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Every membership organisation offers a single, reliable, statistical resource for those who follow its fortunes, and for the TUC that is the Directory, our annual yearbook about TUC work and that of our member unions. I hope you will find it useful in 2015.

An electronic version is available from www.tuc.org.uk/tuc_directory_2015

The affiliates section now contains a helpful list of unions by work sector, as well as some data from the latest Labour Force Survey of trade union density and reach, presented as infographics.

This year will be a crucial one for working people trying to make ends meet. Although the economy is picking up, the second phase of cuts will lacerate the public sector still further. Workers continue to face huge pressure on their living standards as wages struggle to keep up with the cost of living.

As the election approaches, the TUC must continue to be an effective advocate for fair taxes, decent jobs and higher pay. We have much to do. The TUC and Britain’s unions stand ready for a busy 2015.

Frances O’Grady
General secretary
The TUC is the voice of Britain at work. Our overall objectives are to raise the quality of working life and promote equality for all. Our mission is to be a high profile organisation that campaigns successfully for trade union aims and values; assists trade unions to increase membership and effectiveness; cuts out wasteful rivalry; and promotes trade union solidarity.

Who we are
Just as individual workers benefit by joining together in a union, so unions gain strength by acting together through the TUC. The TUC brings unions together to draw up common policies on issues that matter to people at work.

We represent more than 5.5 million workers in 52 unions. Globally we are part of a union family with 175 million members in more than 150 countries.

Our unions range in size from Unite with 1.3 million members to small specialist unions with only a few hundred. Most unions are also affiliated to the Global Union Federation for their sector.

What we do
- make representations to government and represent British workers on European Union and international bodies
- campaign on workplace issues
- represent working people on public bodies
- carry out research on economic and employment-related issues
- work with others to build international solidarity and to connect the trade union movement in Britain to unions across the globe
- provide, or help unions provide, an extensive programme of work-based learning services, helping to raise national levels of learning and skills
- organise a wide range of training for around 44,000 union reps each year
- help unions develop new services for their members
- help unions avoid clashes with each other
- have offices in central London, in Cardiff, in Brussels and at regional centres across England.

Our campaign priorities
The TUC’s campaign plan, updated for the countdown to the 2015 general election, sets out the strategic goals for which we are campaigning:

Jobs, growth and a new economy
- exposing the unbalanced nature and risks of the recovery
- demanding a million new council houses, an effective industrial strategy, banking reform, full employment and a transformed skills system and fighting for a fair tax system
campaigning with the European TUC for investment and jobs across Europe.

**Fair pay and the living wage**
- exposing Britain’s living standards crisis
- demanding fair and equal pay, a higher minimum wage and the spread of the living wage
- helping unions fight to end public sector pay freezes and caps
- showing how migrant workers aren’t the problem – low pay and exploitation are.

**Good services and decent welfare**
- fighting for properly funded, publicly owned, democratically run public services and a new deal for public service workers
- defending the welfare state through the Saving our Safety Net campaign
- demanding comprehensive childcare and a proper adult care system with dignity for elderly and disabled people.

**Respect and a voice at work**
- exposing the growth of vulnerable work such as zero-hours contracts and bogus self employment
- campaigning against employment tribunal fees
- exposing and opposing discrimination against pregnant workers
- demanding an employee voice on remuneration committees and workers on the board.

**Strong unions**
- supporting the next generation of union activists and training young activists in organising and campaigning
- developing ideas for a ‘union check-off’ and opposing plans to limit industrial action rights.

**Why we need to act**
Never has a strong voice for Britain’s unions been more necessary. Never have the TUC’s campaigns for people at work been so urgent.

Economic growth might be back but the living standards squeeze goes on for millions of workers who have seen the worst decline in real wages since Victorian times. Austerity bites with cuts to public services and welfare while the gains of growth go to a few at the top.

Unions have led the way in putting pay and the cost of living at the centre of the political debate. We’ve organised community and workplace campaigns, industrial action and mass demonstrations to get our message across loud and clear – Britain needs a pay rise. We’ve fought for fair taxes and for a voice for workers in the boardroom, campaigned against the hated bedroom tax and trained thousands of union reps and activists.

The 2015 general election is the most important in a generation. We must step up our campaigning, as set out in the plan unanimously supported by the TUC’s affiliates. The TUC is determined to harness the potential of a united movement to win support for a future that works.
TUC structure
How the TUC makes policy

The union officials who make up membership of the General Council and Executive Committee are shown on pages 10-11.
TUC STRUCTURE

Unions pay an affiliation fee to the TUC and in return receive a range of services and the opportunity to work together to draw up common policies.

Policy-making

TUC policy is set by the annual Congress, which meets each year in early September. All affiliated unions are entitled to be represented – the number of delegates depends on the size of the union. Congress considers motions that have been submitted by unions and by various conferences. It also receives a report from the General Council and any special statements which have been agreed for presentation to Congress.

The 2015 Congress will be held in Brighton from Sunday 13 to Wednesday 16 September.

Policy enactment

The 60 members of the General Council meet every two months at Congress House to oversee the TUC’s work programme and sanction new policy initiatives. The larger and medium size unions are automatically represented on the General Council, and smaller unions ballot for a number of reserved spaces. There are also reserved spaces for women and black workers, and a reserved space for one representative each of young workers, disabled workers and lesbian, gay, bisexual and transgender workers.

Each year at its meeting at the end of Congress, the General Council appoints, from its own members, the Executive Committee for the year. The Executive meets monthly to implement and develop TUC policy as well as to manage the TUC’s financial affairs and deal with urgent business.

The end of Congress meeting of the General Council also elects the President for that Congress year. The 2014–15 president is Leslie Manasseh of Prospect; he chairs General Council and Executive meetings and is consulted by the general secretary on all major issues.

There are also committees that link to other parts of the trade union movement. The Women’s Committee includes members elected at the annual TUC Women’s Conference as well as General Council members. The Race Relations Committee, the Disabled Workers’ Committee and the Lesbian, Gay, Bisexual and Transgender Committee have similar links to their own conferences. The Young Workers Forum also reports to the General Council, as does the body for Trades Union Councils (local trade union bodies).

The TUC consults union officers in a variety of ways, both formal and informal.

All these structures are supported by TUC staff. See pages 11–20.

As well as sending delegates to Congress, unions also send representatives to a number of other TUC bodies – the equalities conferences and Young Workers Forum at national level and Trades Union Councils at local level. The equality conferences, Trades Union Councils Conference and Young Workers Conference have the right to submit one motion each to the annual Congress. Unions also participate in the TUC through the regional machinery.

The General Council also appoints representatives to sit on the committees elected by the other conferences. These committees in turn report to the General Council.
GENERAL COUNCIL MEMBERS
Membership for the year 2014–2015

The body responsible for developing and implementing TUC policy and strategy between Congresses. It meets seven times a year and each day during Congress.

Sheila Bearcroft MBE
GMB

Christine Blower
National Union of Teachers

Mary Bousted
Association of Teachers and Lecturers

Joanna Brown
Society of Chiropodists and Podiatrists

Tony Burke
Unite

Jane Carolan
UNISON

Gail Cartmail
Unite

Mick Cash
National Union of Rail, Maritime and Transport Workers

Mike Clancy
Prospect

Brian Cookson
NASUWT

Manuel Cortes
Transport Salaried Staffs Association

Tony Dale
Union of Shop, Distributive and Allied Workers

Mark Dickinson
Nautilus International

Maria Exall
Communication Workers Union

Sue Ferns
Prospect

Larry Planagan
Educational Institute of Scotland

Steve Gillan
POA

Janice Godrich
Public and Commercial Services Union

John Hannett
Union of Shop, Distributive and Allied Workers

Dave Harvey
National Union of Teachers

Billy Hayes
Communication Workers Union

Sally Hunt
University and College Union

Karen Jennings
UNISON

Tony Kearns
Communication Workers Union

Chris Keates
NASUWT

Paul Kenny
GMB

Leslie Manasseh
MBE (chair)
Prospect

Sue Mather
Community

Fern McCaffrey
GMB

Paul McCarthy
GMB

Len McCluskey
Unite

Sean McGovern
Unite

Gloria Mills CBE
UNISON

Steve Murphy
Union of Construction, Allied Trades and Technicians

Ged Nichols
Accord

Christine Payne
Equity

Dave Penman
FIA

Tim Poil
Nationwide Group Staff Union

Dave Prentis
UNISON

Roy Rickhuss
Community

Malcolm Sage
GMB

Eddie Saville
Hospital Consultants and Specialists Association

Mark Serwotka
Public and Commercial Services Union

Eleanor Smith
UNISON

John Smith
Musicians’ Union

Liz Snape MBE
UNISON

Michelle Stanistreet
National Union of Journalists

Jane Stewart
Unite

Patricia Stuart
Unite

Claire Sullivan
Chartered Society of Physiotherapy

Niamh Sweeney
Association of Teachers and Lecturers

Mohammad Taj
Unite

Chris Tansley
UNISON

Steve Turner
Unite

Simon Weller
Associated Society of Locomotive Engineers and Firemen

Fiona Wilson
Union of Shop, Distributive and Allied Workers

Tony Woodhouse
Unite

Matt Wrack
Fire Brigades Union

Frances O’Grady
TUC General Secretary
EXECUTIVE COMMITTEE MEMBERS
For the year 2014–2015

This committee of the General Council meets monthly to consider policy issues, receive reports on meetings and activities and make other executive decisions on behalf of the General Council to which it reports.

Sheila Bearcroft MBE
GMB

Christine Blower
National Union of Teachers

Mary Bousted
Association of Teachers and Lecturers

Joanna Brown
Society of Chiropodists and Podiatrists

Tony Burke
Unite

Jane Carolan
UNISON

Gail Cartmail
Unite

John Hannet
Union of Shop, Distributive and Allied Workers

Billy Hayes
Communication Workers Union

Sally Hunt
University and College Union

Chris Keates
NASUWT

Paul Kenny
GMB

Len McCluskey
Unite

Leslie Manasseh
MBE (chair)
Prospect

Gloria Mills CBE
UNISON

Steve Murphy
Union of Construction, Allied Trades and Technicians

Ged Nichols
Accord

Dave Prentis
UNISON

Mark Serwotka
Public and Commercial Services Union

John Smith
Musicians’ Union

Liz Snape MBE
UNISON

Mohammad Taj
Unite

Steve Turner
Unite

Fiona Wilson
Union of Shop, Distributive and Allied Workers

Matt Wrack
Fire Brigades Union

Frances O’Grady
TUC General Secretary

TUC COMMITTEE CHAIRS AND LEAD RESPONSIBILITIES
For the year 2014–2015

Committee chairs
General Council
Leslie Manasseh MBE

Executive
Leslie Manasseh MBE

Public Services Liaison Group
Dave Prentis

Disabled Workers Committee
Sean McGovern

Lesbian, Gay, Bisexual and Transgender Committee
Maria Exall

Members with lead responsibilities
Disabled workers
Sean McGovern

Environment and sustainable development
Sue Ferns

Europe
Billy Hayes

Health and safety
Liz Snape MBE

International development
Gail Cartmail

International relations
Sally Hunt

Learning and skills
Mary Bousted

Lesbian, gay, bisexual and transgender rights
Maria Exall

Migration
Mohammad Taj

Public services
Dave Prentis

Race equality
Gloria Mills CBE

Women
Pat Stuart

Young workers
Fern McCaffrey
TRADE UNIONISTS ON PUBLIC AND OTHER BODIES
For the year 2014–2015

Acas
Mary Bousted
John Hannett
Paul Nowak

Cedefop
Iain Murray

Council of City and Guilds
Tom Wilson

Employee Engagement Task Force
Sarah Veale

Equality and Human Rights Commission
Sarah Veale

Ethical Trading Initiative (ETI) Board
Monika Kemperle
Alison Tate
Owen Tudor
Scot Walker

Gangmasters Licensing Authority
Steve Kemp*
Hannah Reed*
David Gill†
Diana Holland† (new board to be appointed in 2015)

Green Economy Council
Frances O’Grady
Sue Ferns

Health and Safety Executive
Paul Kenny
Sarah Veale

Home Office Race Relations Forum
Gloria Mills CBE

Industrial Injuries Advisory Council
Karen Mitchell
Doug Russell
Fergus Whitty†
Hugh Robertson‡

Investors in People Advisory Board
Tom Wilson

Low Pay Commission
Kay Carberry
John Hannett
Brian Strutton

National Employment Tribunals User Group
Hannah Reed

National Institute of Adult Continuing Education
Tom Wilson

Regulatory Policy Committee
Sarah Veale

Social Security Advisory Committee
Nicola Smith

Skills Funding Agency Advisory Board
Tom Wilson

Trade Unions Sustainable Development Advisory Committee
Sue Ferns

UK Commission for Employment and Skills
Gail Cartmail
Frances O’Grady
Dave Prentis
Grahame Smith

* Full members
† Formal observers
1 Until April 2015
2 After April 2015
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*General secretary*  
Responsible to Congress and the General Council for the effective operation of the TUC, sets strategic goals and acts as chief representative of the TUC

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Responsible for TUC internal management and finance; secretary to the Executive Committee and General Council; represents the TUC at senior level and leads on policy areas including equality and pensions

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TUC Aid is appealing for funds to help trade unionists in three of the most challenging environments. This is your chance to put solidarity into action. Help fellow trade unionists create democracy and fight poverty. MAKE A DIFFERENCE.

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**Help Burma’s workers build a union movement**

For the first time in generations workers in Burma are now free to form trade unions. But they are starting from scratch in a country slowly emerging from dictatorship and extreme poverty. They are asking for our help.

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**Supporting farmers in Gaza**

TUC Aid is supporting the development of a nursery in the Gaza strip in collaboration with the MA’AN Development Center and Union Aid Abroad (Australia) to help some of the poorest families secure enough food and improve their household incomes.

---

**Helping people with disabilities into employment**

In Tanzania and Uganda, people with disabilities are finding jobs under a project implemented by Disability Aid Abroad (DAA) with financial support from TUC Aid.

Visit our website to donate directly, set up a standing order, or arrange for your employer to make payments out of your wages through Give As You Earn. Or send a cheque made out to ‘TUC Aid (Multi-Country Appeal)’ to Congress House, Great Russell Street, London WC1B 3LS. www.tuc.org.uk/tucaidappeal
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*Policy and campaigns support officer*
Tel: 020 7467 1250
Email: lusher@tuc.org.uk
Unity set up more than 30 years ago as the UK’s first trade union bank.

This ownership and invaluable relationship helps us support social organisations in a unique way, putting job creation and support for the social economy at the heart of our strategy.

We provide banking for 39 of the UK’s 40 biggest trade unions and bank 85% of TUC affiliated unions.

Unity can provide the following benefits to your Union:

- Specialist Relationship Manager
- Day-to-day banking services
- Internet banking with dual or triple authority, tailored payment limits and same day payments
- ALTO Prepaid MasterCard® for your office expenses
- Bacs facility for collecting subscriptions and to pay salaries/suppliers/expenses

Socially focussed

We use our commercial success to create positive social change through all our business activity. For example:

- First Living Wage Accredited Bank and voted Living Wage Champion for the West Midlands
- Pioneer of the Fair Tax Mark
- Ran a successful apprenticeship scheme since 2012 with 3 apprentices now in permanent roles at the Bank
- Staff offered five paid volunteering days a year to help in local communities

“The Musicians Union has banked with Unity Trust Bank for over 25 years and is delighted with the high quality personal service it provides. As the trade union bank of choice I can highly recommend them.”

John F Smith
General Secretary Musicians’ Union

Laurie Bell
Trade Union
Relationship Manager
M: 07711 412 869
E: laurie.bell@unity.co.uk

Kevin Moran
Trade Union
Relationship Manager
M: 07711 412 868
E: kevin.moran@unity.co.uk

Head Office: 0345 140 1000  @unitytrustbank  www.unity.co.uk
**Policy staff in the UK regions**

The TUC has offices in six English regions and Wales. These are part of the organisation and services department. Wales TUC develops policy on all devolved matters and others specific to Wales. Its General Council also oversees the implementation of UK-wide or international matters agreed by the TUC’s General Council. In Scotland the STUC is a separate organisation, while in Northern Ireland the TUC has links with ICTU.

Unions are also active in communities, and their views are co-ordinated by TUC Trades Union Councils (page 25).

**Midlands Region**

24 Livery Street
Birmingham B3 2PA
Tel: 0121 236 4454
www.tuc.org.uk/midlands

**Eleanor Smith (UNISON)**
Regional council chair

**Lee Barron**
Regional secretary
Email: lbarron@tuc.org.uk

**Rob Johnston**
Regional policy and campaigns officer
Email: rjohnston@tuc.org.uk

**Northern Region**

Commercial Union House
39 Pilgrim Street
Newcastle upon Tyne NE1 6QE
Tel: 0191 232 3175
www.tuc.org.uk/north

**Gill Hale (UNISON)**
Regional council chair

**Beth Farhat**
Regional secretary
Email: bfarhat@tuc.org.uk

**Neil Foster**
Regional policy officer
Email: nfoster@tuc.org.uk

**North West Region**

Jack Jones House
1 Islington
Liverpool L3 8EG
Tel: 0151 482 2710
www.tuc.org.uk/northwest

**Steve Farley (PCS)**
Regional council chair

**Lynn Collins**
Regional secretary
Email: lcollins@tuc.org.uk

**Jay McKenna**
Regional campaigns officer
Email: jmckenna@tuc.org.uk

**Southern & Eastern Region**

Congress House
Great Russell Street
London WC1B 3LS
Tel: 020 7467 1220
www.tuc.org.uk/sertuc

**Martin Gould (Unite)**
Regional council president

**Megan Dobney**
Regional secretary
Email: mdobney@tuc.org.uk

**Laurie Heselden**
Regional policy and campaigns officer
Email: lheselden@tuc.org.uk

**South West Region**

Church House
Church Road
Filton
Bristol BS34 7BD
Tel: 0117 947 0521
www.tuc.org.uk/southwest

**Rosie Lloyd (UNISON)**
Regional council chair

**Nigel Costley**
Regional secretary
Email: ncostley@tuc.org.uk

**Kit Leary**
Regional campaigns officer
Email: kleary@tuc.org.uk
Yorkshire and the Humber Region
33 Park Place
Leeds LS1 2RY
Tel: 0113 242 9696
www.tuc.org.uk/yorkshireandthehumber

Tim Roach (GMB)
Regional council chair

Bill Adams
Regional secretary
Email: badams@tuc.org.uk

Wales TUC
Transport House
1 Cathedral Road
Cardiff CF11 9SD
Tel: 029 2034 7010
Email: wtuc@tuc.org.uk
www.wtuc.org.uk

Sheila Bearcroft (GMB)
President

Martin Mansfield
General secretary
Email: mmansfield@tuc.org.uk

Policy and campaigns officers
Alex Bevan
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Marion Burke
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Jane Runeckles
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National officer
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Siân Cartwright
Head of learning services
Email: scartwright@tuc.org.uk

Gareth Hathway
Campaigns assistant
Email: ghathway@tuc.org.uk

Rhianydd Williams
Equality network officer
Email: rwilliams@tuc.org.uk

Northern Ireland Committee, ICTU
4–6 Donegall Street Place
Belfast BT1 2FN
Tel: 028 9024 7940
Email: info@ictuni.org
www.ictuni.org

Peter Bunting
Assistant general secretary
Email: peter.bunting@ictuni.org

Clare Moore
Union services officer (learning)
Email: clare.moore@ictuni.org

Scottish Region (education only)
John Smith House
145–165 West Regent Street
Glasgow G2 4RZ
Tel: 0141 221 8545

Harry Cunningham
Education officer
Email: hcunningham@tuc.org.uk

Scottish TUC
STUC Centre
333 Woodlands Road
Glasgow G3 6NG
Tel: 0141 337 8100
Email: info@stuc.org.uk
www.stuc.org.uk

Grahame Smith
General secretary
Email: gsmith@stuc.org.uk

Margaret Reid
Head of administration
Email: mreid@stuc.org.uk

Dave Moxham
Deputy general secretary
Email: dmoxham@stuc.org.uk

Assistant secretaries
Stephen Boyd
Email: sboyd@stuc.org.uk
Ann Henderson
Email: ahenderson@stuc.org.uk
Helen Martin
Email: hmartin@stuc.org.uk
Ian Tasker
Assistant secretary
(health and safety)
Email: itasker@stuc.org.uk
SECTION THREE
TUC SERVICES

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Information

TUC Information Service

The Information Service provides enquiry and research services for TUC staff as well as assistance with email, telephone and written enquiries from the public. It also looks after the TUC’s intranet. The Information Service provides advice and guidance on managing the TUC’s own files as well as looking after more recent materials until they are scheduled to be transferred to the Modern Records Centre (MRC).

Tel: 020 7467 1262
Email: info@tuc.org.uk

Publishing

Design and production

The TUC publishes a wide range of advice, guidance, educational and policy materials in print and for electronic media, as well as short campaign reports and briefings on topical items such as economic trends, union services and recruitment.

The production team in the communications department also create or source branding and graphic design for TUC campaigns and initiatives, such as Britain Needs A Pay Rise and Fair Pay Fortnight.

Sometimes the TUC works with external publishers to reach a wider audience, such as Kogan Page on Your Rights at Work. The fourth edition is now in print and available from bookshops and the TUC.

Rob Sanders
Senior publications officer
Tel: 020 7467 1217
Email: rsanders@tuc.org.uk

Mark Newcombe
Graphic designer
Tel: 020 7467 1317
Email: mnewcombe@tuc.org.uk

Sales

You can buy TUC publications from its appointed bookseller, Bookmarks, which is open six days a week from 10am Tuesday to Saturday and from 12 noon Monday. Discounts are often available for member unions and for bulk orders.

Bookmarks
1 Bloomsbury Street
London WC1B 3QE
Tel: 020 7637 1848
www.bookmarksbookshop.co.uk

TUC publications support officer
Paul Rey-Burns
Tel: 020 7467 1294
Email: prey-burns@tuc.org.uk

Secure online orders
www.tuc.org.uk/publications

Websites

www.tuc.org.uk

The TUC’s website is at the heart of our communications. Save yourself valuable research time by subscribing to our free email alerts, and whenever a relevant item is added to the site, it can be automatically forwarded to your email. We also offer free regular email newsletters, rounding up essential news and events in the fields of health and safety, organising, work/life balance, or union issues in general. Register for email alerts and newsletters at:

www.tuc.org.uk/email

www.unionlearn.org.uk

The TUC’s organisation for workplace learning has a major website of its own. Check out the resources for union learning reps, news on campaigns and policy issues, and information about getting on at work.
www.tuceducation.org.uk
This site provides course listings and general support for reps attending training on union and TUC Education programmes. It also provides a gateway to the eNotes series of online modules on key workplace issues for reps.

www.worksmart.org.uk
The TUC’s site for non-union members, with advice on work rights, safety at work and how to join a union.

www.unionreps.org.uk
Being a rep can be a lonely job, with 40 per cent of unionised workplaces having just one person to cover the role. This online community brings together thousands of reps from nearly all of the TUC’s unions, who use the discussion boards to swap ideas and get help and support on their daily work as a rep.

www.touchstoneblog.org.uk
The TUC’s public policy blog. Written by staff, policy experts and guest contributors, this blog is aimed at promoting a union voice in policy debates and topical stories around economic and social issues.

www.strongerunions.org
The TUC organising team’s shared blog, featuring news, comment and insight into the work of unions in the UK and around the world.

www.goingtowork.org.uk
The TUC’s online campaign network, aiming to unite people who want to see greater fairness and more common sense in the way we work for our economy, and the ways our economy works for us.

www.tolpuddlemartys.org.uk
Lots of information about the story of the Tolpuddle Martyrs and an online shop full of souvenirs and gifts.

TUC Aid
TUC Aid, the development arm of the British trade union movement, raises funds for:
- long-term development
- trade union capacity-building through training and education activities
- emergency relief for victims of natural disasters and armed conflict in developing countries.

TUC Aid is supporting trade unionists in their efforts to end poverty, ill-health and oppression. We are currently focusing on trade union capacity-building in Bangladesh, Occupied Palestine Territories – Gaza, Guatemala, Haiti, Nicaragua, Peru, Rwanda, Somalia and Vietnam.

Trustees are Sheila Bearcroft, Gail Cartmail (chair), Sue Ferns, Sally Hunt, Frances O’Grady, Chris Tansley, Owen Tudor and Fiona Wilson.

Contact
Bandula Kothalawala
Policy officer
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London WC1B 3LS
Tel: 020 7467 1257
Email: bkothalawala@tuc.org.uk
www.tuc.org.uk/tucaid
Skype: tucaid
Organising Academy

The TUC Organising Academy was established in 1998 and is aimed at helping unions who are organising for growth. As the challenges faced by the movement intensify, the Organising Academy continues to evolve and our work in 2015 offers a range of innovative programmes specifically designed to help unions increase membership, participation and their effectiveness in today’s even more challenging environment.

Learning programme

The main work of the Organising Academy is the delivery of our core programme of learning which is run in partnership with Ruskin College. We offer union staff a range of courses including:

- Diploma in Organising, which explores the key skills and knowledge needed to organise successfully
- Advanced Certificate in Organising, which explores in more detail organising strategies in relation to current challenges
- Supporting Organising, which is specifically for union staff in administrative and support roles to understand organising and the implications for the way unions operate
- Communication and Campaigns, which gives union staff an insight into how to frame campaigns for maximum impact.

For more information, please contact organisingacademy@tuc.org.uk for a brochure.

Bespoke programme

We can provide the courses above in bespoke format for affiliates, and we can also create new bespoke courses that enable union staff to train to organise.

Consultancy and briefings

In addition to training the Organising Academy provides other support via consultancy services and briefings to assist unions to develop and review organising strategies, practice and campaigns. These can include:

- strategic planning sessions
- briefings for elected officials and staff
- support for campaigns
- support for union change programmes.

Other development programmes

Leading Change

Leading Change is a training and development programme for union leaders and senior officers that runs annually. Now in its tenth year, there have been over 165 graduates of the Leading Change programme and it has established a reputation as perhaps the most innovative development and training programme available to union officers in the UK. Leading Change runs between July and March with formal recruitment starting at the beginning of each calendar year. There is a charge for attendance on this programme.

Contacts

Carl Roper
TUC National Organiser
Tel: 020 7467 1211
Email: croper@tuc.org.uk

Becky Wright
Director, TUC Organising Academy
Tel: 020 7467 1361
Email: bwright@tuc.org.uk
Centres for the Unemployed

A national network of nearly 40 TUC Centres for the Unemployed, with links to their local trades union councils, provide support on welfare rights, education/skills training, representation and campaigning for the unemployed, low paid and vulnerable workers in their localities.

An online directory of TUC Centres for the Unemployed can be found at www.tuc.org.uk and hard copies are available from Tom Mellish on 020 7467 1380 or tmellish@tuc.org.uk

The TUC and young people

Much of the focus of the TUC’s work is on speaking up for and engaging with young people in the workplace and society in general. The TUC, through its Young Workers Forum and the annual Young Workers Conference, works with unions to increase awareness and membership of unions amongst young workers.

The Forum runs priority campaigns and an annual Young Workers Month.

The TUC produces educational resources for schools and colleges and recently launched web resources for teachers and students. These provide lesson plans and audiovisual teaching resources that introduce young people to the history of the movement and the work of trade unions in the modern workplace in the UK as well as internationally. The materials can be found at www.ebctuc.co.uk.

The TUC has a campaign partnership with the National Union of Students that helps the TUC work together with student unions.

The TUC also produces employment rights information aimed at young people, including those entering work as apprentices or interns.

For more information on this area of the TUC’s work, contact Carl Roper, TUC National Organiser and Policy Officer for Young People, at croper@tuc.org.uk or call 020 7467 1211.

Trades Union Councils

Trades Union Councils bring together unions to campaign around issues affecting working people in their workplaces and local communities. Trades Union Councils aim to:

- raise public awareness of rights at work and the union role in enforcing those rights
- promote organising and recruitment drives to build union membership
- support union and community campaigns for dignity and respect in the workplace and beyond.

Trades Union Councils are also a key element in developing local union-based campaigns, working with local community groups, to protect welfare rights, defend local services and promote an alternative approach to the government’s economic policies.

More information about Trades Union Councils is available at www.unionsinthecommunity.org.uk. For a copy of the Directory of Trades Union Councils and County Associations contact Tom Mellish on 020 7467 1380 or tmellish@tuc.org.uk.
The Union Makes Us Strong: TUC History Online

An online resource featuring the digitised collections of the TUC Library held at London Metropolitan University.

Contents include:

- Timeline 1815–2000 covering all of the major personalities and events, illustrated with contemporary photographs, leaflets, posters, audiovisual clips and union emblems
- Match Workers Strike Fund Register, 1888
- Manuscript of The Ragged Trousered Philanthropists by Robert Tressell
- General Strike 1926, documents and images
- Trades Union Congress reports, 1868–1968

Other online resources include testimonies from World War II home front veterans and film interviews with equal pay campaigners.

www.unionhistory.info

Trades Union Congress Library Collections at London Metropolitan University
Tolpuddle Martyrs Museum

In 1934, to commemorate the centenary of the transportation of six agricultural workers transported to Australia in 1834 for forming a trade union, the TUC built six cottages with a central meeting room for retired agricultural labourers. In later years the central meeting room was converted into a museum which today holds a colourful display of illustrative banners, information stands and interactive audio visual displays telling one of the most celebrated stories of human rights. Publications, CDs and souvenirs are on sale from either the museum shop or online at www.tolpuddlemartyrs.org.uk

The museum is seven miles north east of Dorchester and is signposted from the A35 onwards. Groups or school parties are welcome, but prior arrangement is advisable by contacting the museum manager on 01305 848 237.

Free admission, access for the disabled and toilets including disabled facilities.

Opening hours
(including bank holidays)

April to October: 10am–5pm Tuesday to Saturday; Sunday from 11am

November to March: 10am–4pm Thursday to Saturday; Sunday from 11am

Closed 19 December to 4 January

Tolpuddle Martyrs Museum
Tolpuddle DT2 7EH
Tel: 0130 848 237
Email: tolpuddle@tuc.org.uk
www.tolpuddlemartyrs.org.uk

Tolpuddle Martyrs Festival
18–19 July 2015

The annual festival is a celebration of trade unionism. There is music for all tastes, fabulous entertainment for children, discussion, good food and fun. There is a grand procession and rally on the Sunday.

TUC Library Collections

The library of TUC and union history is held at London Metropolitan University. Email tuclib@londonmet.ac.uk to arrange a visit.

Digitised images from the collections are available from its website www.unionhistory.info Contents include an illustrated timeline (1815–2000) of major personalities and events, the 1888 Match Workers Strike Fund Register, the manuscript of *The Ragged Trousered Philanthropists* by Robert Tressell and fully searchable Congress Reports from 1868–1968. Other online resources include testimonies from World War II home front veterans and film interviews with equal pay campaigners.

The website *Britain at Work: voices from the workplace 1945–1995*, with more photos, films and oral history can be found at: www.unionhistory.info/britainatwork
YOUR LIVES, OUR HISTORY

Discover the experiences of working people through interviews, images and documents from the TUC Library Collections, recording some of the most important events in recent history. Visit the Britain at Work website at www.unionhistory.info/britainatwork

The TUC Library Collections are housed at London Metropolitan University. If you want to find out more about TUC and union history, contact:

The TUC Librarian
Tel: 020 7133 3726  Email: tuclib@londonmet.ac.uk

TUC archive

The TUC archive (up to August 1990) is held at:

The Modern Records Centre
University of Warwick Library
Coventry CV4 7AL

Tel: 024 7652 4219
Email: archives@warwick.ac.uk
warwick.ac.uk/services/library/mrc

Opening hours
9am–5pm Monday to Tuesday
9am–7pm Wednesday to Thursday
9am–4pm Friday

A detailed description of the TUC’s archives is available at: tinyurl.com/2fq9s8j

SECTION FOUR
TRADE UNIONS

UNION STATISTICS 32
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THE STATE OF THE UNIONS IN 2013

Union membership overall increased slightly, accounting for just over one quarter of the workforce. The information presented here is taken from *Trade Union Membership in 2013*, published by BIS. Data is from the Labour Force Survey, Office of National Statistics.

**Union membership (total: 6,449,000)**

By sector (TUC-only membership for 2014 is given on page 76)

- **Public sector**: 3,816,000
- **Private sector**: 2,633,000

**Union density**

By gender

- **Male**: 22.9%
- **Female**: 28.3%

**Union wage premium**

How much trade union members earned compared to non-members†

- **Non-members**: 7.0%
- **Private sector**: 19.8%
- **Public sector**: 19.8%

*Percentage of men and women in the workforce who are trade union members
†Percentage difference in average hourly earnings of union members compared with non-members
Union density
By industry sector

Education 51.7%
Public administration and defence 50.2%
Electricity, gas, steam and air conditioning 48.8%
Transport and storage 40.0%
Health and social work 39.8%
Water supply, sewerage, waste and remediation 33.0%
Mining and quarrying 20.7%
Manufacturing 18.3%
Arts and entertainment 17.7%
Financial and insurance 16.9%
Construction 14.2%
Wholesale, retail and motor repair 12.3%
Administration and support 11.6%
Information and communication 11.2%
Real estate 9.4%
Professional, scientific and technical 8.0%
Accommodation and food 4.2%
TUC unions by size
Membership in January 2014
(as reported to the TUC)

**Unite**
Male: 983,155
Female: 327,494
Total: 1,310,649

**UNISON**
Male: 402,241
Female: 864,470
Total: 1,266,711

**GMB**
Male: 314,129
Female: 302,935
Total: 617,064

**USDAW**
Male: 191,064
Female: 242,338
Total: 433,402

**NUT**
Male: 78,744
Female: 251,975
Total: 330,719

**NASUWT**
Male: 78,042
Female: 214,972
Total: 293,024
**TUC unions by size (continued)**

Membership in January 2014 (as reported to the TUC)

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<thead>
<tr>
<th>Union</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>PCS</td>
<td>99,269</td>
<td>148,076</td>
<td>247,345</td>
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<td>CWU</td>
<td>164,001</td>
<td>37,728</td>
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<td>ATL</td>
<td>32,920</td>
<td>94,979</td>
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<td>UCU</td>
<td>55,644</td>
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<td>UCATT</td>
<td>84,322</td>
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<td>RMT</td>
<td>70,032</td>
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<td>EIS</td>
<td>12,306</td>
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<td>FBU</td>
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<td>428</td>
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<td>334</td>
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**Below 30,000 members:**

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Occupations and the unions that represent them
Not an exhaustive list, and some of the big, general unions will have members in some of the smaller trades and industries too.

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<td>Aerospace</td>
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<tr>
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<td>Prospect, Unite</td>
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<tr>
<td>Airlines and airports</td>
<td>Association of Flight Attendants, Unite</td>
</tr>
<tr>
<td>(cabin crew)</td>
<td></td>
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<tr>
<td>Airlines and airports</td>
<td>GMB, Unite</td>
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<tr>
<td>(ground staff)</td>
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<td>Airline pilots</td>
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<td>Betting shops</td>
<td>Community</td>
</tr>
<tr>
<td>Broadcasting</td>
<td>Broadcasting, Entertainment, Cinematograph and Theatre Union</td>
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<tr>
<td>BT</td>
<td>Prospect, Communication Workers Union</td>
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<td>Union of Construction, Allied Trades and Technicians, Unite</td>
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<td>Unite</td>
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<td>Communication Workers Union</td>
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<tr>
<td>Call centres</td>
<td>Communication Workers Union, Union of Shop, Distributive and Allied Workers</td>
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<td>Society of Chiropodists and Podiatrists</td>
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<td>Broadcasting, Entertainment, Cinematograph and Theatre Union</td>
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<td>UNISON, Unite</td>
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<td>Composing (music)</td>
<td>Musicians' Union</td>
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<td>Prospect</td>
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<td>Staff Union West Bromwich Building Society</td>
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TRADE UNIONS

TUC MEMBER UNIONS
Member unions on the following pages are listed alphabetically by initials.

All contact details are those given to the TUC in late autumn 2014, except for the membership figures, which are those filed as members affiliated to the TUC as at January 2014.

In addition, some unions represent associate or other members. These will be included in numbers they record with the government Certification Officer.

TUC total membership now stands at 52 unions representing more than 5.5 million people. A breakdown of the total is given on page 76.

Notable changes since January 2014
One new affiliation, the National Association of Head Teachers – see page 54.

Three unions have transferred engagements: SURGE and YISA to Aegis (page 40); and BACM-TEAM to Prospect (page 64)

ACCORD

Accord
Simmons House
46 Old Bath Road
Charvil
Reading RG10 9QR
Tel: 0118 934 1808
Out of hours media number: 07973 642592
Email: info@accordhq.org
Email (officials and staff): firstname.surname@accordhq.org
www.accord-myunion.org
Twitter: @gednichols

Membership
Male 7,958 | Female 16,219 | Total 24,177

Main trades and industries
Lloyds Banking Group, Equitable Life Assurance Society

People
Ged Nichols
General secretary
Paula Tegg
Jim Fielding

Advance

Advance
16/17 High Street
Tring HP23 5AH
Tel: 01442 891122
Email: info@advance-union.org
www.advance-union.org

Membership
Male 1,771 | Female 5,013 | Total 6,784

Main trades and industries
All staff employed in Santander and Santander businesses in the UK

People
Linda Rolph
General secretary
Caroline Stevens
Chair
Susan Grundy
Vice chair
Rose O’Neill
Deputy general secretary
Paula Tegg
Jim Fielding
Gerard Moloney
**Aegis**

Aegon UK plc
Edinburgh Park
Edinburgh EH12 9SE
Tel: 0131 549 5665
Email: fiona.steele@aegistheunion.co.uk
www.aegistheunion.co.uk

**Membership**
Male 1,822 | Female 2,780 | Total 4,602

**Main trades and industries**
Finance sector staff at Aegon UK, Skipton Building Society, Yorkshire Building Society and HML Computershare

**People**
Brian Linn
General secretary
Email: brian.linn@aegistheunion.co.uk

Fiona Steele
Deputy general secretary
Email: fiona.steele@aegistheunion.co.uk

---

**AEP Association of Educational Psychologists**

4 The Riverside Centre
Frankland Lane
Durham DH1 5TA
Tel: 0191 384 9512
Email: enquiries@aep.org.uk
www.aep.org.uk

**Membership**
Male 688 | Female 2,609 | Total 3,297

**Main trades and industries**
Educational psychologists in local educational authorities and other public and private organisations in England, Scotland, Wales and Northern Ireland.

**People**
Kate Fallon
General secretary

Sean O’Donoghue
President

David Webster
Honorary treasurer

Stuart Moules
Regional officer (North)
Mob: 07786 31511
Email: stuart@aep.org.uk

Morag Ward
Regional officer (South)
Mob: 07786 015312
Email: morag@aep.org.uk

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**AFA-CWA Association of Flight Attendants**

c/o 32 Wingford Road
London SW2 4DS
Tel: 020 8276 6723
Email: afalhr@unitedafa.org
www.afanet.org
Twitter: @afa_cwa

**Membership**
Male 100 | Female 400 | Total 500

**Main trades and industries**
Airline cabin crew

**People**
Anthony King
President

Christian Bowie
Vice president

Angie Fletcher
Secretary

Jennifer Rivera

Heidi Yoder
ASLEF Associated Society of Locomotive Engineers and Firemen

77 St John Street
Clerkenwell
London EC1M 4NN
Tel: 020 7324 2400
Email: info@aslef.org.uk
www.aslef.org.uk

Membership
Total 20,054 (male/female split not available)

Main trades and industries
Railways – drivers, operational supervisors and staff

Annual Assembly of Delegates
12–15 May 2015, Southend

People
Mick Whelan
General secretary
Tel: 020 7324 2403
Mob: 07788 292522

Simon Weller
National organiser
Tel: 020 7324 2400
Mob: 07939 173042

Keith Richmond
Media and communications
Tel: 020 7324 2407
Mob: 07977 498794

District organisers
Kevin Lindsay
59 Kirkfield View
Livingston EH54 7BS
Mob: 07788 276746

Graham Morris
16 Campion Place
Waterfield Gardens
London SE28 8EN
Mob: 07970 059174

Nigel Gibson
29 Ramsey Road
Harwich CO12 4RJ
Mob: 07886 754069

Brian Corbett
10 Coedwig Place
Gendros
Swansea SA5 8DTJ
Mob: 07735 506981

Finn Brennan
4 Roxy Avenue
Romford RM6 4AN
Mob: 07940 535293

N Whitehead
7 Norfolk Place
Leeds LS7 4P7
Mob: 07740 085493

Dicky Fisher
103 Stoke Road
Linslade LU7 2SP
Mob: 07714 721929
Email: rfisher@aslef.org.uk

Colin Smith
Flat 2
157 Beresford Road
Birkenhead L43 2JD
Mob: 07977 142460

ATL Association of Teachers and Lecturers

7 Northumberland Street
London WC2N 5RD
Tel: 020 7930 6441
Email: info@atl.org.uk
Email (officials and staff): initialsandsurname@atl.org.uk
www.atl.org.uk
Twitter: @ATLUnion

Membership
Male 32,920 | Female 94,979
Total 127,899
Main trades and industries
Teachers, headteachers, lecturers and teaching support staff in nursery, primary, secondary schools, sixth form and further education colleges

Conference
30 March to 1 April 2015, Liverpool

People
Dr Mary Bousted
General secretary
Mark Baker
President
Peter Pendle
Deputy general secretary
Victoria Barlow
Assistant general secretary (communications and membership)
Nansi Ellis
Assistant general secretary (policy)
Mark Holding
Assistant general secretary (recruitment and organisation)
Andy Peart
Assistant general secretary (legal and member services)
Christine Gregory
Media contact
Tel: 020 7782 1589
Media out of office number: 07918 617466
Sonja Hines
Head of IT
Journal editors
Charlotte Tamvakis
Alex Tomlin
Tel: 020 7782 1591

Regional offices
ATL Wales Office
Dr Philip Dixon
9 Columbus Walk
Brigantine Place
Cardiff CF10 4BY
Tel: 029 2046 5000

ATL Northern Ireland Office
Mark Langhammer
C2 Westbank Drive Business Park
16 Westbank Drive
Belfast BT3 9LA
Tel: 02890 327 990

AMiE – ATL’s leadership section
David Green
35 The Point
Market Harborough LE16 7QU
Tel: 01858 464171

BALPA

BALPA British Air Line Pilots Association

BALPA House
5 Heathrow Boulevard
278 Bath Road
West Drayton UB7 0DQ
Tel: 020 8476 4000
Email: balpa@balpa.org
www.balpa.org
Twitter: @BALPApilots

Membership
Male 7,420 | Female 480 | Total 7,900

Main trades and industries
Airline pilots, winchmen and flight engineers (commercial)

People
Jim McAuslan
General secretary
Lord John Monks
President
Brenda O’Neal
Chair
Dr Rob Hunter
Head of flight safety
John Moore
Head of industrial relations

National officers
Kashmir Bilgan
Mick Brade
Terry Brandon
David Margrie
Liz Salisbury
John Stembridge-King  
Head of organisation

Richard Toomer  
Head of communications and external relations

Wendy Pursey  
Head of membership and careers

BDA British Dietetic Association
Charles House  
148/149 Great Charles Street  
Queensway  
Birmingham B3 3HT  
Tel: 0121 200 8021  
Email: tusecretary@bda.uk.com  
www.bda.uk.com

Membership  
Male 343 | Female 7,266 | Total 7,609

Main trades and industries  
The science and practice of dietetics in the public and private sector

Conference  
Please check website

People  
Debbie O’Rourke  
Head of employment relations  
Email: d.orourke@bda.uk.com

National employment relations officers  
Steve Austin  
Email: s.austin@bda.uk.com  
Ron Banton  
Email: r.banton@bda.uk.com

Yvonne Rodrigues  
Trade union secretary  
Email: tusecretary@bda.uk.com

BECTU Broadcasting, Entertainment, Cinematograph and Theatre Union
373–377 Clapham Road  
London SW9 9BT  
Tel: 020 7346 0900  
Email: info@bectu.org.uk  
www.bectu.org.uk  
Email (officials and staff): initialandsurname@bectu.org.uk  
Twitter: @bectu

Membership  
Male 16,407 | Female 6,999 | Total 23,406

Main trades and industries  
Broadcasting, film, digital and online media, theatre, cinema, live events and related sectors

Conference  
9 May 2015, Eastbourne

People  
Gerry Morrissey  
General secretary

Jane Perry  
President

Assistant general secretaries  
Luke Crawley  
Spencer MacDonald

Trevor King  
Finance officer

Tracey Hunt  
Admin officer

Tony Lennon  
Research officer

Janice Turner  
Journal editor

Sharon Elliott  
Communications officer  
Mob: 07770 971427
Regional/national offices

Mick Corfield
BECTU
Scala House
Holloway Circus
Queensway
Birmingham B1 1EQ
Tel: 0121 632 5372

Jo Livesey
BECTU
The Pie Factory
101 Broadway
MediaCityUK
Salford M50 2PF
Tel: 0161 848 8489

Paul McManus
BECTU
Festival Business Centre
150 Brand Street
Glasgow G51 1DH
Tel: 0141 314 0060

David Donovan
BECTU
Unite House
Rooms 217–218
1 Cathedral Road
Cardiff CF11 9SD
Tel: 029 2066 6557

Conference
7–10 June 2015, Southport

People

Ronnie Draper
General secretary (and head of press, research and PR)

Ian Hodson
President

Regional/local offices

D Dash
BFAWU
19a West Bute Street
Cardiff CF10 5EP

S Finn
BFAWU
Sinclair House
Unit 9
66 Willoughby Lane
London N17 0SQ

L Graham
BFAWU
157 Bloomfield Avenue
Belfast
BT5 5AB

J Martin
BFAWU
2 Tower Road
Clondalkin Village
Clondalkin
Dublin 22

G Atwall
BFAWU
PO Box 15381
McClaren Building
35 Dale End
Birmingham B2 2PE

A Milne
BFAWU
10 Greenside
Pudsey LS28 8PU

R Streeter
BFAWU
348 Chester Road
Cornbrook
Manchester M16 9EZ

BFAWU Bakers, Food and Allied Workers’ Union

Stanborough House
Great North Road
Stanborough
Welwyn Garden City AL8 7TA
Tel: 01707 260150
Email: info@bfawu.org
www.bfawu.org

Membership
Total 20,216
(male/female split not available)

Main trades and industries
Food
**BOS TU** British Orthoptic Society Trade Union

Salisbury House, Station Road
Cambridge CB1 2LA
Tel: 01353 665541
Email: bios@orthoptics.org.uk
www.orthoptics.org.uk
Twitter: @BIOS59799033

**Membership**
Male 85 | Female 934 | Total 1,019

**Main trades and industries**
Orthoptists

**People**
Lesley-Anne Baxter
Chair
Anita McCallum
Business manager

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**BSU Britannia Staff Union**

Court Lodge
Leonard Street
Leek ST13 5JP
Tel: 01538 399627
Email: bsu@themail.co.uk
Email (officials and staff): firstname.surname@britannia.co.uk
www.britanniasu.org.uk

**Membership**
Male 658 | Female 1,715 | Total 2,373

**Main trades and industries**
Finance sector union representing staff working in Co-operative Bank

**People**
John Stoddard
General secretary
Adrian Northcott
Chair

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**Community**

465c Caledonian Road
London N7 9GX
Tel: 020 7420 4000
Email: info@community-tu.org
www.community-tu.org
Twitter: @CommunityUnion

**Membership**
Male 25,684 | Female 6,202
Total 31,886

**Main trades and industries**
Community is a general union for workers in all sectors of the economy. Significant sectors include steel, metal work, wire, textiles, leather, footwear, carpets, justice services, health care, social care, third sector, betting shops, postal services, distribution, football managers, disabled workers in supported employment

**People**
Roy Rickhuss
General secretary

Assistant general secretaries
John Paul McHugh
John Park
Sarah Wold
Finance director

Matt Ball
Communications director
(media enquiries)
Tel: 020 7420 4022
Email: mball@community-tu.org

Regional/local offices
Scotland and Northern Ireland
102 Hamilton Road
Motherwell ML1 3DG
Tel: 01698 304567
Email: region1@community-tu.org
North East England
Cargo Fleet Offices
Middlesbrough Road
Middlesbrough TS6 6XH
Tel: 01642 246040
Email: region2@community-tu.org

Yorkshire and Humberside
Phoenix House
Flash Lane
Bramley
Rotherham S66 1TS
Tel: 01709 702291
Email: region3@community-tu.org

West Midlands
Carpet Weavers Hall
Callows Lane
Kidderminster DY10 2JG
Tel: 01562 749150
Email: region4@community-tu.org

South Wales and South West England
Pembroke House
20 Cathedral Road
Cardiff CF11 9LJ
Tel: 029 2066 6800
Email: region5@community-tu.org

East Midlands and Eastern England
The Grange
108 Northampton Road
Earls Barton
Northampton NN6 0JH
Tel: 01604 810326
Email: region6@community-tu.org

North West England and North Wales
Holyoake House
Hanover Street
Manchester M60 OAS
Tel: 01562 749150
Email: region7@community-tu.org

London and South East England
465c Caledonian Road
London N7 9GX
Tel: 020 7420 4010
Email: region8@community-tu.org

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CSP Chartered Society of Physiotherapy
14 Bedford Row
London WC1R 4ED
Tel: 020 7306 6666
Email: enquiries@csp.org.uk
Email (officials and staff):
surnamefirstnameinitial@csp.org.uk
www.csp.org.uk
Twitter: @thecsp

Membership
Male 7,950 | Female 31,800 | Total 39,750

Main trades and industries
The Chartered Society of Physiotherapy is the professional, educational and trade union body for chartered physiotherapists, physiotherapy students and support workers.

Conference
9–10 March 2015, Manchester

People
Claire Sullivan
Director of employment relations and union services

Jill Barker
Chair of national industrial relations committee

Assistant directors of employment relations and union services
Pete Finch
Elaine Sparkes

Louise Walker
Head of union training

Kate Moran
Head of employment research and policy

Karen Middleton
Chief executive

Sue Rees
Chair of CSP council

Rob Yeldham
Director of communications and marketing

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Lynne Stockbridge  
Campaigns and communications director

Rachel Newton  
Head of public affairs

Becca Bryant  
Jennie Edmondson

Lynn Eaton  
Journal editor

David Ward  
Deputy general secretary (postal)

Kevin Slocombe  
Head of communications

Trish Lavelle  
Head of education and training

Dave Joyce  
HSE officer

Linda Roy  
Equality officer

**CWU Communication Workers Union**
150 The Broadway  
London SW19 1RX

Tel: 020 8971 7200  
Email: info@cwu.org  
Email (officials and staff): initialandsurname@cwu.org  
www.cwu.org  
Twitter: @CWUnews

**Membership**
Male 164,001 | Female 37,728  
Total 201,729

**Main trades and industries**
Royal Mail Group, Post office, BT, O2  
and other telecoms companies, Cable TV, Accenture HR Services, Capita,  
Santander and other related industries

**Conference**
26–30 April 2015, Bournemouth

**People**
Billy Hayes  
General secretary

Beryl Shepherd  
President

Tony Kearns  
Senior deputy general secretary

Andy Kerr  
Deputy general secretary (telecoms)

**EIS Educational Institute of Scotland**
46 Moray Place  
Edinburgh EH3 6BH

Tel: 0131 225 6244  
Email: enquiries@eis.org.uk  
Email (officials and staff): initialandsurname@eis.org.uk  
www.eis.org.uk  
Twitter: @eisunion

**Membership**
Male 12,306 | Female 41,536  
Total 53,842

**Main trades and industries**
Teachers, lecturers, associated educational personnel (Scotland)

**AGM**
4–6 June 2015, Perth

**People**
Larry Flanagan  
General secretary

Tommy Castles  
President

Colin MacKenzie  
Accountant
Louise Wilson  
Assistant secretary  
(education and equalities)

Ken Wimbor  
Assistant secretary  
(organisation, FE and HE)

Drew Morrice  
Assistant secretary  
(employment relations)

Brian Cooper  
Head of press and PR

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**Equity**

Equity  
Guild House  
Upper St Martin’s Lane  
London WC2H 9EG

Tel: 020 7379 6000  
Email: info@equity.org.uk  
Email (officials and staff): initialandsurname@equity.org.uk  
www.equity.org.uk  
Twitter: @EquityUK

**Membership**  
Male 19,088 | Female 19,109 | Total 38,197

**Main trades and industries**  
Performance workers in theatre, film television, radio and variety, fashion models

**Conference**  

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**FBU Fire Brigades Union**

Bradley House  
68 Coombe Road  
Kingston upon Thames KT2 7AE

Tel: 020 8541 1765  
Email: office@fbu.org.uk  
Email (officials and staff): firstname.surname@fbu.org.uk  
www.fbu.org.uk  
Twitter: @fbunational

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**Regional/local offices**

Equity Scotland and Northern Ireland  
114 Union Street  
Glasgow G1 3QO  
Tel: 0141 248 2472

Equity North West  
Express Networks  
1 George Leigh Street  
Manchester M4 5DL  
Tel: 0161 244 5995

Equity North East  
The Workstation  
15 Paternoster Row  
Sheffield S1 2BX  
Tel: 0114 275 9746

Equity Midlands  
1 Steeple House  
Coventry CV1 3BY  
Tel: 02476 553612

Equity Wales and South West  
Transport House  
1 Cathedral Road  
Cardiff CF1 9SD  
Tel: 029 2039 7971
Membership
Male 37,324 | Female 2,659 | Total 39,983

Main trades and industries
Local authority fire brigades

Conference
12–15 May 2015, Blackpool

People
Matt Wrack
General secretary

Alan McLean
President

Andy Dark
Assistant general secretary
(fire safety, NJC national issues, fire service research and policy, officers)

John McGhee
National officer (NJC local disputes, fairness at work, equality, control)

Paul Woolsteholmes
National officer (legal, health, safety and welfare and elections)

Sean Starbuck
National officer (pensions, fire service training, education, union learning, retained duty)

Dave Green
National officer (campaigns, TUC, political, international, conference)

Dr Paul Hampton
Communications and research officer
Tel: 07740 403240

William Murphy
Campaigns and communications officer
Tel: 07825 635224

Regional offices

FBU No1 Region (Scotland)
52 St Enoch Square
Glasgow G1 4AA
Tel: 0141 221 2309

FBU No2 Region (Northern Ireland)
14 Bachelors Walk
Lisburn
Co Antrim
Belfast BT28 1XJ
Tel: 02892 664622

FBU No3 Region (North East)
1 Carlton Court
5th Avenue
Team Valley
Gateshead NE11 0AZ
Tel: 0191 487 4142

FBU No4 Region
(Yorkshire and Humberside)
9 Marsh Street
Rothwell
Leeds LS26 0AG
Tel: 0113 288 7000

FBU No5 Region (North West)
Regional Office
The Lighthouse
Lower Mersey Street
Ellesmere Port CH65 2AL
Tel: 0151 357 4400

FBU No6 Region (East Midlands)
19 Musters Road
West Bridgford
Nottingham NG2 7PP
Tel: 0115 881 4935

FBU No7 Region (West Midlands)
195/7 Halesowen Road
Old Hill B64 6HE
Tel: 01384 413633

FBU No8 Region (Wales)
Hastings House
Fitzalan Place
Cardiff CF24 0BL
Tel: 02920 486474

FBU No9 Region
(Eastern and East Anglia)
28 Atlantic Square
Station Road
Witham CM8 2TL
Tel: 01376 521521

FBU No10 Region (London)
John Horner Mews (off Frome Street)
London N1 8PB
Tel: 020 7359 3638

FBU No11 Region (South Eastern)
Unit 11
Hunns Mere Way
Wooldingean
Brighton BN2 6AH
Tel: 01273 309762
FBU No12 Region (Southern)  
Merlin Centre  
Unit L  
Gatehouse Close  
Aylesbury HP19 8DP  
Tel: 01296 482297

FBU No13 Region (South West)  
158 Muller Road  
Horfield  
Bristol BS7 9RE  
Tel: 0117 935 5132

FBU No13 Region (South West)  
158 Muller Road  
Horfield  
Bristol BS7 9RE  
Tel: 0117 935 5132

 FDA  
8 Leake Street  
London SE1 7NN  
Tel: 020 7401 5555  
Email: info@fda.org.uk  
Email (officials and staff):  
firstname@fda.org.uk  
www.fda.org.uk

Membership  
Male 8,361 | Female 8,605 | Total 16,966

Main trades and industries  
Civil service, public bodies and NHS

Conference  
14 May 2015, London

People  
Dave Penman  
General secretary  
Sue Gethin  
President  
Naomi Cooke  
Rob O’Neill

Departmental negotiations  
Jim Caldwell  
Jane Cockram  
Zohra Francis  
Martin Furlong  
Simon Hardcastle  
Helen Kenny  
Paul Neilson  
Wynne Parry  
Jawad Raza  
Roland Zollner  
Equalities officer

Kay Hender  
Communications manager

Katie Lazell  
Communications officer  
Tel: 020 7401 5589

Sacha Dutta  
Recruitment and organisation

Kerry Downes  
Membership secretary  
Tel: 020 7401 5590

Managers in Partnership (MiP)  
Managers in Partnership (MiP), the  
trade union organisation for leaders  
and managers of the UK’s health  
services and the healthcare-related  
voluntary, private and independent  
sectors, was created in 2005 as a joint  
venture between the FDA, the union for  
senior managers and professionals in  
public service, and UNISON, Britain’s  
largest public service union.

GMB  
22 Stephenson Way  
London NW1 2HD  
Tel: 020 7391 6700  
Email: info@gmb.org.uk  
www.gmb.org.uk  
Twitter: @GMBPressOffice

Membership  
Male 314,129 | Female 302,935  
Total 617,064
Main trades and industries
Retail, distribution, school support staff, social care, security, food production, energy, utilities, catering, construction, shipbuilding, aerospace, defence, engineering, chemicals, civil air transport, leisure, textiles and clothing

Congress
7–11 June 2015, Dublin

People
Paul Kenny
General secretary and treasurer
Mary Turner
President
Malcolm Sage
Vice president
National secretaries
Jerry Nelson (acting)
Gary Smith
Brian Strutton
Allan Wylie
Finance director
Rose Conroy
Head of communications
Tel: 020 7391 6755
Mob: 07974 251823
Steve Pryle
Press officer
Tel: 020 7391 6756
Mob: 07921 289880

Regional, national and international offices
GMB National Administration Unit
St James Business Park
81 Linwood Road
Paisley PA3 3BB

GMB European Office
Kathleen Walker Shaw
(European officer)
Rue Guimard 7
Ground Floor
1040 Brussels
Belgium
Tel: 00 322 230 5675
Email: gmb-brussels@gmbbrussels.be

GMB Birmingham & West Midlands Region
Joe Morgan (regional secretary)
Will Thorne House
2 Birmingham Road
Halesowen B63 3HP
Tel: 0121 550 4888
Email: joe.morgan@gmb.org.uk
www.gmb-westmids.org.uk

GMB London Region
Paul Hayes (regional secretary)
Thorne House
152 Brent Street
London NW4 2DP
Tel: 020 8202 8272
Email: london@gmb.org.uk
www.gmbunion.org

GMB Midland & East Coast Region
Andy Worth (regional secretary)
542 Woodborough Road
Nottingham NG3 5FJ
Tel: 0115 960 7171
Email: andyworth@gmb.org.uk
www.gmbmidandec.org.uk

GMB Northern Region
Billy Coates (regional secretary)
1 Mosley Street
Newcastle upon Tyne NE1 1YE
Tel: 0191 233 3930
Email: northern@gmb.org.uk
www.gmbnorthern.org.uk

GMB North West & Irish Region
Paul McCarthy (regional secretary)
Columbus Quay
Riverside Drive
Liverpool L3 4GB
Tel: 0151 727 0077
Email: paul.mccarthy@gmb.org.uk
www.gmb.org.uk/livnwalesirish

GMB Scotland
Harry Donaldson (regional secretary)
Fountain House
1–3 Woodside Crescent
Charing Cross
Glasgow G3 7UJ
Tel: 0141 332 8641
Email: harry.donaldson@gmb.org.uk
GMB Southern Region
Paul Maloney (regional secretary)
Cooper House
205 Hook Road
Chessington KT9 1EA
Tel: 020 8397 8881
Email: info sos@gmb.org.uk
www.gmb-southern.org.uk

GMB Wales & South West Region
John Phillips (regional secretary)
Garley House
17 Newport Road
Cardiff CF24 0TB
Tel: 029 2049 1260
Email: john.phillips@gmb.org.uk

GMB Yorkshire &
North Derbyshire Region
Tim Roache (regional secretary)
Grove Hall
60 College Grove Road
Wakefield WF1 3RN
Tel: 0845 337 7777
Email: tim.roache@gmb.org.uk

HCSA Hospital Consultants
and Specialists Association
1 Kingsclere Road
Overtown
Basingstoke RG25 3JA
Tel: 01256 771777
Email: conspec@hcsa.com
www.hcsa.com

HCSA Membership
Male 2,593 | Female 635 | Total 3,228
Main trades and industries
Hospital consultants, associate specialists, SpR grade and staff grade

People
Eddie Saville
General secretary

Dr John Schofield FRCPath
President

Professor Ross Welch FRCOG
Chairman, executive committee

Honorary secretaries
Dr S Ariyanayagam FRCOG
Dr B Heidemann FRCA
Dr C Horst FRCA
Dr C Paoloni FRCA
Dr Mukhlis Madlom MRCP
Honorary treasurer

Jennifer Davis
Head of press and PR

MU Musicians’ Union
60–62 Clapham Road
London SW9 0JJ
Tel: 020 7582 5566
Email: info@theMU.org
www.theMU.org
Twitter: @WeAreTheMU

MU Membership
Male 21,908 | Female 8,802 | Total 30,710
Main trades and industries
Employed and self-employed musicians including live and recording artists, writers, composers and teachers

Conference
21–22 July 2015, Brighton

People
John F Smith
General secretary

Horace Trubridge
Assistant general secretary
(music industry)

David Ashley
Assistant general secretary
(finance and administration)
Ben Jones  
National organiser  
(recording and broadcasting)

Bill Kerr  
National organiser (orchestras)

Dave Webster  
National organiser (live performance)

Diane Widdison  
National organiser (education and training)

Isabelle Gutierrez  
Head of government relations and public affairs  
Tel: 020 7840 5507  
Mob: 07817 949782

Keith Ames  
Communications official and journal editor

David Fenton  
In-house solicitor

Dawn Rodger  
Legal official

Kelly Wood  
Live performance official

Danny Longstaff  
Orchestras official

Peter Thoms  
Sessions official

Michael Sweeney  
Recording and broadcasting official

Phil Kear  
Royalties official

Fran Hanley  
Music education official

Bindu Paul  
Education and equalities official

Midlands  
Stephen Brown (regional organiser)  
2 Sovereign Court  
Graham Street  
Birmingham B1 3JR  
Tel: 0121 236 4028  
Email: midlands@theMU.org

East and South East England  
Paul Burrows (regional organiser)  
1a Fentiman Road  
London SW8 1LD  
Tel: 020 7840 5537  
Email: eastsoutheast@theMU.org

Wales and South West England  
Paul Westwell (regional organiser)  
199 Newport Road  
Cardiff CF24 1AJ  
Tel: 029 2045 6585  
Email: cardiff@theMU.org

North of England  
Morris Stemp (regional organiser)  
61 Bloom Street  
Manchester M1 3LY  
Tel: 0161 236 1764  
Email: manchester@theMU.org

Scotland and Northern Ireland  
Sheena Macdonald (regional organiser)  
1 Woodside Terrace  
Glasgow G3 7UY  
Tel: 0141 341 2960  
Email: glasgow@theMU.org

**NACO**  
National Association of Co-operative Officials  
6a Clarendon Place  
Hyde SK14 2QZ  
Tel: 0161 351 7900  
Email (officials and staff): initials@nacco-op.org  
www.nacco.coop  
Twitter: @NACOtradeunion

**Membership**  
Male 1,175  |  Female 644  |  Total 1,819
Main trades and industries
Retail distribution, insurance, financial services, funeral services, motor trades (retail), retail pharmacy, travel industry, agriculture

Conference
10 June 2015, Thistle Hotel
East Midlands Airport

People
Neil Buist
General secretary

Assistant secretaries
Matt Arrowsmith
Bob Lister

Darren Leverington
President

NAHT National Association of Head Teachers
1 Heath Square
Bolton Road
Haywards Heath RH16 1BL
Tel: 0300 30 30 333
Email: info@naht.org.uk
Email (officials and staff): firstname.surname@naht.org.uk
www.naht.org.uk
Twitter: @NAHTnews

Membership
Male 8,153 | Female 19,949 | Total 28,102

Main trades and industries
Head teachers, deputies, assistant head teachers, bursars and school business managers in early years, primary, special, secondary and independent schools, sixth form colleges, outdoor education centres, pupil referral units, social services establishments and other educational settings

SEND Conference
12–13 March 2015, Kenilworth

Annual Conference
1–3 May 2015, Liverpool

People
Russell Hobby
General secretary

Gail Larkin
President (until May 2015)

Tony Draper
Vice president (assumes presidency May 2015)
TRADE UNIONS

Regional offices

NAHT Cymru
9 Columbus Walk
Brigantine Place
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Tel: 029 2048 4546
Email: cymru@naht.org.uk

NAHT Northern Ireland
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Tel: 02890 776633
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napo
4 Chivalry Road
London SW11 1HT
Tel: 020 7223 4887
Email: info@napo.org.uk
www.napo.org.uk
Twitter: @Napo_News

Membership
Male 2,280 | Female 5,843 | Total 8,123

Main trades and industries
Probation staff (NOMS) and family court staff (Cafcass)

Conference
15–17 October 2015, Eastbourne

People

Ian Lawrence
General secretary
Email: ilawrence@napo.org.uk

Co-chairs
Yvonne Pattison
Email: ypattison@napo.org.uk
Chris Winters
Email: cwinters@napo.org.uk
Dean Rogers
Assistant general secretary (conditions of service)
Email: drogers@napo.org.uk

Tania Bassett
National Official (napo news editor)
Email: tbassett@napo.org.uk

National officials
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Tania Bassett (press, parliamentary and campaigning)
Email: tbassett@napo.org.uk
Ranjit Singh (trade union organisation and equality and diversity)
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Sarah Friday (health and safety and family court)
Email: sfriday@napo.org.uk
Keith Waldron
Human resources and office manager
Email: kwaldron@napo.org.uk
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NASS National Association of Stable Staff
The New Astley Club
Fred Archer Way
Newmarket CB8 8NT
Tel: 01638 663411
Email: admin@naoss.co.uk
www.naoss.co.uk

Membership
Male 927 | Female 855 | Total 1,782

Main trades and industries
Racing staff employed by licensed race horse trainers

People

George McGrath
Chief executive

Jessica Horton
Office services manager

Kevin Parsons
Unionlearn project manager
NASUWT

5 King Street
Covent Garden
London WC2E 8SD

Tel: 020 7420 9670
Email: nasuwt@mail.nasuwt.org.uk
www.nasuwt.org.uk
Twitter: @nasuwtunion
Facebook:/nasuwt

Membership
Male 78,042 | Female 214,972
Total 293,024

Main trades and industries
Education

Conference
3–6 April 2015, Cardiff

People
Chris Keates
General secretary

President
Mick Lyons (until April 2015)
Geoff Branner (after April 2015)

Brian Cookson
Honorary treasurer

Press and media officers
Ben Padley
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Mobile and out of hours contact: 07785 463119
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Amanda Williamson
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Parliamentary and trade union liaison officer
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NASUWT Cymru
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Cardiff Gate Business Park
Cardiff CF23 8RD
and
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Ffordd William Morgan
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Nautilus International
1–2 The Shrubberies
George Lane
South Woodford
London E18 1BD
Tel: 020 8989 6677
Email: enquiries@nautilusint.org
Email (officials and staff): initialandsurname@nautilusint.org
www.nautilusint.org
Twitter: @nautilusint

Membership
Male 15,261  Female 539  Total 15,800

Main trades and industries
Merchant navy and all related areas

General meeting
6–7 October 2015, Liverpool

People
Mark Dickinson
General secretary
Ulrich Jurgens
Chair of council
Mike Jess
Assistant general secretary
Marcel van den Broek
Assistant general secretary
Olu Tunde
Director of finance
Ronnie Cunningham
Senior national organiser
Garry Elliot
Senior national secretary
Allan Graveson
Senior national secretary
(professional and technical)
Andrew Linington
Director of campaigns and communications
Mob: 07710 073881
People
Tim Poil
General secretary
Gill Grocott
President
Marian Dean
Assistant general secretary (members)
Tim Rose
Assistant general secretary (services)

**National Union of Journalists (NUJ)**

Headland House
308-312 Gray’s Inn Road
London WC1X 8DP
Tel: 020 7843 3700 (switchboard)
Email: info@nuj.org.uk
Email (officials and staff):
firstnameandsurnameinitial@nuj.org.uk
www.nuj.org.uk
Twitter: @NUJofficial

**Membership**
Male 18,669 | Female 11,765 | Total 30,434

**Main trades and industries**
Journalists as staff, casuals, freelances, photographers, interns and students, working in broadcasting, newspapers, magazines, books, PR, communications and new media. Also producers, presenters, website managers, content providers, advertising copywriters and designers.

**Conference**
Next conference is in 2016:
15-17 April, Southport

**People**
Michelle Stanistreet
General secretary
Email: generalsecretary@nuj.org.uk

Joint presidents
Adam Christie
Andy Smith

---

**National Union of Staff (NGSU)**

Middleton Farmhouse
37 Main Road
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Banbury OX17 2QT
Tel: 01295 710767
Email: ngsu@ngsu.org.uk
Email (officials and staff):
firstname@ngsu.org.uk
www.ngsu.org.uk

**Membership**
Male 3,512 | Female 8,340 | Total 11,852

**Main trades and industries**
All staff at Nationwide Building Society Group

**Conference**
12-14 October 2015, Solihull

---

**Regional and international offices**

**Regional office**
Nautilus UK
Nautilus House
Mariners’ Park
Wallasey CH45 7PH
Tel: 0151 639 8454

**Nautilus International (NL) Branch**
Nautilus International
Schorpioenstraat 266
3067 KW Rotterdam
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AN Rotterdam
Tel: 00 +31 (0) 10 4771188

**Nautilus International Swiss Branch**
Nautilus International
Rebgasse 1
CH-4005 Basel
Switzerland
Tel: 00 +41 (0) 61 262 24 24

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**People**
Charles Boyle
Director of legal services

---

**Nautilus International**

Nautilus House
Mariners’ Park
Wallasey CH45 7PH
Tel: 0151 639 8454

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**People**
Tim Poil
General secretary
Gill Grocott
President
Marian Dean
Assistant general secretary (members)
Tim Rose
Assistant general secretary (services)
Vice-president
Tim Dawson

John Barsby
Honorary general treasurer

Head office departments
Newspapers, agencies and new media
Email: publishing@nuj.org.uk

Magazines, books, PR and communications
Email: mbprc@nuj.org.uk

Freelance and Wales
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Broadcasting
Email: broadcasting@nuj.org.uk

Equality
Email: equality@nuj.org.uk

Education and training
Email: training@nuj.org.uk

Legal
Email: legal@nuj.org.uk

Campaigns and communications
Email: campaigns@nuj.org.uk

The Journalist magazine
Christine Buckley (editor)
Email: journalist@nuj.org.uk

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Email: info@nuj.ie

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Tel: 0141 248 6648
Email: nujscotland@nuj.org.uk

NUJ Northern and Midlands office
Suite 12a
111 Piccadilly
Manchester M1 2HY
Tel: 0161 237 5020
Email: nujmanchester@nuj.org.uk

NUM National Union of Mineworkers
Miners’ Offices
2 Huddersfield Road
Barnsley S70 2LS
Tel: 01226 215555
Email: chris.kitchen@num.org.uk
www.num.org.uk

Membership
Total 1,283
(male/female split not available)

Main trades and industries
Coal mining

Conference
2016, date and venue tbc

People
Chris Kitchen
National secretary

Nicky Wilson
National president

Wayne Thomas
National vice-president

Area secretaries
Cokemen
I Morgan
Cartref
Pamela Street
Mountain Ash CF45 3LH
Tel: 01443 478829

Colliery Officials and Staff Association
K Hollingsworth (regional officer)
Region No 4
58 Station Road
Sutton-in-Ashfield NG17 5GA
Tel: 01623 559444

Derbyshire
A Fairest
NUM Derbyshire Area Miners’ Offices
100 Saltergate
Chesterfield S40 1LG
Tel: 01246 211091
Lancashire
P Lomas
NUM Lancashire Area Miners’ Offices
2/4 Hilden Street
Leigh WN7 4LG
Tel: 01942 262218

Leicester
P Smith
NUM Leicester Area
Springboard Centre
Unit 18
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Tel: 01530 832085

North East
D Hopper
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Red Hill
Durham DH1 4BB
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Nottingham
A Spencer
NUM Nottinghamshire
Byron House
Commercial Street
Mansfield NG18 1EE
Tel: 01623 621611

Scotland
N Wilson
NUM Scotland Area Miners’ Offices
Miners’ Convalescent Home
Blair Castle
Culross KY12 8JW
Tel: 01383 880307

South Wales
W Thomas
NUM South Wales Area Miners’ Offices
Woodland Terrace
Maesycoed
Pontypridd CF37 1DZ
Tel: 01443 404092

Yorkshire
Miners’ Offices
2 Huddersfield Road
Barnsley S70 2LS
Tel: 01226 215555

NUT National Union of Teachers
Hamilton House
Mabledon Place
London WC1H 9BD
Tel: 020 7388 6191
www.teachers.org.uk
Twitter: @NUTonline

Membership
Male 78,744    Female 251,975
Total 330,719

Main trades and industries
Teachers

Conference
3–7 April 2015, Harrogate

People
Christine Blower
General secretary

President
Max Hyde (until Easter 2015)
Philipa Harvey (from Easter 2015)

Kevin Courtney
Deputy general secretary

Clive Romain
Senior solicitor

John Dixon
Assistant general secretary
(organising and membership)

Amanda Brown
Assistant general secretary
(advice, policy and campaigns)

Vacancy
Director of business services

Andrew Morris
Head of pay, conditions and bargaining

Rosamund McNeil
Head of education and equalities

Audrey Allen-Chitwa
Union accountant
TRADE UNIONS

Julia Brandreth  
*Head of communications and campaign/promotion*

Caroline Cowie  
*Press officer*  
Tel: 020 7380 4706  
Mob: 07879 480061

Tash Shifrin  
*Journal editor*

Regional/Wales secretaries

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**North West**  
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**Yorkshire/Midlands**  
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**Wales/Cymru**  
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Email: cymru.wales@nut.org.uk

---

**PCS Public and Commercial Services Union**

160 Falcon Road  
London SW11 2LN  
Tel: 020 7924 2727  
www.pcs.org.uk  
Twitter: @pcs_union

**Membership**  
Male 99,269 | Female 148,076  
Total 247,345

**Main trades and industries**  
Government departments and agencies, public bodies, private sector information technology and other service companies
Conference
May 2015, Brighton

People

Mark Serwotka
General secretary
Email: mark@pcs.org.uk

Chris Baugh
Assistant general secretary
Email: chrisb@pcs.org.uk

Janice Godrich
President
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Kevin McHugh
Deputy president
Email: kevinmc@pcs.org.uk

John McInally
Email: johnmc@pcs.org.uk

Paula Brown
Email: paulab@pcs.org.uk

Sue Bond
Email: suebond@pcs.org.uk

Nick McCarthy
Director of campaigns, communications and organising
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Richard Simcox
Press officer
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Regional/local offices

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Email: wales@pcs.org.uk
PFA Professional Footballers’ Association
20 Oxford Court
Bishopsgate
Manchester M2 3WQ
Tel: 0161 236 0575
Email: info@thepfa.co.uk
Email (officials and staff): initialandsurname@thepfa.co.uk
www.thepfa.com
Twitter: @PFA

Membership
Male 2,899 | Female 43 | Total 2,942

Main trades and industries
Professional football

AGM
26 November 2015, venue tbc

People
Gordon Taylor OBE
Chief executive

Deputy chief executives
Bobby Barnes
John Bramhall
Ritchie Humphreys
Chair

POA The professional trade union for prison, correctional and secure psychiatric workers
Cronin House
245 Church Street
London N9 9HW
Tel: 020 8803 0255
www.poauk.org.uk

Membership
Male 23,165 | Female 7,965
Total 31,130

Main trades and industries
Persons employed in any penal or secure establishment or special hospital as a prison officer, a nursing grade, operational support grade, a non-industrial stores grade and NHS secure forensic staff.

Conference
12-14 May 2015, Southport

People
Peter McParlin
National chair

Steve Gillan
General secretary

Andy Darken
Deputy general secretary

Assistant secretaries
Andy Hogg
Duncan Keys
Joe Simpson
Glyn Travis

Ralph Valerio
Vice chair

Executive committee members
Ian Carson
Chris Donovan
Terry Fullerton
John Hancock
Jackie Marshall
Mike Rolfe

Pete Chapple
Finance officer

Glyn Travis
Head of press and PR
Tel: 020 8803 0255
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Paula Larwill
General press enquiries
Tel: 020 8803 0255 (option 7)
Main trades and industries
Engineering, scientific, managerial and professional staff in agriculture, communications/ICT, defence, education, electricity supply, energy, environment, health and safety, heritage, industry, law and order, shipbuilding, transport

Conference
Next conference is in 2016:
10–12 May, Bournemouth

People
Mike Clancy
General secretary

Alan Grey
President

Deputy general secretaries
Garry Graham
Dai Hudd
Leslie Manasseh

Sue Ferns
Director of communications and research
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David Pelly
Director of resources

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Prospect Wimbledon
30 St Georges Road
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Membership
Male 89,675 | Female 27,236
Total 116,911

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Twitter: @ProspectUnion
Facebook:/prospectunion

Regional offices

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Northern Ireland Office
Finlay Spratt (area chair)
Paul Hardy (area vice chair)
June Robinson (area secretary)
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Millisle BT22 2HS
Tel: 02891 861928

Scottish Office
Phil Fairlie (chair)
Mick Gratton (vice chair)
21 Calder Road
Edinburgh EH11 3PF
Tel: 0131 443 8105

Prospect

Steve Lewis
Research officer

Nicola Hubert
PA to general secretary

Regional offices

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Linden House
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Northern Ireland Office
Finlay Spratt (area chair)
Paul Hardy (area vice chair)
June Robinson (area secretary)
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Millisle BT22 2HS
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Scottish Office
Phil Fairlie (chair)
Mick Gratton (vice chair)
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Prospect

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Email: enquiries@prospect.org.uk
Email (officials and staff):
firstname.surname@prospect.org.uk
www.prospect.org.uk
Twitter: @ProspectUnion
Facebook:/prospectunion

Membership
Male 89,675 | Female 27,236
Total 116,911
Prospect Guernsey
New Jetty
White Rock
St Peter Port GY1 2LL
Tel: 01481 740197

Prospect Isle of Man
Government Office Association
Nivision House
Hill Street
Douglas IM1 1EF
Tel: 01624 685759

Prospect Jersey
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Elizabeth Terminal
La Route de Port Elizabeth
St Helier JE1 1HB
Tel: 01534 734676

Prospect Midlands
Unit 4
Midland Court
Central Park
Leicester Road
Lutterworth LE17 4PN
Tel: 01455 555200

Prospect North (Liverpool)
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Columbus Quay
Riverside Drive
Liverpool L3 4DB
Tel: 0151 728 9028

Prospect Scotland
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Tel: 0131 558 2660

Prospect Wales
Landore Court
51 Charles Street
Cardiff CF10 2GD
Tel: 029 2066 7700

Prospect West
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27–29 Baldwin Street
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Tel: 0117 929 4441

RMT National Union of Rail, Maritime and Transport Workers
39 Chalton Street
London NW1 1JD
Tel: 020 7387 4771
Email: initial.surname@rmt.org.uk
www.rmt.org.uk
Twitter: @RMTunion

Membership
Male 70,032 | Female 10,073
Total 80,105

Main trades and industries
Railways and shipping,
underground, road transport

Conference
21-26 June 2015, Newcastle

People
Mick Cash
General secretary

Peter Pinkney
President

Steve Hedley
Senior assistant general secretary

Vacancy
Assistant general secretary

Steve Todd
National secretary (shipping)

Geoff Martin
Head of communications
Tel: 020 7255 9146

Brian Denny
Journal managing editor
TRADE UNIONS

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RMT Northwest
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Temple Lane
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RMT Scotland
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and
106 Crown Street
Aberdeen AB11 6HJ
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and
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RMT South Wales & West
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111 Victoria Street
Bristol BS1 6AX
Tel: 0117 925 5018

RMT Wessex
The Podium
Queens Keep
1-4 Cumberland Place
Southampton SO15 2NP
Tel: 02380 335412

SCP The Society of Chiropodists and Podiatrists

1 Fellmongers Path
Tower Bridge Road
London SE1 3LY
Tel: 020 7234 8620
Email: enq@scpod.org
Email (officials and staff): initial.of.firstname.initial.of.surname@scpod.org
www.feetforlife.org

Membership
Male 2,510 | Female 6,788 | Total 9,298

Main trades and industries
NHS and private practice chiropodists and podiatrists

Delegate assembly
14–15 April 2015, Bristol

Conference and exhibition
19–21 November 2015, Harrogate

People

Joanna Brown
Chief executive and general secretary

Brian Harris
Director of employment relations

Clare Richards
Journal editor

SoR Society of Radiographers

207 Providence Square
Mill Street
London SE1 2EW
Tel: 020 7740 7200
Email (officials and staff): first.name.and.surname.initial@SOR.org
wwwSOR.org
Twitter: @SOCORMembers
Membership
Total 26,485 (male/female split not available)

Main trades and industries
National Health Service

Conference
19–21 April 2015, Brighton

People
Richard Evans
Chief executive officer

Warren Town
Director of industrial relations

Charlotte Beardmore
Director of professional policy

Anne Barkworth
Knowledge manager

Lyn Wigley
Health and safety officer

Regional offices
East Anglia, Oxford, West Midlands
Linda Pennell
207 Providence Square
Mill Street
London SE1 2EW
Tel: 01799 510963

London
Paul Bromley
207 Providence Square
Mill Street
London SE1 2EW
Tel: 020 7740 7225

North East England, Yorkshire
Helen Wickham
PO Box 86
Barrow-upon-Humber DN19 7ZR
Tel: 0207 740 7221

Northern Ireland (vacancy)

North West England, Mersey
Marie Lloyd
PO Box 143
Bootle L30 8WZ
Tel: 0207 740 7222

Scotland
Deborah Shepherd
Suite 5 Enterprise House
Southbank Business Park
Glasgow G66 1XQ
Tel: 0207 720 7214

South East England
Marie Bullough
Preston Park Business Centre
36 Robertson Road
Brighton BN1 5NL
Tel: 0207 740 7205

South West England, Wessex
Richard Pembridge
PO Box 79
Pontypool NP4 4AF
Tel: 0207 740 7215

Wales
Kevin Tucker (national officer)
Swandrift
5 Orchard Lane
Crickhowell NP8 1BU
Tel: 0207 740 7213

West Midlands
Paul Moloney
(industrial relations manager)
207 Providence Square
Mill Street
London SE1 2EW
Tel: 020 7740 7254

SUWBBS Staff Union West Bromwich Building Society
374 High Street
West Bromwich B70 8LR
Tel: 0870 220 7720
Email: staffunion@westbrom.co.uk

Membership
Male 178 | Female 345 | Total 523

Main trades and industries
Banking, finance, insurance

People
Julie Holton
Chair
**TSSA Transport Salaried Staffs Association**

Walkden House
10 Melton Street
London NW1 2EJ

Tel: 020 7387 2101
Email: enquiries@tssa.org.uk
Email (officials and staff): surnameandfirstnameinitial@tssa.org.uk
www.tssa.org.uk
Twitter: @TSSAunion

**Membership**
Male 15,644 | Female 6,082
Total 21,726

**Main trades and industries**
Administrative, clerical, professional and technical employees of railways, buses, London Underground, travel trade, canals, ports, ferries and any unorganised worker or group of workers working directly or indirectly in the transport and travel industries in Great Britain and Ireland

**Conference**
16–18 May 2015, Eastbourne

**People**
Manuel Cortes
General secretary

Frank Ward
Assistant general secretary

Mick Carney
President (lay official)

**National and regional offices**
Bristol, Derby, Glasgow, Manchester, York

**TSSA Irish Office**
Nerney’s Court
(off Temple Street)
Dublin 1
Tel: 00 3531 874 3467

**UCAC Undeb Cenedlaethol Athrawon Cymru**

Prif Swyddfa UCAC
Ffordd Penglais
Aberystwyth SY23 2EU

Tel: 01970 639950
Email: ucac@athrawon.com
www.athrawon.com
Twitter: @AthrawonCymru
Facebook: /AthrawonCymru

**Membership**
Total 3,815 (male/female split not available)

**Main trades and industries**
Education – teachers and lecturers

**Conference**
17–18 April 2015, Llandrindod

**People**
Elaine Edwards
General secretary

Ioan Rhys Jones
President (until September 2015)

Dilwyn Roberts-Young
Deputy general secretary

Rebecca Williams
Policy officer

Dilwyn Roberts-Young
Field officer for Mid and South-West Wales

Rolant N Wynne
Field officer for North Wales

Ywain Myfyr
Assistant field officer for North Wales

Mererid Lewis Davies
Field officer for South-East Wales

Gwyn Morris
Honorary treasurer
Secretaries of departments
Mererid Lewis Davies  
*Further education*

Mererid Lewis Davies  
*Higher education*

Dilwyn Roberts-Young  
*Equality*

Rebecca Williams  
*Education, curriculum and assessment*

Rebecca Williams  
*School leaders*

Rolant Wynne  
*Salaries, pensions and conditions of employment*

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**UCATT Union of Construction, Allied Trades and Technicians**

UCATT House  
177 Abbeville Road  
London SW4 9RL

Tel: 020 7622 2442  
Email: info@ucatt.org.uk  
www.ucatt.org.uk

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**Membership**

Male 84,922  |  Female 2,061  
Total 86,983

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**Main trades and industries**

Construction and building

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**People**

Steve Murphy  
*General secretary*

Vacancy  
*National secretary*

Neil Vernon  
*Executive council chair*

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**Executive council members**

N Andrews  
M Farrell  
J Gamble  
A Jones  
N Kelly  
J Moloney  
W Sloane  
A Stansfield  
N Vernon  
Steve Craig  
*National training and strategic officer*

Jim Kennedy  
*National political officer*

Kate Purcell  
*Political officer*

Barckley Sumner  
*Head of communications and media*

Mob: 07802 329235

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**Researchers**

Frank Gray  
Dörthe Weimann

---

**Regional secretaries**

**Eastern**  
Brian Rye  
Goodwin House  
Goodwin Business Park  
Willie Snaith Road  
Newmarket CB8 7SQ  
Tel: 01638 565830

**London**  
Jerry Swain  
177 Abbeville Road  
London SW4 9RL  
Tel: 020 7622 2362

**Midlands**  
Shaun Lee (acting)  
2 Wentworth House  
Vernon Gate  
Derby DE1 1UR  
Tel: 01332 203656

**Northern**  
Denis Doody  
Seymour House  
10 Brenkley Way  
Blezard Business Park  
Seaton Burn  
Newcastle upon Tyne NE13 6DS  
Tel: 0191 236 2636
Northern Ireland
UCATT Sub-Office
Glandore Business Centre
Arthur House, Arthur Street
Belfast BT1 4GB

North West
Andy Fisher
56 Derwent Road East
Liverpool L13 6QR
Tel: 0151 228 8455

Republic of Ireland
Jim Moore
56 Parnell Square West
Dublin 1
Tel: 00 353 1 873 1599

Scotland
Harry Frew
53 Morrison Street
Glasgow
G5 8LB
Tel: 0141 300 0115

Wales and South West
Nick Blundell
199 Newport Road
Cardiff CF2 1AJ
Tel: 029 2049 8684

Yorkshire
Rob Morris
64/66 Cross Gates Road
Leeds LS15 7NN
Tel: 0113 264 0211

UCU University
and College Union
Carlow Street
London
NW1 7LH
Tel: 020 7756 2500
Email: hq@ucu.org.uk
Email (officials and staff):
initialsurname@ucu.org.uk
Membership and subscription:
membership@ucu.org.uk
www.ucu.org.uk
Twitter: @ucu

Membership
Male 55,644 | Female 57,583
Total 113,227

Main trades and industries
Academic and academic related
staff in higher education, further
education, adult education, land-based
education and prison education.

Conference
23 May 2015, Glasgow

People
Sally Hunt
General secretary
Liz Lawrence
President
Barry Lovejoy
National head of regional
organisation and nations
Michael MacNeil
National head of bargaining
and negotiations
Matt Waddup
National head of policy and campaigns
Helen Carr
National head of equality
and participation
Paul Cottrell
National head of democratic services
Linda Newman
National head of resources
Michael Scott
National head of membership
and professional support

Dan Ashley
Head of press
Tel: 020 7756 2600
Mob: 07789 518992

Vicky Wilks
Press officer
Tel: 020 7756 2601
Mob: 07977 562686

For Northern Ireland, Scotland,
Wales and English regional
offices, see www.ucu.org.uk
UNISON
UNISON Centre
130 Euston Road
London NW1 2AY
Tel: 0800 0 857 857
Email (officials and staff):
initial.surname@unison.co.uk
www.unison.org.uk
Twitter: @unisontweets

Membership
Male 402,241  Female 864,470
Total 1,266,711

Main trades and industries
Local government, health care, the
water, gas and electricity industries,
further and higher education, schools,
transport, community and voluntary
sector, housing associations, police staff

Conference
16–19 June 2015, Glasgow

People
Dave Prentis
General secretary
Lucia McKeevor
President
Karen Jennings
Assistant general secretary
(bargaining, negotiations and equalities)
Bronwyn McKenna
Assistant general secretary
(organising and resource development)
Roger McKenzie
Assistant general secretary
(organising and recruitment)
Liz Snape
Assistant general secretary
(communications, campaigns and policy)
Cliff Williams
Assistant general secretary
(regional management and governance)

Dave Johnson
National secretary (business,
community and environment)
Christina McAnea
National secretary (health)
Jon Richards
National secretary (education
and children’s workforce)
Heather Wakefield
National secretary (local government)
Lucie Hyndley
Director of communications

Liz Chinchens
Head of press and broadcasting
Tel: 020 7388 6609
Out of hours:
020 8882 2290/07771 548957

Regional secretaries
Eastern
Glyn Hawker
UNISON
Church Lane House
Church Lane
Chelmsford CM1 1NH
Tel: 0800 0 857 857

East Midlands
Helen Black
UNISON Regional Centre
Vivian Avenue
Nottingham NG5 1AF
Tel: 0800 0 857 857

Greater London
Linda Perks
UNISON
Congress House
Great Russell Street
London WC1B 3LS
Tel: 0800 0 857 857
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Northern
Gill Hale
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140–150 Pilgrim Street
Newcastle upon Tyne NE1 6TH
Tel: 0800 0 857 857
Email: Northern@unison.co.uk
Northern Ireland
Patricia McKeown
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165 York Street
Belfast BT15 1AL
Tel: 0800 0 857 857

North West
Kevan Nelson
UNISON
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1 Hunts Bank
Manchester M3 1UN
Tel: 0800 0 857 857

Scotland
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UNISON House
14 West Campbell Street
Glasgow G2 6RX
Tel: 0800 0 857 857

South East
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UNISON
Ranger House
Walnut Tree Close
Guildford GU1 4UL
Tel: 0800 0 857 857
Email: southeast@unison.co.uk

South West
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UNISON House
The Crescent
Taunton TA1 4DU
Tel: 0800 0 857 857

Wales/Cymru
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Custom House Street
Cardiff CF10 1AP
Tel: 0800 0 857 857
Email: CymruWales@unison.co.uk

West Midlands
Ravi Subramanian
UNISON
24 Livery Street
Birmingham B3 2PA
Tel: 0800 0 857 857
Email: westmids@unison.co.uk

Yorkshire and Humberside
John Cafferty
UNISON
Commerce House
Wade Lane
Leeds LS2 8NJ
Tel: 0800 0 857 857

Unite
Unite House
128 Theobald’s Road
London WC1X 8TN
Tel: 020 7611 2500
www.unitetheunion.org
Twitter: @unitetheunion

Membership
Male 983,155 | Female 327,494
Total 1,310,649

Main trades and industries
Aerospace, shipbuilding, vehicle building, motor components, chemicals, pharmaceuticals, offshore oil, textiles, graphical, paper and media, steel and metals, electrical engineering and electronics, IT, communications, servicing and general industries, local authorities, MoD, professional staff in universities, NHS, voluntary and not-for-profit, energy, construction, finance and legal, civil air transport, docks, rail, ferries and waterways, passenger transport, commercial road transport, logistics and retail distribution, food, drink and tobacco, rural and agricultural

Conference
Contact the union for details
People

Len McCluskey
General secretary

Tony Woodhouse
Chair of the executive council

Andrew Murray
Chief of staff

Assistant general secretaries
Tony Burke
Gail Cartmail
Diana Holland
Steve Turner

Executive officer
Sharon Graham

Unity

Hillcrest House
Garth Street
Hanley
Stoke-on-Trent ST1 2AB
Tel: 01782 272 755
www.unitytheunion.org.uk

Membership
Male 2,488 | Female 1,418 | Total 3,906

Main trades and industries
Ceramics (all areas)

People

Harry Hockaday
General secretary (and head of press, PR and research)

T Dawkins MBE
General president

D Wood
Divisional officer

Wendy Grieveson
Divisional officer

URTU United Road Transport Union

Almond House
Oak Green
Stanley Green Business Park
Cheadle Hulme SK8 6QL
Tel: 0800 52 66 39
Email: info@urtu.com
www.urtu.com

Membership
Total 12,200 (male/female split not available)

Main trades and industries
Drivers, warehousing, ancillary workers in the logistics and food sectors

People

Philip Brown
President

Robert F Monks
General secretary

Brian Hart
National officer

James Bower
Communications and PR
Tel: 0161 486 2103
Mob: 07775 852985

Regional offices

Region 1
Lee Pimbley
43 Lewis Close
Adlington
Chorley PR7 4JU
Tel: 01257 483674
Email: lee.pimbley@urtu.com

Region 3
Chris Dubber
3 Bielside Gardens
Mariners Haven
West Barns
Dunbar EH42 1WA
Tel: 01368 863973
Email: chris.dubber@urtu.com
Region 7
Dave Swan
49 Leafield
Hallcroft
Retford DN22 7LT
Tel: 01777 708368
Email: daveswan@urtu.com

Region 8
Mike Billingham
35 Willow Crescent
Great Houghton
Northampton NN4 7AP
Tel: 01604 875125
Email: m.billingham@urtu.com

Region 9
Malcolm Williams
85 Whiteway Road
St. George
Bristol BS5 7DS
Tel: 07775 852990
Email: malcolm.williams@urtu.com

Region 11
Shaun Keating
Greenview
Sewardstone Road
London E4 7RG
Mob: 07775 852979
Email: shaun.keating@urtu.com

USDAW Union of Shop, Distributive and Allied Workers

188 Wilmslow Road
Manchester M14 6LJ
Tel: 0161 224 2804
Email: enquiries@usdaw.org.uk
www.usdaw.org.uk
Twitter: @UsdawUnion

Membership
Male 191,064 | Female 242,338
Total 433,402

Main trades and industries
Retail, distribution, food processing and manufacturing, catering, chemical processing, pharmaceutical, home shopping, warehouses, clerical, dairy process, call centres

Conference
26–29 April 2015, Blackpool

People
John Hannett
General secretary
Paddy Lillis
Deputy general secretary
Jeff Broome
President
Brendan Duggan
Executive and administration officer
Nick Walker
Central treasurer
National officers
Pauline Foulkes
David Gill
John Gorle
Joanne McGuinness
David Johnson
Irene Radigan

Divisional officers
Mike Aylward
5 Ibis Court
Centre Park
Warrington WA1 1RL
Tel: 01925 578050

Sue Merrell
Meldrum House
89–91 Middleton Road
Morden SM4 6RF
Tel: 020 8687 5950
Gavin Dadley
1 Oak Tree Park
Burnt Meadow Road
Moons Moat North
Redditch B98 9NW
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Nick Ireland
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Oak Tree Court
Mulberry Drive
Cardiff Gate Business Park
Pontprennau
Cardiff CF23 8RS
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Dave McCrossen
12/13 Regent Gate
83 High Street
Waltham Cross EN8 7AF
Tel: 01992 709280

Joanne Thomas
Unit 2
Temple Point Business Park
Bullerthorpe Lane
Leeds LS15 9JL
Tel: 0113 232 1320

Lawrence Wason
Muirfield
342 Albert Drive
Glasgow G41 5PG
Tel: 0141 427 6561

Writers’ Guild of Great Britain
134 Tooley Street
London SE1 2TU
Email: admin@writersguild.org.uk
www.writersguild.org.uk
Twitter: @TheWritersGuild

Membership
Male 698 | Female 428 | Total 1,126

Main trades and industries
Television, radio, film, books, theatre,
video games and multimedia

AGM
19 June 2015, London

People
Bernie Corbett
General secretary
corbett@writersguild.org.uk

Anne Hogben
Deputy general secretary
anne@writersguild.org.uk

Olivia Hetreed
President
SUMMARY OF MEMBERSHIP
TUC AFFILIATED UNIONS

Number of affiliated unions 52

Membership
Male 2,914,096
Female 2,816,687
Gender unknown 84,053
Total 5,814,836

TUC Annual Reports contain total membership figures for previous years and are available from TUC Publications on 020 7467 1294.

CONFEDERATIONS OF UNIONS

General Federation of Trade Unions
Headland House
308–312 Grays Inn Road
London WC1X 8DP
Tel: 020 7520 8340
Email: gftuhq@gftu.org.uk
www.gftu.org
Twitter: @GFTU1
Doug Nicholls
General secretary
Ben Marshall
President

Confederation of Shipbuilding and Engineering Unions
128 Theobalds Road
London WC1X 8TN
Tel: 020 7611 2516
Email: hughscullion@cseu.org.uk
Hugh Scullion
General secretary

National Trade Union Committee for the Civil Service
160 Falcon Road
London SW11 2LN
Tel: 020 7801 2614
Email: geofflewtas@pcs.org.uk
Geoff Lewtas
Contact

Federation of Entertainment Unions
Participating unions are BECTU, Equity, MU, NUJ, PFA, Unite and WGGB.

Contact details for 2015 are John Smith or Isobel Gutierrez at the MU (see page 52)
www.feutraining.org
SECTION FIVE
UNIONLEARN AND TUC EDUCATION

TUC EDUCATION – TRAINING
UNION REPS AND OFFICERS 81
LEARNING THROUGH UNIONS – UNION LEARNING REPS 86
Unionlearn is responsible for union learning and skills development in England. This includes administering the Union Learning Fund, as well as TUC Education, which covers the whole United Kingdom. It is partly supported through a Department for Business, Innovation and Skills (BIS) grant. The main functions of unionlearn are to:

- provide an enhanced trade union education service for the training of union reps and professionals
- develop the key role of union learning representatives (ULRs) and other reps, in raising demand for learning of all kinds, including the learning needs of professionals and workers with low skill levels and skills for life needs
- provide quality information, advice and guidance (IAG) to learners, linked to the union learning 'Climbing Frame' – an online tool for ULRs and other reps to help learner progression
- help unions to secure quality learning provision, including the unionlearn Quality Award
- support the network of union learning centres
- provide a support network to help unions engage with and influence bodies such as sector skills councils and Industrial Partnerships
- establish a research and strategy function to identify, disseminate and mainstream good practice and sponsor research where needed
- build union capacity to sustain and embed work on learning and skills so that it becomes a core activity for all trade unions, in particular by integrating ULRs into workplace union organisation
- manage and administer the Union Learning Fund on behalf of BIS
- provide a policy function to influence the government’s learning and skills strategies and wider education policy and provide policy briefings and support to trade unions in these areas
- lead the TUC’s work on apprentices and help for young people such as Traineeships
- lead on education and skills policy for the TUC
- support and promote continuing professional development and work with individual unions to promote CPD in the workplace.

Unionlearn does not seek to replace unions’ own learning programmes, it supports them. It has its own identity and is established under the auspices of the TUC with headquarters in Congress House, further teams in each TUC regional office, and project workers in the field.

Unionlearn national management team

Tom Wilson
Director
Strategic leadership and management of the organisation
Tel: 020 7079 6922
Email: twilson@tuc.org.uk
Ian Borkett
Service team manager
The service team includes core union support work such as financial management, collecting information on learning activity, supporting learners, communications including the unionlearn website and support for higher education
Tel: 020 7079 6940
Email: iborkett@tuc.org.uk

Iain Murray
Senior policy officer
The strategy team covers research and policy, support to union representatives on national skills bodies, and key areas where policy is rapidly developing including Traineeships, work experience and Apprenticeships
Tel: 020 7467 1264
Email: imurray@tuc.org.uk

Dave Eva
Delivery team manager
The delivery team oversees all aspects of delivering support to unions in the workplace, including ULF and regional support
Tel: 0151 482 2710
Email: deva@tuc.org.uk

Liz Rees
Trade Union Education manager
Training, education, course and tutor development; links with providers; secretary to the TUC Educational Trust
Tel: 020 7079 6923
Email: lrees@tuc.org.uk

Unionlearn has a board comprising members of the TUC General Council and representatives from the Department of Business, Innovation and Skills. The board is responsible for the strategic direction of unionlearn and is supported by a Finance Audit and Risk Committee.

TUC EDUCATION – TRAINING UNION REPS AND OFFICERS

TUC Education is the TUC’s training arm for workplace reps and union professionals. It has an unrivalled reach into Britain’s workplaces to provide education and training for workplace representatives. In 2013 we trained 43,756 union workplace representatives and 538 union professionals through the network of more than 60 partnerships with further education colleges across the UK. Almost all affiliated unions participate in the programme and many commission tailored programmes within TUC Education units.

TUC Education has benefited from a secure funding mechanism which gives government backing to this area of work. This support, whereby reps’ course fees are met centrally, is to be withdrawn from August 2016. Work is taking place with all political parties to refresh and embed the arguments for public funding support for trade union education and to secure an agreement on fee remission with a future government.

Qualifications
Securing resources to maintain trade union education’s position as a high-quality and valued part of public provision remains a priority, as does work to build the value and currency of trade union credits. Funding is being directed towards learning that leads to an existing qualification or a qualification in the Qualifications and Credit Framework (QCF). The framework recognises achievement through the award of credit for units and qualifications and will provide flexible routes to gaining full qualifications and the potential to enable qualifications to be achieved in small steps.
Trade Unions

General Council

Unionlearn Board

Unions

Providers

Skills bodies

Unionlearn structure
The relationship between unionlearn and TUC policy bodies
Courses
The TUC programme of courses offers high-quality, accredited union reps training through a network of colleges of further and higher education across the UK.

The courses are attended by representatives of member trade unions and include:
- stewards (workplace reps)
- health and safety reps
- union learning reps
- pension scheme trustees
- equality reps
- green reps
- other trade union reps.

The core programme consists of:
- Union Reps Stage 1 Course
- Employment Law – the Advanced Course for Union Reps
- Health and Safety Stage 1 Course
- Next Steps for Health and Safety Reps – Stage 2 Course
- Union Learning Reps – Stage 1 Course
- Union Learning Reps – Stage 2 Course.

As well as the traditional 10-day release model, courses can be delivered flexibly to groups of reps to accommodate shift patterns, workplace needs and family responsibilities.

The Union Representatives Stage 1 course covers all aspects of the union rep’s role including: building union membership; using and making agreements; representing members; grievance and discipline, managing change at work; union organisation; and employment law. The focus of the Stage 1 training is on the reps’ workplace, and the skills and knowledge needed to meet initial training needs as a new union rep.

Employment Law – the Advanced Course for Union Reps is designed for those who have already completed the TUC Stage 1 Union Reps course or its union equivalent. It is a practical training course that approaches the law, including the 2013–14 changes, from a workplace perspective and its principal concern is how knowledge and confidence in using employment law can improve workplace bargaining.

The course covers:

Rights at work
This section explores the basis for rights at work, explains how you can find out about them, and shows how to ensure they can be accessed.

Keeping, enforcing and improving rights at work
This section explores compliance and enforcement mechanisms – in theory and in practice.

Using employment law at work – a trade union approach
This section will develop your ability to use the law in representational, organising and collective bargaining situations.

Employment law project
Reps will be able to research and report on an aspect of employment law in the context of the workplace.

The course is available to reps across the UK. For details of where the course is running in your area, contact the appropriate regional education officer.

The health and safety reps programme (Stage 1 and Next Steps for Safety Reps (Stage 2)) includes: building health and safety organisation; preventing accidents and ill health; skills for the safety rep; building a safe and healthy workplace; keeping up to date on health and safety; effecting change in the workplace; ensuring that an equal opportunities approach to health and safety at work is adopted; and planning for the future. Next Steps for Safety Reps is approved by QCA to provide the
Certificate for Trade Union Health and Safety Representatives at Levels 2 or 3.

A full continuing safety rep development programme of short courses is available.

The union learning reps programme (Stage 1 and Stage 2 courses) includes: understanding union structures, and how unions organise around learning; building a broad perspective of the ULR role; finding out about developments in learning; working with members and other reps; developing skills for putting the union case on learning; developing knowledge and skills for use in working on projects and initiatives with the union and at work; and promoting learning in a way that widens access, helps develop members and strengthens the union.

The core diploma courses lead to the TUC Diploma Programme, which offers progression to degree courses. The pathways are:

- contemporary trade unionism
- employment law
- occupational health and safety
- equalities.

The Diploma in Occupational Health and Safety is the academic qualification for membership of the Institution of Occupational Health and Safety (IOSH) at Safety Technician grade (Tech IOSH), and over 1,000 safety reps have achieved this qualification in the last 10 years.

During 2014, TUC Education has continued to develop and expand its online programme, with more than 2,000 reps achieving qualifications online. Some affiliates have commissioned their own online programmes and there is increased capacity to deliver with more tutors trained to deliver online.

Continuing demand for these courses is supported by a growth in choice for online learners with a range of new courses, including Union Learning Reps Stage 1 and Union Learning Reps Stage 2 as well as all four diploma courses.

TUC Education Online courses now available include:

- Union Reps Stage 1
- Employment Law – the Advanced Course for Union Reps
- Health and Safety Stage 1
- Next Steps for Safety Reps
- Union Learning Reps Stage 1
- Union Learning Reps Stage 2
- Diploma in Occupational Health & Safety
- Diploma in Employment Law
- Diploma in Contemporary Trade Unionism
- Diploma in Equalities
- Disability Champions@Work
- Trade Unions and the Environment
- Equality Reps
- Going Global: Trade Unions and International Development
- Introduction to Pensions
- Getting Ready for E-Learning.

TUC Education Online now offers a genuine alternative to its classroom-based equivalent and offers a convenient and effective solution to union reps seeking to develop their skills and knowledge.
TUC Education has launched short, topic-based e-learning modules for union reps and union professionals, called eNotes. These short modules are designed to keep union reps and professionals up to date with the fast moving world of work. They offer reps more flexible ways to access learning that suits their particular needs as well as those of their employers. This initiative reaches into those areas of the economy where union support is harder to access. This, alongside enhancements to TUC Education’s existing online programme, gives union reps and professionals a convenient and effective way to keep up to speed. Topics already online include Apprenticeships; bargaining for skills; the Climbing Frame; equalities; European Works Councils; facility time; the sick note; supporting learners; vulnerable workers; paternity leave; Universal Credit; the living wage; and domestic violence. More than 5,000 learners have been enrolled at www.tuceducation.org.uk

More information is available from Craig Hawkins at chawkins@tuc.org.uk

Union Professional Development Programme

Now entering its tenth year, the Union Professional Development programme continues to evolve to meet the needs of union officers and staff in the fast-moving world of work. We are offering some of our most successful courses in a blended learning format, combining the flexibility of online working with the invaluable opportunity to work with other union professional staff in a classroom environment. There are also shorter, classroom-based courses available throughout the year. Also, the annual Union Women Professionals’ Summer School will run again in 2015.

All course information, including dates, is available on the unionlearn website at www.unionlearn.org.uk/union-professionals-courses

Courses are run in London in association with experts in specialised subjects and TUC Education partner colleges with a proven track record of excellence over many years. TUC trained tutors are experienced trade unionists and professionally qualified. TUC Education develops and provides materials for all courses and materials are regularly reviewed and revised with input from tutors, policy experts and unions.

There is a charge for union professionals courses but these are kept to a minimum. For details of these, or any further information about the union professional development programme, contact Martin Hegarty at mhegarty@tuc.org.uk

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TUC Education national team

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Email: iwest@tuc.org.uk

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**LEARNING THROUGH UNIONS – UNION LEARNING REPS**

Unionlearn has trained more than 30,000 union learning reps (ULRs), building a network of reps through the member unions.

The proportion of ULRs who are female or black and minority ethnic is higher than among reps generally, proving that union work on learning is reaching a wider range of workers than ever before.

Most unions have developed a ULR network. ULRs are succeeding in increasing the number of learning agreements with employers.

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**The Union Learning Fund**

The Union Learning Fund (ULF) continues to support union work. More than 120,000 union learners were supported through ULF projects last year, and an increasing number gaining continuous professional development with the support of their union. Unions continue to join the ULF, drawing in more employer support and engagement with important partner organisations, particularly sector skills councils.

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**Apprenticeships**

Unionlearn is working with the National Apprenticeship Service and unions to support the expansion of Apprenticeships in the workplace and the development of Apprenticeship policy and progression. The project provides reps with courses, information, workshops and guides to help them learn more about Apprenticeships so they can promote them within their union and so reps can act as mentors to young apprentices. It also enables them to negotiate terms, such as pay and health and safety, for apprentices with employers.
Unionlearn is also campaigning on issues around pay and standards for apprentices. You can see more at [www.unionlearn.org.uk/campaigns/apprenticeships](http://www.unionlearn.org.uk/campaigns/apprenticeships).

**Higher skills**

Unionlearn is working with unions to meet higher skills needs of members and to offer them progression opportunities. Memoranda of Understanding have been signed with the Open University, Birkbeck University of London, other higher education institutions and the National Extension College distance learning organisation. These commit unionlearn and our partners to joint work, and some offer discounts to union learners. For more information, please go to [www.unionlearn.org.uk/resources/higher-learning](http://www.unionlearn.org.uk/resources/higher-learning).

**Supporting learners**

Unionlearn has worked with unions to develop a network model and strategy that ensures union members can get the quality help they need to progress their learning and skills. It builds on existing good practice in unions, particularly ULRs, and works alongside the National Careers Service. Unionlearn produces six supporting learners e-newsletters each year. To access the full range of advice services visit the website [www.unionlearn.org.uk/campaigns/supporting-learners](http://www.unionlearn.org.uk/campaigns/supporting-learners).

**The Climbing Frame**

The online Climbing Frame continues to be a valuable tool for ULRs to help support learners. It provides up-to-date information and advice about a broad range of learning opportunities, including information about ICT, community learning and personal development and career planning. ULRs can keep records and plans in an
online accessible form. Reports can be produced and ULRs can make use of the discussion forum, useful links, case studies and news and can store their own notes. See www.unionlearn.org.uk/resources/climbing-frame

The unionlearn Quality Award

Unionlearn has a Quality Award that can be achieved for course programmes, careers information and advice and by employers for their Apprenticeship programmes that are union-friendly and demonstrate good practice. The purpose is to help ULRs and others find their way through the often confusing range of provision and give providers something to aim for. More than 100 awards have now been presented to providers by MPs, government ministers and senior trade unionists. For more information go to www.unionlearn.org.uk/about/quality-award

Supporting mid-life development

The Supporting Mid-Life Development campaign aims to heighten awareness of the challenges faced by workers in mid-life, train ULRs to support older colleagues in their workplace and carry out mid-life development reviews to help older workers identify their transferrable skills and manage work/life balance. For more information go to www.unionlearn.org.uk/campaigns/supporting-midlife-development

Union representatives on skills bodies

Unionlearn provides support to union representatives on a range of skills bodies. A continuing priority for this area of work is the role of sector bodies, including sector skills councils and the newly established Industrial Partnerships funded through the employer ownership pilot. Union representatives hold seats on the main board of many of these sector bodies and also engage at other levels. Unionlearn provides a range of support services for union representatives, including briefings and regular network meetings and also coordinates the nomination of officials from affiliated unions.
As a result of the ongoing reform of Apprenticeships, the government has established Apprenticeship trailblazers comprising groups of employers and key partners working together to design Apprenticeship standards. Unions are represented on a number of these trailblazers and unionlearn is engaged in supporting union input.

The UK Commission for Employment and Skills (UKCES) is a publicly funded, industry-led organisation that offers guidance on skills and employment issues in the UK. There are four trade union commissioners, including the TUC general secretary, and unionlearn supports their work on the commission.

Unionlearn is represented on a number of other external skills bodies, including the Skills Funding Agency and the National Institute of Adult Continuing Education (NIACE). At the European level unionlearn is represented on Cedefop, the ETUC Lifelong Learning Working Group and the European Commission’s Advisory Committee on Vocational Training (ACVT).

**Policy**

Unionlearn is responsible within the TUC for policy development on work-based learning and skills, and education policy. The main aims of this policy function are to influence the government’s policies in these areas in line with Congress policy and to provide policy support and briefings to affiliated trade unions. Unionlearn also works closely with all the affiliated unions that represent the education and skills workforce.

**Research and evaluation**

Unionlearn commissions top academics to research the union role in learning and skills. Their research is published in unionlearn research reports. They help to inform the development of TUC policy on learning and skills. Unionlearn also commissions regular independent evaluations of its own work and that of the Union Learning Fund, with a focus on the added value of union learning programmes.

**Communications**

Getting a strong message out about unionlearn, its work and how it can help is a key task for unionlearn. Work is focused on accessing new media and social media to spread the word about unionlearn. An email alert service is also operated giving direct contacts to reps.

The website [www.unionlearn.org.uk](http://www.unionlearn.org.uk) provides information on our activities, information on how you can get involved and work with unionlearn as well as information on what we have achieved and our record at delivering skills. It also provides a range of publications for order and download as well as information on research and case studies.

*Learning Rep*, unionlearn’s magazine showcasing good practice in learning at work, is produced and distributed electronically three times a year. Unionlearn runs an annual conference as well as smaller events throughout the year focused on key areas of work, including an annual Apprenticeships conference.
Staff supporting learning through unions

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Email: lsmith@tuc.org.uk

Vacancy
Web officer
Tel: 020 7079 6943

For regional contacts, see regional secretaries on page 19 or regional education officers on page 84.
SECTION SIX

INTERNATIONAL

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EASHW The European Agency for Safety and Health at Work
Gran Via 33
E-48009 Bilbao
Spain
Tel: 00 34 944 794360
Email: information@osha.eu.int
www.agency.osha.eu.int
The European Agency for Safety and Health at Work aims to make Europe’s workplaces safer, healthier and more productive. It is a tripartite European Union organisation that brings together representatives from governments, employers and workers’ organisations in each of the European Union’s Member States. Focal Points have also been set up in the EFTA countries and in the candidate countries to the EU. The Agency is based in Bilbao, Spain. The European Agency acts as a catalyst for developing, collecting, analysing and disseminating information that improves the state of occupational safety and health in Europe.

Dr Christa Sedlatschek
Director
Hugh Robertson
TUC representative

EESC European Economic and Social Committee
Rue Belliard 99
B-1040 Brussels
Belgium
Tel: 00 322 546 9011
www.eesc.europa.eu
The Economic and Social Committee is an advisory body of the European Community established by the Rome Treaties which specify that the Committee must be consulted on matters falling within various fields. These include agriculture, freedom of movement of workers, right of establishment, transport, approximation of laws, social policy, European Social Fund, vocational training, and a number of areas covered by the Euratom Treaty. The Council and the Commission may also consult the Committee on other matters when they deem this appropriate. In addition, the Committee has obtained the right to advise on its initiative on all questions affecting the work of the Community.

The Committee’s 222 members are divided into three groups, employers, workers and various interests. The TUC nominates representatives to the workers’ group.

Henri Malosse
President
TUC representatives
Christine Blower, Sandy Boyle, Peter Coldrick, Nick Crook, Brian Curtis, Judy McKnight, Monica Taylor, Kathleen Walker-Shaw

EFILWC European Foundation for the Improvement of Living and Working Conditions
Wyattville Road
Loughlinstown
Dublin 18
Republic of Ireland
Tel: 00 353 1 204 3100
Email: postmaster@eurofound.europa.eu
www.eurofound.europa.eu
The European Foundation for the Improvement of Living and Working Conditions is a tripartite body, set up by the European Council to contribute to the planning and design of better living conditions and industrial relations, with a special focus on managing change. It provides information, advice and expertise for EU institutions, governments, employers and unions on the basis of comparative information, research and analysis.
The ETUC was founded in 1973 and has in affiliation 85 national trade union confederations from a total of 36 European countries, as well as 10 European industry federations (listed below), making a total of 60 million members. The ETUC represents and promotes the social, economic, and cultural interests of European working people and is concerned in particular with promoting co-ordinated international action to stimulate economic growth and employment. In particular it co-ordinates trade union representations on issues arising in the European Union, and is involved in social dialogue procedures with European employers’ organisations which can lead to framework agreements subsequently translated into legislative instruments.

Bernadette Segol  
**General secretary**

Ignacio Fernandez Toxo  
**President**

**TUC Executive Committee representatives**

Billy Hayes, Sally Hunt, Frances O’Grady, Dave Prentis

The following trade union organisations are affiliated to the ETUC:

**EAEA European Arts and Entertainment Alliance**

Rue de l’Hôpital 31  
B-1000 Brussels  
Belgium  
Tel: 00 322 234 56 50  
Email: jim.Wilson@union-network.org  

Jim Wilson  
**General secretary**

**EFFAT European Federation of Food, Agriculture and Tourism**

Rue Fosse aux Loups 38  
B-1000 Brussels  
Belgium  
Tel: 00 322 218 7730  
Email: effat@effat.org  
www.effat.org  

Harald Wiedenhofer  
**General secretary**

**EFBWW European Federation of Building and Woodworkers**

Rue Royale 45 (Bôite 3)  
B-1000 Brussels  
Belgium  
Tel: 00 322 227 1040  
Email: info@efbww.be  
www.efbww.org  

Sam Hägglund  
**General secretary**

**EPSU European Public Service Unions**

Rue Joseph II, 40  
B-1000 Brussels  
Belgium  
Tel: 00 322 250 1080  
Email: epsu@epsu.org  
www.epsu.org  

Jan Willem Goudriaan  
**General secretary**
**ETUCE European Trade Union Committee for Education**

International Trade Union House
Boulevard du Roi Albert II, 5
B-1210 Brussels
Belgium
Tel: 00 32 224 0691
Email: secretariat@csee-etuce.org
http://etuce.homestead.com

Martin Römer
General secretary

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**ETF European Transport Workers’ Federation**

Rue du Marché aux Herbes 105
Bâte 11
B-1000 Brussels
Belgium
Tel: 00 32 285 4660
Email: etf@etf-europe.org
www.itfglobal.org/ETF

Eduardo Chagas
General secretary

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**IndustriALL European Trade Union**

Boulevard du Roi Albert II, 5
B-1210 Brussels
Belgium
Tel: 00 32 2226 0050
Email: info@industriall-europe.eu
www.industriall-union.org

Ulrich Eckelmann
General secretary

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**UNI Europa**

Rue Joseph II, 40
B-1000 Brussels
Belgium
Tel: 00 32 234 5656
Email: uni-europa@uniglobalunion.org

Oliver Roetig
Regional secretary

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**ILO International Labour Organization**

Route des Morillons
CH-1211 Geneva 22
Switzerland
Tel: 00 41 22 799 6111
Email: ilo@ilo.org
www.ilo.org

The ILO is the specialised agency of the United Nations responsible for the world of work. It was established in 1919 as part of the League of Nations. Its mandate is to promote social justice through the attainment of Decent Work globally. Alone among the UN agencies the ILO is a tripartite organisation with representatives of working people and employers having an equal voice with governments.

The International Labour Conference meets every June to supervise the application of international labour standards (ILO Conventions and Recommendations) and where needed agree new standards. In addition to organising the UK’s worker delegation to the conference the TUC is represented on the ILO’s governing body which meets three times a year.

The ILO is also a major source of research on the world of work, provides technical assistance at a national level to support decent work programmes and organises sectoral meetings attended by trade union, employer and government representatives to discuss key issues in specific industries and sectors.

Guy Ryder
Director general

Sam Gurney
ILO governing body member
The ITUC is the world trade union body to which the TUC is affiliated. It was founded in 2006 and has 308 affiliated organisations in 153 countries and territories on all five continents, with a membership of 175 million.

The ITUC works to promote the interests of working people, and to reduce the gap between rich and poor by helping working people to organise and to fight oppression everywhere. It defends human and trade union rights and works for international understanding and peace. It opposes discrimination, child and forced labour and supports freedom of association and free collective bargaining.

Sharan Burrow
General secretary

João Antonio Felicio
President

TUC representatives
Sally Hunt, Frances O’Grady

The following are regional organisations of the ITUC:

**ITUC-Africa African Regional Organisation of the International Trade Union Confederation**

Route Internationale d’Atakpamé
BP 4401
Lomé Agoènyivé
Togo

Tel: 00 228 225 07 10
Email: info@ituc-africa.org
www.ituc-africa.org

Kwasi Adu-Amankwah
General secretary

**ITUC-AP ITUC Regional Organisation for Asia-Pacific**

NTUC Centre
One Marina Boulevard
Singapore 018989
Republic of Singapore

Tel: 00 65 6327 3590
Email: gs@icftu-apro.org
www.icftu-apro.org

Noriyuki Suzuki
General secretary

**Pan-European Regional Council (based at ETUC)**

Bernadette Segol
General secretary

TUC representatives
Billy Hayes, Sally Hunt, Frances O’Grady
TUCA Trade Union Confederation of the Americas
Rua Formosa, 367
4º Andar-Centro
CEP 01049-000
São Paulo
SP-Brazil
Tel: 00 55 11 2104 0750
Email: sede@cioslorit.org
www.csa-csi.org
Victor Báez Mosqueira
General secretary

The following are global union federations associated with the ITUC:

EI Education International
International Trade Union House
Boulevard du Roi Albert II, 5
B-1210 Brussels
Belgium
Tel: 00 32 221 6111
Email: headoffice@ei-ie.org
www.ei-ie.org
Re-established: 1992/3
Membership: 30 million
Fred van Leeuwen
General secretary

BWI Building Workers International
54 Route Des Acacias
CH-1227 Carouge
Switzerland
Tel: 00 41 22 8273777
Email: info@bwint.org
www.bwint.org
Founded in 1934
Membership: 12 million
Ambet Yuson
General secretary

IFJ International Federation of Journalists
International Press Centre
Rés Palace
Rue de la Loi 155
B-1040 Brussels
Belgium
Tel: 00 32 2 235 2200
Email: ifj@ifj.org
www.ifj.org
Founded in 1952
Membership: 550,000
Beth Costa
General secretary

IndustriALL
54 bis Route Des Acacias
Case Postale 1516
CH-1227 Geneva
Switzerland
Tel: 00 41 22 208 5050
Email: info@imfmetal.org
Email (officials and staff):
initialand surname@imfmetal.org
www.industriall-union.org
Founded in 2012
Membership: 50 million
Jyrki Raina
General secretary
Visit our website for some great campaign ideas and resources: www.usdaw.org.uk/campaigns
To join Usdaw visit: www.usdaw.org.uk or call: 0845 60 60 640*

General Secretary: John Hannett  President: Jeff Broome
Usdaw, 188 Wilmslow Road, Manchester M14 6LJ
*calls charged at local rate

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**ITF International Transport Workers’ Federation**

49–60 Borough Road
London SE1 1DR
Tel: 020 7403 2733
Email: mail@itf.org
Email (officials and staff): surname.firstname@itf.org
www.itf.org.uk
Founded in 1896
Membership: 4.5 million

Stephen Cotton
General secretary

---

**IUF International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers’ Associations**

Rampe du Pont-Rouge 8
Petit-Lancy
CH-1213 Geneva
Switzerland
Tel: 00 41 22 793 2233
Email: iuf@iuf.org
Email (officials and staff): firstname.surname@iuf.org
www.iuf.org
Founded in 1920
Membership: 12 million

Ron Oswald
General secretary
**PSI Public Services International**
BP 9
F-01211 Ferney-Voltaire Cedex
France
Tel: 00 33 450 406 464
Email: psi@world-psi.org
Email (officials and staff): firstname.surname@world-psi.org
www.world-psi.org

Founded in 1907 as International Federation of Unions in Public and Civil Services; renamed in 1958
Membership: 20 million

**Rosa Pavanelli**
*General secretary*

**UNI Global Union**
Avenue Reverdil 8–10
CH-1260 Nyon
Switzerland
Tel: 00 41 22 365 2100
Email: contact@uniglobalunion.org
www.uniglobalunion.org

Founded: 2000
Membership: 20 million

**Philip Jennings**
*General secretary*

There is also the International Federation of Actors in London on 020 7379 0900, and the International Federation of Musicians in Paris on 00 33 1 45 26 31 23

**TUAC Trade Union Advisory Committee to the Organisation for Economic Co-operation and Development (OECD)**
15 rue la Perouse
75016 Paris
France
Tel: 00 33 1 55 37 37 37
Email: tuac@tuac.org
Email (officials and staff): surname@tuac.org
www.tuac.org

TUAC was established in 1948 to maintain contact, and conduct negotiations, with the Organisation for European Economic Co-operation, which in 1960 was replaced by the Organisation for Economic Co-operation and Development, whose members included the European members of OEEC, Canada and the USA, and subsequently Japan. Since 1994 the governments of Mexico, the Czech Republic, Slovakia, Hungary, Poland and Korea have become members.

The role of TUAC is to present trade union views to the governments in the OECD. The submissions of TUAC, which include the trade union statement presented annually since 1977 to the chair of the economic summit, deal principally with a range of economic, industrial and social policy issues affecting working people.

**John Evans**
*General secretary and ITUC chief economist*

**Frances O’Grady**
*TUC representative*
The TUC has regular contact with the following organisations. They have been grouped into 11 categories and deal with trade unions or world of work issues. Please note that inclusion does not necessarily mean TUC endorsement of an organisation’s policies or services.

**CAMPAIGNING AND COMMUNITY**

### 4Children
City Reach
5 Greenwich View Place
London E14 9NN
Tel: 020 7512 2112
Email: info4children.org.uk
www.4children.org.uk
Twitter: @4childrenUK

### Action on Hearing Loss
(formerly the Royal National Institute for Deaf People)
19–23 Featherstone Street
London EC1Y 8SL
Free helpline: 0808 808 0123
Textphone: 0808 808 9000
informationline@hearingloss.org.uk
www.actiononhearingloss.org.uk
Twitter: @ActionOnHearing

### Action on Smoking and Health
Suites 59–63
New House
67–68 Hatton Garden
London EC1N 8JY
Tel: 020 7404 0242
Email: enquiries@ash.org.uk
www.ash.org.uk
Twitter: @ASH_LDN

### Age UK
Tavis House
1–6 Tavistock Square
London WC1H 9NA
Tel: 0800 169 8787
Email: contact@ageuk.org.uk
www.ageuk.org.uk
Twitter: @age_uk

### Amnesty International UK
See International section

### Association for Public Service Excellence
Washbrook House
Lancastrian Office Centre
Talbot Road
Old Trafford
Manchester M32 0FP
Tel: 0161 772 1810
Email: enquiries@apse.org.uk
www.apse.org.uk
Twitter: @apsetweets

### Asthma UK
18 Mansell Street
London E1 8AA
Tel: 020 7786 4900 / 0800 121 6255
Email: info@asthma.org.uk
www.asthma.org.uk
Twitter: @asthmauk
**BackCare**
16 Elmtree Road
Teddington TW11 8ST
Tel: 020 8977 5474
Email: info@backcare.org.uk
www.backcare.org.uk

**Campaign for Better Transport**
16 Waterside
44–48 Wharf Road
London N1 7UX
Tel: 020 7566 6480
Email: info@bettertransport.org.uk
www.bettertransport.org.uk
Twitter: @CBTransport

**Campaign for Press and Broadcasting Freedom**
Vi & Garner Smith House
23 Orford Road
London E17 9NL
Tel: 07729 846146
Email: freepress@cpbf.org.uk
www.cpbf.org.uk
Twitter: @cpbfreedom

**Carers UK**
20 Great Dover Street
London SE1 4LX
Tel: 020 7378 4999
Email: info@carersuk.org
www.carersuk.org
Twitter: @carersuk

**Citizens Advice**
Myddleton House
115–123 Pentonville Road
London N1 9LZ
Volunteer hotline: 08451 264 264
Admin: 020 7833 2181
citizensadvice.org.uk
www.adviceguide.org.uk
Twitter: @CitizensAdvice

**Disability Rights UK**
CAN Mezzanine
49–51 East Rd
London N1 6AH
Tel: 020 7250 8181
Email: enquiries@disabilityrightsuk.org
www.disabilityrightsuk.org
Twitter: @DisRightsUK

**End Child Poverty**
94 White Lion Street
London N1 9PF
Tel: 020 7278 6541
Email: info@ecpc.org.uk
www.endchildpoverty.org.uk
Twitter: @EndChildPoverty

**Equality and Diversity Forum**
Tavis House
1–6 Tavistock Square
London WC1H 9NA
Tel: 020 3033 1454
Email: info@edf.org.uk
www.edf.org.uk
Twitter: @EqualityForumUK

**Child Poverty Action Group**
94 White Lion Street
London N1 9PF
Tel: 020 7837 7979
Email: info@cpag.org.uk
www.cpag.org.uk
Twitter: @CPAGUK
Family and Childcare Trust
The Bridge
81 Southwark Bridge Road
London SE1 0NQ
Tel: 0845 872 6260/020 7940 7510
Email: info@familyandchildcaretrust.org
www.familyandchildcaretrust.org.uk
Twitter: @FamChildTrust

Friends of the Earth
The Printworks
139 Clapham Road
London SW9 0HP
Tel: 020 7490 1555
Email: info@foe.co.uk
www.foe.co.uk
Twitter: @wwwfoecouk

Gingerbread
520 Highgate Studios
53–79 Highgate Road
London NW5 1TL
Tel: 020 7428 5400
Email: info@gingerbread.org.uk
www.gingerbread.org.uk
Twitter: @gingerbread

Greenpeace UK
Canonbury Villas
London N1 2PN
Tel: 020 7865 8100
Email: info@uk.greenpeace.org
www.greenpeace.org.uk
Twitter: @GreenpeaceUK

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www.hazards.org
Twitter: @hazardsmagazine

Joint Council for the Welfare of Immigrants
115 Old Street
London EC1V 9RT
Tel: 020 7251 8708
Email: info@jcwi.org.uk
www.jcwi.org.uk
Twitter: @JCWInews

Liberty
Liberty House
26–30 Strutton Ground
London SW1P 2HR
Tel: 020 7403 3888
Email: info@liberty-human-rights.org.uk
www.liberty-human-rights.org.uk
Twitter: @libertyhq

Love Music Hate Racism
PO Box 66759
London WC1A 9EQ
Tel: 020 7801 2781
Email: info@lovemusichateracism.com
www.lovemusichateracism.com
Twitter: @lmhrnational

National Hazards Campaign
c/o Greater Manchester Hazards Centre
Windrush Millennium Centre
70 Alexandra Road
Manchester M16 7WD
Tel: 0161 636 7557
www.hazardscampaign.org.uk
Twitter: @HildaPalmer

National Pensioners Convention
Walkden House
10 Melton Street
London NW1 2EJ
Tel: 020 7383 0388
Email: info@npcuk.org
www.npcuk.org
**Rights of Women**  
52–54 Featherstone Street  
London EC1Y 8RT  
General Advice Line: 020 7251 6577  
Sexual Violence Line: 020 7251 8887  
Admin: 020 7251 6575  
Email: info@row.org.uk  
www.rightsofwomen.org.uk  
Twitter: @rightsofwomen

**Unlock Democracy**  
37 Grays Inn Road  
London WC1X 8PQ  
Tel: 020 7278 4443  
Email: info@unlockdemocracy.org.uk  
www.unlockdemocracy.org.uk  
Twitter: @UnlockDemocracy

**RNIB Royal National Institute of the Blind**  
105 Judd Street  
London WC1H 9NE  
Tel: 0303 123 9999  
Email: helpline@rnib.org.uk  
www.rnib.org.uk  
Twitter: @RNIB

**Women’s Aid Federation of England**  
PO Box 3245  
Bristol BS2 2EH  
24-hour helpline: 0808 2000 247  
General enquiries: 0117 944 4411  
Email: info@womensaid.org.uk  
www.womensaid.org.uk  
Twitter: @womensaid

**SERA (Labour’s Environment Campaign)**  
c/o Martin Tiedemann  
15 Lambert Road  
London SW2 5BA  
www.sera.org.uk  
Twitter: @serauk

**Stonewall**  
Tower Building  
York Road  
London SE1 7NX  
Tel: 0800 050 2020  
Email: info@stonewall.org.uk  
www.stonewall.org.uk  
Twitter: @StonewallUK

**Unite Against Fascism**  
PO Box 72710  
London SW19 9GX  
Tel: 020 8971 7426  
Email: london@uaf.org.uk  
www.uaf.org.uk  
Twitter: @uaf

**EMPLOYER ORGANISATIONS AND PROFESSIONAL BODIES**

**ABI Association of British Insurers**  
51 Gresham Street  
London EC2V 7HQ  
Tel: 020 7600 3333  
Email: info@abi.org.uk  
www.abi.org.uk  
Twitter: @BritishInsurers
<table>
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<tr>
<th><strong>Association of Personal Injury Lawyers</strong></th>
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<tbody>
<tr>
<td>3 Alder Court</td>
</tr>
<tr>
<td>Rennie Hogg Road</td>
</tr>
<tr>
<td>Nottingham NG2 1RX</td>
</tr>
<tr>
<td>Tel: 0115 958 0585</td>
</tr>
<tr>
<td>Email: <a href="mailto:mail@apil.com">mail@apil.com</a></td>
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<td><a href="http://www.apil.org.uk">www.apil.org.uk</a></td>
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<tr>
<td>Broadway House</td>
</tr>
<tr>
<td>Tothill Street</td>
</tr>
<tr>
<td>London SW1H 9NQ</td>
</tr>
<tr>
<td>Tel: 0808 168 5874</td>
</tr>
<tr>
<td>Email: <a href="mailto:enquiries@eef.org.uk">enquiries@eef.org.uk</a></td>
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<tr>
<td>65 Petty France</td>
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<tr>
<td>London SW1H 9EU</td>
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<tr>
<td>Tel: 020 7654 5900</td>
</tr>
<tr>
<td>Email: <a href="mailto:info@britishchambers.org.uk">info@britishchambers.org.uk</a></td>
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<td><a href="http://www.britishchambers.org.uk">www.britishchambers.org.uk</a></td>
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<th><strong>British Retail Consortium</strong></th>
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<tbody>
<tr>
<td>21 Dartmouth Street</td>
</tr>
<tr>
<td>London SW1H 9BP</td>
</tr>
<tr>
<td>Tel: 020 7854 8900</td>
</tr>
<tr>
<td>Email: <a href="mailto:info@brc.org.uk">info@brc.org.uk</a></td>
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<tr>
<td><a href="http://www.brc.org.uk">www.brc.org.uk</a></td>
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<tr>
<td>Twitter: @the_brc</td>
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<tr>
<th><strong>CBI Confederation of British Industry</strong></th>
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<tr>
<td>Cannon Place</td>
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<tr>
<td>78 Cannon Street</td>
</tr>
<tr>
<td>London EC4N 6HN</td>
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<tr>
<td>Tel: 020 7379 7400</td>
</tr>
<tr>
<td>Email: <a href="mailto:enquiries@cbi.org.uk">enquiries@cbi.org.uk</a></td>
</tr>
<tr>
<td><a href="http://www.cbi.org.uk">www.cbi.org.uk</a></td>
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<tr>
<td>Twitter: @CBItweets</td>
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<tr>
<th><strong>FSB Federation of Small Businesses</strong></th>
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<tr>
<td>Sir Frank Whittle Way</td>
</tr>
<tr>
<td>Blackpool FY4 2FE</td>
</tr>
<tr>
<td>Tel: 0808 2020 888</td>
</tr>
<tr>
<td>Email: <a href="mailto:customerservices@fsb.org.uk">customerservices@fsb.org.uk</a></td>
</tr>
<tr>
<td><a href="http://www.fsb.org.uk">www.fsb.org.uk</a></td>
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<tr>
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<tr>
<th><strong>Forum of Private Business</strong></th>
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<tr>
<td>Ruskin Chambers</td>
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<tr>
<td>Drury Lane</td>
</tr>
<tr>
<td>Knutsford WA16 6HA</td>
</tr>
<tr>
<td>Tel: 0845 130 1722</td>
</tr>
<tr>
<td>Email: <a href="mailto:info@fpb.org">info@fpb.org</a></td>
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<tr>
<td><a href="http://www.fpb.org">www.fpb.org</a></td>
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<td>Twitter: @The_FPB</td>
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<tr>
<th><strong>IoD Institute of Directors</strong></th>
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<tbody>
<tr>
<td>116 Pall Mall</td>
</tr>
<tr>
<td>London SW1Y 5ED</td>
</tr>
<tr>
<td>Tel: 020 7766 8886</td>
</tr>
<tr>
<td>Email: <a href="mailto:enquiries@iod.com">enquiries@iod.com</a></td>
</tr>
<tr>
<td><a href="http://www.iold.com">www.iold.com</a></td>
</tr>
<tr>
<td>Twitter: @The_IoD</td>
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<table>
<thead>
<tr>
<th><strong>CIPD Chartered Institute of Personnel and Development</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>151 The Broadway</td>
</tr>
<tr>
<td>London SW19 1JQ</td>
</tr>
<tr>
<td>Tel: 020 8612 6200</td>
</tr>
<tr>
<td>Email: <a href="mailto:cipd@cipd.co.uk">cipd@cipd.co.uk</a></td>
</tr>
<tr>
<td><a href="http://www.cipd.co.uk">www.cipd.co.uk</a></td>
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<td>Twitter: @CIPD</td>
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<tr>
<th><strong>IIP Investors in People</strong></th>
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<tbody>
<tr>
<td>UKCES</td>
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<tr>
<td>Sanctuary Buildings</td>
</tr>
<tr>
<td>20 Great Smith Street</td>
</tr>
<tr>
<td>London SW1P 3BT</td>
</tr>
<tr>
<td>Tel: 0300 303 3033</td>
</tr>
<tr>
<td>Email: <a href="mailto:info@investorsinpeople.co.uk">info@investorsinpeople.co.uk</a></td>
</tr>
<tr>
<td><a href="http://www.investorsinpeople.co.uk">www.investorsinpeople.co.uk</a></td>
</tr>
<tr>
<td>Twitter: @IIP</td>
</tr>
</tbody>
</table>
NCVO National Council of Voluntary Organisations

Society Building
8 All Saints Street
London N1 9RL
Tel: 020 7713 6161
Email: ncvo@ncvo-vol.org.uk
www.ncvo-vol.org.uk
Twitter: @NCVO

NUS National Union of Students (UK)

Macadam House
275 Gray’s Inn Road
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Tel: 0845 5210 262
www.nus.org.uk
Twitter: @nusuk

NHS Confederation (England)

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Email enquiries@nhsconfed.org
www.nhsconfed.org
Twitter: @nhsconfed

Police Federation of England and Wales

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www.polfed.org
Twitter: @PolFed

Public Management and Policy Association

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Email: info@pmpa.org.uk
www.pmpa.org.uk

Public Services Ombudsman for Wales

1 Ffordd Yr Hen Gae
Pencoed CF35 5LJ
Tel: 0300 790 0203
www.ombudsman-wales.org.uk
Twitter: @OmbudsmanWales

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(for legal see legal section)

Electoral Reform Services

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Email: enquiries@electoralreform.co.uk
www.electoralreform.co.uk
Twitter: @ERSvotes

Popularis Ltd

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Tel: 02380 867335
Email: annehock@popularis.org
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TU Fund Managers

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Email: info@tufm.co.uk
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Nutsey Lane, Totton, Southampton SO40 3RL 
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Email: info@uiia.co.uk 
www.uiia.co.uk 
Twitter: @UIAinsurance

**Unity Trust Bank plc**
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Email: us@unity.co.uk 
www.unity.co.uk 
Twitter: @unitytrustbank

**Union Energy**
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Great Russell Street 
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Tel: 0800 094 9039 
www.unionenergy.co.uk

**GOVERNMENT**

**BIS Department for Business, Innovation and Skills**
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London SW1H OET 
Tel: 020 7215 5000 
Email: enquiries@bis.gsi.gov.uk 
www.bis.gov.uk 
Twitter: @bisgovuk

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Central Arbitration Committee
Euston Tower
286 Euston Road
London NW1 3JJ
Tel: 020 7904 2300
Email: enquiries@cac.gov.uk
www.cac.gov.uk

Convention of Scottish Local Authorities
Verity House
19 Haymarket Yards
Edinburgh EH12 5BH
Tel: 0131 474 9200
Email: info@cosla.gov.uk
www.cosla.gov.uk
Twitter: @COSLAEvents

Department for Education
Piccadilly Gate
Store Street
Manchester M1 2WD
Tel: 0370 000 2298
www.education.gov.uk
Twitter: @educationgovuk

DEFRA Department for Environment, Food and Rural Affairs
Nobel House
17 Smith Square
London SW1P 3JR
Tel: 08459 33 55 77
Email: defra.helpline@defra.gsi.gov.uk
www.defra.gov.uk
Twitter: @DefraGovUK

DFID Department for International Development
22 Whitehall
London SW1A 2EG
Tel: 020 7023 0000
Email: enquiry@dfid.gov.uk
www.dfid.gov.uk
Twitter: @DFID_UK

DFT Department for Transport
Great Minster House
33 Horseferry Road
London SW1P 4DR
Tel: 0300 330 3000
Email: online form via website
www.gov.uk/dft
Twitter: @transportgovuk

DWP Department for Work and Pensions
Caxton House
6-12 Tothill Street
London SW1H 9DA
Tel: 020 7962 8000
Email: enquiries@dwp.gov.uk
www.dwp.gov.uk
Twitter: @dwppressoffice

Department of Health
Richmond House
79 Whitehall
London SW1A 2NL
Tel: 020 7210 4850
Email: online form via website
www.dh.gov.uk
Twitter: @dhgovuk

European Commission (UK Representation)
Europe House
32 Smith Square
London SW1P 3EU
Tel: 020 7973 1992
Email: jacqueline.minor@ec.europa.eu
www.ec.europa.eu/unitedkingdom
Twitter: @EUlondonrep

Foreign and Commonwealth Office
King Charles Street
London SW1A 2AH
Tel: 020 7008 1500
Email: fco.correspondence@fco.gov.uk
www.fco.gov.uk
Twitter: @foreignoffice
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<th><strong>HSE Health and Safety Executive</strong></th>
<th><strong>Information Commissioner’s Office</strong></th>
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<tbody>
<tr>
<td>Redgrave Court</td>
<td>Wycliffe House</td>
</tr>
<tr>
<td>Merton Road</td>
<td>Water Lane</td>
</tr>
<tr>
<td>Bootle L20 7HS</td>
<td>Wilmslow SK9 5AF</td>
</tr>
<tr>
<td>Tel: see website</td>
<td>Helpline: 0303 123 1113</td>
</tr>
<tr>
<td>Email: online form via website</td>
<td>Email: <a href="mailto:mail@ico.gsi.gov.uk">mail@ico.gsi.gov.uk</a></td>
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<tr>
<td><a href="http://www.hse.gov.uk">www.hse.gov.uk</a></td>
<td><a href="http://www.ico.org.uk">www.ico.org.uk</a></td>
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<th><strong>Local Government Association</strong></th>
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<tbody>
<tr>
<td>2 Marsham Street</td>
<td>Local Government House</td>
</tr>
<tr>
<td>London SW1P 4DF</td>
<td>Smith Square</td>
</tr>
<tr>
<td>Tel: 020 7035 4848</td>
<td>London SW1P 3HZ</td>
</tr>
<tr>
<td>Email: <a href="mailto:public.enquiries@homeoffice.gsi.gov.uk">public.enquiries@homeoffice.gsi.gov.uk</a></td>
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</tr>
<tr>
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<tr>
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<td>251 Pentonville Road</td>
</tr>
<tr>
<td>London SW1A 2TT</td>
<td>London N1 9NG</td>
</tr>
<tr>
<td>Tel: 020 7219 4272</td>
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<td>Email: <a href="mailto:hcinfo@parliament.uk">hcinfo@parliament.uk</a></td>
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<td>Twitter: @LGiU</td>
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<th><strong>National Audit Office</strong></th>
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<tr>
<td>Caxton House</td>
<td>157–197 Buckingham Palace Road</td>
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<tr>
<td>Tothill Street</td>
<td>London SW1W 9SP</td>
</tr>
<tr>
<td>London SW1H 9NA</td>
<td>Tel: 020 7798 7000</td>
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<td>Tel: 020 7449 5618</td>
<td>Email: <a href="mailto:enquiries@nao.gsi.gov.uk">enquiries@nao.gsi.gov.uk</a></td>
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<tr>
<td>Email: <a href="mailto:iiac@dwp.gsi.gov.uk">iiac@dwp.gsi.gov.uk</a></td>
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<th><strong>SSAC Social Security Advisory Committee</strong></th>
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<tbody>
<tr>
<td>Caxton House</td>
</tr>
<tr>
<td>Tothill Street</td>
</tr>
<tr>
<td>London SW1H 9NA</td>
</tr>
<tr>
<td>Tel: 020 7829 3354</td>
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<tr>
<td>Email: <a href="mailto:ssac@dwp.gsi.gov.uk">ssac@dwp.gsi.gov.uk</a></td>
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<tr>
<td><a href="http://www.gov.uk/government/organisations/social-security-advisory-committee">www.gov.uk/government/organisations/social-security-advisory-committee</a></td>
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</table>
EXTERNAL CONTACTS

**Industrial Relations, Workers’ Rights and Union History**

**Acas Advisory, Conciliation and Arbitration Service**
Acas National
Euston Tower
286 Euston Road
London NW1 3JJ
Tel: 08457 474747
www.acas.org.uk
Twitter: @acasorguk

**Central Arbitration Committee**
See under Government

**Certification Office**
(Unions and Employers’ Associations)
Euston Tower
286 Euston Road
London NW1 3JJ
Tel: 020 7210 3734
Email: info@certoffice.org
www.certoffice.org

**General Federation of Trade Unions**
Headland House
308–312
Grays Inn Road
London WC1X 8DP
Tel: 020 7520 8340
Email: gftuhq@gftu.org.uk
www.gftu.org.uk
Twitter: @GFTU1

**IPA Involvement & Participation Association**
West Wing
Somerset House
London WC2R 1LA
Tel: 020 7759 1000
Email: involve@ipa-involve.com
www.ipa-involve.com
Twitter: @IPA_Involve

**Mechanics Institute**
(birthplace of the TUC)
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Email: mailhost@mechanics
www.institute.co.uk
mechanicsinstitute.co.uk

**People’s History Museum**
Left Bank
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Email: info@phm.org.uk
www.phm.org.uk
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Email: whistle@pcaw.co.uk
www.pcaw.co.uk
Twitter: @WhistleUK

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www.unions21.org.uk
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Tel: 020 3137 5414
www.workersbeer.co.uk
Twitter: @WorkersBeerCo

Working Class Movement Library
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51 The Crescent
Salford M5 4WX
Tel: 0161 736 3601
Email: enquiries@wcml.org.uk
www.wcml.org.uk
Twitter: @wcmlibrary

INTERNATIONAL

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London WC1X 8DP
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Email: info@actsa.org
www.actsa.org
Twitter: @ACTSA_UK

Amnesty International UK
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London EC2A 3EA
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Email: sct@amnesty.org.uk
www.amnesty.org.uk
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Anti-Slavery International
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Broomgrove Road
London SW9 9TL
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Twitter: @Anti_Slavery

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Twitter: @CubaSolidarity

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8 Coldbath Square
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www.ethicaltrade.org
Twitter: @ethicaltrade

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Tel: 00 34 944-358-400
Email: information@osha.europa.eu
www.osha.europa.eu/en
Twitter: @EU_OSHA

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www.fairtrade.org.uk
Twitter: @FairtradeUK
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Email: enquiries@oxfam.org.uk
www.oxfam.org.uk
Twitter: @oxfamgb

Union Solidarity International
22/24 Worple Road
London SW19 4DD
Tel: 020 7849 3310
Email: info@usi-uk.org
www.usilive.org
Twitter: @USILive

War on Want
44–48 Shepherdess Walk
London N1 7JP
Tel: 020 7324 5040
Email: support@waronwant.org
www.waronwant.org
Twitter: @WarOnWant

World Development Movement
66 Offley Road
London SW9 0LS
Tel: 020 7820 4900
Email: wdm@wdm.org.uk
www.wdm.org.uk
Twitter: @GlobalJusticeUK

LEGAL

Discrimination Law Association
PO Box 63576
London N6 9BB
Tel: 0845 478 6375
Email: info@discriminationlaw.org.uk
www.discriminationlaw.org.uk

Law Centres Network
Tavis House
1–6 Tavistock Square,
London WC1H 9NA
Tel: 020 3637 1330
Email: online form via website
www.lawcentres.org.uk
Twitter: @LawCentres
Law Society
The Law Society’s Hall
113 Chancery Lane
London WC2A 1PL
Tel: 020 7242 1222
Email: online form via website
www.lawsociety.org.uk
Twitter: @TheLawSociety

Legal Action Group
Universal House
88–94 Wentworth Street
London E1 7SA
Tel: 020 7833 2931
Email: lag@lag.org.uk
www.lag.org.uk
Twitter: @LegalActionGrp

Society of Labour Lawyers
12 Baylis Road
London SE1 7AA
Email: warrendrew@societyoflabourlawyers.org.uk
www.societyoflabourlawyers.org.uk
Twitter: @SocLabLaw

Pensions
Advisory Service
11 Belgrave Road
London SW1V 1RB
Tel: 0300 123 1047
Email: online form via website
www.pensionsadvisoryservice.org.uk

POLITICAL

Conservative Party
4 Matthew Parker Street
London SW1H 9HQ
Tel: 020 7222 9000
Email: online form via website
www.conservatives.com
Twitter: @Conservatives

Co-operative Party
65 St John Street
London EC1M 4AN
Tel: 020 7367 4150
Email: online form via website
www.party.coop
Twitter: @CoopParty

European Parliamentary Labour Party
Europe House
32 Smith Square
London SW1P 3EU
Tel: 020 7222 1719
Email: info@eurolabour.org.uk
www.eurolabour.org.uk
Twitter: @EuroLabour

Labour Party
Labour Central
Kings Manor
Newcastle upon Tyne NE1 6PA
Tel: 0845 092 2299
Email: online form via website
www.labour.org.uk
Twitter: @UKLabour

PENSIONS

Pension Protection Fund
Renaissance
12 Dingwall Road
Croydon CR0 2NA
Tel: 0845 600 2541
Email: information@ppf.gsi.gov.uk
www.pensionprotectionfund.org.uk

Pensions Regulator
Napier House
Trafalgar Place
Brighton BN1 4DW
Tel: 0845 600 0707
Email: customersupport@tpr.gov.uk
www.tpr.gov.uk
Twitter: @TPRgovuk
**Liberal Democrats**  
8–10 Great George Street  
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Tel: 020 7222 7999  
Email: info@libdems.org.uk  
www.libdems.org.uk  
Twitter: @LibDems

**TULO Trade Union and Labour Party Liaison Organisation**  
One Brewer’s Green  
London SW1H 0RH  
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Email: info@unionstogether.org.uk  
www.unionstogether.org.uk  
Twitter: @unionstogether

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Twitter: @thecarbontrust

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Camelford House  
89 Albert Embankment  
London SE1 7TP  
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Email: info@cesi.org.uk  
www.cesi.org.uk  
Twitter: @Inclusion

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London SW1Y 4LE  
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www.chathamhouse.org.uk  
Twitter: @ChathamHouse

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Twitter: @classthinktank

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Southampton Row  
London WC1B 4AD  
Tel: 020 3738 6000  
Email: general.enquiries@cma.gsi.gov.uk  
www.competition-and-markets-authority.gov.uk  
Twitter: @CMAgovUK

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Magdalen House  
136 Tooley Street  
London SE1 2TU  
Tel: 020 7387 4200  
Email: hello@demos.co.uk  
www.demos.co.uk  
Twitter: @Demos
| **EHRC Equality and Human Rights Commission** |
| Fleetbank House  
| 2–6 Salisbury Square  
| London EC4Y 8JX  
| Tel: 020 7832 7800  
| Email: info@equalityhumanrights.com  
| www.equalityhumanrights.com  
| Twitter: @EHRC |

| **IES Institute for Employment Studies** |
| City Gate  
| 185 Dyke Road  
| Brighton BN3 1TL  
| Tel: 01273 763400  
| www.employment-studies.co.uk  
| Twitter: @EmployymtStudies |

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| London SW1H 9EU  
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| Email: info@fabians.org.uk  
| www.fabians.org.uk  
| Twitter: @thefabians |

| **IFS Institute for Fiscal Studies** |
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| London WC1E 7AE  
| Tel: 020 7291 4800  
| Email: mailbox@ifs.org.uk  
| www.ifs.org.uk  
| Twitter: @TheIFS |

| **Fawcett Society** |
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| London E2 9DT  
| Tel: 020 3137 0809  
| Email: info@fawcettsociety.org.uk  
| www.fawcettsociety.org.uk  
| Twitter: @fawcettsociety |

| **IPPR Institute for Public Policy Research** |
| 14 Buckingham Street  
| London WC2N 6DF  
| Tel: 020 7470 6100  
| Email: info@ippr.org.uk  
| www.ippr.org  
| Twitter: @IPPR |

| **IDS Incomes Data Services** |
| Finsbury Tower  
| 103–105 Bunhill Row  
| London EC1Y 8LZ  
| Tel: 0845 600 9355  
| Email: online form via website  
| www.incomesdata.co.uk  
| Twitter: @IDS_team |

| **IRRU Industrial Relations Research Unit** |
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| Tel: 024 7652 4268  
| Email: irruoffice@wbs.ac.uk  
| www2.warwick.ac.uk/fac/soc/wbs/research/irru  
| Twitter: @IRRUWarwick |

| **IER Institute of Employment Rights** |
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| Liverpool L3 8EG  
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| Email: office@ier.org.uk  
| www.ier.org.uk  
| Twitter: @ieruk |

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| www.lrd.org.uk  
| Twitter: @LRDunionnews |
Low Pay Commission
Fleetbank House
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Tel: 020 7211 8119
Email: lpc@lowpay.gov.uk
www.gov.uk/government/organisations/low-pay-commission

NIESR National Institute for Economic and Social Research
2 Dean Trench Street
Smith Square
London SW1P 3HE
Tel: 020 7222 7665
Email: enquiries@niesr.ac.uk
www.niesr.ac.uk
Twitter: @NIESRorg

NEF New Economics Foundation
3 Jonathan Street
London SE11 5NH
Tel: 020 7820 6300
Email: info@neweconomics.org
www.neweconomics.org
Twitter: @theneweconomics

RSA Royal Society for the encouragement of Arts, Manufactures and Commerce
8 John Adam Street
London WC2N 6EZ
Tel: 020 7930 5115
Email: general@rsa.org.uk
www.thersa.org
Twitter: @theRSAorg

Warwick Institute for Employment Research
University of Warwick
Coventry CV4 7AL
Tel: 02476 523284
Email: ier@warwick.ac.uk
www2.warwick.ac.uk/fac/soc/ier
Twitter: @WarwickIER

NIACE National Institute of Adult Continuing Education
Chetwynd House
21 De Montfort Street
Leicester LE1 7GE
Tel: 0116 204 4200
Email: enquiries@niace.org.uk
www.niace.org.uk
Twitter: @NIACEhq

Northern College
Wentworth Castle
Stainborough
Barnsley S75 3ET
Tel: 01226 776000
Email: courses@northern.ac.uk
www.northern.ac.uk
Twitter: @NorthernCollege

OCR Oxford Cambridge and RSA Examinations
1 Hills Road
Cambridge
CB1 2EU
Tel: 01223 553998
Email: general.qualifications@ocr.org.uk
www.ocr.org.uk
Twitter: @ocrexams
OU The Open University
PO Box 197
Milton Keynes MK7 6BJ
Tel: 0300 303 5777
Email: Union-Enquiry@open.ac.uk
www.open.ac.uk/union
Twitter: @OpenUniversity

Ruskin College
Dunstan Road
Old Headington
Oxford OX3 9BZ
Tel: 01865 759600
Email: enquiries@ruskin.ac.uk
www.ruskin.ac.uk
Twitter: @RuskinOxford

Skills Funding Agency
Cheylesmore House
Quinton Road
Coventry CV1 2WT
Tel: 0345 377 5000
Email: info@sfa.bis.gov.uk
www.skillsfundingagency.bis.gov.uk

SQA Scottish Qualifications Authority
The Optima Building
58 Robertson Street
Glasgow G2 8DQ
Tel: 0345 279 1000
Email: customer@sqa.org.uk
www.sqa.org.uk
Twitter: @sqanews

WEA Workers’ Educational Association
4 Luke Street
London EC2A 4XW
Tel: 020 7426 1950
Email: national@wea.org.uk
www.wea.org.uk
Twitter: @WEAadulted
## JANUARY

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>13</td>
<td>TUC Executive Committee</td>
</tr>
<tr>
<td>23</td>
<td>TUC/EDR Discrimination Law Conference, Congress House, London</td>
</tr>
</tbody>
</table>

## FEBRUARY

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>10</td>
<td>TUC Executive Committee</td>
</tr>
<tr>
<td>16-1</td>
<td>Fair Pay Fortnight</td>
</tr>
<tr>
<td>25</td>
<td>TUC General Council</td>
</tr>
<tr>
<td>28</td>
<td>Midlands Region TUC AGM, Nottingham</td>
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</tbody>
</table>

## MARCH

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>9-10</td>
<td>Chartered Society of Physiotherapy Conference, Cardiff</td>
</tr>
<tr>
<td>10</td>
<td>TUC Executive Committee</td>
</tr>
<tr>
<td>11-13</td>
<td>TUC Women’s Conference, Congress House, London</td>
</tr>
<tr>
<td>12-13</td>
<td>National Association of Head Teachers SEND Conference, Kenilworth</td>
</tr>
<tr>
<td>13-15</td>
<td>Lib Dem Party Spring Conference, Liverpool</td>
</tr>
<tr>
<td>16-27</td>
<td>ILO Governing Body</td>
</tr>
<tr>
<td>21-22</td>
<td>TUC Young Workers Conference, Congress House, London</td>
</tr>
<tr>
<td>28</td>
<td>North West Region TUC AGM, Blackpool</td>
</tr>
<tr>
<td>28-29</td>
<td>Yorkshire and the Humber Region TUC AGM, Bradford</td>
</tr>
<tr>
<td>30-1</td>
<td>Association of Teachers and Lecturers Conference, Liverpool</td>
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## APRIL

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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</thead>
<tbody>
<tr>
<td>3</td>
<td>Good Friday</td>
</tr>
<tr>
<td>3-6</td>
<td>NASUWT Conference, Cardiff</td>
</tr>
<tr>
<td>3-7</td>
<td>National Union of Teachers Conference, Harrogate</td>
</tr>
<tr>
<td>6</td>
<td>Easter Monday</td>
</tr>
<tr>
<td>11-12</td>
<td>Northern Region TUC AGM, Gateshead</td>
</tr>
<tr>
<td>14-15</td>
<td>The Society of Chiropodists and Podiatrists Delegate Assembly, Bristol</td>
</tr>
<tr>
<td>17-19</td>
<td>TUC Black Workers Conference, Congress House, London</td>
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<tr>
<td>17-18</td>
<td>Undeb Cenedlaethol Athrawon Cymru Conference, Llandrindod</td>
</tr>
<tr>
<td>19-21</td>
<td>Society of Radiographers Conference, Brighton</td>
</tr>
<tr>
<td>21</td>
<td>TUC Executive Committee</td>
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<tr>
<td>24-25</td>
<td>South West Region TUC AGM, North Devon</td>
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<tr>
<td>25</td>
<td>South East Region TUC AGM, Congress House</td>
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<tr>
<td>26-29</td>
<td>Union of Shop, Distributive and Allied Workers Conference, Blackpool</td>
</tr>
<tr>
<td>26-30</td>
<td>Communication Workers Union Conference, Bournemouth</td>
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<tr>
<td>29</td>
<td>TUC General Council</td>
</tr>
</tbody>
</table>

## MAY

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>TBC</td>
<td>Public and Commercial Services Union Conference, Brighton</td>
</tr>
<tr>
<td>1-3</td>
<td>National Association of Head Teachers Conference, Liverpool</td>
</tr>
<tr>
<td>4</td>
<td>May Day Bank Holiday</td>
</tr>
<tr>
<td>Date</td>
<td>Event</td>
</tr>
<tr>
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<td>-------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>9</td>
<td>Broadcasting, Entertainment, Cinematograph and Theatre Union Conference, Eastbourne</td>
</tr>
<tr>
<td>12</td>
<td>TUC Executive Committee</td>
</tr>
<tr>
<td>12-14</td>
<td>PDA Conference, Southport</td>
</tr>
<tr>
<td>12-15</td>
<td>Associated Society of Locomotive Engineers and Firemen Conference, Southend</td>
</tr>
<tr>
<td>12-15</td>
<td>Fire Brigades Union Conference, Blackpool</td>
</tr>
<tr>
<td>14</td>
<td>FDA Conference, London</td>
</tr>
<tr>
<td>16-18</td>
<td>Transport Salaried Staffs Association Conference, Eastbourne</td>
</tr>
<tr>
<td>17-18</td>
<td>Equity Conference, London</td>
</tr>
<tr>
<td>21-22</td>
<td>TUC Disabled Workers’ Conference, Congress, London</td>
</tr>
<tr>
<td>23</td>
<td>University and College Union Conference, Glasgow</td>
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<tr>
<td>25</td>
<td>Spring Bank Holiday</td>
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<tr>
<td>1-13</td>
<td>ILO Conference</td>
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<tr>
<td>4-6</td>
<td>Educational Institute of Scotland AGM, Perth</td>
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<tr>
<td>7-10</td>
<td>Bakers, Food and Allied Workers Union Conference, Southport</td>
</tr>
<tr>
<td>7-11</td>
<td>GMB Congress, Dublin</td>
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<tr>
<td>9</td>
<td>TUC Executive Committee</td>
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<tr>
<td>10</td>
<td>National Association of Cooperative Officials Conference, East Midlands Airport</td>
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<tr>
<td>16-19</td>
<td>UNISON Conference, Glasgow</td>
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<td>19</td>
<td>Writers Guild of Great Britain AGM, London</td>
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<tr>
<td>21-26</td>
<td>National Union of Rail, Maritime and Transport Workers Conference, Newcastle</td>
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<td>24</td>
<td>TUC General Council</td>
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<tr>
<td>25-26</td>
<td>TUC LGBT Conference, Congress House, London</td>
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<tr>
<td><strong>JULY</strong></td>
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<tr>
<td>7</td>
<td>TUC Executive Committee</td>
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<tr>
<td>18-19</td>
<td>Tolpuddle Martyrs Festival</td>
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<tr>
<td>21-22</td>
<td>Musicians’ Union, Brighton</td>
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<td>22</td>
<td>TUC General Council</td>
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<td><strong>AUGUST</strong></td>
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<td>31</td>
<td>Summer Bank Holiday</td>
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<td><strong>SEPTEMBER</strong></td>
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<tr>
<td>1</td>
<td>TUC Executive Committee</td>
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<td>4</td>
<td>TUC General Council</td>
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<tr>
<td>13-16</td>
<td>TUC Congress, Brighton</td>
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<tr>
<td>19-23</td>
<td>Lib Dem Party Conference, Bournemouth</td>
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<tr>
<td>27-30</td>
<td>Labour Party Conference, Brighton</td>
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<tr>
<td>29-2</td>
<td>ETUC Congress, Paris</td>
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<tr>
<td><strong>OCTOBER</strong></td>
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<tr>
<td>4-7</td>
<td>Conservative Party Conference, Manchester</td>
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<td>6</td>
<td>TUC Executive Committee</td>
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<tr>
<td>6-7</td>
<td>Nautilus International General meeting, Liverpool</td>
</tr>
<tr>
<td>7</td>
<td>World Day for Decent Work</td>
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<tr>
<td>12-14</td>
<td>Nationwide Group Staff Union Conference, Solihull</td>
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<tr>
<td>15-17</td>
<td>napo Conference, Eastbourne</td>
</tr>
<tr>
<td>17</td>
<td>World Day for the Eradication of Poverty</td>
</tr>
<tr>
<td>21</td>
<td>TUC General Council</td>
</tr>
</tbody>
</table>
NOVEMBER

British Air Line Pilots Association Conference, venue tbc
G20 Summit, Antalya, Turkey
2-13 ILO Governing Body
10 TUC Executive Committee
19-21 The Society of Chiropodists and Podiatrists Conference and exhibition, Harrogate
26 Professional Footballers’ Association AGM

DECEMBER

1 World Aids Day
8 TUC Executive Committee
10 International Human Rights Day
16 TUC General Council
18 International Day for Migrants
25-28 Christmas Bank Holidays
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