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TUC STRUCTURE

WELCOME TO THE 2014 EDITION OF THE TUC DIRECTORY

Every organisation needs a single, reliable information resource for those who follow its fortunes, and for the TUC that has been the Directory, our annual yearbook about TUC work and that of our member unions. I hope you will find it useful in 2014.

We have made this interactive version to allow busy people on the move to see the Directory on their tablet or smartphone. Click or tap on the links to navigate your way around, visit websites or send emails. The Directory is also available as a printed paperback from TUC Publications. See page 24 for details.

The affiliates section now contains a helpful list of unions by work sector, as well as some data from the latest Labour Force Survey of trade union density and reach, presented as infographics.

It is exactly a year since I started my term as the new general secretary.

The economy shows only faint signs of recovery, with the chancellor predicting further squeezes in the months ahead. Workers across public and private sectors continue to face huge pressure on their living standards as wages fail to keep up with the cost of living.

The TUC and unions must continue to be effective advocates of the interests of working people. In recent months we have set the public policy agenda on fair taxes, decent jobs and higher pay. Yet, we still have much to do. The TUC and Britain's unions stand ready for a busy 2014.

Frances O'Grady General secretary



The TUC is the voice of Britain at work. Our overall objectives are to raise the quality of working life and promote equality for all. Our mission is to be a high profile organisation that campaigns successfully for trade union aims and values; assists trade unions to increase membership and effectiveness: cuts out wasteful rivalry: and promotes trade union solidarity.

Who we are

The TUC represents almost six million workers in 54 unions. Globally we are part of a union family with 175 million members in more than 150 countries

Our unions range in size from Unite with 1.3 million members to small specialist unions with only a few hundred. Most unions are also affiliated to the Global Union Federation for their sector.

Just as individual workers benefit by joining together in a union, so unions gain strength by acting together through the TUC. The TUC brings unions together to draw up common policies on issues that matter to people at work.

What we do

- make representations to government and represent British workers on European Union and international hodies
- campaign on workplace issues
- represent working people on public bodies
- carry out research on economic and employment-related issues
- work with others to build international solidarity and to connect the trade union movement in Britain to unions across the globe

- provide, or help unions provide, an extensive programme of work-based learning services, helping raise national levels of learning and skills
- organise a wide range of training for around 52,000 union reps each year
- help unions develop new services for their members
- help unions avoid clashes with each other
- have offices in central London. in Cardiff, in Brussels and at regional centres across England.

Our campaign priorities

The TUC Campaign Plan, A Future That Works, sets out the strategic goals for which we are campaigning:

Jobs, growth and a new economy - fighting back against austerity

- exposing the failure of austerity as an economic strategy
- pressing for: an alternative economic model to bring good, sustainable jobs for all; a modern industrial strategy including investment in skills; fair taxes; a big programme to build affordable homes: and banking reform.

Fair pay and the living wage defending living standards

- building a nationwide campaign. to spread the living wage in private and public workplaces
- tackling tax dodging and excessive bonuses by the super-rich and big firms
- supporting co-ordinated union campaigns to win better pay and pensions
- winning support for new collective approaches to raising pay.

Good services and decent welfare - standing up for society

- opposing outsourcing, privatisation and the fragmentation of the NHS
- exposing the effects of austerity on services, benefits and working people
- making the case for a welfare system that provides social protection for all.

Respect and a voice at work - defending and extending workers' rights

- odefending 'social Europe' and workers' and union rights
- pressing for a greater role for employees in corporate governance
- exposing and eliminating discrimination in the workplace.

Strong unions - organising at work and in the community

- bringing unions together to strengthen our bargaining and campaigning power
- helping to build union strength in the private sector
- training activists, especially the next generation of young members, in campaigning and organising.

Why we need to act

Never has a strong voice for British unions been more necessary. Never have the TUC's campaigns been so urgent.

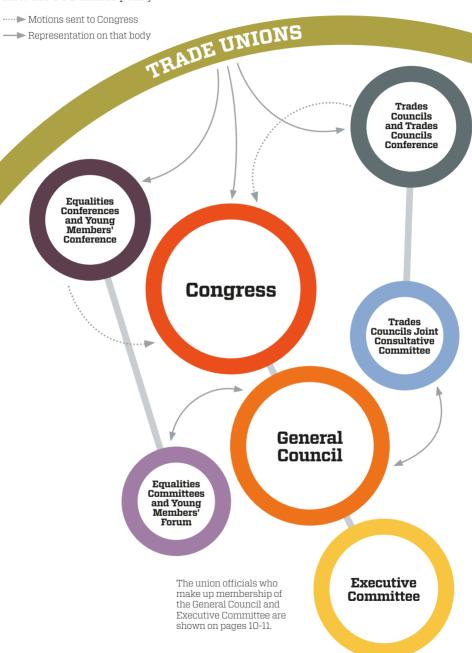
Spending cuts are destroying vital services. Ordinary families are seeing vital benefits held back or frozen, while tax rates for the biggest earners are cut. Living standards are falling as wages stagnate but prices of family essentials keep raising. Austerity is rolling back gains in equality.

The TUC and Britain's unions are the country's strongest social movement, organising in workplaces and communities. We have been in the forefront of fighting austerity. with the two biggest demonstrations since the election. We co-ordinated industrial action to defend public sector pensions that secured real concessions. Grassroots mobilisation and smart political campaigning has defeated reactionary proposals for regional pay and many of the Beecroft attacks on workers' rights.

But while we can be proud of our work, the government's central strategy has not changed. As we enter the final year before the next general election this remains our biggest and most political - challenge. The TUC is determined to harness the huge potential of a united movement - and all those who support us - to win support for a future that works.

TUC structure

How the TUC makes policy



TUC STRUCTURE

Unions pay an affiliation fee to the TUC and in return receive a range of services and the opportunity to work together to draw up common policies.

Policy-making

TUC policy is set by the annual Congress, which meets each year in early September. All affiliated unions are entitled to be represented – the number of delegates depends on the size of the union. Congress considers motions that have been submitted by unions and by various conferences. It also receives a report from the General Council and any special statements which have been agreed for presentation to Congress.

The 2014 Congress will be held in Liverpool from Sunday 7 to Wednesday 10 September.

Policy enactment

The 60 members of the General Council meet every two months at Congress House to oversee the TUC's work programme and sanction new policy initiatives. The larger and medium size unions are automatically represented on the General Council, and smaller unions ballot for a number of reserved spaces. There are also reserved spaces for women and black workers, and a reserved space for one representative each of young workers, disabled workers and lesbian, gay, bisexual and transgender workers.

Each year at its meeting at the end of Congress, the General Council appoints, from its own members, the Executive Committee for the year. The Executive meets monthly to implement and develop TUC policy as well as to manage the TUC's financial affairs and deal with urgent business.

The end of Congress meeting of the General Council also elects the President for that Congress year. The 2013–14 President is Mohammad Taj of Unite; he chairs General Council and Executive meetings and is consulted by the General Secretary on all major issues.

There are also committees that link to other parts of the trade union movement. The Women's Committee includes members elected at the annual TUC Women's Conference as well as General Council members. The Race Relations Committee, the Disabled Workers' Committee and the Lesbian, Gay, Bisexual and Transgender Committee have similar links to their own conferences. The Young Workers' Forum also reports to the General Council, as does the body for Trades Union Councils (local trade union bodies).

The TUC consults union officers in a variety of ways, both formal and informal.

All these structures are supported by TUC staff. See pages 14–22.

As well as sending delegates to Congress, unions also send representatives to a number of other TUC bodies – the equalities conferences and Young Workers' Forum at national level and Trades Union Councils at local level. The equality conferences, Trades Union Councils' Conference and Young Workers' Conference have the right to submit one motion each to the annual Congress. Unions also participate in the TUC through the regional machinery.

The General Council also appoints representatives to sit on the committees elected by the other conferences. These committees in turn report to the General Council.

GENERAL COUNCIL MEMBERS

Membership for the year 2013-2014

The body responsible for developing and implementing TUC policy and strategy between Congresses. It meets seven times a year and each day during Congress.

Sheila Bearcroft MBE

Christine Blower National Union of Teachers

Mary Bousted Association of Teachers and Lecturers

Joanna Brown Society of Chiropodists and Podiatrists

Tony Burke

Jane Carolan

Gail Cartmail Unite

Mike Clancy Prospect

Brian Cookson

Manuel Cortes Transport Salaried

Staffs' Association

Bob Crow

National Union of Rail, Maritime and Transport Workers

Tony Dale Union of Shop, Distributive and Allied Workers

Mark Dickinson
Nautilus International

Maria Exall Communication Workers Union Sue Ferns Prospect

Larry Flanagan
Educational Institute
of Scotland

Steve Gillan

Janice Godrich Public and Commercial Services Union

John Hannett Union of Shop, Distributive and Allied Workers

Dave Harvey National Union of Teachers

Billy Hayes Communication Workers Union

Sally Hunt University and College Union

Karen Jennings

Tony Kearns
Communication
Workers Union

Chris Keates

Paul Kenny

Leslie Manasseh MBE

Prospect
Sue Mather

Community
Fern McCaffrey

GMB
Paul McCarthy

GMB

Len McCluskey
Unite

Sean McGovern Unite

Lesley Mercer Chartered Society of Physiotherapy

Gloria Mills CBE

Steve Murphy Union of Construction, Allied Trades and Technicians

Ged Nichols Accord

Christine Payne Equity

Dave Penman *FDA*

Tim Poil Nationwide Group Staff Union

Dave Prentis

Roy Rickhuss

Community

Malcolm Sage

Eddie Saville

GMB

Hospital Consultants and Specialists' Association

Mark Serwotka
Public and
Commercial
Services Union

Eleanor Smith

John Smith Musicians' Union Liz Snape MBE UNISON

Michelle Stanistreet National Union of Journalists

Jane Stewart

Patricia Stuart

Niamh Sweeney Association of Teachers and Lecturers

Mohammad Taj (chair) *Unite*

Chris Tansley UNISON

Steve Turner Unite

Simon Weller Associated Society of Locomotive Engineers and Firemen

Fiona Wilson Union of Shop, Distributive and Allied Workers

Tony Woodhouse Unite

Matt Wrack Fire Brigades' Union

Frances O'Grady TUC General Secretary

EXECUTIVE COMMITTEE MEMBERS

For the year 2013-2014

This committee of the General Council meets monthly to consider policy issues, receive reports on meetings and activities and make other executive decisions on behalf of the General Council to which it reports.

Sheila Bearcroft MBE GMB

Christine Blower National Union of Teachers

Mary Bousted Association of Teachers and Lecturers

Tony Burke *Unite*

Jane Carolan UNISON

Gail Cartmail Unite

Bob Crow National Union of Rail. Maritime and Transport Workers
John Hannet
Union of Shop,
Distributive and
Allied Workers

Billy Hayes Communication Workers Union

Sally Hunt University and College Union

Chris Keates NASUWT

Paul Kenny GMB

Len McCluskey

Leslie Manasseh MBE

Prospect

Lesley Mercer Chartered Society of Physiotherapy

Gloria Mills CBE

Ged Nichols Accord

Dave Prentis UNISON

Mark Serwotka Public and Commercial Services Union

John Smith Musicians' Union Liz Snape MBE UNISON

Mohammad Taj (chair) *Unite*

Steve Turner

Fiona Wilson Union of Shop, Distributive and Allied Workers

Matt Wrack Fire Brigades' Union

Frances O'Grady TUC General Secretary

TUC COMMITTEE CHAIRS AND LEAD RESPONSIBILITIES

For the year 2013-2014

Committee chairs

General Council
Mohammad Taj

Executive Mohammad Taj

Public Services Liaison Group Dave Prentis

Disabled Workers' Committee

Sean McGovern

Lesbian, Gay, Bisexual and Transgender Committee Maria Exall Race Relations Committee

Gloria Mills CBE Trades Union Councils

Joint Consultative Committee Bob Crow

Unionlearn Board Mary Bousted

Women's Committee

Young Workers' Forum

Forum Fern McCaffrey Members with lead responsibilities

Disabled workers Sean McGovern

Environment and sustainable development
Sue Ferns

Europe Billy Hayes

Health and safety Liz Snape MBE

International development Gail Cartmail

International relations Sally Hunt Learning and skills Mary Bousted

Lesbian, gay, bisexual and transgender rights Maria Exall

Migration
Mohammad Taj
Public services

Dave Prentis

Race equality

Gloria Mills CBE Women

Pat Stuart Youth

Fern McCaffrey

TRADE UNIONISTS ON PUBLIC AND OTHER BODIES

For the year 2013-2014

Acas Jonathan Baume Mary Bousted John Hannett Paul Nowak

Iain Murray

Consumer Prices

Advisory Committee

Duncan Weldon

Council of City and Guilds Tom Wilson

Cedefop

Employee Engagement Task Force Sarah Veale

Equality and Human Rights Commission Sarah Veale Ethical Trading Initiative (ETI) Board Monika Kemperle Alison Tate Owen Tudor Scot Walker

Gangmasters
Licensing Authority
Chris Kaufman
Hannah Reed
Martin Smith
Bill Snell

Green Economy Council Frances O'Grady Sue Ferns

Health and Safety Executive Paul Kenny Sarah Veale Home Office Race Relations Forum Gloria Mills CBE

Industrial Injuries Advisory Council Richard Exell Claire Sullivan Fergus Whitty

Low Pay Commission Kay Carberry John Hannett Heather Wakefield

National Employment Tribunals User Group Hannah Reed

National Institute of Adult Continuing Education Tom Wilson

Regulatory Policy Committee Sarah Veale Social Security Advisory Committee Nicola Smith

Skills Funding Agency Advisory Board

Tom Wilson

Trade Unions Sustainable Development Advisory Committee Sue Ferns

UK Commission for Employment and Skills Gail Cartmail Frances O'Grady Dave Prentis Grahame Smith TUCPLE

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POLICY STAFF IN THE REGIONS 19

POLICY STAFF AT CONGRESS HOUSE

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PRACTICAL INTERNATIONAL SOLIDARITY

TUC Aid is appealing for funds to help trade unionists in three of the most challenging environments. This is your chance to put solidarity into action. Help fellow trade unionists create democracy and fight poverty. MAKE A DIFFERENCE.



Help Burma's workers build a union movement

For the first time in generations workers in Burma are now free to form trade unions. But they are starting from scratch in a country slowly emerging from dictatorship and extreme poverty. They are asking for our help.

Supporting farmers in Gaza

TUC Aid is supporting the development of a nursery in the Gaza strip in collaboration with the MA'AN Development Center and Union Aid Abroad (Australia) to help some of the poorest families secure enough food and improve their household incomes.





Helping people with disabilities into employment

In Tanzania and Uganda, people with disabilities are finding jobs under a project implemented by Disability Aid Abroad (DAA) in Northern Ireland with financial support from TUC Aid. A similar initiative is envisaged for Rwanda in 2014.

Visit our website to donate directly, set up a standing order, or arrange for your employer to make payments out of your wages through Give As You Earn. Or send a cheque made out to "TUC Aid (Multi-Country Appeal)" to Congress House, Great Russell Street, London WC1B 3LS. www.tuc.org.uk/tucaidappeal



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In 2014, two new campaign support posts will be created in this department.

Policy staff in the regions

In the UK, the TUC has representation in six English regions, and Wales. These offices are all part of the organisation and services department.

The Wales TUC Annual Conference determines policy on all areas devolved to the Welsh Government and other matters specific to Wales. The Wales TUC General Council is responsible for the delivery of devolved policy matters. It also oversees the implementation in Wales of UK-wide or international matters, as determined by the TUC's annual Congress and General Council.

In Scotland the STUC is a separate organisation, but the TUC has an education office in Glasgow. The TUC has links in Northern Ireland with ICTU.

The TUC also has an office in Brussels.

Unions are also active in communities, and their views are co-ordinated by TUC Trades Union Councils. A list of these can be found on the TUC website.

Unionlearn, the TUC's learning and skills organisation, also has staff in the regions (see pages 81 and 86).

The bank for trade unions, owned by trade unions





Unity's continued success is due to the enlightened leadership and commitment of its trades union shareholders and customers. This invaluable relationship helps us support social organisations in a way that is unique, putting job creation and support for the social economy at the heart of our strategy.

Unity can provide the following benefits to your Union:

- Dedicated Relationship Manager, backed by an award-winning, Birmingham based customer service team
- **⊘** Dual/Triple Authority Internet Banking
- Online statements
- Bacs facility for collecting subscriptions and any other regular payments.
- ALTO MasterCard® prepaid card for your office expenses
- Corporate Visa card

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Regional council chair

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Alan Weaver

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Northern Region

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Gill Hale (UNISON)

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Regional council chair

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Jay McKenna

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Southern & Eastern Region

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Regional council chair

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Assistant secretary (health and safety) Email: itasker@stuc.org.uk



Information

TUC Information Service

The Information Service provides enquiry and research services for TUC staff as well as assistance with email/telephone/written enquiries from the public. It also looks after the TUCi – the TUC's intranet – and the union professionals website which provides a range of resources as well as discussion forums for all TU employees (see page 25). The Information Service provides advice and guidance on managing the TUC's own files as well as looking after more recent materials until they are scheduled to be transferred to the Modern Records Centre (MRC).

Tel: 020 7467 1262 Email: info@tuc.org.uk

Publishing

Design and production

The TUC publishes a wide range of advice, guidance, educational and policy materials in print and for electronic media, as well as short campaign reports and briefings on topical items such as economic trends, union services and recruitment.

The production team in the communications department also create or source branding and graphic design for TUC campaigns and initiatives, such as Britain Needs A Pay Rise and Fair Pay Fortnight.

Sometimes the TUC works with external publishers to reach a wider audience, such as Kogan Page on Your Rights at Work. The fourth edition is now in print and available from bookshops and the TUC.

Rob Sanders

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Mark Newcombe

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Sales

You can buy TUC publications from its appointed bookseller, Bookmarks, which is open six days a week from 10am Tuesday to Saturday and from 12 noon Monday. Discounts are often available for member unions and for bulk orders.

Bookmarks

1 Bloomsbury Street London WC1B 3QE Tel: 020 7637 1848 www.bookmarksbookshop.co.uk

TUC publications sales

Steve Mills Tel: 020 7467 1294 Email: smills@tuc.org.uk

Secure online orders www.tuc.org.uk/publications

Websites

www.tuc.org.uk

The TUC's website is at the heart of our communications. Save yourself valuable research time by subscribing to our free email alerts, and whenever a relevant item is added to the site, it can be automatically forwarded to your email. We also offer free regular email newsletters, rounding up essential news and events in the fields of health and safety, organising, work/life balance, or union issues in general. Register for email alerts and newsletters at: www.tuc.org.uk/email

www.unionlearn.org.uk

The TUC's organisation for workplace learning has a major website of its own. Check out the resources for union learning reps and also the education course directory, which sorts through hundreds of training opportunities for union reps and officers to find the right ones for you.

www.worksmart.org.uk

The TUC's advice site for nonunion members also includes a comprehensive company information. search tool. Staff of larger companies. can find out detailed financial data, including top directors' pay rises, as well as unpicking the layers of subsidiary and holding companies and major shareholders, to see who you're really working for. Where possible, the site advises on which unions would be the most appropriate to join for that company.

www.unionreps.org.uk

Being a rep can be a lonely job, with 40 per cent of unionised workplaces having just one person to cover the role. This online community brings together thousands of reps from nearly all of the TUC's unions, who use the discussion boards to swap ideas and get help and support on their daily work as a rep.

www.touchstoneblog.org.uk

The TUC's public policy blog. Written by staff, policy experts and guest contributors, this blog is aimed at promoting a union voice in policy debates and topical stories around economic and social issues.

www.strongerunions.org

The TUC organising team's shared blog, featuring news, comment and insight into the work of unions in the UK and around the world.

www.unionprofessionals.org.uk

This site allows union professional staff to network online and exchange opinions, experiences and resources.

www.goingtowork.org.uk

The TUC's online campaign network, aiming to unite people who want to see greater fairness and more common sense in the way we work for our economy, and the ways our economy works for us.

www.tolpuddlemartys.org.uk

Lots of information about the story of the Tolpuddle Martyrs and an online shop full of souvenirs and gifts.

www.unionsinthecommunity.org.uk

Information about trades union councils.

TUC Aid

TUC Aid, the development arm of the British trade union movement, raises funds for:

- long-term development
- trade union capacity-building through training and education activities
- emergency relief for victims of natural disasters and armed conflict in developing countries.

TUC Aid is supporting trade unionists in their efforts to end poverty, ill-health and oppression.

We are currently focusing on trade union capacity-building in Burma, East Africa, Guatemala, Haiti and Vietnam, while helping disabled workers into jobs in East Africa.

Trustees are Sheila Bearcroft, Gail Cartmail (chair), Sue Ferns, Sally Hunt, Frances O'Grady, Chris Tansley, Owen Tudor and Fiona Wilson

Contact

Bandula Kothalawala

Policy officer Congress House Great Russell Street London WC1B 3LS Tel: 020 7467 1257 Email: bkothalawala@tuc.org.uk www.tuc.org.uk/tucaid



Organising Academy

The TUC Organising Academy was established in 1998 and is aimed at helping unions who are organising for growth. As the challenges faced by the movement intensify, the Organising Academy continues to evolve and our work in 2014 offers a range of innovative programmes specifically designed to help union increase membership, participation and their effectiveness in today's even more challenging environment.

Learning programme

The main work of the Organising Academy is the delivery of our core programme of learning which is run in partnership with Ruskin College. We offer union staff a range of courses including:

- Diploma in Organising, which explores the key skills and knowledge needed to organise successfully
- Advanced Certificate in Organising. which explores in more detail organising strategies in relation to current challenges
- Supporting Organising, which is specifically for union staff in administrative and support roles to understand organising and the implications for the way unions operate
- Communication and Campaigns. which gives union staff an insight into how to frame campaigns for the maximum impact.

We also offer courses on working in coalition and negotiations and research. For more information. please contact organising academy@ tuc.org.uk for a brochure.

Bespoke programme

We can provide the courses above in bespoke format for affiliates, and we can also create new bespoke courses that enable union staff to train to organise.

Organising Academy trainee organiser programme

The Academy continues to work with unions to sponsor trainee academy organisers. During the 12-month placement with sponsoring unions, trainee organisers take the Diploma in Organising and apply the skills that they learn in real organising campaigns with their sponsoring union.

Consultancy and briefings

In addition to training the Organising Academy provides other support via consultancy services and briefings to assist unions to develop and review organising strategies, practice and campaigns. These can include:

- team building of union leaders and staff
- strategic planning sessions
- briefings for elected officials and staff
- support for campaigns
- support for union change programmes.

Other development programmes

Leading Change

Leading Change is a training and development programme for union leaders and senior officers that runs annually. Now in its ninth year, there have been over 165 graduates of the Leading Change programme and it has established a reputation as perhaps the most innovative development and training programme available to union officers in the UK. Leading Change runs between July and March with formal recruitment starting at the beginning of each calendar year. There is a charge for attendance on this programme.

Lay leadership development programme This programme is specifically aimed at members of union national executives and other similar bodies. The programme runs over three two-day modules. We are also able to offer this programme in bespoke form to unions.



Contacts

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Becky Wright

Director, TUC Organising Academy Tel: 020 7467 1361 Email: bwright@tuc.org.uk

Centres for the Unemployed

A national network of nearly 40 TUC Centres for the Unemployed, with links to their local trades union councils, provide support on welfare rights, education/skills training, representation and campaigning for the unemployed, low paid and vulnerable workers in their localities.

An online directory of TUC Centres for the Unemployed can be found at www.tuc.org.uk and hard copies are available from Tom Mellish on 020 7467 1380 or tmellish@tuc.org.uk

Trades Union Councils

Trades Union Councils bring together unions to campaign around issues affecting working people in their workplaces and local communities. Trades Union Councils aim to:

- raise public awareness of rights at work and the union role in enforcing those rights
- promote organising and recruitment drives to build union membership
- support union and community campaigns for dignity and respect in the workplace and beyond.

Trades Union Councils are also a key element in developing local union-based campaigns, working with local community groups, to protect welfare rights, defend local services and promote an alternative approach to the government's economic policies.

More information about Trades Union Councils is available at: www.unionsinthecommunity.org.uk For a copy of the *Directory of Trades* Union Councils and County Associations contact Tom Mellish on 020 7467 1380 or tmellish@tuc.org.uk

The TUC and young people

Much of the focus of the TUC's work is on speaking up for and engaging with young people in the workplace and society in general. The TUC, through its Young Workers' Forum and the annual Young Workers' Conference, works with unions to increase awareness and membership of unions amongst young workers.

The TUC produces educational resources for schools and colleges and recently launched web resources for teachers and students. These provide lesson plans and audiovisual teaching resources that introduce young people to the history of the movement and the work of trade unions in the modern workplace in the UK as well as internationally. The materials can be found at www.unionsintoschools.org.uk

The TUC has a protocol with the National Union of Students that helps the TUC work together with student unions, bringing information and guidance to the increasing number of students who are also workers.

The TUC also produces employment rights information aimed at young people, including those entering work as apprentices or interns. In addition, TUC Education provides training and support for reps in supporting, mentoring and organising young people at work.

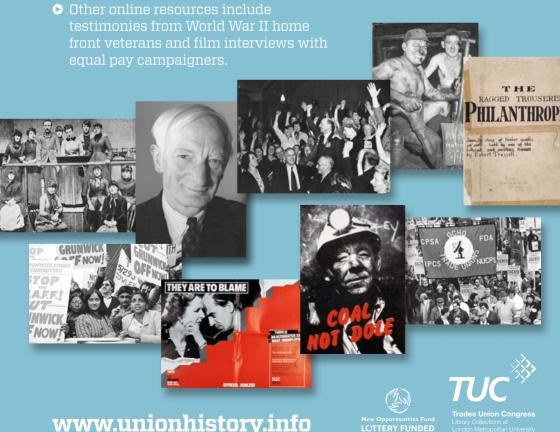
For more information on this area of the TUC's work, contact Carl Roper, TUC National Organiser and Policy Officer for Young People, at croper@ tuc.org.uk or call 020 7467 1211.

THE UNION MAKES US STRONG TUC HISTORY ONLINE

An online resource featuring the digitised collections of the TUC Library held at London Metropolitan University.

Contents include:

- Timeline 1815–2000 covering all of the major personalities and events, illustrated with contemporary photographs, leaflets, posters, audiovisual clips and union emblems
- Match Workers Strike Fund Register, 1888
- Manuscript of *The Ragged Trousered Philanthropists* by Robert Tressell
- General Strike 1926, documents and images
- ▶ Trades Union Congress reports, 1868–1968



Tolpuddle Martyrs' Museum

In 1934, to commemorate the centenary of the transportation of six agricultural workers transported to Australia in 1834 for forming a trade union, the TUC built six cottages with a central meeting room for retired agricultural labourers. In later years the central meeting room was converted into a museum which today holds a colourful display of illustrative banners, information stands and interactive audio visual displays telling one of the most celebrated stories of human rights. Publications, CDs and souvenirs are on sale from either the museum shop or online at www.tolpuddlemartyrs.org.uk

The museum is seven miles north east of Dorchester and is signposted. from the A35 onwards. Groups or school parties are welcome, but prior arrangement is advisable by contacting the Museum manager on 01305 848 237.

Free admission, access for the disabled and toilets including disabled facilities.

Opening hours (including bank holidays)

April to October: 10am-5pm Tuesday to Saturday: Sunday from 11am

November to March: 10am-4pm Thursday to Saturday: Sunday from 11am

Closed 19 December to 4 January

Tolpuddle Martyrs' Museum Tolpuddle DT2 7EH Tel: 01305 848 237 Email: tolpuddle@tuc.org.uk www.tolpuddlemartyrs.org.uk

Tolpuddle Martyrs' Festival 18-20 July 2014

The annual festival is a celebration of trade unionism. There is music for all tastes, fabulous entertainment for children, discussion, good food and fun. There is a grand procession and rally on the Sunday.

TUC library collections

The TUC library of TUC and union history is held at London Metropolitan University. Email tuclib@londonmet. acuk to arrange a visit.

Digitised images from the collections are available from our website www.unionhistorv.info Contents include an illustrated timeline (1815-2000) of major personalities and events, the 1888 Match Workers Strike Fund Register, the manuscript of The Ragged Trousered Philanthropists by Robert Tressell and fully searchable Congress Reports from 1868-1968. Other online resources include testimonies from World War II home front veterans and film interviews with equal pay campaigners.

The website Britain at Work: voices from the workplace 1945-1995. with more photos, films and oral history can be found at: www.unionhistory.info/britainatwork



YOUR LIVES, OUR HISTORY

Discover the experiences of working people through interviews, images and documents from the TUC Library Collections, recording some of the most important events in recent history. Visit the **Britain at Work** website at www.unionhistory.info/britainatwork



The TUC Library Collections are housed at London Metropolitan University. If you want to find out more about TUC and union history, contact:

The TUC Librarian

Tel: 020 7133 3726 Email: tuclib@londonmet.ac.uk



TUC archive

The TUC archive (up to August 1990) is held at:

The Modern Records Centre University of Warwick Library Coventry CV4 7AL. Tel: 024 7652 4219 Email: archives@warwick.ac.uk www2.warwick.ac.uk/services/library/mrc

Opening hours

9am-5pm Monday to Tuesday 9am-7pm Wednesday to Thursday 9am-4pm Friday A detailed description of the TUC's archives is available at: http://tinyurl.com/2fq9s8j

Brief descriptions of the archive are available in two booklets: *The Trades Union Congress Archive*, 1920–1960 (£4) and *The Trades Union Congress Archive* 1960–1970 (£3). SECTION SECTIONS

UNION STATISTICS 32
TUC MEMBER UNIONS 41
CONFEDERATIONS OF UNIONS 78



THE STATE OF THE UNIONS IN 2012

Union membership overall increased slightly, accounting for just over one quarter of the workforce. The information presented here is taken from *Trade Union Membership in 2012*, published by BIS. Data is from the Labour Force Survey, Office of National Statistics.

Union membership (total: 6,455,000)

By sector (TUC-only membership for 2013 is given on page 78)

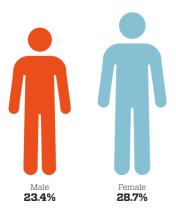




Private sector 2.572.000

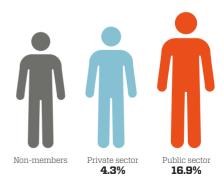
Union density*

By gender



Union wage premium

How much trade union members earned compared to non-members†

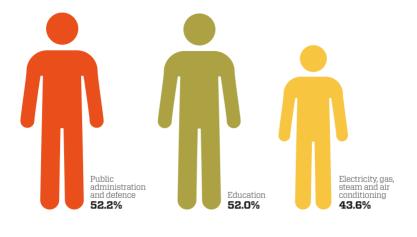


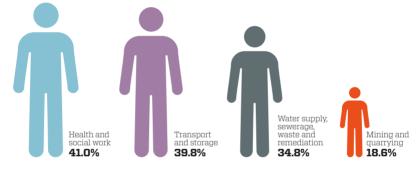
^{*}Percentage of men and women in the workforce who are trade union members

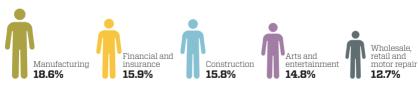
[†]Percentage difference in average hourly earnings of union members compared with non-members

Union density

By industry sector











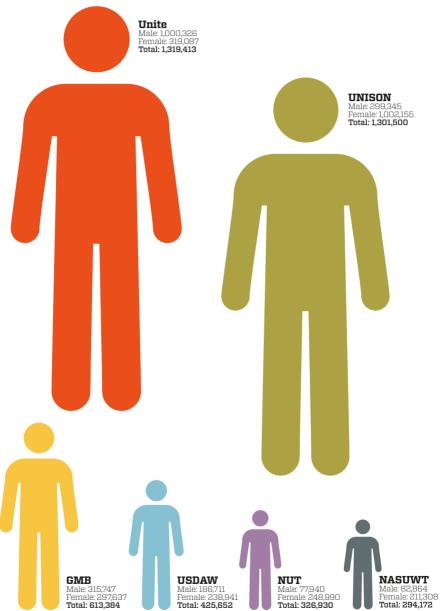






TUC unions by size

Membership in January 2013 (as reported to the TUC)



34

T

TRADE UNIONS

TRADE UNIONS

TUC unions by size (continued)

Membership in January 2013 (as reported to the TUC)



















FBU Male: 38.531 Female: 2,709 Total: 41.270

CSP Male: 7825 Female: 31,300 Total: 39,125

Equity Male: 18,733 Female: 18,696 Total: 37.429

POA Male: 22.724 Female: 8,542 Total: 31.266

NUJ Male: 19.728 Female: 11 Total: 31,019

MU Male: 21.831 Female: 8,615 Total: 30,466

Below 30.000 members:

Accord Male: 8,435 Female: 17,593 Total: 26.028

BECTU Male: 16,706 Female: 7.073 Total: 23.779

SoR Male: 6,960 Female: 16.250 Total: 23.210

TSSA Male: 16,316 Female: 6446 Total: 22.762

BFAWU Male: n/a Female n/a

ASLEF Male: 18,436 Total: 19,236 FDA Male: 8,906 Female: 9,104 Total: 18,010

Nautilus Int Male: 15,359 Female: 506 Total: 15,865

URTU Male: 12,000 Female: 250 Total: 12.250 Total: 20.371 NGSU

Male: 3,379 Male: 2,478 Female: 8,249 Female: 6,768 Total: 11,628 Total: 9,246

SCP

napo Male: 2,291 Female: 5. Total: 8,008 BALPA Male: 7,420 Female: 480 Total: 7,900 Advance Male: 2,007 Female: 5,445 Total: 7,452

BDA Male: 295 Female: 6.769 Total: 7,064

Unity Male: 2,667 Female: 1,507 Total: 4,184

UCAC Male: 693

HCSA Female: 3,181 Female: 658 Total: 3.874 Total: 3.358 AEP Male: 701 Female: 2,616 Total: 3.317

PFA Male: 2,792 Female: 42 Total: 2.834 BSU Male: 805 Female: 1,979

Total: 2.802

BACM-TEAM Female: 77 Total: 2.093

NACO Male: 1.219 Femalé: 647

NUM Male n/a Female: n/a Total: 1.866 Total: 1.883 NASS Male: 980 Female: 802 Total: 1.782

YISA Male: n/a Femalé: n/a Total: 1.727 **AEGIS** Male: 811 Female: 854

SURGE Male: n/a Female n/a Total: 1.302 WGGB Male: 693 Female: 382 Total: 1.075

BOS TU Male: 60 Female: 866 Total: 926

SUWBBS Male: n/a Female n/a Total: 519

AFA-CWA Male: 100 Female: 400 Total: 500

NACODS Male: n/a Female n/a Total: 226

Occupations and the unions that represent themNot an exhaustive list, and some of the big, general unions will have members in some of the smaller trades and industries too.

Acting	Equity	
Adult education	Association of Teachers and Lecturers, University and College Union	
Advice work	Unite	
Aegon UK	AEGIS	
Aerospace	GMB, Prospect, Unite	
Agriculture	Prospect, Unite	
Airlines and airports (cabin crew)	Association of Flight Attendants, Unite	
Airlines and airports (ground staff)	GMB, Unite	
Airline pilots	British Air Line Pilots' Association	
Betting shops	Community	
Broadcasting	Broadcasting, Entertainment, Cinematograph and Theatre Union	
BT	Prospect, Communication Workers Union	
Building	Union of Construction, Allied Trades and Technicians, Unite	
Bus driving	Unite	
Cable TV	Communication Workers Union	
Call centres	Communication Workers Union, Union of Shop, Distributive and Allied Workers	
Catering	GMB, Transport Salaried Staffs' Association, Unite, Union of Shop, Distributive and Allied Workers	
Ceramics	Unity	
Charities	Unite	
Chemicals	GMB, Unite	
Chiropodists	Society of Chiropodists and Podiatrists	
Cinema	Broadcasting, Entertainment, Cinematograph and Theatre Union	
Civil service and government depts	FDA, Public and Commercial Services Union, Prospect, Unite	
Clothing	Community, GMB, Unite	
Coal mining	National Association of Colliery Overmen, Deputies and Shotfirers, National Union of Mineworkers	
Coal mining management	British Association of Colliery Management – Technical, Energy and Administrative Management	

Community and voluntary sector	UNISON, Unite
Composing (music)	Musicians' Union
Construction	GMB, Union of Construction, Allied Trades and Technicians, Unite
Co-operative Banking Group	Britannia Staff Union
Co-operative Group	National Association of Co-operative Officials
Co-operatives	National Association of Co-operative Officials
Dairies	Union of Shop, Distributive and Allied Workers
Defence	GMB, Prospect
Dietetics	British Dietetic Association
Digital and online broadcast media	Broadcasting, Entertainment, Cinematograph and Theatre Union
Docks	GMB, Unite
Drinks	GMB, Unite
Education (non-teaching professionals)	Prospect
Educational psychologists	Association of Educational Psychologists
Electrical engineering	GMB, Unite
Electricity supply	Prospect
Emergency services	Fire Brigades Union, GMB, UNISON, Unite
Energy	GMB, Prospect, Unite
Engineering	GMB, Prospect, Unite
Family Court staff	napo
Fashion modelling	Equity
Film	Broadcasting, Entertainment, Cinematograph and Theatre Union, Equity
Finance and financial services	Unite
Firefighting	Fire Brigades' Union
Flight engineering	British Air Line Pilots' Association, Unite
Food production/ processing	Bakers, Food and Allied Workers' Union, GMB, Unite, Union of Shop, Distributive and Allied Workers
Football	Professional Footballers' Association
Footwear	Community
Further education	Association of Teachers and Lecturers, GMB, University and College Union, UNISON

Glass	GMB, Unite
Graphic trades	Unite
Health and safety	Prospect
Heating	GMB
Heritage	Prospect
Higher education	Association of Teachers and Lecturers, GMB, University and College Union, UNISON
Hospital consulting	Hospital Consultants and Specialists Association
Hotels	GMB, Transport Salaried Staffs' Association, Unite
Housing associations	UNISON, Unite
IT and electronics	PCS, Prospect, Unite
Journalism (all media)	National Union of Journalists
Laundries	Union of Shop, Distributive and Allied Workers
Leather	Community
Lecturing (England)	Association of Teachers and Lecturers, University and College Union
Lecturing (Scotland)	Educational Institute of Scotland
Lecturing (Wales)	Undeb Cenedlaethol Athrawon Cymru
Legal services	Unite
Leisure	GMB
Lloyds Banking Group	Accord
Local government	GMB, UNISON, Unite
London Underground	Associated Society of Locomotive Engineers and Firemen , National Union of Rail, Maritime and Transport Workers , Transport Salaried Staffs' Association
Merchant Navy	Nautilus International
Metals and foundries	Unite
Motor industry	Unite
Musical instrument teaching	Musicians' Union
Musicians	Musicians' Union
Nationwide Group	Nationwide Group Staff Union
Nursing	UNISON, Unite
Oil	Unite

Orthoptics	British Orthoptic Society Trade Union
Paper and packaging	GMB, Unite
Performance theatre	Equity
Pharmaceuticals	Union of Shop, Distributive and Allied Workers, Unite
Physiotherapy	Chartered Society of Physiotherapy
Podiatry	The Society of Chiropodists and Podiatrists
Police staff	UNISON
Port authorities	Transport Salaried Staffs' Association
Printing	Unite
Prison education	University and College Union
Prison officers	POA, napo
Probation staff	napo
Radio performing	Equity
Radiography	Society of Radiographers
Railways	Associated Society of Locomotive Engineers and Firemen, National Union of Rail, Maritime and Transport Workers, Transport Salaried Staffs' Association, Unite
Recording artists	Musicians' Union
Retail	GMB, Union of Shop, Distributive and Allied Workers
Retail (distribution and warehousing)	GMB, Union of Shop, Distributive and Allied Workers, Unite, United Road Transport Union
Road haulage and distribution	Transport Salaried Staffs' Association, United Road Transport Union, Unite
Royal Mail	Communication Workers Union
Royal Mail and Parcel Force (managers)	Unite
Rubber	GMB, Unite
Santander	Advance, Communication Workers Union
School support staff	GMB, UNISON, Unite
Screenplays	Writers' Guild of Great Britain
Scriptwriting	Writers' Guild of Great Britain
Security	GMB
Secure establishments	POA
Shipbuilding	GMB, Prospect, Unite

Shipping and ferries	GMB, National Union of Rail, Maritime and Transport Workers
Ships' officers	Nautilus International
Shopwork	Union of Shop, Distributive and Allied Workers
Skipton Building Society	SURGE
Social care	Community, GMB, Prospect, UNISON
Special hospitals	POA
Stable staff (licensed)	National Association of Stable Staff
Steel	Community
Teaching	Association of Teachers and Lecturers, National Union of Teachers, NASUWT
Teaching (Scotland)	Educational Institute of Scotland
Teaching (Wales)	Undeb Cenedlaethol Athrawon Cymru
Telecoms companies	Prospect, Communication Workers Union
Television (performing)	Equity
Television (technical)	Broadcasting, Entertainment, Cinematograph and Theatre Union
Textiles	Community, GMB, Unite
Theatre (performing)	Equity
Theatre (technical)	Broadcasting, Entertainment, Cinematograph and Theatre Union
Tobacco	Unite
Travel trade	Transport Salaried Staffs' Association
Utilities	GMB, Unite, UNISON
Waterways	Transport Salaried Staffs' Association, Unite
West Brom Building Society	Staff Union West Bromwich Building Society
Woodworking	GMB
Writing for the media and the arts	Writers' Guild of Great Britain
Yorkshire Building Society	Yorkshire Independent Staff Association
Youth work	Unite, UNISON

TUC MEMBER UNIONS

Member unions on the following pages are listed alphabetically by initials.

All details are those given to the TUC in late autumn 2013, except for membership figures which are those filed with the TUC as at January 2013.

TUC total membership now stands at 54 unions representing just under six million people. A breakdown of the total is given on page 78.

Notable changes since January 2013

One new affiliation, the Staff Union West Bromwich Building Society – see page 69.



Accord

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Out of hours media number:
07973 642592
Email: info@accordhq.org
Email (officials and staff):
firstname.surname@accordhq.org
www.accord-myunion.org
Twitter: @gednichols

Membership

Male 8,435 | Female 17,593 | Total 26,028

Main trades and industries

Lloyds Banking Group, Equitable Life Assurance Society

Conference

19-21 March 2014, Brighton

People

Ged Nichols
General secretary

Assistant general secretaries
Paula Tegg
Jim Fielding



Advance

16/17 High Street Tring HP23 5AH

Tel: 01442 891122 Email: info@advance-union.org www.advance-union.org

Membership

Male 2,007 | Female 5,445 | Total 7,452

Main trades and industries

All staff employed in Santander and Santander businesses in the UK

People

Linda Rolph General secretary

Caroline Stevens

Susan Grundy

Vice chair

Rose O'Neill

Deputy general secretary

Assistant general secretaries Jim Leonard Gerard Moloney

Aegis

Aegis

Aegon UK plc Edinburgh Park Edinburgh EH12 9SE

Tel: 0131 549 5665 Email: fiona.steele@aegistheunion.co.uk www.aegistheunion.co.uk

Membership

Male 811 | Female 854 | Total 1,665

Main trades and industries

Staff at Aegon UK – part of the international finance group that provides pensions, life insurance and investment products

Brian Linn

General secretary Email: brian.linn@aegistheunion.co.uk

Fiona Steele

Deputy general secretary Email: fiona.steel@aegistheunion.co.uk



AEP Association of Educational Psychologists

4 The Riverside Centre Frankland Lane Durham DH1 5TA

Tel: 0191 384 9512 Email: enquiries@aep.org.uk www.aep.org.uk

Membership

Male 701 | Female 2,616 | Total 3,317

Main trades and industries

Educational psychologists in local educational authorities and other public and private organisations in England, Wales and Northern Ireland.

Conference

12-14 June 2014, Birmingham

People

Kate Fallon

General secretary

Sean O'Donoghue

President

David Webster

Honorary treasurer

Stuart Moules

Regional officer (North) Mob: 07766 311511 Email: stuart@aep.org.uk

Morag Ward

Regional officer (South) Mob: 07786 015312 Email: morag@aep.org.uk



AFA-CWA Association of Flight Attendants

AFA Council 07 United Airlines Cargo Centre Shoreham Road East Heathrow Airport Hounslow TW6 3UA

Tel: 020 8276 6723 Email: afalhr@unitedafa.org www.afanet.org Twitter: @afa_cwa

Membership

Male 100 | Female 400 | Total 500

Main trades and industries

Airline cabin crew

People

Anthony King President

Christian Bowie Vice president

Angie Fletcher

Secretary

Council representatives

Jennifer Rivera Heidi Yoder



ASLEF Associated Society of Locomotive Engineers and Firemen

77 St John Street Clerkenwell London EC1M 4NN

Tel: 020 7324 2400 Email: info@aslef.org.uk www.aslef.org.uk

Membership

Male 18,436 | Female 800 | Total 19,236

Main trades and industries

Railways – drivers, operational supervisors and staff

Conference

12-16 May 2014, Brighton

People

Mick Whelan

General secretary Tel: 020 73242403 Mob: 07796 696450

Simon Weller

National organiser Tel: 020 7324 2400 Moh: 07939 173042

Keith Richmond

Media and communications Tel: 020 7324 2407 Mob: 07977 498794

District organisers

Kevin Lindsay

59 Kirkfield View Livingston EH54 7BS Mob: 07789 276746

G C Morris

16 Campion Place Waterfield Gardens London SE28 8EN Mob: 07970 059174

Andy Morrison

29 Ramsey Road Harwich C012 4RJ Mob: 07813 203140

Stan Moran

10 Coedwig Place Gendros Swansea SA5 8DTJ Mob: 07900 998683

S Grant

4 Roxy Avenue Romford RM6 4AN Mob: 07968 484289

N Whitehead

7 Norfolk Place Leeds LS7 4P7 Mob: 07740 085493

Dicky Fisher

103 Stoke Road Linslade LU7 2SP Mob: 07714 721929 Email: rfisher@aslef.org.uk

C Smith

Flat 2 157 Beresford Road Birkenhead L43 2JD Mob: 07977 142460



ATL Association of Teachers and Lecturers

7 Northumberland Street London WC2N 5RD

Tel: 020 7930 6441 Email: info@atl.org.uk Email (officials and staff): initialandsurname@atl.org.uk www.atl.org.uk Twitter: @ATI.IJnion

Membership

Male 31,984 | Female 95,952 Total 127,936

Main trades and industries

Teachers, headteachers, lecturers and teaching support staff in nursery, primary, secondary schools, sixth form and further education colleges

Conference

14-16 April 2014, Manchester

People

Dr Mary Bousted

General secretary

Allison Sherratt

President

Peter Pendle

Deputy general secretary

Victoria Barlow

Assistant general secretary (communications and membership)

Nansi Ellis

Assistant general secretary (policy)

Mark Holding

Assistant general secretary (recruitment and organisation)

Andy Peart

Assistant general secretary (legal and member services)

Christine Gregory

Media contact
Tel: 020 7782 1589
Media out of office number: 07918 617466

Andy Peart

Head of legal and member services

Sonja Hines

Head of IT

Journal editors Charlotte Tamvakis Alex Tomlin Tel: 020 7782 1591

Regional offices

ATL Wales Office

Dr Philip Dixon 64B Newport Road Cardiff CF24 ODF Tel: 02920 465000

ATL Northern Ireland Office

Mark Langhammer C2 Westbank Drive Business Park 16 Westbank Drive Belfast BT3 9LA Tel: 02890 327 990

AMiE - ATL's leadership section

Sara Shaw 35 The Point Market Harborough LE16 7QU Tel: 01858 464171



BACM-TEAM British Association of Colliery Management - Technical, Energy and Administrative Management

Edwinstowe House, High Street, Edwinstowe, NG21 9PR

Tel: 01623 821510 Email: gs@bacmteam.org.uk www.bacmteam.org.uk

Membership

Male 2,016 | Female 77 | Total 2,093

People

Patrick Carragher General secretary

P Huddleston

National president

J Hind

National vice president

D Gadsby

National treasurer



BALPA British Air Line Pilots' Association

BALPA House 5 Heathrow Boulevard 278 Bath Road West Drayton UB7 ODQ

Tel: 020 8476 4000 Email: balpa@balpa.org www.balpa.org Twitter: @BALPApilots

Membership

Male 7,420 | Female 480 | Total 7,900

Main trades and industries

Airline pilots, winchmen and flight engineers (commercial)

Conference

7-8 November 2014, venue tbc

People

Jim McAuslan

General secretary

Lord John Monks

President

Mark Searle

Chairman

Dr Rob Hunter

Head of flight safety

John Moore

Head of industrial relations

Principal negotiators

Kashmir Bilgan

Mick Brade

Terry Brandon

David Margrie

John Stembridge King

Head of organisation

Richard Toomer

Acting head of communications and external relations

Wendy Pursey

Head of membership and careers



BDA British Dietetic Association

Charles House 148/149 Great Charles Street Queensway Birmingham B3 3HT

Tel: 0121 200 8021

Email: tusecretary@bda.uk.com Email (officials and staff): initial.surname@bda.uk.com

www.hda.uk.com

Membership

Male 295 | Female 6,769 | Total 7,064

Main trades and industries

The science and practice of dietetics in the public and private sector

Conference

Please check website

People

Debbie O'Rourke

Head of employment relations Email: d.orourke@bda.uk.com

National employment relations officers

Steve Austin

Email: s.austin@bda.uk.com

Ron Banton

Email: r.banton@bda.uk.com

Yvonne Rodrigues

Business support officer (trade union) Email: y.rodrigues@bda.uk.com



BECTU Broadcasting, Entertainment, Cinematograph and Theatre Union

373–377 Clapham Road London SW9 9BT

Tel: 020 7346 0900 Email: info@bectu.org.uk www.bectu.org.uk Email (officials and staff): initialandsurname@bectu.org.uk Twitter: @bectu

Membership

Male 16,706 | Female 7,073 | Total 23,779

Main trades and industries

Broadcasting, film, digital and online media, theatre, cinema and related sectors

Conference

17 May 2014. Eastbourne

Gerry Morrissey

General secretary

Christine Bond

President

Assistant general secretaries

Luke Crawley Martin Spence

Trevor King

Finance officer

Tracev Hunt

Admin officer

Tony Lennon Research officer

Janice Turner

Journal editor

Sharon Elliott

Communications officer Moh: 07770 971427

Regional/national offices

Mick Corfield

BECTU

Scala House

Holloway Circus

Queensway

Birmingham B1 1EQ

Tel: 0121 632 5372

Jo Livesev

BECTU

The Pie Factory

101 Broadway

MediaCitvUK

Salford M50 2PF

Tel: 0161 848 8489

Paul McManus

BECTU

Festival Business Centre

150 Brand Street

Glasgow G51 1DH

Tel: 0141 314 0060

David Donovan

BECTU

Unite House

Rooms 217-218

1 Cathedral Road

Cardiff CF11 9SD

Tel: 029 2066 6557



BFAWU Bakers, Food and Allied Workers' Union

Stanborough House Great North Road Stanborough Welwyn Garden City AL8 7TA

Tel: 01707 260150

Email: info@bfawu.org www.bfawii.org

Membership

Total 20.371 (male/female split not available)

Main trades and industries

Food

Conference

8-12 June 2014, Southport

People

Ronnie Draper

General secretary (and head of press, research and PR)

Ian Hodson

President

Regional/local offices

D Dash

BFAWU

19a West Bute Street Cardiff CF10 5EP

S Finn

BFAWU

Sinclair House

I Init 9

66 Willoughby Lane

London N17 OSQ

I. Graham

BFAWII

157 Bloomfield Avenue

Belfast

BT5 5AB

J Martin BFAWU 2 Tower Road Clondalkin Village

Clondalkin Dublin 22

A Lewis

PO Box 15381 McClaren Building 35 Dale End Birmingham B2 2PE

A Milne

BFAWU 10 Greenside Pudsey LS28 8PU

R Streeter

BFAWU 348 Chester Road Cornbrook Manchester M16 9EZ



BOS TU British Orthoptic Society Trade Union

Salisbury House, Station Road Cambridge CB1 2LA

Tel: 01353 665541
Email: bios@orthoptics.org.uk
Email (officials and staff):
membership@orthoptics.org.uk
www.orthoptics.org.uk
Twitter: @BIOS59799033

Membership

Male 60 | Female 866 | Total 926

Main trades and industries

Orthoptists

People

Lesley-Anne Baxter *Chair*

Anita McCallum

Business manager



BSU Britannia Staff Union

Court Lodge Leonard Street Leek ST13 5JP

Tel: 01538 399627 Email: bsu@themail.co.uk Email (officials and staff): firstname.surname@britannia.co.uk www.britanniasu.org.uk

Membership

Male 805 | Female 1,979 gender unknown 18 | Total 2,802

Main trades and industries

Finance sector union representing staff working in Co-operative Banking Group and its group of companies

People

John Stoddard General secretary

Lisa Beverley Assistant secretary

Adrian Northcott



Community

67/68 Long Acre London WC2E 9FA

Tel: 020 7420 4000 Email: info@community-tu.org Email (officials and staff): initialandsurname@community-tu.org

www.community-tu.org Twitter: @CommunityUnion

Membership

Male 37,610 | Female 12,402 Total 50,012

Main trades and industries

Steel and metal, textiles, footwear and leather, betting shops, social care

People

Roy Rickhuss General secretary

Assistant general secretaries
John Paul McHugh
John Park

Sarah Wold Finance director

Regional/local offices

Member Services Centre

Carpet Weavers Hall
Callows Lane
Kidderminster DY10 2JG
Tel: 0800 389 6332
Email: servicecentre@community-tu.org

Scotland and Northern Ireland

102 Hamilton Road Motherwell ML1 3DG Tel: 01698 304567

Email: region1@community-tu.org

North East England

Cargo Fleet Offices Middlesbrough Road Middlesbrough TS 6XH Tel: 01642 246040

Email: region2@community-tu.org

Yorkshire and Humberside

Phoenix House Flash Lane Bramley Rotherham S66 1TS Tel: 01709 702 291 Email: region3@community-tu.org

North West England, North Wales and West Midlands

Carpet Weavers Hall Callows Lane Kidderminster DY10 2JG Tel: 01562 749150

Email: region4@community-tu.org Email: region7@community-tu.org

South Wales and South West England

Pembroke House 20 Cathedral Road Cardiff CF11 9LJ

Tel: 029 2066 8800

Email: region5@community-tu.org

East Midlands and Eastern England

The Grange
108 Northampton Road
Earls Barton
Northampton NN6 OJH
Tel: 01604 810326
Email: region6@community-tu.org

London and South East England

67/68 Long Acre London WC2E 9FA Tel: 020 7420 4010 Email: region8@community-tu.org



CSP Chartered Society of Physiotherapy

14 Bedford Row London WC1R 4ED

Tel: 020 7306 6666 Email: enquiries@csp.org.uk Email (officials and staff): surname.initial of first name@csp.org.uk www.csp.org.uk Twitter: @thecsp

Membership

Male 7,825 | Female 31,300 | Total 39,125

Main trades and industries

The Chartered Society of Physiotherapy is the professional, educational and trade union body for chartered physiotherapists, physiotherapy students and support workers

Conference

3-4 March 2014, Cardiff

Leslev Mercer

Director of employment relations and union services

Alex MacKenzie

Chair of national industrial relations committee

Assistant directors of employment relations and union services

Pete Finch Claire Sullivan

Louise Walker

Head of union training

Kate Moran

Head of employment research and policy

Karen Middleton Chief executive

Sue Rees

Chair of CSP council

Rob Yeldham

Director of communications and marketing

Lynne Stockbridge

Campaigns and communications director

Donna Castle

Head of public affairs

Head of press and PR (iobshare)

Becca Bryant Jennie Edmondson

Lynn Eaton Journal editor



CWU

Communication Workers Union

150 The Broadway London SW19 1RX

Tel: 020 8971 7200 Email: info@cwu.org Email (officials and staff):

initialandsurname@cwu.org

www.cwu.org

Twitter: @CWUnews

Membership

Male 163,587 | Female 38,288 Total 201 875

Main trades and industries

Royal Mail Group, Post office, BT, O2 and other telecoms companies, Cable TV, Accenture HR Services, Capita, Santander and other related industries

Conference

27 April - 1 May 2014, Bournemouth

People

Billy Haves

General secretary

Beryl Shepherd

President

Tony Kearns

Senior deputy general secretary

Andy Kerr

Deputy general secretary (telecoms)

Dave Ward

Deputy general secretary (postal)

Kevin Slocombe

Head of communications Tel: 020 8971 7497 Mob: 07714 504413

Trish Lavelle

Head of education and training

Tony Rupa Legal officer

Dave Joyce HSE officer

Linda Rov

Equality officer



EIS Educational **Institute of Scotland**

46 Moray Place Edinburgh EH3 6BH

Tel: 0131 225 6244 Email: enquiries@eis.org.uk Email (officials and staff): initialandsurname@eis.org.uk www.eis.org.uk Twitter: @eisunion

Membership

Male 12,599 | Female 42,301 Total 54,900

Main trades and industries

Teachers, lecturers, associated educational personnel (Scotland)

AGM

5-7 June 2014, Perth

People

Larry Flanagan

General secretary

Phil Jackson President

Colin MacKenzie

Accountant

Louise Wilson

Assistant secretary (education and equalities)

Ken Wimhor

Assistant secretary (organisation, FE and HE)

Drew Morrice

Assistant secretary (employment relations)

Brian Cooper

Head of press and PR



Equity

Guild House Upper St Martin's Lane London WC2H 9EG

Tel: 020 7379 6000 Email: info@equity.org.uk Email (officials and staff): initialandsurname@equity.org.uk www.equity.org.uk Twitter: @EquityUK

Membership

Male 18,733 | Female 18,696 | Total 37,429

Main trades and industries

Performance workers in theatre, film television, radio and variety, fashion models

Conference

18-19 May 2014, London

People

Christine Payne

General secretary Tel: 020 7670 0255

Malcolm Sinclair

President

Stephen Spence

Assistant general secretary (industrial and organising) Tel: 020 7670 0233

Martin Brown

Assistant general secretary (communications and membership support) Tel: 020 7670 0259

Louise McMullan

Policy development officer

Phil Pemberton

Journal editor

Regional/local offices

Equity Scotland and Northern Ireland

114 Union Street Glasgow G1 300 Tel: 0141 248 2472

Equity North West

Express Networks 1 George Leigh Street Manchester M4 5DL Tel: 0161 244 5995

Equity North East

The Workstation 15 Paternoster Row Sheffield S1 2BX Tel: 0114 275 9746

Equity Midlands

1 Steeple House Coventry CV1 3BY Tel: 02476 553612

Equity Wales and South West

Transport House 1 Cathedral Road Cardiff CF1 9SD Tel: 029 2039 7971



FBU Fire Brigades' Union

Bradley House 68 Coombe Road Kingston upon Thames KT2 7AE

Tel: 020 8541 1765 Email: office@fbu.org.uk Email (officials and staff): firstname.surname@fbu.org.uk www.fbu.org.uk Twitter: @fbunational

Membership

Male 38,561 | Female 2,709 | Total 41,270

Main trades and industries

Local authority fire brigades

People

Matt Wrack

General secretary

Alan McLean

President

Andy Dark

Assistant general secretary (fire safety, NJC national issues, fire service research and policy, officers)

John McGhee

National officer (NJC local disputes, fairness at work, equality, control)

Paul Woolstenholmes

National officer (legal, health, safety and welfare and elections)

Sean Starbuck

National officer (pensions, fire service training, education, union learning, retained duty)

Dave Green

National officer (campaigns, TUC, political, international, conference)

Paul Hampton

Communications and research officer Tel: 07740 403240

Joe Williams

Campaigns and communications officer Tel: 07736 818100

Regional offices

FBU No1 Region (Scotland)

52 St Enoch Square Glasgow G1 4AA Tel: 0141 221 2309

FBU No2 Region (Northern Ireland)

14 Bachelors Walk Lisburn Co Antrim Belfast BT28 1XJ Tel: 02892 664622

FBU No3 Region (North East)

1 Carlton Court 5th Avenue Team Valley Gateshead NE11 OAZ Tel: 0191 487 4142

FBU No4 Region (Yorkshire and Humberside)

9 Marsh Street Rothwell Leeds LS26 OAG Tel: 0113 288 7000

FBU No5 Region (North West)

Regional Office The Lighthouse Lower Mersey Street Ellesmere Port CH65 2AL Tel: 0151 357 4400

FBU No6 Region (East Midlands)

Ahove Dawsons Little Tennis Street South Nottingham NG2 4EU Tel: 0115 947 2042

FBU No7 Region (West Midlands)

195/7 Halesowen Road Old Hill B64 6HE Tel: 01384 413633

FBU No8 Region (Wales)

4 Ffordd yr Hen Gae Pencoed Bridgend CF35 51.J Tel: 01656 867910

FBU No9 Region (Eastern and East Anglia)

28 Atlantic Square Station Road Witham CM8 2TL Tel: 01376 521521

FBU No10 Region (London)

John Horner Mews (off Frome Street) London N1 8PB Tel: 020 7359 3638

FBU No11 Region (South Eastern)

Unit 11 Hunns Mere Way Woodingdean Brighton BN2 6AH Tel: 01273 309762

FBU No12 Region (Southern)

Merlin Centre I Init I. Gatehouse Close Avlesbury HP19 8DP Tel: 01296 482297

FBU No13 Region (South West)

158 Muller Road Horfield Bristol BS7 9RE Tel: 0117 935 5132



8 Leake Street London SE1 7NN

Tel: 020 7401 5555 Email: info@fda.org.uk Email (officials and staff): firstname@fda.org.uk www.fda.org.uk

Membership

Male 8,906 | Female 9,104 | Total 18,010

Main trades and industries

Civil service, public bodies and NHS

Conference

15 May 2014, London

People

Dave Penman General secretary

Sue Gethin

President

Assistant general secretaries Naomi Cooke Rob O'Neill

Departmental negotiations Jim Caldwell Jane Cockram

Zohra Francis Simon Hardcastle Helen Kenny Paul Neilson

Wynne Parry Jawad Raza

Caroline Milton

Equalities officer

Kav Hender

Communications officer Tel: 020 7401 5589

Sacha Dutta

Recruitment and organisation

Kerry Downes

Membership secretary Tel: 020 7401 5590

Managers in Partnership (MiP)

Managers in Partnership (MiP), the trade union organisation for leaders and managers of the UK's health services and the healthcare-related voluntary, private and independent sectors, was created in 2005 as a joint venture between the FDA, the union for senior managers and professionals in public service, and UNISON, Britain's largest public service union.



GMB

22 Stephenson Way London NW1 2HD

Tel: 020 7391 6700 Email: info@gmb.org.uk www.gmb.org.uk

Membership

Male 315,747 | Female 297,637 Total 613,384

Main trades and industries

Public services – local government, school support staff, care, NHS and education; also security, civil air transport, food production, distribution, retail, energy, utilities, catering, construction, shipbuilding, aerospace, defence, engineering, chemicals, leisure, textiles and clothing

Congress

8-12 June 2014, Nottingham

People

Paul Kenny

General secretary and treasurer

Mary Turner

President

Malcolm Sage Vice president

National secretaries Jerry Nelson (acting) Gary Smith Brian Strutton

Allan Wylie

Finance director

Rose Conrov

Head of communications Tel: 020 7391 6755 Moh: 07974 251823

Steve Prvle

Press officer
Tel: 020 7391 6756
Mob: 07921 289880

Regional, national and international offices

GMB National Administration Unit

St James Business Park 81 Linwood Road Paisley PA3 3BB

GMB European Office Kathleen Walker Shaw

(European officer)
Rue Guimard 7
Ground Floor
1040 Brussels
Belgium
Tel: 00 322 230 5675
Email: gmb-brussels@gmbbrussels.be

GMB Birmingham & West Midlands Region

Joe Morgan (regional secretary) Will Thorne House 2 Birmingham Road Halesowen B63 3HP Tel: 0121 550 4888 Email: joe.morgan@gmb.org.uk www.gmb-westmids.org.uk

GMB London Region

Paul Hayes (regional secretary)
Thorne House
152 Brent Street
London NW4 2DP
Tel: 020 8202 8272
Email: london@gmb.org.uk
www.gmbunion.org

GMB Midland & East Coast Region

Andy Worth (regional secretary) 542 Woodborough Road Nottingham NG3 5FJ Tel: 0115 960 7171 Email: andy.worth@gmb.org.uk www.gmbmidandec.org.uk

GMB Northern Region

Billy Coates (regional secretary) 1 Mosley Street Newcastle upon Tyne NE1 1YE Tel: 0191 233 3930 Email: northern@gmb.org.uk www.gmbnorthern.org.uk

GMB North West & Irish Region

Paul McCarthy (regional secretary)
Columbus Quay
Riverside Drive
Liverpool L3 4GB
Tel: 0151 727 0077
Email: paul.mccarthy@gmb.org.uk
www.gmb.org.uk/livnwalesirish

GMB Scotland

Harry Donaldson (regional secretary)
Fountain House
1–3 Woodside Crescent
Charing Cross
Glasgow G3 7UJ
Tel: 0141 332 8641
Email: harry.donaldson@gmb.org.uk

GMB Southern Region

Paul Maloney (regional secretary) Cooper House 205 Hook Road Chessington KT9 1EA Tel: 020 8397 8881 Email: infoso@gmb.org.uk www.gmb-southern.org.uk

GMB Wales & South West Region

John Philliips (regional secretary) Williamson House 17 Newport Road Cardiff CF24 OTB Tel: 029 2049 1260 Email: allan.garley@gmb.org.uk

GMB Yorkshire & North Derbyshire Region

Tim Roache (regional secretary) Grove Hall 60 College Grove Road Wakefield WF1 3RN Tel: 01924 882255 Email: tim.roache@gmb.org.uk



HCSA Hospital Consultants' and Specialists' Association

1 Kingsclere Road Overton Basingstoke RG25 3JA

Tel: 01256 771777 Email: conspec@hcsa.com www.hcsa.com

Membership

Male 2,700 | Female 658 | Total 3,358

Main trades and industries

Hospital consultants, associate specialists, SpR grade and staff grade

People

Eddie Saville General secretary

Dr John Schofield FRCPath President

Professor Ross Welch FRCOG Chairman, executive committee

Honorary secretaries

Dr S Ariyanayagam FRCOG Dr B Heidemann FRCA Dr C Horst FRCA Dr C Paoloni FRCA

Dr Mukhlis Madlom MRCP Honorary treasurer

Jenifer Davis Head of press and PR

Musicians' Union

MU Musicians' Union

60/62 Clapham Road London SW9 OJJ

Tel: 020 7582 5566 Email: info@theMU.org www.theMU.org Twitter: @WeAreTheMU

Membership

Male 21,831 | Female 8,615 | Total 30,446

Main trades and industries

Employed and self-employed musicians including live and recording artists, writers, composers and teachers

Conference

Summer 2015, venue tbc

People

John F Smith

General secretary

Horace Trubridge

Assistant general secretary (music industry)

David Ashlev

Assistant general secretary (finance and administration)

Ren Jones

National organiser (recording and broadcasting)

National organiser (orchestras)

Dave Webster

National organiser (live performance)

Diane Widdison

National organiser (education and training)

Isabelle Gutierrez

Head of government relations and public affairs Tel: 020 7840 5507 Mob: 07817 949782

Keith Ames

Communications official and iournal editor

David Fenton

In-house solicitor

Dawn Rodger Legal official

Kelly Wood

Live performance official

Danny Longstaff

Orchestras official

Peter Thoms

Sessions official

Michael Sweeney

Recording and broadcasting official

Phil Kear

Royalties official

Fran Hanley

Music education official

Rindu Paul

Education and equalities official

Regional offices

London

Naomi Pohl (regional organiser) 33 Palfrey Place London SW8 1PE Tel: 020 7840 5504 Email: london@theMU.org

Midlands

Stepehen Brown (regional organiser) 2 Sovereign Court Graham Street Birmingham B1 3JR Tel: 0121 236 4028 Email: midlands@theMU.org

East and South East England

Paul Burrows (regional organiser) 1a Fentiman Road London SW8 1LD Tel: 020 7840 5537 Email: eastsoutheast@theMU.org

Wales and South West England

Paul Westwell (regional organiser) 199 Newport Road Cardiff CF24 1A.J. Tel: 029 2045 6585 Email: cardiff@theMU.org

North of England

Morris Stemp (regional organiser) 61 Bloom Street Manchester M13IX Tel: 0161 236 1764 Email: manchester@theMU.org

Scotland and Northern Ireland

Sheena Macdonald (regional organiser) 1 Woodside Terrace Glasgow G3 7UY Tel: 0141 341 2960 Email: glasgow@theMU.org



NACO National Association of Co-operative Officials

6a Clarendon Place Hvde SK14 207

Tel: 0161 351 7900 Email (officials and staff): initials@nacoco-op.org www.naco.coop

Twitter: @NACOtradeunion

Membership

Male 1,219 | Female 647 | Total 1,866

Main trades and industries

Retail distribution, insurance. financial services, funeral services, motor trades (retail), retail pharmacy, travel industry, agriculture

Conference

21 May 2014, Thistle Hotel, East Midlands Airport

People

Neil Buist

Bob Lister

General secretary

Assistant secretaries Matt Arrowsmith

Mark Alexander President



NACODS National Association of Colliery Overmen, **Deputies and Shotfirers**

Wadsworth House 130-132 Doncaster Road Barnslev S70 1TP

Tel: 01226 203743 Email: natnacods@googlemail.com www.nacods.org.uk

Membership

Total 226 (male/female split not available)

Main trades and industries

Mining

People

Rowland Soar General secretary

Terry Fox President

napo

4 Chivalry Road London SW11 1HT

Tel: 020 7223 4887 Email: info@napo.org.uk www.napo.org.uk Twitter: @Napo News

Membership

Male 2,291 | Female 5,717 | Total 8,008

Main trades and industries

Probation staff (NOMS) and family court staff (Cafcass)

Conference

9-11 October 2014, Scarborough

People

Ian Lawrence

General secretary

Email: ilawrence@napo.org.uk

Tom Rendon

Chair

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Dean Rogers

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Tania Bassett

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National officials
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Tania Bassett

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Ranjit Singh

(trade union organisation and equality and diversity)

Email: rsingh@napo.org.uk

Sarah Friday

(health and safety and family court)

Email: sfriday@napo.org.uk

Keith Waldron

Human resources and office manager Email: kwaldron@napo.org.uk

Theresa Boorman

Finance officer

Email: tboorman@napo.org.uk



NASS National Association of Stable Staff

The New Astley Club Fred Archer Way Newmarket CB8 8NT

Tel: 01638 663411 Email: office@naoss.co.uk www.naoss.co.uk

Membership

Male 980 | Female 802 | Total 1,782

Main trades and industries

Racing staff employed by licensed race horse trainers

AGM

Date and venue tbc

People

George McGrath

Chief executive

Jessica Horton

Office services manager

Kevin Parsons

Unionlearn project manager

NASUWT The Teachers' Union

NASUWT

5 King Street Covent Garden London WC2E 8SD

Tel: 020 7420 9670

Email: nasuwt@mail.nasuwt.org.uk www.nasuwt.org.uk

Twitter: @nasuwtunion Facebook: /nasuwt

Membership

Male 82,864 | Female 211,308

Total 294,172

Main trades and industries

Education

Conference

18-21 April 2014, Birmingham

People

Chris Keates

General secretary

Mick Lyons

President

Brian Cookson

Honorary treasurer

Press and media officers

Ben Padley

Tel: 0121 457 6269

Mobile and out of hours contact:

07785 463119

Email: ben.padley@mail.nasuwt.org.uk

Lena Davies

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Mobile and out of hours contact:

07867 392746

Email: lena.davies@mail.nasuwt.org.uk

Amanda Williamson

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Mobile and out of hours contact:

07741246202

Email: amanda.williamson@

mail.nasuwt.org.uk

Chris Weavers

Parliamentary and trade union liaison officer Tel: 020 7420 9670 Mob: 07827 301678

Email:chris.weavers@mail.nasuwt.org.uk

Regional and national offices

Administrative headquarters

Hillscourt Education Centre

Rose Hill Bednal

Birmingham B45 8RS Tel: 0121 453 6150

Email: nasuwt@mail.nasuwt.org.uk

NASUWT Northern Ireland

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Email: rc-nireland@mail.nasuwt.org.uk

NASUWT Scotland

35 Young Street North Lane Edinburgh EH2 4JD Tel: 0131 226 8480

Email: rc-scotland@mail.nasuwt.org.uk

NASUWT Cymru

Greenwood Close

Cardiff Gate Business Park

Cardiff CF23 8RD

and

89 Bowen Court Ffordd William Morgan St Asaph Business Park St Asaph LL17 OJE Tel: 029 2054 6080 Email: rc-wales-cymru@ mail.nasuwt.org.uk

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Olding Road

Bury St Edmunds IP33 3TA

Tel: 01284 772300

Email: rc-eastern@mail.nasuwt.org.uk

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Nottingham NG8 6AT Tel: 0115 976 7180

Email: rc-eastmids@mail.nasuwt.org.uk

Greater London

65 St John Street London EC1M 4AN Tel: 020 7490 6130

Email: rc-london@mail.nasuwt.org.uk

North East

Witney Way Boldon Colliery NE35 9PE

Tel: 0191 519 5300

Email: rc-northeast@mail.nasuwt.org.uk

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Email: rc-northwest@mail.nasuwt.org.uk

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Woking GU23 7JZ Tel: 01483 226130

Email: rc-southeast@mail.nasuwt.org.uk

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Email: rc-southwest@mail.nasuwt.org.uk

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Email: re-westmids@

Email: rc-westmids@mail.nasuwt.org.uk

Yorkshire and Humberside

241 Leeds Road Rothwell Leeds LS26 OGR Tel: 0113 201 4600 Email: rc-yorksandhumb@ mail.nasuwt.org.uk



Nautilus International

1-2 The Shrubberies George Lane South Woodford London E18 1BD

Tel: 020 8989 6677 Email: enquiries@nautilusint.org Email (officials and staff): initialandsurname@nautilusint.org www.nautilusint.org Twitter: @nautilusint

Membership

Male 15,359 | Female 506 | Total 15,865

Main trades and industries

Merchant navy and all related areas

UK branch conference

30 September 2014, venue tbc

People

Mark Dickinson General secretary

Gerierai Secretai y

Ulrich Jurgens Chair of council

Mike Jess

Assistant general secretary

Marcel van den Broek

Assistant general secretary

Olu Tunde

Director of finance

Ronnie Cunningham

Senior national organiser

Garry Elliot

Senior national secretary (recruitment)

Allan Graveson

Senior national secretary (professional and technical)

Paul Keenan

Senior national secretary (industrial)

Andrew Linington

Head of campaigns and communications Mob: 07710 073881 Charles Boyle

Director of legal service

Regional and international offices

Regional office

Nautilus UK Nautilus House Mariners' Park Wallasey CH45 7PH Tel: 0151 639 8454

Nautilus International (NL) Branch

Nautilus International Schorpioenstraat 266 3067 KW Rotterdam PO Box 8575/3009 AN Rotterdam Tel: 00 +31 (0) 10 4771188

Nautilus International Swiss Branch

Rebgasse 1 CH-4005 Basel Switzerland Tel: 00 +41 (0)61 262 24 24

Nautilus International



NGSU Nationwide Group Staff Union

Middleton Farmhouse 37 Main Road Middleton Cheney Banbury OX17 2QT

Tel: 01295 710767 Email: ngsu@ngsu.org.uk Email (officials and staff): firstname@ngsu.org.uk www.ngsu.org.uk

Membership

Male 3,379 | Female 8,249 | Total 11,628

Main trades and industries

All staff at Nationwide Building Society Group, including Nationwide, Cheshire, Derbyshire and Dunfermline Building Societies and Nationwide International Ltd

Conference

October 2015

Tim Poil

General secretary

Gill Grocott

President

Marian Dean

Assistant general secretary (members)

Tim Rose

Assistant general secretary (services)



NUJ National Union of Journalists

Headland House 308-312 Gray's Inn Road London WC1X 8DP

Tel: 020 7843 3700 (switchboard)

Email: info@nuj.org.uk Email (officials and staff):

firstnameandsurnameinitial@nui.org.uk www.niji.org.ijk

Twitter: @NUJofficial

Membership

Male 19,728 | Female 11,291 | Total 31,019

Main trades and industries

Journalists as staff casuals freelances, photographers, interns and students, working in broadcasting. newspapers, magazines, books, PR, communications and new media. Also producers, presenters, website managers, content providers. advertising copywriters and designers.

Conference

11-14 April 2014, Eastbourne

People

Michelle Stanistreet

General secretary Email: generalsecretary@nui.org.uk

Barry Fitzpatrick

Deputy general secretary Email: das@nui.ora.uk

Barry McCall

President

Vice-presidents (job share)

Adam Christie Andy Smith

John Barsby

Honorary general treasurer

Head office departments

Newspapers, agencies and new media Email: publishing@nuj.org.uk

Magazines, books, PR and communications

Email: mbprc@nui.org.uk

Freelance and Wales

Email: freelanceoffice@nuj.org.uk

Broadcasting

Email: broadcasting@nuj.org.uk

Equality

Email: equality@nuj.org.uk

Education and training

Email: training@nuj.org.uk

Email: legal@nuj.org.uk

Campaigns and communications

Email: campaigns@nuj.org.uk

The Journalist magazine

Christine Buckley (editor) Email: journalist@nui.org.uk

Regional offices

NUJ Irish office

Spencer House Spencer Row Dublin 1

Tel: 00 353 1817 0340/0341

Email: info@nui.ie

NULI Scottish office

114 Union Street Glasgow G1 3QQ Tel: 0141 248 6648

Email: nujscotland@nuj.org.uk

NUJ Northern and Midlands office

Arthur House Chorlton Street Manchester M1 3FH Tel: 0161 237 5020

Email: nujmanchester@nuj.org.uk



NUM National Union of Mineworkers

Miners' Offices 2 Huddersfield Road Barnsley S70 2LS

Tel: 01226 215555 Email: chris.kitchen@num.org.uk www.nijm.ora.ijk Twitter: @NUM Media

Membership

Total 1.853 (male/female split not available)

Main trades and industries

Coal mining

Conference

2014, date and venue tho

People

Chris Kitchen

National secretary

Nicky Wilson

National president

Wayne Thomas

National vice-president

Area secretaries

Cokemen

I Morgan Cartref Pamela Street

Mountain Ash CF45 3LH

Tel: 01443 478829

Colliery Officials and Staff Association

K Hollingsworth (regional officer) Region No 4 58 Station Road Sutton-in-Ashfield NG17 5GA Tel: 01623 559444

Derbyshire

A Fairest NUM Derbyshire Area Miners' Offices 100 Saltergate Chesterfield S40 1LG Tel: 01246 211091

Lancashire

P Lomas NUM Lancashire Area Miners' Offices 2/4 Hilden Street Leigh WN7 4LG Tel: 01942 262218

Leicester

P Smith NUM Leicester Area Springboard Centre Unit 18 Mantle Lane Coalville LE6 4DB Tel: 01530 832085

North East D Hopper

PO Box 6 Red Hill Durham DH1 4BB Tel: 0191 384 3515/7

Nottingham

A Spencer NUM Nottinghamshire Byron House Commercial Street Mansfield NG18 1EE Tel: 01623 621611

Scotland

N Wilson NUM Scotland Area Miners' Offices Miners' Convalescent Home Blair Castle Culross KY12 8JW Tel: 01383 880307

South Wales

W Thomas NUM South Wales Area Miners' Offices Woodland Terrace Maesvcoed Pontypridd CF37 1DZ Tel: 01443 404092

Yorkshire

Miners' Offices 2 Huddersfield Road Barnslev S70 2LS Tel: 01226 215555



NUT National Union of Teachers

Hamilton House Mabledon Place London WC1H 9BD

Tel: 020 7388 6191 www.teachers.org.uk Twitter: @NUTonline

Membership

Male 77,940 Female 248,990 Total 326.930

Main trades and industries

Teachers

Conference

18-22 April 2014, Brighton

People

Christine Blower

General secretary

President

Beth Davies (until Easter 2014) Max Hyde (from Easter 2014)

Kevin Courtney

Deputy general secretary

Clive Romain

Senior solicitor

John Dixon

Assistant secretary (organising and membership)

Amanda Brown

Assistant secretary (employment conditions and rights)

Lucy Anderson

Assistant secretary (resource management)

Andrew Morris

Head of salaries, superannuation, education economics

Rosamund McNeil

Head of education and equalities

Audrey Allen-Chitwa

Union accountant

Julia Brandreth

Head of communications

Caroline Cowie

Press officer Tel: 020 7380 4706 Moh: 07879 480061

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Midlands

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Email: london@nut.org.uk

Wales/Cymru

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Ty Sinnott
18 Neptune Court
Vanguard Way
Cardiff CF24 5PJ
Tel: 029 2049 1818
Email: cymruwales@nut.org.uk



PCS Public and Commercial Services Union

160 Falcon Road London SW11 2LN

Tel: 020 7924 2727 www.pcs.org.uk Twitter: @pcs_union

Membership

Male 105,346 | Female 157,473 Total 262,819

Main trades and industries

Government departments and agencies, public bodies, private sector information technology and other service companies

Conference

May 2014, Brighton

People

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General secretary Email: mark@pcs.org.uk

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Assistant general secretary Email: chrisb@pcs.org.uk

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President

Email: janice@pcs.org.uk

Kevin McHugh

Deputy president

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Sue Bond

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Yorkshire and Humberside

Town Centre House Merrion Centre Leeds LS2 8LY Tel: 0113 200 5300 Email: leeds@pcs.org.uk

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Transport House 1 Cathedral Road Cardiff CF11 9SD Tel: 029 2066 6363 Email: wales@pcs.org.uk



PFA Professional Footballers' Association

20 Oxford Court Bishopsgate Manchester M2 3WQ

Tel: 0161 236 0575 Email: info@thepfa.co.uk Email (officials and staff): initialandsurname@thepfa.co.uk www.thepfa.com Twitter: @PFA

Membership

Male 2,792 | Female 42 | Total 2,834

Main trades and industries

Professional football

AGM

2014, Manchester, date tbc

People

Gordon Taylor OBE

Chief executive

Deputy chief executives Bobby Barnes John Bramhall

Ritchie Humphreys

Chair



POA The professional trade union for prison, correctional and secure psychiatric workers

Cronin House 245 Church Street London N9 9HW

Tel: 020 8803 0255 www.poauk.org.uk

Membership

Male 22,724 | Female 8,542 Total 31,266

Main trades and industries

Persons employed in any penal or secure establishment or special hospital as a prison officer, a nursing grade, operational support grade. a non-industrial stores grade and NHS secure forensic staff

Conference

13-15 May 2014, Southport

People

Peter McParlin

National chair

Steve Gillan

General secretary

Andy Darken

Deputy general secretary

Assistant secretaries

Andy Hogg

Duncan Kevs

Joe Simpson

Glyn Travis

Ralph Valerio

Vice chair

Executive committee members

Tan Carson

Chris Donovan

Terry Fullerton

John Hancock

Jackie Marshall

Mike Rolfe

Pete Channle

Finance officer

Glvn Travis

Head of press and PR Tel: 020 8803 0255

Moh: 07968 324045

Paula Larwill

General press enquiries

Tel: 020 8803 0255 (option 7)

Steve Lewis

Research officer

Nicola Hubert

PA to general secretary

Regional offices

North Regional Office

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Northern Ireland Office

Finlay Spratt (area chair) Paul Hardy (area vice chair) June Robinson (area secretary) Castell House 116 Ballywalter Road Millisle BT22 2HS Tel: 02891861928

Scottish Office

Phil Fairlie (chair) Mick Gratton (vice chair) 21 Calder Road Edinburgh EH11 3PF Tel: 0131 443 8105



Prospect

New Prospect House 8 Leake Street London SE1 7NN

Tel: 020 7902 6600

Email: enquiries@prospect.org.uk Email (officials and staff):

firstname.surname@prospect.org.uk www.prospect.org.uk

Twitter: @ProspectUnion

Facebook: /prospectunion

Membership

Male 89.168 | Female 29.452 Total 118.620

Main trades and industries

Engineering, scientific, managerial and professional staff in agriculture, communications/ICT, defence, education, electricity supply, energy, environment, health and safety, heritage, industry, law and order, shipbuilding, transport

Conference

20-22 May 2014. Glasgow

Mike Clancy

General secretary

Alan Grey

President

Deputy general secretaries

Garry Graham

Dai Hudd

Leslie Manasseh

Sue Ferns

Director of communications and research
Tel: 020 7902 6639

Mob: 07803 898708

David Pellv

Director of resources

Regional offices

Prospect Wakefield

International House Turner Way Wakefield WF2 8EF Tel: 01924 207890

Prospect Chertsey

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Prospect Wimbledon

30 St Georges Road London SW10 4BD Tel: 020 8971 6000

Prospect Guernsey

New Jetty White Rock St Peter Port GY1 2LL Tel: 01481 740197

Prospect Isle of Man

Government Office Association Nivision House Hill Street Douglas IM1 1EF Tel: 01624 685759

Prospect Jersey

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Prospect Midlands

Unit 4 Midland Court Central Park Leicester Road Lutterworth LE17 4PN Tel: 01455 555200

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Prospect Wales

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Prospect West

Newminster House 27–29 Baldwin Street Bristol BS1 1LT Tel: 0117 929 4441



RMT National Union of Rail, Maritime and Transport Workers

39 Chalton Street London NW1 1.ID

Tel: 020 7387 4771 Email: initial.surname@rmt.org.uk www.rmt.org.uk Twitter: @RMTunion

Membership

Male 67,981 | Female 9,568 | Total 77,549

Main trades and industries

Railways and shipping, underground, road transport

Conference

22-27 June 2014, Bristol

People

Bob Crow

General secretary

Peter Pinkney

President

Mick Cash

Senior assistant general secretary

Steve Hedley

Assistant general secretary

Steve Todd

National secretary (shipping)

Geoff Martin

Head of communications Tel: 020 7255 9146

Brian Denny

Journal managing editor

Regional/local offices

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RMT North East

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RMT Scotland

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RMT South East

39 Chalton Street London NW1 1JD Tel: 020 7387 4771 and Snargate Street Dover CT17 9BZ

Tel: 01304 204262

RMT South Wales & West

Suite 4/4 111 Victoria Street Bristol BS1 6AX Tel: 0117 925 5018

RMT Wessex

The Podium Queens Keep 1-4 Cumberland Place Southampton SO15 2NP Tel: 02:380 3:35412



SCP The Society of Chiropodists and Podiatrists

1 Fellmongers Path Tower Bridge Road London SE1 3LY

Tel: 0845 450 3720 Email: enq@scpod.org Email (officials and staff): initialoffirstnameinitialofsurname @scpod.org www.feetforlife.org

Membership

Male 2,478 | Female 6,768 | Total 9,246

Main trades and industries

NHS and private practice chiropodists and podiatrists

Delegate assembly

14-15 April 2015, Bristol

Conference and exhibition

13-15 November 2014, Bournemouth

Joanna Brown

Chief executive and general secretary

Brian Harris

Director of employment relations

Clare Richards

Journal editor



SoR Society of Radiographers

207 Providence Square Mill Street London SE1 2EW

Tel: 020 7740 7200 Email (officials and staff): firstnameandsurnameinitial@sor.org www.sor.org

Twitter: @SCoRMembers

Membership

Male 6,960 | Female 16,250 | Total 23,210

Main trades and industries

National Health Service

Conference

7-8 April 2014, Leeds

People

Richard Evans

Chief executive officer

Warren Town

Director of industrial relations

Audrev Paterson

Director of professional policy

Claire Dumbleton

Knowledge manager

Lvn Wiglev

Health and safety officer

Regional offices

East Anglia, Oxford, West Midlands

Linda Pennell 207 Providence Square Mill Street London SE1 2EW Tel: 01799 510963

T.ondon

Paul Bromley 207 Providence Square Mill Street London SE1 2EW Tel: 020 7740 7225

North East England, Yorkshire

Helen Wickham PO Box 86 Barrow-upon-Humber DN19 7ZR Tel: 0207 740 7221

Northern Ireland

Janet Fletcher (national officer) The Mount Business Centre Relfast RT6 8DD Tel: 020 7740 7219

North West England, Mersey

Marie Llovd PO Box 143 Bootle L30 8WZ Tel: 0207 740 7222

Scotland

Elizabeth Stow 6 Victoria Road Brookfield Johnstone PA5 8TZ Tel: 0207 740 7214

South East England

Marie Bullough Preston Park Business Centre 36 Robertson Road Brighton BN1 5NL Tel: 0207 740 7205

South West England, Wessex

Richard Pembridge PO Box 79 Pontypool NP4 4AF Tel: 0207 740 7215

Kevin Tucker (national officer) Swandrift 5 Orchard Lane Crickhowell NP8 1RIJ Tel: 0207 740 7213

West Midlands

Paul Moloney (industrial relations manager) 207 Providence Square Mill Street London SE1 2EW Tel: 020 7740 7254

SUWBBS Staff Union West Bromwich Building Society

374 High Street West Bromwich B70 8LB

Tel: 0870 220 7720 Email: staffunion@westbrom.co.uk

Membership

Total 519 (m/f split not available)

Main trades and industries

Banking , finance, insurance

People

Julie Holton Chair



SURGE

The Bailey Harrogate Road Skipton BD23 1DN

Tel: 01756 705826 Email: brian.mcdaid@skiptonunion.co.uk www.skiptonunion.co.uk

Membership

Total 1,302 (male/female split not available)

Main trades and industries

Staff employed by the Skipton Building Society and wholly-owned subsidiaries

AGM

2014, date tbc, Skipton

People

Brian McDaid General secretary



TSSA Transport Salaried Staffs' Association

Walkden House 10 Melton Street London NW1 2EJ

Tel: 020 7387 2101 Email: enquiries@tssa.org.uk Email (officials and staff): surnameandfirstnameinitial@tssa.org.uk www.tssa.org.uk Twitter: @TSSAunion

Membership

Male 16,316 | Female 6,446 Total 22,762

Main trades and industries

Administrative, clerical, supervisory, managerial, professional and technical employees of railways, London Underground, buses, road haulage, port authorities and waterways in Great Britain and Ireland. Also employees in the travel trade, hotel and catering industries.

Conference

May 2014, Leeds

People

Manuel Cortes

General secretary

Assistant general secretaries Steve Coe John Page Frank Ward Lorraine Ward

Mick Carney

President (lay official)

Neil Davies

Policy adviser

Andy Bain

Treasurer (lay official)

Trustees (lay officials) Dave Porter Malcolm Wallace

National and regional offices

Bristol, Derby, Glasgow, Manchester, York

TSSA Irish Office

Nernev's Court (off Temple Street) Dublin 1 Tel: 00 3531 874 3467



UCAC Undeb Cenedlaethol **Athrawon Cymru**

Prif Swyddfa UCAC Ffordd Penglais Aberystwyth SY23 2EU

Tel: 01970 639950 Email: ucac@athrawon.com www.athrawon.com Twitter: @AthrawonCymru Facebook: /AthrawonCymru

Membership

Male 693 | Female 3,181 | Total 3,874

Main trades and industries

Education – teachers and lecturers

Conference

4-5 April 2014, Mold

People

Elaine Edwards

General secretary

Elen Davies

President (until September 2014)

Dilwyn Roberts-Young

Deputy general secretary

Rebecca Williams

Policy officer

Dilwyn Roberts-Young

Field officer for Mid and South-West Wales

Rolant N Wynne

Field officer for North Wales

Mererid Lewis Davies

Field officer for South-East Wales

Gwvn Morris

Honorary treasurer

Secretaries of departments

Mererid Lewis Davies

Further education

Mererid Lewis Davies

Higher education

Dilwyn Robverts-Young Equality

Rebecca Williams

Education, curriculum and assessment

Rehecca Williams

School leaders

Rolant Wynne

Salaries, pensions and conditions of employment



UCATT Union of Construction, **Allied Trades and Technicians**

LICATT House 177 Abbeville Road

London SW4 9RL

Tel: 020 7622 2442 Email: info@ucatt.org.uk

www.ucatt.org.uk

Membership

Male 82,458 | Female 1,919 Total 84.377

Main trades and industries

Construction and building

Steve Murphy

General secretary

George Guy

National secretary

Neil Vernon

Executive council chair

Executive council members

N Andrews

M Farrell

J Gamble

A Jones

N Kellv

J Moloney

W Sloane

A Stansfield

N Vernon

Steve Craig

National training and strategic officer

Jim Kennedy

National political officer

Barckley Sumner

Head of press and research Moh: 07802 329235

Researchers

Frank Grav

Kate Purcell

Dörthe Weimann

Regional secretaries

Eastern

Brian Rve

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Goodwin Business Park

Willie Snaith Road

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199 Newport Road

Cardiff CF2 1AJ

Tel: 029 2049 8664

Yorkshire

Rob Morris

64/66 Cross Gates Road Leeds LS15 7NN

Tel: 0113 264 0211



UCU University and College Union

Carlow Street London. NW17LH

Tel: 020 7756 2500 Email: hg@ucu.org.uk Email (officials and staff): initialsurname@ucu.org.uk Membership and subscription: membership@ucu.org.uk www.ucu.org.uk Twitter: @ucu

Membership

Male 58,823 | Female 58,042 Total 116,865

Main trades and industries

Academic and academic related staff in higher education, further education, adult education, land-based education and prison education.

Conference

2014, date and venue tbc

People

Sally Hunt

General secretary

Simon Renton

President

Barry Loveiov

National head of regional organisation and nations

Michael MacNeil

National head of bargaining and negotiations

Matt Waddup

National head of policy and campaigns

Helen Carr

National head of equality and participation

Paul Cottrell

National head of democratic services

Linda Newman

National head of resources

Michael Scott

National head of membership and professional support

Dan Ashley

Head of press Tel: 020 7756 2600 Mob: 07789 518992

Vicky Wilks

Press officer Tel: 020 7756 2601 Moh: 07977 562686

For Northern Ireland, Scotland, Wales and English regional offices, see www.ucu.org.uk



UNISON

UNISON Centre 130 Euston Road London NW1 2AY

Tel: 0800 0 857 857 Email (officials and staff): initial.surname@unison.co.uk www.unison.org.uk Twitter: @unisontweets

Membership

Male 299,345 | Female 1,002,155 Total 1.301.500

Main trades and industries

Local government, health care, the water, gas and electricity industries. further and higher education, schools, transport, community and voluntary sector, housing associations, police staff

Conference

17-20 June 2014, Brighton

People

Dave Prentis

General secretary

Chris Tansley

President

Karen Jennings

Assistant general secretary (bargaining, negotiations and equalities)

Bronwyn McKenna

Assistant general secretary (organising and resource development)

Roger McKenzie

Assistant general secretary (organising and recruitment)

Liz Snape

Assistant general secretary (communications, campaigns and policy)

Cliff Williams

Assistant general secretary (regional management and governance)

Dave Johnson

National secretary (business, community and environment)

Christina McAnea

National secretary (health)

Jon Richards

National secretary (education and children's workforce)

Heather Wakefield

National secretary (local government)

Mary Maguire

Head of press and broadcasting Tel: 020 7388 6609 Out of hours: 020 8882 2290/07771 548957

Lucie Hyndley

Head of communications

Regional secretaries

Eastern

Glyn Hawker UNISON

Church Lane House

Church Lane

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Tel: 0800 0 857 857

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Linda Perks UNISON

Congress House

Great Russell Street London WC1B 3LS

Tel: 0800 0 857 857

Email: greaterlondonregion@unison.co.uk

Northern

Gill Hale UNISON

140-150 Pilgrim Street

Newcastle upon Tyne NE1 6TH

Tel: 0800 0 857 857

Email: Northern@unison.co.uk

Northern Ireland

Patricia McKeown Galway House 165 York Street Belfast BT15 1AL

Tel: 0800 0 857 857

North West

Kevan Nelson UNISON Arena Point 1 Hunts Bank Manchester M3 1UN Tel: 0800 0 857 857



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Walnut Tree Close
Guildford GU1 4UL
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Email: southeast@unison.co.uk

South West

Joanne Kaye UNISON House The Crescent Taunton TA1 4DU Tel: 0800 0 857 857

Wales/Cymru

Margaret Thomas UNISON House Custom House Street Cardiff CF10 1AP Tel: 0800 0 857 857 Email: CymruWales@unison.co.uk

West Midlands

Ravi Subramanian UNISON 24 Livery Street Birmingham B3 2PA Tel: 0800 0 857 857 Email: westmids@unison.co.uk

Yorkshire and Humberside

John Cafferty UNISON Commerce House Wade Lane Leeds LS2 8NJ Tel: 0800 0 857 857



Unite

Unite House 128 Theobald's Road London WC1X 8TN

Tel: 020 7611 2500 www.unitetheunion.org Twitter: @unitetheunion

Membership

Male 1,000,326 | Female 319,087 Total 1.319.413

Main trades and industries

Aerospace, shipbuilding, vehicle building, motor components, chemicals, pharmaceuticals, offshore oil, textiles, graphical, paper and media, steel and metals, electrical engineering and electronics, IT, communications, servicing and general industries, local authorities, MoD, professional staff in universities, NHS, voluntary and notfor-profit, energy, construction, finance and legal, civil air transport, docks, rail, ferries and waterways, passenger transport, commercial road transport, logistics and retail distribution, food, drink and tobacco. rural and agricultural.

Conference

contact the union for details.

People

Len McCluskey General secretary

Tony Woodhouse Chair of the executive council

Andrew Murray Chief of staff

Assistant general secretaries
Tony Burke

Gail Cartmail Diana Holland Steve Turner

Executive officer Sharon Graham



Unity

Hillcrest House Garth Street Hanley Stoke-on-Trent ST1 2AB

Tel: 01782 272 755 www.unitytheunion.org.uk

Membership

Male 2,677 | Female 1,507 | Total 4,184

Main trades and industries

Ceramics (all areas)

Conference

14-16 May 2014, Blackpool

People

Harry Hockaday

General secretary (and head of press, PR and research)

T Dawkins MBE

General president

J Huson

Divisional officer (pensions, equal rights)

hooW C

Divisional officer (disability issues, health and safety)

Wendy Grieveson

Divisional officer



URTU United Road Transport Union

Almond House Oak Green Stanley Green Business Park Cheadle Hulme SK8 6QL

Tel: 0800 52 66 39 Email: info@urtu.com

Membership

Male 12,000 | Female 250 | Total 12,250

Main trades and industries

Drivers, warehousing, ancillary workers in the logistics and food sectors

People

Philip Brown

President

Robert F Monks

General secretary

National officers

Brian Hart

Mel Thornton

James Bower

Communications and PR Tel: 0161 486 2103 Mob: 07775 852985

Regional offices

Region 1

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Email: lee.pimbley@urtu.com

Region 3

Chris Dubber 3 Bielside Gardens Mariners Haven West Barns Dunbar EH42 1WA Tel: 01368 863973 Email: chris.dubber@urtu.com

Region 7

Dave Swan 49 Leafield Hallcroft Retford DN22 7LT Tel: 01777 708368 Email: dave.swan@urtu.com Region 8

Mike Billingham 35 Willow Crescent Great Houghton Northampton NN4 7AP Tel: 01604 875125 Email: m.billingham@urtu.com

Region 9

Malcolm Williams 85 Whiteway Road St. George Bristol BS5 70S Tel: 07775 852990 Email: malcolm.williams@urtu.com

Region 11

Shaun Keating Greenview Sewardstone Road London E4 7RG Mob: 07775 852979 Email: shaun.keating@urtu.com



USDAW Union of Shop, Distributive and Allied Workers

188 Wilmslow Road Manchester M14 61.J

Tel: 0161 224 2804 Email: enquiries@usdaw.org.uk www.usdaw.org.uk Twitter: @UsdawUnion

Membership

Male 186,711 Female 238,941 Total 425,652

Main trades and industries

Retail, distribution, food processing and manufacturing, catering, chemical processing pharmaceutical home.

Gavin Dadley 1 Oak Tree Park Burnt Meadow Road processing, pharmaceutical, home shopping, warehouses, clerical. dairy process, call centres

Conference

4-7 May 2014, Blackpool

People

John Hannett General secretary

Paddy Lillis

Deputy general secretary

Jeff Broome President

Brendan Duggan

Executive and administration officer

Nick Walker

Central treasurer

National officers

Pauline Foulkes

David Gill

John Gorle

Joanne McGuinness

David Johnson

Irene Radigan

Mike Glover

Head of media and communications

Fiona Wilson

Head of research

Divisional officers

Mike Aylward

5 Ibis Court Centre Park

Warrington WA1 1RL Tel: 01925 578050

...... Sue Merrell

Meldrum House 89-91 Middleton Road Morden SM4 6RF Tel: 020 8687 5950

Moons Moat North Redditch B98 9NW Tel: 01527 406290

Nick Ireland

I Init 10 Oak Tree Court Mulberry Drive Cardiff Gate Business Park Pontprennau Cardiff CF23 8RS Tel: 029 2073 1131

Dave McCrossen

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Joanne Thomas

Hnit 2 Temple Point Business Park Bullerthorpe Lane Leeds LS15 9JL Tel: 0113 232 1320

Lawrence Wason

Muirfield 342 Albert Drive Glasgow G41 5PG Tel: 0141 427 6561



WGGB Writers' Guild of Great Britain

This union is due to move in early 2014 to: 6 Waterson Street London E2 8HL

Email: admin@writersquild.org.uk www.writersquild.org.uk Twitter: @TheWritersGuild

Membership

Male 693 | Female 382 | Total 1,075

Main trades and industries

Television, radio, film, books, theatre. video games and multimedia

20 June 2014, London

People

Bernie Corbett

General secretary corbett@writersguild.org.uk

Anne Hogben

Deputy general secretary anne@writersguild.org.uk

Olivia Hetreed

President



YISA Yorkshire Independent **Staff Association**

c/o Yorkshire Building Society Yorkshire House Yorkshire Drive Rooley Lane Bradford BD5 81.J

Tel: 01274 472629 Email: ahgrota@ybs.co.uk

Membership

Total 1,727 (male/female split not available)

Main trades and industries

Financial services - Yorkshire Building Society

People

Ania Grota

General secretary

SUMMARY OF MEMBERSHIP TUC AFFILIATED UNIONS

Number of affiliated unions

54

Membership

Male Female

Gender unknown

2,879,126 2,950,129 26.016

5,855,271

rotai

TUC Annual Reports contain total membership figures for previous years and are available from TUC Publications on 020 7467 1294.

CONFEDERATIONS OF UNIONS

General Federation of Trade Unions

Headland House 308–312 Grays Inn Road London WC1X 8DP Tel: 020 7520 8340 Email: gftuhq@gftu.org.uk www.gftu.org Twitter: @GFTU1

Doug Nicholls General secretary

John Fray President

National Trade Union Committee for the Civil Service

160 Falcon Road London SW11 2LN Tel: 020 7801 2614 Email: geoff.lewtas@pcs.org.uk

Geoff Lewtas Contact

Confederation of Shipbuilding and Engineering Unions

3rd Floor 128 Theobalds Road London WC1X 8TN Tel: 020 7611 2516 Email: hughscullion@cseu.org.uk

Hugh Scullion General secretary

Federation of Entertainment Unions

c/o Broadcasting, Entertainment, Cinematograph and Theatre Union 373–377 Clapham Road London SW9 9BT

Tel: 020 7346 0900 Email: info@bectu.org.uk

Gerry Morrissey
General secretary

SECTION LEARN



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LEARNING THROUGH UNIONS
- UNION LEARNING REPS 87

Unionlearn is responsible for union learning and skills development in England. This includes administering the Union Learning Fund, as well as TUC Education, which covers the whole United Kingdom. It is partly supported through a Department for Business, Innovation and Skills (BIS) grant. The main functions of unionlearn are to:

- provide an enhanced trade union education service for the training of union reps and professionals
- develop the key role of union learning representatives (ULRs) in raising demand for learning, especially among workers with low skill levels and skills for life needs
- provide quality information, advice and guidance (IAG) to learners, linked to the union learning 'Climbing Frame' – an online tool for ULRs to help learner progression
- assist unions to secure quality learning provision, including extending the use of the already successful unionlearn Quality Award
- support the network of union learning centres
- provide a support network to help unions engage with and influence bodies such as sector skills councils
- establish a research and strategy function to identify, disseminate and mainstream good practice, and sponsor research where needed
- build union capacity to sustain and embed work on learning and skills so that it becomes a core activity for all trade unions, in particular by integrating ULRs into workplace union organisation

- manage and administer the Union Learning Fund on behalf of BIS
- provide a policy function to influence the government's learning and skills strategies and wider education policy and provide policy briefings and support to trade unions in these areas
- lead on the TUC's work on apprentices and promote good quality Apprenticeships
- lead on education and skills policy for the TUC
- support and promote continuing professional development and work with individual unions to promote CPD in the workplace.

Unionlearn does not seek to replace unions' own learning programmes, but adds value to them. It has its own identity and is established under the auspices of the TUC with headquarters in Congress House, further teams in each TUC regional office, and project workers in the field.

Unionlearn national management team

Tom Wilson

Director
Strategic leadership and
management of the organisation.
Tel: 020 7079 6922
Email: twilson@tuc.org.uk

Tanya Maré

Director's secretary
Tel: 020 7079 6922
Email: tmare@tuc.org.uk

Ian Borkett

Standards and quality manager
Establishes systems to support
learner progression, quality assures
unionlearn's services, and is
responsible for the Supporting Learners
strategy and the union learning
Climbing Frame. Manages unionlearn's
communications through its website,
social media activities, national
conference and Learning Rep magazine.
Tel: 020 7079 6940
Email: iborkett@tuc.org.uk

Catherine McClennan

Business, finance and ULF manager Responsible, in liaison with the TUC finance department, for the efficient business and financial management of unionlearn; leads on all matters related to the Union Learning Fund. including the provision of a quality and standards framework for unions to deliver their learning and skills projects, and professional advice and guidance to unions. Responsibilities also include developing financial and business expertise within unions, gained through their involvement with ULF and assisting them with mainstreaming learning and skills within their organisation. Tel: 0151 243 2558

Email: cmcclennan@tuc.org.uk

Dave Eva

National officer for coordination of the regions
Supports the regional secretaries, coordinators and teams, to work in accordance with unionlearn strategy and TUC national and regional objectives. This involves working with the union development officer to help deliver on the digital inclusion agenda and the informal adult and community learning agenda.

Tel: 0151 243 2556 Email: deva@tuc.org.uk

Iain Murray

Senior policy officer
Learning and skills policy, including work-based learning for adults and young people; wider education policy and research.
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Email: imurray@tuc.org.uk

Liz Rees

Trade Union Education manager
Training, education, course and tutor
development, links with providers
Tel: 020 7079 6923
Email: lrees@tuc.org.uk

Judith Swift

Union development manager
Union support, Union Learning Fund,
union learning centres.
Tel: 0151 243 2568
Email: jswift@tuc.org.uk

Unionlearn has a board comprising members of the TUC General Council and representatives from the Department of Business, Innovation and Skills. The board is responsible for the strategic direction of unionlearn.

The unionlearn board has two subcommittees to support its work, the Finance and Audit Committee and the ULF Steering Group.

TRADE UNIONS **Congress Unionlearn structure** The relationship between unionlearn and TUC policy bodies General Council Union Advisory Council Unionlearn Board

TUC EDUCATION -TRAINING UNION REPS AND OFFICERS

TUC Education is the TUC's training arm for workplace reps and union professionals. It has an unrivalled reach into Britain's workplaces to provide education and training for workplace representatives. In 2012 we trained 52,198 union workplace representatives and 611 union professionals through the network of more than 60 partnerships with further education colleges across the UK. Almost all affiliated unions participate in the programme and many commission tailored programmes within TIJC Education units.

A secure funding mechanism which gives government backing to key areas of work underscores the reputation of trade union education as an important part of the adult curriculum in further education.

Qualifications

Securing resources to maintain trade. union education's position as a high quality and valued part of public provision remains a priority as does work to build the value and currency of trade union credits. Funding is being directed towards learning that leads to an existing qualification or a qualification in the Qualifications and Credit Framework (QCF). The framework recognises achievement through the award of credit for units and qualifications and will provide flexible routes to gaining full qualifications and the potential to enable qualifications to be achieved in small steps.

Courses

The TUC programme of courses offers high quality, accredited union reps training through a network of colleges of further and higher education across the UK.

The courses are attended by representatives of member trade unions and include:

- stewards (workplace reps)
- health and safety reps
- union learning reps
- pension scheme trustees
- equality reps
- green reps
- other trade union reps.

The core programme consists of:

- Union Reps Stage 1 Course
- Employment Law the Advanced Course for Union Reps
- Health and Safety Stage 1 Course
- Next Steps for Health and Safety Reps - Stage 2 Course
- Union Learning Reps Stage 1 Course
- Union Learning Reps Stage 2 Course.

As well as the traditional 10-day release model, courses can be delivered flexibly to groups of reps to accommodate shift patterns, workplace needs and family responsibilities.

Union Representatives Stage 1 course covers all aspects of the union rep's role including: building union membership; using and making agreements; representing members; grievance and discipline, managing change at work; union organisation; and employment law. The focus of the Stage 1 training is on the reps' workplace, and the skills and knowledge needed to meet initial training needs as a new union rep.

Employment Law – the Advanced Course for Union Reps is designed for those who have already completed the TUC Stage 1 Union Reps course or its union equivalent. It is a practical training course that approaches the law, including the 2013–14 changes, from a workplace perspective and its principal concern is how knowledge and confidence in using employment law can improve workplace bargaining.

The course covers:

Rights at work

This section explores the basis for rights at work, explains how you can find out about them, and shows how to ensure they can be accessed.

Keeping, enforcing and improving rights at work

This section explores compliance and enforcement mechanisms – in theory and in practice.

Using employment law at work – a trade union approach
This section will develop
your ability to use the law in
representational, organising and
collective bargaining situations.

Employment law project
Reps will be able to research and
report on an aspect of employment
law in the context of the workplace.

The course is available to reps across the UK. For details of where the course is running in your area, contact the appropriate regional education officer.

The health and safety reps programme (Stage 1 and Next Steps for Safety Reps (Stage 2)) includes: building health and safety organisation; preventing accidents and ill health; skills for the safety rep; building a safe and healthy workplace; keeping up to date on health and safety; effecting change in the workplace; ensuring that an equal opportunities approach to health and safety at work is adopted; and planning for the future. Next Steps for Safety Reps is approved by QCA to provide the Certificate for Trade Union Health and Safety Representatives at Levels 2 or 3.

A full continuing safety rep development programme of short courses is available.

The union learning reps programme (Stage 1 and Stage 2 courses) includes: understanding union structures, and how unions organise around learning; building a broad perspective of the ULR role; finding out about developments in learning; working with members and other reps; developing skills for putting the union case on learning; developing knowledge and skills for use in working on projects and initiatives with the union and at work; and promoting learning in a way that widens access, helps develop members and strengthens the union.

The core diploma courses lead to the TUC Diploma Programme, which offers progression to degree courses. The pathways are:

- contemporary trade unionism
- employment law
- occupational health and safety
- equalities.

The Diploma in Occupational Health and Safety is the academic qualification for membership of the Institution of Occupational Health and Safety (IOSH) at Safety Technician grade (Tech IOSH), and over 1,000 safety reps have achieved this qualification in the last 10 years.

TUC Education Online

TUC Education Online now offers a genuine alternative to its classroombased equivalent and offers a convenient and effective solution to union reps seeking to develop their skills and knowledge.

During 2012, TUC Education has continued to develop and expand its online programme, with over a thousand learners on 62 online courses. Some affiliates have commissioned their own online programmes and there

is increased capacity to deliver with more tutors trained to deliver online.

Continuing demand for these courses is supported by a growth in choice for online learners with a range of new courses, including Union Learning Reps Stage 1 and Union Learning Reps Stage 2 as well as all four diploma courses.

TUC Education Online courses available during 2014 include:

- Union Reps Stage 1
- Employment Law the Advanced Course for Union Reps
- Health and Safety Stage 1
- Next Steps for Safety Reps
- Union Learning Reps Stage 1
- Union Learning Reps Stage 2
- Diploma in Occupational Health & Safety
- Diploma in Employment Law
- Diploma in Contemporary Trade Unionism
- Diploma in Equalities
- Disability Champions@Work
- Trade Unions and the Environment
- Equality Reps
- Going Global: Trade Unions and International Development
- Introduction to Pensions
- Getting Ready for E-Learning.

TUC Education has launched short, topic-based e-learning modules for union reps and union professionals, called eNotes. These short modules are designed to keep union reps and professionals up to date with the fast moving world of work. They offer reps more flexible ways to access learning that suits their particular needs as well of those of their employers. This initiative reaches into those areas of the economy where union support is harder to access. This, alongside enhancements to TUC Education's existing online programme, gives

union reps and professionals a convenient and effective way to keep up to speed. Topics already online include Apprenticeships; bargaining for skills; the Climbing Frame; equalities; European Works Councils; facility time; the sick note; Supporting Learners; paternity leave; Universal Credit and vulnerable workers. New modules on the living wage and domestic violence will be launched soon. Around 3,500 learners are enrolled at www.tuceducation.org.uk

More information is available from Craig Hawkins at chawkins@tuc.org.uk

Union Professional Development Programme

The union professional development programme has been comprehensively redesigned for 2013-14 to ensure its relevance to union professionals. Following consultation with union officers and staff throughout the UK, the new programme offers more flexible learning options than ever before to make it as accessible as possible for union professionals. This year we are offering some of our most successful courses in a blended learning format, combining the flexibility of online working with the invaluable opportunity to work with other union professional staff in a classroom environment. There are also shorter. classroom-based courses available throughout the year. Also, the tenth annual Union Women Professionals' Summer School will run in 2014

All course information, including dates, is available on the unionlearn website at www.unionlearn.org. uk/union-professionals

Courses are run in London in association with experts in specialised subjects and TUC Education partner colleges with a proven track record of excellence over many years. TUC trained tutors are experienced trade unionists and professionally qualified. TUC Education develops and provides materials for all

courses and materials are regularly reviewed and revised with input from tutors, policy experts and unions.

The TUC's union professionals website, www.unionprofessionals.org.uk is the only website exclusively devoted to the needs of people who work for unions, offering information and support.

There is a charge for union professionals courses but these are kept to a minimum. For details of these, or any further information about the union professional development programme, the Union Women Professionals' Summer School or the unionprofessionals website please contact Martin Hegarty at mhegarty@tuc.org.uk

TUC Education national team

Liz Rees

Trade Union Education manager Co-ordinates the work of TUC Education Tel: 020 7079 6923 Email: lrees@tuc.org.uk

Jackie Williams

Education and training officer Tel: 020 7079 6924 Email: jwilliams@tuc.org.uk

Martin Hegarty

Education and training officer Tel: 020 7079 6946 Email: mhegarty@tuc.org.uk

Craig Hawkins

Online learning officer Tel: 020 7079 6947 Email: chawkins@tuc.org.uk

Anna Kalsi

E-learning support officer Tel: 020 7079 6957 Email: akalsi@tuc.org.uk

Natasha Owusu

Admin assistant Tel: 020 7079 6927 Email: nowusu@tuc.org.uk

Regional education officers

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Kevin Doherty

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Pete Try

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Ian West

Northern, Yorkshire and the Humber Tel: 0191 232 3175 Email: iwest@tuc.org.uk

LEARNING THROUGH **UNIONS - UNION** LEARNING REPS

Unionlearn has trained more than 28.500 union learning reps (ULRs), building a network of reps through the member unions.

The proportion of ULRs who are female or black and minority ethnic is higher than among reps generally, proving that union work on learning is reaching a wider range of workers than ever before.

Most unions have developed a ULB network. ULRs are succeeding in increasing the number of learning agreements with employers.

The Union Learning Fund

The Union Learning Fund (ULF) continues to support union work. Approximately 120,000 union learners were supported through ULF projects last year, and an increasing number gaining continuous professional development with the support of their union. Unions continue to join the ULF, drawing in more employer support and engagement with important partner organisations. particularly sector skills councils.

Apprenticeships

Unionlearn is working with the National Apprenticeship Service and unions to support the expansion of Apprenticeships in the workplace and the development of Apprenticeship policy and progression. The project provides reps with courses, information. workshops and guides to

help them learn more about Apprenticeships so they can promote them within

their union and so reps can act as mentors to young apprentices. It also enables them to negotiate terms, such as pay and health and safety, for apprentices with employers.

Unionlearn is also campaigning on issues around pay and standards for apprentices. You can see more at www.unionlearn.org.uk/valueme

Green skills

Unionlearn is responsible for developing policies on green skills and funds the training of green reps who promote environmentally sensitive working practices and the creation of green jobs in the economy. Our Greener Deals guide helps trade union reps and members to negotiate with employers to introduce green policies for the workplace, offering practical advice and making the case for trade union involvement. Unionlearn training workshops provide the skills to help union members develop energy- and resourceefficient ways of working that fit the demands of the modern workplace.

Higher skills

Unionlearn is working with unions to meet higher skills needs of members and to offer them progression opportunities. Memoranda of Understanding have been signed with the Open University, Birkbeck University of London, other higher education institutions and the National Extension College distance learning organisation. These commit unionlearn and our partners to joint work, and some offer discounts to union learners.

> We regularly produce publications on higher learning and these are available, free, from the website: www.higherlearningatwork.org





Supporting learners (IAG)

Unionlearn has worked with unions to develop a network model and strategy that ensures union members can get the quality help they need to progress their learning and skills. It builds on existing good practice in unions, particularly ULRs, and works alongside the National Careers Service. To access the full range of advice services visit the website www.unionlearn.org.uk/supportinglearners

The Climbing Frame

The online Climbing Frame continues to be a valuable tool for ULRs to help support learners. It provides up-to-date information and advice about a broad range of learning opportunities,

including information about ICT, community learning and personal development and career planning. ULRs can keep records and plans in an online accessible form. Reports can be produced and ULRs can make use of the discussion forum, useful links, case studies and news and can store their own notes www.climbingframe. unionlearn.org.uk

The unionlearn Quality Award

Unionlearn has a Quality Award that can be used for courses and IAG services and Apprenticeships programmes that are union-friendly and demonstrate good practice. The purpose is to help ULRs and others find their way through the often confusing range of provision and give providers

something to aim for. More than 100 awards have now been presented to providers by MPs, government ministers and senior trade unionists.

Union representatives on public bodies

Unionlearn provides support to union representatives on public bodies. A continuing priority for this area of work is the sector skills councils. As a result of memoranda of understanding between individual unions, unionlearn and several SSCs, working groups have been set up to implement detailed action plans.

Closely linked to the SSCs are national skills academies (NSAs), many of which also have trade union representation on their boards.

Unionlearn is supporting the work of unions in the government-funded Women and Work Sector Pathways Initiative, helping women to access intermediate and higher level skills in areas where they are under-represented.

Unionlearn is represented on a number of external bodies, including UKCES, SFA, NIACE, SKOPE, learndirect, City and Guilds, National Apprenticeships Service, Investors in People and the BIS employer reference group.

Policy

Unionlearn is responsible within the TUC for policy development on workbased learning and skills, education policy and early years' provision. The main aims of this policy function are to influence the government's policies in these areas in line with Congress policy and to provide policy support and briefings to affiliated trade unions. Unionlearn also works closely with all the affiliated unions that represent the education and skills workforce

Research and evaluation

Unionlearn commissions top academics to research the union role in learning and skills. Their research is published in unionlearn research reports. They help to inform the development of TUC policy on learning and skills. A major research activity is the biennial ULRs survey which sets out the profile, role and views of ULRs as well as both their and their employers' view of their impact at the workplace. The results of the latest survey were published in 2012.

Communications

Getting a strong message out about unionlearn, its work and how it can help is a key task for unionlearn. Work is focused on accessing new media and social media to spread the word about unionlearn. An email alert service is also operated giving direct contacts to reps.

The website www.unionlearn.org.uk provides information on our activities, information on how you can get involved and work with unionlearn as well as information on what we have achieved and our record at delivering skills. It also provides a range of publications for order and download as well as information on research and case studies.

Learning Rep, unionlearn's magazine showcasing good practice in learning at work, is produced and distributed electronically three times a year; there are also regional magazines with greater focus on local stories and a detailed annual report. Unionlearn runs an annual conference as well as smaller events throughout the year focused on key areas of work, including an annual Apprenticeships conference.

Staff supporting learning through unions

Richard Blakeley

Learning and green skills officer Tel: 020 7467 1252 Email: rblakeley@tuc.org.uk

Matt Creagh

SSCs and youth unemployment officer Tel: 020 7079 6948 Email: mcreagh@tuc.org.uk

Yusuf Dadabhoy

E-learning and communications officer Tel: 020 7079 6944 Email: ydadabhoy@tuc.org.uk

Fred Grindrod

Apprenticeships policy and campaigns officer Tel: 020 7467 1367 Email: fgrindrod@tuc.org.uk

Sarah Ingram

Management accountant Tel: 020 7079 6937 Email: singram@tuc.org.uk

Kirsi Kekki

Bargaining for skills officer Tel: 020 7079 6953 Email: kkekki@tuc.org.uk

Graham Randle

Apprenticeships liaison and promotions officer
Tel: 0116 262 3531
Email: grandle@tuc.org.uk

Louisa Smith

Climbing Frame development officer Tel: 020 7079 6934 Email: lsmith@tuc.org.uk

Web officer
Tel: 020 7079 6943

For regional contacts, see regional secretaries on page 19 or regional education officers on page 84.

SECTION ATTOMAL INTERNATIONAL

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INTERNATIONAL AFFILIATIONS

EASHW The European Agency for Safety and Health at Work

Gran Via 33 E-48009 Bilbao Spain

Tel: 00 34 944 794360 Email: information@osha.eu.int www.agency.osha.eu.int

The European Agency for Safety and Health at Work aims to make Europe's workplaces safer, healthier and more productive. It is a tripartite European Union organisation that brings together representatives from governments, employers and workers' organisations in each of the European Union's Member States. Focal Points have also been set up in the EFTA countries and in the candidate countries to the EU. The Agency is based in Bilbao, Spain. The European Agency acts as a catalyst for developing, collecting, analysing and disseminating information that improves the state of occupational safety and health in Europe.

Dr Christa Sedlatschek Director

Hugh Robertson *TUC representative*

EESC European Economic and Social Committee

Rue Belliard 99 B-1040 Brussels Belgium

Tel: 00 322 546 9011 www.eesc.europa.eu

The Economic and Social Committee is an advisory body of the European Community established by the Rome Treaties which specify that the Committee must be consulted on matters falling within various fields. These include agriculture, freedom of movement of workers, right of establishment, transport,

approximation of laws, social policy, European Social Fund, vocational training, and a number of areas covered by the Euratom Treaty. The Council and the Commission may also consult the Committee on other matters when they deem this appropriate. In addition, the Committee has obtained the right to advise on its initiative on all questions affecting the work of the Community.

The Committee's 222 members are divided into three groups, employers, workers and various interests. The TUC nominates representatives to the workers' group.

Nicolas Alexopoulos Acting secretary general

TUC representatives
Christine Blower, Sandy Boyle,
Peter Coldrick, Nick Crook, Brian
Curtis, Judy McKnight, Monica
Taylor, Kathleen Walker-Shaw

EFILWC European Foundation for the Improvement of Living and Working Conditions

Wyattville Road Loughlinstown Dublin 18 Republic of Ireland

Tel: 00 353 1 204 3100 Email: postmaster@eurofound.europa.eu www.eurofound.europa.eu

The European Foundation for the Improvement of Living and Working Conditions is a tripartite body, set up by the European Council to contribute to the planning and design of better living conditions and industrial relations, with a special focus on managing change. It provides information, advice and expertise for EU institutions, governments, employers and unions on the basis of comparative information, research and analysis.

Juan Menéndez-Valdés Director

Paul Sellers TUC representative

ETUC European Trade Union Confederation

International Trade Union House Boulevard du Roi Albert II, 5 B-1210 Brussels Belgium

Tel: 00 322 224 0411 Email: etuc@etuc.org Email (officials and staff): surname@etuc.org www.etuc.org

The ETUC was founded in 1973 and has in affiliation 85 national trade union confederations from a total of 36 European countries, as well as 10 European industry federations (listed below), making a total of 60 million members. The ETUC represents and promotes the social, economic, and cultural interests of European working people and is concerned in particular with promoting co-ordinated international action to stimulate economic growth and employment. In particular it co-ordinates trade union representations on issues arising in the European Union, and is involved in social dialogue procedures with European employers' organisations which can lead to framework agreements subsequently translated into legislative instruments.

Bernadette Segol General secretary

Ignacio Fernandez Toxo President

TUC Executive Committee representatives Billy Hayes, Sally Hunt, Frances O'Grady, Dave Prentis The following trade union organisations are affiliated to the ETUC:

EAEA European Arts and Entertainment Alliance

Rue de l'Hôpital 31 B-1000 Brussels Belgium

Tel: 00 322 234 56 50 Email: jim.Wilson@union-network.org

Jim Wilson General secretary

EFFAT European Federation of Food, Agriculture and Tourism

Rue Fosse aux Loups 38 B-1000 Brussels Belgium

Tel: 00 322 218 7730 Email: effat@effat.org www.effat.org

Harald Wiedenhofer General secretary

EFBWW European Federation of Building and Woodworkers

Rue Royale 45 (Bôite 3) B-1000 Brussels Belgium

Tel: 00 322 227 1040 Email: info@efbww.be www.efbww.org

Sam Hägglund General secretary

EPSU European Public Service Unions

.....

Rue Joseph II, 40 B-1000 Brussels Belaium

Tel: 00 322 250 1080 Email: epsu@epsu.org www.epsu.org

Carola Fischbach-Pyttel General secretary

ETUCE European Trade Union Committee for Education

International Trade Union House Boulevard du Roi Albert II, 5 B-1210 Brussels Belgium

Tel: 00 322 224 0691 Email: secretariat@csee-etuce.org http://etuce.homestead.com

.....

Martin Römer General secretary

ETF European Transport Workers' Federation

Rue du Marché aux Herbes 105 Bôite 11 B-1000 Brussels Belgium

Tel: 00 322 285 4660 Email: etf@etf-europe.org www.itfglobal.org/ETF

Eduardo Chagas General secretary

IndustriALL European Trade Union

Boulevard du Roi Albert II, 5 B-1210 Brussels Belgium

Tel: 00 32 2226 0050 Email: info@industriall-europe.eu www.industriall-union.org

Ulrich Eckelmann General secretary

UNI Europa

Rue Joseph II, 40 B-1000 Brussels Belgium

Tel: 00 322 234 5656 Email: uni-europa@uniglobalunion.org www.uniglobalunion.org

Oliver Roetig Regional secretary

ILO International Labour Organization

Route des Morillons CH-1211 Geneva 22 Switzerland

Tel: 00 4122 799 6111 Email: ilo@ilo.org www.ilo.org

The ILO was established in 1919 and is now the United Nations specialised agency responsible for the employment and labour field which aims to promote social justice by promoting humane conditions of work. Alone among the UN agencies the ILO is a tripartite organisation with representatives of working people and employers having an equal vote with governments in most aspects of its work. The International Labour Conference meets every June and its main work is to draw up and supervise the application of international labour standards in the form of Conventions and Recommendations. The TUC is represented by a delegate and advisers at the Conference and since 1919 a TUC nominee has been in the Governing Body which is responsible for supervising the work of the organisation. The ILO publishes a large number of reports on employment, labour, and social security issues and provides technical assistance in the labour field to developing countries.

It also organises sectoral meetings attended by trade union, employer and government representatives to discuss matters specific to certain industries.

Guy Ryder Director general

Sam Gurney
ILO governing body member

ITUC International Trade Union Confederation

International Trade Union House Boulevard du Roi Albert II, 5 B-1210 Brussels Belgium

Tel: 00 322 224 0211 Email: info@ituc-csi.org Email (officials and staff): name.surname@ituc-csi.org www.ituc-csi.org

The ITUC is the world trade union body to which the TUC is affiliated. It was founded in 2006 and has 308 affiliated organisations in 153 countries and territories on all five continents, with a membership of 175 million.

The ITUC works to promote the interests of working people, and to reduce the gap between rich and poor by helping working people to organise and to fight oppression everywhere. It defends human and trade union rights and works for international understanding and peace. It opposes discrimination, child and forced labour and supports freedom of association and free collective bargaining.

The ITUC will hold its World Congress in Berlin in May 2014.

Sharan Burrow General secretary

Michael Sommer President

TUC representatives Sally Hunt, Frances O'Grady The following are regional organisations of the ITUC:

ITUC-Africa African Regional Organisation of the International Trade Union Confederation

Route Internationale d'Atakpamé BP 4401 Lomé Agoènyivé Togo

Tel: 00 228 225 07 10 Email: info@ituc-africa.org www.ituc-africa.org

Kwasi Adu-Amankwah General secretary

ITUC-AP ITUC Regional Organisation for Asia-Pacific

NTUC Centre One Marina Boulevard Singapore 018989 Republic of Singapore

Tel: 00 65 6327 3590 Email: gs@icftu-apro.org www.icftu-apro.org

Noriyuki Suzuki General secretary

Pan-European Regional Council (based at ETUC)

Bernadette Segol General secretary

TUC representatives
Billy Hayes, Sally Hunt,
Frances O'Grady

TUCA Trade Union Confederation of the Americas

Rua Formosa, 367 4º Andar-Centro CEP 01049-000 São Paulo SP-Brazil

Tel: 00 55 11 2104 0750 Email: sede@cioslorit.org www.csa-csi.org

Victor Báez Mosqueira

General secretary

The following are global union federations associated with the ITUC:

Education International

International Trade Union House Boulevard du Roi Albert II, 5 B-1210 Brussels Belgium

Tel: 00 322 224 0611 Email: headoffice@ei-ie.org www.ei-ie.org

Re-established: 1992/3 Membership: 30 million

Fred van Leeuwen General secretary

BWI Building Workers International

54 Route Des Acacias CH-1227 Carouge Switzerland

Tel: 00 4122 8273777 Email: info@bwint.org www.bwint.org

Founded in 1934 Membership: 12 million

Ambet Yuson General secretary

IFJ International Federation of Journalists

International Press Centre Rés Palace Rue de la Loi 155 B-1040 Brussels Belgium

Tel: 00 322 235 2200 Email: ifj@ifj.org www.ifj.org

Founded in 1952 Membership: 550,000

Beth Costa General secretary

IndustriALL

54 bis Route Des Acacias Case Postale 1516 CH-1227 Geneva Switzerland

Tel: 00 4122 208 5050 Email: info@imfmetal.org Email (officials and staff): initialand surname@imfmetal.org www.industriall-union.org

Founded in 2012 Membership: 50 million

Jyrki Raina General secretary

ITF International Transport Workers' Federation

49-60 Borough Road London SE1 1DR

Tel: 020 7403 2733 Email: mail@itf.org Email (officials and staff): surname.firstname@itf.org www.itf.org.uk

Founded in 1896 Membership: 4.5 million

Stephen Cotton
Acting general secretary



To join Usdaw visit: www.usdaw.org.uk or call: 0845 60 60 640*

General Secretary: John Hannett President: Jeff Broome Usdaw, 188 Wilmslow Road, Manchester M14 6LJ

*calls charged at local rate



IUF International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

Rampe du Pont-Rouge 8 Petit-Lancy CH-1213 Geneva Switzerland

Tel: 00 4122 7932233 Email: iuf@iuf.org Email (officials and staff): firstname.surname@iuf.org www.iuf.org

Founded in 1920 Membership: 12 million

Ron Oswald General secretary

PSI Public Services International

BP 9 F-01211 Ferney-Voltaire Cedex France

Tel: 00 33450 406464 Email: psi@world-psi.org Email (officials and staff): firstname.surname@world-psi.org www.world-psi.org

Founded in 1907 as International Federation of Unions in Public and Civil Services; renamed in 1958 Membership: 20 million

Rosa Pavanelli General secretary

UNI Global Union

Avenue Reverdil 8-10 CH-1260 Nyon Switzerland

Tel: 00 4122 365 2100 Email: contact@uniglobalunion.org www.uniglobalunion.org

Founded: 2000 Membership: 20 million

Philip Jennings

General secretary

There is also the International Federation of Actors in London on 020 7379 0900, and the International Federation of Musicians in Paris on 0033 1 45263123

TUAC Trade Union Advisory Committee to the Organisation to the Organisation for Economic Co-operation and Development (OECD)

15 rue la Perouse 75016 Paris France

Tel: 00 331 5537 3737 Email: tuac@tuac.org Email (officials and staff): surname@tuac.org www.tuac.org

TUAC was established in 1948 to maintain contact, and conduct negotiations, with the Organisation for European Economic Co-operation, which in 1960 was replaced by the Organisation for Economic Co-operation and Development, whose members included the European members of OEEC, Canada and the USA, and subsequently Japan. Since 1994 the governments of Mexico, the Czech Republic, Slovakia, Hungary, Poland and Korea have become members.

The role of TUAC is to present trade union views to the governments in the OECD. The submissions of TUAC, which include the trade union statement presented annually since 1977 to the chair of the economic summit, deal principally with a range of economic, industrial and social policy issues affecting working people.

John Evans

General secretary and ITUC chief economist

Frances O'Grady TUC representative



The following organisations are ones the TUC has contact with. They have been grouped into 11 categories and deal with trade union or world of work issues. Please note that inclusion does not necessarily mean TUC endorsement of an organisation's policies or services.

CAMPAIGNING AND COMMUNITY

4Children

City Reach 5 Greenwich View Place London E14 9NN

Tel: 020 7512 2112 Email: info4children.org.uk www.4children.org.uk Twitter: @4childrenUK

Action on Hearing Loss

(formerly the Royal National Institute for Deaf People)

19–23 Featherstone Street London EC1Y 8SL

Tel: 0808 808 0123 Email: informationline@hearingloss. org.uk www.actiononhearingloss.org.uk

Action on Smoking and Health

Twitter: @ActionOnHearing

Suites 59-63 New House 67-68 Hatton Garden London EC1N 8JY

Tel: 020 7404 0242 Email: enquiries@ash.org.uk www.ash.org.uk Twitter: @ASH_LDN

Age UK

Tavis House 1–6 Tavistock Square London WC1H 9NA

Tel: 0800 169 8787 Email: contact@ageuk.org.uk www.ageuk.org.uk Twitter: @age uk

Amnesty International UK

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See International section

Association for Public Service Excellence

Washbrook House Lancastrian Office Centre Talbot Road Old Trafford Manchester M32 OFP

Tel: 0161 772 1810 Email: enquiries@apse.org.uk www.apse.org.uk

Asthma UK

Summit House 70 Wilson Street London EC2A 2DB

Tel: 020 7786 4900 / 0800 121 6255 Email: info@asthma.org.uk www.asthma.org.uk Twitter: @asthmauk

BackCare

16 Elmtree Road Teddington TW11 8ST

Tel: 020 8977 5474 Email: info@backcare.org.uk www.backcare.org.uk

Campaign for Better Transport

16 Waterside 44–48 Wharf Road London N1 7UX

Tel: 020 7566 6480 Email: info@bettertransport.org.uk www.bettertransport.org.uk

Campaign for Press and Broadcasting Freedom

Vi & Garner Smith House 23 Orford Road London E17 9NL

Tel: 07729 846146 Email: freepress@cpbf.org.uk www.cpbf.org.uk

Carers UK

20 Great Dover Street London SE1 4LX

Tel: 020 7378 4999 Email: info@carersuk.org www.carersuk.org Twitter: @carersuk

Child Poverty Action Group

94 White Lion Street London N1 9PF

Tel: 020 7837 7979 Email: info@cpag.org.uk www.cpag.org.uk Twitter: @CPAGUK

Citizens Advice

Myddleton House 115-123 Pentonville Road London N1 9LZ

Tel: 020 7833 2181 www.citizensadvice.org.uk www.adviceguide.org.uk Twitter: @CitizensAdvice

Disability Rights UK

12 City Forum 250 City Road London EC1V 8AF

Tel: 020 7250 3222 Email: enquiries@disabilityrightsuk.org www.disabilityrightsuk.org Twitter: @DisRightsUK

End Child Poverty

94 White Lion Street London N1 9PF

Tel: 020 7278 6541 Email: info@ecpc.org.uk www.endchildpoverty.org.uk Twitter: @EndChildPoverty

Equality and Diversity Forum

Tavis House 1–6 Tavistock Square London WC1H 9NA

Tel: 020 3033 1454 Email: info@edf.org.uk www.edf.org.uk

Family and Childcare Trust

The Bridge 81 Southwark Bridge Road London SE1 ONQ

Tel: 0845 872 6260/020 7940 7510 Email: info@familyandchildcaretrust.org www.familyandchildcaretrust.org.uk Twitter: @FamChildTrust

Friends of the Earth

26-28 Underwood Street London N1 7JQ

Tel: 020 7490 1555 Email: info@foe.co.uk www.foe.co.uk Twitter: @wwwfoecouk

Gingerbread

520 Highgate Studios 53-79 Highgate Road London NW5 1TL

Tel: 020 7428 5400 Email: info@gingerbread.org.uk www.gingerbread.org.uk Twitter: @gingerbread

Greenpeace UK

Canonbury Villas London N1 2PN

Tel: 020 7865 8100 Email: info@uk.greenpeace.org www.greenpeace.org.uk Twitter: @GreenpeaceUK

Hazards (magazine)

PO Box 4042 Sheffield S8 2DG

Tel: 0114 201 4265 Email (editorial): editor@hazards.org Email (subscriptions): sub@hazards.org www.hazards.org

Twitter: @hazardsmagazine

Joint Council for the Welfare of Immigrants

115 Old Street London EC1V 9RT

Tel: 020 7251 8708 Email: info@jcwi.org.uk www.jcwi.org.uk Twitter: @JCWInews

Liberty

Liberty House 26–30 Strutton Ground London SW1P 2HR

Tel: 020 7403 3888 Email: info@liberty-human-rights.org.uk www.liberty-human-rights.org.uk Twitter: @libertyhq

Love Music Hate Racism

PO Box 66759 London WC1A 9EQ

Tel: 020 7801 2781 Email: info@lovemusichateracism.com www.lovemusichateracism.com Twitter: @lmhrnational

National Hazards Campaign

c/o Greater Manchester Hazards Centre Windrush Millennium Centre 70 Alexandra Road Manchester M16 7WD

Tel: 0161 636 7557 Twitter: @HildaPalmer

National Pensioners Convention

Walkden House 10 Melton Street London NW1 2EJ

Tel: 020 7383 0388 Email: info@npcuk.org www.npcuk.org

Rights of Women

52–54 Featherstone Street London EC1Y 8RT

Tel: 020 7251 6577 Email: info@row.org.uk www.rightsofwomen.org.uk Twitter: @rightsofwomen

RNIB (Royal National Institute of the Blind)

105 Judd Street London WC1H 9NE

Tel: 0303 123 9999 Email: helpline@mib.org.uk www.mib.org.uk Twitter: @RNIB

SERA

(Labour's Environment Campaign)

c/o Martin Tiedemann 15 Lambert Road London SW2 5BA

www.sera.org.uk Twitter: @serauk

Stonewall

Tower Building York Road London SE1 7NX

Tel: 0800 050 2020 Email: info@stonewall.org.uk www.stonewall.org.uk Twitter: @StonewallUK

Unite Against Fascism

PO Box 68229 London SW1P 9WZ

Tel: 020 8971 7426 Email: london@uaf.org.uk www.uaf.org.uk Twitter: @uaf

Unlock Democracy

37 Grays Inn Road London WC1X 8PQ

Tel: 020 7278 4443 Email: info@unlockdemocracy.org.uk www.unlockdemocracy.org.uk Twitter: @UnlockDemocracy

Women's Aid Federation of England

PO Box 391 Bristol BS99 7WS

Tel: 0808 2000 247 Email: info@womensaid.org.uk www.womensaid.org.uk Twitter: @womensaid

Working Families

Cambridge House 1 Addington Square London SE5 OHF

Tel: 020 7253 7243 Email: office@workingfamilies.org.uk www.workingfamilies.org.uk Twitter: @workingfamUK

EMPLOYER ORGANISATIONS AND PROFESSIONAL BODIES

ABI Association of British Insurers

51 Gresham Street London EC2V 7HQ

Tel: 020 7600 3333 Email: info@abi.org.uk www.abi.org.uk Twitter: @BritishInsurers

Association of Personal Injury Lawyers

3 Alder Court Rennie Hogg Road Nottingham NG2 1RX

Tel: 0115 958 0585 Email: mail@apil.com www.apil.org.uk

British Chambers of Commerce

65 Petty France London SW1H 9EU

Tel: 020 7654 5800 Email: info@britishchambers.org.uk www.britishchambers.org.uk Twitter: @britishchambers

British Retail Consortium

21 Dartmouth Street London SW1H 9BP

Tel: 020 7854 8900 Email: info@brc.org.uk www.brc.org.uk Twitter: @the_brc

CBI Confederation of British Industry

Centre Point 103 New Oxford Street London WC1A 1DU

Tel: 020 7379 7400 Email: webteam@cbi.org.uk www.cbi.org.uk Twitter: @CBItweets

CIPD Chartered Institute of Personnel and Development

151 The Broadway London SW19 1JQ

Tel: 020 8612 6200 Email: cipd@cipd.co.uk www.cipd.co.uk Twitter: @CIPD

EEF Engineering Employers' Federation

London Office: Broadway House Tothill Street London SW1H 9NQ

Tel: 020 7222 7777 Email: enquiries@eef.org.uk www.eef.org.uk

FSB Federation of Small Businesses

Sir Frank Whittle Way Blackpool FY4 2FE

Tel: 0808 2020 888 Email: customerservices@fsb.org.uk www.fsb.org.uk Twitter: @fsb_hg

Forum of Private Business

Ruskin Chambers Drury Lane Knutsford WA16 6HA

Tel: 0845 130 1722 Email: info@fpb.org www.fpb.org Twitter: @The FPB

IoD Institute of Directors

116 Pall Mall London SW1Y 5ED

Tel: 020 7839 1233 Email: enquiries@iod.com www.iod.com Twitter: @The IoD

..... IIP Investors in People

UKCES
Sanctuary Buildings
20 Great Smith Street
London SW1P 3BT

Tel: 0300 303 3033 Email: info@investorsinpeople.co.uk www.investorsinpeople.co.uk Twitter: @IIPtweets

NCVO National Council of Voluntary Organisations

Society Building 8 All Saints Street London N1 9RL

Tel: 020 7713 6161 Email: ncvo@ncvo-vol.org.uk www.ncvo-vol.org.uk Twitter: @NCVO

NUS National Union of Students (UK)

Macadam House 275 Gray's Inn Road London WC1X 8QB

Tel: 0845 5210 262 www.nus.org.uk Twitter: @nusuk

NHS Confederation (England)

50 Broadway London SW1H ODB Tel: 020 7799 6666 Email: enquiries@nhsconfed.org www.nhsconfed.org Twitter: @nhsconfed

Police Federation of England and Wales

Federation House Highbury Drive Leatherhead KT22 7UY

Tel: 01372 352000 Email: gensec@polfed.org www.polfed.org Twitter: @PolFed

Public Management and Policy Association

3 Robert Street London WC2N 6RL

Tel: 020 7543 5679 Email: info.pmpa@cipfa.org www.cipfa.org/pmpa

Public Services Ombudsman for Wales

1 Ffordd Yr Hen Gae Pencoed CF35 5LJ

Tel: 0300 790 0203 www.ombudsman-wales.org.uk Twitter: @OmbudsmanWales

FINANCIAL AND OTHER SERVICES

(for legal see legal section)

Electoral Reform Services

The Election Centre 33 Clarendon Road London N8 ONW

Tel: 020 8365 8909 Email: enquiries@electoralreform.co.uk www.electoralreform.co.uk

Popularis Ltd

Nutsey Lane Totton Southampton SO40 3RL

Tel: 02380 867335 Email: annehock@popularis.org www.popularis.org

TU Fund Managers

Congress House Great Russell Street London WC1B 3LQ

Tel: 0800 279 0887 Email: info@tufm.co.uk www.tufm.co.uk

UIA (Insurance) Limited

Kings Court London Road Stevenage SG1 2TP

Tel: 01438 761761 Email: info@uia.co.uk www.uia.co.uk Twitter: @UIAinsurance

Union Energy

Congress House Great Russell Street London WC1B 3LS

Tel: 0800 094 9039 www.unionenergy.co.uk

ELECTIONS-SURVEYS-PAPER WEB-MEMBERS-EMPLOYEES

Popularis provides election management services for trade unions, companies and charities. Popularis works with Kendata, specialists for paper and web data processing solutions and Ruskin Press for print management, so we can offer complete and integrated solutions, no matter how big or complex the job.



Popularis Ltd, Independent Scrutineer,
Nutsey Lane, Totton, Southampton SO40 3RL
Tel: 02380 867 335 Contact Anne Hock email annehock@popularis.org
www.popularis.org

Unity Trust Bank plc

9 Bridleyplace Birmingham B1 2HB

Tel: 0345 140 1000 Email: us@unity.co.uk www.unity.co.uk

GOVERNMENT

BIS Department for Business, Innovation and Skills

1 Victoria Street London SW1H OET

Tel: 020 7215 5000 Email: enquiries@bis.gsi.govuk www.bis.govuk Twitter: @bisgovuk

Central Arbitration Committee

Euston Tower 286 Euston Road London NW1 3.I.I

Tel: 020 7904 2300 Email: enquiries@cac.gov.uk www.cac.gov.uk

Convention of Scottish Local Authorities

Verity House 19 Haymarket Yards Edinburgh EH12 5BH

Tel: 0131 474 9200 Email: info@cosla.gov.uk www.cosla.gov.uk Twitter: @COSLAEvents

Department for Education

Sanctuary Buildings Great Smith Street London SW1P 3BT

Tel: 0370 000 2288 www.education.gov.uk Twitter: @educationgovuk

DEFRA Department for Environment, Food and Rural Affairs

Nobel House 17 Smith Square London SW1P 3JR

Tel: 08459 33 55 77 Email: defra.helpline@defra.gsi.gov.uk www.defra.gov.ijk Twitter: @DefraGovUK

DFID Department for International Development

22 Whitehall London SW1A 2EG

Tel: 0845 300 4100 Email: enquiry@dfid.gov.uk www.dfid.gov.uk Twitter: @DFID UK

DFT Department for Transport Safety Executive

Great Minster House 33 Horseferry Road London SW1P 4DR

Tel: 0300 330 3000 Email: online form via website www.gov.uk/dft Twitter: @transportgovuk

DWP Department for **Work and Pensions**

Caxton House 6-12 Tothill Street London SW1H 9DA

Tel: 020 7962 8000 Email: enquiries@dwp.gsi.gov.uk www.dwp.gov.uk

Twitter: @dwppressoffice

Department of Health

Richmond House 79 Whitehall London SW1A 2NL

Tel: 020 7210 4850 Email: online form via website www.dh.gov.uk Twitter: @dhgovuk

European Commission (UK Representation)

Europe House 32 Smith Square London SW1P 3EU

Tel: 020 7973 1992 Email: jacqueline.minor@ec.europa.eu www.ec.europa.eu/unitedkingdom Twitter: @EUlondonrep

Foreign and **Commonwealth Office**

King Charles Street London SW1A 2AH

Tel: 020 7008 1500 www.fco.gov.uk Twitter: @foreignoffice

HSE Health and

Rose Court 2 Southwark Bridge London SE1 9HS

Tel: see website Email: online form via website www.hse.gov.uk Twitter: @H S E

Home Office

Direct Communications Unit 2 Marsham Street London SW1P 4DF

Tel: 020 7035 4848 Email: public.enquiries@ homeoffice.gsi.gov.uk www.homeoffice.gov.uk Twitter: @ukhomeoffice

House of Commons Information Office

House of Commons London SW1A 2TT

Tel: 020 7219 4272 Email: hcinfo@parliament.uk www.parliament.uk/commons Twitter: @UKParliament

Industrial Injuries Advisory Council

Caxton House Tothill Street London SW1H 9NA

Tel: 020 7449 5618 Email: iiac@dwp.gsi.gov.uk http://iiac.independent.gov.uk

Information Commissioner's Office

Wycliffe House Water Lane Wilmslow SK9 5AF

Helpline: 0303 123 1113 Email: mail@ico.gsi.gov.uk www.ico.gov.uk

Twitter: @ICOnews

Local Government Association

Local Government House Smith Square London SW1P 3HZ

Tel: 020 7664 3000 Email: info@local.gov.uk www.lga.gov.uk

Local Government Information Unit

251 Pentonville Road London N1 9NG

Tel: 020 7554 2800 Email: info@lgiu.org.uk www.lgiu.org.uk Twitter: @LGiU

National Audit Office

157-197 Buckingham Palace Road London SW1W 9SP

Tel: 020 7798 7000 Email: enquiries@nao.gsi.gov.uk www.nao.org.uk Twitter: @NAOorquk

OFT Office of Fair Trading

Fleetbank House 2-6 Salisbury Square London EC4Y 8JX

Tel: 020 7211 8000 Email: enquiries@oft.gsi.gov.uk www.oft.gov.uk Twitter: @OFTgov

SSAC Social Security Advisory Committee

Caxton House Tothill Street London SW1H 9NA

Tel: 020 7829 3354 Email: ssac@dwp.gsi.gov.uk www.ssac.independent.gov.uk

INDUSTRIAL RELATIONS, WORKERS' RIGHTS AND UNION HISTORY

Acas Advisory, Conciliation and Arbitration Service

Acas National Euston Tower 286 Euston Road London NW1 3JJ

Tel: 08457 474747 www.acas.org.uk Twitter: @acasorguk

Central Arbitration Committee

See under Government

Certification Office

(for Trade Unions and Employers' Associations)

Euston Tower 286 Euston Road London NW1 3.J.J

Tel: 020 7210 3734 Email: info@certoffice.org www.certoffice.org

General Federation of Trade Unions

Headland House 308-312 Grays Inn Road London WC1X 8DP

Tel: 020 7520 8340 Email: gftuhq@gftu.org.uk www.gftu.org.uk Twitter: @GFTU1

IPA Involvement & Participation Association

West Wing Somerset House London WC2R 1LA

Tel: 020 7759 1000 Email: involve@ipa-involve.com www.ipa-involve.com Twitter: @IPA Involve

Mechanics Institute

(birthplace of the TUC)

103 Princess Street Manchester M1 6DD

Tel: 0161 236 9336 Email: info@mechanicsinstitute.co.uk www.mechanicsinstitute.co.uk

People's History Museum

Left Bank Spinningfields Manchester M3 3ER

Tel: 0161 838 9190 Email: info@phm.org.uk www.phm.org.uk Twitter: @PHMMcr

Public Concern at Work

Bank Chambers 6-10 Borough High Street London SE1 9QQ

Tel: 020 3117 2520 Email: whistle@pcaw.co.uk www.pcaw.co.uk Twitter: @WhistleUK

Unions 21

7 Northumberland Street London WC2N 5RD

Tel: 020 7782 1535 Email: info@unions21.org.uk www.unions21.org.uk Twitter: @Unions21

Workers' Beer Company

36c Prescott Place London SW4 6BU

Tel: 020 3137 5414 Email: events@workersbeer.co.uk www.workersbeer.co.uk Twitter: @WorkersBeerCo

INTERNATIONAL

ACTSA Action for Southern Africa

Headland House 308–312 Gray's Inn Road London WC1X 8DP

Tel: 020 7186 0750 Email: info@actsa.org www.actsa.org Twitter: @ACTSA UK

Amnesty International UK

The Human Rights Action Centre 17–25 New Inn Yard London EC2A 3EA

Tel: 020 7033 1500 Email: sct@amnesty.org.uk www.amnesty.org.uk Twitter: @amnestyUK

Anti-Slavery International

Thomas Clarkson House The Stableyard Broomgrove Road London SW9 9TL

Tel: 020 7501 8920 Email: info@antislavery.org www.antislavery.org Twitter: @Anti_Slavery

British Council

Bridgewater House 58 Whitworth Street Manchester M1 6BB

Tel: 0161 957 7755 Email: general.enquiries@ britishcouncil.org www.britishcouncil.org Twitter: @BritishCouncil

Computer Aid International

Unit 10 Brunswick Industrial Park Brunswick Way London N11 1JL

Tel: 020 8361 5540 Email: info@computeraid.org www.computeraid.org Twitter: @Computer Aid

Cuba Solidarity Campaign

•••••

c/o Unite 33-37 Moreland Street London EC1V 8BB

Tel: 020 7490 5715 Email: office@cuba-solidarity.org.uk www.cuba-solidarity.org.uk Twitter: @CubaSolidarity

Ethical Trading Initiative

8 Coldbath Square

Tel: 020 7841 4350 Email: eti@eti.org.uk www.ethicaltrade.org Twitter: @ethicaltrade

Fair Trade Foundation

Ibex House 42–47 Minories London EC3N 1DY

Tel: 020 7405 5942 Email: mail@fairtrade.org.uk www.fairtrade.org.uk Twitter: @FairtradeUK

Friedrich Ebert Stiftung London Office

44 Charlotte Street London W1T 2NR

Tel: 020 7612 1900 Email: info@feslondon.net www.feslondon.org.uk Twitter: @FESonline

International Centre for Trade Union Rights

UCATT House 177 Abbeville Road London SW4 9RL

Tel: 020 7498 4700 Email: info@ictur.org www.ictur.org

Jubilee Debt Campaign

The Grayston Centre 28 Charles Square London N1 6HT

Tel: 020 7324 4722 Email: info@jubileedebtcampaign.org.uk www.jubileedebtcampaign.org.uk

Justice for Colombia

75-77 St John Street London EC1M 4NN

Tel: 020 7324 2490 Email: info@justiceforcolombia.org www.justiceforcolombia.org Twitter: @JFColombia

Oxfam

Oxfam House John Smith Drive Cowley Oxford OX4 2JY

Tel: 0300 200 1300 Email: enquiries@oxfam.org.uk www.oxfam.org.uk Twitter: @0xfamgb

Union Solidarity International

22/24 Worple Road London SW19 4DD

Tel: 020 7849 3310 Email: info@usi-uk.org www.usilive.org Twitter: @USILive

War on Want

44-48 Shepherdess Walk London N1 7JP

Tel: 020 7324 5040 Email: support@waronwant.org www.waronwant.org Twitter: @WarOnWant

World Development Movement

66 Offley Road

Tel: 020 7820 4900 Email: wdm@wdm.org.uk www.wdm.org.uk Twitter: @wdmuk

LEGAL

Discrimination Law Association

PO Box 63576 London N6 9BB

Tel: 0845 478 6375 Email: info@discriminationlaw.org.uk www.discriminationlaw.org.uk

Law Centres Network

64 Great Eastern Street London EC2A 3QR

Tel: 020 7749 9120 Email: info@lawcentres.org.uk www.lawcentres.org.uk Twitter: @LawCentres

Law Society

The Law Society's Hall 113 Chancery Lane London WC2A 1PL

Tel: 020 7242 1222 Email: contact@lawsociety.org.uk www.lawsociety.org.uk Twitter: @TheLawSociety

Legal Action Group

Universal House 88-94 Wentworth Street London E17SA

Tel: 020 7833 2931 Email: lag@lag.org.uk www.lag.org.uk Twitter: @LegalActionGrp

Society of Labour Lawyers

6 Pump Court Temple London EC4Y 7AB

Email: societylabourlawyers@gmail.com www.societyoflabourlawyers.org.uk

PENSIONS

Pension Protection Fund

Knollys House 17 Addiscombe Road Crovdon CRO 6SR

Tel: 0845 600 2541 Email: information@ppf.gsi.gov.uk www.pensionprotectionfund.org.uk

The Pension Service (DWP)

Helpline: 0845 606 0265 www.gov.uk/contact-pension-service

Pensions Regulator

Napier House Trafalgar Place Brighton BN1 4DW

Tel: 0845 600 0707 Email: customersupport@tpr.gov.uk www.tpr.gov.uk

Pensions Advisory Service

11 Belgrave Road London SW1V 1RB

Helpline: 0845 601 2923 Email: enquiries@ pensionsadvisoryservice.org.uk www.pensionsadvisoryservice.org.uk

POLITICAL

Conservative Party

Conservative Campaign Headquarters 30 Millbank London SW1P 4DP

Tel: 020 7222 9000 Email: correspondents @conservatives.com www.conservatives.com Twitter: @Conservatives

Co-operative Party

77 Weston Street London SE1 3SD

Tel: 020 7367 4150 www.party.coop Twitter: @CoopPartv

European Parliamentary Labour Party

Europe House 32 Smith Square London SW1P 3EU

Tel: 020 7222 1719 Email: info@eurolabour.org.uk www.eurolabour.org.uk Twitter: @Eurolabour

Labour Party

Labour Central Kings Manor Newcastle upon Tyne NE1 6PA

Tel: 0845 092 2299 Email: online form via website www.labour.org.uk Twitter: @UKLabour

Liberal Democrats

8-10 Great George Street London SW1P 3AE

Tel: 020 7222 7999 Email: info@libdems.org.uk www.libdems.org.uk Twitter: @LibDems

TULO Trade Union and Labour Party Liaison Organisation

One Brewer's Green London SW1H ORH

Tel: 020 7783 1166 Email: info@unionstogether.org.uk www.unionstogether.org.uk Twitter: @unionstogether

RESEARCH ORGANISATIONS AND PUBLIC BODIES

The Carbon Trust

Dorset House 27-45 Stamford Street London SE1 9NT

Tel: 020 7170 7000 Email: customercentre @carbontrust.co.uk www.carbontrust.com Twitter: @TheCarbonTrust

Centre for Economic and Social Inclusion

Camelford House 89 Albert Embankment London SE1 7TP

Tel: 020 7582 7221 Email: info@cesi.org.uk www.cesi.org.uk Twitter: @Inclusion

Competition Commission

Victoria House Southampton Row London WC1B 4AD

Tel: 020 7271 0100 Email: info@cc.gsi.gov.uk www.competition-commission.org.uk Twitter: @CompetitionComm

DEMOS

Magdalen House 136 Tooley Street London SE1 2TU

Tel: 0845 458 5949 Email: hello@demos.co.uk www.demos.co.uk Twitter: @Demos

EHRC Equality and Human Rights Commission

3 More London Riverside Tooley Street London SE1 2RG

Tel: 020 3117 0235 Email: info@equalityhumanrights.com www.equalityhumanrights.com Twitter: @EHRC

Fabian Society

61 Petty France London SW1H 9EU

Tel: 020 7227 4900 Email: info@fabians.org.uk www.fabians.org.uk Twitter: @thefabians

Fawcett Society

Cambridge House 1 Addington Square London SE5 OHF

Tel: 0207 358 7004 Email: info@fawcettsociety.org.uk www.fawcettsociety.org.uk Twitter: @fawcettsociety

IDS Incomes Data Services

Finsbury Tower 103–105 Bunhill Row London EC1Y 8LZ

Tel: 0845 600 9355 Email: online form via website www.incomesdata.co.uk

Industrial Relations Research Unit

Warwick Business School Coventry CV4 7AL

Tel: 02476 524268 Email: irruoffice@wbs.ac.uk www2.warwick.ac.uk/fac/soc/wbs/ research/irru

Twitter: @IRRUWarwick

Institute for Employment Studies

Sovereign House Church Street Brighton BN1 1UJ

Tel: 01273 763400 Email: mediacall@employment -studies.co.uk www.employment-studies.co.uk Twitter: @EmploymtStudies

IER Institute of Employment Rights

Jack Jones House 1 Islington Liverpool L3 8EG

Tel: 0151 207 5265 Email: office@ier.org.uk www.ier.org.uk Twitter: @ieruk

IFS Institute for Fiscal Studies

7 Ridgmount Street London WC1E 7AE

Tel: 020 7291 4800 Email: mailbox@ifs.org.uk www.ifs.org.uk Twitter: @TheIFS

IPPR Institute for Public Policy Research

14 Buckingham Street London WC2N 6D

Tel: 020 7470 6100 Email: info@ippr.org.uk www.ippr.org Twitter: @IPPR

LRD Labour Research Department

78 Blackfriars Road London SE1 8HF

Tel: 020 7928 3649 Email: info@lrd.org.uk www.lrd.org.uk Twitter: @LRDunionnews

Low Pay Commission

Victoria House Southampton Row London WC1B 4AD

Tel: 020 7271 0450 Email: lpc@lowpay.gov.uk www.lowpay.gov.uk

National Institute for Economic and Social Research

2 Dean Trench Street Smith Square London SW1P 3HE

Tel: 020 7222 7665 Email: enquiries@niesr.ac.uk www.niesr.ac.uk

New Economics Foundation

3 Jonathan Street London SE11 5NH

Tel: 020 7820 6300 Email: info@neweconomics.org www.neweconomics.org Twitter: @theneweconomics

Royal Institute of International Affairs

Chatham House 10 St James's Square London SW1Y 4LE

Tel: 020 7957 5700 Email: contact@chathamhouse.org.uk www.chathamhouse.org.uk Twitter: @ChathamHouse

RSA Royal Society for the encouragement of Arts, Manufactures and Commerce

8 John Adam Street London WC2N 6EZ

Tel: 020 7930 5115 Email: general@rsa.org.uk www.thersa.org

Warwick Institute for Employment Research

University of Warwick Coventry CV4 7AL

Tel: 02476 523284 Email: ier@warwick.ac.uk www2.warwick.ac.uk/fac/soc/ier Twitter: @WarwickIEB

SKILLS AND EDUCATION

National Institute of Adult Continuing Education

Chetwynd House 21 De Montfort Street Leicester LE1 7GE

Tel: 0116 204 4200 Email: enquiries@niace.org.uk www.niace.org.uk Twitter: @NIACEhq

Northern College

Wentworth Castle Stainborough Barnsley S75 3ET

Tel: 01226 776000 Email: courses@northern.ac.uk www.northern.ac.uk Twitter: @NorthernCollege

OCR Oxford Cambridge and RSA Examinations

1 Hills Road Cambridge CB1 2EU

Tel: 01223 553998 Email: general.qualifications@ocr.org.uk www.ocr.org.uk

Twitter: @ocrexams

OU The Open University

PO Box 197 Milton Keynes MK7 6BJ

Tel: 0845 300 60 90 Email: Union-Enquiry@open.ac.uk www.open.ac.uk/union

Twitter: @OpenUniversity

Ruskin College

Dunstan Road Old Headington Oxford OX3 9BZ

Tel: 01865 759600 Email: enquiries@ruskin.ac.uk www.ruskin.ac.uk Twitter: @Ruskin_College

Skills Funding Agency

Cheylesmore House Quinton Road Coventry CV1 2WT

Tel: 0345 377 5000 Email: info@skillsfunding agency.bis.gov.uk www.skillsfundingagency.bis.gov.uk Twitter: @skillsfunding

SQA Scottish Qualifications Authority

The Optima Building 58 Robertson Street Glasgow G2 8DQ

Tel: 0345 279 1000 Email: customer@sqa.org.uk www.sqa.org.uk Twitter: @sganews

WEA Workers' Educational Association

96-100 Clifton Road London EC2A 4TP

Tel: 020 7426 1950 Email: national@wea.org.uk www.wea.org.uk Twitter: @WEAAdultEd





JANU.	ARY	APRII	
14 17	TUC Executive Committee TUC/EOR Discrimination Law Conference, Congress House, London	4-5	Undeb Cenedlaethol Athrawon Cymru Conference, Mold
		7-8	Society of Radiographers Conference, Leeds
22-25	World Economic Forum, Davos	8	TUC Executive Committee
FEBRU		11-13	TUC Black Workers' Conference, Congress House, London
11 22	TUC Executive Committee Midlands Region TUC	11-14	National Union of Journalists Delegate Meeting, Eastbourne
24-9 25	AGM, Nottingham Fairtrade Fortnight TUC/IDS forum on	14-16	Association of Teachers and Lecturers Annual Conference, Manchester
26	pay bargaining TUC General Council	16	STUC Conference, Caird Hall, Dundee
40	I OC Gelielai Comicii	18	Good Friday
MARC		18-21	NASUWT Annual Conference, Birmingham
3-4	Chartered Society of Physiotherapy Conference, Cardiff	18-22	National Union of Teachers Conference, Brighton
7-9	Lib Dem Party Spring	21	Easter Monday
8	Conference, York International Women's Day	21-22	South West Region TUC AGM, Croyde Bay, Devon
11	TUC Executive Committee	21-22	South East Region TUC AGM, Congress House
12-14	TUC Women's Conference, Congress House, London	24-4	Fair Pay Fortnight
13-27	ILO Governing Body meeting, Geneva	27-1	Communication Workers Union Conference, Bournemouth
19-21	Accord Annual Conference, Brighton	28	Workers' Memorial Day
22-23	Yorkshire and the Humber Region TUC AGM, Sheffield	30	TUC General Council
22-23	TUC Young Workers' Conference, Congress House, London	MAY	
		TBC	Public and Commercial Services Union
29	North West Region TUC AGM, Liverpool		Conference, Brighton
		TBC	Transport Salaried Staffs' Association Conference, Leeds
		4-7	Union of Shop, Distributive and Allied Workers Annual Conference , Blackpool

5	May Day Bank Holiday	17-20	UNISON Annual Conference, Brighton
12-16	Associated Society of Locomotive Engineers and Firemen Conference, Brighton	20	Writers' Guild of Great Britain Conference, London
13	TUC Executive Committee	22-27	National Union of Rail,
13-15	POA Conference, Southport		Maritime and Transport Workers' Conference, Bristol
14-16	Unity Conference, Blackpool	25	TUC General Council
15	FDA Annual Conference, London	26-27	TUC LGBT Conference, Congress House, London
17	Broadcasting, Entertainment, Cinematograph and Theatre Union Annual Conference, Eastbourne	30-4	Unite Biennial Conference, Liverpool
17	International Day	JULY	
	Against Homophobia	8	TUC Executive Committee
18-19	Equity Annual Conference, London	18-20	Tolpuddle Festival, Dorset
18-23	ITUC Congress, Berlin	23	TUC General Council
20-22	Prospect Annual Conference, Glasgow	AUGU	ST
20-22	Wales TUC Conference, Cardiff	TBC	National Association of Stable Staff Annual General Meeting, Epsom
21	National Association of Co- operative Officials Annual Conference, East Midlands		
		25	Summer Bank Holiday
26	Spring Bank Holiday	CFDTI	EMBER
28-29	TUC Disabled Workers' Conference, Congress House, London	1	TUC Executive Committee
28-12	International Labour	4	TUC General Council
10 11	Conference, Geneva	7–10	TUC Congress, Liverpool
JUNE		21-24	Labour Party Conference, Manchester
5-7	Educational Institute of Scotland Annual General Meeting, Perth	28-1	Conservative Party Conference, Manchester
		30	Nautilus International UK
8-12	GMB Congress, Nottingham		Conference, venue tbc
8-12	Bakers, Food and Allied Workers Union Annual Conference , Southport		
10	TUC Executive Committee		
14-15	TUC Trades Union Councils' Conference, Cardiff		

OCTOBER		
4-8	Lib Dem Party Conference, Glasgow	
7	World Day for Decent Work	
9-11	Napo Conference, Scarborough	
14	TUC Executive Committee	
17	World Day for the Eradication of Poverty	
22	TUC General Council	
30-13	ILO Governing Body meeting, Geneva	

NOVEMBER				
2-8	Living Wage Week			
7-8	British Air Line Pilots' Association Conference, venue tbc			
11	TUC Executive Committee			
13-14	L20 Summit, Brisbane, Australia			
13-15	The Society of Chiropodists and Podiatrists Conference, Bournemouth			
15-16	G20 Summit, Brisbane, Australia			

DECEMBER				
1	World AIDS Day			
9	TUC Executive Committee			
10	International Human Rights Day			
17	TUC General Council			
18	International Day for Migrants			
25-26	Christmas Bank Holidays			



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Slater & Gordon & Trade Unions





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0800 916 9084

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