
*Unite*

**Chris Tansley**  
*UNISON*

**Steve Turner**  
*Unite*

**Dave Ward**  
*Communication Workers Union*

**Simon Weller**  
*Associated Society of Locomotive Engineers and Firemen*

**Fiona Wilson**  
*Union of Shop, Distributive and Allied Workers*

**Tony Woodhouse**  
*Unite*

**Matt Wrack**  
*Fire Brigades Union*

**Frances O'Grady**  
*TUC General Secretary*



# EXECUTIVE COMMITTEE MEMBERS

For the year 2015–2016

This committee of the General Council meets monthly to consider policy issues, receive reports on meetings and activities and make other executive decisions on behalf of the General Council to which it reports.

**Sheila Bearcroft MBE**  
*GMB*

**Christine Blower**  
*National Union of Teachers*

**Mary Bousted**  
*Association of Teachers and Lecturers*

**Joanna Brown**  
*Society of Chiropractors and Podiatrists*

**Tony Burke**  
*Unite*

**Jane Carolan**  
*UNISON*

**Gail Cartmail**  
*Unite*

**Mike Clancy**  
*Prospect*

**John Hannett**  
*Union of Shop, Distributive and Allied Workers*

**Sally Hunt**  
*University and College Union*

**Chris Keates**  
*NASUWT*

**Sir Paul Kenny**  
*GMB*

**Len McCluskey**  
*Unite*

**Ged Nichols**  
*Accord*

**Dave Prentis**  
*UNISON*

**Mark Serwotka**  
*Public and Commercial Services Union*

**John Smith**  
*Musicians' Union*

**Liz Snape MBE (chair)**  
*UNISON*

**Mohammad Taj**  
*Unite*

**Steve Turner**  
*Unite*

**Dave Ward**  
*Communication Workers Union*

**Simon Weller**  
*Associated Society of Locomotive Engineers and Firemen*

**Fiona Wilson**  
*Union of Shop, Distributive and Allied Workers*

**Matt Wrack**  
*Fire Brigades Union*

# TUC COMMITTEE CHAIRS AND LEAD RESPONSIBILITIES

For the year 2015–2016

## *Committee chairs*

*General Council*  
**Liz Snape MBE**

*Executive*  
**Liz Snape MBE**

*Public Services Liaison Group*  
**Dave Prentis**

*Disabled Workers Committee*  
**Sean McGovern**

*Lesbian, Gay, Bisexual and Transgender Committee*  
**Maria Exall**

*Race Relations Committee*  
**Gloria Mills CBE**

*Trades Union Councils Joint Consultative Committee*  
**Matt Wrack**

*Unionlearn Board*  
**Mary Bousted**

*Women's Committee*  
**Sue Ferns**

*Young Workers Forum*  
**Fern McCaffrey**

## *Members with lead responsibilities*

*Disabled workers*  
**Sean McGovern**

*Environment and sustainable development*  
**Sue Ferns**

*Europe*  
**Steve Turner**

*Health and safety*  
**Liz Snape MBE**

*International development*  
**Gail Cartmail**

*International relations*  
**Sally Hunt**

*Learning and skills*  
**Mary Bousted**

*Lesbian, gay, bisexual and transgender rights*  
**Maria Exall**

*Migration*  
**Mohammad Taj**

*Public services*  
**Dave Prentis**

*Race equality*  
**Gloria Mills CBE**

*Women*  
**Sue Ferns**

*Young workers*  
**Fern McCaffrey**



# TRADE UNIONISTS ON PUBLIC AND OTHER BODIES

For the year 2015-2016

## *Acas*

Mary Bousted  
John Hannett  
Paul Nowak

## *Cedefop*

Kirsi-Marja Kekki

## *Council of City and Guilds*

Tom Wilson

## *CPI Advisory Committee*

Geoff Tily

## *Employee Engagement*

*Task Force*

Sarah Veale

## *Equality and Human Rights Commission*

Sarah Veale

## *Ethical Trading*

### *Initiative (ETI) Board*

Monika Kemperle  
Alison Tate  
Owen Tudor  
Scot Walker

## *Green Economy Council*

Frances O'Grady  
Sue Ferns

## *Health and Safety Executive*

Sir Paul Kenny

## *Home Office Race Relations Forum*

Gloria Mills CBE

## *Industrial Injuries Advisory Council*

Richard Exell  
Karen Mitchell  
Hugh Robertson  
Doug Russell

## *Low Pay Commission*

Kay Carberry  
John Hannett  
Brian Stratton

## *National Employment Tribunals User Group*

Hannah Reed

## *NOCN*

Jackie Williams

## *Pensions Regulator's Advisory Panel*

Tim Sharp

## *Social Security Advisory Committee*

Nicola Smith

## *Skills Funding*

### *Agency Advisory Board*

Liz Rees

## *Trade Unions*

*Sustainable  
Development  
Advisory Committee*  
Sue Ferns

## *UK Commission for Employment and Skills*

Gail Cartmail  
Frances O'Grady  
Dave Prentis  
Grahame Smith



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INTRODUCTION

20

SECTION  
TWO  
**TUC  
PEOPLE**



POLICY STAFF AT  
CONGRESS HOUSE **14**

POLICY STAFF IN  
THE REGIONS **21**

## POLICY STAFF AT CONGRESS HOUSE

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### Equality and Strategy

#### **Frances O'Grady**

*General secretary*

Responsible to Congress and the General Council for the effective operation of the TUC, sets strategic goals and acts as chief representative of the TUC

#### **Kay Carberry**

*Assistant general secretary*

Responsible for TUC internal management and finance; secretary to the Executive Committee and General Council; represents the TUC at senior level and leads on policy areas including equality and pensions

#### **Paul Nowak**

*Assistant general secretary*

Responsible for TUC organisation in England and Wales; union organising; inter-union relations and the organisation of Congress; also leads on public services

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*Executive secretary to Frances O'Grady*

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# PRACTICAL INTERNATIONAL SOLIDARITY

**TUC Aid is appealing for funds to help trade unionists in developing countries. This is your chance to put international solidarity into action. Help fellow unions achieve economic and social justice and strengthen democracy and the rule of law. MAKE A DIFFERENCE.**



## Helping disabled people into employment

TUC Aid, in partnership with Disability Aid Abroad (DAA), is promoting the employment rights of disabled people in Rwanda, Tanzania and Uganda, and soon in Ethiopia.

## Occupational health and safety

TUC Aid, in collaboration with the National Garment Workers' Federation (NGWF) in Bangladesh, has provided training in health and safety, organising and improving pay and working conditions, especially for women.



## Organising workers in banana plantations

TUC Aid has joined hands with BananaLink and its Guatemalan partner SITRABI to provide training in negotiating and bargaining skills for union leaders, and is putting pressure on the authorities to prevent abuses of workers' rights in banana plantations.



Visit our website to donate directly, set up a standing order, or arrange for your employer to make payments out of your wages through Give As You Earn. Or send a cheque made out to 'TUC Aid' to Congress House, Great Russell Street, London WC1B 3LS.  
[tuc.org.uk/international-issues/tuc-aid](http://tuc.org.uk/international-issues/tuc-aid)





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## Economic and Social Affairs

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*European officer*

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Union, liaising with the ETUC, the  
Commission, Parliament and Council.

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*Policy officer*

Global solidarity, Middle East and North  
Africa, organising, TUAC

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**Rosa Crawford**

*Policy officer*

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---

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Congress Centre

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budgeting; projects and unionlearn  
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---

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---

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---

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**Congress Centre**

Room bookings and conference/meeting arrangements

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Email: congress.centre@tuc.org.uk

---

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Email: dcleary@tuc.org.uk

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Tel: 020 7467 1245

Email: mdykes@tuc.org.uk

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Tel: 020 7466 1276

Email: hrobertson@tuc.org.uk

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Trades Union Councils, support for TUC regional councils, TUC Unemployed Workers Centres

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Leads TUC work on organising and recruitment; strategic and leadership development of unions

Tel: 020 7467 1211

Email: croper@tuc.org.uk

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Tel: 020 7467 1363

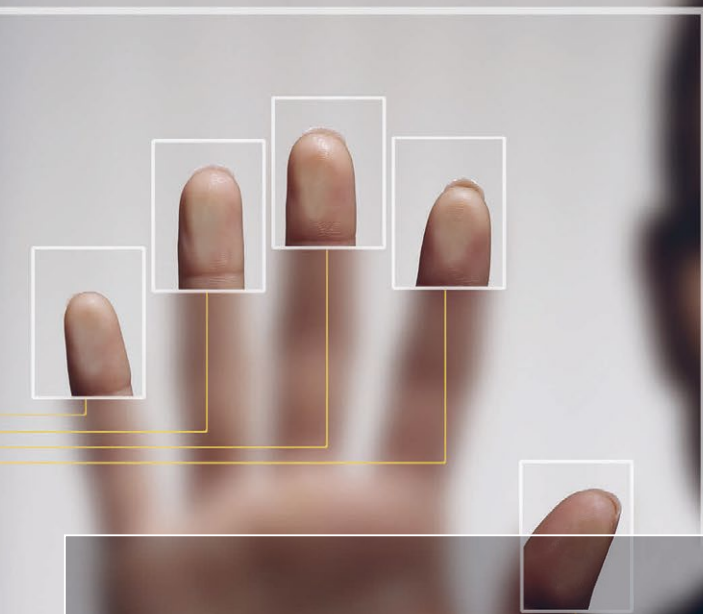
Email: phadley@tuc.org.uk

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It is important that you consider all available options should you encounter fraud in your organisation.

We offer an all-encompassing service, working with you to reduce your vulnerability to fraud.

Gareth Jones – Head of Trade Unions  
gareth.jones@moorestephens.com

T: +44 (0)20 7509 9214

### **Policy staff in the UK regions**

The TUC has offices in six English regions and Wales. These are part of the organisation and services department.

Wales TUC develops policy on all devolved matters and others specific to Wales. Its General Council also oversees the implementation of UK-wide or international matters agreed by the TUC's General Council. In Scotland the STUC is a separate organisation, while in Northern Ireland the TUC has links with ICTU.

Unions are also active in communities, and their views are co-ordinated by TUC Trades Union Councils (page 25).

#### **Midlands Region**

24 Livery Street  
Birmingham B3 2PA  
Tel: 0121 236 4454  
Web: [tuc.org.uk/midlands](http://tuc.org.uk/midlands)

**Joe Morgan (GMB)**  
*Regional council chair*

**Lee Barron**  
*Regional secretary*  
Email: [lbarron@tuc.org.uk](mailto:lbarron@tuc.org.uk)

**Rob Johnston**  
*Regional policy and campaigns officer*  
Email: [rjohnston@tuc.org.uk](mailto:rjohnston@tuc.org.uk)

#### **Northern Region**

Commercial Union House  
39 Pilgrim Street  
Newcastle upon Tyne NE1 6QE  
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Web: [tuc.org.uk/northern](http://tuc.org.uk/northern)

**Simon Elliott (PCS)**  
*Regional council chair*

**Beth Farhat**  
*Regional secretary*  
Email: [bfarhat@tuc.org.uk](mailto:bfarhat@tuc.org.uk)

**Neil Foster**  
*Regional policy officer*  
Email: [nfoster@tuc.org.uk](mailto:nfoster@tuc.org.uk)

#### **North West Region**

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1 Islington  
Liverpool L3 8EG  
Tel: 0151 482 2710  
Web: [tuc.org.uk/north-west](http://tuc.org.uk/north-west)

**Steve Farley (PCS)**  
*Regional council chair*

**Lynn Collins**  
*Regional secretary*  
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*Regional campaigns officer*  
Email: [jmckenna@tuc.org.uk](mailto:jmckenna@tuc.org.uk)

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London WC1B 3LS  
Tel: 020 7467 1220  
Web: [tuc.org.uk/sertuc](http://tuc.org.uk/sertuc)

**Tony Lennon (BECTU)**  
*Regional council president*

**Megan Dobney**  
*Regional secretary*  
Email: [mdobney@tuc.org.uk](mailto:mdobney@tuc.org.uk)

**Laurie Heselden**  
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#### **South West Region**

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Filton  
Bristol BS34 7BD  
Tel: 0117 947 0521  
Web: [tuc.org.uk/south-west](http://tuc.org.uk/south-west)

**Rosie Lloyd (UNISON)**  
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**Nigel Costley**  
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## Wales TUC

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*President*

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Web: tuc.org.uk/yorkshire-  
and-humberside

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*Regional council chair*

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## Scottish TUC

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3

SECTION  
THREE  
**TUC  
SERVICES**

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## Information

### TUC Information Service

The Information Service provides enquiry and research services for TUC staff as well as assistance with email, telephone and written enquiries from the public. It also provides advice and guidance on managing the TUC's records as well as looking after more recent materials until they are scheduled to be transferred to the Modern Records Centre (MRC). The Service also advises the organisation on data protection.

Tel: 020 7467 1262  
Email: [info@tuc.org.uk](mailto:info@tuc.org.uk)

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## Publishing

### Design and production

The TUC publishes a wide range of advice, guidance, educational and policy materials in print and for electronic media, as well as short campaign reports and briefings on topical items such as economic trends, union services and recruitment.

The production team in the communications department also create or source branding and graphic design for TUC campaigns and initiatives, such as heartunions and Protect the Right to Strike.

Sometimes the TUC works with external publishers to reach a wider audience, such as Kogan Page on *Your Rights at Work*. The fifth edition will be available from bookshops and the TUC in mid-2016.

## Sales

You can buy TUC publications from its appointed bookseller, Bookmarks, which is open six days a week from 10am Tuesday to Saturday and from 12 noon Monday. Discounts are often available for member unions and for bulk orders.

### Bookmarks

1 Bloomsbury Street  
London WC1B 3QE  
Tel: 020 7637 1848  
Web: [bookmarksbookshop.co.uk](http://bookmarksbookshop.co.uk)

### TUC publications sales

Paul Rey-Burns  
Tel: 020 7467 1294  
Email: [prey-burns@tuc.org.uk](mailto:prey-burns@tuc.org.uk)

### Secure online orders

Web: [tuc.org.uk/publications](http://tuc.org.uk/publications)

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## Websites

### [tuc.org.uk](http://tuc.org.uk)

The TUC's website is at the heart of our communications. Save yourself valuable research time by subscribing to our free email alerts, and whenever a relevant item is added to the site, it can be automatically forwarded to your email. We also offer free regular email newsletters, rounding up essential news and events in the fields of health and safety, organising, work/life balance, or union issues in general. Register for email alerts and newsletters at: [tuc.org.uk/mediacentre/register](http://tuc.org.uk/mediacentre/register)

The TUC's organisation for workplace learning has a major website of its own. Check out the resources for union learning reps, news on campaigns and policy issues, and information about getting on at work.





### **[tuceducation.org.uk](http://tuceducation.org.uk)**

This site provides course listings and general support for reps attending training on union and TUC Education programmes. It also provides a gateway to the eNotes series of online modules on key workplace issues for reps.

### **[worksmart.org.uk](http://worksmart.org.uk)**

The TUC's site for non-union members, with advice on work rights, safety at work and how to join a union.

### **[unionreps.org.uk](http://unionreps.org.uk)**

Being a rep can be a lonely job, with 40 per cent of unionised workplaces having just one person to cover the role. This online community brings together thousands of reps from nearly all of the TUC's unions, who use the discussion boards to swap ideas and get help and support on their daily work as a rep.

### **[touchstoneblog.org.uk](http://touchstoneblog.org.uk)**

The TUC's public policy blog. Written by staff, policy experts and guest contributors, this blog is aimed at promoting a union voice in policy debates and topical stories around economic and social issues.

### **[strongerunions.org](http://strongerunions.org)**

The TUC organising team's shared blog, featuring news, comment and insight into the work of unions in the UK and around the world.

### **[goingtowork.org.uk](http://goingtowork.org.uk)**

The TUC's online campaign network, aiming to unite people who want to see greater fairness and more common sense in the way we work for our economy, and the ways our economy works for us.

### **[tolpuddlemartys.org.uk](http://tolpuddlemartys.org.uk)**

Lots of information about the story of the Tolpuddle Martyrs and an online shop full of souvenirs and gifts.

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## **TUC Aid**

TUC Aid, the development arm of the British trade union movement, raises funds for:

- long-term development
- trade union capacity-building through training and education activities
- emergency relief for victims of natural disasters and armed conflict in developing countries.

TUC Aid is supporting trade unionists in their efforts to end poverty, ill-health and oppression and secure economic and social justice for all. We are currently focusing on trade union capacity building in Bangladesh, Gaza, Guatemala, Nicaragua, Tunisia and Vietnam.

The trustees are Sheila Bearcroft, Gail Cartmail (chair), Sue Ferns, Sally Hunt, Frances O'Grady, Chris Tansley, Owen Tudor and Fiona Wilson.

### *Contact*

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Skype: [tuc.aid](https://www.skype.com/en/contacts/tuc-aid)



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## Organising Academy

The TUC Organising Academy was established in 1998 and is aimed at helping unions who are organising for growth. As the challenges faced by the movement intensify, the Organising Academy continues to evolve and our work in 2016 offers a range of innovative programmes specifically designed to help unions increase membership, participation and their effectiveness in today's even more challenging environment.

### Learning programme

The main work of the Organising Academy is the delivery of our core programme of learning which is run in partnership with Ruskin College. We offer union staff a range of courses including:

- Diploma in Organising, which explores the key skills and knowledge needed to organise successfully
- Advanced Certificate in Organising, which explores in more detail organising strategies in relation to current challenges
- Supporting Organising, which is specifically for union staff in administrative and support roles to understand organising and the implications for the way unions operate
- Communication and Campaigns, which gives union staff an insight into how to frame campaigns for maximum impact

For more information, please contact [organisingacademy@tuc.org.uk](mailto:organisingacademy@tuc.org.uk) for a brochure.

### Bespoke programme

We can provide the courses above in bespoke format for affiliates, and we can also create new bespoke courses that enable union staff to train to organise.

### Consultancy and briefings

In addition to training the Organising Academy provides other support via consultancy services and briefings to assist unions to develop and review organising strategies, practice and campaigns. These can include:

- strategic planning sessions
- briefings for elected officials and staff
- support for campaigns
- support for union change programmes.

### Other development programmes

#### *Leading Change*

Leading Change is a training and development programme for union leaders and senior officers that runs annually. Now in its eleventh year, there have been over 165 graduates of the Leading Change programme and it has established a reputation as perhaps the most innovative development and training programme available to union officers in the UK. Leading Change runs between July and March with formal recruitment starting at the beginning of each calendar year. There is a charge for attendance on this programme.

#### *Contacts*

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*TUC National Organiser*  
Tel: 020 7467 1211  
Email: [croper@tuc.org.uk](mailto:croper@tuc.org.uk)





## Centres for the Unemployed

A national network of nearly 40 TUC Centres for the Unemployed, with links to their local trades union councils, provide support on welfare rights, education/skills training, representation and campaigning for the unemployed, low paid and vulnerable workers in their localities.

An online directory of TUC Centres for the Unemployed can be found at [tuc.org.uk](http://tuc.org.uk) and hard copies are available from Tom Mellish on 020 7467 1380 or [tmellish@tuc.org.uk](mailto:tmellish@tuc.org.uk)

## Trades Union Councils

Trades Union Councils bring together unions to campaign around issues affecting working people in their workplaces and local communities. Trades Union Councils aim to:

- raise public awareness of rights at work and the union role in enforcing those rights
- promote organising and recruitment drives to build union membership
- support union and community campaigns for dignity and respect in the workplace and beyond.

Trades Union Councils are also a key element in developing local union-based campaigns, working with local community groups, to protect welfare rights, defend local services and promote an alternative approach to the government's economic policies.

More information about Trades Union Councils is available at: [unionsinthecommunity.org.uk](http://unionsinthecommunity.org.uk)

For a copy of the *Directory of Trades Union Councils and County Associations* contact Tom Mellish on 020 7467 1380 or [tmellish@tuc.org.uk](mailto:tmellish@tuc.org.uk)

## The TUC and young people

Much of the focus of the TUC's work is on speaking up for and engaging with young people in the workplace and society in general. The TUC, through its Young Workers Forum and the annual Young Workers Conference, works with unions to increase awareness and membership of unions amongst young workers.

The Forum runs priority campaigns and an annual Young Workers Month.

The TUC produces educational resources for schools and colleges and recently launched web resources for teachers and students. These provide lesson plans and audiovisual teaching resources that introduce young people to the history of the movement and the work of trade unions in the modern workplace in the UK as well as internationally. The materials can be found at [ebctuc.co.uk](http://ebctuc.co.uk)

The TUC has a campaign partnership with the National Union of Students that helps the TUC work together with student unions.

The TUC also produces employment rights information aimed at young people, including those entering work as apprentices or interns.

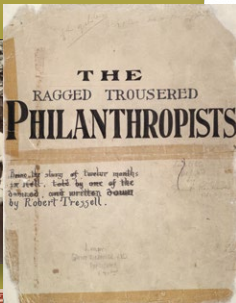
For more information on this area of the TUC's work, contact Kevin Rowan, Head of Organising and Services, on 020 7467 1383.

# THE UNION MAKES US STRONG TUC HISTORY ONLINE

An online resource featuring the digitised collections of the TUC Library held at London Metropolitan University.

## Contents include:

- Timeline 1815–2000 covering all of the major personalities and events, illustrated with contemporary photographs, leaflets, posters, audiovisual clips and union emblems
- Match Workers Strike Fund Register, 1888
- Manuscript of *The Ragged Trousered Philanthropists* by Robert Tressell
- General Strike 1926, documents and images
- Trades Union Congress reports, 1868–1968
- Other online resources include testimonies from World War II home front veterans and film interviews with equal pay campaigners.



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## Tolpuddle Martyrs Museum

In 1934, to commemorate the centenary of the transportation of six agricultural workers transported to Australia in 1834 for forming a trade union, the TUC built six cottages with a central meeting room for retired agricultural labourers. In later years the central meeting room was converted into a museum which today holds a colourful display of illustrative banners, information stands and interactive audio visual displays telling one of the most celebrated stories of human rights. Publications, CDs and souvenirs are on sale from either the museum shop or online at [tolpuddlemartyrs.org.uk](http://tolpuddlemartyrs.org.uk)

The museum is seven miles north east of Dorchester and is signposted from the A35 onwards. Groups or school parties are welcome, but prior arrangement is advisable by contacting the museum manager.

Free admission, access for the disabled and toilets including disabled facilities.

### Opening hours (including bank holidays)

**April to October:** 10am–5pm Tuesday to Saturday; Sunday from 11am

**November to March:** 10am–4pm Thursday to Saturday; Sunday from 11am

**Closed 19 December to 4 January**

Tolpuddle Martyrs Museum  
Tolpuddle DT2 7EH  
Tel: 01305 848237  
Email: [tolpuddle@tuc.org.uk](mailto:tolpuddle@tuc.org.uk)  
Web: [tolpuddlemartyrs.org.uk](http://tolpuddlemartyrs.org.uk)

## Tolpuddle Martyrs Festival 16–17 July 2016

The annual festival is a celebration of trade unionism. There is music for all tastes, fabulous entertainment for children, discussion, good food and fun. There is a grand procession and rally on the Sunday.

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## TUC Library Collections

London Metropolitan University  
236–250 Holloway Road  
London N7 6PP

Tel: 020 7133 2260  
Email: [tuclib@londonmet.ac.uk](mailto:tuclib@londonmet.ac.uk)  
Web: [unionhistory.info](http://unionhistory.info)  
Blogs: [blogs.londonmet.ac.uk/tuc-library/](http://blogs.londonmet.ac.uk/tuc-library/)  
Facebook: [/tuclibrary](https://www.facebook.com/tuclibrary)  
Twitter: @TUC\_Library

The TUC Library Collections website includes an illustrated timeline (1815–2000) of major personalities and events, the 1888 Match Workers Strike Fund Register, the manuscript of *The Ragged Trousered Philanthropists* by Robert Tressell and fully searchable Congress Reports from 1868–1968. Other online resources include testimonies from World War II home front veterans and film interviews with equal pay campaigners.

The website *Britain at Work: voices from the workplace 1945–1995*, with more photos, films and oral history can be found at: [unionhistory.info/britainatwork](http://unionhistory.info/britainatwork)

# YOUR LIVES, OUR HISTORY

Discover the experiences of working people through interviews, images and documents from the TUC Library Collections, recording some of the most important events in recent history. Visit the **Britain at Work** website at [unionhistory.info/britainatwork](http://unionhistory.info/britainatwork)



The TUC Library Collections are housed at London Metropolitan University. If you want to find out more about TUC and union history, contact:

#### The TUC Librarian

Tel: 020 7133 3726 Email: [tuclib@londonmet.ac.uk](mailto:tuclib@londonmet.ac.uk)  
[blogs.londonmet.ac.uk/tuc-library](http://blogs.londonmet.ac.uk/tuc-library) Follow us on:  
Facebook, Pinterest and Twitter

**TUC**  
Trades Union Congress  
Library Collections at  
London Metropolitan University

## TUC archive

The TUC archive (up to August 1990) is held at:

The Modern Records Centre  
University of Warwick Library  
Coventry CV4 7AL

Tel: 024 7652 4219  
Email: [archives@warwick.ac.uk](mailto:archives@warwick.ac.uk)  
Web: [warwick.ac.uk/services/library/mrc](http://warwick.ac.uk/services/library/mrc)

### Opening hours

9am–5pm Monday to Tuesday  
9am–7pm Wednesday to Thursday  
9am–4pm Friday

A detailed description of the TUC's archives is available at:  
[tinyurl.com/2fq9s8j](http://tinyurl.com/2fq9s8j)

Brief descriptions of the archive are available in two booklets: *The Trades Union Congress Archive, 1920–1960* and *The Trades Union Congress Archive 1960–1970*.



SECTION  
FOUR  
**TRADE  
UNIONS**

UNION STATISTICS **32**  
TUC MEMBER UNIONS **41**  
CONFEDERATIONS OF UNIONS **81**



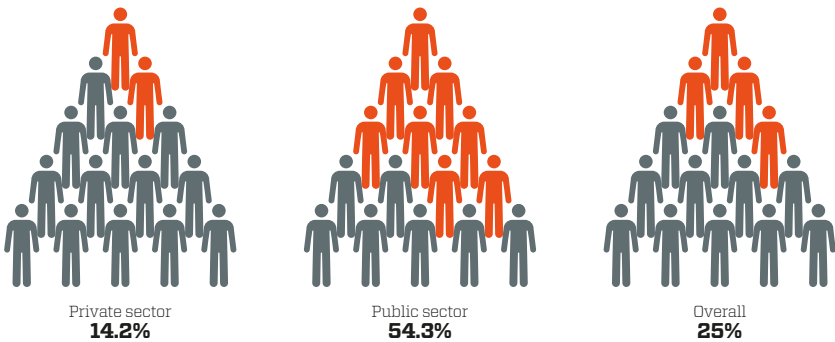
# THE STATE OF THE UNIONS

Union membership overall, including non-TUC unions,\* was 6,445,000 in 2014, of which 3,764,000 were in the public sector and 2,681,000 in the private sector.



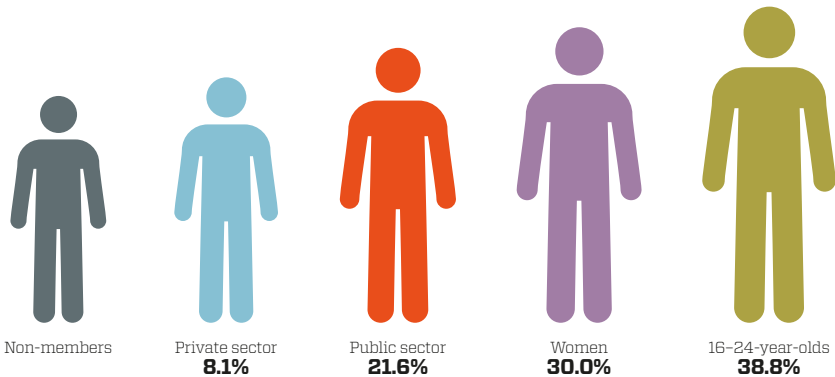
## Union density

By sector\*\*



## Union wage premium

How much trade union members earned compared to non-members†

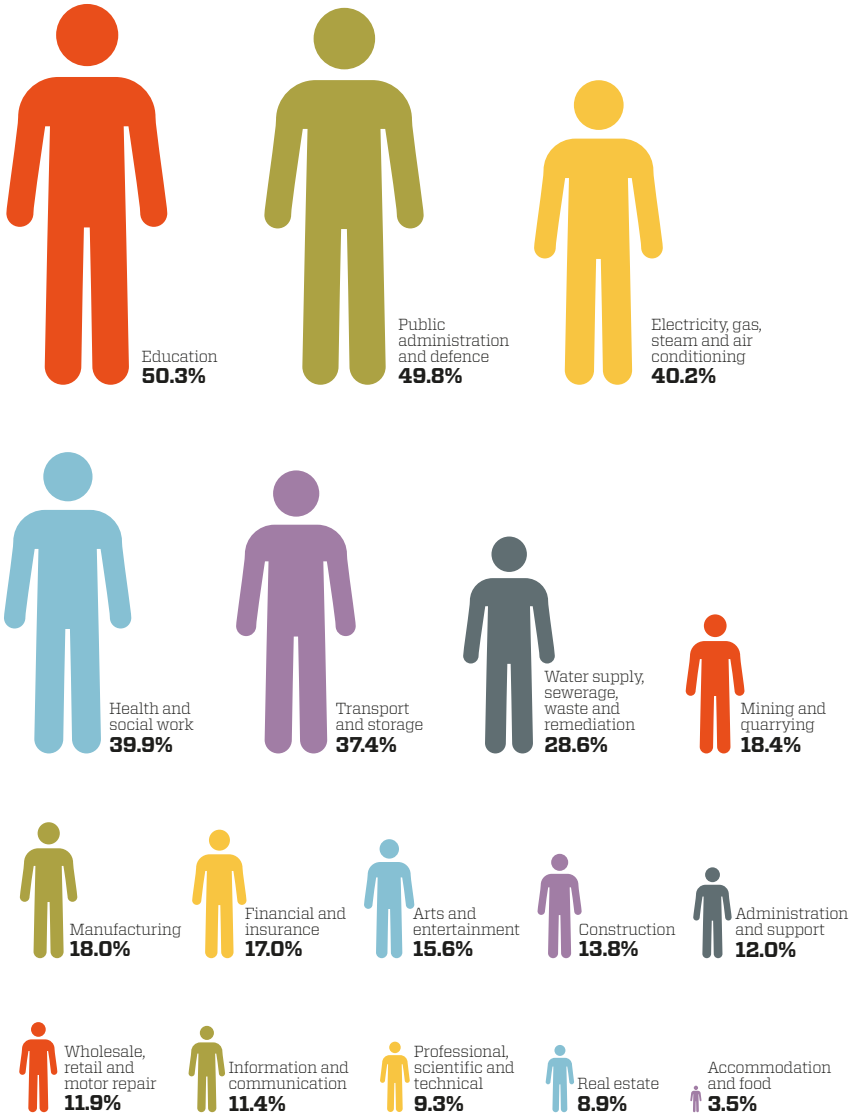


\*See page 80 for TUC-only membership in 2015 \*\*Percentage of the workforce who are trade union members  
 †Percentage difference in average hourly earnings of union members compared with non-members



# Union density

By industry sector



Source: *Trade Union Membership in 2014*, an annual statistical bulletin published by the Department for Business, Innovation and Skills (BIS). The data is from the Labour Force Survey by the Office of National Statistics (ONS).

# TUC unions by size

Membership in January 2015  
(as reported to the TUC)



# TUC unions by size (continued)

Membership in January 2015 (as reported to the TUC)



**PCS**  
Male: 92,847  
Female: 138,476  
Total: 231,323



**CWU**  
Male: 160,742  
Female: 36,720  
Total: 197,462



**ATL**  
Male: 32,904  
Female: 95,089  
Total: 127,993



**Prospect**  
Male: 86,214  
Female: 29,041  
Total: 115,255



**UCU**  
Male: 52,996  
Female: 54,584  
Total: 107,580



**RMT**  
Male: 70,608  
Female: 11,648  
Total: 82,256



**UCATT**  
Male: 59,009  
Female: 2,220  
Total: 61,229



**EIS**  
Male: 12,189  
Female: 41,246  
Total: 53,435



**CSP**  
Male: 8,010  
Female: 32,040  
Total: 40,050

## Equity

Male: 19,663  
Female: 19,629  
Total: 39,292

## FBU

Male: 35,370  
Female: 2,495  
Total: 37,865

## Community

Male: 25,684  
Female: 6,202  
Total: 31,886

## MU

Full gender split  
not available  
Total: 30,807

## POA

Male: 22,594  
Female: 7,678  
Total: 30,272

## RCM

Gender split  
not available  
Total: 30,088

Below 30,000 members: .....

## NAHT

Gender split  
not available  
Total: 29,261

## NUJ

Male: 16,847  
Female: 10,276  
Total: 27,123

## SoR

Gender split  
not available  
Total: 26,816

## BECTU

Male: 17,194  
Female: 7,559  
Total: 24,753

## Accord

Male: 7,419  
Female: 15,197  
Total: 22,616

## TSSA

Male: 14,956  
Female: 5,714  
Total: 20,670

## ASLEF

Male: 19,431  
Female: 933  
Total: 20,364

## BFAWU

Gender split  
not available  
Total: 19,331

## FDA

Male: 7,912  
Female: 8,639  
Total: 16,551

## Nautilus Int

Male: 15,180  
Female: 524  
Total: 15,704

## NGSU

Male: 3,569  
Female: 8,382  
Total: 11,951

## URTU

Gender split  
not available  
Total: 11,023

## SCP

Male: 2,544  
Female: 6,942  
Total: 9,486

## BDA

Male: 399  
Female: 7,590  
Total: 7,989

## BALPA

Male: 7,330  
Female: 470  
Total: 7,800

## Napo

Full gender split  
not available  
Total: 7,359

## Advantage

Male: 1,915  
Female: 5,051  
Total: 6,966

## AEGIS

Male: 1,792  
Female: 3,061  
Total: 4,853

## UCAC

Male: 789  
Female: 3,012  
Total: 3,801

## AEP

Male: 656  
Female: 2,600  
Total: 3,256

## HCSA

Male: 2,509  
Female: 614  
Total: 3,123

## PFA

Male: 2,863  
Female: 50  
Total: 2,913

## NASS

Male: 1,085  
Female: 835  
Total: 1,920

## BSU

Male: 492  
Female: 1,285  
Total: 1,777

## NACO

Male: 1,073  
Female: 610  
Total: 1,683

## WGGB

Male: 767  
Female: 441  
Total: 1,208

## NUM

Male: 1,073  
Female: 5  
Total: 1,078

## BOS TU

Male: 32  
Female: 1,034  
Total: 1,066

## AFA-CWA

Male: 100  
Female: 400  
Total: 500

## SUWBBS

Male: 162  
Female: 338  
Total: 500

## NACODS

Male: 231  
Female: 0  
Total: 231

## Occupations and the unions that represent them

Not an exhaustive list, and some of the big, general unions will have members in some of the smaller trades and industries too.

Acting	Equity
Adult education	Association of Teachers and Lecturers, University and College Union
Advice work	Unite
Aegon UK	AEGIS
Aerospace	GMB, Prospect, Unite
Agriculture	Prospect, Unite
Airlines and airports (cabin crew)	Association of Flight Attendants, Unite
Airlines and airports (ground staff)	GMB, Unite
Airline pilots	British Air Line Pilots' Association
Betting shops	Community
Broadcasting	Broadcasting, Entertainment, Cinematograph and Theatre Union
BT	Prospect, Communication Workers Union
Building	Union of Construction, Allied Trades and Technicians, Unite
Bus driving	Unite
Cable TV	Communication Workers Union
Call centres	Communication Workers Union, Union of Shop, Distributive and Allied Workers
Catering	GMB, Transport Salaried Staffs' Association, Unite, Union of Shop, Distributive and Allied Workers
Ceramics	GMB
Charities	Unite
Chemicals	GMB, Unite
Chiropodists	Society of Chiropodists and Podiatrists
Cinema	Broadcasting, Entertainment, Cinematograph and Theatre Union
Civil service and government depts	FDA, Public and Commercial Services Union, Prospect, Unite
Clothing	Community, GMB, Unite
Coal mining	National Association of Colliery Overmen, Deputies and Shotfirers, National Union of Mineworkers
Community and voluntary sector	UNISON, Unite



Composing (music)	Musicians' Union
Construction	GMB, Union of Construction, Allied Trades and Technicians, Unite
Co-operative Banking Group	Britannia Staff Union
Co-operative Group	National Association of Co-operative Officials
Co-operatives	National Association of Co-operative Officials
Dairies	Union of Shop, Distributive and Allied Workers
Defence	GMB, Prospect
Dietetics	British Dietetic Association
Digital and online broadcast media	Broadcasting, Entertainment, Cinematograph and Theatre Union
Docks	GMB, Unite
Drinks	GMB, Unite
Education (non-teaching professionals)	Prospect, National Association of Head Teachers
Educational psychologists	Association of Educational Psychologists
Electrical engineering	GMB, Unite
Electricity supply	Prospect
Emergency services	Fire Brigades Union, GMB, UNISON, Unite
Energy	GMB, Prospect, Unite
Engineering	GMB, Prospect, Unite
Family Court staff	napo
Fashion modelling	Equity
Film	Broadcasting, Entertainment, Cinematograph and Theatre Union, Equity
Finance and financial services	Unite
Firefighting	Fire Brigades' Union
Flight engineering	British Air Line Pilots' Association, Unite
Food production/processing	Bakers, Food and Allied Workers' Union, GMB, Unite, Union of Shop, Distributive and Allied Workers
Football	Professional Footballers' Association
Footwear	Community
Further education	Association of Teachers and Lecturers, GMB, University and College Union, UNISON
Glass	GMB, Unite



Graphic trades	Unite
Health and safety	Prospect
Heating	GMB
Heritage	Prospect
Higher education	Association of Teachers and Lecturers, GMB, University and College Union, UNISON
Hospital consulting	Hospital Consultants and Specialists Association
Hotels	GMB, Transport Salaried Staffs' Association, Unite
Housing associations	UNISON, Unite
IT and electronics	PCS, Prospect, Unite
Journalism (all media)	National Union of Journalists
Laundries	Union of Shop, Distributive and Allied Workers
Leather	Community
Lecturing (England)	Association of Teachers and Lecturers, University and College Union
Lecturing (Scotland)	Educational Institute of Scotland
Lecturing (Wales)	Undeb Cenedlaethol Athrawon Cymru
Legal services	Unite
Leisure	GMB
Lloyds Banking Group	Accord
Local government	GMB, UNISON, Unite
London Underground	Associated Society of Locomotive Engineers and Firemen , National Union of Rail, Maritime and Transport Workers , Transport Salaried Staffs' Association
Merchant Navy	Nautilus International
Metals and foundries	Unite
Midwifery	Royal College of Midwives
Motor industry	Unite
Musical instrument teaching	Musicians' Union
Musicians	Musicians' Union
Nationwide Group	Nationwide Group Staff Union
Nursing	UNISON, Unite
Oil	Unite



Orthoptics	British Orthoptic Society Trade Union
Paper and packaging	GMB, Unite
Performance theatre	Equity
Pharmaceuticals	Union of Shop, Distributive and Allied Workers, Unite
Physiotherapy	Chartered Society of Physiotherapy
Podiatry	The Society of Chiropodists and Podiatrists
Police staff	UNISON
Port authorities	Transport Salaried Staffs' Association
Printing	Unite
Prison education	University and College Union
Prison officers	POA, napo
Probation staff	napo
Radio performing	Equity
Radiography	Society of Radiographers
Railways	Associated Society of Locomotive Engineers and Firemen, National Union of Rail, Maritime and Transport Workers, Transport Salaried Staffs' Association, Unite
Recording artists	Musicians' Union
Retail	GMB, Union of Shop, Distributive and Allied Workers
Retail (distribution and warehousing)	GMB, Union of Shop, Distributive and Allied Workers, Unite, United Road Transport Union
Road haulage and distribution	Transport Salaried Staffs' Association, United Road Transport Union, Unite
Royal Mail	Communication Workers Union
Royal Mail and Parcel Force (managers)	Unite
Rubber	GMB, Unite
Santander	Advance, Communication Workers Union
School support staff	GMB, UNISON, Unite
Screenplays	Writers' Guild of Great Britain
Scriptwriting	Writers' Guild of Great Britain
Security	GMB
Secure establishments	POA
Shipbuilding	GMB, Prospect, Unite



Shipping and ferries	GMB, National Union of Rail, Maritime and Transport Workers
Ships' officers	Nautilus International
Shopwork	Union of Shop, Distributive and Allied Workers
Social care	Community, GMB, Prospect, UNISON
Special hospitals	POA
Stable staff (licensed)	National Association of Stable Staff
Steel	Community
Teaching	Association of Teachers and Lecturers, National Union of Teachers, National Association of Head Teachers, NASUWT
Teaching (Scotland)	Educational Institute of Scotland
Teaching (Wales)	Undeb Cenedlaethol Athrawon Cymru
Telecoms companies	Prospect, Communication Workers Union
Television (performing)	Equity
Television (technical)	Broadcasting, Entertainment, Cinematograph and Theatre Union
Textiles	Community, GMB, Unite
Theatre (performing)	Equity
Theatre (technical)	Broadcasting, Entertainment, Cinematograph and Theatre Union
Tobacco	Unite
Travel trade	Transport Salaried Staffs' Association
Utilities	GMB, Unite, UNISON
Waterways	Transport Salaried Staffs' Association, Unite
West Brom Building Society	Staff Union West Bromwich Building Society
Woodworking	GMB
Writing for the media and the arts	Writers' Guild of Great Britain
Youth work	Unite, UNISON





## TUC MEMBER UNIONS

Member unions on the following pages are listed alphabetically by initials.

All contact details were given to the TUC in late autumn 2015, except for the membership figures, which were given to the TUC in July.

In addition, some unions represent associate or other members. These will be included in numbers they record with the government Certification Officer.

TUC total membership now stands at 52 unions representing nearly 5.8 million people. A breakdown of the total is given on page 80.

### Notable changes since January 2015

One new affiliation, the Royal College of Midwives – see page 67.

One union has transferred engagements: Unity to the GMB (page 52).

## ACCORD

### Accord

Simmons House  
46 Old Bath Road  
Charvil  
Reading RG10 9QR

Tel: 0118 934 1808  
Out of hours media number:  
07973 642592

Email: [info@accordhq.org](mailto:info@accordhq.org)  
Email (officials and staff):  
[firstname.surname@accordhq.org](mailto:firstname.surname@accordhq.org)  
Web: [accord-myunion.org](http://accord-myunion.org)  
Twitter: @gednichols

### Membership

Male 7,419 | Female 15,197 | Total 22,616

### Main trades and industries

Lloyds Banking Group, Equitable  
Life Assurance Society, TSB

### People

**Ged Nichols**  
*General secretary*

*Assistant general secretaries*  
**Paula Tegg**  
**Jim Fielding**

*Press enquiries*  
**Ged Nichols**  
Mob: 07973 642592  
Email: [ged.nichols@accordhq.org](mailto:ged.nichols@accordhq.org)  
**Hannah Sivyer**  
Tel: 01189 347883  
Email: [hannah.sivyer@accordhq.org](mailto:hannah.sivyer@accordhq.org)



### Advance

16/17 High Street  
Tring HP23 5AH

Tel: 01442 891122  
Email: [info@advance-union.org](mailto:info@advance-union.org)  
Web: [advance-union.org](http://advance-union.org)

### Membership

Male 1,915 | Female 5,051 | Total 6,966

### Main trades and industries

All staff employed in Santander and  
Santander businesses in the UK

### People

**Linda Rolph**  
*General secretary and press officer*  
Tel: 07850 742 340

**Caroline Stevens**  
*Chair*

**Maria Maleki**  
*Vice chair*

**Rose O'Neill**  
*Deputy general secretary*

*Assistant general secretaries*  
**Jim Leonard**  
**Gerard Moloney**



## Aegis

Aegon UK plc  
Edinburgh Park  
Edinburgh EH12 9SE

Tel: 0131 549 5665  
Email: fiona.steele@aegistheunion.co.uk  
Web: aegistheunion.co.uk

### Membership

Male 1,792 | Female 3,061 | Total 4,853

### Main trades and industries

Finance sector staff at Aegon UK, Skipton Building Society, Yorkshire Building Society and HML Computershare

### People

Brian Linn  
*General secretary*  
Email: brian.linn@aegistheunion.co.uk

Fiona Steele  
*Deputy general secretary*  
Email: fiona.steel@aegistheunion.co.uk



## AEP Association of Educational Psychologists

4 The Riverside Centre  
Frankland Lane  
Durham DH1 5TA

Tel: 0191 384 9512  
Email: enquiries@aep.org.uk  
Web: aep.org.uk

### Membership

Male 656 | Female 2,600 | Total 3,256

### Main trades and industries

Educational psychologists in local educational authorities and other public and private organisations in England, Scotland, Wales and Northern Ireland.

### People

Kate Fallon  
*General secretary*

Carole Adair  
*President*

David Webster  
*Honorary treasurer*

Stuart Moules  
*Regional officer (North)*  
Tel: 0191 3849512  
Email: stuart@aep.org.uk

Morag Ward  
*Regional officer (South)*  
Tel: 0191 3849512  
Email: morag@aep.org.uk



## AFA-CWA Association of Flight Attendants

c/o 32 Wingford Road  
London SW2 4DS

Tel: 020 8276 6723  
Email: a.king@unitedafa.org  
Web: afanet.org  
Twitter: @afa\_cwa

### Membership

Male 100 | Female 400 | Total 500

### Main trades and industries

Airline cabin crew

### People

Anthony King  
*President*

Christian Bowie  
*Vice president*

Angie Fletcher  
*Secretary*

*Council representatives*  
Jennifer Rivera  
Heidi Yoder



**ASLEF Associated Society of Locomotive Engineers and Firemen**

77 St John Street  
Clerkenwell  
London EC1M 4NN

Tel: 020 7324 2400  
Email: info@aslef.org.uk  
Web: aslef.org.uk

**Membership**

Male 19,431 | Female 933 | Total 20,364

**Main trades and industries**

Railways – drivers, operational supervisors and staff

**Annual Assembly of Delegates**

9–13 May 2015, Aviemore

**People**

**Mick Whelan**  
*General secretary*  
Tel: 020 73242403  
Mob: 07788 292522

**Simon Weller**  
*National organiser*  
Tel: 020 7324 2400  
Mob: 07939 173042

**Keith Richmond**  
*Media and communications*  
Tel: 020 7324 2407  
Mob: 07977 498794

**District organisers**

**Finn Brennan**  
4 Roxy Avenue  
Romford RM6 4AN  
Mob: 07940 535293

**Brian Corbett**  
10 Coedwig Place  
Gendros  
Swansea SA5 8DTJ  
Mob: 07788 290446

**Dicky Fisher**  
103 Stoke Road  
Linslade LU7 2SP  
Mob: 07714 721929  
Email: rfisher@aslef.org.uk

**Nigel Gibson**  
29 Ramsey Road  
Harwich CO12 4RJ  
Mob: 07886 754069

**Kevin Lindsay**  
59 Kirkfield View  
Livingston EH54 7BS  
Mob: 07789 276746

**Graham Morris**  
16 Champion Place  
Waterfield Gardens  
London SE28 8EN  
Mob: 07970 059174

**Colin Smith**  
Flat 2  
157 Beresford Road  
Birkenhead L43 2JD  
Mob: 07977 142460

**N Whitehead**  
7 Norfolk Place  
Leeds LS7 4P7  
Mob: 07740 085493



**ATL Association of Teachers and Lecturers**

7 Northumberland Street  
London WC2N 5RD

Tel: 020 7930 6441  
Email: info@atl.org.uk  
Email (officials and staff):  
initialandsurname@atl.org.uk  
Web: atl.org.uk  
Twitter: @ATLUnion

**Membership**

Male 32,904 | Female 95,089  
Total 127,933



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**Main trades and industries**

Teachers, headteachers, lecturers and teaching support staff in nursery, primary, secondary schools, sixth form and further education colleges

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**Conference**

4–6 April 2016, Liverpool

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**People**

**Dr Mary Bousted**  
*General secretary*

**Kim Knappett**  
*President*

**Peter Pendle**  
*Deputy general secretary*

**Victoria Barlow**  
*Assistant general secretary  
(communications and membership)*

**Nansi Ellis**  
*Assistant general secretary  
(policy)*

**Mark Holding**  
*Assistant general secretary  
(recruitment and organisation)*

**Andy Peart**  
*Assistant general secretary  
(legal and member services)*

**Christine Gregory**  
*Media contact*  
Tel: 020 7782 1589  
Media out of office number:  
07918 617466

**Sonja Hines**  
*Head of IT*

**Alex Tomlin**  
*Journal editor*  
Tel: 020 7782 1591

---

**Regional offices**

**ATL Wales Office**  
Dr Philip Dixon  
9 Columbus Walk  
Brigantine Place  
Cardiff CF10 4BY  
Tel: 029 2046 5000

**ATL Northern Ireland Office**  
Mark Langhammer  
C2 Westbank Drive Business Park  
16 Westbank Drive  
Belfast BT3 9LA  
Tel: 02890 327 990

**AMiE – ATL's leadership section**  
David Green  
35 The Point  
Market Harborough LE16 7QU  
Tel: 01858 464171

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**BALPA**

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**BALPA British Air Line  
Pilots Association**

BALPA House  
5 Heathrow Boulevard  
278 Bath Road  
West Drayton UB7 0DQ

Tel: 020 8476 4000  
Email: [balpa@balpa.org](mailto:balpa@balpa.org)  
Web: [balpa.org](http://balpa.org)  
Twitter: @BALPAPilots

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**Membership**

Male 7,330 | Female 470 | Total 7,800

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**Main trades and industries**

Airline pilots, winchmen and flight engineers (commercial)

---

**People**

**Jim McAuslan**  
*General secretary*

**Lord John Monks**  
*President*

**Brenda O'Neal**  
*Chair*

**Dr Rob Hunter**  
*Head of flight safety*

**John Moore**  
*Head of industrial relations*

*National officers*  
**Kashmir Bilgan**  
**Mick Brade**  
**Terry Brandon**  
**David Margrie**  
**Liz Salisbury**



John Stembridge-King  
*Head of organisation*

Richard Toomer  
*Head of communications  
and external relations*

Wendy Pursey  
*Head of membership and careers*

Nancy Jackson  
*Press officer*  
Mob: 07776 763599



## **BDA British Dietetic Association**

Charles House  
148/149 Great Charles Street  
Queensway  
Birmingham B3 3HT

Tel: 0121 200 8021  
Email: [tusecretary@bda.uk.com](mailto:tusecretary@bda.uk.com)  
Email (officials and staff):  
[initial.surname@bda.uk.com](mailto:initial.surname@bda.uk.com)  
Web: [bda.uk.com](http://bda.uk.com)

### **Membership**

Male 399 | Female 7,590 | Total 7,989

### **Main trades and industries**

The science and practice of dietetics  
in the public and private sector

### **Conference**

Please check website

### **People**

Annette Mansell-Green  
*Head of employment relations*  
Email: [a.mansell-green@bda.uk.com](mailto:a.mansell-green@bda.uk.com)

*National employment relations officers*

Steve Austin  
Email: [s.austin@bda.uk.com](mailto:s.austin@bda.uk.com)

Ron Banton  
Email: [r.banton@bda.uk.com](mailto:r.banton@bda.uk.com)

Stuart Mills  
*Trade union secretary*  
Email: [s.mills@bda.uk.com](mailto:s.mills@bda.uk.com)

*Media hotline*  
0800 048 1714



BECTU

## **BECTU Broadcasting, Entertainment, Cinematograph and Theatre Union**

373-377 Clapham Road  
London SW9 9BT

Tel: 020 7346 0900  
Email: [info@bectu.org.uk](mailto:info@bectu.org.uk)  
Web: [bectu.org.uk](http://bectu.org.uk)  
Email (officials and staff):  
[initialandsurname@bectu.org.uk](mailto:initialandsurname@bectu.org.uk)  
Twitter: @bectu

### **Membership**

Male 17,194 | Female 7,559  
Total 24,753

### **Main trades and industries**

Broadcasting, film, digital and  
online media, theatre, cinema,  
live events and related sectors

### **Conference**

14 May 2016, Eastbourne

### **People**

Gerry Morrissey  
*General secretary*

Jane Perry  
*President*

*Assistant general secretaries*

Luke Crawley  
Spencer MacDonald

Trevor King  
*Finance officer*

Tracey Hunt  
*Admin officer*

Tony Lennon  
*Research officer*

Janice Turner  
*Journal editor*

Sharon Elliott  
*Communications officer*  
Mob: 07770 971427



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## Regional/national offices

Mick Corfield  
BECTU  
Scala House  
Holloway Circus  
Queensway  
Birmingham B1 1EQ  
Tel: 0121 632 5372

Jo Livesey  
BECTU  
The Pie Factory  
101 Broadway  
MediaCityUK  
Salford M50 2PF  
Tel: 0161 848 8489

Paul McManus  
BECTU  
Festival Business Centre  
150 Brand Street  
Glasgow G51 1DH  
Tel: 0141 314 0060

David Donovan  
BECTU  
Unite House  
Rooms 217-218  
1 Cathedral Road  
Cardiff CF11 9SD  
Tel: 029 2066 6557



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## BFAWU Bakers, Food and Allied Workers' Union

Stanborough House  
Great North Road  
Stanborough  
Welwyn Garden City AL8 7TA

Tel: 01707 260150  
Email: [info@bfawu.org](mailto:info@bfawu.org)  
Web: [bfawu.org](http://bfawu.org)

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## Membership

Total 19,331  
(gender split not available)

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## Main trades and industries

Food

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## Conference

12-16 June 2016, Southport

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## People

Ronnie Draper  
*General secretary and head  
of press, research and PR*  
Mob: 07812 739350

Ian Hodson  
*President*

---

## Regional/local offices

G Atwall  
PO Box 15381  
McClaren Building  
35 Dale End  
Birmingham B2 2PE

D Dash  
BFAWU  
19a West Bute Street  
Cardiff CF10 5EP

S Finn  
BFAWU  
Sinclair House  
Unit 9  
66 Willoughby Lane  
London N17 0SQ

L Graham  
BFAWU  
157 Bloomfield Avenue  
Belfast  
BT5 5AB

J Martin  
BFAWU  
2 Tower Road  
Clondalkin Village  
Clondalkin  
Dublin 22

A Milne  
BFAWU  
10 Greenside  
Pudsey LS28 8PU

R Streeter  
BFAWU  
348 Chester Road  
Cornbrook  
Manchester M16 9EZ





## **BOS TU British Orthoptic Society Trade Union**

Salisbury House, Station Road  
Cambridge CB1 2LA

Tel: 01353 665541  
Email: bios@orthoptics.org.uk  
Web: orthoptics.org.uk  
Twitter: @BIO59799033

### **Membership**

Male 32 | Female 1,034 | Total 1,066

### **Main trades and industries**

Orthoptists

### **People**

Rowena McNamara  
*Chair*

Anita McCallum  
*Business manager*



## **BSU Britannia Staff Union**

Court Lodge  
Leonard Street  
Leek ST13 5JP

Tel: 01538 399627  
Email: bsu@themail.co.uk  
Email (officials and staff):  
firstname.surname@britannia.co.uk  
Web: britanniasu.org.uk

### **Membership**

Male 492 | Female 1,285 | Total 1,777

### **Main trades and industries**

Finance sector union representing  
staff working in Co-operative Bank

### **People**

John Stoddard  
*General secretary*

Adrian Northcott  
*Chair*



## **Community**

465c Caledonian Road  
London N7 9GX

Tel: 020 7420 4000  
Email: info@community-tu.org  
Web: community-tu.org  
Twitter: @CommunityUnion

### **Membership**

Male 25,684 | Female 6,202  
Total 31,886

### **Main trades and industries**

Community is a general union for  
workers in all sectors of the economy.  
Significant sectors include steel, metal  
work, wire, textiles, leather, footwear,  
carpets, justice services, health  
care, social care, third sector, betting  
shops, postal services, distribution,  
football managers, disabled workers  
in supported employment

### **People**

Roy Rickhuss  
*General secretary*

*Assistant general secretaries*  
John Paul McHugh  
John Park

Sarah Wold  
*Finance director*

Matt Ball  
*Communications director*  
(media enquiries)  
Tel: 020 7420 4022  
Mob: 07799 772250  
Email: mball@community-tu.org

### **Regional/local offices**

Scotland and Northern Ireland  
102 Hamilton Road  
Motherwell ML1 3DG  
Tel: 01698 304567  
Email: region1@community-tu.org

North East England  
Cargo Fleet Offices  
Middlesbrough Road  
Middlesbrough TS6 6XH  
Tel: 01642 246040  
Email: region2@community-tu.org

Yorkshire and Humberside  
Phoenix House  
Flash Lane  
Bramley  
Rotherham S66 1TS  
Tel: 01709 702291  
Email: region3@community-tu.org

West Midlands  
Carpet Weavers Hall  
Callows Lane  
Kidderminster DY10 2JG  
Tel: 01562 749150  
Email: region4@community-tu.org

South Wales and South West England  
Pembroke House  
20 Cathedral Road  
Cardiff CF11 9LJ  
Tel: 029 2066 8800  
Email: region5@community-tu.org

East Midlands and Eastern England  
The Grange  
108 Northampton Road  
Earls Barton  
Northampton NN6 0JH  
Tel: 01604 810326  
Email: region6@community-tu.org

North West England and North Wales  
Holyoake House  
Hanover Street  
Manchester M60 0AS  
Tel: 01562 749150  
Email: region7@community-tu.org

London and South East England  
465c Caledonian Road  
London N7 9GX  
Tel: 020 7420 4010  
Email: region8@community-tu.org



## CSP Chartered Society of Physiotherapy

14 Bedford Row  
London WC1R 4ED  
Tel: 020 7306 6666  
Email: enquiries@csp.org.uk  
Email (officials and staff):  
surnamefirstnameinitial@csp.org.uk  
Web: csp.org.uk  
Twitter: @thecsp

### Membership

Male 8,010 | Female 32,040  
Total 40,050

### Main trades and industries

The Chartered Society of Physiotherapy is the professional, educational and trade union body for chartered physiotherapists, physiotherapy students and support workers

### Conference

14–15 March 2016, Manchester

### People

#### Claire Sullivan

*Director of employment relations and union services*

#### Jill Barker

*Chair of national industrial relations committee*

*Assistant directors of employment relations and union services*

#### Pete Finch

#### Elaine Sparkes

#### Louise Walker

*Head of union training*

#### Kate Moran

*Head of employment research and policy*

#### Karen Middleton

*Chief executive*

#### Catherine Pope

*Chair of CSP council*





**Rob Yeldham**  
*Director of strategy, policy  
and engagement*

**Jon Ryan**  
*Press officer*  
Tel: 020 7306 6661  
Mob: 07917 091200



---

## **CWU Communication Workers Union**

150 The Broadway  
London SW19 1RX  
Tel: 020 8971 7200  
Email: info@cwu.org  
Email (officials and staff):  
initialandsurname@cwu.org  
Web: cwu.org  
Twitter: @CWUnews

---

### **Membership**

Male 160,742 | Female 36,720  
Total 197,462

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### **Main trades and industries**

Royal Mail Group, Post office, BT, O2  
and other telecoms companies, Cable  
TV, Accenture HR Services, Capita,  
Santander and other related industries

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### **Conference**

24-28 April 2016, Bournemouth

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### **People**

**Dave Ward**  
*General secretary*

**Jane Loftus**  
*President*

**Tony Kearns**  
*Senior deputy general secretary*

**Andy Kerr**  
*Deputy general secretary (telecoms)*

**Terry Pullinger**  
*Deputy general secretary (postal)*

**Simon Alford**  
*Head of communications (acting)*  
Tel: 020 8971 7497  
Mob: 07714 504421

**Trish Lavelle**  
*Head of education and training*

**Tony Rupa**  
*Legal officer*

**Dave Joyce**  
*HSE officer*

**Linda Roy**  
*Equality officer*



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## **EIS Educational Institute of Scotland**

46 Moray Place  
Edinburgh EH3 6BH

Tel: 0131 225 6244  
Email: enquiries@eis.org.uk  
Email (officials and staff):  
initialandsurname@eis.org.uk  
Web: eis.org.uk  
Twitter: @eisunion

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### **Membership**

Male 12,189 | Female 41,246  
Total 53,435

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### **Main trades and industries**

Teachers, lecturers, associated  
educational personnel (Scotland)

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### **AGM**

9-11 June 2016, Dundee

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### **People**

**Larry Flanagan**  
*General secretary*

**Pat Flanagan**  
*President*

**Colin MacKenzie**  
*Accountant*

**Andrea Bradley**  
*Assistant secretary  
(education and equalities)*



Louise Wilson  
*Assistant secretary  
(organisation, FE and HE)*

Drew Morrice  
*Assistant secretary  
(employment relations)*

Brian Cooper  
*Head of communications*  
Tel: 0131 225 6244  
Mob: 07974 715101  
Email: bcooper@eis.org.uk



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## Equity

Guild House  
Upper St Martin's Lane  
London WC2H 9EG  
Tel: 020 7379 6000  
Email: info@equity.org.uk  
Email (officials and staff):  
initialandsurname@equity.org.uk  
Web: equity.org.uk  
Twitter: @EquityUK

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### Membership

Male 19,663 | Female 19,629 | Total 39,292

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### Main trades and industries

Performance workers in theatre,  
film television, radio and variety,  
fashion models

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### Conference

21-23 May 2016, Bristol

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### People

Christine Payne  
*General secretary*  
Tel: 020 7670 0255

Malcolm Sinclair  
*President*

Stephen Spence  
*Assistant general secretary  
(industrial and organising)*  
Tel: 020 7670 0233

Martin Brown  
*Assistant general secretary  
(communications and  
membership support)*  
Tel: 020 7670 0259

Louise McMullan  
*Policy development officer*

Phil Pemberton  
*Journal editor and press officer*  
Tel: 020 7670 0211

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### Regional/local offices

Equity Scotland and Northern Ireland  
114 Union Street  
Glasgow G1 3QQ  
Tel: 0141 248 2472

Equity North West  
Express Networks  
1 George Leigh Street  
Manchester M4 5DL  
Tel: 0161 244 5995

Equity Wales and South West  
Transport House  
1 Cathedral Road  
Cardiff CF1 9SD  
Tel: 029 2039 7971



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## FBU Fire Brigades Union

Bradley House  
68 Coombe Road  
Kingston upon Thames KT2 7AE

Tel: 020 8541 1765  
Email: office@fbu.org.uk  
Email (officials and staff):  
firstname.surname@fbu.org.uk  
Web: fbu.org.uk  
Twitter: @fbunational

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### Membership

Male 35,370 | Female 2,495 | Total 37,865

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### Main trades and industries

Local authority fire brigades

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### Conference

11-13 May 2016, Blackpool



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## People

**Matt Wrack**  
*General secretary*

**Alan McLean**  
*President*

**Andy Dark**  
*Assistant general secretary  
(NJC national and local issues,  
fire service operations, fire  
safety, national frameworks)*

**John McGhee**  
*National officer (recruitment and  
organising, membership, equality  
issues, control members)*

**Sean Starbuck**  
*National officer (pensions, health  
and safety, professional standards)*

**Dave Green**  
*National officer (political, legal, elections,  
conference arrangements, campaigning,  
international, rule book, staffing)*

**Dr Paul Hampton**  
*Head of research and policy*  
Mob: 07740 403240

**Lynn Wallis**  
*Head of communications*  
Mob: 07736 818100

**Rhian Jones**  
*Research officer*  
Tel: 07917 065861

**Dan Celardi**  
*Campaigns organiser*  
Tel: 07801 638754

**William Murphy**  
*Communications officer*  
Tel: 07825 635224

---

## Regional offices

**FBU No1 Region (Scotland)**  
52 St Enoch Square  
Glasgow G1 4AA  
Tel: 0141 221 2309

**FBU No2 Region (Northern Ireland)**  
14 Bachelors Walk  
Lisburn  
Co Antrim  
Belfast BT28 1XJ  
Tel: 02892 664622

**FBU No3 Region (North East)**  
1 Carlton Court  
5th Avenue  
Team Valley  
Gateshead NE11 0AZ  
Tel: 0191 487 4142

**FBU No4 Region  
(Yorkshire and Humberside)**  
9 Marsh Street  
Rothwell  
Leeds LS26 0AG  
Tel: 0113 288 7000

**FBU No5 Region (North West)**  
Regional Office  
The Lighthouse  
Lower Mersey Street  
Ellesmere Port CH65 2AL  
Tel: 0151 357 4400

**FBU No6 Region (East Midlands)**  
19 Musters Road  
West Bridgford  
Nottingham NG2 7PP  
Tel: 0115 981 4935

**FBU No7 Region (West Midlands)**  
195/7 Halesowen Road  
Old Hill B64 6HE  
Tel: 01384 413633

**FBU No8 Region (Wales)**  
Hastings House  
Fitzalan Place  
Cardiff CF24 0BL  
Tel: 02920 486474

**FBU No9 Region  
(Eastern and East Anglia)**  
28 Atlantic Square  
Station Road  
Witham CM8 2TL  
Tel: 01376 521521

**FBU No10 Region (London)**  
John Horner Mews (off Frome Street)  
London N1 8PB  
Tel: 020 7359 3638

**FBU No11 Region (South Eastern)**  
Unit 11  
Hunns Mere Way  
Woodingdean  
Brighton BN2 6AH  
Tel: 01273 309762



**FBU No12 Region (Southern)**

Merlin Centre  
Unit L  
Gatehouse Close  
Aylesbury HP19 8DP  
Tel: 01296 482297

**FBU No13 Region (South West)**

158 Muller Road  
Horfield  
Bristol BS7 9RE  
Tel: 0117 935 5132



**FDA**

8 Leake Street  
London SE1 7NN

Tel: 020 7401 5555  
Email: info@fda.org.uk  
Email (officials and staff):  
firstname@fda.org.uk  
Web: fda.org.uk

**Membership**

Male 7,912 | Female 8,639 | Total 16,551

**Main trades and industries**

Civil service, public bodies and NHS; HEOs, SEOs and related grades are represented by the union's Keystone section, while healthcare managers are represented by Managers in Partnership (MiP), the FDA's joint venture with UNISON

**Conference**

12 May 2016, London

**People**

**Dave Penman**  
*General secretary*

**Gareth Hills**  
*President*

*Assistant general secretaries*  
**Naomi Cooke**  
**Rob O'Neill**

*Departmental negotiations*

**Jane Cockram**  
**Zohra Francis**  
**Martin Furlong**  
**Simon Hardcastle**  
**Helen Kenny**  
**Steven Littlewood**  
**Paul Neilson**  
**Wynne Parry**  
**Jawad Raza**  
**Allan Sampson**

**Becky Billington**  
*Organiser*

**Kerry Downes**  
*Membership secretary*  
Tel: 020 7401 5590

**Sacha Dutta**  
*Recruitment and organisation*

**Kay Hender**  
*Communications manager*  
Tel: 020 7401 5589  
Mob: 07980 700747

**Katie Lazell**  
*Communications officer*  
Tel: 020 7401 5588  
Mob: 07939 257985

**Zohra Francis**  
*Equalities officer*



**GMB**

22 Stephenson Way  
London NW1 2HD

Tel: 020 7391 6700  
Email: info@gmb.org.uk  
Web: gmb.org.uk  
Twitter: @GMBPressOffice

**Membership**

Male 318,509 | Female 311,040  
Total 629,549



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**Main trades and industries**

Retail, distribution, school support staff, social care, security, food production, energy, utilities, catering, construction, shipbuilding, aerospace, defence, engineering, chemicals, civil air transport, leisure, textiles and clothing

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**Congress**

5-9 June 2016, Bournemouth

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**People**

**Tim Roache**

*General secretary and treasurer*

**Mary Turner**

*President*

**Malcolm Sage**

*Vice president*

*National secretaries*

**Rehana Azam** (*acting*)

**Brian Strutton**

**Allan Wylie**

*Finance director*

**GMB communications**

Tel: 020 7391 6755

Mob: 07974 251823

**GMB press officer**

Tel: 020 7391 6756

Mob: 07921 289880

---

**Regional, national and international offices**

**GMB National Administration Unit**

St James Business Park

81 Linwood Road

Paisley PA3 3BB

**GMB European Office**

Kathleen Walker Shaw

(European officer)

Rue Guimard 7

Ground Floor

1040 Brussels

Belgium

Tel: 00 322 230 5675

Email: [gmb-brussels@gmbbrussels.be](mailto:gmb-brussels@gmbbrussels.be)

**GMB Birmingham &**

**West Midlands Region**

Joe Morgan (regional secretary)

Will Thorne House

2 Birmingham Road

Halesowen B63 3HP

Tel: 0121 550 4888

Email: [joe.morgan@gmb.org.uk](mailto:joe.morgan@gmb.org.uk)

Web: [gmb-westmids.org.uk](http://gmb-westmids.org.uk)

**GMB London Region**

Paul Hayes (regional secretary)

Thorne House

152 Brent Street

London NW4 2DP

Tel: 020 8202 8272

Email: [london@gmb.org.uk](mailto:london@gmb.org.uk)

Web: [gmbunion.org](http://gmbunion.org)

**GMB Midland & East Coast Region**

Andy Worth (regional secretary)

542 Woodborough Road

Nottingham NG3 5FJ

Tel: 0115 960 7171

Email: [andyworth@gmb.org.uk](mailto:andyworth@gmb.org.uk)

Web: [gmbmidandec.org.uk](http://gmbmidandec.org.uk)

**GMB Northern Region**

Billy Coates (regional secretary)

1 Mosley Street

Newcastle upon Tyne NE1 1YE

Tel: 0191 233 3930

Email: [northern@gmb.org.uk](mailto:northern@gmb.org.uk)

Web: [gmbnorthern.org.uk](http://gmbnorthern.org.uk)

**GMB North West & Irish Region**

Paul McCarthy (regional secretary)

Columbus Quay

Riverside Drive

Liverpool L3 4GB

Tel: 0151 727 0077

Email: [paul.mccarthy@gmb.org.uk](mailto:paul.mccarthy@gmb.org.uk)

Web: [gmbnorthwest.co.uk](http://gmbnorthwest.co.uk)

**GMB Scotland**

Gary Smith (acting regional secretary)

Fountain House

1-3 Woodside Crescent

Charing Cross

Glasgow G3 7UJ

Tel: 0141 332 8641

Email: [gary.smith@gmb.org.uk](mailto:gary.smith@gmb.org.uk)

Web: [gmbscotland.org.uk](http://gmbscotland.org.uk)



### GMB Southern Region

Paul Maloney (regional secretary)  
Cooper House  
205 Hook Road  
Chessington KT9 1EA  
Tel: 020 8397 8881  
Email: info@gmb.org.uk  
Web: gmb-southern.org.uk

### GMB Wales & South West Region

John Phillips (regional secretary)  
Garley House  
17 Newport Road  
Cardiff CF24 0TB  
Tel: 029 2049 1260  
Email: john.phillips@gmb.org.uk  
Web: gmbwalesandsouthwest.org.uk

### GMB Yorkshire & North Derbyshire Region

Tim Roache (regional secretary)  
Grove Hall  
60 College Grove Road  
Wakefield WF1 3RN  
Tel: 0845 337 7777  
Email: tim.roache@gmb.org.uk  
Web: gmbbyorkshire.org.uk



### HCSA Hospital Consultants and Specialists Association

1 Kingsclere Road  
Overton  
Basingstoke RG25 3JA

Tel: 01256 771777  
Email: conspec@hcsa.com  
Web: hcsa.com

#### Membership

Male 2,509 | Female 614 | Total 3,123

#### Main trades and industries

Hospital consultants, staff and associate specialist doctors and specialist/specialty (not core trainees) registrars

### People

**Eddie Saville**

*General secretary*

**Professor John Schofield FRCPath**

*President*

**Professor Ross Welch FRCOG**

*Chairman, executive committee*

*Honorary secretaries*

**Dr Paul Donaldson, FRCPath**

**Dr Cindy Horst, FRCA**

**Dr Subramanian Narayanan, FRCOG**

**Dr Claudia Paoloni, FRCA**

**Dr Bernhard Heidemann, FRCA**

*Honorary treasurer*

**Richard Bagley**

*Head of press and PR*

Musicians'  
Union



### MU Musicians' Union

60-62 Clapham Road  
London SW9 0JJ

Tel: 020 7582 5566

Email: info@theMU.org

Web: theMU.org

Twitter: @WeAreTheMU

#### Membership

Male 21,882 | Female 8,919

Gender unknown 6 | Total 30,807

#### Main trades and industries

Employed and self-employed musicians including live and recording artists, writers, composers and teachers

#### Conference

July 2017, Brighton

### People

**John F Smith**

*General secretary*

**Horace Trubridge**

*Assistant general secretary  
(music industry)*

**David Ashley**  
*Assistant general secretary  
(finance and administration)*

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**Ben Jones**  
*National organiser  
(recording and broadcasting)*

**Bill Kerr**  
*National organiser (orchestras)*

**Dave Webster**  
*National organiser (live performance)*

**Diane Widdison**  
*National organiser (education  
and training)*

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**Keith Ames**  
*Communications official  
and journal editor*

**David Fenton**  
*In-house solicitor*

**Isabelle Gutierrez**  
*Head of government relations  
and public affairs*  
Tel: 020 7840 5507  
Mob: 07817 949782

**Fran Hanley**  
*Music education official*

**Phil Kear**  
*Royalties official*

**Bindu Paul**  
*Education and equalities official*

**Dawn Rodger**  
*Legal official*

**Morris Stemp**  
*Orchestras official*

**Michael Sweeney**  
*Recording and broadcasting official*

**Peter Thoms**  
*Sessions official*

**Kelly Wood**  
*Live performance official*

---

## **Regional offices**

**East and South East England**  
Paul Burrows (regional organiser)  
1a Fentiman Road  
London SW8 1LD  
Tel: 020 7840 5537  
Email: eastsoutheast@theMU.org

**London**  
Naomi Pohl (regional organiser)  
33 Palfrey Place  
London SW8 1PE  
Tel: 020 7840 5504  
Email: london@theMU.org

**Midlands**  
Stephen Brown (regional organiser)  
2 Sovereign Court  
Graham Street  
Birmingham B1 3JR  
Tel: 0121 236 4028  
Email: midlands@theMU.org

**North of England**  
Matt Wanstall (regional organiser)  
61 Bloom Street  
Manchester M1 3LY  
Tel: 0161 236 1764  
Email: manchester@theMU.org

**Scotland and Northern Ireland**  
Sheena Macdonald (regional organiser)  
1 Woodside Terrace  
Glasgow G3 7UY  
Tel: 0141 341 2960  
Email: glasgow@theMU.org

**Wales and South West England**  
Paul Westwell (regional organiser)  
199 Newport Road  
Cardiff CF24 1AJ  
Tel: 029 2045 6585  
Email: cardiff@theMU.org





## **NACO National Association of Co-operative Officials**

6a Clarendon Place  
Hyde SK14 2QZ

Tel: 0161 351 7900  
Email: info@nacocoop  
Web: naco.coop  
Twitter: @NACOtradeunion

### **Membership**

Male 1,073 | Female 610 | Total 1,683

### **Main trades and industries**

Retail distribution, insurance, financial services, funeral services, motor trades (retail), retail pharmacy, travel industry, agriculture

### **Conference**

8 June 2016, Castle Donington

### **People**

**Neil Buist**  
*General secretary*

*Assistant secretaries*  
**Matt Arrowsmith**  
**Bob Lister**

**Jack Devers**  
*President*



## **NACODS National Association of Colliery Overmen, Deputies and Shotfirers**

Wadsworth House  
130-132 Doncaster Road  
Barnsley S70 1TP

Tel: 01226 203743  
Email: natnacods@googlemail.com  
Web: nacods.org.uk

### **Membership**

Male 231 | Female 0 | Total 231

## **Main trades and industries**

Mining

### **People**

**Rowland Soar**  
*General secretary*

**Terry Fox**  
*President*



## **NAHT National Association of Head Teachers**

1 Heath Square  
Boltro Road  
Haywards Heath RH16 1BL

Tel: 0300 30 30 333  
Email: info@naht.org.uk  
Email (officials and staff):  
firstname.surname@naht.org.uk  
Web: naht.org.uk  
Twitter: @NAHTnews

### **Membership**

Total 29,261 (gender split not available)

### **Main trades and industries**

Head teachers, deputies, assistant head teachers, bursars and school business managers in early years, primary, special, secondary and independent schools, sixth form colleges, outdoor education centres, pupil referral units, social services establishments and other educational settings

### **Annual Conference**

April 28 to 1 May 2016, Birmingham

### **People**

**Russell Hobby**  
*General secretary*

**Kathryn James**  
*Deputy general secretary*

**Tony Draper**  
*President*



**Kim Johnson**

*Vice president (assumes  
presidency May 2016)*

**Steven George**

*Head of Press and Media*

Tel: 01444 472886

Mob: 07970 907730

Email: [pressoffice@naht.org.uk](mailto:pressoffice@naht.org.uk)

---

### **Regional offices**

**NAHT Cymru**

9 Columbus Walk

Brigantine Place

Cardiff CF10 4BY

Tel: 029 2048 4546

Email: [cymru@naht.org.uk](mailto:cymru@naht.org.uk)

**NAHT Northern Ireland**

Cammoney House

Edgewater Office Park

Belfast BT3 9JQ

Tel: 02890 776633

Email: [nahtni@naht.org.uk](mailto:nahtni@naht.org.uk)



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### **napo**

4 Chivalry Road

London SW11 1HT

Tel: 020 7223 4887

Email: [info@napo.org.uk](mailto:info@napo.org.uk)

Web: [napo.org.uk](http://napo.org.uk)

Twitter: @Napo\_News

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### **Membership**

Male 2,038 | Female 5,316

Gender unknown 5 | Total 7,359

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### **Main trades and industries**

Probation staff (NOMS) and  
family court staff (Cafcass)

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### **Conference**

29 September to 1 October 2016, Cardiff

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### **People**

**Ian Lawrence**

*General secretary*

Email: [ilawrence@napo.org.uk](mailto:ilawrence@napo.org.uk)

---

### *Co-chairs*

**Yvonne Pattison**

Email: [ypattison@napo.org.uk](mailto:ypattison@napo.org.uk)

**Chris Winters**

Email: [cwinters@napo.org.uk](mailto:cwinters@napo.org.uk)

**Dean Rogers**

*Assistant general secretary  
(conditions of service)*

Email: [drogers@napo.org.uk](mailto:drogers@napo.org.uk)

---

### *National officials*

**Tania Bassett**

*(press, parliament and campaigns)*

Mob: 07904 184195

Email: [tbassett@napo.org.uk](mailto:tbassett@napo.org.uk)

**Theresa Boorman**

*Finance officer*

Email: [tboorman@napo.org.uk](mailto:tboorman@napo.org.uk)

**Sarah Friday**

*(health and safety and family court)*

Email: [sfriday@napo.org.uk](mailto:sfriday@napo.org.uk)

**Mike McClelland**

*(professional and training)*

Email: [mmcclelland@napo.org.uk](mailto:mmcclelland@napo.org.uk)

**Ranjit Singh**

*(trade union organisation  
and equality and diversity)*

Email: [rsingh@napo.org.uk](mailto:rsingh@napo.org.uk)

**Keith Waldron**

*Human resources and office manager*

Email: [kwaldron@napo.org.uk](mailto:kwaldron@napo.org.uk)



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### **NASS National Association of Stable Staff**

The Racing Centre

Fred Archer Way

Newmarket CB8 8NT

Tel: 01638 663411

Email: [admin@naoss.co.uk](mailto:admin@naoss.co.uk)

Web: [naoss.co.uk](http://naoss.co.uk)

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### **Membership**

Male 1,085 | Female 835 | Total 1,920

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### **Main trades and industries**

Racing staff employed by  
licensed race horse trainers



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## People

**George McGrath**  
*Chief executive*

**Carina Mckeown**  
*Office services manager*

**Kevin Parsons**  
*Unionlearn project manager*

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**NASUWT**  
The Teachers' Union

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## NASUWT

5 King Street  
Covent Garden  
London WC2E 8SD

Tel: 020 7420 9670  
Email: [nasuwt@mail.nasuwt.org.uk](mailto:nasuwt@mail.nasuwt.org.uk)  
Web: [nasuwt.org.uk](http://nasuwt.org.uk)  
Twitter: @nasuwtunion  
Facebook: /nasuwt

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## Membership

Total 293,022 (gender split not available)

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## Main trades and industries

Education

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## Conference

25–28 March 2016, Birmingham

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## People

**Chris Keates**  
*General secretary*

*President*  
**Graham Dawson** (until March 2016)  
**Kathy Wallis** (after March 2016)

**Brian Cookson**  
*Honorary treasurer*

*Press and media officers*

**Sarah Cull**  
Tel: 0121 457 6239  
Mobile and out of hours contact:  
07920 711069  
Email: [sarah.cull@mail.nasuwt.org.uk](mailto:sarah.cull@mail.nasuwt.org.uk)

**Lena Davies**  
Tel: 0121 457 6250  
Mobile and out of hours contact:  
07867 392746  
Email: [lena.davies@mail.nasuwt.org.uk](mailto:lena.davies@mail.nasuwt.org.uk)

**Ben Padley**  
Tel: 0121 457 6269  
Mobile and out of hours contact:  
07785 463119  
Email: [ben.padley@mail.nasuwt.org.uk](mailto:ben.padley@mail.nasuwt.org.uk)  
**Chris Weavers**  
*Parliamentary and trade union liaison officer*  
Tel: 020 7420 9670  
Mob: 07827 301678  
Email: [chrisweavers@mail.nasuwt.org.uk](mailto:chrisweavers@mail.nasuwt.org.uk)

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## Regional and national offices

**Administrative headquarters**  
Hillscourt Education Centre  
Rose Hill  
Rednal  
Birmingham B45 8RS  
Tel: 0121 453 6150  
Email: [nasuwt@mail.nasuwt.org.uk](mailto:nasuwt@mail.nasuwt.org.uk)

**NASUWT Northern Ireland**  
Ben Madigan House  
Edgewater Office Park  
Belfast BT3 9JQ  
Tel: 028 9078 4480  
Email: [rc-nireland@mail.nasuwt.org.uk](mailto:rc-nireland@mail.nasuwt.org.uk)

**NASUWT Scotland**  
35 Young Street North Lane  
Edinburgh EH2 4JD  
Tel: 0131 226 8480  
Email: [rc-scotland@mail.nasuwt.org.uk](mailto:rc-scotland@mail.nasuwt.org.uk)

**NASUWT Cymru**  
Greenwood Close  
Cardiff Gate Business Park  
Cardiff CF23 8RD  
*and*  
89 Bowen Court  
Ffordd William Morgan  
St Asaph Business Park  
St Asaph LL17 0JE  
Tel: 029 2054 6080  
Email: [rc-wales-cymru@mail.nasuwt.org.uk](mailto:rc-wales-cymru@mail.nasuwt.org.uk)

**Eastern**  
St James House  
The Anderson Centre  
Olding Road  
Bury St Edmunds IP33 3TA  
Tel: 01284 772300  
Email: [rc-eastern@mail.nasuwt.org.uk](mailto:rc-eastern@mail.nasuwt.org.uk)



**East Midlands**  
Colliers Way  
Phoenix Park  
Nottingham NG8 6AT  
Tel: 0115 976 7180  
Email: rc-eastmids@mail.nasuwt.org.uk

**Greater London**  
65 St John Street  
London EC1M 4AN  
Tel: 020 7490 6130  
Email: rc-london@mail.nasuwt.org.uk

**North East**  
Witney Way  
Boldon Colliery NE35 9PE  
Tel: 0191 519 5300  
Email: rc-northeast@mail.nasuwt.org.uk

**North West**  
North Quarry Business Village  
Skull House Lane  
Appley Bridge WNG 9DL  
Tel: 01257 256800  
Email: rc-northwest@mail.nasuwt.org.uk

**South East**  
Milestone House  
Portsmouth Road  
Send  
Woking GU23 7JZ  
Tel: 01483 226130  
Email: rc-southeast@mail.nasuwt.org.uk

**South West**  
2 Marlborough Court  
Manaton Close  
Matford Business Park  
Exeter EX2 8PF  
Tel: 01392 822500  
Email: rc-southwest@mail.nasuwt.org.uk

**West Midlands**  
Ludgate Court  
Water Street  
Birmingham B3 1EP  
Tel: 0121 232 9400  
Email: rc-westmids@mail.nasuwt.org.uk

**Yorkshire and Humberside**  
241 Leeds Road  
Rothwell  
Leeds LS26 0GR  
Tel: 0113 201 4600  
Email: rc-yorksandhumb@  
mail.nasuwt.org.uk



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## **Nautilus International**

1-2 The Shrubberies  
George Lane  
South Woodford  
London E18 1BD

Tel: 020 8989 6677  
Email: enquiries@nautilusint.org  
Email (officials and staff):  
initialandsurname@nautilusint.org  
Web: nautilusint.org  
Twitter: @nautilusint

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### **Membership**

Male 15,180 | Female 524 | Total 15,704

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### **Main trades and industries**

Merchant navy and all related areas

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### **People**

**Mark Dickinson**  
*General secretary*

**Ulrich Jurgens**  
*Chair of council*

**Marcel van den Broek**  
*Assistant general secretary*

**Mike Jess**  
*Assistant general secretary*

**Debbie Cavaldoro**  
*Head of strategic campaigning*

**Ronnie Cunningham**  
*Senior national organiser*

**Garry Elliot**  
*Senior national secretary*

**Allan Graveson**  
*Senior national secretary  
(professional and technical)*

**Andrew Linington**  
*Director of campaigns and  
communications*  
Mob: 07710 073881

**Olu Tunde**  
*Director of finance*

**Charles Boyle**  
*Director of legal services*



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## Regional and international offices

UK Northern Office  
Nautilus House  
Mariners' Park  
Wallasey CH45 7PH  
Tel: 0151 639 8454

Nautilus International (NL) Branch  
Nautilus International  
Schorpioenstraat 266  
3067 KW Rotterdam  
PO Box 8575/3009  
AN Rotterdam  
Tel: 00 +31 (0) 10 4771188

Nautilus International Swiss Branch  
Nautilus International  
Rebgasse 1  
CH-4005 Basel  
Switzerland  
Tel: 00 +41 (0)61 262 24 24



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## NGSU Nationwide Group Staff Union

Middleton Farmhouse  
37 Main Road  
Middleton Cheney  
Banbury OX17 2QT  
Tel: 01295 710767  
Email: [ngsu@ngsu.org.uk](mailto:ngsu@ngsu.org.uk)  
Email (officials and staff):  
[firstname@ngsu.org.uk](mailto:firstname@ngsu.org.uk)  
Web: [ngsu.org.uk](http://ngsu.org.uk)

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### Membership

Male 3,569 | Female 8,382 | Total 11,951

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### Main trades and industries

All staff at Nationwide  
Building Society Group

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### Conference

2017, venue tbc

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### People

Tim Poil  
*General secretary and press officer*  
Mob: 07801 035469

Nicola Huddleston  
*President*

Marian Dean

*Assistant general secretary (members)*

Tim Rose

*Assistant general secretary (services)*



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## NUJ National Union of Journalists

Headland House  
308-312 Gray's Inn Road  
London WC1X 8DP

Tel: 020 7843 3700 (switchboard)  
Email: [info@nuj.org.uk](mailto:info@nuj.org.uk)  
Email (officials and staff):  
[firstnameandsurnameinitial@nuj.org.uk](mailto:firstnameandsurnameinitial@nuj.org.uk)  
Web: [nuj.org.uk](http://nuj.org.uk)  
Twitter: @NUJofficial

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### Membership

Male 16,847 | Female 10,276 | Total 27,123

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### Main trades and industries

Journalists as staff, casuals, freelancers, photographers, interns and students, working in broadcasting, newspapers, magazines, books, PR, communications and new media. Also producers, presenters, website managers, content providers, advertising copywriters and designers.

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### Conference

15-17 April 2016, Southport

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### People

Michelle Stanistreet  
*General secretary*

*Joint presidents*  
Adam Christie  
Andy Smith

*Vice-president*  
Tim Dawson

John Barsby  
*Honorary general treasurer*

Sarah Kavanagh  
*Senior campaigns and comms officer*  
Tel: 020 7843 3709  
Mob: 07843 549006  
Email: [sarahk@nuj.org.uk](mailto:sarahk@nuj.org.uk)



**Frances Rafferty**  
*Campaigns and comms officer*  
Tel: 020 7843 3707  
Mob: 07785 470045  
Email: francesr@nuj.org.uk

---

### Head office departments

**Newspapers, agencies and new media**  
Email: publishing@nuj.org.uk

**Magazines, books, PR and communications**  
Email: mbprc@nuj.org.uk

**Freelance and Wales**  
Email: freelanceoffice@nuj.org.uk

**Broadcasting**  
Email: broadcasting@nuj.org.uk

**Equality**  
Email: equality@nuj.org.uk

**Education and training**  
Email: training@nuj.org.uk

**Legal**  
Email: legal@nuj.org.uk

**Campaigns and communications**  
Email: campaigns@nuj.org.uk

**The Journalist magazine**  
Christine Buckley (editor)  
Email: journalist@nuj.org.uk

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### Regional offices

**NUJ Irish office**  
Spencer House  
Spencer Row  
Dublin 1  
Tel: 00 353 1 817 0340/0341  
Email: info@nuj.ie

**NUJ Scottish office**  
114 Union Street  
Glasgow G1 3QQ  
Tel: 0141 248 6648  
Email: nujscotland@nuj.org.uk

**NUJ Northern and Midlands office**  
Suite 12a  
111 Piccadilly  
Manchester M1 2HY  
Tel: 0161 237 5020  
Email: nujmanchester@nuj.org.uk



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## NUM National Union of Mineworkers

Miners' Offices  
2 Huddersfield Road  
Barnsley S70 2LS

Tel: 01226 215555  
Email: chris.kitchen@num.org.uk  
Web: num.org.uk

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### Membership

Male 1,073 | Female 5 | Total 1,078

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### Main trades and industries

Coal mining

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### People

**Chris Kitchen**  
*National secretary*

**Nicky Wilson**  
*National president*

**Wayne Thomas**  
*National vice-president*

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### Area secretaries

**Cokemen**  
I Morgan  
Cartref  
Pamela Street  
Mountain Ash CF45 3LH  
Tel: 01443 478829

**Colliery Officials and Staff Association**  
K Hollingsworth (regional officer)  
Region No 4  
58 Station Road  
Sutton-in-Ashfield NG17 5GA  
Tel: 01623 559444

**Lancashire**  
P Lomas  
NUM Lancashire Area Miners' Offices  
2/4 Hilden Street  
Leigh WN7 4LG  
Tel: 01942 262218



**Leicester**  
P Smith  
NUM Leicester Area  
Springboard Centre  
Unit 18  
Mantle Lane  
Coalville LE6 4DR  
Tel: 01530 832085

**North East**  
D Hopper  
PO Box 6  
Red Hill  
Durham DH1 4BB  
Tel: 0191 384 3515/7

**Nottingham**  
A Spencer  
NUM Nottinghamshire  
Byron House  
Commercial Street  
Mansfield NG18 1EE  
Tel: 01623 621611

**Scotland**  
N Wilson  
NUM Scotland Area Miners' Offices  
Miners' Convalescent Home  
Blair Castle  
Culross KY12 8JW  
Tel: 01383 880307

**South Wales**  
W Thomas  
NUM South Wales Area Miners' Offices  
Woodland Terrace  
Maesycloed  
Pontypridd CF37 1DZ  
Tel: 01443 404092

**Yorkshire**  
Miners' Offices  
2 Huddersfield Road  
Barnsley S70 2LS  
Tel: 01226 215555



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## **NUT National Union of Teachers**

Hamilton House  
Mabledon Place  
London WC1H 9BD

Tel: 020 7388 6191  
Web: teachers.org.uk  
Twitter: @NUTonline

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### **Membership**

Male 79,773 | Female 252,616  
Total 332,389

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### **Main trades and industries**

Teachers

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### **Conference**

25–29 March 2016, Brighton

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### **People**

**Christine Blower**  
*General secretary*

*President*  
**Philipa Harvey** (until Easter 2015)  
**Anne Swift** (from Easter 2016)

**Kevin Courtney**  
*Deputy general secretary*

**Clive Romain**  
*Senior solicitor*

**Avis Gilmore**  
*Assistant general secretary  
(organising and membership)*

**Amanda Brown**  
*Assistant general secretary  
(advice, policy and campaigns)*

**David Hemington**  
*Director of business services*

**Andrew Morris**  
*Head of pay, conditions and bargaining*

**Rosamund McNeil**  
*Head of education and equalities*

**Audrey Allen-Chitwa**  
*Union accountant*



**Julia Brandreth**  
*Head of communications and  
campaign/promotion*

**Caroline Cowie**  
*Press officer*  
Tel: 020 7380 4706  
Mob: 07879 480061

**Daniel Humphry**  
*Journal editor*

---

### **Regional/Wales secretaries**

**Eastern**  
Hilary Bucky  
Elm House  
45A Anvil Road  
Kennett  
CB8 8GY  
Tel: 01638 555300  
Email: eastern@nut.org.uk

**London**  
Martin Powell-Davies  
The Pavilion  
90 Point Pleasant  
Riverside Quarter  
London SW18 1PP  
Tel: 020 8477 1234  
Email: london@nut.org.uk

**Midlands**  
Kit Armstrong  
8 Edward Street  
Birmingham B1 2RX  
Tel: 0121 647 4397  
Email: midlands@nut.org.uk

**Northern**  
Mike McDonald  
3 McMillan Close  
Saltwell Business Park  
Joicey Road  
Gateshead NE9 5BF  
Tel: 0191 482 7700  
Email: northern@nut.org.uk

**North West**  
Vacancy  
25 Chorley New Road  
Bolton BL1 4QR  
Tel: 01204 521434  
Email: north.west@nut.org.uk

**South East**  
Paddy Marshall  
Britton House  
College Road  
Ardingly RH17 6TT  
Tel: 01444 894500  
Email: south.east@nut.org.uk

**South West**  
Andy Woolley  
1 Lower Avenue  
Heavitree  
Exeter EX1 2PR  
Tel: 01392 258028  
Email: south.west@nut.org.uk

**Wales/Cymru**  
David Evans  
Ty Sinnott  
18 Neptune Court  
Vanguard Way  
Cardiff CF24 5PJ  
Tel: 029 2049 1818  
Email: cymru.wales@nut.org.uk

**Yorkshire/Midlands**  
Ian Stevenson  
Lazarus House  
Princes Street  
Doncaster DN1 3NJ  
Tel: 01302 342448  
Email: yorkshire.midland@nut.org.uk



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### **PCS Public and Commercial Services Union**

160 Falcon Road  
London SW11 2LN

Tel: 020 7924 2727  
Web: pcs.org.uk  
Twitter: @pcs\_union

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### **Membership**

Male 92,847 | Female 138,476  
Total 231,323

---

### **Main trades and industries**

Government departments and  
agencies, public bodies, private  
sector information technology  
and other service companies

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**Conference**

May 2016, Brighton

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**People****Mark Serwotka**

*General secretary*

Email: mark@pcs.org.uk

**Chris Baugh**

*Assistant general secretary*

Email: chrisb@pcs.org.uk

**Janice Godrich**

*President*

Email: janice@pcs.org.uk

**Kevin McHugh**

*Deputy president*

Email: kevinmc@pcs.org.uk

*Vice presidents***John McInally**

Email: johnmc@pcs.org.uk

**Paula Brown**

Email: paulab@pcs.org.uk

**Cheryl Gedling**

Email: cherylg@pcs.org.uk

**Nick McCarthy**

*Director of campaigns, communications  
and organising*

Email: nickm@pcs.org.uk

**Richard Simcox**

*Press officer*

Tel: 020 7801 2747

Mob: 07833 978216

Email: richard@pcs.org.uk

---

**Regional/local offices****Eastern**

East Reception

Stuart House

Peterborough PE1 5DD

Tel: 01733 896336

Email: eastern@pcs.org.uk

**London and South East**

160 Falcon Road

London SW11 2LN

Tel: 020 7801 2764

Email: src@pcs.org.uk

**Midlands**

New Oxford House

16 Waterloo Street

Birmingham B2 5UG

Tel: 0121 643 4342

Email: midlands@pcs.org.uk

**Northern**

Transport House

John Dobson Street

Newcastle upon Tyne NE1 8TW

Tel: 0191 222 0330

Email: northern@pcs.org.uk

**North West**

Jack Jones House

1 Islington

Liverpool L3 8EG

Tel: 0151 298 3900

Email: nwrc@pcs.org.uk

**Scotland**

John Smith House

145 West Regent Street

Glasgow G2 2SG

Tel: 0141 225 5150

Email: scot@pcs.org.uk

**South West**

Tony Benn House

Victoria Street

Bristol BS1 6AY

Tel: 0117 925 1600

Email: southwestregion@pcs.org.uk

**Wales**

Transport House

1 Cathedral Road

Cardiff CF11 9SD

Tel: 029 2066 6363

Email: wales@pcs.org.uk

**Yorkshire and Humberside**

Town Centre House

Merrion Centre

Leeds LS2 8LY

Tel: 0113 200 5300

Email: leeds@pcs.org.uk







## **PFA Professional Footballers' Association**

20 Oxford Court  
Bishopsgate  
Manchester M2 3WQ

Tel: 0161 236 0575  
Email: info@thepfa.co.uk  
Email (officials and staff):  
initialandsurname@thepfa.co.uk  
Web: thepfa.com  
Twitter: @PFA

### **Membership**

Male 2,863 | Female 50 | Total 2,913

### **Main trades and industries**

Professional football

### **AGM**

2 December 2016, Manchester

### **People**

Gordon Taylor OBE  
*Chief executive*

*Deputy chief executives*

Bobby Barnes

John Bramhall

Ritchie Humphreys

*Chair*



## **POA The professional trade union for prison, correctional and secure psychiatric workers**

Cronin House  
245 Church Street  
London N9 9HW

Tel: 020 8803 0255  
Email: gs@poauk.org.uk  
Web: poauk.org.uk

### **Membership**

Male 22,594 | Female 7,678

Total 30,272

### **Main trades and industries**

Persons employed in any penal or secure establishment or special hospital as a prison officer, a nursing grade, operational support grade, a non-industrial stores grade and NHS secure forensic staff.

### **Conference**

10-13 May 2016, Southport

### **People**

Peter McParlin

*National chair*

Steve Gillan

*General secretary*

Andy Darken

*Deputy general secretary*

*Assistant secretaries*

Andy Hogg

Duncan Keys

Joe Simpson

Glyn Travis

Ralph Valerio

*Vice chair*

*Executive committee members*

Ian Carson

Chris Donovan

Mark Fairhurst

Terry Fullerton

Jackie Marshall

Mike Rolfe

Pete Chapple

*Finance officer*

Glyn Travis

*Head of press and PR*

Tel: 020 8803 0255

Mob: 07968 324045

Paula Larwill

*General press enquiries*

Tel: 020 8803 0255 (option 7)

Steve Lewis  
*Research officer*

Nicola Hubert  
*PA to general secretary*

---

### Regional offices

#### North Regional Office

Linden House  
1 Sardinia Street  
Leeds LS10 1BH  
Tel: 0113 242 8833

#### Northern Ireland Office

Finlay Spratt (area chair)  
Paul Hardy (area vice chair)  
June Robinson (area secretary)  
Castell House  
116 Ballywalter Road  
Millisle BT22 2HS  
Tel: 02891 861928

#### Scottish Office

Phil Fairlie (chair)  
Mick Gratton (vice chair)  
21 Calder Road  
Edinburgh EH11 3PF  
Tel: 0131 443 8105



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### Prospect

New Prospect House  
8 Leake Street  
London SE1 7NN  
Tel: 020 7902 6600  
Email: [enquiries@prospect.org.uk](mailto:enquiries@prospect.org.uk)  
Email (officials and staff):  
[firstname.surname@prospect.org.uk](mailto:firstname.surname@prospect.org.uk)  
Web: [prospect.org.uk](http://prospect.org.uk)  
Twitter: @ProspectUnion  
Facebook: /prospectunion

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### Membership

Male 86,214 | Female 29,041  
Total 115,255

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### Main trades and industries

Engineering, scientific, managerial and professional staff in agriculture, communications/ICT, defence, education, electricity supply, energy, environment, health and safety, heritage, industry, law and order, shipbuilding, transport

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### Conference

10-12 May 2016, Bournemouth

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### People

**Mike Clancy**  
*General secretary*

**Alan Grey**  
*President*

*Deputy general secretaries*

**Sue Ferns**  
**Garry Graham**  
**Dai Hudd**

**Sue Ferns**  
*Director of communications  
and research*  
Tel: 020 7902 6639  
Mob: 07803 898708

**David Pelly**  
*Director of resources*

---

### Regional offices

**Prospect Chertsey**  
Flaxman House  
Gogmore Lane  
Chertsey KT16 9JS  
Tel: 01932 577007

**Prospect Wimbledon**  
30 St Georges Road  
London SW10 4BD  
Tel: 020 8971 6000

**Prospect Guernsey**  
New Jetty  
White Rock  
St Peter Port GY1 2LL  
Tel: 01481 740197

**Prospect Isle of Man**  
Government Officers Association  
Chesterfield House  
10-13 Victoria Street  
Douglas IM1 2LR  
Tel: 01624 625800



**Prospect Jersey**  
Unit 10  
Elizabeth Terminal  
La Route de Port Elizabeth  
St Helier JE1 1HB  
Tel: 01534 734676

**Prospect Midlands**  
Unit 4  
Midland Court  
Central Park  
Leicester Road  
Lutterworth LE17 4PN  
Tel: 01455 555200

**Prospect Wakefield**  
International House  
Turner Way  
Wakefield WF2 8EF  
Tel: 01924 207890

**Prospect North (Liverpool)**  
Unit 1F  
Columbus Quay  
Riverside Drive  
Liverpool L3 4DB  
Tel: 0151 728 9028

**Prospect Scotland**  
Suite G1  
Cairncross House  
25 Union Street  
Edinburgh EH1 3LR  
Tel: 0131 558 2660

**Prospect Wales**  
Landore Court  
51 Charles Street  
Cardiff CF10 2GD  
Tel: 029 2066 7700

**Prospect West**  
Newminster House  
27-29 Baldwin Street  
Bristol BS1 1LT  
Tel: 0117 929 4441



## **RCM Royal College of Midwives**

15 Mansfield Street  
London W1G 9NH

Tel: 0300 303 0444  
Email: [membership@rcm.org.uk](mailto:membership@rcm.org.uk)  
Email (officials and staff):  
[Firstname.Lastname@rcm.org.uk](mailto:Firstname.Lastname@rcm.org.uk)  
Web: [rcm.org.uk](http://rcm.org.uk)  
Twitter: @MidwivesRCM  
Facebook: /MidwivesRCM

### **Membership**

Total 30,088 (gender split not available)

### **Main trades and industries**

Practising midwives and maternity support workers in the UK

### **Conference**

19-20 October 2016, Harrogate

### **People**

**Professor Cathy Warwick CBE**  
*Chief executive*

**Professor Lesley Page**  
*President*

**Jon Skewes**  
*Director of policy, employment relations and communications*

**Dr Suzanne Tyler**  
*Director of services to members*

**Louise Silverton**  
*Director of midwifery*

**Chris Truman**  
*Director of business services*

*Press officers*  
Tel: 020 7312 3456  
Email: [pressofficer@rcm.org.uk](mailto:pressofficer@rcm.org.uk)

**Gemma Murphy**  
Mob: 07848 014764

**Colin Beesley**  
Mob: 07703 321576



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**TRADE UNIONS**



## **RMT National Union of Rail, Maritime and Transport Workers**

39 Chalton Street  
London NW1 1JD

Tel: 020 7387 4771  
Email: info@rmt.org.uk  
Email (officials and staff):  
initial.surname@rmt.org.uk  
Web: rmt.org.uk  
Twitter: @RMTunion

### **Membership**

Male 70,608 | Female 11,648  
Total 82,256

### **Main trades and industries**

Railways and shipping, road transport,  
underground and offshore

### **Conference**

26 June to 1 July 2016, Cardiff

### **People**

**Mick Cash**  
*General secretary*

**Peter Pinkney**  
*President*

**Steve Hedley**  
*Senior assistant general secretary*

**Mick Lynch**  
*Assistant general secretary*

**Steve Todd**  
*National secretary (shipping)*

**Geoff Martin**  
*Head of communications  
(press enquiries)*  
Tel: 020 7255 9146  
Mob: 07831 465103

**Brian Denny**  
*Journal managing editor*

### **Regional/local offices**

**RMT Midlands**  
5 Water Court  
36 Water Street  
Birmingham B3 1HP  
Tel: 0121 212 2355

**RMT North East**  
Thomas Steels House  
49A Thorne Road  
Doncaster DN1 2EX  
Tel: 01302 342321

**RMT Northwest**  
2 Temple Square  
Temple Lane  
Liverpool L2 5BB  
Tel: 0151 236 3912

**RMT Scotland**  
180 Hope Street  
Glasgow G2 2UE  
Tel: 0141 332 1117  
*and*  
106 Crown Street  
Aberdeen AB11 6HJ  
Tel: 01224 582688

**RMT South East**  
39 Chalton Street  
London NW1 1JD  
Tel: 020 7387 4771  
*and*  
Snargate Street  
Dover CT17 9BZ  
Tel: 01304 204262

**RMT South Wales & West**  
Suite 4/4  
111 Victoria Street  
Bristol BS1 6AX  
Tel: 0117 925 5018

**RMT Wessex**  
The Podium  
Queens Keep  
1-4 Cumberland Place  
Southampton SO15 2NP  
Tel: 02380 335412





## SCP The Society of Chiropodists and Podiatrists

Quartz House  
207 Providence Square  
Mill Street  
London SE1 2EW

Tel: 020 7234 8620  
Email: [eng@scpod.org](mailto:eng@scpod.org)  
Email (officials and staff):  
[initialoffirstnameinitialofsurname@scpod.org](mailto:initialoffirstnameinitialofsurname@scpod.org)  
Web: [feetforlife.org](http://feetforlife.org)  
Twitter: @SCP\_PodiatryUK  
Facebook: /scpod

### Membership

Male 2,544 | Female 6,942 | Total 9,486

### Main trades and industries

NHS and private practice  
chiropodists and podiatrists

### Delegate assembly

4-5 April 2017, Edinburgh

### Conference and exhibition

17-19 November 2016, Glasgow

### People

**Joanna Brown**  
*Chief executive and general secretary*

**Brian Harris**  
*Director of employment relations  
and business services*

**Clare Richards**  
*Director of communications*

*Marketing and communications  
(press enquiries)*  
Tel: 020 7234 8639



## SoR Society of Radiographers

207 Providence Square  
Mill Street  
London SE1 2EW

Tel: 020 7740 7200  
Email (officials and staff):  
[firstnameandsurnameinitial@sor.org](mailto:firstnameandsurnameinitial@sor.org)  
Web: [sor.org](http://sor.org)  
Twitter: @SCoRMembers

### Membership

Total 26,816 (gender split not available)

### Main trades and industries

National Health Service

### Conference

24-26 April 2016, Leeds

### People

**Richard Evans**  
*Chief executive officer*

**Warren Town**  
*Director of industrial relations*

**Charlotte Beardmore**  
*Director of professional policy*

**Anne Barkworth**  
*Knowledge manager*

**Dominic Deeson**  
*Press officer*  
01227 469060

**Lyn Wigley**  
*Health and safety officer*

### Regional offices

East Anglia, Oxford, West Midlands  
**Gary Watts**  
207 Providence Square  
Mill Street  
London SE1 2EW  
Tel: 020 7740 7249

**London**  
Paul Bromley  
207 Providence Square  
Mill Street  
London SE1 2EW  
Tel: 020 7740 7225

**North East England**  
Helen Wickham  
PO Box 86  
Barrow-upon-Humber DN19 7ZR  
Tel: 020 7740 7221

**Northern Ireland**  
Leandre Archer  
207 Providence Square  
Mill Street  
London SE1 2EW  
Tel: 020 7740 7219

**North West England**  
Marie Lloyd  
PO Box 143  
Bootle L30 8WZ  
Tel: 020 7740 7222

**Scotland**  
Deborah Shepherd  
Suite 5 Enterprise House  
Southbank Business Park  
Glasgow G66 1XQ  
Tel: 020 7720 7214

**South East England**  
Marie Bullough  
Preston Park Business Centre  
36 Robertson Road  
Brighton BN1 5NL  
Tel: 020 7740 7205

**South West England**  
Richard Pembridge  
PO Box 79  
Pontypool NP4 4AF  
Tel: 020 7740 7215

**Wales**  
Kevin Tucker (national officer)  
Swandrift  
5 Orchard Lane  
Crickhowell NP8 1BU  
Tel: 020 7740 7213

**West Midlands**  
Paul Moloney  
(industrial relations manager)  
207 Providence Square  
Mill Street  
London SE1 2EW  
Tel: 020 7740 7254



## **SUWBBS Staff Union West Bromwich Building Society**

374 High Street  
West Bromwich B70 8LR

Tel: 0870 220 7720  
Email: staffunion@westbrom.co.uk

### **Membership**

Male 162 | Female 338 | Total 500

### **Main trades and industries**

Banking, finance, insurance

### **People**

Julie Holton  
*Chair*



## **TSSA Transport Salaried Staffs Association**

Walkden House  
10 Melton Street  
London NW1 2EJ

Tel: 020 7387 2101  
Email: enquiries@tssa.org.uk  
Email (officials and staff):  
surnameandfirstnameinitial@tssa.org.uk  
Web: tssa.org.uk  
Twitter: @TSSAunion

### **Membership**

Male 14,956 | Female 5,714  
Total 20,670

### **Main trades and industries**

Administrative, clerical, professional and technical employees of railways, buses, London Underground, travel trade, canals, ports, ferries and any unorganised worker or group of workers working directly or indirectly in the transport and travel industries in Great Britain and Ireland

### **Conference**

7-9 May 2016, Eastbourne



**70**

**TRADE UNIONS**

---

## People

**Manuel Cortes**  
*General secretary*

**Frank Ward**  
*Assistant general secretary*

**Mick Carney**  
*President (lay official)*

**Tom Condom**  
*Press officer*  
Mob: 07894 390480

---

## National and regional offices

Bristol, Derby, Glasgow,  
Manchester, York

**TSSA Irish Office**  
Nerney's Court  
(off Temple Street)  
Dublin 1  
Tel: 00 3531 874 3467



---

## UCAC Undeb Cenedlaethol Athrawon Cymru

Prif Swyddfa UCAC  
Ffordd Penglais  
Aberystwyth SY23 2EU  
Tel: 01970 639950  
Email: [ucac@athrawon.com](mailto:ucac@athrawon.com)  
Web: [athrawon.com](http://athrawon.com)  
Twitter: @AthrawonCymru  
Facebook: /AthrawonCymru

---

## Membership

Male 789 | Female 3,012 | Total 3,801

---

## Main trades and industries

Education – teachers and lecturers

---

## Conference

15–16 April 2016, Llanelli

---

## People

**Elaine Edwards**  
*General secretary*

**Gareth Morgan**  
*President (until September 2016)*

**Dilwyn Roberts-Young**  
*Deputy general secretary*

**Rebecca Williams**  
*Press and policy officer*  
Mob: 07787 572180

**Dilwyn Roberts-Young**  
*Field officer for Mid and  
South-West Wales*

**Rolant N Wynne**  
*Field officer for North Wales*

**Ywain Myfyr**  
*Assistant field officer for North Wales*

**Mererid Lewis Davies**  
*Field officer for South-East Wales*

**Gwyn Morris**  
*Honorary treasurer*

## Secretaries of departments

**Mererid Lewis Davies**  
*Further education*

**Mererid Lewis Davies**  
*Higher education*

**Dilwyn Roberts-Young**  
*Equality*

**Rebecca Williams**  
*Education, curriculum and assessment*

**Rebecca Williams**  
*School leaders*

**Rolant Wynne**  
*Salaries, pensions and  
conditions of employment*



---

## UCATT Union of Construction, Allied Trades and Technicians

UCATT House  
177 Abbeville Road  
London SW4 9RL

Tel: 020 7622 2442  
Email: [info@ucatt.org.uk](mailto:info@ucatt.org.uk)  
Web: [ucatt.org.uk](http://ucatt.org.uk)

---

**Membership**

Male 59,009 | Female 2,220  
Total 61,229

---

**Main trades and industries**

Construction and building

---

**People**

**Brian Rye**

*General secretary (pro tem)*

**Neil Andrews**

*Executive council chair*

*Executive council members*

**M Farrell**

**J Gamble**

**N Hodgkinson**

**A Jones**

**N Kelly**

**J Moloney**

**W Sloane**

**A Stansfield**

**Steve Craig**

*National training and strategic officer*

**Barckley Sumner**

*Head of communications,*

*politics and campaigns*

Mob: 07802 329235

**Frank Gray**

*Researcher*

---

**Regional secretaries****Eastern**

Ron McKay (acting)

Goodwin House

Goodwin Business Park

Willie Snaith Road

Newmarket CB8 7SQ

Tel: 01638 565830

**London**

Jerry Swain

177 Abbeville Road

London SW4 9RL

Tel: 020 7622 2362

**Midlands**

Shaun Lee

2 Wentworth House

Vernon Gate

Derby DE1 1UR

Tel: 01332 203656

**Northern**

Denis Doody

Seymour House

10 Brenkley Way

Blezard Business Park

Seaton Burn

Newcastle upon Tyne NE13 6DS

Tel: 0191 236 2636

**Northern Ireland**

UCATT Sub-Office

Glandore Business Centre

Arthur House, Arthur Street

Belfast BT1 4GB

**North West**

Andy Fisher

56 Derwent Road East

Liverpool LI3 6QR

Tel: 0151 228 8455

**Republic of Ireland**

Jim Moore

56 Parnell Square West

Dublin 1

Tel: 00 353 1 873 1599

**Scotland**

Harry Frew

53 Morrison Street

Glasgow

G5 8LB

Tel: 0141 300 0115

**Wales and South West**

Nick Blundell

199 Newport Road

Cardiff CF2 1AJ

Tel: 029 2049 8664

**Yorkshire**

Rob Morris

64/66 Cross Gates Road

Leeds LS15 7NN

Tel: 0113 264 0211







## UCU University and College Union

Carlow Street  
London NW1 7LH

Tel: 020 7756 2500

Email: [hq@ucu.org.uk](mailto:hq@ucu.org.uk)

Email (officials and staff):

[initialsurname@ucu.org.uk](mailto:initialsurname@ucu.org.uk)

Membership and subscription:

[membership@ucu.org.uk](mailto:membership@ucu.org.uk)

Web: [ucu.org.uk](http://ucu.org.uk)

Twitter: @ucu

### Membership

Male 52,996 | Female 54,584

Total 107,580

### Main trades and industries

Academic and academic related staff in higher education, further education, adult education, land-based education and prison education.

### Conference

1-3 June 2016, Liverpool

### People

**Sally Hunt**

*General secretary*

**Robin Goodfellow**

*President*

**Paul Bridge**

*Head of Higher Education*

**Helen Carr**

*National head of equality and participation*

**Paul Cottrell**

*National head of democratic services*

**Andrew Harden**

*Head of Further Education*

**Barry Lovejoy**

*National head of regional organisation and nations*

**Michael MacNeil**

*National head of bargaining and negotiations*

**Linda Newman**

*National head of resources*

**Michael Scott**

*National head of membership and professional support*

**Matt Waddup**

*National head of policy and campaigns*

**Dan Ashley**

*Head of press*

Tel: 020 7756 2600

Mob: 07789 518992

**William Pickering**

*Public affairs and press officer*

Tel: 020 7756 2638

Mob: 07581 186517

**Jennifer Sherrard**

*Public affairs and press officer*

Tel: 020 7756 2596

**Vicky Wilks**

*Press officer*

Tel: 020 7756 2601

Mob: 07977 562686

### Regional officials

#### Northern

Iain Owens

J32 The Avenues North

Eleventh Avenue

Team Valley Trading Estate

Gateshead NE11 0NJ

#### Northern Ireland

Katherine Clarke

9 Malone Road

Belfast BT9 5HP

#### North West

Martyn Moss

Lancastrian Office Centre

Talbot Road

Manchester M32 0FP

#### Scotland

Mary Senior

Ingram House

Ingram Street

Glasgow G1 1DA



**Southern**  
Moray McAulay  
104 Albert Road  
Southsea PO5 2SN

**South West**  
Nick Varney  
26b Clifton Hill  
Exeter EX1 2 DJ

**Wales**  
Margaret Phelan  
Unit 33  
The Enterprise Centre  
Bryn Road  
Tondu  
Bridgend CF32 9BS

**Yorkshire and the Humber**  
Julie Kelley  
49 St Paul's Street  
Leeds LS1 2TE

**Birmingham office**  
Alpha Tower  
Suffolk Street  
Queensway  
Birmingham B1 1TT

**Sue Davis**  
*East Midlands*

**Anne O'Sullivan**  
*West Midlands*

**Geraldine Egan**  
*National pensions official*

**London office**  
Carlow Street  
London NW1 7LH

**Greg Barnett**  
London North

**Barry Jones**  
London South

**Una O'Brien**  
London

**Lydia Richards**  
Eastern and Home Counties



## UNISON

UNISON Centre  
130 Euston Road  
London NW1 2AY

Tel: 0800 0 857 857  
Email (officials and staff):  
initial.surname@unison.co.uk  
Web: unison.org.uk  
Twitter: @unisontweets

### Membership

Male 283,830 | Female 950,212  
Total 1,234,042

### Main trades and industries

Local government, health care, the water, gas and electricity industries, further and higher education, schools, transport, community and voluntary sector, housing associations, police staff

### Conference

21-24 June 2016, Brighton

### People

**Dave Prentis**  
*General secretary*

**Wendy Nichols**  
*President*

**Karen Jennings**  
*Assistant general secretary  
(bargaining, negotiations and equalities)*

**Bronwyn McKenna**  
*Assistant general secretary  
(organising and resource development)*

**Roger McKenzie**  
*Assistant general secretary  
(organising and recruitment)*

**Liz Snape**  
*Assistant general secretary  
(communications,  
campaigns and policy)*

**Cliff Williams**  
*Assistant general secretary  
(regional management and governance)*



**Dave Johnson**

*National secretary (business, community and environment)*

**Christina McAnea**

*National secretary (health)*

**Jon Richards**

*National secretary (education and children's workforce)*

**Heather Wakefield**

*National secretary (local government)*

**Lucie Hyndley**

*Director of communications*

**Liz Chinchen**

*Head of press and broadcasting*

Tel: 020 7388 6609

Out of hours:

020 8882 2290/07771 548957

**Regional secretaries****Eastern**

Glyn Hawker

UNISON

Church Lane House

Church Lane

Chelmsford CM1 1NH

Tel: 0800 0 857 857

**East Midlands**

Helen Black

UNISON Regional Centre

Vivian Avenue

Nottingham NG5 1AF

Tel: 0800 0 857 857

**Greater London**

Linda Perks

UNISON

Congress House

Great Russell Street

London WC1B 3LS

Tel: 0800 0 857 857

Email: [greaterlondonregion@unison.co.uk](mailto:greaterlondonregion@unison.co.uk)

**Northern**

Gill Hale

UNISON

140-150 Pilgrim Street

Newcastle upon Tyne NE1 6TH

Tel: 0800 0 857 857

Email: [Northern@unison.co.uk](mailto:Northern@unison.co.uk)

**Northern Ireland**

Patricia McKeown

Galway House

165 York Street

Belfast BT15 1AL

Tel: 0800 0 857 857

**North West**

Kevan Nelson

UNISON

Arena Point

1 Hunts Bank

Manchester M3 1UN

Tel: 0800 0 857 857

**Scotland**

Mike Kirby

UNISON House

14 West Campbell Street

Glasgow G2 6RX

Tel: 0800 0 857 857

**South East**

Maggi Ferncombe

UNISON

Ranger House

Walnut Tree Close

Guildford GU1 4UL

Tel: 0800 0 857 857

Email: [southeast@unison.co.uk](mailto:southeast@unison.co.uk)

**South West**

Joanne Kaye

UNISON House

The Crescent

Taunton TA1 4DU

Tel: 0800 0 857 857

**Wales/Cymru**

Margaret Thomas

UNISON House

Custom House Street

Cardiff CF10 1AP

Tel: 0800 0 857 857

Email: [cymruwales@unison.co.uk](mailto:cymruwales@unison.co.uk)

**West Midlands**

Ravi Subramanian

UNISON

24 Livery Street

Birmingham B3 2PA

Tel: 0800 0 857 857

Email: [westmids@unison.co.uk](mailto:westmids@unison.co.uk)



## Yorkshire and Humberside

John Cafferty  
UNISON  
Commerce House  
Wade Lane  
Leeds LS2 8NJ  
Tel: 0800 0 857 857



## Unite

Unite House  
128 Theobald's Road  
London WC1X 8TN

Tel: 020 7611 2500  
Web: [unitetheunion.org](http://unitetheunion.org)  
Twitter: @unitetheunion

### Membership

Male 981,285 | Female 330,813  
Total 1,312,098

### Main trades and industries

Aerospace, shipbuilding, vehicle building, motor components, chemicals, pharmaceuticals, offshore oil, textiles, graphical, paper and media, steel and metals, electrical engineering and electronics, IT, communications, servicing and general industries, local authorities, MoD, professional staff in universities, NHS, voluntary and not-for-profit, energy, construction, finance and legal, civil air transport, docks, rail, ferries and waterways, passenger transport, commercial road transport, logistics and retail distribution, food, drink and tobacco, rural and agricultural

### Conference

Contact the union for details

### People

**Len McCluskey**  
*General secretary*

**Tony Woodhouse**  
*Chair of the executive council*

## Andrew Murray

*Chief of staff*

*Assistant general secretaries*

**Tony Burke**  
**Gail Cartmail**  
**Diana Holland**  
**Steve Turner**

**Sharon Graham**  
*Executive officer*

**Alex Flynn**  
*Head of media and campaigns*  
Mob: 07967 665869

**Shaun Noble**  
*Senior communications officer*  
Mob: 07768 693940



## URTU United Road Transport Union

Almond House  
Oak Green  
Stanley Green Business Park  
Cheadle Hulme SK8 6QL

Tel: 0800 52 66 39  
Email: [info@urtu.com](mailto:info@urtu.com)  
Web: [urtu.com](http://urtu.com)

### Membership

Total 11,023 (gender split not available)

### Main trades and industries

Drivers, warehousing, ancillary workers in the logistics and food sectors

### People

**Philip Brown**  
*President*

**Robert F Monks**  
*General secretary*

**Brian Hart**  
*National officer*

**James Bower**  
*Communications and PR*  
Tel: 0161 486 2103



---

## Regional offices

### Region 1

Lee Pimbley

Email: lee.pimbley@urtu.com

### Region 3

Chris Dubber

Email: chris.dubber@urtu.com

### Region 7

Alex Harris

Email: alex.harris@urtu.com

### Region 9

Malcolm Williams

Email: malcolm.williams@urtu.com

### Region 11

Shaun Keating

Email: shaun.keating@urtu.com



---

## USDaw Union of Shop, Distributive and Allied Workers

188 Wilmslow Road  
Manchester M14 6LJ

Tel: 0161 224 2804

Email: enquiries@usdaw.org.uk

Web: usdaw.org.uk

Twitter: @UsdawUnion

---

## Membership

Male 192,346 | Female 242,276

Total 434,622

---

## Main trades and industries

Retail, distribution, food processing and manufacturing, catering, chemical processing, pharmaceutical, home shopping, warehouses, clerical, dairy process, call centres

---

## Conference

24-26 April 2016, Blackpool

---

## People

John Hannett

*General secretary*

Paddy Lillis

*Deputy general secretary*

Jeff Broome

*President*

Brendan Duggan

*Executive and administration officer*

Nick Walker

*Central treasurer*

*National officers*

Dan Adams

Pauline Foulkes

David Gill

John Gorle

Joanne McGuinness

Irene Radigan

Mike Glover

*Head of media and communications*

Tel: 0161 249 2469

Fiona Wilson

*Head of research*

## Divisional officers

Mike Aylward

5 Ibis Court

Centre Park

Warrington WA1 1RL

Tel: 01925 578050

Gavin Dadley

1 Oak Tree Park

Burnt Meadow Road

Moons Moat North

Redditch B98 9NW

Tel: 01527 406290

Nick Ireland

Unit 10

Oak Tree Court

Mulberry Drive

Cardiff Gate Business Park

Pontprennau

Cardiff CF23 8RS

Tel: 029 2073 1131

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**[www.congresscentre.co.uk](http://www.congresscentre.co.uk)**



**Dave McCrossen**  
12/13 Regent Gate  
83 High Street  
Waltham Cross EN8 7AF  
Tel: 01992 709280

**Sue Merrell**  
Meldrum House  
89–91 Middleton Road  
Morden SM4 6RF  
Tel: 020 8687 5950

**Joanne Thomas**  
Unit 2  
Temple Point Business Park  
Bullerthorpe Lane  
Leeds LS15 9JL  
Tel: 0113 232 1320

**Lawrence Wason**  
Muirfield  
342 Albert Drive  
Glasgow G41 5PG  
Tel: 0141 427 6561

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Increased risk from government legislation and declining subscription income threatens the future of all trade unions. Talk to us today and we will help you prepare a plan to minimise the risk.

Gareth Jones – Head of Trade Unions  
T: +44 (0)20 7509 9214

gareth.jones@moorestephens.com

[www.moorestephens.co.uk](http://www.moorestephens.co.uk)

PRECISE. PROVEN. PERFORMANCE.



**WGGB Writers' Guild of Great Britain**

134 Tooley Street  
London SE1 2TU

Email: [admin@writersguild.org.uk](mailto:admin@writersguild.org.uk)  
Web: [writersguild.org.uk](http://writersguild.org.uk)  
Twitter: @TheWritersGuild

**Membership**

Male 767 | Female 441 | Total 1,208

**Main trades and industries**

Television, radio, film, books, theatre, video games and multimedia

**AGM**

17 June 2016, London

**People**

**Bernie Corbett**  
*General secretary*  
[corbett@writersguild.org.uk](mailto:corbett@writersguild.org.uk)

**Olivia Hetreed**  
*President*  
[president@writersguild.org.uk](mailto:president@writersguild.org.uk)

**Gail Renard**  
*Chair*  
[chair@writersguild.org.uk](mailto:chair@writersguild.org.uk)

## SUMMARY OF MEMBERSHIP TUC AFFILIATED UNIONS

Number of affiliated unions	52
<i>Membership</i>	
Male	2,914,096
Female	2,816,687
Gender unknown	84,053
<b>Total</b>	<b>5,814,836</b>

TUC Annual Reports contain total membership figures for previous years and are available from TUC Publications on 020 7467 1294.



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TRADE UNIONS

## CONFEDERATIONS OF UNIONS

### General Federation of Trade Unions

The Lodge  
84 Wood Lane  
Quorn  
Loughborough  
LE12 8DB

Tel: 01509 410853  
Email: gftuhq@gftu.org.uk  
Web: gftu.org  
Twitter: @GFTU1

Doug Nicholls  
*General secretary*

Ben Marshall  
*President*

### National Trade Union Committee for the Civil Service

160 Falcon Road  
London SW11 2LN

Tel: 020 7801 2614  
Email: geoff.lewtas@pcs.org.uk

Geoff Lewtas  
*Contact*

### Confederation of Shipbuilding and Engineering Unions

128 Theobalds Road  
London WC1X 8TN

Tel: 020 7611 2516  
Email: hughscullion@cseu.org.uk

Hugh Scullion  
*General secretary*

### Federation of Entertainment Unions

Participating unions are BECTU, Equity,  
MU, NUJ, PFA, Unite and WGGB.

The contact for 2016 is Christine Payne  
at Equity (see page 50)  
Web: feustraining.org





SECTION  
FIVE  
**UNIONLEARN  
AND TUC  
EDUCATION**



TUC EDUCATION -  
TRAINING UNION REPS  
AND OFFICERS **83**

LEARNING THROUGH  
UNIONS - UNION  
LEARNING REPS **88**

**Unionlearn is responsible for union learning and skills development in England. This includes administering the Union Learning Fund, as well as TUC Education, which covers the whole United Kingdom. It is partly supported through a Department for Business, Innovation and Skills (BIS) grant. The main functions of unionlearn are to:**

- provide an enhanced trade union education service for the training of union reps and professionals
- develop the key role of union learning representatives (ULRs) and other reps, in raising demand for learning of all kinds, including the learning needs of professionals and workers with low skill levels and skills for life needs
- provide quality information, advice and guidance (IAG) to learners, linked to the union learning 'Climbing Frame' - an online tool for ULRs and other reps to help learner progression
- help unions to secure quality learning provision, including the unionlearn Quality Award
- support the network of union learning centres
- provide a support network to help unions engage with and influence bodies such as sector skills councils and Industrial Partnerships
- establish a research and strategy function to identify, disseminate and mainstream good practice and sponsor research where needed
- build union capacity to sustain and embed work on learning and skills so that it becomes a core activity for all trade unions, in particular by integrating ULRs into workplace union organisation
- manage and administer the Union Learning Fund on behalf of BIS
- provide a policy function to influence the government's learning and skills strategies and wider education policy and provide policy briefings and support to trade unions in these areas
- lead the TUC's work on apprentices and help for young people such as Traineeships
- lead on education and skills policy for the TUC
- support and promote continuing professional development and work with individual unions to promote CPD in the workplace.

Unionlearn does not seek to replace unions' own learning programmes, it supports them. It has its own identity and is established under the auspices of the TUC with headquarters in Congress House, further teams in each TUC regional office, and project workers in the field.

.....  
**Unionlearn national management team**

**Liz Rees**  
*Director*  
Strategic leadership and management of the organisation  
Tel: 020 7079 6922  
Email: lrees@tuc.org.uk



**Ian Borkett**

*Service team manager*

The service team includes core union support work such as financial management, collecting information on learning activity, supporting learners, communications including the unionlearn website and support for higher education  
Tel: 020 7079 6940  
Email: [iborkett@tuc.org.uk](mailto:iborkett@tuc.org.uk)

**Dave Eva**

*Delivery team manager*

The delivery team oversees all aspects of delivering support to unions in the workplace, including ULF and regional support  
Tel: 0151 482 2710  
Email: [deva@tuc.org.uk](mailto:deva@tuc.org.uk)

**Iain Murray**

*Senior policy officer*

The strategy team covers research and policy, support to union representatives on national skills bodies, and key areas where policy is rapidly developing including Traineeships, work experience and Apprenticeships  
Tel: 020 7467 1264  
Email: [imurray@tuc.org.uk](mailto:imurray@tuc.org.uk)

**Vacant**

*Trade Union Education manager*

Training, education, course and tutor development; links with providers; secretary to the TUC Educational Trust  
Tel: 020 7079 6923

Unionlearn has a board comprising members of the TUC General Council and representatives from the Department of Business, Innovation and Skills. The board is responsible for the strategic direction of unionlearn and is supported by a Finance Audit and Risk Committee.

## TUC EDUCATION - TRAINING UNION REPS AND OFFICERS

TUC Education is the TUC's training arm for workplace reps and union professionals. It has an unrivalled reach into Britain's workplaces to provide education and training for workplace representatives. In 2014 we trained 34,731 union workplace representatives and 844 union professionals through the network of around 50 partnerships with further education colleges across the UK. Almost all affiliated unions participate in the programme and many commission tailored programmes within TUC Education units.

TUC Education has benefited from a secure funding mechanism which gives government backing to this area of work. This support, whereby reps' course fees are met centrally, is to be withdrawn from August 2016. A new strategy that seeks to combine the best elements of classroom, e-learning and blended learning is in development.

---

### Qualifications

Securing resources to maintain trade union education's position as a high-quality and valued part of public provision remains a priority, as does work to build the value and currency of trade union credits. Funding is being directed towards learning that leads to an existing qualification or a qualification in the Regulated Qualifications Framework (RQF). The framework recognises achievement through the award of credit for units and qualifications.



# TRADE UNIONS

**Congress**

## **Unionlearn structure**

The relationship between unionlearn and TUC policy bodies

**General Council**

**Skills bodies**

**Unionlearn Board**

**Unions**

**Providers**



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## Courses

The TUC programme of courses offers high-quality, accredited union reps training through a network of colleges of further and higher education across the UK.

The courses are attended by representatives of member trade unions and include:

- stewards (workplace reps)
- health and safety reps
- union learning reps
- pension scheme trustees
- equality reps
- green reps
- other trade union reps.

The core programme consists of:

- Union Reps Stage 1 Course
- Employment Law – the Advanced Course for Union Reps
- Health and Safety Stage 1 Course
- Next Steps for Health and Safety Reps – Stage 2 Course
- Union Learning Reps – Stage 1 Course
- Union Learning Reps – Stage 2 Course.

As well as the traditional 10-day release model, courses can be delivered flexibly and online to groups of reps to accommodate shift patterns, workplace needs and family responsibilities.

The Union Representatives Stage 1 course covers all aspects of the union rep's role including: building union membership; using and making agreements; representing members; grievance and discipline, managing change at work; union organisation; and employment law. The focus of the Stage 1 training is on the reps' workplace, and the skills and knowledge needed to meet initial training needs as a new union rep.

Employment Law – the Advanced Course for Union Reps is designed for those who have already completed the TUC Stage 1 Union Reps course or its union equivalent. It is a practical training course that approaches the law, including the 2013-14 changes, from a workplace perspective and its principal concern is how knowledge and confidence in using employment law can improve workplace bargaining.

The course covers:

### *Rights at work*

This section explores the basis for rights at work, explains how you can find out about them, and shows how to ensure they can be accessed.

### *Keeping, enforcing and improving rights at work*

This section explores compliance and enforcement mechanisms – in theory and in practice.

### *Using employment law at work – a trade union approach*

This section will develop your ability to use the law in representational, organising and collective bargaining situations.

### *Employment law project*

Reps will be able to research and report on an aspect of employment law in the context of the workplace.

The course is available to reps across the UK. For details of where the course is running in your area, contact the appropriate regional education officer.

The health and safety reps programme (Stage 1 and Next Steps for Safety Reps (Stage 2) includes: building health and safety organisation; preventing accidents and ill health; skills for the safety rep; building a safe and healthy workplace; keeping up to date on health and safety; effecting change in the workplace; ensuring that an equal opportunities approach to health and safety at work is adopted; and planning for the future. Next Steps for Safety Reps is approved by QCA to provide the

Certificate for Trade Union Health and Safety Representatives at Levels 2 or 3.

A full continuing safety rep development programme of short courses is available.

The union learning reps programme (Stage 1 and Stage 2 courses) includes: understanding union structures, and how unions organise around learning; building a broad perspective of the ULR role; finding out about developments in learning; working with members and other reps; developing skills for putting the union case on learning; developing knowledge and skills for use in working on projects and initiatives with the union and at work; and promoting learning in a way that widens access, helps develop members and strengthens the union.

The core diploma courses lead to the TUC Diploma Programme, which offers progression to degree courses. The pathways are:

- contemporary trade unionism
- employment law
- occupational health and safety
- equalities.

The Diploma in Occupational Health and Safety is the academic qualification for membership of the Institution of Occupational Health and Safety (IOSH) at Safety Technician grade (Tech IOSH), and over 1,000 safety reps have achieved this qualification in the last 10 years.

### TUC Education Online

TUC Education Online now offers a genuine alternative to its classroom-based equivalent and offers a convenient and effective solution to union reps seeking to develop their skills and knowledge.

During 2014, TUC Education has continued to develop and expand its online programme, with more than 2,000 reps achieving qualifications online. Some affiliates have commissioned their own online programmes and there is increased capacity to deliver with more tutors trained to deliver online.

Continuing demand for these courses is supported by a growth in choice for online learners with a range of new courses, including Union Learning Reps Stage 1 and Union Learning Reps Stage 2 as well as all four diploma courses.

TUC Education Online courses now available include:

- Union Reps Stage 1
- Employment Law - the Advanced Course for Union Reps
- Health and Safety Stage 1
- Next Steps for Safety Reps
- Union Learning Reps Stage 1
- Union Learning Reps Stage 2
- Diploma in Occupational Health & Safety
- Diploma in Employment Law
- Diploma in Contemporary Trade Unionism
- Diploma in Equalities
- Disability Champions@Work
- Trade Unions and the Environment
- Equality Reps
- Going Global: Trade Unions and International Development
- Introduction to Pensions
- Getting Ready for E-Learning.



TUC Education has launched short, topic-based e-learning modules for union reps and union professionals, called eNotes. These short modules are designed to keep union reps and professionals up to date with the fast moving world of work. They offer reps more flexible ways to access learning that suits their particular needs as well of those of their employers. This initiative reaches into those areas of the economy where union support is harder to access. This, alongside enhancements to TUC Education's existing online programme, gives union reps and professionals a convenient and effective way to keep up to speed. Topics already online include Apprenticeships; bargaining for skills; the Climbing Frame; equalities; European Works Councils; facility time; the sick note; supporting learners; vulnerable workers; paternity leave; Universal Credit; the living wage; and domestic violence. More than 7,000 learners have been enrolled at [tuceducation.org.uk](http://tuceducation.org.uk)

More information is available from Craig Hawkins at [chawkins@tuc.org.uk](mailto:chawkins@tuc.org.uk)

---

### **Union Professional Development Programme**

The Union Professional Development programme continues to evolve to meet the needs of union officers and staff in the fast-moving world of work. We are offering some of our most successful courses in a blended learning format, combining the flexibility of online working with the invaluable opportunity to work with other union professional staff in a classroom environment. There are also shorter, classroom-based courses available throughout the year. Also, the annual Union Women Professionals' Summer School will run again in 2016.

All course information, including dates, is available on the TUC Education website in the course directory at [tuceducation.org.uk](http://tuceducation.org.uk)

Courses are run in London in association with experts in specialised subjects and TUC Education partner colleges with a proven track record of excellence over many years. TUC trained tutors are experienced trade unionists and professionally qualified. TUC Education develops and provides materials for all courses and materials are regularly reviewed and revised with input from tutors, policy experts and unions.

There is a charge for union professionals courses but these are kept to a minimum. For details of these, or any further information about the union professional development programme, contact Martin Hegarty at [mhegarty@tuc.org.uk](mailto:mhegarty@tuc.org.uk)

---

### **TUC Education national team**

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## **LEARNING THROUGH UNIONS - UNION LEARNING REPS**

Unionlearn has trained more than 33,000 union learning reps (ULRs), building a network of reps through the member unions.

The proportion of ULRs who are female or black and minority ethnic is higher than among reps generally, proving that union work on learning is reaching a wider range of workers than ever before.

Most unions have developed a ULR network. ULRs are succeeding in increasing the number of learning agreements with employers.

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### **The Union Learning Fund**

The Union Learning Fund (ULF) continues to support union work. More than 160,000 union learners were supported through ULF projects last year, and an increasing number gaining continuous professional development with the support of their union. Unions continue to join the ULF, drawing in more employer support and engagement with important partner organisations.

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### **Apprenticeships**

Unionlearn is working with unions to support the expansion of Apprenticeships in the workplace and the development of Apprenticeship policy and progression. Unionlearn provides reps with courses, information, workshops and guides to help them learn more about Apprenticeships so they can promote them within their union and so reps can act as mentors to young apprentices. It also enables them to negotiate terms, such as pay and health and safety, for apprentices with employers. The TUC has welcomed the decision to introduce an Apprenticeship levy and unionlearn will be working closely with unions to







use the levy to increase the number of high-quality Apprenticeships.

Unionlearn is also campaigning on issues around pay and standards for apprentices. You can see more at: [unionlearn.org.uk/apprenticeships](http://unionlearn.org.uk/apprenticeships)

### Higher skills

Unionlearn is working with unions to meet higher skills needs of members and to offer them progression opportunities. Memoranda of Understanding have been signed with the Open University, Birkbeck University of London, other higher education institutions and the National Extension College distance learning organisation. These commit unionlearn and our partners to joint work, and some offer discounts to union learners. For more information, please go to [unionlearn.org.uk/higher-learning-work](http://unionlearn.org.uk/higher-learning-work)

### Supporting learners

Unionlearn has worked with unions to develop a network model and strategy that ensures union members can get the quality help they need to progress their learning and skills. It builds on existing good practice in unions, particularly ULRs, and works alongside the National Careers Service. Unionlearn produces six supporting learners e-newsletters each year. To access the full range of advice services visit the website at [unionlearn.org.uk/supporting-learners](http://unionlearn.org.uk/supporting-learners)

### The Climbing Frame

The online Climbing Frame continues to be a valuable tool for union reps to help support learners. It provides up-to-date information and advice about a broad range of learning opportunities, including information about ICT, community learning and personal development and career planning. ULRs can keep records and plans in



an online accessible form. Reports can be produced and reps can make use of the discussion forum, useful links, case studies and news and can store their own notes. See [unionlearn.org.uk/climbing-frame](http://unionlearn.org.uk/climbing-frame)

## The unionlearn Quality Award

Unionlearn has a Quality Award that can be achieved for course programmes, careers information and advice and by employers for their Apprenticeship programmes that are union-friendly and demonstrate good practice. The purpose is to help ULRs and others find their way through the often confusing range of provision and give providers something to aim for. More than 100 awards have now been presented to providers by MPs, government ministers and senior trade unionists. For more information go to [unionlearn.org.uk/quality-award](http://unionlearn.org.uk/quality-award)

## Supporting mid-life development

The Supporting Mid-Life Development campaign aims to heighten awareness of the challenges faced by workers in mid-life, train reps to support older colleagues in their workplace and carry out mid-life development reviews to help older workers identify their transferrable skills and manage work/life balance. For more information go to [unionlearn.org.uk/supporting-midlife-development](http://unionlearn.org.uk/supporting-midlife-development)

## Technician Pathways project

The Gatsby Foundation is funding a unionlearn project aimed at supporting the technician workforce by exploring how professional registration can help them access continuous professional development (CPD) and improve their career prospects. The project works closely with unions that have technician members and also with

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other key stakeholders, such as professional institutions. The project has developed a toolkit and is working with unions to help them develop strategies to enable union members to take up professional registration, including negotiating financial support from employers for the registration process. Contact unionlearn policy officer Kirsi Kekki:  
Tel: 020 7079 6953/07917 413906  
Email: [kkekki@tuc.org.uk](mailto:kkekki@tuc.org.uk)  
More information is available at [unionlearn.org.uk/technician-pathways](http://unionlearn.org.uk/technician-pathways)

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## Union representatives on skills bodies

Unionlearn provides support to union representatives on a range of skills bodies. A continuing priority for this area of work is the role of sector bodies, including sector skills councils and the Industrial Partnerships funded through the employer ownership pilot. Union representatives hold seats on the main board of many of these sector bodies and also engage at other levels. Unionlearn provides a range of support services for union representatives, including briefings and regular network meetings and also coordinates the nomination of officials from affiliated unions.

As a result of the ongoing reform of Apprenticeships, the government has established Apprenticeship trailblazers comprising groups of employers and key partners working together to design Apprenticeship standards. Unions are represented on a number of these trailblazers and unionlearn is engaged in supporting union input.

The UK Commission for Employment and Skills (UKCES) is a publicly funded, industry-led organisation that offers guidance on skills and employment issues in the UK. There are four trade union commissioners, including the TUC general secretary, and unionlearn supports their work on the commission.

Unionlearn is represented on a number of other external skills bodies, including the Skills Funding Agency and the National Institute of Adult Continuing Education (NIACE). At the European level unionlearn is represented on Cedefop, the ETUC Lifelong Learning Working Group and the European Commission's Advisory Committee on Vocational Training (ACVT).

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## Policy

Unionlearn is responsible within the TUC for policy development on work-based learning and skills, and education policy. The main aims of this policy function are to influence the government's policies in these areas in line with Congress policy and to provide policy support and briefings to affiliated trade unions. Unionlearn also works closely with all the affiliated unions that represent the education and skills workforce.

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## Research and evaluation

Unionlearn commissions top academics to research the union role in learning and skills. Their research is published in unionlearn research reports. They help to inform the development of TUC policy on learning and skills. Unionlearn also commissions regular independent evaluations of its own work and that of the Union Learning Fund, with a focus on the added value of union learning programmes.

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## Communications

Getting a strong message out about unionlearn, union-led learning and how it can help is a key task for unionlearn. Work is focused on accessing new media and social media to spread the word about union learning and skills. An email alert service is also operated giving direct contacts to reps.

The website [unionlearn.org.uk](http://unionlearn.org.uk) provides information on our activities, information on how you can get involved and work with unionlearn as well as information on what unions have achieved and their record at delivering skills. It also provides a range of publications for order and download as well as information on research and case studies.



*Learning Rep*, unionlearn's magazine showcasing good practice in learning at work, is produced and distributed electronically four times a year. Unionlearn runs an annual conference as well as smaller events throughout the year focused on key areas of work, including an annual Apprenticeships conference.

---

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**INTERNATIONAL**



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## INTERNATIONAL AFFILIATIONS

### EASHW The European Agency for Safety and Health at Work

12 Santiago de Compostela  
E-48003 Bilbao  
Spain

Tel: 00 34 944 358400  
Email: [information@osha.europa.eu](mailto:information@osha.europa.eu)  
Web: <https://osha.europa.eu>

The European Agency for Safety and Health at Work aims to make Europe's workplaces safer, healthier and more productive. It is a tripartite European Union organisation that brings together representatives from governments, employers and workers' organisations in each of the European Union's Member States. Focal Points have also been set up in the EFTA countries and in the candidate countries to the EU. The Agency is based in Bilbao, Spain. The European Agency acts as a catalyst for developing, collecting, analysing and disseminating information that improves the state of occupational safety and health in Europe.

**Dr Christa Sedlatschek**  
*Director*

**Hugh Robertson**  
*TUC representative*

### EESC European Economic and Social Committee

Rue Belliard 99  
B-1040 Brussels  
Belgium

Tel: 00 322 546 9011  
Web: [eesc.europa.eu](http://eesc.europa.eu)

The Economic and Social Committee is an advisory body of the European Community established by the Rome Treaties which specify that the Committee must be consulted on matters falling within various fields. These include agriculture, freedom of movement of workers, right of establishment, transport,

approximation of laws, social policy, European Social Fund, vocational training, and a number of areas covered by the Euratom Treaty. The Council and the Commission may also consult the Committee on other matters when they deem this appropriate. In addition, the Committee has obtained the right to advise on its initiative on all questions affecting the work of the Community.

The Committee's 222 members are divided into three groups, employers, workers and various interests. The TUC nominates representatives to the workers' group.

**Georges Dassis**  
*President*

*TUC representatives*  
**Nick Crook, Brian Curtis, Diane Kelly, Martin Mayer, Judy McKnight, Amarjite Singh, Agnes Tolmie, Kathleen Walker-Shaw**

### Eurofound European Foundation for the Improvement of Living and Working Conditions

Wyattville Road  
Loughlinstown  
Dublin 18  
Republic of Ireland

Tel: 00 353 1 204 3100  
Email: [information@eurofound.europa.eu](mailto:information@eurofound.europa.eu)  
Web: [eurofound.europa.eu](http://eurofound.europa.eu)

The European Foundation for the Improvement of Living and Working Conditions is a tripartite body, set up by the European Council to contribute to the planning and design of better living conditions and industrial relations, with a special focus on managing change. It provides information, advice and expertise for EU institutions, governments, employers and unions on the basis of comparative information, research and analysis.

**Juan Menéndez-Valdés**  
*Director*

**Paul Sellers**  
*TUC representative*



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## **ETUC European Trade Union Confederation**

International Trade Union House  
Boulevard du Roi Albert II, 5  
B-1210 Brussels  
Belgium

Tel: 00 322 224 0411  
Email: [etuc@etuc.org](mailto:etuc@etuc.org)  
Email (officials and staff):  
[initialsurname@etuc.org](mailto:initialsurname@etuc.org)  
Web: [etuc.org](http://etuc.org)

The ETUC was founded in 1973 and has in affiliation 90 national trade union confederations from a total of 39 European countries, as well as 10 European industry federations (listed below), making a total of 60 million members. The ETUC represents and promotes the social, economic, and cultural interests of European working people and is concerned in particular with promoting co-ordinated international action to stimulate economic growth and employment. In particular it co-ordinates trade union representations on issues arising in the European Union, and is involved in social dialogue procedures with European employers' organisations which can lead to framework agreements subsequently translated into legislative instruments.

**Luca Visentini**  
*General secretary*

**Rudy de Leeuw**  
*President*

*TUC Executive Committee  
representatives*

Sally Hunt, Frances O'Grady,  
Dave Prentis, Steve Turner

The following trade union organisations are affiliated to the ETUC:

---

### ***EAEA European Arts and Entertainment Alliance***

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*General secretary*

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### ***EFFAT European Federation of Food, Agriculture and Tourism***

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**Harald Wiedenhofer**  
*General secretary*

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### ***EFBWW European Federation of Building and Woodworkers***

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### ***EPSU European Public Service Unions***

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**Jan Willem Goudriaan**  
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**ETUCE European Trade Union  
Committee for Education**

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**Martin Römer**  
*General secretary*

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**ETF European Transport  
Workers' Federation**

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**Eduardo Chagas**  
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**IndustriALL European Trade Union**

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**Ulrich Eckelmann**  
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**ILO International  
Labour Organization**

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Email: ilo@ilo.org  
Web: ilo.org

The ILO is the specialised agency of the United Nations responsible for the world of work. It was established in 1919 as part of the League of Nations. Its mandate is to promote social justice through the attainment of Decent Work globally. Alone among the UN agencies the ILO is a tripartite organisation with representatives of working people and employers having an equal voice with governments.

The International Labour Conference meets every June to supervise the application of international labour standards (ILO Conventions and Recommendations) and where needed agree new standards. In addition to organising the UK's worker delegation to the conference the TUC is represented on the ILO's governing body which meets three times a year.

The ILO is also a major source of research on the world of work, provides technical assistance at a national level to support decent work programmes and organises sectoral meetings attended by trade union, employer and government representatives to discuss key issues in specific industries and sectors.

**Guy Ryder**  
*Director general*

**Sam Gurney**  
*ILO governing body member*





---

## **ITUC International Trade Union Confederation**

International Trade Union House  
Boulevard du Roi Albert II, 5  
B-1210 Brussels  
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Web: ituc-csi.org

The ITUC is the world trade union body to which the TUC is affiliated. It was founded in 2006 and has 333 national affiliates in 162 countries and territories on all five continents, with a membership of 180 million.

The ITUC works to promote the interests of working people, and to reduce the gap between rich and poor by helping working people to organise and to fight oppression everywhere. It defends human and trade union rights and works for international understanding and peace. It opposes discrimination, child and forced labour and supports freedom of association and free collective bargaining.

**Sharan Burrow**  
*General secretary*

**João Antonio Felício**  
*President*

*TUC representatives*  
Sally Hunt, Frances O'Grady

The following are regional organisations of the ITUC:

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### ***ITUC-Africa African Regional Organisation of the International Trade Union Confederation***

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Web: ituc-africa.org

**Kwasi Adu-Amankwah**  
*General secretary*

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### ***ITUC-AP ITUC Regional Organisation for Asia-Pacific***

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**Noriyuki Suzuki**  
*General secretary*

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**Luca Visentini**  
*General secretary*

*TUC representatives*  
Sally Hunt, Frances  
O'Grady, Steve Turner



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**Victor Báez Mosqueira**  
*General secretary*

The following are global union  
federations associated with the ITUC:

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Tel: 00 322 224 0611  
Email: headoffice@ei-ie.org  
Web: ei-ie.org

Re-established: 1992/3  
Membership: 30 million

**Fred van Leeuwen**  
*General secretary*

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***BWI Building Workers International***

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Switzerland

Tel: 00 4122 8273777  
Email: info@bwint.org  
Web: bwint.org

Founded in 1934  
Membership: 12 million

**Ambet Yuson**  
*General secretary*

---

***IFJ International Federation  
of Journalists***

International Press Centre  
Rés Palace  
Rue de la Loi 155  
B-1040 Brussels  
Belgium

Tel: 00 322 235 2200  
Email: ifj@ifj.org  
Web: ifj.org

Founded in 1952  
Membership: 600,000

**Anthony Bellanger**  
*General secretary*

---

***IndustriALL***

54 bis Route Des Acacias  
Case Postale 1516  
CH-1227 Geneva  
Switzerland

Tel: 00 4122 208 5050  
Email: info@imfmetal.org  
Email (officials and staff):  
initialand surname@imfmetal.org  
Web: industriall-union.org

Founded in 2012  
Membership: 50 million

**Jyrki Raina**  
*General secretary*





---

### ***PSI Public Services International***

BP 9  
F-01211 Ferney-Voltaire Cedex  
France

Tel: 00 33450 406464  
Email: [psi@world-psi.org](mailto:psi@world-psi.org)  
Email (officials and staff):  
[firstname.surname@world-psi.org](mailto:firstname.surname@world-psi.org)  
Web: [world-psi.org](http://world-psi.org)

Founded in 1907 as International Federation of Unions in Public and Civil Services; renamed in 1958  
Membership: 20 million

**Rosa Pavanelli**  
*General secretary*

---

### ***UNI Global Union***

Avenue Reverdil 8-10  
CH-1260 Nyon  
Switzerland

Tel: 00 4122 365 2100  
Email: [contact@uniglobalunion.org](mailto:contact@uniglobalunion.org)  
Web: [uniglobalunion.org](http://uniglobalunion.org)

Founded: 2000  
Membership: 20 million

**Philip Jennings**  
*General secretary*

There is also the International Federation of Actors in London on 020 7379 0900, and the International Federation of Musicians in Paris on 0033 1 45263123

---

### **TUAC Trade Union Advisory Committee to the Organisation for Economic Co-operation and Development (OECD)**

15 rue la Perouse  
75016 Paris  
France

Tel: 00 331 5537 3737  
Email: [tuac@tuac.org](mailto:tuac@tuac.org)  
Email (officials and staff):  
[surname@tuac.org](mailto:surname@tuac.org)  
Web: [tuac.org](http://tuac.org)

TUAC was established in 1948 to maintain contact, and conduct negotiations, with the Organisation for European Economic Co-operation, which in 1960 was replaced by the Organisation for Economic Co-operation and Development, whose members included the European members of OEEC, Canada and the USA, and subsequently Japan. Since 1994 the governments of Mexico, the Czech Republic, Slovakia, Hungary, Poland and Korea have become members.

The role of TUAC is to present trade union views to the governments in the OECD. The submissions of TUAC, which include the trade union statement presented annually since 1977 to the chair of the economic summit, deal principally with a range of economic, industrial and social policy issues affecting working people.

**John Evans**  
*General secretary and ITUC chief economist*

**Frances O'Grady**  
*TUC representative*





SECTION  
SEVEN  
**EXTERNAL  
CONTACTS**



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**Q**

**Z**

The TUC has regular policy contact with the following organisations, grouped into 11 categories. Please note that inclusion does not necessarily mean TUC endorsement of an organisation's policies or services.

## **CAMPAIGNING, CHARITY AND COMMUNITY**

### **Abortion Rights**

18 Ashwin Street  
London E8 3DL

Tel: 020 7923 9792  
Email: [choice@abortionrights.org.uk](mailto:choice@abortionrights.org.uk)  
Web: [abortionrights.org.uk](http://abortionrights.org.uk)

### **Asthma UK**

18 Mansell Street  
London E1 8AA

Tel: 020 7786 4900 / 0800 121 6255  
Email: [info@asthma.org.uk](mailto:info@asthma.org.uk)  
Web: [asthma.org.uk](http://asthma.org.uk)  
Twitter: @asthmauk

### **Campaign for Better Transport**

16 Waterside  
44-48 Wharf Road  
London N1 7UX

Tel: 020 7566 6480  
Email: [info@bettertransport.org.uk](mailto:info@bettertransport.org.uk)  
Web: [bettertransport.org.uk](http://bettertransport.org.uk)  
Twitter: @CBTransport

### **Carers UK**

20 Great Dover Street  
London SE1 4LX

Tel: 020 7378 4999  
Email: [info@carersuk.org](mailto:info@carersuk.org)  
Web: [carersuk.org](http://carersuk.org)  
Twitter: @carersuk

### **Child Poverty Action Group**

30 Micawber Street  
London N1 7TB

Tel: 020 7837 7979  
Email: [info@cpag.org.uk](mailto:info@cpag.org.uk)  
Web: [cpag.org.uk](http://cpag.org.uk)  
Twitter: @CPAGUK

### **Citizens Advice**

Myddleton House  
115-123 Pentonville Road  
London N1 9LZ

Volunteer hotline: 08451 264 264  
Admin: 020 7833 2181  
Web: [citizensadvice.org.uk](http://citizensadvice.org.uk)  
Twitter: @CitizensAdvice

### **Consortium of LGBT voluntary and community organisations**

PO Box 934  
Taunton  
Somerset TA1 9LU

Tel: 020 7064 6500  
Email: [admin@lgbtconsortium.org.uk](mailto:admin@lgbtconsortium.org.uk)  
Web: [lgbtconsortium.org.uk](http://lgbtconsortium.org.uk)



---

## **CORE**

Unit 2.12 The Foundry  
17-19 Oval Way  
London SE11 5RR  
Tel: 020 3752 5712  
Web: corporate-responsibility.org  
Twitter: @corecoalition

---

## **Disability Rights UK**

CAN Mezzanine  
49-51 East Rd  
London N1 6AH  
Tel: 020 7250 8181  
Email: enquiries@disabilityrightsuk.org  
Web: disabilityrightsuk.org  
Twitter: @DisRightsUK

---

## **End Child Poverty**

c/o Child Poverty Action Group  
30 Micawber Street  
London N1 7TB  
Tel: 020 7839 7979  
Email: kate.goddard@ecpc.org.uk  
Web: endchildpoverty.org.uk  
Twitter: @EndChildPoverty

---

## **Equality and Diversity Forum**

Tavis House  
1-6 Tavistock Square  
London WC1H 9NA  
Tel: 020 3033 1454  
Email: info@edf.org.uk  
Web: edf.org.uk  
Twitter: @EqualityForumUK

---

## **EVAW End Violence Against Women Coalition**

17-25 New Inn Yard  
London EC2A 3EA  
Tel: 020 7033 1559  
Email: admin@evaw.org.uk  
Web: endviolenceagainstwomen.org.uk

---

## **Fawcett Society**

11-12 The Oval  
London E2 9DT  
Tel: 020 3137 0809  
Email: info@fawcettsociety.org.uk  
Web: fawcettsociety.org.uk  
Twitter: @fawcettsociety

---

## **Friends of the Earth**

The Printworks  
139 Clapham Road  
London SW9 0HP  
Tel: 020 7490 1555  
Email: info@foe.co.uk  
Web: foe.co.uk  
Twitter: @wwwfoecouk

---

## **Gingerbread**

520 Highgate Studios  
53-79 Highgate Road  
London NW5 1TL  
Tel: 020 7428 5400  
Email: info@gingerbread.org.uk  
Web: gingerbread.org.uk  
Twitter: @gingerbread

---

## **Greenpeace UK**

Canonbury Villas  
London N1 2PN  
Tel: 020 7865 8100  
Email: info@uk.greenpeace.org  
Web: greenpeace.org.uk  
Twitter: @GreenpeaceUK

---

## **Hazards (magazine)**

PO Box 4042  
Sheffield S8 2DG  
Tel: 0114 201 4265  
Email (editorial): editor@hazards.org  
Email (subscriptions): sub@hazards.org  
Web: hazards.org  
Twitter: @hazardsmagazine

---

### **The High Pay Centre**

(no postal address found)  
Tel: 020 7922 7865  
Email: [info@highpaycentre.org](mailto:info@highpaycentre.org)  
Web: [highpaycentre.org](http://highpaycentre.org)  
Twitter: @HighPayCentre

---

### **Joint Council for the Welfare of Immigrants**

115 Old Street  
London EC1V 9RT  
Tel: 020 7251 8708  
Email: [info@jcwi.org.uk](mailto:info@jcwi.org.uk)  
Web: [jcwi.org.uk](http://jcwi.org.uk)  
Twitter: @JCWInews

---

### **Liberty**

Liberty House  
26-30 Strutton Ground  
London SW1P 2HR  
Tel: 020 7403 3888  
Email: [info@liberty-human-rights.org.uk](mailto:info@liberty-human-rights.org.uk)  
Web: [liberty-human-rights.org.uk](http://liberty-human-rights.org.uk)  
Twitter: @libertyhq

---

### **MIND, the Mental Health Charity**

15-19 Broadway  
London E15 4BQ  
Tel: 020 8519 2122  
Email: [contact@mind.org.uk](mailto:contact@mind.org.uk)  
Web: [mind.org.uk](http://mind.org.uk)  
Twitter: @mindcharity

---

### **National AIDS Trust**

New City Cloisters  
196 Old Street  
London EC1V 9FR  
Tel: 020 7814 6767  
Email: [info@nat.org.uk](mailto:info@nat.org.uk)  
Web: [nat.org.uk](http://nat.org.uk)

---

### **National Hazards Campaign**

c/o Greater Manchester Hazards Centre  
Windrush Millennium Centre  
70 Alexandra Road  
Manchester M16 7WD  
Tel: 0161 636 7557  
Web: [hazardscampaign.org.uk](http://hazardscampaign.org.uk)  
Twitter: @HildaPalmer

---

### **National Pensioners Convention**

Walkden House  
10 Melton Street  
London NW1 2EJ  
Tel: 020 7383 0388  
Email: [info@npcuk.org](mailto:info@npcuk.org)  
Web: [npcuk.org](http://npcuk.org)

---

### **Rights of Women**

52-54 Featherstone Street  
London EC1Y 8RT  
General Advice Line: 020 7251 6577  
Sexual Violence Line: 020 7251 8887  
Admin: 020 7251 6575  
Email: [info@row.org.uk](mailto:info@row.org.uk)  
Web: [rightsofwomen.org.uk](http://rightsofwomen.org.uk)  
Twitter: @rightsofwomen

---

### **Stonewall**

Tower Building  
York Road  
London SE1 7NX  
Tel: 0800 050 2020  
Email: [info@stonewall.org.uk](mailto:info@stonewall.org.uk)  
Web: [stonewall.org.uk](http://stonewall.org.uk)  
Twitter: @StonewallUK

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### **Terrence Higgins Trust**

314-320 Gray's Inn Road  
London WC1X 8DP  
Tel: 020 7812 1600  
Email: [info@tht.org.uk](mailto:info@tht.org.uk)  
Web: [tht.org.uk](http://tht.org.uk)

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### **Unite Against Fascism**

PO Box 72710  
London SW19 9GX

Tel: 020 8971 7426  
Email: london@uaf.org.uk  
Web: uaf.org.uk  
Twitter: @uaf

---

### **Women's Aid Federation of England**

PO Box 3245  
Bristol BS2 2EH

24-hour helpline: 0808 2000 247  
General enquiries: 0117 944 4411  
Email: info@womensaid.org.uk  
Web: womensaid.org.uk  
Twitter: @womensaid

---

### **Working Families**

Cambridge House  
1 Addington Square  
London SE5 0HF

Free legal helpline for low-income families: 0300 012 0312  
Tel: 020 7253 7243  
Email: advice@workingfamilies.org.uk  
Web: workingfamilies.org.uk  
Twitter: @workingfamUK

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## **EMPLOYER AND PERSONNEL ORGANISATIONS**

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### **British Chambers of Commerce**

65 Petty France  
London SW1H 9EU

Tel: 020 7654 5800  
Email: info@britishchambers.org.uk  
Web: britishchambers.org.uk  
Twitter: @britishchambers

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### **CBI Confederation of British Industry**

Cannon Place  
78 Cannon Street  
London EC4N 6HN

Tel: 020 7379 7400  
Email: enquiries@cbi.org.uk  
Web: cbi.org.uk  
Twitter: @CBItweets

---

### **CIPD Chartered Institute of Personnel and Development**

151 The Broadway  
London SW19 1JQ

Tel: 020 8612 6200  
Email: cipd@cipd.co.uk  
Web: cipd.co.uk  
Twitter: @CIPD

---

### **EEF Engineering Employers' Federation**

Broadway House  
Tothill Street  
London SW1H 9NQ

Tel: 0808 168 5874  
Email: enquiries@eef.org.uk  
Web: eef.org.uk  
Twitter: @EEF\_Press

---

### **FSB Federation of Small Businesses**

Sir Frank Whittle Way  
Blackpool FY4 2FE

Tel: 0808 2020 888  
Email: customerservices@fsb.org.uk  
Web: fsb.org.uk  
Twitter: @fsb\_hq

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# ELECTIONS-SURVEYS-PAPER WEB-MEMBERS-EMPLOYEES

Popularis provides election management services for trade unions, companies and charities. Popularis works with Kendata, specialists for paper and web data processing solutions and Ruskin Press for print management, so we can offer complete and integrated solutions, no matter how big or complex the job. Eligible for appointment as an Assurer for the purposes of a membership audit certificate.

*We work together with you*

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Popularis Ltd, Independent Scrutineer,

Nutsey Lane, Totton, Southampton SO40 3RL

Tel: 02380 867 335 Contact Anne Hock email [annehock@popularis.org](mailto:annehock@popularis.org)

[www.popularis.org](http://www.popularis.org)

## **IoD Institute of Directors**

116 Pall Mall  
London SW1Y 5ED

Tel: 020 7766 8866  
Email: [enquiries@iod.com](mailto:enquiries@iod.com)  
Web: [iod.com](http://iod.com)  
Twitter: @The\_IoD

## **IIP Investors in People**

UKCES  
Sanctuary Buildings  
20 Great Smith Street  
London SW1P 3BT

Tel: 0300 303 3033  
Email: [info@investorsinpeople.co.uk](mailto:info@investorsinpeople.co.uk)  
Web: [investorsinpeople.co.uk](http://investorsinpeople.co.uk)  
Twitter: @IIP

## **FINANCIAL AND OTHER SERVICES**

(for legal see legal section)

## **Electoral Reform Services**

The Election Centre  
33 Clarendon Road  
London N8 ONW

Tel: 020 8365 8909  
Email: [enquiries@electoralreform.co.uk](mailto:enquiries@electoralreform.co.uk)  
Web: [electoralreform.co.uk](http://electoralreform.co.uk)  
Twitter: @ERSvotes

## **Popularis Ltd**

Nutsey Lane  
Totton  
Southampton SO40 3RL

Tel: 02380 867335  
Email: [annehock@popularis.org](mailto:annehock@popularis.org)  
Web: [popularis.org](http://popularis.org)

---

## **TU Fund Managers**

Congress House  
Great Russell Street  
London WC1B 3LQ

Tel: 0800 279 0887  
Email: [info@tufm.co.uk](mailto:info@tufm.co.uk)  
Web: [tufm.co.uk](http://tufm.co.uk)

---

## **UIA (Insurance) Limited**

Kings Court  
London Road  
Stevenage SG1 2TP

Tel: 01438 761761  
Email: [support@uia.co.uk](mailto:support@uia.co.uk)  
Web: [uia.co.uk](http://uia.co.uk)  
Twitter: @UIAinsurance

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## **Union Energy**

Congress House  
Great Russell Street  
London WC1B 3LS

Tel: 0800 094 9039  
Web: [unionenergy.co.uk](http://unionenergy.co.uk)

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## **Unity Trust Bank plc**

9 Brindleyplace  
Birmingham B1 2HB

Tel: 0345 140 1000  
Email: [us@unity.co.uk](mailto:us@unity.co.uk)  
Web: [unity.co.uk](http://unity.co.uk)  
Twitter: @unitytrustbank

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## **GOVERNMENT**

---

### **BIS Department for Business, Innovation and Skills**

1 Victoria Street  
London SW1H 0ET

Tel: 020 7215 5000  
Email: [enquiries@bis.gsi.gov.uk](mailto:enquiries@bis.gsi.gov.uk)  
Web: [bis.gov.uk](http://bis.gov.uk)  
Twitter: @bisgovuk

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### **Department for Education**

Piccadilly Gate  
Store Street  
Manchester M1 2WD

Tel: 0370 000 2288  
Web: [education.gov.uk](http://education.gov.uk)  
Twitter: @educationgovuk

---

### **DEFRA Department for Environment, Food and Rural Affairs**

Nobel House  
17 Smith Square  
London SW1P 3JR

Tel: 08459 33 55 77  
Email: [defra.helpline@defra.gsi.gov.uk](mailto:defra.helpline@defra.gsi.gov.uk)  
Web: [defra.gov.uk](http://defra.gov.uk)  
Twitter: @DefraGovUK

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### **DFID Department for International Development**

22 Whitehall  
London SW1A 2EG

Tel: 020 7023 0000  
Email: [enquiry@dfid.gov.uk](mailto:enquiry@dfid.gov.uk)  
Web: [dfid.gov.uk](http://dfid.gov.uk)  
Twitter: @DFID\_UK

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## **DFT Department for Transport**

Great Minster House  
33 Horseferry Road  
London SW1P 4DR

Tel: 0300 330 3000  
Web: gov.uk/dft  
Twitter: @transportgovuk

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## **DWP Department for Work and Pensions**

Caxton House  
6-12 Tothill Street  
London SW1H 9DA

Tel: 020 7962 8000  
Email: enquiries@dwp.gsi.gov.uk  
Web: dwp.gov.uk  
Twitter: @dwppressoffice

---

## **Department of Health**

Richmond House  
79 Whitehall  
London SW1A 2NL

Tel: 020 7210 4850  
Web: dh.gov.uk  
Twitter: @dhgovuk

---

## **Foreign and Commonwealth Office**

King Charles Street  
London SW1A 2AH

Tel: 020 7008 1500  
Email: fcocorrespondence@fco.gov.uk  
Web: fco.gov.uk  
Twitter: @foreignoffice

---

## **Government Equalities Office**

Department for Education  
Piccadilly Gate  
Store Street  
Manchester M1 2WD

Tel: 0370 000 2288  
Web: gov.uk/government/organisations/  
government-equalities-office

---

## **Home Office**

2 Marsham Street  
London SW1P 4DF

Tel: 020 7035 4848  
Email: public.enquiries@  
homeoffice.gsi.gov.uk  
Web: homeoffice.gov.uk  
Twitter: @ukhomeoffice

---

## **INDUSTRIAL RELATIONS, WORKERS' RIGHTS AND UNION HISTORY**

---

### **IPA Involvement & Participation Association**

West Wing  
Somerset House  
London WC2R 1LA

Tel: 020 7759 1000  
Email: involve@ipa-involve.com  
Web: ipa-involve.com  
Twitter: @IPA\_Involve

---

### **Mechanics Institute**

(birthplace of the TUC)

103 Princess Street  
Manchester M1 6DD

Tel: 0161 236 9336  
Email: mailhost@mechanics.co.uk  
Web: mechanicsinstitute.co.uk

---

### **People's History Museum**

Left Bank  
Spinningfields  
Manchester M3 3ER

Tel: 0161 838 9190  
Email: info@phm.org.uk  
Web: phm.org.uk  
Twitter: @PHMMcr

---

### **Public Concern at Work**

Bank Chambers  
6-10 Borough High Street  
London SE1 9QQ

Tel: 020 3117 2520  
Email: [whistle@pcaw.co.uk](mailto:whistle@pcaw.co.uk)  
Web: [pcaw.co.uk](http://pcaw.co.uk)  
Twitter: @WhistleUK

---

### **Unions 21**

7 Northumberland Street  
London WC2N 5RD

Tel: 020 7782 1535  
Email: [info@unions21.org.uk](mailto:info@unions21.org.uk)  
Web: [unions21.org.uk](http://unions21.org.uk)  
Twitter: @Unions21

---

### **Working Class Movement Library**

Jubilee House  
51 The Crescent  
Salford M5 4WX

Tel: 0161 736 3601  
Email: [enquiries@wcml.org.uk](mailto:enquiries@wcml.org.uk)  
Web: [wcml.org.uk](http://wcml.org.uk)  
Twitter: @wcmlibrary

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## **INTERNATIONAL, ENVIRONMENT AND ANTI-POVERTY**

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### **ACTSA Action for Southern Africa**

Headland House  
308-312 Gray's Inn Road  
London WC1X 8DP

Tel: 020 7186 0750  
Email: [info@actsa.org](mailto:info@actsa.org)  
Web: [actsa.org](http://actsa.org)  
Twitter: @ACTSA\_UK

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### **Amnesty International UK**

The Human Rights Action Centre  
17-25 New Inn Yard  
London EC2A 3EA

Tel: 020 7033 1500  
Email: [sct@amnesty.org.uk](mailto:sct@amnesty.org.uk)  
Web: [amnesty.org.uk](http://amnesty.org.uk)  
Twitter: @amnestyUK

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### **Anti-Slavery International**

Thomas Clarkson House  
The Stableyard  
Broomgrove Road  
London SW9 9TL

Tel: 020 7501 8920  
Email: [info@antislavery.org](mailto:info@antislavery.org)  
Web: [antislavery.org](http://antislavery.org)  
Twitter: @Anti\_Slavery

---

### **The Carbon Trust**

Dorset House  
27-45 Stamford Street  
London SE1 9NT

Tel: 020 7170 7000  
Web: [carbontrust.com](http://carbontrust.com)  
Twitter: @thecarbontrust

---

### **Cuba Solidarity Campaign**

c/o Unite  
33-37 Moreland Street  
London EC1V 8BB

Tel: 020 7490 5715  
Email: [office@cuba-solidarity.org.uk](mailto:office@cuba-solidarity.org.uk)  
Web: [cuba-solidarity.org.uk](http://cuba-solidarity.org.uk)  
Twitter: @CubaSolidarity

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### **Ethical Trading Initiative**

8 Coldbath Square  
London EC1R 5HL

Tel: 020 7841 4350  
Email: [eti@eti.org.uk](mailto:eti@eti.org.uk)  
Web: [ethicaltrade.org](http://ethicaltrade.org)  
Twitter: @ethicaltrade

---

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### **European Commission (UK Representation)**

Europe House  
32 Smith Square  
London SW1P 3EU

Tel: 020 7973 1992  
Email: [jacqueline.minor@ec.europa.eu](mailto:jacqueline.minor@ec.europa.eu)  
Web: [ec.europa.eu/unitedkingdom](http://ec.europa.eu/unitedkingdom)  
Twitter: @EULondonrep

---

### **Fair Trade Foundation**

Ibex House  
42-47 Minories  
London EC3N 1DY

Tel: 020 7405 5942  
Email: [mail@fairtrade.org.uk](mailto:mail@fairtrade.org.uk)  
Web: [fairtrade.org.uk](http://fairtrade.org.uk)  
Twitter: @FairtradeUK

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### **International Centre for Trade Union Rights**

UCATT House  
177 Abbeville Road  
London SW4 9RL

Tel: 020 7498 4700  
Email: [info@ictur.org](mailto:info@ictur.org)  
Web: [ictur.org](http://ictur.org)

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### **Justice for Colombia**

75-77 St John Street  
London EC1M 4NN

Tel: 020 7324 2490  
Email: [info@justiceforcolombia.org](mailto:info@justiceforcolombia.org)  
Web: [justiceforcolombia.org](http://justiceforcolombia.org)  
Twitter: @JFColombia

---

### **Oxfam**

Oxfam House  
John Smith Drive  
Oxford OX4 2JY

Tel: 0300 200 1292  
Email: [enquiries@oxfam.org.uk](mailto:enquiries@oxfam.org.uk)  
Web: [oxfam.org.uk](http://oxfam.org.uk)  
Twitter: @oxfamgb

---

### **Union Solidarity International**

22/24 Worpole Road  
London SW19 4DD

Tel: 020 7849 3310  
Email: [info@usi-uk.org](mailto:info@usi-uk.org)  
Web: [usilive.org](http://usilive.org)  
Twitter: @USILive

---

### **War on Want**

44-48 Shepherdess Walk  
London N1 7JP

Tel: 020 7324 5040  
Email: [support@waronwant.org](mailto:support@waronwant.org)  
Web: [waronwant.org](http://waronwant.org)  
Twitter: @WarOnWant

---

### **World Development Movement**

66 Offley Road  
London SW9 0LS

Tel: 020 7820 4900  
Email: [wdm@wdm.org.uk](mailto:wdm@wdm.org.uk)  
Web: [wdm.org.uk](http://wdm.org.uk)  
Twitter: @GlobalJusticeUK

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## **LEGAL**

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### **Association of Personal Injury Lawyers**

3 Alder Court  
Rennie Hogg Road  
Nottingham NG2 1RX

Tel: 0115 958 0585  
Email: [mail@apil.com](mailto:mail@apil.com)  
Web: [apil.org.uk](http://apil.org.uk)

---

### **Discrimination Law Association**

PO Box 63576  
London N6 9BB

Tel: 0845 478 6375  
Email: [info@discriminationlaw.org.uk](mailto:info@discriminationlaw.org.uk)  
Web: [discriminationlaw.org.uk](http://discriminationlaw.org.uk)

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## Law Centres Network

Tavis House  
1-6 Tavistock Square,  
London WC1H 9NA

Tel: 020 3637 1330  
Web: lawcentres.org.uk  
Twitter: @LawCentres

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## Law Society

The Law Society's Hall  
113 Chancery Lane  
London WC2A 1PL

Tel: 020 7242 1222  
Web: lawsociety.org.uk  
Twitter: @TheLawSociety

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## Legal Action Group

Universal House  
88-94 Wentworth Street  
London E1 7SA

Tel: 020 7833 2931  
Email: lag@lag.org.uk  
Web: lag.org.uk  
Twitter: @LegalActionGrp

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## Society of Labour Lawyers

12 Baylis Road  
London SE1 7AA

Email: kate.orourke@  
societyoflabourlawyers.org.uk  
Web: societyoflabourlawyers.org.uk  
Twitter: @SocLabLaw

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## NON-TUC UNIONS AND CONFEDERATIONS

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### NCVO National Council of Voluntary Organisations

Society Building  
8 All Saints Street  
London N1 9RL

Tel: 020 7713 6161  
Email: ncvo@ncvo-vol.org.uk  
Web: ncvo-vol.org.uk  
Twitter: @NCVO

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## NHS Confederation (England)

50 Broadway  
London SW1H 0DB

Tel: 020 7799 6666  
Email enquiries@nhsconfed.org  
Web: nhsconfed.org  
Twitter: @nhsconfed

---

## NUS National Union of Students (UK)

Macadam House  
275 Gray's Inn Road  
London WC1X 8QB

Tel: 0845 5210 262  
Web: nus.org.uk  
Twitter: @nusuk

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## Police Federation of England and Wales

Federation House  
Highbury Drive  
Leatherhead KT22 7UY

Tel: 01372 352000  
Email: gensec@polfed.org  
Web: polfed.org  
Twitter: @PolFed

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## PENSIONS

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### Pension Protection Fund

Renaissance  
12 Dingwall Road  
Croydon CRO 2NA

Tel: 0845 600 2541  
Email: information@ppf.gsi.gov.uk  
Web: pensionprotectionfund.org.uk

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### Pensions Regulator

Napier House  
Trafalgar Place  
Brighton BN1 4DW

Tel: 0845 600 0707  
Email: customersupport@tpr.gov.uk  
Web: tpr.gov.uk  
Twitter: @TPRgovuk

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### **Pensions Advisory Service**

11 Belgrave Road  
London SW1V 1RB

Tel: 0300 123 1047

Web: [pensionsadvisoryservice.org.uk](http://pensionsadvisoryservice.org.uk)

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## **POLITICAL**

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### **Conservative Party**

4 Matthew Parker Street  
London SW1H 9HQ

Tel: 020 7222 9000

Web: [conservatives.com](http://conservatives.com)

Twitter: @Conservatives

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### **Co-operative Party**

65 St John Street  
London EC1M 4AN

Tel: 020 7367 4150

Web: [party.coop](http://party.coop)

Twitter: @CoopParty

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### **European Parliamentary Labour Party**

Europe House  
32 Smith Square  
London SW1P 3EU

Tel: 020 7222 1719

Email: [info@eurolabour.org.uk](mailto:info@eurolabour.org.uk)

Web: [eurolabour.org.uk](http://eurolabour.org.uk)

Twitter: @EuroLabour

---

### **Labour Party**

Labour Central  
Kings Manor  
Newcastle upon Tyne NE1 6PA

Tel: 0345 092 2299

Web: [labour.org.uk](http://labour.org.uk)

Twitter: @UKLabour

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### **Liberal Democrats**

8-10 Great George Street  
London SW1P 3AE

Tel: 020 7222 7999

Email: [info@libdems.org.uk](mailto:info@libdems.org.uk)

Web: [libdems.org.uk](http://libdems.org.uk)

Twitter: @LibDems

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### **TULO Trade Union and Labour Party Liaison Organisation**

One Brewer's Green  
London SW1H 0RH

Tel: 020 7783 1166

Email: [info@unionstogether.org.uk](mailto:info@unionstogether.org.uk)

Web: [unionstogether.org.uk](http://unionstogether.org.uk)

Twitter: @unionstogether

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## **RESEARCH ORGANISATIONS AND PUBLIC BODIES**

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### **Acas Advisory, Conciliation and Arbitration Service**

Acas National  
Euston Tower  
286 Euston Road  
London NW1 3JJ

Tel: 08457 474747

Web: [acas.org.uk](http://acas.org.uk)

Twitter: @acasorguk

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### **Central Arbitration Committee**

Euston Tower  
286 Euston Road  
London NW1 3JJ

Tel: 020 7904 2300

Email: [enquiries@cac.gov.uk](mailto:enquiries@cac.gov.uk)

Web: [cac.gov.uk](http://cac.gov.uk)



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## Centre for Economic and Social Inclusion

Camelford House  
89 Albert Embankment  
London SE1 7TP

Tel: 020 7582 7221  
Email: [info@cesi.org.uk](mailto:info@cesi.org.uk)  
Web: [cesi.org.uk](http://cesi.org.uk)  
Twitter: @Inclusion

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## Certification Office

(Unions and Employers' Associations)

Euston Tower  
286 Euston Road  
London NW1 3JJ

Tel: 020 7210 3734  
Email: [info@certoffice.org](mailto:info@certoffice.org)  
Web: [certoffice.org](http://certoffice.org)

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## Chatham House, The Royal Institute of International Affairs

Chatham House  
10 St James's Square  
London SW1Y 4LE

Tel: 020 7957 5700  
Email: [contact@chathamhouse.org.uk](mailto:contact@chathamhouse.org.uk)  
Web: [chathamhouse.org.uk](http://chathamhouse.org.uk)  
Twitter: @ChathamHouse

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## CLASS Centre for Labour and Social Studies

128 Theobalds Road  
London WC1X 8TN

Tel: 020 7611 2569  
Email: [info@classonline.org.uk](mailto:info@classonline.org.uk)  
Web: [classonline.org.uk](http://classonline.org.uk)  
Twitter: @classthinktank

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## DEMOS

Magdalen House  
136 Tooley Street  
London SE1 2TU

Tel: 020 7367 4200  
Email: [hello@democos.co.uk](mailto:hello@democos.co.uk)  
Web: [democos.co.uk](http://democos.co.uk)  
Twitter: @Demos

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## EHRC Equality and Human Rights Commission

Fleetbank House  
2-6 Salisbury Square  
London EC4Y 8JX

Tel: 020 7832 7800  
Email: [info@equalityhumanrights.com](mailto:info@equalityhumanrights.com)  
Web: [equalityhumanrights.com](http://equalityhumanrights.com)  
Twitter: @EHRC

---

## Fabian Society

61 Petty France  
London SW1H 9EU

Tel: 020 7227 4900  
Email: [info@fabians.org.uk](mailto:info@fabians.org.uk)  
Web: [fabians.org.uk](http://fabians.org.uk)  
Twitter: @thefabians

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## HSE Health and Safety Executive

Redgrave Court  
Merton Road  
Bootle L20 7HS

Tel: see website  
Web: [hse.gov.uk](http://hse.gov.uk)  
Twitter: @H\_S\_E

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## Incomes Data Research

71-75 Shelton Street  
London WC2H 9JQ

Tel: 020 3286 7929  
Email: [enquiries@incomesdataresearch.co.uk](mailto:enquiries@incomesdataresearch.co.uk)  
Web: [incomesdataresearch.co.uk](http://incomesdataresearch.co.uk)  
Twitter: @payclimate

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## Industrial Injuries Advisory Council

Caxton House  
Tothill Street  
London SW1H 9NA

Tel: 020 7449 5618  
Email: [iiac@dwp.gsi.gov.uk](mailto:iiac@dwp.gsi.gov.uk)  
Web: [gov.uk/government/organisations/industrial-injuries-advisory-council](http://gov.uk/government/organisations/industrial-injuries-advisory-council)

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### **Information Commissioner's Office**

Wycliffe House  
Water Lane  
Wilmslow SK9 5AF

Helpline: 0303 123 1113  
Email: [mail@ico.gsi.gov.uk](mailto:mail@ico.gsi.gov.uk)  
Web: [ico.org.uk](http://ico.org.uk)  
Twitter: @ICOnews

---

### **IER Institute of Employment Rights**

Jack Jones House  
1 Islington  
Liverpool L3 8EG

Tel: 0151 207 5265  
Email: [office@ier.org.uk](mailto:office@ier.org.uk)  
Web: [ier.org.uk](http://ier.org.uk)  
Twitter: @ieruk

---

### **IES Institute for Employment Studies**

City Gate  
185 Dyke Road  
Brighton BN3 1TL

Tel: 01273 763400  
Web: [employment-studies.co.uk](http://employment-studies.co.uk)  
Twitter: @EmploymentStudies

---

### **IFS Institute for Fiscal Studies**

7 Ridgmount Street  
London WC1E 7AE

Tel: 020 7291 4800  
Email: [mailbox@ifs.org.uk](mailto:mailbox@ifs.org.uk)  
Web: [ifs.org.uk](http://ifs.org.uk)  
Twitter: @TheIFS

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### **IPPR Institute for Public Policy Research**

14 Buckingham Street  
London WC2N 6DF

Tel: 020 7470 6100  
Email: [info@ippr.org.uk](mailto:info@ippr.org.uk)  
Web: [ippr.org](http://ippr.org)  
Twitter: @IPPR

---

### **IRRU Industrial Relations Research Unit**

Warwick Business School  
Coventry CV4 7AL

Tel: 024 7652 4268  
Email: [irruoffice@wbs.ac.uk](mailto:irruoffice@wbs.ac.uk)  
Web: [warwick.ac.uk/fac/soc/wbs/research/irru](http://warwick.ac.uk/fac/soc/wbs/research/irru)  
Twitter: @IRRUDirector

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### **Local Government Association**

Local Government House  
Smith Square  
London SW1P 3HZ

Tel: 020 7664 3000  
Email: [info@local.gov.uk](mailto:info@local.gov.uk)  
Web: [lga.gov.uk](http://lga.gov.uk)

---

### **Local Government Information Unit**

251 Pentonville Road  
London N1 9NG

Tel: 020 7554 2800  
Email: [info@lgiu.org.uk](mailto:info@lgiu.org.uk)  
Web: [lgiu.org.uk](http://lgiu.org.uk)  
Twitter: @LGiU

---

### **LRD Labour Research Department**

78 Blackfriars Road  
London SE1 8HF

Tel: 020 7928 3649  
Email: [info@lrd.org.uk](mailto:info@lrd.org.uk)  
Web: [lrd.org.uk](http://lrd.org.uk)  
Twitter: @LRDunionnews

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### **Low Pay Commission**

Fleetbank House  
2-6 Salisbury Square  
London EC4Y 8JX

Tel: 020 7211 8119  
Email: [lpc@lowpay.gov.uk](mailto:lpc@lowpay.gov.uk)  
Web: [gov.uk/government/organisations/low-pay-commission](http://gov.uk/government/organisations/low-pay-commission)

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### **National Audit Office**

157-197 Buckingham Palace Road  
London SW1W 9SP

Tel: 020 7798 7000  
Email: [enquiries@nao.gsi.gov.uk](mailto:enquiries@nao.gsi.gov.uk)  
Web: [nao.org.uk](http://nao.org.uk)  
Twitter: @NAOorguk

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### **NIESR National Institute for Economic and Social Research**

2 Dean Trench Street  
Smith Square  
London SW1P 3HE

Tel: 020 7222 7665  
Email: [enquiries@niesr.ac.uk](mailto:enquiries@niesr.ac.uk)  
Web: [niesr.ac.uk](http://niesr.ac.uk)  
Twitter: @NIESRorg

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### **NEF New Economics Foundation**

3 Jonathan Street  
London SE11 5NH

Tel: 020 7820 6300  
Email: [info@neweconomics.org](mailto:info@neweconomics.org)  
Web: [neweconomics.org](http://neweconomics.org)  
Twitter: @theneweconomics

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### **Race on the Agenda**

c/o Resource for London  
356 Holloway Road  
London N7 6PA

Tel: 0207 697 4093  
Email: [rota@rota.org.uk](mailto:rota@rota.org.uk)  
Web: [rota.org.uk](http://rota.org.uk)  
Twitter: @raceontheagenda

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### **RSA Royal Society for the encouragement of Arts, Manufactures and Commerce**

8 John Adam Street  
London WC2N 6EZ

Tel: 020 7930 5115  
Email: [general@rsa.org.uk](mailto:general@rsa.org.uk)  
Web: [thersa.org](http://thersa.org)  
Twitter: @theRSAorg

---

### **Runnymede Trust**

St Clement's Building  
London School of Economics  
Houghton Street  
London WC2A 2AE

Tel: 020 7377 9222  
Email: [info@runnymedetrust.org](mailto:info@runnymedetrust.org)  
Web: [runnymedetrust.org](http://runnymedetrust.org)  
Twitter: @runnymedetrust

---

### **Smith Institute**

Somerset House  
The Strand  
London WC2R 1LA

Tel: 020 7845 5843  
Email: [info@smith-institute.org.uk](mailto:info@smith-institute.org.uk)  
Web: [smith-institute.org.uk](http://smith-institute.org.uk)  
Twitter: @smith\_institute

---

### **SSAC Social Security Advisory Committee**

Caxton House  
Tothill Street  
London SW1H 9NA

Tel: 020 7829 3354  
Email: [ssac@dwp.gsi.gov.uk](mailto:ssac@dwp.gsi.gov.uk)  
Web: [gov.uk/government/organisations/social-security-advisory-committee](http://gov.uk/government/organisations/social-security-advisory-committee)

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## **Warwick Institute for Employment Research**

University of Warwick  
Coventry CV4 7AL

Tel: 02476 523284  
Email: [ier@warwick.ac.uk](mailto:ier@warwick.ac.uk)  
Web: [warwick.ac.uk/fac/soc/ier](http://warwick.ac.uk/fac/soc/ier)  
Twitter: @WarwickIER

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## **SKILLS AND EDUCATION**

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### **NIACE National Institute of Adult Continuing Education**

Chetwynd House  
21 De Montfort Street  
Leicester LE1 7GE

Tel: 0116 204 4200  
Email: [enquiries@niace.org.uk](mailto:enquiries@niace.org.uk)  
Web: [niace.org.uk](http://niace.org.uk)  
Twitter: @NIACEhq

---

### **Northern College**

Wentworth Castle  
Stainborough  
Barnsley S75 3ET

Tel: 01226 776000  
Email: [courses@northern.ac.uk](mailto:courses@northern.ac.uk)  
Web: [northern.ac.uk](http://northern.ac.uk)  
Twitter: @NorthernCollege

---

### **OU The Open University**

PO Box 197  
Milton Keynes MK7 6BJ

Tel: 0300 303 5777  
Email: [union-enquiry@open.ac.uk](mailto:union-enquiry@open.ac.uk)  
Web: [open.ac.uk/union](http://open.ac.uk/union)  
Twitter: @OpenUniversity

---

### **Ruskin College**

Dunstan Road  
Old Headington  
Oxford OX3 9BZ

Tel: 01865 759600  
Email: [enquiries@ruskin.ac.uk](mailto:enquiries@ruskin.ac.uk)  
Web: [ruskin.ac.uk](http://ruskin.ac.uk)  
Twitter: @RuskinCollege

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### **Skills Funding Agency**

Cheylesmore House  
Quinton Road  
Coventry CV1 2WT

Tel: 0345 377 5000  
Email: [info@sfa.bis.gov.uk](mailto:info@sfa.bis.gov.uk)  
Web: [skillsfundingagency.bis.gov.uk](http://skillsfundingagency.bis.gov.uk)

---

### **WEA Workers' Educational Association**

4 Luke Street  
London EC2A 4XW

Tel: 020 7426 1950  
Email: [national@wea.org.uk](mailto:national@wea.org.uk)  
Web: [wea.org.uk](http://wea.org.uk)  
Twitter: @WEAadulted



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SECTION  
EIGHT  
CALENDAR





## JANUARY

- 12 TUC Executive Committee
- 22 TUC Discrimination Law Conference, Congress House, London

## FEBRUARY

- 1-29 LGBT History Month
- 9 TUC Executive Committee
- 24 TUC General Council
- 27 Midlands Region TUC AGM, Derby

## MARCH

- 8 TUC Executive Committee
- 9-11 TUC Women's Conference, Congress House, London
- 10-24 ILO Governing Body, Geneva
- 14-15 Chartered Society of Physiotherapy Conference, Manchester
- 19 North West Region TUC AGM, Liverpool
- 25-28 NASUWT Conference, Birmingham
- 25-29 National Union of Teachers Conference, Brighton
- 25 *Good Friday*
- 28 *Easter Monday*

## APRIL

- 2-3 Yorkshire and the Humber Region TUC AGM
- 4-5 Society of Chiropodists and Podiatrists Delegate Assembly, Edinburgh
- 4-6 Association of Teachers and Lecturers Conference, Liverpool
- 12 TUC Executive Committee
- 15-16 UCAC Conference, Stradey Park Hotel, Llanelli

- 15-17 National Union of Journalists Conference, Southport
- 15-17 TUC Black Workers Conference, Congress House, London
- 22-23 South West Region TUC AGM, North Devon
- 23 South East Region TUC AGM
- 24-26 Society of Radiographers Conference, Leeds
- 24-27 Union of Shop, Distributive and Allied Workers Conference, Blackpool
- 24-28 Communication Workers Union Conference, Bournemouth
- 27 TUC General Council
- 28-1 NAHT Annual Conference, Birmingham

## MAY

- TBC Public and Commercial Services Union, Brighton
- 2 *May Day Bank Holiday*
- 7-9 Transport Salaried Staffs Association Conference, Eastbourne
- 9-13 Associated Society of Locomotive Engineers and Firemen Annual Assembly of Delegates, Aviemore
- 10 TUC Executive Committee
- 10-12 Prospect Conference, Bournemouth
- 10-13 POA Conference, Southport
- 11-13 Fire Brigades Union Conference, Blackpool
- 12 FDA Conference, London
- 14 Broadcasting, Entertainment, Cinematograph and Theatre Union Conference, Eastbourne
- 19-20 TUC Disabled Workers Conference, Congress House, London
- 21-23 Equity Conference, Bristol

24-26 Wales TUC AGM, Llandudno

26-27 G7, Japan

28-11 ILO Conference, Geneva

30 *Spring Bank Holiday*

## JUNE

1-3 University and College  
Union Congress, Liverpool

4-5 TUC Trades Councils  
Conference, Sheffield

5-9 GMB Conference,  
Bournemouth

8 National Association of  
Co-operative Officials  
AGM, Derbyshire

9-11 Educational Institute of  
Scotland Annual General  
Meeting, Dundee

12-16 Bakers, Food and  
Allied Workers' Union  
Conference, Southport

14 TUC Executive Committee

17 Writers' Guild of Great  
Britain AGM, London

21-24 UNISON Conference, Brighton

23-24 TUC LGBT Conference,  
Congress House, London

25 LGBT Pride, London

26-1 National Union of Rail,  
Maritime and Transport  
Workers Conference, Cardiff

29 TUC General Council

## JULY

12 TUC Executive Committee

27 TUC General Council

## AUGUST

29 *Summer Bank Holiday*

## SEPTEMBER

5 TUC Executive Committee

8 TUC General Council

11-14 TUC Congress, Brighton

17-21 Lib Dem Party  
Conference, Brighton

25-28 Labour Party Conference,  
Liverpool

29-1 napo conference, Cardiff

## OCTOBER

1-31 Black History Month

2-5 Conservative Party  
Conference, Birmingham

11 TUC Executive Committee

19 TUC General Council

19-20 Royal College of Midwives  
Conference, Harrogate

27-10 ILO Governing Body, Geneva

## NOVEMBER

TBC G20, China

8 TUC Executive Committee

17-19 Society of Chiropractors  
and Podiatrists  
Conference, Glasgow

20 Trans Day of Remembrance

20-20 UK Disability History Month

29-1 ITUC General Council, Brussels

## DECEMBER

2 Professional Footballers'  
Association AGM, Manchester

3 International Day of  
Disabled People

6 TUC Executive Committee

14 TUC General Council

26-27 *Christmas Bank Holidays*





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