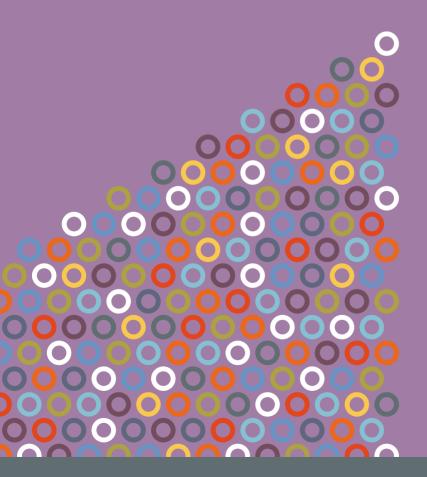
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SECTION INTRODUCTION



TIIC STRIICTURE

WELCOME TO THE 2015 EDITION OF THE TUC DIRECTORY

Every membership organisation offers a single, reliable, statistical resource for those who follow its fortunes, and for the TUC that is the Directory, our annual yearbook about TUC work and that of our member unions. I hope you will find it useful in 2015.

An electronic version is available from www.tuc.org.uk/tuc_directory_2015

The affiliates section now contains a helpful list of unions by work sector, as well as some data from the latest Labour Force Survey of trade union density and reach, presented as infographics.

This year will be a crucial one for working people trying to make ends meet. Although the economy is picking up, the second phase of cuts will lacerate the public sector still further. Workers continue to face huge pressure on their living standards as wages struggle to keep up with the cost of living.

As the election approaches, the TUC must continue to be an effective advocate for fair taxes, decent jobs and higher pay. We have much to do. The TUC and Britain's unions stand ready for a busy 2015.



The TUC is the voice of Britain at work. Our overall objectives are to raise the quality of working life and promote equality for all. Our mission is to be a high profile organisation that campaigns successfully for trade union aims and values; assists trade unions to increase membership and effectiveness: cuts out wasteful rivalry: and promotes trade union solidarity.

Who we are

Just as individual workers benefit by joining together in a union, so unions gain strength by acting together through the TUC. The TUC brings unions together to draw up common policies on issues that matter to people at work.

We represent more than 5.5 million workers in 52 unions. Globally we are part of a union family with 175 million members in more than 150 countries.

Our unions range in size from Unite with 1.3 million members to small specialist unions with only a few hundred. Most unions are also affiliated to the Global Union Federation for their sector.

What we do

- make representations to government and represent British workers on European Union and international hodies
- campaign on workplace issues
- represent working people on public bodies
- carry out research on economic and employment-related issues
- work with others to build international solidarity and to connect the trade union movement in Britain to unions across the globe

- provide, or help unions provide, an extensive programme of work-based learning services, helping to raise national levels of learning and skills
- organise a wide range of training for around 44,000 union reps each year
- help unions develop new services for their members
- help unions avoid clashes with each other
- have offices in central London. in Cardiff, in Brussels and at regional centres across England.

Our campaign priorities

The TUC's campaign plan, updated for the countdown to the 2015 general election. sets out the strategic goals for which we are campaigning:

Jobs, growth and a new economy

- exposing the unbalanced nature and risks of the recovery
- demanding a million new council houses, an effective industrial strategy, banking reform, full employment and a transformed skills system and fighting for a fair tax system



campaigning with the European TUC for investment and jobs across Europe.

Fair pay and the living wage

- exposing Britain's living standards crisis
- demanding fair and equal pay. a higher minimum wage and the spread of the living wage
- helping unions fight to end public sector pay freezes and caps
- showing how migrant workers aren't the problem - low pay and exploitation are.

Good services and decent welfare

- fighting for properly funded, publicly owned, democratically run public services and a new deal for public service workers
- defending the welfare state through the Saving our Safety Net campaign
- demanding comprehensive childcare and a proper adult care system with dignity for elderly and disabled people.

Respect and a voice at work

- exposing the growth of vulnerable work such as zero-hours contracts. and bogus self employment
- campaigning against employment tribunal fees
- exposing and opposing discrimination against pregnant workers
- demanding an employee voice on remuneration committees and workers on the board.

Strong unions

- supporting the next generation of union activists and training young activists in organising and campaigning
- developing ideas for a funion. check-off' and opposing plans to limit industrial action rights.

Why we need to act

Never has a strong voice for Britain's unions been more necessary. Never have the TUC's campaigns for people at work been so urgent.

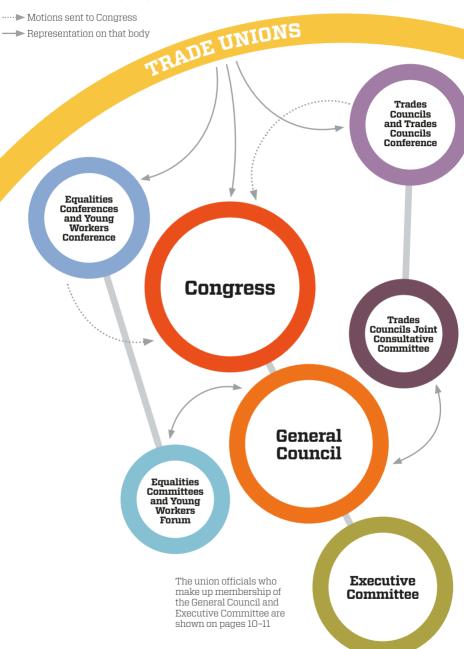
Economic growth might be back but the living standards squeeze goes on for millions of workers who have seen the worst decline in real wages since Victorian times. Austerity bites with cuts to public services and welfare while the gains of growth go to a few at the top.

Unions have led the way in putting pay and the cost of living at the centre of the political debate. We've organised community and workplace campaigns, industrial action and mass demonstrations to get our message across loud and clear - Britain needs a pay rise. We've fought for fair taxes and for a voice for workers in the boardroom, campaigned against the hated bedroom tax and trained thousands of union reps and activists.

The 2015 general election is the most important in a generation. We must step up our campaigning, as set out in the plan unanimously supported by the TUC's affiliates. The TUC is determined to harness the potential of a united movement to win support for a future that works.

TUC structure

How the TUC makes policy



TUC STRUCTURE

Unions pay an affiliation fee to the TUC and in return receive a range of services and the opportunity to work together to draw up common policies.

Policy-making

TUC policy is set by the annual Congress, which meets each year in early September. All affiliated unions are entitled to be represented – the number of delegates depends on the size of the union. Congress considers motions that have been submitted by unions and by various conferences. It also receives a report from the General Council and any special statements which have been agreed for presentation to Congress.

The 2015 Congress will be held in Brighton from Sunday 13 to Wednesday 16 September.

Policy enactment

The 60 members of the General Council meet every two months at Congress House to oversee the TUC's work programme and sanction new policy initiatives. The larger and medium size unions are automatically represented on the General Council, and smaller unions ballot for a number of reserved spaces. There are also reserved spaces for women and black workers, and a reserved space for one representative each of young workers, disabled workers and lesbian, gay, bisexual and transgender workers.

Each year at its meeting at the end of Congress, the General Council appoints, from its own members, the Executive Committee for the year. The Executive meets monthly to implement and develop TUC policy as well as to manage the TUC's financial affairs and deal with urgent business.

The end of Congress meeting of the General Council also elects the President for that Congress year. The 2014–15 president is Leslie Manasseh of Prospect; he chairs General Council and Executive meetings and is consulted by the general secretary on all major issues.

There are also committees that link to other parts of the trade union movement. The Women's Committee includes members elected at the annual TUC Women's Conference as well as General Council members. The Race Relations Committee, the Disabled Workers' Committee and the Lesbian, Gay, Bisexual and Transgender Committee have similar links to their own conferences. The Young Workers Forum also reports to the General Council, as does the body for Trades Union Councils (local trade union bodies).

The TUC consults union officers in a variety of ways, both formal and informal.

All these structures are supported by TUC staff. See pages 11–20.

As well as sending delegates to Congress, unions also send representatives to a number of other TUC bodies – the equalities conferences and Young Workers Forum at national level and Trades Union Councils at local level. The equality conferences, Trades Union Councils Conference and Young Workers Conference have the right to submit one motion each to the annual Congress. Unions also participate in the TUC through the regional machinery.

The General Council also appoints representatives to sit on the committees elected by the other conferences. These committees in turn report to the General Council.

GENERAL COUNCIL MEMBERS

Membership for the year 2014-2015

The body responsible for developing and implementing TUC policy and strategy between Congresses. It meets seven times a year and each day during Congress.

Sheila Bearcroft MBE GMR

Christine Blower National Union of Teachers

Mary Bousted Association of Teachers and Lecturers

Joanna Brown Society of Chiropodists and Podiatrists

Tony Burke Unite

Jane Carolan IINISON

Gail Cartmail IInite

Mick Cash National Union of Rail. Maritime and Transport Workers

Mike Clancy Prospect Brian Cookson

NASIIWT Manuel Cortes

Transport Salaried Staffs Association Tony Dale

Union of Shop, Distributive and Allied Workers

Mark Dickinson Nautilus International

Maria Exall Communication Workers Union

Sue Ferns Prospect

Larry Flanagan Educational Institute of Scotland

Steve Gillan $P \cap A$

Janice Godrich Public and Commercial Services Union

John Hannett Union of Shop, Distributive and Allied Workers

Dave Harvey National Union of Teachers

Billy Haves Communication Workers Union

Sally Hunt University and College Union

Karen Jennings UNISON

Tony Kearns Communication Workers Union

Chris Keates NASUWT

Paul Kenny GMB

Leslie Manasseh MBE (chair) Prospect

Sue Mather Community

Fern McCaffrey GMB

Paul McCarthy GMR

Len McCluskey I Inite

Sean McGovern IInite

Gloria Mills CBE UNISON

Steve Murphy I Inion of Construction. Allied Trades and Technicians

Ged Nichols Accord

Christine Payne Eauitv

Dave Penman FDA

Tim Poil Nationwide Group Staff Union

Dave Prentis UNISON

Roy Rickhuss Community

Malcolm Sage GMB

Eddie Saville Hospital Consultants and Specialists Association

Mark Serwotka Public and Commercial 6 6 1 Services Union

Eleanor Smith UNISON

John Smith Musicians' Union

Liz Snape MBE TIMISON

Michelle Stanistreet National Union of Journalists

Jane Stewart ∏nite

Patricia Stuart TInite

Claire Sullivan Chartered Society of Physiotherapy

Niamh Sweeney Association of Teachers and Lecturers

Mohammad Tai Unite

Chris Tansley UNISON

Steve Turner Unite

Simon Weller Associated Society of Locomotive Engineers and Firemen

Fiona Wilson Union of Shop, Distributive and Allied Workers

Tony Woodhouse Unite

Matt Wrack Fire Brigades Union

Frances O'Grady TUC General Secretary

EXECUTIVE COMMITTEE MEMBERS

For the year 2014-2015

This committee of the General Council meets monthly to consider policy issues, receive reports on meetings and activities and make other executive decisions on behalf of the General Council to which it reports.

Sheila Bearcroft MBE GMB

Christine Blower National Union of Teachers

Mary Bousted Association of Teachers and Lecturers

Joanna Brown Society of

Chiropodists and Podiatrists

Tony Burke I Inite

Jane Carolan IINISON

Gail Cartmail IInite

John Hannet Union of Shop. Distributive and

Allied Workers Billy Haves Communication

Workers Union Sally Hunt University and College Union

Chris Keates NASUWT

Paul Kenny GMB

Len McCluskey

Leslie Manasseh MBE (chair) Prospect

Gloria Mills CBE TINIISON

Steve Murphy Union of Construction. Allied Trades and Technicians

Ged Nichols Accord

Dave Prentis UNISON

Mark Serwotka Public and Commercial 5 4 1 Services Union

John Smith Musicians' Union Liz Snape MBE UNISON

Mohammad Tai *Unite*

Steve Turner Unite

Fiona Wilson Union of Shop. Distributive and Allied Workers

Matt Wrack Fire Brigades Union

Frances O'Grady TUC General Secretary

TUC COMMITTEE CHAIRS AND LEAD RESPONSIBILITIES

For the year 2014-2015

Committee chairs

General Council Leslie Manasseh MRF.

Executive Leslie Manasseh

Public Services Liaison Group Dave Prentis

Disabled Workers Committee

Sean McGovern

Lesbian, Gav. Bisexual and Transgender Committee Maria Exall

Race Relations Committee

Gloria Mills CBE

Trades I Inion Councils Joint Consultative Committee Matt Wrack

Unionlearn Roard Mary Bousted

Women's Committee Pat Stuart

Young Workers Fonim

Fern McCaffrey

Members with lead responsibilities

Disabled workers Sean McGovern

Environment and sustainable development Sue Ferns

Furone Billy Hayes

Health and safety Liz Snape MBE

International development Gail Cartmail

International relations Sally Hunt

Learning and skills Mary Bousted

Lesbian, gav. bisexual and transgender rights Maria Exall

Migration Mohammad Taj Public services

Dave Prentis Race equality Gloria Mills CBE

Women Pat Stuart

Young workers Fern McCaffrey

TRADE UNIONISTS ON PUBLIC AND OTHER BODIES

For the year 2014-2015

Acas Mary Bousted John Hannett Paul Nowak

Cedefon Iain Murray

Council of City and Guilds Tom Wilson

Employee Engagement Task Force Sarah Veale

Equality and Human Rights Commission Sarah Veale

Ethical Trading Initiative (ETI) Board Monika Kemperle Alison Tate

Owen Tudor Scot Walker

Ganomasters Licensing Authority Steve Kemp* Hannah Reed* David Gill† Diana Holland† (new board to be

appointed in 2015)

Green Economy Council Frances O'Grady

Sue Ferns Health and Safety Executive

Paul Kenny Sarah Veale

Home Office Race Relations Forum Gloria Mills CBE

Industrial Injuries Advisory Council Karen Mitchell Doug Russell Fergus Whitty¹ Hugh Robertson²

Investors in People Advisory Board Tom Wilson

Low Pay Commission Kav Carberry John Hannett Brian Strutton

National Employment Tribunals User Group Hannah Reed

National Institute of Adult Continuing Education Tom Wilson

Regulatory Policy Committee Sarah Veale

Social Security Advisory Committee Nicola Smith

Skills Funding Agency Advisory Roard Tom Wilson

Trade Unions Sustainable Development Advisory Committee Sue Ferns

UK Commission for Employment and Skills Gail Cartmail Frances O'Grady Dave Prentis Grahame Smith

^{*} Full members

[†] Formal observers

¹ Until April 2015

² After April 2015





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Responsible to Congress and the General Council for the effective operation of the TUC, sets strategic goals and acts as chief representative of the TUC

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PRACTICAL INTERNATIONAL SOLIDARITY

TUC Aid is appealing for funds to help trade unionists in three of the most challenging environments. This is your chance to put solidarity into action. Help fellow trade unionists create democracy and fight poverty. MAKE A DIFFERENCE.



Help Burma's workers build a union movement

For the first time in generations workers in Burma are now free to form trade unions. But they are starting from scratch in a country slowly emerging from dictatorship and extreme poverty. They are asking for our help.

Supporting farmers in Gaza

TUC Aid is supporting the development of a nursery in the Gaza strip in collaboration with the MA'AN Development Center and Union Aid Abroad (Australia) to help some of the poorest families secure enough food and improve their household incomes.





Helping people with disabilities into employment

In Tanzania and Uganda, people with disabilities are finding jobs under a project implemented by Disability Aid Abroad (DAA) with financial support from TUC Aid.

Visit our website to donate directly, set up a standing order, or arrange for your employer to make payments out of your wages through Give As You Earn. Or send a cheque made out to 'TUC Aid (Multi-Country Appeal)' to Congress House, Great Russell Street, London WC1B 3LS. www.tuc.org.uk/tucaidappeal



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The Bank for Trade Unions





Unity set up more than 30 years ago as the UK's first trade union bank.

This ownership and invaluable relationship helps us support social organisations in a unique way, putting job creation and support for the social economy at the heart of our strategy.

We provide banking for 39 of the UK's 40 biggest trade unions and bank 85% of TUC affiliated unions.

Unity can provide the following benefits to your Union:

- Specialist Relationship Manager
- Day-to-day banking services
- Internet banking with dual or triple authority, tailored payment limits and same day payments
- ALTO Prepaid MasterCard® for your office expenses
- Bacs facility for collecting subscriptions and to pay salaries/suppliers/expenses

Socially focussed

We use our commercial success to create positive social change through all our business activity. For example:

- First Living Wage Accredited Bank and voted Living Wage Champion for the West Midlands
- · Pioneer of the Fair Tax Mark
- Ran a successful apprenticeship scheme since 2012 with 3 apprentices now in permanent roles at the Bank
- Staff offered five paid volunteering days a year to help in local communities

44

The Musicians Union has banked with Unity Trust Bank for over 25 years and is delighted with the high quality personal service it provides. As the trade union bank of choice I can highly recommend them."

John F Smith General Secretary Musicians' Union

Laurie Bell Trade Union Relationship Manager

M: 07711 412 869 E: laurie.bell@unitv.co.uk



Kevin Moran Trade Union Relationship Manager

M: 07711 412 868



Head Office: 0345 140 1000

@unitytrustbank

wwww.unity.co.uk

Policy staff in the UK regions

The TUC has offices in six English regions and Wales. These are part of the organisation and services department.

Wales TUC develops policy on all devolved matters and others specific to Wales. Its General Council also oversees the implementation of UK-wide or international matters agreed by the TUC's General Council. In Scotland the STUC is a separate organisation, while in Northern Ireland the TUC has links with ICTU.

Unions are also active in communities. and their views are co-ordinated by TUC Trades Union Councils (page 25).

Midlands Region

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Rob Johnston Regional policy and campaigns officer

Northern Region

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Gill Hale (UNISON) Regional council chair

Beth Farhat Regional secretary Email: bfarhat@tuc.org.uk

Neil Foster Regional policy officer Email: nfoster@tuc.org.uk

North West Region

Jack Jones House 1 Islinaton Liverpool L3 8EG Tel: 0151 482 2710 www.tuc.org.uk/northwest

Steve Farley (PCS) Regional council chair

Lynn Collins Regional secretary Email: lcollins@tuc.org.uk

Jav McKenna Regional campaigns officer Email: jmckenna@tuc.org.uk

Southern & Eastern Region

Congress House Great Russell Street London WC1B 3LS Tel: 020 7467 1220 www.tuc.org.uk/sertuc

Martin Gould (Unite) Regional council president

Megan Dobney Regional secretary Email: mdobney@tuc.org.uk

Laurie Heselden Regional policy and campaigns officer Email: lheselden@tuc.org.uk

South West Region

Church House Church Road Filton Bristol BS34 7BD Tel: 0117 947 0521 www.tuc.org.uk/southwest

Rosie Lloyd (UNISON) Regional council chair

Nigel Costley Regional secretary Email: ncostley@tuc.org.uk

Kit Leary Regional campaigns officer Email: kleary@tuc.org.uk

Yorkshire and the Humber Region

33 Park Place Leeds LS1 2RY Tel: 0113 242 9696 www.tijc.org.ijk/ vorkshireandthehumber

Tim Roach (GMB) Regional council chair

Bill Adams Regional secretary Email: badams@tuc.org.uk

Wales TIIC

Transport House 1 Cathedral Boad Cardiff CF11 9SD Tel: 029 2034 7010 Email: wtuc@tuc.org.uk www.wtuc.org.uk

Sheila Bearcroft (GMB) President

Martin Mansfield General secretary

Email: mmansfield@tuc.org.uk

Policy and campaigns officers

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Email: mburke@tuc.org.uk

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Gareth Hathway Campaigns assistant Email: ghathwav@tuc.org.uk

Rhianvdd Williams Equality network officer Email: rwilliams@tuc.org.uk

Northern Ireland Committee, ICTU

4-6 Donegall Street Place **Belfast BT1 2FN** Tel: 028 9024 7940 Email: info@ictuni.org www.ictuni.org

Peter Bunting

Assistant general secretary Email: peter.bunting@ictuni.org

Clare Moore

Union services officer (learning) Email: clare.moore@ictuni.org

Scottish Region (education only)

John Smith House 145-165 West Regent Street Glasgow G2 4RZ Tel: 0141 221 8545

Harry Cunningham Education officer Email: hcunningham@tuc.org.uk

Scottish TUC

STUC Centre 333 Woodlands Road Glasgow G3 6NG Tel: 0141 337 8100 Email: info@stuc.org.uk www.stuc.org.uk

Grahame Smith General secretary Email: gsmith@stuc.org.uk

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Deputy general secretary Email: dmoxham@stuc.org.uk

Assistant secretaries Stephen Boyd Email: sboyd@stuc.org.uk

Ann Henderson

Email: ahenderson@stuc.org.uk Helen Martin Email: hmartin@stuc.org.uk

Ian Tasker

Assistant secretary (health and safety) Email: itasker@stuc.org.uk



Information

TUC Information Service

The Information Service provides enquiry and research services for TUC staff as well as assistance with email, telephone and written enquiries from the public. It also looks after the TUC's intranet. The Information Service provides advice and guidance on managing the TUC's own files as well as looking after more recent materials until they are scheduled to be transferred to the Modern Records Centre (MRC).

Tel: 020 7467 1262 Email: info@tuc.org.uk

Publishing

Design and production

The TUC publishes a wide range of advice, guidance, educational and policy materials in print and for electronic media, as well as short campaign reports and briefings on topical items such as economic trends, union services and recruitment.

The production team in the communications department also create or source branding and graphic design for TUC campaigns and initiatives, such as Britain Needs A Pay Rise and Fair Pay Fortnight.

Sometimes the TUC works with external publishers to reach a wider audience, such as Kogan Page on *Your Rights at Work.* The fourth edition is now in print and available from bookshops and the TUC.

Rob Sanders

Senior publications officer Tel: 020 7467 1217 Email: rsanders@tuc.org.uk

Mark Newcombe

Graphic designer Tel: 020 7467 1317 Email: mnewcombe@tuc.org.uk

Sales

You can buy TUC publications from its appointed bookseller, Bookmarks, which is open six days a week from 10am Tuesday to Saturday and from 12 noon Monday. Discounts are often available for member unions and for bulk orders.

Bookmarks

1 Bloomsbury Street London WC1B 3QE Tel: 020 7637 1848 www.bookmarksbookshop.co.uk

TUC publications support officer Paul Rey-Burns Tel: 020 7467 1294 Email: prey-burns@tuc.org.uk

Secure online orders
www.tuc.org.uk/publications

Websites

www.tuc.org.uk

The TUC's website is at the heart of our communications. Save yourself valuable research time by subscribing to our free email alerts, and whenever a relevant item is added to the site, it can be automatically forwarded to your email. We also offer free regular email newsletters, rounding up essential news and events in the fields of health and safety, organising, work/life balance, or union issues in general. Register for email alerts and newsletters at: www.tuc.org.uk/email

www.unionlearn.org.uk

The TUC's organisation for workplace learning has a major website of its own. Check out the resources for union learning reps, news on campaigns and policy issues, and information about getting on at work.

www.tuceducation.org.uk

This site provides course listings and general support for reps attending training on union and TUC Education programmes. It also provides a gateway to the eNotes series of online modules on key workplace issues for reps.

www.worksmart.org.uk

The TUC's site for non-union members, with advice on work rights, safety at work and how to join a union.

www.unionreps.org.uk

Being a rep can be a lonely job, with 40 per cent of unionised workplaces having just one person to cover the role. This online community brings together thousands of reps from nearly all of the TUC's unions, who use the discussion boards to swap ideas and get help and support on their daily work as a rep.

www.touchstoneblog.org.uk

The TUC's public policy blog. Written by staff, policy experts and guest contributors, this blog is aimed at promoting a union voice in policy debates and topical stories around economic and social issues.

www.strongerunions.org

The TUC organising team's shared blog, featuring news, comment and insight into the work of unions in the UK and around the world.

www.goingtowork.org.uk

The TUC's online campaign network, aiming to unite people who want to see greater fairness and more common sense in the way we work for our economy, and the ways our economy works for us.

www.tolpuddlemartys.org.uk

Lots of information about the story of the Tolpuddle Martyrs and an online shop full of souvenirs and gifts.

TUC Aid

TUC Aid, the development arm of the British trade union movement, raises funds for:

- long-term development
- trade union capacity-building through training and education activities
- emergency relief for victims of natural disasters and armed conflict in developing countries.

TUC Aid is supporting trade unionists in their efforts to end poverty, ill-health and oppression. We are currently focusing on trade union capacity-building in Bangladesh, Occupied Palestine Territories – Gaza, Guatemala, Haiti, Nicaragua, Peru, Rwanda. Somalia and Vietnam.

Trustees are Sheila Bearcroft, Gail Cartmail (chair), Sue Ferns, Sally Hunt, Frances O'Grady, Chris Tansley, Owen Tudor and Fiona Wilson.

Contact

Bandula Kothalawala

Policy officer
Congress House
Great Russell Street
London WC1B 3LS
Tel: 020 7467 1257
Email: bkothalawala@tuc.org.uk
www.tuc.org.uk/tucaid
Skype: tuc.aid

Organising Academy

The TUC Organising Academy was established in 1998 and is aimed at helping unions who are organising for growth. As the challenges faced by the movement intensify, the Organising Academy continues to evolve and our work in 2015 offers a range of innovative programmes specifically designed to help unions increase membership, participation and their effectiveness in today's even more challenging environment.

Learning programme

The main work of the Organising Academy is the delivery of our core programme of learning which is run in partnership with Ruskin College. We offer union staff a range of courses including:

- Diploma in Organising, which explores the key skills and knowledge needed to organise successfully
- Advanced Certificate in Organising, which explores in more detail organising strategies in relation to current challenges
- Supporting Organising, which is specifically for union staff in administrative and support roles to understand organising and the implications for the way unions operate
- Communication and Campaigns, which gives union staff an insight into how to frame campaigns for maximum impact.

For more information, please contact organisingacademy@tuc.org.uk for a brochure.

Bespoke programme

We can provide the courses above in bespoke format for affiliates, and we can also create new bespoke courses that enable union staff to train to organise.

Consultancy and briefings

In addition to training the Organising Academy provides other support via consultancy services and briefings to assist unions to develop and review organising strategies, practice and campaigns. These can include:

- strategic planning sessions
- briefings for elected officials and staff
- support for campaigns
- support for union change programmes.

Other development programmes

Leading Change

Leading Change is a training and development programme for union leaders and senior officers that runs annually. Now in its tenth year, there have been over 165 graduates of the Leading Change programme and it has established a reputation as perhaps the most innovative development and training programme available to union officers in the UK. Leading Change runs between July and March with formal recruitment starting at the beginning of each calendar year. There is a charge for attendance on this programme.

Contacts

Carl Roper

TUC National Organiser
Tel: 020 7467 1211
Email: croper@tuc.org.uk

Becky Wright

Director, TUC Organising Academy
Tel: 020 7467 1361
Email: bwright@tuc.org.uk

Centres for the Unemployed

A national network of nearly 40 TUC Centres for the Unemployed, with links to their local trades union councils, provide support on welfare rights, education/skills training, representation and campaigning for the unemployed, low paid and vulnerable workers in their localities.

An online directory of TUC Centres for the Unemployed can be found at www.tuc.org.uk and hard copies are available from Tom Mellish on 020 7467 1380 or tmellish@tuc.org.uk

Trades Union Councils

Trades Union Councils bring together unions to campaign around issues affecting working people in their workplaces and local communities.

Trades Union Councils aim to:

- raise public awareness of rights at work and the union role in enforcing those rights
- promote organising and recruitment drives to build union membership
- support union and community campaigns for dignity and respect in the workplace and beyond.

Trades Union Councils are also a key element in developing local union-based campaigns, working with local community groups, to protect welfare rights, defend local services and promote an alternative approach to the government's economic policies.

More information about Trades Union Councils is available at: www.unionsinthecommunity.org.uk For a copy of the *Directory of Trades* Union Councils and County Associations contact Tom Mellish on 020 7467 1380 or tmellish@tuc.org.uk

The TUC and young people

Much of the focus of the TUC's work is on speaking up for and engaging with young people in the workplace and society in general. The TUC, through its Young Workers Forum and the annual Young Workers Conference, works with unions to increase awareness and membership of unions amongst young workers.

The Forum runs priority campaigns and an annual Young Workers Month.

The TUC produces educational resources for schools and colleges and recently launched web resources for teachers and students. These provide lesson plans and audiovisual teaching resources that introduce young people to the history of the movement and the work of trade unions in the modern workplace in the UK as well as internationally. The materials can be found at www.ebctuc.co.uk

The TUC has a campaign partnership with the National Union of Students that helps the TUC work together with student unions.

The TUC also produces employment rights information aimed at young people, including those entering work as apprentices or interns.

For more information on this area of the TUC's work, contact Carl Roper, TUC National Organiser and Policy Officer for Young People, at croper@ tuc.org.uk or call 020 7467 1211.

THE UNION MAKES US STRONG TUC HISTORY ONLINE

An online resource featuring the digitised collections of the TUC Library held at London Metropolitan University.

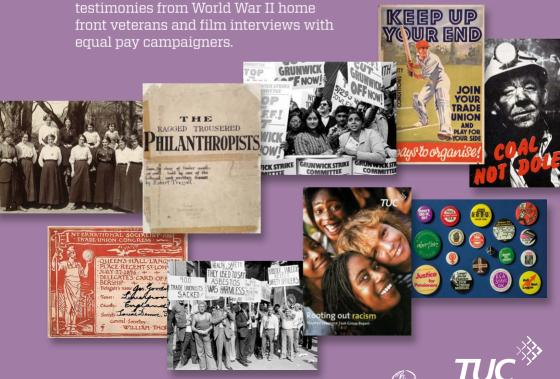
Contents include:

- Timeline 1815–2000 covering all of the major personalities and events, illustrated with contemporary photographs, leaflets, posters, audiovisual clips and union emblems
- ▶ Match Workers Strike Fund Register, 1888
- Manuscript of *The Ragged Trousered Philanthropists* by Robert Tressell

www.unionhistory.info

Other online resources include

- General Strike 1926, documents and images
- ▶ Trades Union Congress reports, 1868–1968



LOTTERY FUNDED

Tolpuddle Martyrs Museum

In 1934, to commemorate the centenary of the transportation of six agricultural workers transported to Australia in 1834 for forming a trade union, the TUC built six cottages with a central meeting room for retired agricultural labourers. In later years the central meeting room was converted into a museum which today holds a colourful display of illustrative banners, information stands and interactive audio visual displays telling one of the most celebrated stories of human rights. Publications, CDs and souvenirs are on sale from either the museum shop or online at www.tolpuddlemartyrs.org.uk

The museum is seven miles north east of Dorchester and is signposted from the A35 onwards. Groups or school parties are welcome, but prior arrangement is advisable by contacting the museum manager on 01305 848 237.

Free admission, access for the disabled and toilets including disabled facilities.

Opening hours (including bank holidays)

April to October: 10am-5pm Tuesday to Saturday; Sunday from 11am

November to March: 10am-4pm Thursday to Saturday; Sunday from 11am

Closed 19 December to 4 January

Tolpuddle Martyrs Museum Tolpuddle DT2 7EH Tel: 0130 848 237 Email: tolpuddle@tuc.org.uk www.tolpuddlemartyrs.org.uk

Tolpuddle Martyrs Festival 18-19 July 2015

The annual festival is a celebration of trade unionism. There is music for all tastes, fabulous entertainment for children, discussion, good food and fun. There is a grand procession and rally on the Sunday.

TUC Library Collections

The library of TUC and union history is held at London Metropolitan University. Email tuclib@londonmet. ac.uk to arrange a visit.

Digitised images from the collections are available from its website www.unionhistory.info Contents include an illustrated timeline (1815–2000) of major personalities and events, the 1888 Match Workers Strike Fund Register, the manuscript of *The Ragged Trousered Philanthropists* by Robert Tressell and fully searchable Congress Reports from 1868–1968. Other online resources include testimonies from World War II home front veterans and film interviews with equal pay campaigners.

The website *Britain at Work:*voices from the workplace 1945–1995,
with more photos, films and oral
history can be found at:
www.unionhistory.info/britainatwork

YOUR LIVES, **OUR HISTORY**

Discover the experiences of working people through interviews, images and documents from the TUC Library Collections, recording some of the most important events in recent history. Visit the **Britain at Work** website at www.unionhistory.info/ britainatwork



The TUC Library Collections are housed at London Metropolitan University. If you want to find out more about TUC and union history, contact:

The TUC Librarian

Tel: 020 7133 3726 Email: tuclib@londonmet.ac.uk



TUC archive

The TUC archive (up to August 1990) is held at:

The Modern Records Centre University of Warwick Library Coventry CV4 7AL

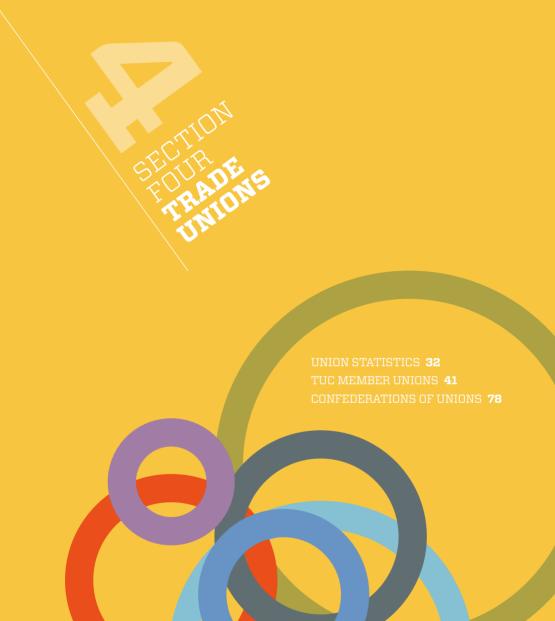
Tel: 024 7652 4219 Email: archives@warwick.ac.uk warwick.ac.uk/services/ library/mrc

Opening hours

9am-5pm Monday to Tuesday 9am-7pm Wednesday to Thursday 9am-4pm Friday

A detailed description of the TUC's archives is available at: tinyurl.com/2fq9s8j

Brief descriptions of the archive are available in two booklets: The Trades Union Congress Archive. 1920-1960 (£4) and The Trades Union Congress Archive 1960-1970 (£3).



THE STATE OF THE UNIONS IN 2013

Union membership overall increased slightly, accounting for just over one quarter of the workforce. The information presented here is taken from *Trade Union Membership in 2013*, published by BIS. Data is from the Labour Force Survey, Office of National Statistics.

Union membership (total: 6,449,000)

By sector (TUC-only membership for 2014 is given on page 76)

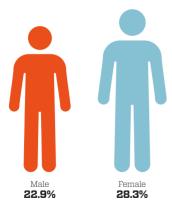




Private sector **2.633.000**

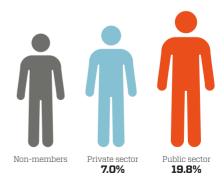
Union density*

By gender



Union wage premium

How much trade union members earned compared to non-members†

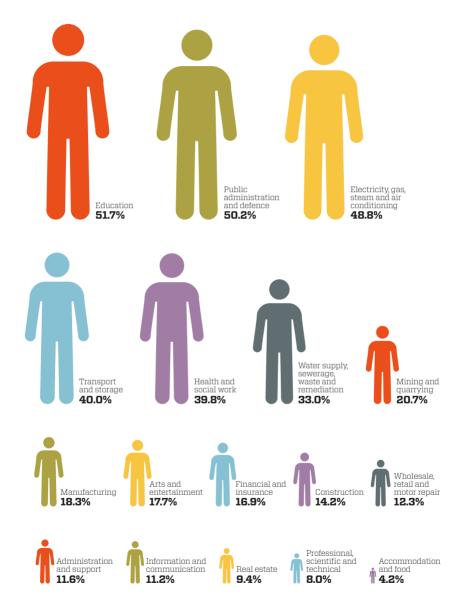


^{*}Percentage of men and women in the workforce who are trade union members

[†]Percentage difference in average hourly earnings of union members compared with non-members

Union density

By industry sector









TUC unions by size (continued) Membership in January 2014 (as reported to the TUC)













FBU Male: 37,324 Female: 2,659 Total: 39.983

CSP Male: 7,950 Female: 31,800

Equity Male: 19,088 Female: 19,109 Total: 38,197

Community Male: 25,684 Female: 6,202 Total: 31,886

POA Male: 23,165 Female: 7,965 Total: 31,130

MU Male: 21,908 Female: 8,802 Total: 30,710

NUJ Male: 18.669 Female: 11,765 Total: 30,434

Below 30,000 members:

NAHT Male: 8,153

Female: 19,949 Total: 28 102

Female n/a Total: 26 485

Accord Male: 7,958 Female: 16.219

Total: 24 177

BECTU Male: 16,407

Female: 6 999 Total: 23 406

TSSA

Male: 15,644 Female: 6,082 Total: 21 726

BFAWU Male: n/a

Female n/a Total: 20 216

ASLEF Male: n/a

Male: 8.361 Femalé: n/a Female: 8.605 Total: 20.054 Total: 16.966

SoR

FDA

Male: n/a

Nautilus Int

Male: 15,261 Female: 539 Total: 15,800

URTU

Male: n/a

NGSU

Male: 3,512 Female: 8,340 Total: 11,852

SCP

Napo

BALPA Male: 7,420 Female: 480 Total: 7.900

BDA Male: 343 Female: 7.266 Total: 12,200

Male: 2,510 Female: 6,788 Total: 9,298

Male: 2,280 Female: 5.843 Total: 8.123

Total: 7,609

Advance

Male: 1,77 Female: 5,013 Total: 6,784

AEGIS

Male: 1,822 Female: 2,780 Total: 4,602

Unity

Male: 2,488 Female: 1,418 Total: 3,906

UCAC

Male: n/a Female: n/

AEP

Male: 688 Female: 2,609 Total: 3,297

HCSA

Male: 2,593 Female: 635 Total: 3,228

PFA

Male: 2,899 Female: 43 Total: 2.942

BSU

Male: 658 Female: 1,715 Total: 2.373

NACO

Femalé: 644 Total: 1.819

Total: 3,815

NUM

Male: n/a

WGGB

Male: 698 Female: 428

BOS TU

Female: 934 Total: 1,019

SUWBBS

Female: 345

NASS Male: 927

Female: 855 Total: 1.782

Female n/a Total: 1.283

Total: 1,126

Male: 85

Male: 178 Total: 523

AFA-CWA

Male: 100 Female: 400 Total: 500

NACODS

Male: n/a Female: n/a Total: 233

Occupations and the unions that represent themNot an exhaustive list, and some of the big, general unions will have members in some of the smaller trades and industries too.

Acting	Equity	
Adult education	Association of Teachers and Lecturers, University and College Union	
Advice work	Unite	
Aegon UK	AEGIS	
Aerospace	GMB, Prospect, Unite	
Agriculture	Prospect, Unite	
Airlines and airports (cabin crew)	Association of Flight Attendants, Unite	
Airlines and airports (ground staff)	GMB, Unite	
Airline pilots	British Air Line Pilots' Association	
Betting shops	Community	
Broadcasting	Broadcasting, Entertainment, Cinematograph and Theatre Union	
BT	Prospect, Communication Workers Union	
Building	Union of Construction, Allied Trades and Technicians, Unite	
Bus driving	Unite	
Cable TV	Communication Workers Union	
Call centres	Communication Workers Union, Union of Shop, Distributive and Allied Workers	
Catering	GMB, Transport Salaried Staffs' Association, Unite, Union of Shop, Distributive and Allied Workers	
Ceramics	Unity	
Charities	Unite	
Chemicals	GMB, Unite	
Chiropodists	Society of Chiropodists and Podiatrists	
Cinema	Broadcasting, Entertainment, Cinematograph and Theatre Union	
Civil service and government depts	FDA, Public and Commercial Services Union, Prospect, Unite	
Clothing	Community, GMB, Unite	
Coal mining	National Association of Colliery Overmen, Deputies and Shotfirers, National Union of Mineworkers	
Community and voluntary sector	UNISON, Unite	

Di	7 6
Composing (music)	Musicians' Union
Construction	GMB, Union of Construction, Allied Trades and Technicians, Unite
Co-operative Banking Group	Britannia Staff Union
Co-operative Group	National Association of Co-operative Officials
Co-operatives	National Association of Co-operative Officials
Dairies	Union of Shop, Distributive and Allied Workers
Defence	GMB, Prospect
Dietetics	British Dietetic Association
Digital and online broadcast media	Broadcasting, Entertainment, Cinematograph and Theatre Union
Docks	GMB, Unite
Drinks	GMB, Unite
Education (non-teaching professionals)	Prospect, National Association of Head Teachers
Educational psychologists	Association of Educational Psychologists
Electrical engineering	GMB, Unite
Electricity supply	Prospect
Emergency services	Fire Brigades Union, GMB, UNISON, Unite
Energy	GMB, Prospect, Unite
Engineering	GMB, Prospect, Unite
Family Court staff	napo
Fashion modelling	Equity
Film	Broadcasting, Entertainment, Cinematograph and Theatre Union, Equity
Finance and financial services	Unite
Firefighting	Fire Brigades' Union
Flight engineering	British Air Line Pilots' Association, Unite
Food production/ processing	Bakers, Food and Allied Workers' Union, GMB, Unite, Union of Shop, Distributive and Allied Workers
Football	Professional Footballers' Association
Footwear	Community
Further education	Association of Teachers and Lecturers, GMB, University and College Union, UNISON
Glass	GMB, Unite
Glass	GMB, Unite

Graphic trades	Unite
Health and safety	Prospect
Heating	GMB
Heritage	Prospect
Higher education	Association of Teachers and Lecturers, GMB, University and College Union, UNISON
Hospital consulting	Hospital Consultants and Specialists Association
Hotels	GMB, Transport Salaried Staffs' Association, Unite
Housing associations	UNISON, Unite
IT and electronics	PCS, Prospect, Unite
Journalism (all media)	National Union of Journalists
Laundries	Union of Shop, Distributive and Allied Workers
Leather	Community
Lecturing (England)	Association of Teachers and Lecturers, University and College Union
Lecturing (Scotland)	Educational Institute of Scotland
Lecturing (Wales)	Undeb Cenedlaethol Athrawon Cymru
Legal services	Unite
Leisure	GMB
Lloyds Banking Group	Accord
Local government	GMB, UNISON, Unite
London Underground	Associated Society of Locomotive Engineers and Firemen , National Union of Rail, Maritime and Transport Workers , Transport Salaried Staffs' Association
Merchant Navy	Nautilus International
Metals and foundries	Unite
Motor industry	Unite
Musical instrument teaching	Musicians' Union
Musicians	Musicians' Union
Nationwide Group	Nationwide Group Staff Union
Nursing	UNISON, Unite
Oil	Unite
Orthoptics	British Orthoptic Society Trade Union

Paper and packaging	GMB, Unite
Performance theatre	Equity
Pharmaceuticals	Union of Shop, Distributive and Allied Workers, Unite
Physiotherapy	Chartered Society of Physiotherapy
Podiatry	The Society of Chiropodists and Podiatrists
Police staff	UNISON
Port authorities	Transport Salaried Staffs' Association
Printing	Unite
Prison education	University and College Union
Prison officers	POA, napo
Probation staff	napo
Radio performing	Equity
Radiography	Society of Radiographers
Railways	Associated Society of Locomotive Engineers and Firemen, National Union of Rail, Maritime and Transport Workers, Transport Salaried Staffs' Association, Unite
Recording artists	Musicians' Union
Retail	GMB, Union of Shop, Distributive and Allied Workers
Retail (distribution and warehousing)	GMB, Union of Shop, Distributive and Allied Workers, Unite, United Road Transport Union
Road haulage and distribution	Transport Salaried Staffs' Association, United Road Transport Union, Unite
Royal Mail	Communication Workers Union
Royal Mail and Parcel Force (managers)	Unite
Rubber	GMB, Unite
Santander	Advance, Communication Workers Union
School support staff	GMB, UNISON, Unite
Screenplays	Writers' Guild of Great Britain
Scriptwriting	Writers' Guild of Great Britain
Security	GMB
Secure establishments	POA
Shipbuilding	GMB, Prospect, Unite
Shipping and ferries	GMB, National Union of Rail, Maritime and Transport Workers

Ships' officers	Nautilus International
Shopwork	Union of Shop, Distributive and Allied Workers
Social care	Community, GMB, Prospect, UNISON
Special hospitals	POA
Stable staff (licensed)	National Association of Stable Staff
Steel	Community
Teaching	Association of Teachers and Lecturers, National Union of Teachers, National Association of Head Teachers, NASUWT
Teaching (Scotland)	Educational Institute of Scotland
Teaching (Wales)	Undeb Cenedlaethol Athrawon Cymru
Telecoms companies	Prospect, Communication Workers Union
Television (performing)	Equity
Television (technical)	Broadcasting, Entertainment, Cinematograph and Theatre Union
Textiles	Community, GMB, Unite
Theatre (performing)	Equity
Theatre (technical)	Broadcasting, Entertainment, Cinematograph and Theatre Union
Tobacco	Unite
Travel trade	Transport Salaried Staffs' Association
Utilities	GMB, Unite, UNISON
Waterways	Transport Salaried Staffs' Association, Unite
West Brom Building Society	Staff Union West Bromwich Building Society
Woodworking	GMB
Writing for the media and the arts	Writers' Guild of Great Britain
Youth work	Unite, UNISON

TUC MEMBER UNIONS

Member unions on the following pages are listed alphabetically by initials.

All contact details are those given to the TUC in late autumn 2014, except for the membership figures, which are those filed as members affiliated to the TUC as at January 2014.

In addition, some unions represent associate or other members. These will be included in numbers they record with the government Certification Officer.

TUC total membership now stands at 52 unions representing more than 5.5 million people. A breakdown of the total is given on page 76.

Notable changes since January 2014

One new affiliation, the National Association of Head Teachers - see page 54.

Three unions have transferred engagements: SURGE and YISA to Aegis (page 40); and BACM-TEAM to Prospect (page 64)



Accord

Simmons House 46 Old Bath Road Charvil Reading RG10 9QR

Tel: 0118 934 1808
Out of hours media number:
07973 642592
Email: info@accordhq.org
Email (officials and staff):
firstname.surname@accordhq.org
www.accord-myunion.org
Twitter: @gednichols

Membership

Male 7.958 | Female 16.219 | Total 24.177

Main trades and industries

Lloyds Banking Group, Equitable Life Assurance Society

People

Ged Nichols

General secretary

Assistant general secretaries
Paula Tegg
Jim Fielding



Advance

16/17 High Street Tring HP23 5AH

Tel: 01442 891122 Email: info@advance-union.org www.advance-union.org

Membership

Male 1,771 | Female 5,013 | Total 6,784

Main trades and industries

All staff employed in Santander and Santander businesses in the UK

People

Linda Rolph

General secretary

Caroline Stevens

Chair

Susan Grundy

Vice chair

Rose O'Neill

Deputy general secretary

Assistant general secretaries

Jim Leonard

Gerard Moloney

Aegis

Aegis

Aegon UK plc Edinburgh Park Edinburgh EH12 9SE

Tel: 0131 549 5665 Email: fiona.steele@aegistheunion.co.uk www.aegistheunion.co.uk

Membership

Male 1,822 | Female 2,780 | Total 4,602

Main trades and industries

Finance sector staff at Aegon UK, Skipton Building Society, Yorkshire Building Society and HML Computershare

People

Brian Linn

General secretary
Email: brian.linn@aegistheunion.co.uk

Fiona Steele

Deputy general secretary Email: fiona.steel@aegistheunion.co.uk



AEP Association of Educational Psychologists

4 The Riverside Centre Frankland Lane Durham DH1 5TA

Tel: 0191 384 9512 Email: enquiries@aep.org.uk www.aep.org.uk

Membership

Male 688 | Female 2,609 | Total 3,297

Main trades and industries

Educational psychologists in local educational authorities and other public and private organisations in England, Scotland, Wales and Northern Ireland.

People

Kate Fallon

General secretary

Sean O'Donoghue

President

David Webster

Honorary treasurer

Stuart Moules

Regional officer (North) Mob: 07766 311511 Email: stuart@aep.org.uk

Morag Ward

Regional officer (South) Mob: 07786 015312 Email: morag@aep.org.uk



AFA-CWA Association of Flight Attendants

c/o 32 Wingford Road London SW2 4DS

Tel: 020 8276 6723 Email: afalhr@unitedafa.org www.afanet.org Twitter: @afa_cwa

Membership

Male 100 | Female 400 | Total 500

Main trades and industries

Airline cabin crew

People

Anthony King

President

Christian Bowie

Vice president

Angie Fletcher

Secretary

Council representatives Jennifer Rivera Heidi Yoder



ASLEF Associated Society of Locomotive Engineers and Firemen

77 St John Street Clerkenwell London EC1M 4NN

Tel: 020 7324 2400 Email: info@aslef.org.uk www.aslef.org.uk

Membership

Total 20,054 (male/female split not available)

Main trades and industries

Railways – drivers, operational supervisors and staff

Annual Assembly of Delegates

12-15 May 2015, Southend

People

Mick Whelan

General secretary Tel: 020 73242403 Mob: 07788 292522

Simon Weller

National organiser Tel: 020 7324 2400 Mob: 07939 173042

Keith Richmond

Media and communications Tel: 020 7324 2407 Mob: 07977 498794

District organisers

Kevin Lindsay

59 Kirkfield View Livingston EH54 7BS Mob: 07789 276746

Graham Morris

16 Campion Place Waterfield Gardens London SE28 8EN Mob: 07970 059174

Nigel Gibson

29 Ramsey Road Harwich C012 4RJ Mob: 07886 754069

Brian Corbett

10 Coedwig Place Gendros Swansea SA5 8DTJ Mob: 07735 506981

Finn Brennan

4 Roxy Avenue Romford RM6 4AN Mob: 07940 535293

N Whitehead

7 Norfolk Place Leeds LS7 4P7 Mob: 07740 085493

Dicky Fisher

103 Stoke Road Linslade LU7 2SP Mob: 07714 721929 Email: rfisher@aslef.org.uk

Colin Smith

Flat 2 157 Beresford Road Birkenhead L43 2JD Mob: 07977 142460



ATL Association of Teachers and Lecturers

7 Northumberland Street London WC2N 5RD

Tel: 020 7930 6441 Email: info@atl.org.uk Email (officials and staff): initialandsurname@atl.org.uk www.atl.org.uk Twitter: @ATLUnion

Membership

Male 32,920 | Female 94,979 Total 127.899

Main trades and industries

Teachers, headteachers, lecturers and teaching support staff in nursery, primary, secondary schools, sixth form and further education colleges

Conference

30 March to 1 April 2015, Liverpool

People

Dr Mary Bousted

General secretary

Mark Baker

President

Peter Pendle

Deputy general secretary

Victoria Barlow

Assistant general secretary (communications and membership)

Nansi Ellis

Assistant general secretary (policy)

Mark Holding

Assistant general secretary (recruitment and organisation)

Andy Peart

Assistant general secretary (legal and member services)

Christine Gregory

Media contact
Tel: 020 7782 1589
Media out of office number: 07918 617466

Sonia Hines

Head of IT

Journal editors

Charlotte Tamvakis

Alex Tomlin

Tel: 020 7782 1591

Regional offices

ATL Wales Office

Dr Philip Dixon 9 Columbus Walk Brigantine Place Cardiff CF10 4BY Tel: 029 2046 5000

ATL Northern Ireland Office

Mark Langhammer C2 Westbank Drive Business Park 16 Westbank Drive Belfast BT3 9LA Tel: 02890 327 990

AMiE - ATL's leadership section

David Green 35 The Point Market Harborough LE16 7QU Tel: 01858 464171



BALPA British Air Line Pilots Association

BALPA House 5 Heathrow Boulevard 278 Bath Road West Drayton UB7 ODQ

Tel: 020 8476 4000 Email: balpa@balpa.org www.balpa.org Twitter: @BALPApilots

Membership

Male 7,420 | Female 480 | Total 7,900

Main trades and industries

Airline pilots, winchmen and flight engineers (commercial)

People

Jim McAuslan

General secretary

Lord John Monks

President

Brenda O'Neal

Chair

Dr Rob Hunter

Head of flight safety

John Moore

Head of industrial relations

National officers

Kashmir Bilgan

Mick Brade

Terry Brandon

David Margrie

Liz Salisbury

John Stembridge-King Head of organisation

Richard Toomer

Head of communications and external relations

Wendy Pursey

Head of membership and careers



BDA British Dietetic Association

Charles House 148/149 Great Charles Street Queensway Birmingham B3 3HT

Tel: 0121 200 8021

Email: tusecretary@bda.uk.com Email (officials and staff): initial.surname@bda.uk.com www.bda.uk.com

Membership

Male 343 | Female 7,266 | Total 7,609

Main trades and industries

The science and practice of dietetics in the public and private sector

Conference

Please check website

People

Debbie O'Rourke

Head of employment relations Email: d.orourke@bda.uk.com

National employment relations officers

Steve Austin

Email: s.austin@bda.uk.com

Ron Banton

Email: r.banton@bda.uk.com

Yvonne Rodrigues

Trade union secretary

Email: tusecretary@bda.uk.com



BECTU Broadcasting, Entertainment, Cinematograph and Theatre Union

373-377 Clapham Road London SW9 9BT

Tel: 020 7346 0900 Email: info@bectu.org.uk www.bectu.org.uk Email (officials and staff): initialandsurname@bectu.org.uk Twitter: @bectu

Membership

Male 16,407 | Female 6,999 Total 23,406

Main trades and industries

Broadcasting, film, digital and online media, theatre, cinema, live events and related sectors

Conference

9 May 2015, Eastbourne

People

Gerry Morrissey

General secretary

Jane Perry

President

Assistant general secretaries Luke Crawlev

Spencer MacDonald

Trevor King

Finance officer

Tracev Hunt

Admin officer

Tony Lennon

Research officer

Janice Turner

Journal editor

Sharon Elliott

Communications officer Mob: 07770 971427

Regional/national offices

Mick Corfield

BECTU Scala House Holloway Circus Queensway Birmingham B1 1EQ Tel: 0121 632 5372

Jo Livesey

BECTU
The Pie Factory
101 Broadway
MediaCityUK
Salford M50 2PF
Tel: 0161 848 8489

Paul McManus

BECTU Festival Business Centre 150 Brand Street Glasgow G51 1DH Tel: 0141 314 0060

David Donovan

BECTU Unite House Rooms 217-218 1 Cathedral Road Cardiff CF11 9SD Tel: 029 2066 6557



BFAWU Bakers, Food and Allied Workers' Union

Stanborough House Great North Road Stanborough Welwyn Garden City AL8 7TA

Tel: 01707 260150 Email: info@bfawu.org www.bfawu.org

Membership

Total 20,216 (male/female split not available)

Main trades and industries

Food

Conference

7-10 June 2015, Southport

People

Ronnie Draper

General secretary (and head of press, research and PR)

Ian Hodson

President

Regional/local offices

D Dash

BFAWU 19a West Bute Street Cardiff CF10 5EP

S Finn

BFAWU Sinclair House Unit 9 66 Willoughby Lane London N17 OSQ

L Graham

BFAWU 157 Bloomfield Avenue Belfast BT5 5AB

J Martin

BFAWU 2 Tower Road Clondalkin Village Clondalkin Dublin 22

G Atwall

PO Box 15381 McClaren Building 35 Dale End Birmingham B2 2PE

A Milne

BFAWU 10 Greenside Pudsey LS28 8PU

R Streeter

BFAWU 348 Chester Road Cornbrook Manchester M16 9EZ



BOS TU British Orthoptic **Society Trade Union**

Salisbury House, Station Road Cambridge CB1 2LA

Tel: 01353 665541 Email: bios@orthoptics.org.uk www.orthoptics.org.uk Twitter: @BIOS59799033

Membership

Male 85 | Female 934 | Total 1,019

Main trades and industries

Orthoptists

People

Lesley-Anne Baxter Chair

Anita McCallum Business manager



BSU Britannia Staff Union

Court Lodge Leonard Street Leek ST13 5JP

Tel: 01538 399627 Email: bsu@themail.co.uk Email (officials and staff): firstname.surname@britannia.co.uk www.britanniasu.org.uk

Membership

Male 658 | Female 1,715 | Total 2,373

Main trades and industries

Finance sector union representing staff working in Co-operative Bank

People

John Stoddard General secretary

Adrian Northcott

Chair



Community

465c Caledonian Road London N7 9GX

Tel: 020 7420 4000 Email: info@community-tu.org www.community-tu.org Twitter: @CommunityUnion

Membership

Male 25,684 | Female 6,202 Total 31,886

Main trades and industries

Community is a general union for workers in all sectors of the economy. Significant sectors include steel, metal work, wire, textiles, leather, footwear, carpets, justice services, health care, social care, third sector, betting shops, postal services, distribution, football managers, disabled workers in supported employment

People

Roy Rickhuss

General secretary

Assistant general secretaries John Paul McHugh John Park

Sarah Wold

Finance director

Matt Ball

Communications director (media enquiries) Tel: 020 7420 4022 Email: mball@community-tu.org

Regional/local offices

Scotland and Northern Ireland

102 Hamilton Road Motherwell MI.13DG Tel: 01698 304567

Email: region1@community-tu.org

North East England

Cargo Fleet Offices Middlesbrough Road Middlesbrough TS6 6XH Tel: 01642 246040

Email: region2@community-tu.org

Yorkshire and Humberside

Phoenix House Flash Lane Bramlev Rotherham S66 1TS Tel: 01709 702291

Email: region3@community-tu.org

West Midlands

Carnet Weavers Hall Callows Lane Kidderminster DY10 2JG Tel: 01562 749150

Email: region4@community-tu.org

South Wales and South West England

Pembroke House 20 Cathedral Road Cardiff CF11.91.J Tel: 029 2066 8800

Email: region5@community-tu.org

East Midlands and Eastern England

The Grange 108 Northampton Road **Earls Barton** Northampton NN6 OJH Tel: 01604 810326

Email: region6@community-tu.org

North West England and North Wales

Holyoake House Hanover Street Manchester M60 OAS Tel: 01562 749150

Email: region7@community-tu.org

London and South East England

465c Caledonian Road London N7 9GX Tel: 020 7420 4010

Email: region8@community-tu.org



CSP Chartered Society of Physiotherapy

14 Redford Row London WC1R 4ED

Tel: 020 7306 6666 Email: enquiries@csp.org.uk Email (officials and staff): surnamefirstnameinitial@csp.org.uk www.csp.org.iik Twitter: @thecsp

Membership

Male 7,950 | Female 31,800 | Total 39,750

Main trades and industries

The Chartered Society of Physiotherapy is the professional, educational and trade union body for chartered physiotherapists, physiotherapy students and support workers

Conference

9-10 March 2015, Manchester

People

Claire Sullivan

Director of employment relations and union services

Jill Barker

Chair of national industrial relations committee

Assistant directors of employment relations and union services

Pete Finch

Elaine Sparkes

Louise Walker

Head of union training

Kate Moran

Head of employment research and policy

Karen Middleton

Chief executive

Sue Rees

Chair of CSP council

Roh Veldham

Director of communications and marketing

Lynne Stockbridge

Campaigns and communications director

Rachel Newton

Head of public affairs

Head of press and PR (jobshare)

Becca Bryant Jennie Edmondson

Lynn Eaton
Journal editor



CWU Communication Workers Union

150 The Broadway

Tel: 020 8971 7200 Email: info@cwu.org Email (officials and staff): initialandsurname@cwu.org www.cwu.org Twitter: @CWUnews

Membership

Male 164,001 | Female 37,728 Total 201,729

Main trades and industries

Royal Mail Group, Post office, BT, O2 and other telecoms companies, Cable TV, Accenture HR Services, Capita, Santander and other related industries

Conference

26-30 April 2015, Bournemouth

People

Billy Hayes General secretary

Beryl Shepherd

President

Tony Kearns Senior deputy general secretary

Andy Kerr

Deputy general secretary (telecoms)

Dave Ward

Deputy general secretary (postal)

Kevin Slocombe

Head of communications Tel: 020 8971 7497 Mob: 07714 504413

Trish Lavelle

Head of education and training

Tony Rupa Legal officer

Dave Joyce HSE officer

Linda Rov

Equality officer



EIS Educational Institute of Scotland

46 Moray Place Edinburgh EH3 6BH

Tel: 0131 225 6244 Email: enquiries@eis.org.uk Email (officials and staff): initialandsurname@eis.org.uk www.eis.org.uk Twitter: @eisunion

Membership

Male 12,306 | Female 41,536 Total 53 842

Main trades and industries

Teachers, lecturers, associated educational personnel (Scotland)

AGM

4-6 June 2015. Perth

People

Larry Flanagan

General secretary

Tommy Castles President

Colin MacKenzie

Accountant

Louise Wilson

Assistant secretary (education and equalities)

Ken Wimhor

Assistant secretary (organisation, FE and HE)

Drew Morrice

Assistant secretary (employment relations)

Brian Cooper

Head of press and PR



Equity

Guild House Upper St Martin's Lane London WC2H 9EG

Tel: 020 7379 6000 Email: info@equity.org.uk Email (officials and staff): initialandsurname@equity.org.uk www.equity.org.uk Twitter: @EquityUK

Membership

Male 19,088 | Female 19,109 | Total 38,197

Main trades and industries

Performance workers in theatre. film television, radio and variety. fashion models

Conference

17-18 May 2015, London

People

Christine Payne

General secretary Tel: 020 7670 0255

Malcolm Sinclair

President

Stephen Spence

Assistant general secretary (industrial and organising) Tel: 020 7670 0233

Martin Brown

Assistant general secretary (communications and membership support) Tel: 020 7670 0259

Louise McMullan

Policy development officer

Phil Pemberton

. Iournal editor

Regional/local offices

Equity Scotland and Northern Ireland 114 Union Street Glasgow G1 3QQ Tel: 0141 248 2472

Equity North West

Express Networks 1 George Leigh Street Manchester M4 5DL Tel: 0161 244 5995

Equity North East

The Workstation 15 Paternoster Row Sheffield S1 2BX Tel: 0114 275 9746

Equity Midlands

1 Steeple House Coventry CV1 3BY Tel: 02476 553612

Equity Wales and South West

Transport House 1 Cathedral Road Cardiff CF1 9SD Tel: 029 2039 7971



FBU Fire Brigades Union

Bradlev House 68 Coombe Road Kingston upon Thames KT2 7AE

Tel: 020 8541 1765 Email: office@fbu.org.uk Email (officials and staff): firstname.surname@fbu.org.uk www.fbu.org.uk

Twitter: @fbunational

Membership

Male 37,324 | Female 2,659 | Total 39,983

Main trades and industries

Local authority fire brigades

Conference

12-15 May 2015, Blackpool

People

Matt Wrack

General secretary

Alan McLean

President

Andy Dark

Assistant general secretary (fire safety, NJC national issues, fire service research and policy, officers)

John McGhee

National officer (NJC local disputes, fairness at work, equality, control)

Paul Woolstenholmes

National officer (legal, health, safety and welfare and elections)

Sean Starbuck

National officer (pensions, fire service training, education, union learning, retained duty)

Dave Green

National officer (campaigns, TUC, political, international, conference)

Dr Paul Hampton

Communications and research officer Tel: 07740 403240

William Murphy

Campaigns and communications officer Tel: 07825 635224

Regional offices

FBU No1 Region (Scotland)

52 St Enoch Square Glasgow G1 4AA Tel: 0141 221 2309

FBU No2 Region (Northern Ireland)

14 Bachelors Walk Lisburn Co Antrim Belfast BT28 1XJ Tel: 02892 664622

FBU No3 Region (North East)

1 Carlton Court 5th Avenue Team Valley Gateshead NE11 OAZ Tel: 0191 487 4142

FBU No4 Region

(Yorkshire and Humberside)

9 Marsh Street Rothwell Leeds LS26 OAG Tel: 0113 288 7000

FBU No5 Region (North West)

Regional Office The Lighthouse Lower Mersey Street Ellesmere Port CH65 2AL Tel: 0151 357 4400

FBU No6 Region (East Midlands)

19 Musters Road West Bridgford Nottingham NG2 7PP Tel: 0115 981 4935

FBU No7 Region (West Midlands)

195/7 Halesowen Road Old Hill B64 6HE Tel: 01384 413633

FBU No8 Region (Wales)

Hastings House Fitzalan Place Cardiff CF24 OBL Tel: 02920 486474

FBU No9 Region (Eastern and East Anglia)

28 Atlantic Square Station Road Witham CM8 2TL Tel: 01376 521521

FBU No10 Region (London)

John Horner Mews (off Frome Street) London N1 8PB Tel: 020 7359 3638

FBU No11 Region (South Eastern)

Unit 11 Hunns Mere Way Woodingdean Brighton BN2 6AH Tel: 01273 309762

FBU No12 Region (Southern)

Merlin Centre Unit L Gatehouse Close Aylesbury HP19 8DP Tel: 01296 482297

FBU No13 Region (South West)

158 Muller Road Horfield Bristol BS7 9RE Tel: 0117 935 5132



FDA

8 Leake Street London SE1 7NN

Tel: 020 7401 5555 Email: info@fda.org.uk Email (officials and staff): firstname@fda.org.uk www.fda.org.uk

Membership

Male 8,361 | Female 8,605 | Total 16,966

Main trades and industries

Civil service, public bodies and NHS

Conference

14 May 2015. London

People

Dave Penman General secretary

Sue Gethin
President

Assistant general secretaries Naomi Cooke Rob Ω'Neill Departmental negotiations
Jim Caldwell
Jane Cockram
Zohra Francis
Martin Furlong
Simon Hardcastle
Helen Kenny

Paul Neilson Wynne Parry Jawad Raza

Roland Zollner

Equalities officer

Kay Hender Communications manager

Katie Lazell Communications officer Tel: 020 7401 5589

Sacha Dutta Recruitment and organisation

Kerry Downes
Membership secretary
Tel: 020 7401 5590

Managers in Partnership (MiP)

Managers in Partnership (MiP), the trade union organisation for leaders and managers of the UK's health services and the healthcare-related voluntary, private and independent sectors, was created in 2005 as a joint venture between the FDA, the union for senior managers and professionals in public service, and UNISON, Britain's largest public service union.



GMB

22 Stephenson Way London NW1 2HD

Tel: 020 7391 6700 Email: info@gmb.org.uk www.gmb.org.uk Twitter: @GMBPressOffice

Membership

Male 314,129 | Female 302,935 Total 617,064

Main trades and industries

Retail, distribution, school support staff, social care, security, food production, energy, utilities, catering, construction, shipbuilding, aerospace, defence, engineering, chemicals, civil air transport, leisure, textiles and clothing

Congress

7-11 June 2015, Dublin

People

Paul Kenny

General secretary and treasurer

Mary Turner

President

Malcolm Sage

Vice president

National secretaries

Jerry Nelson (acting)

Gary Smith

Brian Strutton

Allan Wylie

Finance director

Rose Conrov

Head of communications Tel: 020 7391 6755

Mob: 07974 251823

Steve Pryle

Press officer

Tel: 020 7391 6756

Mob: 07921289880

Regional, national and international offices

GMB National Administration Unit

St James Business Park 81 Linwood Road Paisley PA3 3BB

GMB European Office

Kathleen Walker Shaw

(European officer)

Rue Guimard 7

Ground Floor

1040 Brussels

Belgium

Tel: 00 322 230 5675

Email: gmb-brussels@gmbbrussels.be

GMB Birmingham & West Midlands Region

Joe Morgan (regional secretary) Will Thorne House 2 Birmingham Road

Halesowen B63 3HP Tel: 0121 550 4888

Email: joe.morgan@gmb.org.uk www.gmb-westmids.org.uk

GMB London Region

www.gmbunion.org

Paul Hayes (regional secretary)
Thorne House
152 Brent Street
London NW4 2DP
Tel: 020 8202 8272
Email: london@amb.org.uk

GMB Midland & East Coast Region

Andy Worth (regional secretary)
542 Woodborough Road
Nottingham NG3 5FJ
Tel: 0115 960 7171
Email: andyworth@gmb.org.uk
www.gmbmidandec.org.uk

GMB Northern Region

Billy Coates (regional secretary) 1 Mosley Street Newcastle upon Tyne NE1 1YE Tel: 0191 233 3930 Email: northern@gmb.org.uk www.gmbnorthern.org.uk

GMB North West & Irish Region

Paul McCarthy (regional secretary)
Columbus Quay
Riverside Drive
Liverpool L3 4GB
Tel: 0151 727 0077
Email: paul.mccarthy@gmb.org.uk
www.gmb.org.uk/livnwalesirish

GMB Scotland

Harry Donaldson (regional secretary)
Fountain House
1-3 Woodside Crescent
Charing Cross
Glasgow G3 7UJ
Tel: 0141 332 8641
Email: harrydonaldson@amb.org.uk

GMB Southern Region

Paul Maloney (regional secretary) Cooper House 205 Hook Road Chessington KT9 1EA Tel: 020 8397 8881 Email: infoso@gmb.org.uk www.gmb-southern.org.uk

GMB Wales & South West Region

John Philliips (regional secretary)
Garley House
17 Newport Road
Cardiff CF24 OTB
Tel: 029 2049 1260
Email: john.phillips@gmb.org.uk

GMB Yorkshire & North Derbyshire Region

Tim Roache (regional secretary) Grove Hall 60 College Grove Road Wakefield WF1 3RN Tel: 0845 337 7777 Email: tim.roache@qmb.org.uk



HCSA Hospital Consultants and Specialists Association

1 Kingsclere Road Overton Basingstoke RG25 3JA

Tel: 01256 771777 Email: conspec@hcsa.com www.hcsa.com

Membership

Male 2,593 | Female 635 | Total 3,228

Main trades and industries

Hospital consultants, associate specialists, SpR grade and staff grade

People

Eddie Saville General secretary

Dr John Schofield FRCPath President

Professor Ross Welch FRCOG Chairman, executive committee

Honorary secretaries

Dr S Ariyanayagam FRCOG Dr B Heidemann FRCA Dr C Horst FRCA Dr C Paoloni FRCA

Dr Mukhlis Madlom MRCP Honorary treasurer

Jenifer Davis Head of press and PR

Musicians' Union

MU Musicians' Union

60-62 Clapham Road London SW9 OJJ

Tel: 020 7582 5566 Email: info@theMU.org www.theMU.org Twitter: @WeAreTheMU

Membership

Male 21,908 | Female 8,802 | Total 30,710

Main trades and industries

Employed and self-employed musicians including live and recording artists, writers, composers and teachers

Conference

21-22 July 2015, Brighton

People

John F Smith General secretary

Horace Trubridge

Assistant general secretary (music industry)

David Ashley

Assistant general secretary (finance and administration)

Ben Jones

National organiser (recording and broadcasting)

Bill Kerr

National organiser (orchestras)

Dave Webster

National organiser (live performance)

Diane Widdison

National organiser (education and training)

Isabelle Gutierrez

Head of government relations and public affairs Tel: 020 7840 5507 Mob: 07817 949782

Keith Ames

Communications official and journal editor

David Fenton

In-house solicitor

Dawn Rodger

Legal official

Kelly Wood

Live performance official

Danny Longstaff

Orchestras official

Peter Thoms

Sessions official

Michael Sweeney

Recording and broadcasting official

Phil Kear

Royalties official

Fran Hanley

Music education official

Bindu Paul

Education and equalities official

Regional offices

London

Naomi Pohl (regional organiser) 33 Palfrey Place London SW8 1PE Tel: 020 7840 5504 Email: london@theMU.org

Midlands

Stephen Brown (regional organiser) 2 Sovereign Court Graham Street Birmingham B1 3JR Tel: 0121 236 4028 Email: midlands@theMU.org

East and South East England

Paul Burrows (regional organiser) la Fentiman Road London SW8 1LD Tel: 020 7840 5537 Email: eastsoutheast@theMU.org

Wales and South West England

Paul Westwell (regional organiser) 199 Newport Road Cardiff CF24 1AJ Tel: 029 2045 6585 Email: cardiff@theMU.org

North of England

Morris Stemp (regional organiser) 61 Bloom Street Manchester M1 3LY Tel: 0161 236 1764 Email: manchester@theMU.org

Scotland and Northern Ireland

Sheena Macdonald (regional organiser) 1 Woodside Terrace Glasgow G3 7UY Tel: 0141 341 2960 Email: glasgow@theMU.org



NACO National Association of Co-operative Officials

6a Clarendon Place Hyde SK14 2QZ

Tel: 0161 351 7900 Email (officials and staff): initials@nacoco-op.org www.naco.coop Twitter: @NACOtradeunion

Membership

Male 1,175 | Female 644 | Total 1,819

Main trades and industries

Retail distribution, insurance, financial services, funeral services, motor trades (retail), retail pharmacy, travel industry, agriculture

Conference

10 June 2015, Thistle Hotel East Midlands Airport

People

Neil Buist

General secretary

Assistant secretaries
Matt Arrowsmith
Boh Lister

Darren Leverington President



NACODS National Association of Colliery Overmen, Deputies and Shotfirers

Wadsworth House 130–132 Doncaster Road Barnsley S70 1TP

Tel: 01226 203743 Email: natnacods@googlemail.com www.nacods.org.uk

Membership

Total 233

(male/female split not available)

Main trades and industries

Mining

People

Rowland Soar General secretary

Terry Fox President



NAHT National Association of Head Teachers

1 Heath Square Boltro Road Haywards Heath RH16 1BL

Tel: 0300 30 30 333 Email: info@naht.org.uk Email (officials and staff): firstname.surname@naht.org.uk www.naht.org.uk Twitter: @NAHTnews

Membership

Male 8,153 | Female 19,949 | Total 28,102

Main trades and industries

Head teachers, deputies, assistant head teachers, bursars and school business managers in early years, primary, special, secondary and independent schools, sixth form colleges, outdoor education centres, pupil referral units, social services establishments and other educational settings

SEND Conference

12-13 March 2015, Kenilworth

Annual Conference

1-3 May 2015, Liverpool

People

Russell Hobby

General secretary

Gail Larkin

President (until May 2015)

Tony Draper

Vice president (assumes presidency May 2015)

Regional offices

NAHT Cymru

9 Columbus Walk Brigantine Place Cardiff CF10 4BY Tel: 029 2048 4546 Email: cymru@naht.org.uk

NAHT Northern Ireland

Cammoney House Edgewater Office Park Belfast BT3 9JQ Tel: 02890 776633 Email: nahtni@naht.org.uk

napo

napo

4 Chivalry Road London SW11 1HT

Tel: 020 7223 4887 Email: info@napo.org.uk www.napo.org.uk Twitter: @Napo News

Membership

Male 2,280 | Female 5,843 | Total 8,123

Main trades and industries

Probation staff (NOMS) and family court staff (Cafcass)

Conference

15-17 October 2015, Eastbourne

People

Ian Lawrence

General secretary

Email: ilawrence@napo.org.uk

Co-chairs

Yvonne Pattison

Email: vpattison@napo.org.uk

Chris Winters

Email: cwinters@napo.org.uk

Dean Rogers

Assistant general secretary (conditions of service) Email: drogers@napo.org.uk

Tania Bassett

National Official (napo news editor)

Email: tbassett@napo.org.uk

National officials

Mike McClelland

(professional and training) Email: mmcclelland@napo.org.uk

Tania Bassett

(press, parliamentary and campaigning)

Email: tbassett@napo.org.uk

Raniit Singh

(trade union organisation and equality and diversity) Email: rsingh@napo.org.uk

Sarah Friday

(health and safety and family court) Email: sfriday@napo.org.uk

Keith Waldron

Human resources and office manager

Email: kwaldron@napo.org.uk

Theresa Boorman

Finance officer

Email: tboorman@napo.org.uk



NASS National Association of Stable Staff

The New Astley Club Fred Archer Way Newmarket CB8 8NT

Tel: 01638 663411 Email: admin@naoss.co.uk www.naoss.co.uk

Membership

Male 927 | Female 855 | Total 1,782

Main trades and industries

Racing staff employed by licensed race horse trainers

People

George McGrath

Chief executive

Jessica Horton

Office services manager

Kevin Parsons

Unionlearn project manager

NASUWT

NASUWT

5 King Street Covent Garden London WC2E 8SD

Tel: 020 7420 9670 Email: nasuwt@mail.nasuwt.org.uk www.nasuwt.org.uk Twitter: @nasuwtunion Facebook: /nasuwt

Membership

Male 78,042 | Female 214,972 Total 293,024

Main trades and industries

Education

Conference

3-6 April 2015, Cardiff

People

Chris Keates

General secretary

President

Mick Lyons (until April 2015) Geoff Branner (after April 2015)

Brian Cookson

Honorary treasurer

Press and media officers

Ben Padley

Tel: 0121 457 6269

Mobile and out of hours contact:

07785 463119

Email: ben.padley@mail.nasuwt.org.uk

Lena Davies

Tel: 0121 457 6250

Mobile and out of hours contact:

07867 392746

Email: lena.davies@mail.nasuwt.org.uk Olding Road

Amanda Williamson

Tel: 0121 457 6239

Mobile and out of hours contact:

07741246202

Email: amanda.williamson@

mail.nasuwt.org.uk

Chris Weavers

Parliamentary and trade union liaison officer Tel: 020 7420 9670 Mob: 07827 301678

Email:chris.weavers@mail.nasuwt.org.uk

Regional and national offices

Administrative headquarters

Hillscourt Education Centre Rose Hill Rednal

Birmingham B45 8RS Tel: 0121 453 6150

Email: nasuwt@mail.nasuwt.org.uk

NASIIWT Northern Ireland

Ben Madigan House Edgewater Office Park Belfast BT3 9JQ Tel: 028 9078 4480

Email: rc-nireland@mail.nasuwt.org.uk

NASUWT Scotland

35 Young Street North Lane Edinburgh EH2 4JD Tel: 0131 226 8480 Email: rc-scotland@mail.nasuwt.org.uk

NASUWT Cymru

Greenwood Close Cardiff Gate Business Park Cardiff CF23 8RD and 89 Bowen Court Ffordd William Morgan St Asaph Business Park St Asaph LL17 OJE Tel: 029 2054 6080 Email: rc-wales-cvmru@

mail.nasuwt.org.uk

Eastern

St James House The Anderson Centre Bury St Edmunds IP33 3TA Tel: 01284 772300 Email: rc-eastern@mail.nasuwt.org.uk

East Midlands

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Tel: 0115 976 7180

Email: rc-eastmids@mail.nasuwt.org.uk

Greater London

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Email: rc-london@mail.nasuwt.org.uk

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Tel: 0191 519 5300

Email: rc-northeast@mail.nasuwt.org.uk

North West

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South East

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Email: rc-southeast@mail.nasuwt.org.uk

South West

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Email: rc-southwest@mail.nasuwt.org.uk

West Midlands

Ludgate Court Water Street Birmingham B3 1EP Tel: 0121 232 9400

Email: rc-westmids@mail.nasuwt.org.uk

Yorkshire and Humberside

241 Leeds Road Rothwell Leeds LS26 OGR Tel: 0113 201 4600 Email: rc-yorksandhumb@ mail.nasuwt.org.uk



Nautilus International

1-2 The Shrubberies George Lane Sniith Woodford London E18 1BD

Tel: 020 8989 6677 Email: enquiries@nautilusint.org Email (officials and staff): initialandsurname@nautilusint.org www.nautilusint.org Twitter: @nautilusint

Membership

Male 15,261 | Female 539 | Total 15,800

Main trades and industries

Merchant navy and all related areas

General meeting

6-7 October 2015, Liverpool

People

Mark Dickinson

General secretary

Ulrich Jurgens

Chair of council

Mike Jess

Assistant general secretary

Marcel van den Broek

Assistant general secretary

Olu Tunde

Director of finance

Ronnie Cunningham

Senior national organiser

Garry Elliot

Senior national secretary

Allan Graveson

Senior national secretary (professional and technical)

Andrew Linington

Director of campaigns and communications Mob: 07710 073881

Charles Boyle

Director of legal services

Regional and international offices

Regional office

Nautilus UK Nautilus House Mariners' Park Wallasey CH45 7PH Tel: 0151 639 8454

Nautilus International (NL) Branch

Nautilus International Schorpioenstraat 266 3067 KW Rotterdam PO Box 8575/3009 AN Rotterdam Tel: 00 +31 (0) 10 4771188

Nautilus International Swiss Branch

Rebgasse 1 CH-4005 Basel Switzerland Tel: 00 +41 (0)61 262 24 24

Nautilus International



NGSU Nationwide Group Staff Union

Middleton Farmhouse 37 Main Road Middleton Cheney Banbury OX17 2QT

Tel: 01295 710767 Email: ngsu@ngsu.org.uk Email (officials and staff): firstname@ngsu.org.uk www.ngsu.org.uk

Membership

Male 3,512 | Female 8,340 | Total 11,852

Main trades and industries

All staff at Nationwide Building Society Group

Conference

12-14 October 2015, Solihull

People

Tim Poil

General secretary

Gill Grocott

President

Marian Dean

Assistant general secretary (members)

Tim Rose

Assistant general secretary (services)



NUJ National Union of Journalists

Headland House 308–312 Gray's Inn Road London WC1X 8DP

Tel: 020 7843 3700 (switchboard) Email: info@nuj.org.uk Email (officials and staff): firstnameandsurnameinitial@nuj.org.uk www.nuj.org.uk Twitter: @NUJofficial

Membership

Male 18,669 | Female 11,765 | Total 30,434

Main trades and industries

Journalists as staff, casuals, freelances, photographers, interns and students, working in broadcasting, newspapers, magazines, books, PR, communications and new media. Also producers, presenters, website managers, content providers, advertising copywriters and designers.

Conference

Next conference is in 2016: 15–17 April, Southport

People

Michelle Stanistreet

General secretary

Email: generalsecretary@nuj.org.uk

Joint presidents Adam Christie Andv Smith *Vice-president*Tim Dawson

John Barsby

Honorary general treasurer

Head office departments

Newspapers, agencies and new media Email: publishing@nuj.org.uk

Magazines, books, PR and communications

Email: mbprc@nuj.org.uk

Freelance and Wales

Email: freelanceoffice@nuj.org.uk

Broadcasting

Email: broadcasting@nuj.org.uk

Equality

Email: equality@nuj.org.uk

Education and training

Email: training@nuj.org.uk

Legal

Email: legal@nuj.org.uk

Campaigns and communications

Email: campaigns@nuj.org.uk

The Journalist magazine

Christine Buckley (editor)

Email: journalist@nuj.org.uk

Regional offices

NUJ Irish office

Spencer House

Spencer Row

 $\operatorname{Dublin} 1$

Tel: 00 353 1 817 0340/0341

Email: info@nui.ie

NUJ Scottish office

114 Union Street

Glasgow G1 3QQ

Tel: 0141 248 6648

Email: nujscotland@nuj.org.uk

NUJ Northern and Midlands office

Suite 12a

111 Piccadilly

Manchester M1 2HY

Tel: 0161 237 5020

Email: nujmanchester@nuj.org.uk



NUM National Union of Mineworkers

Miners' Offices 2 Huddersfield Road Barnsley S70 2LS

Tel: 01226 215555 Email: chris.kitchen@num.org.uk www.num.org.uk

Membership

Total 1,283

(male/female split not available)

Main trades and industries

Coal mining

Conference

2016, date and venue tbc

People

Chris Kitchen

National secretary

Nicky Wilson

National president

Wayne Thomas

National vice-president

Area secretaries

Cokemen

I Morgan

Cartref

Pamela Street

Mountain Ash CF45 3LH

Tel: 01443 478829

Colliery Officials and Staff Association

K Hollingsworth (regional officer)

Region No 4

58 Station Road

Sutton-in-Ashfield NG17 5GA

Tel: 01623 559444

Derbyshire

A Fairest

NUM Derbyshire Area Miners' Offices 100 Saltergate

Chesterfield S40 1LG Tel: 01246 211091

Lancashire

P Lomas NUM Lancashire Area Miners' Offices 2/4 Hilden Street Leigh WN7 4LG Tel: 01942 262218

Leicester

P Smith NUM Leicester Area Springboard Centre

Unit 18 Mantle Lane Coalville LE6 4DR Tel: 01530 832085

North East

D Hopper PO Box 6 Red Hill Durham DH1 4BB Tel: 0191 384 3515/7

Nottingham

A Spencer NUM Nottinghamshire Byron House Commercial Street Mansfield NG18 1EE Tel: 01623 621611

Scotland

N Wilson

NUM Scotland Area Miners' Offices Miners' Convalescent Home Blair Castle

Culross KY12 8JW Tel: 01383 880307

South Wales W Thomas

NUM South Wales Area Miners' Offices Woodland Terrace Maesycoed Pontypridd CF37 1DZ Tel: 01443 404092

Yorkshire

Miners' Offices 2 Huddersfield Road Barnsley S70 2LS Tel: 01226 215555



NUT National Union of Teachers

Hamilton House Mabledon Place London WC1H 9BD

Tel: 020 7388 6191 www.teachers.org.uk Twitter: @NUTonline

Membership

Male 78,744 Female 251,975 Total 330.719

Main trades and industries

Teachers

Conference

3-7 April 2015, Harrogate

People

Christine Blower

General secretary

President

Max Hyde (until Easter 2015) Philipa Harvey (from Easter 2015)

Kevin Courtney

Deputy general secretary

Clive Romain

Senior solicitor

John Dixon

Assistant general secretary (organising and membership)

Amanda Brown

Assistant general secretary (advice, policy and campaigns)

Vacancv

Director of business services

Andrew Morris

Head of pay, conditions and bargaining

Rosamund McNeil

Head of education and equalities

Audrey Allen-Chitwa

Union accountant

Julia Brandreth

Head of communications and campaign/promotion

Caroline Cowie

Press officer
Tel: 020 7380 4706
Mob: 07879 480061

Tash Shifrin

Journal editor

Regional/Wales secretaries

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North West

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Yorkshire/Midlands

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Email: yorkshire.midland@nut.org.uk

Midlands

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South West

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Heavitree
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Bob Stapley
The Pavilion
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Riverside Quarter
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Tel: 020 8477 1234
Email: london@nut.org.uk

Wales/Cymru

David Evans
Ty Sinnott
18 Neptune Court
Vanguard Way
Cardiff CF24 5PJ
Tel: 029 2049 1818
Email: cymru.wales@nut.org.uk



PCS Public and Commercial Services Union

160 Falcon Road London SW11 2LN

Tel: 020 7924 2727 www.pcs.org.uk Twitter: @pcs_union

Membership

Male 99,269 | Female 148,076 Total 247,345

Main trades and industries

Government departments and agencies, public bodies, private sector information technology and other service companies

Conference

May 2015, Brighton

People

Mark Serwotka

General secretary Email: mark@pcs.org.uk

Chris Baugh

Assistant general secretary Email: chrisb@pcs.org.uk

Janice Godrich

President

Email: janice@pcs.org.uk

Kevin McHugh

Deputy president

Email: kevinmc@pcs.org.uk

Vice presidents

John McInally

Email: johnmc@pcs.org.uk

Paula Brown

Email: paulab@pcs.org.uk

Sue Bond

Email: suebond@pcs.org.uk

Nick McCarthy

Director of campaigns, communications and organising

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Richard Simcox

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Tel: 020 7801 2764

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Midlands

New Oxford House 16 Waterloo Street Birmingham B2 5UG Tel: 0121 643 4342

Email: midlands@pcs.org.uk

Northern

Transport House John Dobson Street Newcastle upon Tyne NE1 8TW Tel: 0191 222 0330 Email: northern@pcs.org.uk

North West

Jack Jones House 1 Islington Liverpool L3 8EG Tel: 0151 298 3900 Email: nwrc@pcs.org.uk

Yorkshire and Humberside

Town Centre House Merrion Centre Leeds LS2 8LY Tel: 0113 200 5300 Email: leeds@pcs.org.uk

Scotland

John Smith House 145 West Regent Street Glasgow G2 2SG Tel: 0141 225 5150 Email: scot@pcs.org.uk

South West

Suite 3 Quintana Gate Bartholomew Street Exeter EX4 3BH

Email: southwestregion@pcs.org.uk

Wales

Transport House 1 Cathedral Road Cardiff CF11 9SD Tel: 029 2066 6363 Email: wales@pcs.org.uk



PFA Professional Footballers' Association

20 Oxford Court Bishopsgate Manchester M2 3WQ

Tel: 0161 236 0575 Email: info@thepfa.co.uk Email (officials and staff): initialandsurname@thepfa.co.uk www.thepfa.com Twitter: @PFA

Membership

Male 2,899 | Female 43 | Total 2,942

Main trades and industries

Professional football

AGM

26 November 2015, venue tbc

People

Gordon Taylor OBE Chief executive

Deputy chief executives Bobby Barnes John Bramhall

Ritchie Humphreys *Chair*



POA The professional trade union for prison, correctional and secure psychiatric workers

Cronin House 245 Church Street London N9 9HW

Tel: 020 8803 0255 www.poauk.org.uk

Membership

Male 23,165 | Female 7,965 Total 31,130

Main trades and industries

Persons employed in any penal or secure establishment or special hospital as a prison officer, a nursing grade, operational support grade, a non-industrial stores grade and NHS secure forensic staff

Conference

12-14 May 2015, Southport

People

Peter McParlin

National chair

Steve Gillan

General secretary

Andy Darken
Deputy general secretary

Assistant secretaries

Andy Hogg Duncan Keys Joe Simpson Glyn Travis

Ralph Valerio

Vice chair

Executive committee members

Ian Carson Chris Donovan Terry Fullerton John Hancock Jackie Marshall Mike Rolfe

Pete Chapple Finance officer

Glyn Travis

Head of press and PR Tel: 020 8803 0255 Mob: 07968 324045

Paula Larwill

General press enquiries
Tel: 020 8803 0255 (option 7)

Steve Lewis

Research officer

Nicola Hubert

PA to general secretary

Regional offices

North Regional Office

Linden House 1 Sardinia Street Leeds LS10 1BH Tel: 0113 242 8833

Northern Ireland Office

Finlay Spratt (area chair)
Paul Hardy (area vice chair)
June Robinson (area secretary)
Castell House
116 Ballywalter Road
Millisle BT22 2HS
Tel: 0.2891 861928

Scottish Office

Phil Fairlie (chair) Mick Gratton (vice chair) 21 Calder Road Edinburgh EH11 3PF Tel: 0131 443 8105



Prospect

New Prospect House 8 Leake Street London SE1 7NN

Tel: 020 7902 6600 Email: enquiries@prospect.org.uk Email (officials and staff): firstname.surname@prospect.org.uk www.prospect.org.uk Twitter: @ProspectUnion Facebook: /prospectunion

Membership

Male 89,675 | Female 27,236 Total 116.911

Main trades and industries

Engineering, scientific, managerial and professional staff in agriculture, communications/ICT, defence, education, electricity supply, energy, environment, health and safety, heritage, industry, law and order, shipbuilding, transport

Conference

Next conference is in 2016: 10–12 May, Bournemouth

People

Mike Clancy General secretary

Alan Grey President

Deputy general secretaries Garry Graham Dai Hudd Leslie Manasseh

Sue Ferns

Director of communications and research Tel: 020 7902 6639 Mob: 07803 898708

David Pelly

Director of resources

Regional offices

Prospect Wakefield International House Turner Way Wakefield WF2 8EF Tel: 01924 207890

Prospect Chertsey

Flaxman House Gogmore Lane Chertsey KT16 9JS Tel: 01932 577007

Prospect Wimbledon

30 St Georges Road London SW10 4BD Tel: 020 8971 6000

Prospect Guernsey

New Jetty White Rock St Peter Port GY1 2LL Tel: 01481 740197

Prospect Isle of Man

Government Office Association Nivision House Hill Street Douglas IM1 1EF Tel: 01624 685759

Prospect Jersey

Unit 10 Elizabeth Terminal La Route de Port Elizabeth St Helier JE1 1HB Tel: 01534 734676

Prospect Midlands

Unit 4 Midland Court Central Park Leicester Road Lutterworth LE17 4PN Tel: 01455 555200

Prospect North (Liverpool)

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Prospect Scotland

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Prospect Wales

Landore Court 51 Charles Street Cardiff CF10 2GD Tel: 029 2066 7700

Prospect West

Newminster House 27–29 Baldwin Street Bristol BS1 1LT Tel: 0117 929 4441



RMT National Union of Rail, Maritime and Transport Workers

39 Chalton Street

Tel: 020 7387 4771 Email: initial.surname@rmt.org.uk www.rmt.org.uk Twitter: @BMTunion

Membership

Male 70,032 Female 10,073 Total 80,105

Main trades and industries

Railways and shipping, underground, road transport

Conference

21-26 June 2015, Newcastle

People

Mick Cash General secretary

Peter Pinkney President

Steve Hedlev

Senior assistant general secretary

Vacancy

Assistant general secretary

Steve Todd

National secretary (shipping)

Geoff Martin

Head of communications Tel: 020 7255 9146

Brian Denny

Journal managing editor

Regional/local offices

RMT Midlands

5 Water Court 36 Water Street Birmingham B3 1HP Tel: 0121 212 2355

RMT North East

Thomas Steels House 49A Thorne Road Doncaster DN1 2EX Tel: 01302 342321

RMT Northwest

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RMT Scotland

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RMT South East

39 Chalton Street London NW1 1JD Tel: 020 7387 4771 and Snargate Street Dover CT17 9BZ Tel: 01304 204262

RMT South Wales & West

Suite 4/4 111 Victoria Street Bristol BS1 6AX Tel: 0117 925 5018

RMT Wessex

The Podium Queens Keep 1-4 Cumberland Place Southampton S015 2NP Tel: 02380 335412



SCP The Society of Chiropodists and Podiatrists

1 Fellmongers Path Tower Bridge Road London SE1 3LY

Tel: 020 7234 8620 Email: enq@scpod.org Email (officials and staff): initialoffirstnameinitialofsurname @scpod.org www.feetforlife.org

Membership

Male 2,510 | Female 6,788 | Total 9,298

Main trades and industries

NHS and private practice chiropodists and podiatrists

Delegate assembly

14-15 April 2015, Bristol

Conference and exhibition

19-21 November 2015, Harrogate

People

Joanna Brown

Chief executive and general secretary

Brian Harris

Director of employment relations

Clare Richards

Journal editor



SoR Society of Radiographers

207 Providence Square Mill Street London SE1 2EW

Tel: 020 7740 7200 Email (officials and staff): firstnameandsurnameinitial@sor.org www.sor.org Twitter: @SCoRMembers

Membership

Total 26,485 (male/female split not available)

Main trades and industries

National Health Service

Conference

19-21 April 2015, Brighton

People

Richard Evans

Chief executive officer

Warren Town

Director of industrial relations

Charlotte Beardmore

Director of professional policy

Anne Barkworth

Knowledge manager

Lyn Wigley

Health and safety officer

Regional offices

East Anglia, Oxford, West Midlands

Linda Pennell 207 Providence Square Mill Street London SE1 2EW Tel: 01799 510963

London

Paul Bromley 207 Providence Square Mill Street London SE1 2EW Tel: 020 7740 7225

North East England, Yorkshire

Helen Wickham PO Box 86 Barrow-upon-Humber DN19 7ZR Tel: 0207 740 7221

Northern Ireland (vacancy)

North West England, Mersey

Marie Lloyd PO Box 143 Bootle L30 8WZ Tel: 0207 740 7222

Scotland

Deborah Shepherd Suite 5 Enterprise House Southbank Business Park Glasgow G66 1XQ Tel: 0207 720 7214

South East England

Marie Bullough Preston Park Business Centre 36 Robertson Road Brighton BN1 5NL Tel: 0207 740 7205

South West England, Wessex

Richard Pembridge PO Box 79 Pontypool NP4 4AF Tel: 0207 740 7215

Wales

Kevin Tucker (national officer) Swandrift 5 Orchard Lane Crickhowell NP8 1BU Tel: 0207 740 7213

West Midlands

Paul Moloney (industrial relations manager) 207 Providence Square Mill Street London SE1 2EW Tel: 020 7740 7254



SUWBBS Staff Union West Bromwich Building Society

374 High Street West Bromwich B70 8LR

Tel: 0870 220 7720 Email: staffunion@westbrom.co.uk

Membership

Male 178 | Female 345 | Total 523

Main trades and industries

Banking, finance, insurance

People

Julie Holton Chair



TSSA Transport Salaried Staffs Association

Walkden House 10 Melton Street London NW1 25,J

Tel: 020 7387 2101 Email: enquiries@tssa.org.uk Email (officials and staff): surnameandfirstnameinitial@tssa.org.uk www.tssa.org.uk Twitter: @TSSAunion

Membership

Male 15,644 | Female 6,082 Total 21,726

Main trades and industries

Administrative, clerical, professional and technical employees of railways, buses, London Underground, travel trade, canals, ports, ferries and any unorganised worker or group of workers working directly or indirectly in the transport and travel industries in Great Britain and Ireland

Conference

16-18 May 2015, Eastbourne

People

Manuel Cortes General secretary

Frank Ward

Assistant general secretary

Mick Carnev

President (lay official)

National and regional offices

Bristol, Derby, Glasgow, Manchester. York

TSSA Irish Office

Nerney's Court (off Temple Street) Dublin 1

Tel: 00 3531 874 3467



UCAC Undeb Cenedlaethol Athrawon Cymru

Prif Swyddfa UCAC Ffordd Penglais Aberystwyth SY23 2EU

Tel: 01970 639950 Email: ucac@athrawon.com www.athrawon.com Twitter: @AthrawonCymru Facebook: /AthrawonCymru

Membership

Total 3,815 (male/female split not available)

Main trades and industries

Education - teachers and lecturers

Conference

17-18 April 2015, Llandrindod

People

Elaine Edwards General secretary

Ioan Rhys Jones

President (until September 2015)

Dilwyn Roberts-Young

Deputy general secretary

Rebecca Williams

Policy officer

Dilwyn Roberts-Young

Field officer for Mid and South-West Wales

Rolant N Wynne

Field officer for North Wales

Ywain Myfyr

Assistant field officer for North Wales

Mererid Lewis Davies

Field officer for South-East Wales

Gwvn Morris

Honorary treasurer

Secretaries of departments

Mererid Lewis Davies

Further education

Mererid Lewis Davies

Higher education

Dilwyn Roberts-Young

Equality

Rehecca Williams

Education, curriculum and assessment

Rehecca Williams

School leaders

Rolant Wynne

Salaries, pensions and conditions of employment



UCATT Union of Construction. Allied Trades and Technicians

UCATT House 177 Abbeville Road London SW4 9RL

Tel: 020 7622 2442 Email: info@ucatt.org.uk www.ucatt.org.uk

Membership

Male 84,922 | Female 2,061 Total 86,983

Main trades and industries

Construction and building

People

Steve Murphy

General secretary

Vacancv

National secretary

Neil Vernon

Executive council chair

Executive council members

N Andrews

M Farrell

.I Gamble

A Jones

N Kellv

J Moloney

W Sloane

A Stansfield

N Vernon

Steve Craig

National training and strategic officer

Jim Kennedy

National political officer

Kate Purcell

Political officer

Barckley Sumner

Head of communications and media Mob: 07802 329235

Researchers

Frank Grav

Dörthe Weimann

Regional secretaries

Eastern

Brian Rve Goodwin House Goodwin Business Park Willie Snaith Road Newmarket CB8 750

London

Jerry Swain 177 Abbeville Boad London SW4 9RL Tel: 020 7622 2362

Tel: 01638 565830

Midlands

Shaun Lee (acting) 2 Wentworth House Vernon Gate Derby DE11UR Tel: 01332 203656

Northern

Denis Doody Sevmour House 10 Brenklev Wav Blezard Business Park Seaton Burn Newcastle upon Tyne NE13 6DS

Tel: 0191 236 2636

Northern Ireland

UCATT Sub-Office Glandore Business Centre Arthur House, Arthur Street Belfast BT1 4GB

North West

Andy Fisher 56 Derwent Road East Liverpool LI3 6QR Tel: 0151 228 8455

Republic of Ireland

Jim Moore 56 Parnell Square West Dublin 1 Tel: 00 353 1 873 1599

Scotland

Harry Frew 53 Morrison Street Glasgow G5 8LB Tel: 0141 300 0115

Wales and South West

Nick Blundell 199 Newport Road Cardiff CF2 1AJ Tel: 029 2049 8664

Yorkshire

Rob Morris 64/66 Cross Gates Road Leeds LS15 7NN Tel: 0113 264 0211



UCU University and College Union

Carlow Street London NW1 71.H

Tel: 020 7756 2500 Email: hq@ucu.org.uk Email (officials and staff): initialsurname@ucu.org.uk Membership and subscription: membership@ucu.org.uk www.ucu.org.uk Twitter: @ucu

Membership

Male 55,644 | Female 57,583 Total 113,227

Main trades and industries

Academic and academic related staff in higher education, further education, adult education, land-based education and prison education.

Conference

23 May 2015, Glasgow

People

Sally Hunt

General secretary

Liz Lawrence

President

Barry Lovejoy

National head of regional organisation and nations

Michael MacNeil

National head of bargaining and negotiations

Matt Waddup

National head of policy and campaigns

Helen Carr

National head of equality and participation

Paul Cottrell

National head of democratic services

Linda Newman

National head of resources

Michael Scott

National head of membership and professional support

Dan Ashley

Head of press Tel: 020 7756 2600 Mob: 07789 518992

Vicky Wilks

Press officer
Tel: 020 7756 2601
Mob: 07977 562686

For Northern Ireland, Scotland, Wales and English regional offices, see www.ucu.org.uk



UNISON

UNISON Centre 130 Euston Road London NW1 2AY

Tel: 0800 0 857 857 Email (officials and staff): initial.surname@unison.co.uk www.unison.org.uk Twitter: @unisontweets

Membership

Male 402,241 | Female 864,470 Total 1,266,711

Main trades and industries

Local government, health care, the water, gas and electricity industries, further and higher education, schools, transport, community and voluntary sector, housing associations, police staff

Conference

16-19 June 2015, Glasgow

People

Dave Prentis General secretary

Lucia McKeevor

President

Karen Jennings

Assistant general secretary (bargaining, negotiations and equalities)

Bronwyn McKenna

Assistant general secretary (organising and resource development)

Roger McKenzie

Assistant general secretary (organising and recruitment)

Liz Snape

Assistant general secretary (communications, campaigns and policy)

Cliff Williams

Assistant general secretary (regional management and governance)

Dave Johnson

National secretary (business, community and environment)

Christina McAnea

National secretary (health)

Jon Richards

National secretary (education and children's workforce)

Heather Wakefield

National secretary (local government)

Lucie Hyndley

Director of communications

Liz Chinchen

Head of press and broadcasting Tel: 020 7388 6609 Out of hours: 020 8882 2290/07771 548957

Regional secretaries

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East Midlands

Helen Black UNISON Regional Centre Vivian Avenue Nottingham NG5 1AF Tel: 0800 0 857 857

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London WC1B 3LS
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North West

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Email: southeast@unison.co.uk

South West

Joanne Kaye UNISON House The Crescent Taunton TA1 4DU Tel: 0800 0 857 857

Wales/Cymru

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West Midlands

Ravi Subramanian UNISON 24 Livery Street Birmingham B3 2PA Tel: 0800 0 857 857 Email: westmids@unison.co.uk

Yorkshire and Humberside

John Cafferty UNISON Commerce House Wade Lane Leeds LS2 8NJ Tel: 0800 0 857 857



Unite

Unite House 128 Theobald's Road London WC1X 8TN

Tel: 020 7611 2500 www.unitetheunion.org Twitter: @unitetheunion

Membership

Male 983,155 | Female 327,494 Total 1,310,649

Main trades and industries

Aerospace, shipbuilding, vehicle building, motor components, chemicals, pharmaceuticals, offshore oil, textiles, graphical, paper and media, steel and metals, electrical engineering and electronics, IT, communications, servicing and general industries, local authorities, MoD, professional staff in universities, NHS, voluntary and notfor-profit, energy, construction, finance and legal, civil air transport, docks, rail, ferries and waterways, passenger transport, commercial road transport, logistics and retail distribution, food, drink and tobacco, rural and agricultural

Conference

Contact the union for details

People

Len McCluskey
General secretary

Tony Woodhouse

Chair of the executive council

Andrew Murray

Chief of staff

Assistant general secretaries

Tony Burke Gail Cartmail Diana Holland Steve Turner

Executive officer Sharon Graham



Unity

Hillcrest House Garth Street Hanley Stoke-on-Trent ST1 2AB

Tel: 01782 272 755 www.unitytheunion.org.uk

Membership

Male 2,488 | Female 1,418 | Total 3,906

Main trades and industries

Ceramics (all areas)

People

Harry Hockaday

General secretary (and head of press, PR and research)

T Dawkins MBE

General president

D Wood

Divisional officer

Wendy Grieveson

Divisional officer



URTU United Road Transport Union

Almond House Oak Green Stanley Green Business Park Cheadle Hulme SK8 601.

Tel: 0800 52 66 39 Email: info@urtu.com www.urtu.com

Membership

Total 12,200 (male/female split not available)

Main trades and industries

Drivers, warehousing, ancillary workers in the logistics and food sectors

People

Philip Brown

President

Robert F Monks

General secretary

Brian Hart

National officer

James Bower

Communications and PR Tel: 0161 486 2103 Mob: 07775 852985

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Region 8

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Region 9

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Region 11

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Greenview

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USDAW Union of Shop, Distributive and Allied Workers

188 Wilmslow Road Manchester M14 6LJ

Tel: 0161 224 2804

Email: enquiries@usdaw.org.uk

www.usdaw.org.uk

Twitter: @UsdawUnion

Membership

Male 191,064 | Female 242,338

Total 433,402

Main trades and industries

Retail, distribution, food processing and manufacturing, catering, chemical processing, pharmaceutical, home shopping, warehouses, clerical, dairy process, call centres

Conference

26-29 April 2015, Blackpool

People

John Hannett

General secretary

Paddy Lillis

Deputy general secretary

Jeff Broome

President

Brendan Duggan

Executive and administration officer

Nick Walker

Central treasurer

National officers

Pauline Foulkes

David Gill

John Gorle

Joanne McGuinness

David Johnson

David Joillison

Irene Radigan

Mike Glover

Head of media and communications

Fiona Wilson

Head of research

Divisional officers

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Meldrum House

89-91 Middleton Road

Morden SM4 6RF

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Tel: 020 8687 5950

Gavin Dadley

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Nick Ireland

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Mulberry Drive
Cardiff Gate Business Park
Pontprennau
Cardiff CF23 8RS
Tel: 029 2073 1131

Dave McCrossen

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Joanne Thomas

Unit 2 Temple Point Business Park Bullerthorpe Lane Leeds LS15 9JL Tel: 0113 232 1320

Lawrence Wason

Muirfield 342 Albert Drive Glasgow G41 5PG Tel: 0141 427 6561



WGGB Writers' Guild of Great Britain

134 Tooley Street London SE1 2TU

Email: admin@writersguild.org.uk www.writersguild.org.uk Twitter: @TheWritersGuild

Membership

Male 698 | Female 428 | Total 1,126

Main trades and industries

Television, radio, film, books, theatre, video games and multimedia

AGM

19 June 2015, London

People

Bernie Corbett

General secretary corbett@writersguild.org.uk

Anne Hogben

Deputy general secretary anne@writersguild.org.uk

Olivia Hetreed

President

SUMMARY OF MEMBERSHIP TUC AFFILIATED UNIONS

Number of affiliated unions

52

Membership

Male Female

Gender unknown

2,914,096 2,816,687 84.053

Total 5,814,836

TUC Annual Reports contain total membership figures for previous years and are available from TUC Publications on O2O 7467 1294.

CONFEDERATIONS OF UNIONS

General Federation of Trade Unions

Headland House 308–312 Grays Inn Road London WC1X 8DP

Tel: 020 7520 8340 Email: gftuhq@gftu.org.uk www.gftu.org Twitter: @GFTU1

Doug Nicholls
General secretary

Ben Marshall President

National Trade Union Committee for the Civil Service

160 Falcon Road London SW11 2LN

Tel: 020 7801 2614 Email: geoff.lewtas@pcs.org.uk

Geoff Lewtas Contact

Confederation of Shipbuilding and Engineering Unions

128 Theobalds Road London WC1X 8TN

Tel: 020 7611 2516 Email: hughscullion@cseu.org.uk

Hugh Scullion General secretary

Federation of Entertainment Unions

Participating unions are BECTU, Equity, MU. NUJ. PFA. Unite and WGGB.

Contact details for 2015 are John Smith or Isobel Gutierrez at the MU (see page 52) www.feutraining.org TONIEARN AND CATION AND CATION



TUC EDUCATION - TRAINING UNION REPS AND OFFICERS **81**

LEARNING THROUGH UNIONS
- UNION LEARNING REPS **86**

Unionlearn is responsible for union learning and skills development in England. This includes administering the Union Learning Fund, as well as TUC Education, which covers the whole United Kingdom. It is partly supported through a Department for Business, Innovation and Skills (BIS) grant. The main functions of unionlearn are to:

- provide an enhanced trade union education service for the training of union reps and professionals
- develop the key role of union learning representatives (ULRs) and other reps. in raising demand for learning of all kinds, including the learning needs of professionals and workers with low skill levels and skills for life needs
- provide quality information, advice and guidance (IAG) to learners, linked to the union learning 'Climbing Frame' - an online tool for ULRs and other reps to help learner progression
- help unions to secure quality learning provision, including the unionlearn Quality Award
- support the network of union learning centres
- provide a support network to help unions engage with and influence bodies such as sector skills councils and Industrial Partnerships
- establish a research and strategy function to identify, disseminate and mainstream good practice and sponsor research where needed
- build union capacity to sustain and embed work on learning and skills so that it becomes a core activity for all trade unions, in particular by integrating ULRs into workplace union organisation

- manage and administer the Union Learning Fund on behalf of BIS
- provide a policy function to influence the government's learning and skills strategies and wider education policy and provide policy briefings and support to trade unions in these areas
- lead the TUC's work on apprentices and help for young people such as Traineeships
- lead on education and skills policy for the TUC
- support and promote continuing professional development and work with individual unions to promote CPD in the workplace.

Unionlearn does not seek to replace unions' own learning programmes, it supports them. It has its own identity and is established under the auspices of the TUC with headquarters in Congress House, further teams in each TUC regional office, and project workers in the field.

Unionlearn national management team

Tom Wilson

Director Strategic leadership and management of the organisation

Tel: 020 7079 6922 Email: twilson@tuc.org.uk

Ian Borkett

Service team manager
The service team includes core
union support work such as financial
management, collecting information
on learning activity, supporting
learners, communications including
the unionlearn website and support for
higher education
Tel: 020 7079 6940
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Iain Murray

Senior policy officer
The strategy team covers research and policy, support to union representatives on national skills bodies, and key areas where policy is rapidly developing including Traineeships, work experience and Apprenticeships
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Dave Eva

Delivery team manager
The delivery team oversees all
aspects of delivering support to unions
in the workplace, including ULF and
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Liz Rees

Trade Union Education manager
Training, education, course and tutor
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secretary to the TUC Educational Trust
Tel: 020 7079 6923
Email: lrees@tuc.org.uk

Unionlearn has a board comprising members of the TUC General Council and representatives from the Department of Business, Innovation and Skills. The board is responsible for the strategic direction of unionlearn and is supported by a Finance Audit and Risk Committee.

TUC EDUCATION -TRAINING UNION REPS AND OFFICERS

TUC Education is the TUC's training arm for workplace reps and union professionals. It has an unrivalled reach into Britain's workplaces to provide education and training for workplace representatives. In 2013 we trained 43,756 union workplace representatives and 538 union professionals through the network of more than 60 partnerships with further education colleges across the UK. Almost all affiliated unions participate in the programme and many commission tailored programmes within TUC Education units.

TUC Education has benefited from a secure funding mechanism which gives government backing to this area of work. This support, whereby reps' course fees are met centrally, is to be withdrawn from August 2016. Work is taking place with all political parties to refresh and embed the arguments for public funding support for trade union education and to secure an agreement on fee remission with a future government.

Qualifications

Securing resources to maintain trade union education's position as a high-quality and valued part of public provision remains a priority, as does work to build the value and currency of trade union credits. Funding is being directed towards learning that leads to an existing qualification or a qualification in the Qualifications and Credit Framework (QCF). The framework recognises achievement through the award of credit for units and qualifications and will provide flexible routes to gaining full qualifications and the potential to enable qualifications to be achieved in small steps.

TRADE UNIONS **Congress Unionlearn structure** The relationship between unionlearn and TUC policy bodies General Council Skills bodies Unionlearn **Board** Unions

Providers

Courses

The TUC programme of courses offers high-quality, accredited union reps training through a network of colleges of further and higher education across the UK.

The courses are attended by representatives of member trade unions and include:

- stewards (workplace reps)
- health and safety reps
- union learning reps
- pension scheme trustees
- equality reps
- green reps
- other trade union reps.

The core programme consists of:

- Union Reps Stage 1 Course
- Employment Law the Advanced Course for Union Reps
- Health and Safety Stage 1 Course
- Next Steps for Health and Safety Reps - Stage 2 Course
- Union Learning Reps Stage 1 Course
- Union Learning Reps Stage 2 Course.

As well as the traditional 10-day release model, courses can be delivered flexibly to groups of reps to accommodate shift patterns, workplace needs and family responsibilities.

The Union Representatives Stage 1 course covers all aspects of the union rep's role including: building union membership; using and making agreements; representing members; grievance and discipline, managing change at work; union organisation; and employment law. The focus of the Stage 1 training is on the reps' workplace, and the skills and knowledge needed to meet initial training needs as a new union rep.

Employment Law – the Advanced Course for Union Reps is designed for those who have already completed the TUC Stage 1 Union Reps course or its union equivalent. It is a practical training course that approaches the law, including the 2013–14 changes, from a workplace perspective and its principal concern is how knowledge and confidence in using employment law can improve workplace bargaining.

The course covers:

Rights at work

This section explores the basis for rights at work, explains how you can find out about them, and shows how to ensure they can be accessed.

Keeping, enforcing and improving rights at work

This section explores compliance and enforcement mechanisms – in theory and in practice.

Using employment law at work – a trade union approach

This section will develop your ability to use the law in representational, organising and collective bargaining situations.

Employment law project

Reps will be able to research and report on an aspect of employment law in the context of the workplace.

The course is available to reps across the UK. For details of where the course is running in your area, contact the appropriate regional education officer.

The health and safety reps programme (Stage 1 and Next Steps for Safety Reps (Stage 2)) includes: building health and safety organisation; preventing accidents and ill health; skills for the safety rep; building a safe and healthy workplace; keeping up to date on health and safety; effecting change in the workplace; ensuring that an equal opportunities approach to health and safety at work is adopted; and planning for the future. Next Steps for Safety Reps is approved by QCA to provide the

Certificate for Trade Union Health and Safety Representatives at Levels 2 or 3.

A full continuing safety rep development programme of short courses is available.

The union learning reps programme (Stage 1 and Stage 2 courses) includes: understanding union structures, and how unions organise around learning; building a broad perspective of the ULR role; finding out about developments in learning; working with members and other reps; developing skills for putting the union case on learning; developing knowledge and skills for use in working on projects and initiatives with the union and at work; and promoting learning in a way that widens access, helps develop members and strengthens the union.

The core diploma courses lead to the TUC Diploma Programme, which offers progression to degree courses. The pathways are:

- ocontemporary trade unionism
- employment law
- occupational health and safety
- equalities.

The Diploma in Occupational Health and Safety is the academic qualification for membership of the Institution of Occupational Health and Safety (IOSH) at Safety Technician grade (Tech IOSH), and over 1,000 safety reps have achieved this qualification in the last 10 years.

TUC Education Online

TUC Education Online now offers a genuine alternative to its classroombased equivalent and offers a convenient and effective solution to union reps seeking to develop their skills and knowledge.

During 2014, TUC Education has continued to develop and expand its online programme, with more than 2,000 reps achieving qualifications online. Some affiliates have commissioned their own online programmes and there is increased capacity to deliver with more tutors trained to deliver online.

Continuing demand for these courses is supported by a growth in choice for online learners with a range of new courses, including Union Learning Reps Stage 1 and Union Learning Reps Stage 2 as well as all four diploma courses.

TUC Education Online courses now available include:

- Union Reps Stage 1
- Employment Law the Advanced Course for Union Reps
- Health and Safety Stage 1
- Next Steps for Safety Reps
- Union Learning Reps Stage 1
- Union Learning Reps Stage 2
- Diploma in Occupational Health & Safety
- Diploma in Employment Law
- Diploma in Contemporary Trade Unionism
- Diploma in Equalities
- Disability Champions@Work
- Trade Unions and the Environment
- Equality Reps
- Going Global: Trade Unions and International Development
- Introduction to Pensions
- Getting Ready for E-Learning.

TUC Education has launched short. topic-based e-learning modules for union reps and union professionals, called eNotes. These short modules are designed to keep union reps and professionals up to date with the fast moving world of work. They offer reps more flexible ways to access learning that suits their particular needs as well of those of their employers. This initiative reaches into those areas of the economy where union support is harder to access. This, alongside enhancements to TUC Education's existing online programme, gives union reps and professionals a convenient and effective way to keep up to speed. Topics already online include Apprenticeships; bargaining for skills; the Climbing Frame; equalities; European Works Councils; facility time; the sick note; supporting learners; vulnerable workers; paternity leave; Universal Credit; the living wage; and domestic violence. More than 5,000 learners have been enrolled at www.tuceducation.org.uk

More information is available from Craig Hawkins at chawkins@tuc.org.uk

Union Professional Development Programme

Now entering its tenth year, the Union Professional Development programme continues to evolve to meet the needs of union officers and staff in the fast-moving world of work. We are offering some of our most successful courses in a blended learning format, combining the flexibility of online working with the invaluable opportunity to work with other union professional staff in a classroom environment. There are also shorter, classroom-based courses available throughout the year. Also, the annual Union Women Professionals' Summer School will run again in 2015.

All course information, including dates, is available on the unionlearn website at www.unionlearn.org.uk/union-professionals-courses

Courses are run in London in association with experts in specialised subjects and TUC Education partner colleges with a proven track record of excellence over many years. TUC trained tutors are experienced trade unionists and professionally qualified. TUC Education develops and provides materials for all courses and materials are regularly reviewed and revised with input from tutors, policy experts and unions.

There is a charge for union professionals courses but these are kept to a minimum. For details of these, or any further information about the union professional development programme, contact Martin Hegarty at mhegarty@tuc.org.uk

TUC Education national team

Liz Rees

Trade Union Education manager Co-ordinates the work of TUC Education Tel: 020 7079 6923 Email: lrees@tuc.org.uk

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Education and training officer Tel: 020 7079 6924 Email: jwilliams@tuc.org.uk

Craig Hawkins

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Martin Hegarty

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Julie Lawrence

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Scotland

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Adrian Toomey

East and West Midlands Tel: 0121 236 4454

Email: atoomey@tuc.org.uk

Ian West

Northern, Yorkshire and the Humber Tel: 0191 232 3175 Email: iwest@tuc.org.uk

LEARNING THROUGH UNIONS - UNION LEARNING REPS

Unionlearn has trained more than 30,000 union learning reps (ULRs), building a network of reps through the member unions.

The proportion of ULRs who are female or black and minority ethnic is higher than among reps generally, proving that union work on learning is reaching a wider range of workers than ever before.

Most unions have developed a ULR network. ULRs are succeeding in increasing the number of learning agreements with employers.

The Union Learning Fund

The Union Learning Fund (ULF) continues to support union work. More than 120,000 union learners were supported through ULF projects last year, and an increasing number gaining continuous professional development with the support of their union. Unions continue to join the ULF, drawing in more employer support and engagement with important partner organisations, particularly sector skills councils.

Apprenticeships

Unionlearn is working with the National Apprenticeship Service and unions to support the expansion of Apprenticeships in the workplace and the development of Apprenticeship policy and progression. The project provides reps with courses, information, workshops and guides to help them learn more about Apprenticeships so they can promote them within their union and so reps can act as mentors to young apprentices. It also enables them to negotiate terms, such as pay and health and safety, for apprentices with employers.



Unionlearn is also campaigning on issues around pay and standards for apprentices. You can see more at www.unionlearn.org.uk/campaigns/apprenticeships

Higher skills

Unionlearn is working with unions to meet higher skills needs of members and to offer them progression opportunities. Memoranda of Understanding have been signed with the Open University, Birkbeck University of London, other higher education institutions and the National Extension College distance learning organisation. These commit unionlearn and our partners to joint work, and some offer discounts to union learners. For more information, please go to www.unionlearn.org. uk/resources/higher-learning

Supporting learners

Unionlearn has worked with unions to develop a network model and strategy that ensures union members can get the quality help they need to progress their learning and skills. It builds on existing good practice in unions, particularly ULRs, and works alongside the National Careers Service. Unionlearn produces six supporting learners e-newsletters each year. To access the full range of advice services visit the website www.unionlearn.org. uk/campaigns/supporting-learners

The Climbing Frame

The online Climbing Frame continues to be a valuable tool for ULRs to help support learners. It provides up-to-date information and advice about a broad range of learning opportunities, including information about ICT, community learning and personal development and career planning. ULRs can keep records and plans in an

online accessible form. Reports can be produced and ULRs can make use of the discussion forum, useful links, case studies and news and can store their own notes. See www.unionlearn.org.uk/resources/climbing-frame

The unionlearn Quality Award

Unionlearn has a Quality Award that can be achieved for course programmes, careers information and advice and by employers for their Apprenticeship programmes that are union-friendly and demonstrate good practice. The purpose is to help ULRs and others find their way through the often confusing range of provision and give providers something to aim for. More than 100 awards have now been presented to providers by MPs, government ministers and senior trade unionists. For more information go to www. unionlearn.org.uk/about/quality-award

Supporting mid-life development

The Supporting Mid-Life Development campaign aims to heighten awareness of the challenges faced by workers in mid-life, train ULRs to support older colleagues in their workplace and carry out mid-life development reviews to help older workers identify their transferrable skills and manage work/life balance. For more information go to www.unionlearn.org.uk/campaigns/supporting-midlife-development



Union representatives on skills bodies

Unionlearn provides support to union representatives on a range of skills bodies. A continuing priority for this area of work is the role of sector bodies, including sector skills councils and the newly established Industrial Partnerships funded through the employer ownership pilot. Union representatives hold seats on the main board of many of these sector bodies and also engage at other levels. Unionlearn provides a range of support services for union representatives, including briefings and regular network meetings and also coordinates the nomination of officials from affiliated unions

As a result of the ongoing reform of Apprenticeships, the government has established Apprenticeship trailblazers comprising groups of employers and key partners working together to design Apprenticeship standards. Unions are represented on a number of these trailblazers and unionlearn is engaged in supporting union input.

The UK Commission for Employment and Skills (UKCES) is a publicly funded, industry-led organisation that offers guidance on skills and employment issues in the UK. There are four trade union commissioners, including the TUC general secretary, and unionlearn supports their work on the commission.

Unionlearn is represented on a number of other external skills bodies, including the Skills Funding Agency and the National Institute of Adult Continuing Education (NIACE). At the European level unionlearn is represented on Cedefop, the ETUC Lifelong Learning Working Group and the European Commission's Advisory Committee on Vocational Training (ACVT).

Policy

Unionlearn is responsible within the TUC for policy development on work-based learning and skills, and education policy. The main aims of this policy function are to influence the government's policies in these areas in line with Congress policy and to provide policy support and briefings to affiliated trade unions. Unionlearn also works closely with all the affiliated unions that represent the education and skills workforce.

Research and evaluation

Unionlearn commissions top academics to research the union role in learning and skills. Their research is published in unionlearn research reports. They help to inform the development of TUC policy on learning and skills. Unionlearn also commissions regular independent evaluations of its own work and that of the Union Learning Fund, with a focus on the added value of union learning programmes.

Communications

Getting a strong message out about unionlearn, its work and how it can help is a key task for unionlearn. Work is focused on accessing new media and social media to spread the word about unionlearn. An email alert service is also operated giving direct contacts to reps.

The website www.unionlearn.org.uk provides information on our activities, information on how you can get involved and work with unionlearn as well as information on what we have achieved and our record at delivering skills. It also provides a range of publications for order and download as well as information on research and case studies.

Learning Rep, unionlearn's magazine showcasing good practice in learning at work, is produced and distributed electronically three times a year. Unionlearn runs an annual conference as well as smaller events throughout the year focused on key areas of work, including an annual Apprenticeships conference.

Staff supporting learning through unions

Matt Creagh

Policy officer Tel: 020 7079 6948 Email: mcreagh@tuc.org.uk

Yusuf Dadabhoy

E-learning and communications officer Tel: 020 7079 6944 Email: ydadabhoy@tuc.org.uk

Kirsi Kekki

Policy officer Tel: 020 7079 6953 Email: kkekki@tuc.org.uk

Apprenticeships liaison and promotions officers Graham Randle Tel: 0116 262 3531 Email: grandle@tuc.org.uk Mark Rowe

Email: mrowe@tuc.org.uk

Louisa Smith

Climbing Frame development officer Tel: 020 7079 6934 Email: lsmith@tuc.org.uk

Vacancy Web officer Tel: 020 7079 6943

For regional contacts, see regional secretaries on page 19 or regional education officers on page 84.

SECTION ATTOMAL SECTION ELECTRONICAL SECTION ATTOMAL

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INTERNATIONAL AFFILIATIONS

EASHW The European Agency for Safety and Health at Work

Gran Via 33 E-48009 Bilbao Spain

Tel: 00 34 944 794360 Email: information@osha.eu.int www.agency.osha.eu.int

The European Agency for Safety and Health at Work aims to make Europe's workplaces safer, healthier and more productive. It is a tripartite European Union organisation that brings together representatives from governments, employers and workers' organisations in each of the European Union's Member States. Focal Points have also been set up in the EFTA countries and in the candidate countries to the EU. The Agency is based in Bilbao, Spain. The European Agency acts as a catalyst for developing, collecting, analysing and disseminating information that improves the state of occupational safety and health in Europe.

Dr Christa Sedlatschek Director

Hugh Robertson TUC representative

EESC European Economic and Social Committee

Rue Belliard 99 B-1040 Brussels Belgium

Tel: 00 322 546 9011 www.eesc.europa.eu

The Economic and Social Committee is an advisory body of the European Community established by the Rome Treaties which specify that the Committee must be consulted on matters falling within various fields. These include agriculture, freedom of movement of workers, right of establishment, transport,

approximation of laws, social policy, European Social Fund, vocational training, and a number of areas covered by the Euratom Treaty. The Council and the Commission may also consult the Committee on other matters when they deem this appropriate. In addition, the Committee has obtained the right to advise on its initiative on all questions affecting the work of the Community.

The Committee's 222 members are divided into three groups, employers, workers and various interests. The TUC nominates representatives to the workers' group.

Henri Malosse

President

TUC representatives
Christine Blower, Sandy Boyle,
Peter Coldrick, Nick Crook, Brian
Curtis, Judy McKnight, Monica
Taylor, Kathleen Walker-Shaw

EFILWC European Foundation for the Improvement of Living and Working Conditions

Wyattville Road Loughlinstown Dublin 18 Republic of Ireland

Tel: 00 353 1 204 3100 Email: postmaster@eurofound.europa.eu www.eurofound.europa.eu

The European Foundation for the Improvement of Living and Working Conditions is a tripartite body, set up by the European Council to contribute to the planning and design of better living conditions and industrial relations, with a special focus on managing change. It provides information, advice and expertise for EU institutions, governments, employers and unions on the basis of comparative information, research and analysis.

Juan Menéndez-Valdés

Director

Paul Sellers

TUC representative

ETUC European Trade Union Confederation

International Trade Union House Boulevard du Roi Albert II, 5 B-1210 Brussels Belgium

Tel: 00 322 224 0411 Email: etuc@etuc.org Email (officials and staff): initialsurname@etuc.org www.etuc.org

The ETUC was founded in 1973 and has in affiliation 85 national trade union confederations from a total of 36 European countries, as well as 10 European industry federations (listed below), making a total of 60 million members. The ETUC represents and promotes the social, economic, and cultural interests of European working people and is concerned in particular with promoting co-ordinated international action to stimulate economic growth and employment. In particular it co-ordinates trade union representations on issues arising in the European Union, and is involved in social dialogue procedures with European employers' organisations which can lead to framework agreements subsequently translated into legislative instruments.

Bernadette Segol General secretary

Ignacio Fernandez Toxo President

TUC Executive Committee representatives Billy Hayes, Sally Hunt, Frances O'Grady, Dave Prentis The following trade union organisations are affiliated to the ETUC:

EAEA European Arts and Entertainment Alliance

Rue de l'Hôpital 31 B-1000 Brussels Belgium

Tel: 00 322 234 56 50 Email: jim.Wilson@union-network.org

Jim Wilson General secretary

EFFAT European Federation of Food, Agriculture and Tourism

Rue Fosse aux Loups 38 B-1000 Brussels Belgium

Tel: 00 322 218 7730 Email: effat@effat.org www.effat.org

Harald Wiedenhofer General secretary

EFBWW European Federation of Building and Woodworkers

Rue Royale 45 (Bôite 3) B-1000 Brussels Belgium

Tel: 00 322 227 1040 Email: info@efbww.be www.efbww.org

Sam Hägglund General secretary

EPSU European Public Service Unions

Rue Joseph II, 40 B-1000 Brussels Belgium

Tel: 00 322 250 1080 Email: epsu@epsu.org www.epsu.org

Jan Willem Goudriaan General secretary

ETUCE European Trade Union Committee for Education

International Trade Union House Boulevard du Roi Albert II, 5 B-1210 Brussels Belgium

Tel: 00 322 224 0691 Email: secretariat@csee-etuce.org http://etuce.homestead.com

Martin Römer General secretary

ETF European Transport Workers' Federation

Rue du Marché aux Herbes 105 Bôite 11 B-1000 Brussels Belgium

Tel: 00 322 285 4660 Email: etf@etf-europe.org www.itfglobal.org/ETF

Eduardo Chagas General secretary

IndustriALL European Trade Union

Boulevard du Roi Albert II, 5 B-1210 Brussels Belgium

Tel: 00 32 2226 0050 Email: info@industriall-europe.eu www.industriall-union.org

Ulrich Eckelmann General secretary

UNI Europa

Rue Joseph II, 40 B-1000 Brussels Belgium

Tel: 00 322 234 5656 Email: uni-europa@uniglobalunion.org

Oliver Roetig
Regional secretary

ILO International Labour Organization

Route des Morillons CH-1211 Geneva 22 Switzerland

Tel: 00 4122 799 6111 Email: ilo@ilo.org www.ilo.org

The ILO is the specialised agency of the United Nations responsible for the world of work. It was established in 1919 as part of the League of Nations. Its mandate is to promote social justice through the attainment of Decent Work globally. Alone among the UN agencies the ILO is a tripartite organisation with representatives of working people and employers having an equal voice with governments.

The International Labour Conference meets every June to supervise the application of international labour standards (ILO Conventions and Recommendations) and where needed agree new standards. In addition to organising the UK's worker delegation to the conference the TUC is represented on the ILO's governing body which meets three times a year.

The ILO is also a major source of research on the world of work, provides technical assistance at a national level to support decent work programmes and organises sectoral meetings attended by trade union, employer and government representatives to discuss key issues in specific industries and sectors.

Guy Ryder Director general

Sam Gurney
ILO governing body member

ITUC International Trade Union Confederation

International Trade Union House Boulevard du Roi Albert II, 5 B-1210 Brussels Belgium

Tel: 00 322 224 0211 Email: info@ituc-csi.org Email (officials and staff): name.surname@ituc-csi.org www.ituc-csi.org

The ITUC is the world trade union body to which the TUC is affiliated. It was founded in 2006 and has 308 affiliated organisations in 153 countries and territories on all five continents, with a membership of 175 million.

The ITUC works to promote the interests of working people, and to reduce the gap between rich and poor by helping working people to organise and to fight oppression everywhere. It defends human and trade union rights and works for international understanding and peace. It opposes discrimination, child and forced labour and supports freedom of association and free collective bargaining.

Sharan Burrow General secretary

João Antonio Felicio President

TUC representatives
Sally Hunt, Frances O'Grady

The following are regional organisations of the ITUC:

ITUC-Africa African Regional Organisation of the International Trade Union Confederation

Route Internationale d'Atakpamé BP 4401 Lomé Agoènyivé Togo

Tel: 00 228 225 07 10 Email: info@ituc-africa.org www.ituc-africa.org

Kwasi Adu-Amankwah General secretary

ITUC-AP ITUC Regional Organisation for Asia-Pacific

NTUC Centre One Marina Boulevard Singapore 018989 Republic of Singapore

Tel: 00 65 6327 3590 Email: gs@icftu-apro.org www.icftu-apro.org

Noriyuki Suzuki General secretary

Pan-European Regional Council (based at ETUC)

Bernadette Segol General secretary

TUC representatives
Billy Hayes, Sally Hunt,
Frances O'Grady

TUCA Trade Union Confederation of the Americas

Rua Formosa, 367 4º Andar-Centro CEP 01049-000 São Paulo SP-Brazil

Tel: 00 55 11 2104 0750 Email: sede@cioslorit.org www.csa-csi.org

Victor Báez Mosqueira General secretary

The following are global union federations associated with the ITUC:

EI Education International

International Trade Union House Boulevard du Roi Albert II, 5 B-1210 Brussels Belgium

Tel: 00 322 224 0611 Email: headoffice@ei-ie.org www.ei-ie.org

Re-established: 1992/3 Membership: 30 million

Fred van Leeuwen General secretary

BWI Building Workers International

54 Route Des Acacias CH-1227 Carouge Switzerland

Tel: 00 4122 8273777 Email: info@bwint.org www.bwint.org

Founded in 1934 Membership: 12 million

Ambet Yuson General secretary

IFJ International Federation of Journalists

International Press Centre Rés Palace Rue de la Loi 155 B-1040 Brussels Belgium

Tel: 00 322 235 2200 Email: ifj@ifj.org www.ifj.org

Founded in 1952 Membership: 550,000

Beth Costa General secretary

IndustriALL

54 bis Route Des Acacias Case Postale 1516 CH-1227 Geneva Switzerland

Tel: 00 4122 208 5050 Email: info@imfmetal.org Email (officials and staff): initialand surname@imfmetal.org www.industriall-union.org

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Founded in 2012 Membership: 50 million

Jyrki Raina General secretary



ITF International Transport Workers' Federation

Usdaw, 188 Wilmslow Road, Manchester M14 6LJ

49-60 Borough Road London SE1 1DR

*calls charged at local rate

Tel: 020 7403 2733 Email: mail@itf.org Email (officials and staff): surname.firstname@itf.org www.itf.org.uk

Founded in 1896 Membership: 4.5 million

Stephen Cotton General secretary IUF International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

Rampe du Pont-Rouge 8 Petit-Lancy CH-1213 Geneva Switzerland

Tel: 00 4122 7932233 Email: iuf@iuf.org Email (officials and staff): firstname.surname@iuf.org www.iuf.org

Founded in 1920 Membership: 12 million

Ron Oswald General secretary

PSI Public Services International

BP 9 F-01211 Ferney-Voltaire Cedex France

Tel: 00 33450 406464 Email: psi@world-psi.org Email (officials and staff): firstname.surname@world-psi.org www.world-psi.org

Founded in 1907 as International Federation of Unions in Public and Civil Services; renamed in 1958 Membership: 20 million

Rosa Pavanelli General secretary

UNI Global Union

Avenue Reverdil 8–10 CH-1260 Nyon Switzerland

Tel: 00 4122 365 2100 Email: contact@uniglobalunion.org www.uniglobalunion.org

Founded: 2000 Membership: 20 million

Philip Jennings General secretary

There is also the International Federation of Actors in London on 020 7379 0900, and the International Federation of Musicians in Paris on 0033 1 45263123

TUAC Trade Union Advisory Committee to the Organisation to the Organisation for Economic Co-operation and Development (OECD)

15 rue la Perouse 75016 Paris France

Tel: 00 331 5537 3737 Email: tuac@tuac.org Email (officials and staff): surname@tuac.org www.tuac.org

TUAC was established in 1948 to maintain contact, and conduct negotiations, with the Organisation for European Economic Co-operation, which in 1960 was replaced by the Organisation for Economic Co-operation and Development, whose members included the European members of OEEC, Canada and the USA, and subsequently Japan. Since 1994 the governments of Mexico, the Czech Republic, Slovakia, Hungary, Poland and Korea have become members.

The role of TUAC is to present trade union views to the governments in the OECD. The submissions of TUAC, which include the trade union statement presented annually since 1977 to the chair of the economic summit, deal principally with a range of economic, industrial and social policy issues affecting working people.

John Evans

General secretary and ITUC chief economist

Frances O'Grady TUC representative



The TUC has regular contact with the following organisations. They have been grouped into 11 categories and deal with trade unions or world of work issues. Please note that inclusion does not necessarily mean TUC endorsement of an organisation's policies or services.

CAMPAIGNING AND COMMUNITY

4Children

City Reach 5 Greenwich View Place London E14 9NN

Tel: 020 7512 2112 Email: info4children.org.uk www.4children.org.uk Twitter: @4childrenUK

Action on Hearing Loss

(formerly the Royal National Institute for Deaf People)

19–23 Featherstone Street London EC1Y 8SL

Free helpline: 0808 808 0123
Textphone: 0808 808 9000
informationline@hearingloss.org.uk
www.actiononhearingloss.org.uk
Twitter: @ActionOnHearing

Action on Smoking and Health

Suites 59-63 New House 67-68 Hatton Garden London EC1N 8JY

Tel: 020 7404 0242 Email: enquiries@ash.org.uk www.ash.org.uk Twitter: @ASH_LDN

Age UK

Tavis House 1–6 Tavistock Square London WC1H 9NA

Tel: 0800 169 8787 Email: contact@ageuk.org.uk www.ageuk.org.uk Twitter: @age uk

Amnesty International UK

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See International section

Association for Public Service Excellence

Washbrook House Lancastrian Office Centre Talbot Road Old Trafford Manchester M32 OFP

Tel: 0161 772 1810 Email: enquiries@apse.org.uk www.apse.org.uk Twitter: @apsetweets

Asthma UK

18 Mansell Street London E1 8AA

Tel: 020 7786 4900 / 0800 121 6255 Email: info@asthma.org.uk www.asthma.org.uk Twitter: @asthmauk

BackCare

16 Elmtree Road Teddington TW11 8ST

Tel: 020 8977 5474 Email: info@backcare.org.uk www.backcare.org.uk

Campaign for Better Transport

16 Waterside 44–48 Wharf Road London N1 7UX

Tel: 020 7566 6480 Email: info@bettertransport.org.uk www.bettertransport.org.uk Twitter: @CBTransport

Campaign for Press and Broadcasting Freedom

Vi & Garner Smith House 23 Orford Road London E17 9NL

Tel: 07729 846146 Email: freepress@cpbf.org.uk www.cpbf.org.uk Twitter: @cpbfreedom

Carers UK

20 Great Dover Street London SE1 4LX

Tel: 020 7378 4999 Email: info@carersuk.org www.carersuk.org Twitter: @carersuk

Child Poverty Action Group

94 White Lion Street London N1 9PF

Tel: 020 7837 7979 Email: info@cpag.org.uk www.cpag.org.uk Twitter: @CPAGUK

Citizens Advice

Myddleton House 115-123 Pentonville Road London N1 9LZ

Volunteer hotline: 08451264264 Admin: 02078332181 citizensadvice.org.uk www.adviceguide.org.uk Twitter: @CitizensAdvice

Disability Rights UK

CAN Mezzanine 49-51 East Rd London N1 6AH

Tel: 020 7250 8181 Email: enquiries@disabilityrightsuk.org www.disabilityrightsuk.org Twitter: @DisRightsUK

End Child Poverty

94 White Lion Street London N1 9PF

Tel: 020 7278 6541 Email: info@ecpc.org.uk www.endchildpoverty.org.uk Twitter: @EndChildPoverty

Equality and Diversity Forum

Tavis House 1–6 Tavistock Square London WC1H 9NA

Tel: 020 3033 1454 Email: info@edf.org.uk www.edf.org.uk Twitter: @EqualityForumUK

Family and Childcare Trust

The Bridge 81 Southwark Bridge Road London SE1 ONO

Tel: 0845 872 6260/020 7940 7510 Email: info@familyandchildcaretrust.org www.familyandchildcaretrust.org.uk Twitter: @FamChildTrust

Friends of the Earth

The Printworks 139 Clapham Road London SW9 OHP

Tel: 020 7490 1555 Email: info@foe.co.uk www.foe.co.uk Twitter: @wwwfoecouk

Gingerbread

520 Highgate Studios 53-79 Highgate Road London NW5 1TL

Tel: 020 7428 5400 Email: info@gingerbread.org.uk www.gingerbread.org.uk Twitter: @gingerbread

Greenpeace UK

Canonbury Villas

Tel: 020 7865 8100 Email: info@uk.greenpeace.org www.greenpeace.org.uk Twitter: @GreenpeaceUK

Hazards (magazine)

PO Box 4042 Sheffield S8 2DG

Tel: 0114 201 4265
Email (editorial): editor@hazards.org
Email (subscriptions): sub@hazards.org
www.hazards.org
Twitter: @hazardsmagazine

Joint Council for the Welfare of Immigrants

115 Old Street London EC1V 9RT

Tel: 020 7251 8708 Email: info@jcwi.org.uk www.jcwi.org.uk Twitter: @JCWInews

Libertv

Liberty House 26-30 Strutton Ground London SW1P 2HR

Tel: 020 7403 3888 Email: info@liberty-human-rights.org.uk www.liberty-human-rights.org.uk Twitter: @libertyhq

Love Music Hate Racism

PO Box 66759 London WC1A 9EQ

Tel: 020 7801 2781
Email: info@lovemusichateracism.com
www.lovemusichateracism.com
Twitter: @lmhrnational

National Hazards Campaign

c/o Greater Manchester Hazards Centre Windrush Millennium Centre 70 Alexandra Road Manchester M16 7WD

Tel: 0161 636 7557 www.hazardscampaign.org.uk Twitter: @HildaPalmer

National Pensioners Convention

Walkden House 10 Melton Street London NW1 2EJ

Tel: 020 7383 0388 Email: info@npcuk.org www.npcuk.org

Rights of Women

52-54 Featherstone Street London EC1Y 8RT

General Advice Line: 020 7251 6577 Sexual Violence Line: 020 7251 8887 Admin: 020 7251 6575 Email: info@row.org.uk www.rightsofwomen.org.uk Twitter: @rightsofwomen

RNIB Royal National Institute of the Blind

105 Judd Street London WC1H 9NE

Tel: 0303 123 9999 Email: helpline@rnib.org.uk www.rnib.org.uk Twitter: @RNIB

SERA

(Labour's Environment Campaign)

c/o Martin Tiedemann 15 Lambert Road London SW2 5BA

www.sera.org.uk Twitter: @serauk

Stonewall

Tower Building York Road London SE1 7NX

Tel: 0800 050 2020 Email: info@stonewall.org.uk www.stonewall.org.uk Twitter: @StonewallUK

Unite Against Fascism

PO Box 72710 London SW19 9GX

Tel: 020 8971 7426 Email: london@uaf.org.uk www.uaf.org.uk Twitter: @uaf

Unlock Democracy

37 Grays Inn Road London WC1X 8PQ

Tel: 020 7278 4443 Email: info@unlockdemocracy.org.uk www.unlockdemocracy.org.uk Twitter: @UnlockDemocracy

Women's Aid Federation of England

PO Box 3245 Bristol BS2 2EH

24-hour helpline: 0808 2000 247 General enquiries: 0117 944 4411 Email: info@womensaid.org.uk www.womensaid.org.uk Twitter: @womensaid

Working Families

Cambridge House 1 Addington Square London SE5 OHF

Free legal helpline for low-income families: 0300 012 0312
Tel: 020 7253 7243
Email: advice@workingfamilies.org.uk
wwwworkingfamilies.org.uk
Twitter: @workingfamUK

EMPLOYER ORGANISATIONS AND PROFESSIONAL BODIES

ABI Association of British Insurers

51 Gresham Street London EC2V 7HQ

Tel: 020 7600 3333 Email: info@abi.org.uk www.abi.org.uk Twitter: @BritishInsurers

Association of Personal **Injury Lawyers**

3 Alder Court Rennie Hogg Road Nottingham NG2 1RX

Tel: 0115 958 0585 Email: mail@apil.com www.apil.org.uk

British Chambers of Commerce

65 Petty France London SW1H 9EU

Tel: 020 7654 5800 Email: info@britishchambers.org.uk Tel: 0808 2020 888 www.britishchambers.org.uk Twitter: @britishchambers

British Retail Consortium

21 Dartmouth Street London SW1H 9BP

Tel: 020 7854 8900 Email: info@brc.org.uk www.brc.org.uk Twitter: @the brc

CBI Confederation of **British Industry**

Cannon Place 78 Cannon Street London EC4N 6HN

Tel: 020 7379 7400 Email: enquiries@cbi.org.uk www.cbi.org.uk Twitter: @CBItweets

CIPD Chartered **Institute of Personnel** and Development

151 The Broadway London SW19 1JQ

Tel: 020 8612 6200 Email: cipd@cipd.co.uk www.cipd.co.uk Twitter: @CIPD

EEF Engineering **Employers' Federation**

Broadway House Tothill Street London SW1H 9NQ

Tel: 0808 168 5874 Email: enquiries@eef.org.uk www.eef.org.ijk Twitter: @EEF Press

FSB Federation of Small Businesses

Sir Frank Whittle Way Blackpool FY4 2FE

Email: customerservices@fsb.org.uk www.fsh.org.uk Twitter: @fsb hg

Forum of Private Business

Ruskin Chambers Drury Lane Knutsford WA16 6HA

Tel: 0845 130 1722 Email: info@fpb.org www.fpb.org Twitter: @The FPB

IoD Institute of Directors

116 Pall Mall London SW1Y 5ED

Tel: 020 7766 8866 Email: enquiries@iod.com www.iod.com Twitter: @The_IoD

IIP Investors in People

UKCES Sanctuary Buildings 20 Great Smith Street London SW1P 3BT

Tel: 0300 303 3033 Email: info@investorsinpeople.co.uk www.investorsinpeople.co.uk Twitter: @IIP

NCVO National Council of **Voluntary Organisations**

Society Building 8 All Saints Street London N1 9RL

Tel: 020 7713 6161 Email: ncvo@ncvo-vol.org.uk www.ncvo-vol.org.ijk Twitter: @NCVO

NUS National Union of Students (UK)

Macadam House 275 Grav's Inn Road London WC1X 8QB

Tel: 0845 5210 262 www.nijs.ora.ijk Twitter: @nusuk

NHS Confederation (England)

50 Broadway London SW1H ODB Tel: 020 7799 6666 Email enquiries@nhsconfed.org www.nhsconfed.org Twitter: @nhsconfed

Police Federation of England and Wales

Federation House Highbury Drive Leatherhead KT22 7UY

Tel: 01372 352000 Email: gensec@polfed.org www.polfed.org Twitter: @PolFed

Public Management and Policy Association

3 Robert Street London WC2N 6RL

Tel: 020 7543 5679 Email: info@pmpa.org.uk www.pmpa.org.uk

Public Services Ombudsman for Wales

1 Ffordd Yr Hen Gae Pencoed CF35 5LJ

Tel: 0300 790 0203 www.ombudsman-wales.org.uk Twitter: @OmbudsmanWales

FINANCIAL AND **OTHER SERVICES**

(for legal see legal section)

Electoral Reform Services

The Election Centre 33 Clarendon Road London N8 ONW

Tel: 020 8365 8909 Email: enquiries@electoralreform.co.uk www.electoralreform.co.uk Twitter: @ERSvotes

Popularis Ltd

Nutsey Lane Totton Southampton SO40 3RL

Tel: 02380 867335 Email: annehock@popularis.org www.popularis.org

TU Fund Managers

Congress House Great Russell Street London WC1B 3LQ

Tel: 0800 279 0887 Email: info@tufm.couk www.tufm.co.uk

ELECTIONS-SURVEYS-PAPER WEB-MEMBERS-EMPLOYEES

Popularis provides election management services for trade unions, companies and charities. Popularis works with Kendata, specialists for paper and web data processing solutions and Ruskin Press for print management, so we can offer complete and integrated solutions, no matter how big or complex the job.



Popularis Ltd, Independent Scrutineer,
Nutsey Lane, Totton, Southampton SO40 3RL
Tel: 02380 867 335 Contact Anne Hock email annehock@popularis.org

www.popularis.org

UIA (Insurance) Limited

Kings Court London Road Stevenage SG1 2TP

Tel: 01438 761761 Email: info@uia.co.uk www.uia.co.uk Twitter: @UIAinsurance

Union Energy

Congress House Great Russell Street London WC1B 3LS

Tel: 0800 094 9039 www.unionenergy.co.uk

Unity Trust Bank plc

9 Bridleyplace Birmingham B1 2HB

Tel: 0345 140 1000 Email: us@unity.co.uk www.unity.co.uk Twitter: @unitytrustbank

GOVERNMENT

BIS Department for Business, Innovation and Skills

1 Victoria Street London SW1H OET

Tel: 020 7215 5000 Email: enquiries@bis.gsi.govuk www.bis.gov.uk Twitter: @bisgovuk

Central Arbitration Committee

Euston Tower 286 Euston Road London NW1 3JJ

Tel: 020 7904 2300 Email: enquiries@cac.gov.uk www.cac.gov.uk

Convention of Scottish **Local Authorities**

Verity House 19 Haymarket Yards Edinburgh EH12 5BH

Tel: 0131 474 9200 Email: info@cosla.gov.uk www.cosla.gov.uk Twitter: @COSLAEvents

Department for Education

Piccadilly Gate Store Street Manchester M1 2WD

Tel: 0370 000 2288 www.education.gov.uk Twitter: @educationgovuk

DEFRA Department for Environment. Food and Rural Affairs

Nobel House 17 Smith Square London SW1P 3JR

Tel: 08459 33 55 77 Email: defra.helpline@defra.gsi.gov.uk www.defra.gov.uk Twitter: @DefraGovUK

DFID Department for International Development

22 Whitehall London SW1A 2EG

Tel: 020 7023 0000 Email: enquiry@dfid.gov.uk www.dfid.gov.uk Twitter: @DFID_UK

DFT Department for Transport

Great Minster House 33 Horseferry Road London SW1P 4DR

Tel: 0300 330 3000 Email: online form via website www.gov.uk/dft Twitter: @transportgovuk

DWP Department for **Work and Pensions**

Caxton House 6-12 Tothill Street London SW1H 9DA

Tel: 020 7962 8000 Email: enquiries@dwp.gsi.gov.uk www.dwp.gov.uk Twitter: @dwppressoffice

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Department of Health

Richmond House 79 Whitehall London SW1A 2NL

Tel: 020 7210 4850 Email: online form via website www.dh.gov.uk Twitter: @dhgovuk

European Commission (UK Representation)

Europe House 32 Smith Square London SW1P 3EU

Tel: 020 7973 1992 Email: jacqueline.minor@ec.europa.eu www.ec.europa.eu/unitedkingdom Twitter: @EUlondonrep

Foreign and Commonwealth Office

King Charles Street London SW1A 2AH

Tel: 020 7008 1500 Email: fcocorrespondence@fco.gov.uk www.fco.gov.uk Twitter: @foreignoffice

HSE Health and Safety Executive

Redgrave Court Merton Road Bootle L20 7HS

Tel: see website Email: online form via website www.hse.gov.uk Twitter: @H S E

Home Office

2 Marsham Street London SW1P 4DF

Tel: 020 7035 4848 Email: public.enquiries@ homeoffice.gsi.gov.uk www.homeoffice.gov.uk Twitter: @ukhomeoffice

House of Commons Information Office

House of Commons London SW1A 2TT

Tel: 020 7219 4272 Email: hcinfo@parliament.uk www.parliament.uk/commons Twitter: @UKParliament

Industrial Injuries Advisory Council

Caxton House Tothill Street London SW1H 9NA

Tel: 020 7449 5618 Email: iiac@dwp.gsi.gov.uk www.iiac.independent.gov.uk

Information Commissioner's Office

Wycliffe House Water Lane Wilmslow SK9 5AF

Helpline: 0303 123 1113 Email: mail@ico.gsi.gov.uk www.ico.org.uk Twitter: @ICOnews

Local Government Association

Local Government House Smith Square London SW1P 3H7

Tel: 020 7664 3000 Email: info@local.gov.uk www.lga.gov.uk

Local Government Information Unit

251 Pentonville Road London N1 9NG

Tel: 020 7554 2800 Email: info@lgiu.org.uk www.lgiu.org.uk Twitter: @LGiU

National Audit Office

157-197 Buckingham Palace Road London SW1W 9SP

Tel: 020 7798 7000 Email: enquiries@nao.gsi.govuk www.nao.org.uk Twitter: @NAOorguk

SSAC Social Security Advisory Committee

Caxton House Tothill Street London SW1H 9NA

Tel: 020 7829 3354 Email: ssac@dwp.gsi.gov.uk www.gov.uk/government/organisations/ social-security-advisory-committee

INDUSTRIAL RELATIONS, WORKERS' RIGHTS AND UNION HISTORY

Acas Advisory, Conciliation and Arbitration Service

Acas National Euston Tower 286 Euston Road London NW1 3JJ

Tel: 08457 474747 www.acas.org.uk Twitter: @acasorguk

Central Arbitration Committee

See under Government

Certification Office

(Unions and Employers' Associations)

Euston Tower 286 Euston Road London NW1 3JJ

Tel: 020 7210 3734 Email: info@certoffice.org www.certoffice.org

General Federation of Trade Unions

Headland House 308-312 Grays Inn Road London WC1X 8DP

Tel: 020 7520 8340 Email: gftuhq@gftu.org.uk www.gftu.org.uk Twitter: @GFTU1

IPA Involvement & Participation Association

West Wing Somerset House London WC2R 1LA

Tel: 020 7759 1000 Email: involve@ipa-involve.com www.ipa-involve.com Twitter: @IPA_Involve

Mechanics Institute

(birthplace of the TUC)

103 Princess Street Manchester M1 6DD

Tel: 0161 236 9336 Email: mailhost@mechanics www.institute.co.uk mechanicsinstitute.co.uk

People's History Museum

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Left Bank Spinningfields Manchester M3 3ER

Tel: 0161 838 9190 Email: info@phm.org.uk www.phm.org.uk Twitter: @PHMMcr

Public Concern at Work

Bank Chambers 6-10 Borough High Street London SE1 9QQ

Tel: 020 3117 2520 Email: whistle@pcaw.co.uk www.pcaw.co.uk Twitter: @WhistleUK

Unions 21

7 Northumberland Street London WC2N 5RD

Tel: 020 7782 1535 Email: info@unions21.org.uk www.unions21.org.uk Twitter: @Unions21

Workers' Beer Company

68a Clapham Manor Street London SW4 6DZ

Tel: 020 3137 5414 www.workersbeer.co.uk Twitter: @WorkersBeerCo

Working Class Movement Library

Jubilee House 51 The Crescent Salford M5 4WX

Tel: 0161 736 3601 Email: enquiries@wcml.org.uk www.wcml.org.uk Twitter: @wcmlibrary

INTERNATIONAL

ACTSA Action for Southern Africa

Headland House 308–312 Gray's Inn Road London WC1X 8DP

Tel: 020 7186 0750 Email: info@actsa.org www.actsa.org Twitter: @ACTSA_UK

Amnesty International UK

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Thomas Clarkson House The Stableyard Broomgrove Road London SW9 9TL

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Cuba Solidarity Campaign

c/o Unite 33–37 Moreland Street London EC1V 8BB

Tel: 020 7490 5715 Email: office@cuba-solidarity.org.uk www.cuba-solidarity.org.uk Twitter: @CubaSolidarity

Ethical Trading Initiative

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8 Coldbath Square London EC1B 5HL

Tel: 020 7841 4350 Email: eti@eti.org.uk www.ethicaltrade.org Twitter: @ethicaltrade

European Agency for Safety and Health at Work

12 Santiago de Compostela (Edificio Miribilla) E-48003 Bilbao, Spain

Tel: 00 34 944-358-400 Email: information@osha.europa.eu www.osha.europa.eu/en Twitter: @EU_OSHA

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Friedrich Ebert Stiftung (London Office)

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Tel: 020 7612 1900 Email: info@feslondon.net www.feslondon.org.uk Twitter: @FESonline

International Centre for Trade Union Rights

UCATT House 177 Abbeville Road London SW4 9RL

Tel: 020 7498 4700 Email: info@ictur.org www.ictur.org

Jubilee Debt Campaign

The Grayston Centre 28 Charles Square London N1 6HT

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Justice for Colombia

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Tel: 020 7324 2490 Email: info@justiceforcolombia.org www.iusticeforcolombia.org Twitter: @JFColombia

Oxfam

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Tel: 0300 200 1292 Email: enquiries@oxfam.org.uk www.oxfam.org.uk Twitter: @oxfamgb

Union Solidarity International

22/24 Worple Road London SW19 4DD

Tel: 020 7849 3310 Email: info@usi-uk.org www.usilive.org Twitter: @USILive

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..... World Development Movement

66 Offley Road London SW9 OLS

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I.F.GAI.

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Tavis House 1-6 Tavistock Square. London WC1H 9NA

Tel: 020 3637 1330 Email: online form via website www.lawcentres.org.uk Twitter: @LawCentres

Law Society

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Universal House 88–94 Wentworth Street London El 7SA

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Society of Labour Lawyers

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PENSIONS

Pension Protection Fund

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Pensions Regulator

Napier House Trafalgar Place Brighton BN1 4DW

Tel: 0845 600 0707 Email: customersupport@tpr.govuk www.tpr.gov.uk Twitter: @TPRgovuk

Pensions Advisory Service

11 Belgrave Road London SW1V 1RB

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POLITICAL

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Co-operative Party

65 St John Street

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European Parliamentary Labour Party

Europe House 32 Smith Square London SW1P 3EU

Tel: 020 7222 1719 Email: info@eurolabour.org.uk www.eurolabour.org.uk Twitter: @EuroLabour

Labour Party

Labour Central Kings Manor Newcastle upon Tyne NE1 6PA

Tel: 0845 092 2299 Email: online form via website www.labour.org.uk Twitter: @UKLabour



Liberal Democrats

8-10 Great George Street London SW1P 3AE

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TULO Trade Union and Labour Party Liaison Organisation

One Brewer's Green London SW1H ORH

Tel: 020 7783 1166 Email: info@unionstogether.org.uk www.unionstogether.org.uk Twitter: @unionstogether

RESEARCH ORGANISATIONS AND PUBLIC BODIES

The Carbon Trust

Dorset House 27-45 Stamford Street London SE1 9NT

Tel: 020 7170 7000 Email: online form via website www.carbontrust.com Twitter: @thecarbontrust

Centre for Economic and Social Inclusion

Camelford House 89 Albert Embankment London SE1 7TP

Tel: 020 7582 7221 Email: info@cesi.org.uk www.cesi.org.uk Twitter: @Inclusion

Chatham House, The Royal Institute of International Affairs

Chatham House 10 St James's Square London SW1Y 4LE

Tel: 020 7957 5700 Email: contact@chathamhouse.org.uk www.chathamhouse.org.uk Twitter: @ChathamHouse

CLASS Centre for Labour and Social Studies

128 Theobalds Road London WC1X 8TN

Tel: 020 7611 2569 Email: info@classonline.org.uk www.classonline.org.uk Twitter: @classthinktank

CMA Competition Markets Authority

Victoria House Southampton Row London WC1B 4AD

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DEMOS

Magdalen House 136 Tooley Street London SE1 2TU

Tel: 020 7367 4200 Email: hello@demos.co.uk www.demos.co.uk Twitter: @Demos

EHRC Equality and Human IES Institute for Rights Commission

Fleetbank House 2-6 Salisbury Square London EC4Y 8JX

Tel: 020 7832 7800 Email: info@equalityhumanrights.com www.equalityhumanrights.com

Twitter: @EHRC

Fabian Society

61 Petty France London SW1H 9EU

Tel: 020 7227 4900 Email: info@fabians.org.uk www.fabians.org.uk Twitter: @thefabians

Fawcett Society

11-12 The Oval London E2 9DT

Tel: 020 3137 0809 Email: info@fawcettsociety.org.uk www.fawcettsociety.org.uk Twitter: @fawcettsociety

IDS Incomes Data Services

Finsbury Tower 103-105 Bunhill Row London EC1Y 8LZ

Tel: 0845 600 9355 Email: online form via website www.incomesdata.co.uk Twitter: @IDS_team

IER Institute of **Employment Rights**

Jack Jones House 1 Islington Liverpool L3 8EG

Tel: 0151 207 5265 Email: office@ier.org.uk www.ier.org.uk Twitter: @ieruk

Employment Studies

City Gate 185 Dyke Road Brighton BN3 1TL

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IFS Institute for **Fiscal Studies**

7 Ridgmount Street London WC1E 7AE

Tel: 020 7291 4800 Email: mailbox@ifs.org.uk www.ifs.org.uk Twitter: @TheIFS

IPPR Institute for Public Policy Research

14 Buckingham Street London WC2N 6DF

Tel: 020 7470 6100 Ter. טבט אפייט בייט בייט Email: info@ippr.org.uk www.ippr.org Twitter: @IPPR

IRRU Industrial Relations **Research Unit**

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LRD Labour Research Department

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Low Pay Commission

Fleetbank House 2–6 Salisbury Square London EC4Y 8 JX

Tel: 020 7211 8119 Email: lpc@lowpay.gov.uk www.gov.uk/government/ organisations/low-pay-commission

NIESR National Institute for Economic and Social Research

2 Dean Trench Street Smith Square London SW1P 3HE

Tel: 020 7222 7665 Email: enquiries@niesr.ac.uk www.niesr.ac.uk Twitter: @NIESRorg

NEF New Economics Foundation

3 Jonathan Street London SE11 5NH

Tel: 020 7820 6300 Email: info@neweconomics.org www.neweconomics.org Twitter: @theneweconomics

RSA Royal Society for the encouragement of Arts, Manufactures and Commerce

8 John Adam Street London WC2N 6EZ

Tel: 020 7930 5115 Email: general@rsa.org.uk www.thersa.org Twitter: @theRSAorg

Warwick Institute for Employment Research

University of Warwick Coventry CV4 7AL

Tel: 02476 523284 Email: ier@warwick.ac.uk www2.warwick.ac.uk/fac/soc/ier Twitter: @WarwickIER

SKILLS AND EDUCATION

NIACE National Institute of Adult Continuing Education

Chetwynd House 21 De Montfort Street Leicester LE1 7GE

Tel: 0116 204 4200 Email: enquiries@niace.org.uk www.niace.org.uk Twitter: @NIACEhq

Northern College

Wentworth Castle Stainborough Barnsley S75 3ET

Tel: 01226 776000 Email: courses@northern.ac.uk www.northern.ac.uk Twitter: @NorthernCollege

OCR Oxford Cambridge and RSA Examinations

1 Hills Road Cambridge CB1 2EU

Tel: 01223 553998 Email: general.qualifications@ocr.org.uk www.ocr.org.uk Twitter: @ocrexams

OU The Open University

PO Box 197 Milton Keynes MK7 6BJ

Tel: 0300 303 5777 Email: Union-Enquiry@open.ac.uk www.open.ac.uk/union Twitter: @OpenUniversity

Ruskin College

Dunstan Road Old Headington Oxford OX3 9BZ

Tel: 01865 759600 Email: enquiries@ruskin.ac.uk www.ruskin.ac.uk Twitter: @RuskinOxford

Skills Funding Agency

Cheylesmore House Quinton Road Coventry CV1 2WT

Tel: 0345 377 5000 Email: info@sfa.bis.gov.uk www.skillsfundingagency.bis.gov.uk

SQA Scottish Qualifications Authority

The Optima Building 58 Robertson Street Glasgow G2 8DQ

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WEA Workers' Educational Association

4 Luke Street London EC2A 4XW

Tel: 020 7426 1950 Email: national@wea.org.uk www.wea.org.uk Twitter: @WEAadulted



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EXTERNAL CONTACTS



JANU	ARY	APRII	
13	TUC Executive Committee	3	Good Friday
23	TUC/EOR Discrimination Law Conference, Congress House, London	3-6	NASUWT Conference, Cardiff
		3-7	National Union of Teachers Conference, Harrogate
FEBR	UARY	6	Easter Monday
10	TUC Executive Committee	11-12	Northern Region TUC AGM, Gateshead
16-1	Fair Pay Fortnight	14-15	The Society of Chiropodists
25	TUC General Council		and Podiatrists Delegate assembly, Bristol
28	Midlands Region TUC AGM, Nottingham	17-19	TUC Black Workers Conference, Congress House, London
MAR0 9-10	Chartered Society of Physiotherapy	17-18	Undeb Cenedlaethol Athrawon Cymru Conference, Llandrindod
10	Conference, Cardiff TUC Executive Committee	19-21	Society of Radiographers Conference, Brighton
11-13	TUC Women's Conference,	21	TUC Executive Committee
	Congress House, London	24-25	South West Region TUC AGM, North Devon
12-13	National Association of Head Teachers SEND Conference, Kenilworth	ASSOCIATION OF	South East Region TUC AGM, Congress House
13-15	Lib Dem Party Spring Conference, Liverpool	26-29	Union of Shop, Distributive and Allied Workers
16-27	ILO Governing Body		Conference, Blackpool
21-22	TUC Young Workers Conference, Congress House, London	26-30	Communication Workers Union Conference, Bournemouth
28	North West Region TUC AGM, Blackpool	29	TUC General Council
28-29	Yorkshire and the Humber	MAY	
30-1	Region TUC AGM, Bradford Association of Teachers and Lecturers Conference, Liverpool	TBC	Public and Commercial Services Union
			Conference, Brighton
		1-3	National Association of Head Teachers Conference, Liverpool
		4	May Day Bank Holiday

9	Broadcasting, Entertainment, Cinematograph and Theatre Union Conference, Eastbourne	24 25-26	TUC General Council TUC LGBT Conference, Congress House, London
12	TUC Executive Committee		,
12-14	POA Conference, Southport	JULY	
12-15	Associated Society of Locomotive Engineers and Firemen Conference, Southend	7 18-19	TUC Executive Committee Tolpuddle Martyrs Festival
12-15	Fire Brigades Union Conference, Blackpool	21-22	Musicians' Union, Brighton
14	FDA Conference, London	۵۵	1 OC Gelleral Coullell
16-18	Transport Salaried Staffs Association Conference, Eastbourne	AUGU	ST Summer Bank Holiday
17-18	Equity Conference, London	-	Juliano Bura 1201244,
21-22	TUC Disabled Workers'	SEPT	EMBER
61 66	Conference, Congress House, London	1	TUC Executive Committee
23	University and College Union Conference, Glasgow	4	TUC General Council
		13-16	TUC Congress, Brighton
25	Spring Bank Holiday	19-23	Lib Dem Party Conference, Bournemouth
JUNE		27-30	Labour Party Conference, Brighton
1-13	ILO Conference	29-2	ETUC Congress, Paris
4-6	Educational Institute of Scotland AGM, Perth	OCTO	BER
7-10	Bakers, Food and Allied Workers Union Conference, Southport	4-7	Conservative Party Conference, Manchester
7-11	GMB Congress, Dublin	6	TUC Executive Committee
9	TUC Executive Committee	6-7	Nautilus International General meeting, Liverpool
10	National Association of Co- operative Officials Conference, East Midlands Airport	7	World Day for Decent Work
		12-14	Nationwide Group Staff
16-19	UNISON Conference, Glasgow		Union Conference, Solihull
19	Writers Guild of Great	15-17	napo Conference, Eastbourne
21-26	Britain AGM, London National Union of Rail,	17	World Day for the Eradication of Poverty
	Maritime and Transport Workers Conference,	21	TUC General Council

Newcastle

NOVEMBER				
	British Air Line Pilots Association Conference, venue tbc			
	G20 Summit, Antalya, Turkey			
2-13	ILO Governing Body			
10	TUC Executive Committee			
19-21	The Society of Chiropodists and Podiatrists Conference and exhibition, Harrogate			
26	Professional Footballers' Association AGM			

DECEMBER				
1	World Aids Day			
8	TUC Executive Committee			
10	International Human Rights Day			
16	TUC General Council			
18	International Day for Migrants			
25-28	Christmas Bank Holidays			



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