

TUC

Changing the world
of work for good

TUC London, East and South East

Annual report 2018



About the regional TUC

'TUC: London East and the South East' is the largest of the TUC's regions and geographically we cover three European parliamentary constituencies or what were the government office regions: London, the South East, and East of England. Perhaps as many as two million trade unionists live and work within the region.

Our regional council is appointed annually by trade union affiliates and by county associations of trades councils. It meets four times a year to discuss both how to achieve policy determined at the annual national Trades Union Congress, and to make policies on issues specific to, or affecting, our region. At the regional council's annual general meeting it elects its officers, and an executive committee that meets ten times a year. The officers and executive committee members serve for a year.

Affiliated trade unions and county associations of trades councils also nominate to our industrial and equality sub-groups. These advisory sub-groups use their expertise, workplace and life experience to inform the activities of the regional council.

In order to assist in our work fostering and supporting trade unionism in our region outside of London we have created the East of England Trade Union Network, EETUN, and the South East Trade Union Network, SETUN, within the structures of the regional TUC.

Regional staff administer the regional council, deliver services to affiliates, represent the TUC in relations with public bodies, campaign for Congress policies, and support the delivery of learning and education to workers in the region.

There are five members of staff and a list with contact details is listed in Section 13 at the end of this report.

The work of the region is significantly enhanced by the contribution of a small group of very hard-working volunteers. The work they do complements that done by TUC paid staff, never substitutes for it. Examples of their work includes detailed work about transport issues and policy and campaign work in the creative sectors.

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Section One

Regional secretary introduction



Sam Gurney, Regional Secretary, TUC: London, East and South East

It was my great honour to take over from Megan Dobney in January as regional secretary. Megan led SERTUC over the last 11 years through some very challenging times, including the economic crash, coalition and Tory governments, the Brexit referendum and the Trade Union Act.

Sustaining the level and quality of SERTUC's work during those years was made all the harder by a substantial loss of staff and resources, caused by cuts to the funding of unionlearn and the abolition of the Regional Development Agencies. However, at every step she worked with total dedication to ensure that SERTUC was in the frontline in supporting union campaigns and industrial action and raising the profile of trade unionism across the region. Although Megan has technically 'retired' colleagues will not be surprised to know that she remains very active within the movement and continues to be unstinting with help and support.

This annual report sets out the huge amount of work carried out over the last regional council year, and while Megan is a tough act to follow, it is a challenge that I'm very much looking forward to. Our priorities will continue to be set by our democratic structures and to reflect the TUC's campaign plan. I am particularly committed to working to increase the involvement of younger members and to ensuring the work of the region fully reflects the diversity of our membership. We will also be developing our regional communications, so we are able engage with the widest possible audience in support of the work of your unions and trades councils.

As colleagues will be aware we are in a transition period regarding our regional name. Following a process of updating the look and image of the TUC as part of the work to celebrate our 150th anniversary, and to build for the next 150 years, all the regional TUC names and logos were also changed. This process was agreed by unions at national level and adopted at Congress 2017. For all regions the TUC identity now comes at the front of the regional name and within our region the name has been changed to better reflect the full coverage of our area. So the Southern and Eastern Regional TUC (SERTUC) has become 'TUC London, East and South East'. Our Executive Committee has recently agreed to set up a small group to look more widely our regional rules and standing orders with a view to bringing suggested amendments to the AGM in 2019, and this group will also consider rule changes that may be needed to reflect the name change.

Sadly, during the year, we have lost a number of friends and comrades, some are leaders well known to all of us and others were trade unionists and activists working in their local work-places and communities. These stalwarts include Les Ford, Ivan Beavis, Rodney Bickerstaffe and Mary Turner. Although they have gone their legacy and inspiration remains with us.

In my brief time with the region I've been trying to meet with as many colleagues as possible from unions and trades councils to introduce myself, discuss priorities, look at where we need to focus work, and build a deeper understanding of SERTUC's history, politics and values. A big thank you to everyone that has made the time to talk to me so far. My thanks also to our President Tony Lennon, our other regional officers, the Executive Committee and our sub-group officers and members, for their work over the year and for making me feel welcome in the post.

Special thanks to the colleagues who are stepping down from the regional executive this year including our treasurer Colin Bull, Richard Edwards, Ian Leahair, Mark Leopard, Stephanie Thomas and Peter Kavanagh. And a most particular thanks to our small, but incredibly dedicated team at regional office, including our regular volunteers and Nick Phillips, from London Unemployed Strategies.

I have no doubt that this next year is going to prove every bit as challenging as the last, but I know that together we will continue to take our region from strength to strength.

Section Two

President, Tony Lennon



Tony Lennon, president of the regional council

This was my third term as president of the regional council. I was very proud to be elected again, and how time flies when you are having fun.

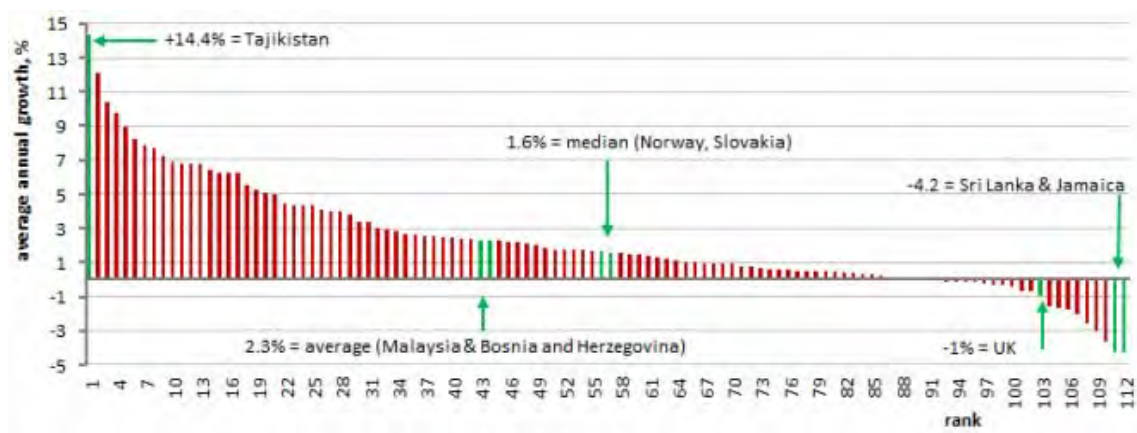
The Conservative government sought to sabotage the work of trade unions and render industrial action all but impossible through its iniquitous Trade Union Act. But this year has been witness to increased levels of organisation and commitment to take action by trade unions. The great majority of ballots for industrial action surpassed the various obstacles placed before them and strike action often proved to be an effective weapon in a union's armoury. As was always true, our strength comes not from obeisance to the law, but from the breadth and depth of our organisation and our commitment to action. I have been proud to visit many picket lines this year and offer the regional council's support and solidarity.

I will freely admit that I did not think it would be likely that there would be a general election in June 2017. But I did know that the Conservative Party and the media had both greatly under-estimated the support on the doorstep for the Labour Party led by Jeremy Corbyn. The Tories lost the election but won power through a squalid deal with the DUP, having previously denounced coalitions as a scourge on democracy. The Labour Party had a genuine breakthrough, but fell short of winning. So, we find ourselves with a weak government with no mandate, what could still be years of bitter and wrong-headed austerity, and simultaneously a Labour Party manifesto that offers vision and hope.

The government's propaganda about the health of the economy has worn increasingly thin. What seems like record employment figures dissolve when we reflect on more than three million workers stuck in precarious employment. Our growth figures and productivity rate are worse than our EU competitors. Our balance of payments figures are apocalyptic. The private sector is effectively in the middle of an investment strike for which no end is in sight.

What did this mean in blunt terms for working people and their families? It meant that the increase in welfare benefits was capped at 1 per cent when RPI inflation was 4 per cent, so the poorest people in our country got even worse off, more were forced into ever deeper poverty. It meant that real pay for the great majority of workers fell yet again and that our record on real pay since 2008 is dismal. Is the global economic crash an excuse?

Post economic crisis, (2008): Annual average growth of real wages



<http://touchstoneblog.org.uk/2017/02/uk-103rd-112-global-ranking-real-wage-growth-since-crisis/+`+->

No, ranking 103 out of 112 countries in a league of real pay assembled by the ILO exposes how awful the pay story has been in the UK. And it meant that the one per cent public sector pay cap was imposed again, and even when the government suggests flexibility we have to look hard at the small print to ensure that any greater increase is fully funded. Our aim must be to win an economy that works for all and fair pay for all.

And all means all. The outcome of the gender pay audits have delineated how large that challenge is. Alongside our other equality challenges, such as the BME pay gap and the high level of discrimination in the labour market against disabled people.

Whatever your view on Brexit, love it or loathe it, and I have made no secret of my view that the balance of impact will be massively negative, it has been trade unions' task to seek to make the best of it, to protect jobs, protect employment rights going forwards and protect pay. But our task has been made very difficult by the government's vagueness, bluster and blather. I know that there are a million complex issues in the industry my union organises in that are not being dealt with, and this can be replicated for almost every sector.

Despite all the challenges I am confident that trade unions and socialism remain the hope of the world. It is crucial that we reach out to young people and persuade them that unions

are progressive organisations and a force for change, and that they should join and become activists. So, it was greatly heartening to see so many instances this year of young people joining unions, organising and fighting back. Working people and their families need strong unions.

Lastly, I want to say a big thanks to the indomitable and great comrade in struggle, Megan Dobney. Megan retired from paid work, but she did not retire from trade unionism, and as Tony Benn once said, she can spend more time doing politics.



Megan Dobney, SERTUC Regional Secretary, retired 31 December 2017, photographed here with young activists – always building the future of trade unionism

Section Three

Campaigns report 2017–18

"It was the best of times, it was the worst of times, it was the age of wisdom, it was the age of foolishness, ..., it was the season of light, it was the season of darkness, it was the spring of hope, it was the winter of despair, we had everything before us..."

Charles Dickens, 'A Tale of Two Cities'

As trade unionists with vaulting ambitions we are destined to always live in 'interesting times' and the 2017-2018 regional council year was remarkable and challenging. The evolution of Brexit often dominated the national news. Unions have had to confront and overcome the restrictions of the Trade Union Act. At the so-called snap general election in June the Conservatives won a minority of seats but retained power. The Labour Party won millions more votes and 30 more seats than in 2015, but it remains in opposition. But critically it campaigned on a manifesto which was radical and far closer to the policies championed by the trade union movement, and a manifesto that remains immensely popular. So we have renewed hope and direction. But we also have a burning need to renew the trade union movement and to extend our reach into the 'unorganised workforce', to confront austerity economics and riposte the incessant attack on public services.

And if those material factors were not sufficiently challenging the TUC itself underwent a 'refresh' of its profile in September which cascaded down to us, we had the opportunity to input into the materials for the TUC's 150th centenary to be celebrated in September 2018, and Megan Dobney, our Regional Secretary for more than a decade, retired at the end of 2017.



The three pillars of the TUC's Campaign Plan and the motions passed at regional council framed our region's campaign work during the year.

An economy that works for working people: a Brexit deal must not degrade workers' rights in the short-term, or the enhancement of rights in the future, we need good jobs for all workers in all regions, and well-funded public services.



We contributed to the research for the development of a TUC regional industrial strategy for Norfolk and Suffolk, helped raise awareness of it and organised a seminar in Ipswich bringing in other regional partners. This sub-regional strategy is a model for other sub-regional industrial strategies and it is hopefully a template that governments will adopt and build upon. We also contributed to research by the Industrial Communities Alliance, which seeks to develop a future industrial strategy for former industrial towns and coastal communities. We made new links with the All Parliamentary Manufacturing Group and continued our dialogue with the Bank of England in our region. We commented in detail on the draft London Plan and Draft Economic Development Strategy for London, and we know we have influenced the strategies positively. We arranged for Amy Lamé, London's Tsar for the night-time economy, to meet with unions that organise workers who work at night.



Shadow Chancellor John McDonnell addressing January Regional Council

A priority during the year has been to ensure that the employment rights of all workers in the region were protected. The rights of migrant workers in particular were in jeopardy from the Brexit negotiations. The Gangmasters Licensing Authority spoke at our AGM in April, and we have continued to work with it, although its name and remit have altered; it is now called the Gangmasters and Labour Abuse Authority. We continued to contribute to the work of the East of England Migrant Worker Steering Group and the London Strategic Migration Partnership. The second phase of our project work with a trade union confederation in Portugal, the CGTP, and a trade union confederation in Poland, the OPZZ, seeking to capacity build organising potential amongst migrant workers in the East of England, was completed with events in Ipswich and Lowestoft. We have begun the third phase which is the dissemination of materials about rights and how to secure them, and further mapping of contacts. We supported Amigo Month which reached out to Spanish and Portuguese workers in our region, with a successful event at Congress House. We

attended the 'One Day Without Us' demonstration in London at which domestic service workers were particularly prominent.



In January the regional council passed a motion about the response to the collapse of the outsourcing and construction company, Carillion. We sought to act as bridge for information between unions and the national TUC about the local impact in our region. We attended the demonstration outside the British Museum that was supported by PCS and UNITE, exposing the fact that outsourced workers there did not even have short-term assurances about their future employment, and demanding that they be directly employed by the Museum – as they were before they were shunted off to Carillion a few years ago.

We supported the 'Fair Funding for Schools' campaign and continued to publicise the NUT's, as was, and now National Education Union's, local school funding calculator that was so impactful at the time of the general election. We supported campaigns against academisation of schools and campaigns to oppose attacks on employment standards in academy schools. In particular, we invited unions from the successful joint union campaign at Charlton Park Academy to speak to regional council as a model of good practice for other campaigns. SERTUC has long contended that campaigns in schools will be stronger if they combine all those unions that organise in schools, teaching and non-teaching, alongside parents and carers.



We remained in close liaison with unions that organise in the NHS, both TUC affiliated and non-affiliated. We helped mobilise for, and attended, the national demonstration in London to highlight the crisis in NHS funding and constant threat of privatisation.

Great jobs for everyone: fair pay for all, fair employment rights for all, tackling the threat to employment standards of the 'gig economy', and challenging all discrimination in the workplace.

'Britain Still Needs a Pay Rise' so a major priority during the year was to campaign for workers to get a pay rise beyond the rate of inflation, and for pay rises in the public sector to be fully funded by central government. We publicised and spoke at rallies in King's Lynn, Cambridge, Norwich and Portsmouth. We assisted in the mobilisation for, and organisation of, a march in London that fed into a rally organised by the TUC in Parliament Square 17 October, and a lobby of MPs on the same day.



Wherever we went during the year we tried to make the 'Britain Still Needs a Pay Rise' and 'fair pay for all' messages prominent. Everywhere we went the message resonated and was supported. We literally took the fair pay for public sector workers on to the steps of the Treasury. We were pleased to be invited to visit picket lines and demonstrations, even in the snow. And we were delighted to be able to invite some key activists in to Congress House to join Frances O'Grady in a photo opportunity during ♥unions week. Look closely and you will see Sharon Leslie, PCS, Betty Joseph, NEU-NUT section, and Dil Joshi, PCS.



Show Public sector workers some love



Britain Needs a Pay Rise, at Buston



Stephen Morgan MP supporting us



We take the case to the Treasury



FBU at the 17 October Pay Rally



UCU picket line at Lambeth FE College

There are many heritage organisations in our region that have world class reputations, but do not offer world class pay and terms and conditions of employment to their staff. Gallery assistants, who are members of Prospect, at Royal Museums in Greenwich, went on strike opposing the imposition by management of worse terms and conditions. We were pleased to join them on their first day of strike action, on New Year's Day. We think they are the lowest paid workers in the heritage sector in London.



We supported unions taking industrial action in the private sector for fair pay, either by visiting picket lines and demonstrations, or by circulating materials. The successful strike by maintenance and security workers, members of UNITE, was the first ever strike action taken by workers at Threadneedle Street.



There were many disputes during the year where workers were seeking a fair pay settlement from outsourcing companies in public services, such as the dispute at Barts NHS Trust, which we were pleased to support. We sent out publicity in support of ASLEF's dispute with Southern Rail and GMB's dispute at Southend Airport.



Responding to the growth of precarious and insecure employment and the dangers of the 'gig economy' was a priority during the year. We commented in detail on the proposed 'Good Employment Standard' in London, and met with the Mayor on the issue. We contributed to the evidence gathering session organised by the Taylor Commission into employment standards, in Maidstone.



We publicised and joined a rolling demonstration outside four TGI Fridays, which was opposing the top-slicing of tips from waiting staff, to subsidise pay rises for kitchen staff required to meet the new level of the government's National Living Wage.

We joined the 'Close the Gap' campaign day organised by the CWU in Canterbury against the abuse of agency workers in BT call centres, part of its campaign against the 'Swedish Derogation'.



We continued to promote the Living Wage supporting union campaigns, contributing to events organised by the Living Wage Foundation and the Resolution Foundation, and sought to raise awareness of the strengths and weaknesses of using the Living Wage as a foundation for organising campaigns.



We were pleased to unions when defending their member's hard-won pensions. The level of organisation shown by UCU members, the intensity of action, confidence and support from students was outstanding. We visited 5 picket lines at UCL on the first day of action, we think there were 70 organised at that university alone.

SERTUC continued to raise awareness around the causes and prevalence of poverty in our region, organising events in coastal communities, contributing to research about poverty, work and welfare led by London Councils, and disseminating the London Poverty Profile. We took a delegation to meet Matthew Ryder QC, London's Deputy Mayor with responsibility for inclusion.

We helped to mobilise for the March4Women in London, 4 March, and promoted International Women's Day events in our region. We attended the event in Peterborough that the trades council helped to organise. The Executive Committee made a significant donation to the costs of the LGBT History Month event held in February, organised by our sub-group, and we helped to publicise the event. We also supported the LGBT awareness day at Dulwich Hamlet Football Club. We supported Disability History Month in November 2017.

Anti-racism remained a key campaign priority. The Executive Committee made a substantial donation to the event commemorating the 40th anniversary of the 'Battle of Wood Green' and we hosted our first 'Irish History' event. We publicised and attended the Stand Up to Racism national march in London and Sam Gurney spoke at its national conference on behalf of the region. We were privileged to organise an event remembering and learning the lessons from the Life of Jayaben Desai, in partnership with the GMB, as our contribution to 'Black History Season'. During the year we published a booklet on the lessons and legacy of the 'Battle of Cable Street'.



Trade union health and safety reps at our briefing for them in October

Health, safety and well-being underpin the quality of experience of every worker in the workplace. We organised a briefing for trade union health and safety reps in our region at which we welcome the TUC's health and safety rep of the year, Tony Lampey, USDAW, as a speaker. We organised a round-table for unions and employers with the Sleep and Neuroscience Institute from Oxford University on the health detriments of night working, and possible remedies. We helped publicise and mobilise for Workers' Memorial Day and supported the London Hazards Campaign and London Hazards Centre. We were pleased to support affiliates' education programmes, an example being, speaking at a South East Unison briefing for health and safety reps in Guildford. We were pleased to sign several 'Dying to Work' charters with employers and unions during the year, including with the London Fire Brigade, universities, local authorities, such as Enfield Borough Council, the Society of Radiographers and the UCU.

A thriving movement that delivers for young workers: building stronger more confident unions that can innovate and commit resources to efforts to recruit and organise with young workers.

Recruiting young workers, inspiring them to become activists and building new organising potential with them perhaps remains our greatest challenge. When we have spoken at meetings organised by the Labour Party, the Fabian Society and affiliates we have sought to explore this challenge, and to build ongoing conversations with young workers. We gave face to face advice sessions to up to 200 young migrant workers at Colchester College, and then wrote some guidance for trades councils so that they could consider undertaking similar outreach in their communities. Previously, at a briefing that we organised for trades

councils, they agreed to seek to appoint a young members officer, to map and reach out to organisations run by young people locally and to support or instigate a campaign that focused on the interests of young people locally. This is an important regeneration opportunity for trades councils, and we began to map the outcome from those action points this year, and to support their take-up.



Young migrant workers in Colchester eager to know their rights and how to secure them

We were pleased to publicise and attend the training event organised by the East of England Trade Union Network, which shared expertise about successful organising and campaigning. And we completed our joint work with CGIL in Italy, through which we invested in the development of young trade union leaders of the future via an exchange programme.



Young trade unionists on our joint training course with CGIL in Milan

A dynamic way in which to support young workers and trade union organising is to support industrial disputes involving, and led by, young workers. We were pleased to actively support young UNITE members organising within BA Mixed Fleet, joining picket lines, action days and demonstrations in London.



And we were pleased to continue to support young Prospect-BECTU members organising within the Picturehouse Group in their struggle for the London Living Wage and against the victimisation of activists.



We publicised UNITE's campaign against TGif restaurants, where most of the waiting staff are young workers, and joined the rolling demonstration in London. We publicised the Prospect strike at the Royal Museums in Greenwich opposing changes in terms and conditions imposed by the employer, seeking to swerve around the effects of the increase in the National Living Wage. We attended their picket line and demonstration on New Year's Day and arranged for the Mayor of London to write to the employer supporting their campaign for the London Living Wage. Many of the gallery assistants there are young workers and we believe they are the lowest paid workers in the heritage sector in London.

This year was notable for the first-ever industrial action by workers at McDonalds in the UK, with the first strikes and picket lines being at Crayford and Cambridge. We publicised the action to build awareness, helped to engage the trades councils local to the strikes, attended the protest outside the company's HQ and the demonstration outside Parliament, welcomed a young BFAWU activist to speak at our Regional Council in October and urged trades councils to undertake support activity for BFAWU, which many did. Unions do need to innovate to raise our appeal to more young members, but there were many exemplary lessons to be learned this year from the organising drives and leadership of young people during disputes too.



SERTUC was pleased to offer support to workers in struggle throughout the year. Examples include PCS members opposing compulsory redundancies at the Equality and Human Rights Commission, CWU members employed by Royal Mail and their successful 'four pillars' campaign, UCU members in higher education defending their pension rights and in further education, seeking a fair pay rise and UNITE members employed at Bart's Hospital, seeking fair pay. We supported strike action by ASLEF members opposing proposals for driver only trains and RMT member's prolonged struggle to 'Keep Guards on Trains'. We were proud to visit picket lines to offer support and solidarity. It is telling that, for the most part, ballots for industrial action have surpassed the hurdles imposed upon unions by the Trade Union Act. That did not happen by accident, unions have often improved their communications with members and deepened their organising work to overcome the obstacles imposed upon them by a hostile government.





Members of our Executive Committee supporting CWU's 'Four Pillars' campaign

Our region remained committed to internationalism. Examples of our work in the year include; joining a demonstration outside the South Korean Embassy opposing the victimisation of trade unionists, supporting 'Solidarity with the Peoples of Turkey' and having a stall at the Day Mer Festival in July, we hosted an exhibition of photographs of workers in Cuba at Congress House and a young activist took a SERTUC flag to May Day celebrations in Cuba. We supported the Palestinian Solidarity Campaign and promoted Mark Thomas' 'comedy in Jenin' tour. We maintained many affiliations to organisations supporting workers' struggle abroad, such as ACTSA, the Nicaragua Solidarity Campaign, the Venezuela Solidarity Campaign and Cuba Solidarity Campaign, and we helped the mobilisation for Latin America 2017.

SERTUC supported International Workers' Day – May Day events were organised across our region including; celebrations in Ipswich, Bedford, Oxford, Hastings, Croydon and the London march and rally.

We are aware that in everything we do we are standing on the shoulders of trade unionists who organised and fought for progressive politics in hard times, so we were proud to celebrate May Day, Levellers Day, the Burston Strike School Rally, the Kent Miners' Festival, events to celebrate the extension of the franchise in 1918, the Sylvia Pankhurst Memorial Statue Campaign, Black History Month and the International Brigades Memorial Trust and other labour movement causes.



John McDonnell MP, speaking at the Burston Strike School Rally, in September

The essence of our campaign work has been the fight against austerity, for fair pay for all, for social justice for all, and for trade union rights for all, with respect and equality policies the foundation of our belief that a better world is possible. Effective collective bargaining and strong and confident trade unionism is at the heart of our vision of the future. Supporting trade union reps in the workplace and buttressing trade union organisation in the workplace and the community was our core purpose throughout the year. We were delighted that so many trade union reps and activists eagerly celebrated ♥unions week and that the Mayor of London joined in the celebrations, supporting the role of unions in the workplace and the importance of collective bargaining to both workers and the long-term success of businesses and organisations.



Celebrating ♥unions week with TUC President, Sally Hunt



Mayor of London, Sadiq Khan, Sam Gurney and UNISON reps from City Hall



SERTUC stall and Megan Dobney speaking at Day Mer Festival, July 2017



Paul Cox, RMT, Celebrating May Day



Levellers Day

It would be wrong to end without a few words about the tragedy of the fire at Grenfell Tower, which was clearly avoidable. We again extend our solidarity and thoughts to all those people whose lives have been affected and to those unions that lost members. Our dedicated emergency service workers cannot be praised highly enough. The circumstances of the fire at Grenfell illustrate some of the regressive traits that unions have highlighted and campaigned against for decades; poor quality housing, the impact of privatisation and local authorities that offer vastly different levels of services to their residents based on their wealth. TUC LESE was pleased to arrange for a substantial donation from delegates at TUC Congress 2017 to go to the North Kensington Law Centre, which continues to provide legal support to local residents. As the local community is rebuilt and strengthened in the area, vibrant trade unionism offers a route to social cohesion, economic and social justice, and powerful and progressive local voices.



Section Four

TUC LESE Advisory Sub-Groups

Trade unions nominate delegates to the Regional Council, which meets quarterly to discuss both how to achieve policy determined at the annual Trades Union Congress, and to make specific policies on regional issues.

TUC London, East & South East (LESE) has a number of sub-groups (to which unions and county associations of trades councils send delegates) that advise the Regional Council. Each sub-group determines its own agenda and activities. Sub-groups are:

Construction Campaign Task Group (CCTG)



Anti-blacklisting lobby of Parliament, December 2017

Members of the committee attended a demonstration at the Danish Embassy. The Danish national pension fund is financing the construction of a waste power plant in Sandwich. The contractor is using a Croatian agency to supply the workers at Croatian pay rates and not paying UK rates.

On the same day members also joined with the Construction Safety Campaign at a vigil at Westminster Magistrates where the Crossrail contractors BAM-Nuttal, Ferrovial and Kier were charged with offences under the Health & Safety at Work and Construction Design and Management Acts after the death of Rene Tcacik and other incidents. Fines of over £1 million were imposed on the companies. No individuals were held to account.

Members also attended the International Workers Memorial Day action at Tower Hill on 28 April and the London Hazards Centre, Action Mesothelioma Day event in July.

Bogus self-employment and the use of umbrella companies, in effect tax dodging, is still rife in construction and is being adopted in many other sectors – even on tax-payer funded projects such as CrossRail.

Blacklisting of workers who speak out, particularly on Health and Safety issues, has still not been adequately resolved. CCTG members attended a Parliamentary lobby in December 2017.

Local authorities are trying to reduce the terms and conditions of directly employed staff. After a demonstration outside Gravesham Town Hall (Gravesend) the council backed down in their attempts to change T&Cs.

The collapse of Carillion is just one example of the attitude of management in the construction industry. In attempting to win contracts, a race to the bottom has developed and bids made with no margin for error, no concern for workers' pension funds, Health & Safety treated as a burden, not a right, sub-contractors waiting months for payments. Just for the taxpayer to bail them out – despite directors receiving bonuses and large dividends being paid.

Grenfell: this was a completely avoidable tragedy. It has prompted the government to act. Apart from the judicial and criminal inquiries, an interim report "Building a Safer Future" has been published. In this, the chair Dame Judith Hackitt, described building regulations as "not fit for purpose" and "The mindset of doing things as cheaply as possible and passing on responsibility for problems and shortcomings to others must stop."

Those responsible must be held fully to account for these killings.

We will continue to support the London Hazards Centre, National Hazards Campaign, Construction Safety Campaign and Justice for Shrewsbury Pickets. We remind delegates of the proposed Mesothelioma Action Day – asbestos is not just a concern for building workers.

One Death is One Too Many.

Chair: Kevin Williamson (UNITE)

Vice Chair: Kieran Campbell (UNITE)

Secretary: Mick Larkin (UNITE)

Creative and Leisure Industries Committee (CLIC)

The CLIC work plan continues to cover three main areas:

Anti-austerity campaigning

We continued to work with the "Show Culture Some Love" campaign to make the case for greater investment in the creative and leisure industries and to address several ongoing concerns in the sector.

These issues featured at a well-attended conference that took place in London in spring 2017. The speakers in the main session were Hamida Ali (Equalities Officer, Equity), Alan Gibbons (The Library Campaign), Zita Holbourne (BARAC) and Julie Ward MEP. The

conference was live-streamed and film-maker, Tim Newton, produced a short video of the day's events.

The campaign now has over 3,500 supporters on social media. We helped set up Creative & Leisure Industries Committees in the Midlands and Yorkshire & Humberside TUC Regions.

We also had a significant influence on Labour Party manifesto in relation to culture. It drew heavily on the six-point programme supported by "Show Culture Some Love" and ourselves.

Further, Equity's "Play Fair" campaign led to the Labour Party producing its "Acting Up" report in August – on access and diversity in the performing arts. Paul Fleming (Equity Organiser) also spoke at our December meeting on the campaign Equity has launched in London to persuade the main political parties to sign up to policies that will support live performance.

We are also looking to build on the links we have established with the Mayor's Office. They have confirmed the importance of the creative industries in London – which accounted for one in six of jobs in 2016, (up by nearly a quarter since 2012) – and contributed £42bn to the London economy in 2015 (11% of the total value).

Solidarity

We have continued to support a wide range of campaigns in the sector – such as having a presence at the BECTU rally in support of sacked Picturehouse Cinema reps in June. A fundraiser was held in Congress House in March.



We have also publicised and supported several campaigns in the sector – such as well-attended PCS protests at the opening of the "Michelangelo and Sebastiano" exhibition at the National Gallery in March and the "Trans Rights" campaign at the V&A museum in November.

Tom Taylor spoke at the London May Day rally and introduced Chip Hamer (from "Poetry on the picket line") who performed two of his poems.

Publicising/supporting cultural events/shows

We hosted the premiere of the award-winning film, "The Acting Class", as part of our work to support events and shows about the lives of trade unionists both at work and in the community.

Chair: Fran Rifkin (EQUITY)

Vice Chair: Tony Lennon (BECTU)

Vice Chair: Barbara White (MU)

Secretary: Tom Taylor (PCS)

Assistant Secretary: Alice Dupont (UNITE)

Disabled Workers' Network (DWN)

It has been a challenging year for many people who have a disability; we had comments made by the Chancellor of the Exchequer Philip Hammond that we are to blame for the sluggish economy and Britain's low productivity.

Universal credit that is being rolled out, with over three million people having to be reassessed, and even when claimants win appeals they are often given a lower amount of support, around a third of what they used to get.

What has the Network been up to?

One of our key concerns is on reasonable adjustments in the workplace and buildings. The Disability Discrimination Act (DDA) was passed into law in 1995, followed by the Equality Act which relates to access to services rather than to premises, buildings and products cannot be "Equality Act compliant". Instead, they must comply with Building Regulations and British and European standards. We have heard of cases that some workplaces will only allow a small number of wheelchair users to be in the building at any one time. There were reports of people with a disability having problems using facilities.

With the workplace cost is a factor even with Access to Work, Access to Work grants are capped and you can only be paid a maximum yearly award limit of 1.5 times the national average salary. From April 2018 this will be £43,100. This amount is updated annually every April.

Access to Work for small business is based on how many staff you have, so in a company that employs 50 to 249 staff the employer will have to pay the first £500 and Access to Work can then pay 80% of the approved costs up to £10,000.

However, Access to Work will not cover an employer to make reasonable adjustments for disabled employees, under The Equality Act 2010. This cost is placed on the employer as this is classed as normal business cost.

Network Priorities

The Network has been looking at the government's promise to create three million new apprenticeships by 2020 for people with a disability and if this offers the prospect of a real living wage and a job at the end of it or is just another gimmick.

We on the Network have had great debates around should you disclose a disability without the fear of being sacked or not being employed due to your disability? The consensus is better education is needed in and out of the workplace allowing us to feel comfortable without being judged or mocked.

The Network felt social care and carers staying employed was an important concern and we will be looking into this and see what should be done to protect our members. We also felt Alzheimer's / Dementia should be classed as an illness and as a committee felt this was a priority.

The transport network needs looking at, with so many stories of our members being struck on trains, unable to board a bus, passes that are not 24hrs and with the threat of fewer transport links, stations without staff to help and guide us and single operated trains is a major concern.

Guest speakers

The Disabled Workers' Network have had to cancel speakers in the past due to access concerns and this needs urgent attention, we are pleased that our next speaker on these issues above and many more the Shadow Minister for Disabled, Ms Marsha De Cordova MP.

This has been a challenging time and this Network is committed to fighting for fair and equal rights for everyone who has, cares for, is teaching and is concerned for people with a disability.

Acting Chair: Mark Bastiani (CWU)

Secretary: Christopher Miles (PCS)

Deputy Secretary: Colin Canham (SUFFOLK CATC)

International Affairs Network (IAC)

"Such extreme levels of exploitation ... coupled with brutal state repression are incompatible with social justice."

This was what our Sub-Committee stated in a defiant letter to the Bangladesh High Commissioner in London in 2017 after thousands of striking Bangladeshi textile workers suffered police and judicial violence. We are still waiting for a reply from his Excellency.

The main highlight of the International Sub-Committee's year, however, was an inspiring open meeting with Colombian trade unionist Huber Ballesteros. He was visiting the UK to address Congress in September 2017. Our event in London was facilitated by SERTUC staff and Unite the Union.

Huber is one of the leaders of the Patriotic March, a member of the National Executive of the Colombian trade union congress (CUT) and Vice-president of the agricultural workers' union FENSUAGRO. He was arrested in 2013 when he was leading the national agrarian strike.

He told us the situation regarding labour and human rights has not improved in Colombia. Upwards of 150 politically motivated murders have happened in the last year, 20 of these have been union leaders. Legislation has hampered trade union organising and activism.

Unstable and dangerous conditions are common in the workplace and there are approximately eight million people working in the informal sector.

Young workers are particularly vulnerable. They receive contracts of one to three months which impedes their union membership and activity.

However, despite these obvious hurdles, Huber is optimistic due to the signing of the peace process – very important for the future of Colombia – following 50 years of conflict, if the agreement is implemented as agreed within the terms.

He warned, however, that the government is failing to comply with the terms agreed.

Huber's report is a fair example of many issues which arose over the year in the Committee's work.



Joining a protest outside the South Korean Embassy against the victimisation of trade unionists

On an optimistic note, at our AGM in June, Adrian Weir (Unite the Union) reported on a visit to Ecuador. Unite the Union had been invited to witness the transition from the 10 years of Rafael Correa as President to the election of Lenin Moreno by a margin of over 200,000 in

the second round of voting against the wealthy banker Guillermo Lasso with his policy of financial deregulation.

More pessimistic was a contribution by Professor Iwan Morgan on "Trades Unions in Trump's America" to our September Committee meeting. He explained: "Barack Obama's election and Democratic retention of both houses of Congress in 2008 aroused hopes that a new Democratic era was dawning, but this proved a mirage. Obama's enactment of the largest stimulus bill in US history to combat the Great Recession mobilised the right to attack him as a socialist and the pin the blame for the slow recovery on Democratic statism strangling the free market".

Owen Tudor reported on his work leading the TUC International Department to our December 2017 meeting, which also discussed and supported an appeal from the National Garment Workers' Federation of Bangladesh on behalf of the Rohingya refugees.

Fidel Castro's death in cast its shadow over the early part of 2017. Our Committee heard a tribute to the late Cuban leader from former Chair Bernard Regan, who also helped to organise a memorial event held in Congress House.

Chair: Bob Archer (NEU)

Vice Chair: Jack Taylor (GMB)

Vice Chair: John Gray (UNISON)

Secretary: Sam Makinde (NEU)

Lesbian, Gay, Bi-sexual and Transgender Network (LGBT)

This year has seen the Network hold another successful LGBT History Month event – our 12th. This year the Network decided, given the theme of 2018 being Geography, that our event be a celebration of EU LGBTIQ communities in our Region noting their contribution in work and leisure. The reason for our decision was the concern many LGBTIQ EU citizens in London have following the referendum that has seen a rise in xenophobic attitudes, attacks and the uncertain future Brexit holds for all of us. The event which we held in concert with the London club Homostash was to celebrate and say no to the xenophobia, racism and fear that the "No" vote has brought about. Many Polish and Italian LGBTIQ people are anxious about having to return to their countries.

Our History Month event was opened by Dr Maria Exall – TUC LGBT Committee, Chair and TUC General Council member, with the Director of the Italian Trade Union Centre, London as speaker. Hosted by scene celebrities who are EU citizens living in London and a performance from a Greek LGBTIQ artist residing and working in London.



In January we hosted a public meeting as part of the launch of Dr Peter Purton's new book on the role of trade unions in gaining LGBT equality – 'Champions of Equality – Trade Unions and LGBT Rights in Britain' – this is a much needed publication and recommended reading if you want to know about our LGBTIQ history and how Trade Unions made a valuable contribution – through links and role of Lesbian & Gay activists in trade unions and bodies such as the Labour Campaign for Lesbian & Gay Rights (LGBT Labour) through the 1980s and 1990s. The work done led to the legislation the Labour government of 1997 to 2010 introduced for equality and equalisation of the age of consent along with repeal of Section 28, noting 2018 is its 30th anniversary. The book is published by Lawrence & Wishart – ISBN 978-1-912064-58-8

At the TUC LGBT Conference 2017 we held as each year a Fringe Meeting on topic of gender – that had a performance piece performed and designed by Michal Adach and they were joined by a colleague from the Queer Feminist Collective. The moving performance was followed by a discussion.

The Network has a Trans Working party – the Network actively supports Trans rights – self-identification of gender and has raised issues of concern with the Executive Committee when required over the past twelve months in support of Trans rights. In the summer the Region agreed to send a letter of solidarity to the model Munroe Bergdorf who was facing threats and racist harassment.

Dr. Peter Purton when speaking on his new book in January stated that the important issue facing our communities is to stand for Trans rights – oppose transphobia and this includes support to those that self-identify or choose not to identify with binary concept of gender or wish to be gender fluid.

It should be noted that our communities are developing their voice this is reflected in radical activity and events – on a range of issue impacting on our communities. The Network is engaged in these.

All of this along with quarterly meetings.

It should be noted that our current Secretary has been indisposed this year and unfortunately not able to play a full role, but she has made a valuable contribution and our thanks to her.

We do need to look at how more LGBTIQ trade unionists can be active in community initiatives and how older LGBTIQ trade unionists can engage and support young LGBTIQ being more involved – this is an ongoing discussion noting majority of active in trade union LGBTIQ structures are over the age of 40. This was the point of Dr. Purton’s message – the link that was there so strongly thirty years ago between trade unions and LGBTIQ has been lost and we need to re-establish this and make our history relevant for the challenges and potential risks that may lay ahead given the current political climate drift in the world at present.

Co-Chair: Dorothy Amos (NEU)

Co-Chair: Paul Milliam (UNITE)

Secretary: Sami Cee (UNISON)

Assistant Secretary: Anton Johnson (Unite) LGBT Seat, Executive Committee

Pensioners’ Network (PN)

The Working Party and Network continue to meet quarterly. Observers are welcomed. The Officers for 2018-19 look to escalate elected delegates’ attendance or tendered apologies. Ongoing support given by the trade unions and trades councils is appreciated and encouraged.

In 2017-18 the Network would like to thank informative guest speakers for participation including:

Tony Jones, UNISON, on Sustainability and Transformation Partnerships (STPs)

Kelly Tomlinson, Unite, on Housing Crisis

Ali Torabi, TUC Lead for Brexit

Chris Walsh, Age Platform Europe (UK Section)

Tim Verboven, European Movement UK

Ben Norman, Unite Research Lead for Brexit

In 2018 the Network Annual Seminar (theme: Who Cares About Care?) goes from strength to strength – thanks to Barbara Keeley MP, for her continued support for the Network.

The Pensioners’ Network is involved with the National Pensioners Convention, whose aims and ideas closely follow the Network’s ethics.



The Network continue to campaign and look forward to collaborative campaigning and events with other LESE Sub Groups, such as the Transport Industries Network highlighting concerns with transport services (lack of it) impacting on pensioners and society in general.

Chair: Ron Douglas (RMT)

Vice Chair: Jim Gotobed (UNITE)

Secretary: Linda Richards (UNISON)

Assistant Secretary: June Smith (PCS)

Public Services Committee (PSC)



Campaigning for fair pay for all

The Tories' austerity agenda continues to cause poverty and misery to our members working in the public sector, those that use public services and our communities. A stark reminder of the government's failure is what has become a worsening, annual, winter crisis in the NHS. However, there is hope. 60,000 members of the public took to the streets in February to demand that the NHS receives the emergency funding it needs, and all the public-sector unions were well represented.

In June, trade unionists had another reason to be optimistic. The snap general election returned a hung parliament, with the Labour Party narrowly losing to the Tories with the most progressive manifesto in decades. Many Tory MPs were elected with tiny majorities which provides trade unions with real opportunities.

The key role played by young people in Labour gaining so many seats cannot be ignored, and the public services committee agreed that we should build on this activity by holding a joint event with working with SERTUC's young workers' committee to get more young people into trade union activism.

A continuing theme of the committee's work has been campaigning to scrap the public sector pay freeze/cap. Even a post-election TUC poll showed 76% of voters supported giving public sector workers a pay rise, 68% of which were Conservative voters and a number of cabinet ministers publicly acknowledged this was an issue on the doorstep and the cap should be lifted. Quickly seizing on the opportunity a hung parliament provided, the National Education Union, supported by the public services trade unions, initiated a successful London pay demonstration to put pressure on the government ahead of the autumn budget. This was followed by a TUC lobby of parliament calling on politicians to scrap the pay cap.

Unfortunately, the government has chosen to employ divide and rule tactics by suggesting that some workers are more deserving than others. Of course, we know that all public-sector workers deserve a pay rise. Members want and believe a strategy of joint union

campaigning will win and the public services committee will continue to encourage joint working on pay.

The committee has continued to meet quarterly to receive regular reports from affiliates on campaigns and disputes, with some notable wins this year. Some of the campaigns we have supported include: the PCS Driving and Vehicle Standards Agency and the Equality and Human Rights disputes, the Unite Bank of England pay campaign, the National Education Union's campaigns on school funding and academisation – with campaigning by teaching staff and parents in Newham resulting in the Council agreeing that a school will only become an academy if an independent ballot of parents and staff votes in favour of it. In the summer, we supported the inspirational Unite Barts Hospital Trust dispute involving low paid, mainly migrant women employed by Serco fighting for a pay rise. Their determination to get what they rightly deserve was evident in their 99% vote for strike action and was truly one of the most vibrant and noisiest picket lines we have attended. We ended the year, with a victory for the GMB/NEU Charlton Park Academy staff winning a return to national terms and conditions.

The expected challenge of trade unions failing to be able to meet the 50% ballot threshold presented by the introduction of the Trade Union Act does not seem to have materialised. We saw the magnificent result in the national ballot of the Communication Workers Union and more recently the result of the University and College Union in their higher education dispute regarding pensions and further education dispute on pay. This shows that with the right planning, we can overcome the anti-trade union laws. It is essential that we share how this was achieved with other trade unions.

Finally, we continued to produce Perspective our quarterly newsletter introduced in 2017 aimed at keeping activists up-to-date with industrial campaigns, and increased the length from two pages to four pages as there was so much activity to cover in the region.

Chair: Martin Powell-Davies (NEU)

Vice Chair: Colin Bull (Unite)

Secretary: Sharon Leslie (PCS)

Assistant Secretary: Greta Farian (UNISON)

Race Relations Committee (RRC)

Another year has passed, and the challenges remain the same not just for people who class themselves as being black, with Brexit bringing racism and discrimination as showed in a report called 'Is Racism Real' a report about the experiences of Black and Minority Ethnic workers (BME) in Britain.

Wilf Sullivan, TUC Race Equality Officer introduced the report to us for discussion and information.

The 2017 report highlighted many failings in the workplace for Black and Minority Ethnic workers.

In response to the presentation, the Committee insisted that trade unions urgently need to include action on race issues and combating racism and discrimination in the work-place in their collective bargaining agendas. All for one and one for all, enough is enough.

In October, the Committee, alongside the GMB, put on our open event for Black History month entitled 'Celebrate-Learn-Organise. It was a tribute to a remarkable woman, Jayaben Desai and a call to action.

The event was opened with the sound of Asian Drummers and chaired by Betty Joseph.

Guest speakers were:

Taranjit Chana, from GMB's London Equality forum. She provided the narration of Jayaben's story, accompanied by a slide projection of photographs from the Grunwick Dispute.

Tim Roache, GMB General Secretary, gave the keynote speech. Jayaben was a member of APEX which merged with GMB in 1993. She was a critical figure in GMB's history and they are extremely proud of her.

Kamaljeet Jandu, National Equality Officer, GMB, who helped to organise the event, spoke about successful Trade Union Organising strategies.

A short film clip was shown, followed by a Panel of Guests which included, Megan Dobney, SERTUC Regional Secretary, Gail Cartmail, Assistant General Secretary, UNITE, Margaret Greer, National Officer, Race Equality, UNISO and Betty Joseph NUT/NEU, Chair SERTUC RRC.

The GMB provided an exhibition about Jayaben and the Grunwick Dispute, which was displayed in Congress House.



Other events put on by the Committee were the marking the 170 years memorial of the Irish Famine between 1845 and 1852, often known as “An Gorta Mor” Great Hunger. Since 2015, it has been held on the second Sunday of May outside TUC Congress House. We chose this spot as this area is in the Parish of St. Giles which was known as the first recorded “Little Ireland”. It was home to many Irish immigrants during the 18th and 19th centuries. Whilst the Irish Famine Memorial is commemorated in other parts of Britain by different societies, the SERTUC Race Relations Committee can, proudly, take the credit for this commemoration in London.

In addition, we had an Irish History Month event called the “Migration of labour” on 13th May 2017. Austin Harney, Joint SERTUC Race Relations Secretary, spoke on the social and economic history of Irish immigrants of the last few centuries who made Britain the most industrialised nation in the world through their mass concentration of cheap labour. Hence, it is important that we promote the values of migrant workers in our trade union movement today. Phien O’Reachtigan, Chair of the National Traveller and Gypsy Council spoke on the history of Parvees (Irish Travellers) and the discrimination that they suffer to this very day. Finally, Dr Sonja Tiernan from Liverpool Hope University was the speaker on Eva Gore Booth (sister of Countess Markievicz and first woman MP) that was involved in setting up a women’s trade union in Manchester during the late 19th century. This event was very successful with more than 60 people attending and, hopefully, the Race Relations Committee can build a stronger campaign for the values of migrant workers.

The Committee was asked to support and attend a second year of Training on Racism, put on by Hope Not Hate. Peggy Ann Fraser attended on behalf of the Committee.

Hope not Hate exists to provide a positive antidote to the politics of hate, whilst uniting communities around what they have in common.

They promote community organising and grassroots action to defeat hate groups at elections, undermining groups that preach hate, intolerance and division.

The training provided advice on how to set up local Hope Not Hate Community organisations as volunteer groups.

Another focus of the Committee during the year was the issue of increasing young membership in union activism. Gary Williams (UNISON) presented a UNISON Report on their Young Members’ Policy. They, like other unions such as the NUT and UNITE are making concerted efforts to encourage young people to join a trade union and be aware of their rights at work.

Gary highlighted the challenges around recruiting young people, many of whom are on zero-hours or short-term contracts and are more likely to move around.

He explained that UNISON has 65,000 young members, 50,000 are women, 5,000 classed themselves as being Black and around 1,200 apprentices, this equates to around 5 per cent of total membership.

Other Committee activities included organising a walking History tour of Brixton in the summer, with 30 people in attendance and similar walk is being planned for 2018.

Unions including the PCS have been helping the survivors and dependants of Grenfell Tower with community stalls, help with passports, documentation and other issues to help residents rebuild their lives.

The RRC sent a letter of support to PCS workers as the government persists in closing more Job Centres. This affects all claimants, especially those with a disability, women and those with transport issues.

This has been a challenging time and this Committee is committed to fighting for collective action to achieve fair and equal rights for everyone regardless of culture or nationality.

Fair and equal rights for everyone regardless of culture or nationality.

Chair: Betty Joseph (NEU)

Vice Chair: Peggy Fraser (BECTU/Prospect)

Vice Chair: John Noblemunn (UNITE)

Co Secretary: Mark Bastiani (CWU)

Co Secretary: Sam Makinde (NUT)

Co Secretary: Austin Harney (PCS)

Transport Industries Network (TIN)

TIN met four times during the year, two of those open to non-delegates. Speakers included the Port of London Authority, Thames Clippers, and Joanne Harris UNITE on the London Bus Workers' charter. Agenda items reported bus cuts, employment threats, and we have a direct liaison with the TfL Board's Trade Union member Bronwen Handyside.

ASLEF, RMT TSSA and Unite all had disputes with transport operators and government. Driver Only Operation (DOO) has been a growing issue on rail and tube with the lengthy dispute on GTR/Southern being a key battle. A notable success was UNITE's campaign on getting common terms/conditions across London's bus operators.

Another growing issue is the role of AI and robotic systems. This ranges from 'robots running ships', aircraft cockpit automation, automated monitoring and reporting of driver behaviour, plans for automatic controls in all forms of transport. This relates to the disputes arising around staffing cuts, ticketing and driving.

'Brexit' raises transport issues such as transport from Britain to the EC countries and freight movement.

Deteriorating transport provision in rural areas and some urban areas has been a major concern, with its effect on workers' ability to reach and return from workplaces, on rural life and undermining policies for equality access to transport. Declarations about disability access are of little use if there is no bus to use. The long list of bus cuts and changed (reduced) routes extends each year.

TIN has been actively supporting the campaign to revive rail services on the Peterborough – Wisbech – King’s Lynn route, and is seeking ways to promote this project.

During the year TIN has examined waterborne transport at sea, rivers and canals.



Transport across the region is strongly affected by economic developments in London. Housing costs and availability have accelerated people moving further outside the capital, thus putting demands on the transport system, and complications from cross-boundary fares and ticketing. In London, TfL’s funding cuts are biting deep, with 7% bus cuts. The £700m annual grant cut from central government has led to the expenditure-cutting TfL’s ‘Transformation’ programme.

Taxis and private hire have been a regular issue with attempts by firms like Uber to undercut the black cab system with its established standards.

Disabled passenger issues are a regular item for TIN. TIN addresses passengers’ needs and the role of transport staff, ticketing options, staff provision and interchanges between rail, bus and tube. All these aspects are also important for other passengers such as pensioners and women

A number of other concerns including specific issues for women, students and young people have been addressed. TIN offers an open invitation to the SERTUC Women’s, Disability and Pensioners’ committees to attend TIN, to develop dialogue on transport issues. April sees the tenth anniversary of the Concessionary Travel Pass, which TIN fiercely supports.

The extensive round-up notes provided each month by the Secretary are widely distributed around the region and an increasingly valued asset for TIN.

Chair: Roger Sutton (GLATC)

Vice Chair: Collette Gibson (ASLEF)

Secretary: Joel Kosminsky (TSSA)

Joint Assistant Secretary: Paul Cutmore (ASLEF)

Joint Assistant Secretary: Mike Hedges (Unite)

Women's Rights Committee (WRC)

The year started with a very well attended AGM, with more than 20 sisters coming to Congress House for a lively meeting, where the year's work plan was informally agreed. Carolyn and Susan were re-elected as Co-Chairs, Peggy-Ann and Arlene were elected as Vice Chairs and Maria and Lorraine were elected as joint Secretaries – this arrangement has worked well for the Committee this year.

During the summer on Tuesday 22 August 2017, the Women's Rights Committee took a group of women on a walking tour in east London entitled 'Battling Belles of Bow'. We walked in the footsteps of our sisters, through the streets of Bow. Our tour guide was animated and informative, providing an opportunity for our members to learn about the central role women have played and continue to play, in building the trade union movement and fighting for equality and justice in their communities.

The WRC welcomed Sara Tomlinson from the NEU in September. She spoke about trade unionists travelling to Calais with aid for the refugees. She also spoke about the winter appeal and Bridget Chapman (also NEU) told the Committee about their successful challenges to the deportation of migrants and their activities in disrupting such forced deportations.

Guest speakers for our November meeting were Lorene Fabian, retired network activist and former member of the WRC, and Kerry Abel, Chair of Abortion Rights, who spoke movingly about then and now – the Abortion Act (1967).



Megan Dobney, with Carolyn Simpson and Claire Fanshawe

Carolyn and Megan attended the launch of the Barking Women's Museum on behalf of the Region in January which was hosted and funded by London Borough of Barking and Dagenham. The event was held in the Broadway Theatre and attendance was very high. The

WRC wishes the sisters who have worked so hard in making this happen every success going forward.

In April we planned a joint event with our comrades on other sub groups to celebrate 100 years of the initial women's suffrage, 70 years since SS Empire Windrush docked at Tilbury and 70 years since our beloved NHS was launched.

And finally, the WRC wishes to send a massive vote of thanks and respect to Megan who retired last December. Her leadership, inspiration and feminist principles have been an example to us all during her tenure as the first (but surely not the last) woman Regional Secretary for SERTUC – Megan will be sorely missed by the Committee.

Our AGM will be held on Tuesday 15 May 2018 in Congress House, our guest speaker will be the Regional Secretary, Sam Gurney, and all sisters are very welcome.

Joint Chair: Carolyn Simpson (Unite)

Joint Chair: Susan Aitouaziz (GLATC)

Vice Chair: Peggy-Ann Fraser (BECTU/Prospect)

Vice Chair: Arlene Whittaker (CWU)

Joint Secretary: Maria Jennings (GMB)

Joint Secretary: Lorraine Wilson (UNISON)

Young Workers' Network (YWN)

Chair: Amy-Anne Allen (PCS)

Vice Chair: Craig White (PCS)

Co-Secretary: Benjamin Weatherall (UNISON)

Co-Secretary: James Turner (PCS)

Apprenticeships Officer: Abe Allen (PCS)

Equality Officer: Ellen Morrison (UNITE)



Stephen Warwick, PCS, elected to the reserved seat for young members on our Executive Committee, at the 'Fair Pay for All Public Sector Workers' rally in Norwich

Section Five

Unionlearn and Trade Union Education

It's been a tough year for our centres – they now only receive 50 per cent funding, but we are still offering a number of classroom courses across the region. We would encourage reps to apply as soon as they can to the course nearest to them via the TUC Education website www.tuceducation.org.uk. Our online offer has increased massively – open courses, webinars and eNotes are very popular and are a great way for union reps and officers to keep themselves updated on the latest issues. We are looking at offering shorter seminars and workshops for reps and we will be offering a Women Leaders programme in 2018 as part of the 150th Anniversary plans.

Support for Unionlearn and union learning reps has also continued across the whole region, with supporting learners events being held, a presence at numerous events and work to support UL funded projects being delivered by unions.

Marie Hughes, TUC Education Officer, TUC London, East and South East and TUC South West

Section Six

Trades Councils in the London, East and South East

Trades councils remain incredibly important bodies in the labour movement, generating and supporting campaigns, supporting workers in struggle, articulating a local trade union voice and being a shop-front for trade unionism in a community. TUC LESE is proud to support their work and we are thankful that there are nearly 60 TUC registered trades councils in our region. We are always pleased to support the formation of new trades councils or the regeneration of existing ones, supporting the work of our two TUCJCC reps: Hazel Perry, who is responsible for the East of England, and Mick Houghton, who has responsibility to support and represent trades councils in London and the South East. The national TUC administers a trades council development fund scheme that issued many small grants to support activities during the year.

This report is a snapshot of some of the activities organised by trades councils in our region during the year.

Trades councils organised demonstrations and public meetings in Cambridge, King's Lynn, Norwich and Portsmouth in support of fair pay for all, Britain Still Needs a Pay Rise and a fully funded above inflation pay rise for all public-sector workers.



Fair pay for all rally organised by Portsmouth trades council

Cambridge Trades Council and Greenwich and Bexley Trades Council mobilised support for the first young members to take strike action at McDonalds food restaurants in Cambridge and Crayford in September. The TUC asked trades councils to support BFAWU's organising campaign at McDonalds during ♥unions week and many trades councils requested the materials that the TUC provided to use in street campaigning outside McDonalds branches,

including in Cambridge, Chelmsford, Greenwich and Bexley, Peterborough, Slough and Waltham Forest.



Many trades councils took actions large and small to support other groups of workers in struggle, which we know were greatly appreciated. For example, Waltham Forest Trades Council organised a benefit night for UNITE members on strike at Bart's Hospital, Lewisham Trades Council joined the demonstration organised by Prospect members on strike at the Royal Museums in Greenwich, and Brighton Hove and District Trades Council supported UCU members on strike at universities and Further Education Colleges.

Peterborough Trades Council played a leading role in developing a programme of events in the city celebrating International Women's Day.



Redbridge Trades Council joined a TUC demonstration outside the South Korean Embassy, which protested against the victimisation of trade unionists there. Wisbech, March and District Trades Council, Ipswich and District Trades Council, and Great Yarmouth Trades Council assisted in the mobilisation for events reaching out to migrant workers in their areas, promoting awareness of employment rights and the role of trade unions in securing them, and in accessing educational opportunities.

And many trades councils took action to support the NHS, opposing privatisation and threats to local services.



Trades councils led the organisation of many events to celebrate May Day in our region, including in Bedford, Croydon, Hastings, Oxford and Waltham Forest. Ipswich and District Trades Council organised its 39th May Day Festival with John McDonnell MP as a keynote speaker and 9,748 people through the gates of the event and GLATCs continued to play a leading role in the London May Day organising committee.



May day in London, organised by the London May Day Organising Committee

Trades councils are on the frontline of challenging discrimination, fighting racism and fascism and building cohesive communities. An example during this year was Luton and District Trades Council organised an open meeting with a speaker from 'Stand Up to Racism' in April, setting out the real background to the 'Football Lads Alliance.'

Many trades councils did important work to conserve materials important to documenting trade union history. A prime example is Bromley Trades Council, which catalogued and found appropriate homes for materials that document its role in the 1984-85 Miners Strike, and its relationship with miner's families at Betteshanger Colliery. South East Kent Trades Council had a stall at the Kent Miners Festival, alongside the regional TUC stall.



Congratulates to trades councils on the commitment and energy they have shown during the year and to particularly welcome the efforts of the newly formed Basildon and Thurrock Trades Council and the revitalised Reading Trades Council.

Whenever possible we're happy to accept invitations to speak at trades council meetings and events and Sam Gurney's first speaking commitment on behalf of TUC LESE was at Battersea and Wandsworth Trades Council in January.

Organisation is proceeding for a SERTUC Briefing for trades councils, to be held 6 October 2018. In advance of that we will be undertaking a survey of learning needs with trades councils with a view to organising some more training events for trades council activists.



Waltham Forest trades council celebrating ♥unions week, and supporting BFAWU's McStrike organising campaign

London Unemployed Strategies (LUS)



Unions and communities campaigned to save job centres from closing

2017-18 has been another year of significant achievements for LUS in the face of further government and DWP attacks on welfare benefits and their recipients. Severe judgements on long-term sick claimants through the Work Capability Assessment (WCA) have proven to be once again a major problem.

Alongside this there has been the roll-out of Universal Credit with its associated hardship, leaving many claimants without any resources to live on for several weeks and even months in some cases. LUS has responded to these problems in several ways:

Stand Up for Your Rights groups

At a borough level, we continue to support activists who wish to tackle these issues intensively by helping to develop self-help support groups where claimants guided by LUS and local volunteers are equipped with the basic knowledge and skills they need to represent each other at WCAs, appeals tribunals and other meetings with Jobcentre Plus and DWP officials.

Waltham Forest Stand Up for Your Rights (WFSUFYR) has been a shining example of this process, having progressed in less than two years to becoming an autonomous body with a combination of alternating open group and steering group sessions, meetings with the Jobcentre management via the steering group's DWP Liaison Officer, and now its own funding from Trust for London.

Southwark Know Your Rights and How to Express Them group has developed in leaps and bounds this year. Sponsored by the Together Mental Health and Wellbeing project, vulnerable claimants have grown immensely in confidence and engage in lively debates each week on issues affecting claimants. As well as helping each other in the same manner as WFSUFYR they also send representatives to the local Jobcentre Plus Liaison Group where their status is on a par with that of CAB and other professionals engaging with DWP managers on claimants' issues

Both groups have developed a good track record of positive outcomes with claimants they have supported at WCAs, appeals tribunals and even first-tier appeals (known as Mandatory Reconsiderations from which it is normally very difficult to get verdicts favouring claimants.

Work with Unite, Community and PCS

'Know Your Rights' Leaflets and training sessions

<https://londonunemployedstrategies.com/category/know-your-rights-factsheets/>

LUS helps to produce and update six different advice leaflets circulated nationally by Unite, covering various topics including representation and advocacy, sanctions, and Universal Credit. LUS uses this information as the core of its training for Unite Community branches.

Last year this training extended regionally, with LUS running a successful training day for Unite Community reps on all these topics. The day included input from Tony Reay, the London PCS/DWP rep, who provided first-hand information about navigating the complex benefits system.

Mutual Benefits Conference

Towards the end of last year LUS helped to coordinate a joint Unite Community and PCS Conference for the London Region covering issues affecting both claimants and JCP staff in common. The main topics were:

Universal Credit rollout

Jobcentre closures

Digitisation and the threat of mass redundancies

Rights to representation for claimants

Workshops combining Unite Community and PCS reps tackled these questions and came up with action points including the desire for regular networking via emails, meetings and other means. We are now looking at how best to progress these aims.

Input via the voluntary sector

LUS is playing a prominent role in a high-powered voluntary sector think-tank/forum working on proposals which could lead to a White Paper on the future of the welfare state. It is convened by researcher Professor Michael Orton of Warwick University. We have provided him with several claimants or 'Experts by Experience' for focus groups which form the core of information from which the forum will develop its proposals. The forum includes

LUS and most of the major charities dealing with poverty. They are represented by CEOs or near-equivalents and include the Chair, Baroness Ruth Lister; Age UK; Child Poverty Action Group; Disability Rights UK; Equality Trust; Gingerbread, Joseph Rowntree Foundation; Refugee Council; Shelter; Trust for London; and Women's Aid.

LUS will ensure that the claimants' voice is kept at the heart of any proposals emanating from the forum such as a White Paper, and this will include an insistence that improved claimants' rights of representation, consultation and complaint is a core demand for change – see below.

Representation and advocacy

This is the title of one of the LUS Know Your Rights leaflets. Claimants Rights to Representation is also a key demand for which LUS argued for inclusion (successfully) in the TUC-endorsed National Welfare Charter:

<http://www.unitetheunion.org/uploaded/documents/Welfare%20Charter%20Booklet11-23990.pdf>

This means not only campaigning to get other unions apart from Unite to form their own Community/unemployed sections to facilitate recruitment of claimants; but beyond that, campaigning for the DWP and JCP to recognise the legitimacy of claimants' representatives and acknowledge their rights to meaningful consultation at least to the extent that patients have consultation rights as enshrined in the NHS constitution. LUS has acquired some funding for further research and development on these issues which it will be pursuing in the coming year.

Nick Phillips, LUS Community Organiser

Section Eight

East of England Trade Union Network (EETUN)

Solidarity

The main focus for the East of England Network remains to build support/solidarity for workers in dispute and to assist their being organised into an appropriate Union.

In the past year we have seen calls for support from a number of groups including the innovative and ground-breaking McDonalds Strike organised by the Baker's Union at one of the Cambridge McDonalds outlets. In the best traditions of our movement we offered the BFAWU our solidarity, which saw the Cambridge Trades Council and supporters rally to support those brave young workers on that historic strike. We intervened to maximise solidarity by getting one of the new young McDonalds strikers to speak at the Burston Strike Rally in September. The Young Trade Unionist brought the reality of Insecure Work to the attention of us all. We hope to repeat that solidarity should the workers support the strike call in the ballot BFAWU has announced, including from the newly re-constituted Watford TUC.

We have also supported the magnificent strikes by UCU members at the Universities of Cambridge, Essex and East Anglia which has seen students rallying (and occupying) in support of their teachers.

The RMT 'Driver Only Operation' dispute has impacted the East of England with the involvement of Abellio Greater Anglia workers. Trades Councils have mobilised to bring solidarity to their picket lines and to publicise the true risks to safety and jobs.

Pay cap

With the loss of the Tories' majority in the General Election the issue of the grinding down of pay across the economy came to the fore, even the Tories starting to talk about lifting the Public Sector Pay Cap. This resulted in a number of marches and rallies in Lowestoft, Norwich, Kings Lynn and Cambridge to demand that the Pay Cap must end.

Are we winning?

It was agreed in discussion that in the wake of the General Election there had been a noticeable upturn in industrial confidence amongst certain groups of workers, eg. The CWU smashing of the 50% threshold in their Four Pillars ballot, The BFAWU McDonalds strike, the PCS consultative ballot on Pay, the UCU Pensions strikes. We agreed to hold an Open Meeting for stewards/activists to discuss the developments and learn from particular disputes.

Political engagement

The surge by The Labour Party' led by Jeremy Corbyn, was reflected in the East of England with an average 10% swing to Labour from the usually dominant Tories. This saw the strengthening of majorities for the pre-existing MPs and the taking of seats in Bedford, Ipswich and Peterborough. We have invited those MPs to engage with us on issues of joint concern and aim to set up a meeting with them all in the near future.

New trades council

We have seen the very welcome re-constitution of the Watford TUC from an initiative instigated by the RMT.

Burston Strike School Rally

We saw another excellently organised rally in September with a large turnout to hear speakers including the Labour Shadow Chancellor, John McDonnell

Workers' Beer

An initiative from Ipswich Trades Council, in particular Daniel Mackay (son of our own Vice President) saw the Network fill a team to work at the Latitude Festival, raising money for the worker's organisations.

Departures

We are saying 'farewell, not goodbye' to Cheryl Godber UNISON who has moved on to other duties within her union as well as Richard Edwards PCS who is retiring from his full-time role in PCS. We thank them for their contribution and wish them well and look forward to their re-emergence as no one retires from our movement!



Cheryl Godber, UNISON, leading an ETUN training session on campaign skills

Teresa MacKay, ETUN Chair; Richard Edwards, ETUN Convenor

Section Nine

South East Trade Union Network (SETUN)

SETUN met twice during 2017, with attendance from trade union and County Association reps, as well as Councillors and MPs/MEP.

Spring 2017, TUC Congress House

A small gathering discussed:

- i) the impact of Brexit in the Southeast
- ii) the 2017 budget (noting the impact in particular on self-employed workers and those in the gig economy)
- iii) Crown Post Offices, pensions, Openreach, Parcelforce
- iv) Southern Rail ongoing of course. Many students affected along the line in the coastal universities
- v) Operation Stack and other highway issues eg. funding pulled for A27.
- vi) Local May elections County Council elections – all 100%. TULO has divided responsibility for leading in counties to ensure most advances. Labour Party may improve in East Sussex and Hampshire, unlikely in Kent. Thanet Council is UKIP-led and dysfunctional.

Industrial reports: Unison – social care crisis and impact on NHS; local government pension scheme – the government is leaning on the scheme to increase the age for early retirement; local authority committees have some role in the agreement of STPs

Any other business: the chair thanked John Ball for his tremendous contribution to the Network and read out a letter received from Vince Maple, Medway Councillor, expressing the same congratulations on John's outstanding service.

December 2017, Portcullis House

A well-attended meeting, including Megan Dobney (last meeting) and Sam Gurney (first meeting), as well as MPs Anneliese Dodds and Alan Whitehead, and MEP John Howarth. Thanks were extended to Megan for her tremendous support over the last decade, and a welcome given to Sam.

John Howarth MEP introduced a discussion on Brexit noting that he is being approached by many employers in the south east arguing for/seeking sector deals. Also noted that WTO rules are all wrapped up in trade deals.

A paper listing matters in the budget pertinent to the region was tabled.

Anneliese Dodds MP responded to a question about the sad state of the apprenticeship levy and construction (only 23 of the 69 construction apprenticeship standards are completed) – she said BMW in Cowley have long standing apprenticeship schemes and have been unsuccessful thus far in reclaiming any monies from the levy.

Alan Whitehead MP spoke on the energy sector including the complexities of the decommissioning programme, and the EU and Euratom.

Debbie Cavaldoro introduced the Nautilus International Charter for Jobs. Ian Hodson reported on progress with the McDonalds dispute.

Full minutes of the meetings are available from the TUC LESE office.

The meeting elected Brian Walter as chair and Michelle Gordon as vice chair.

Brian Walter, SETUN Chair

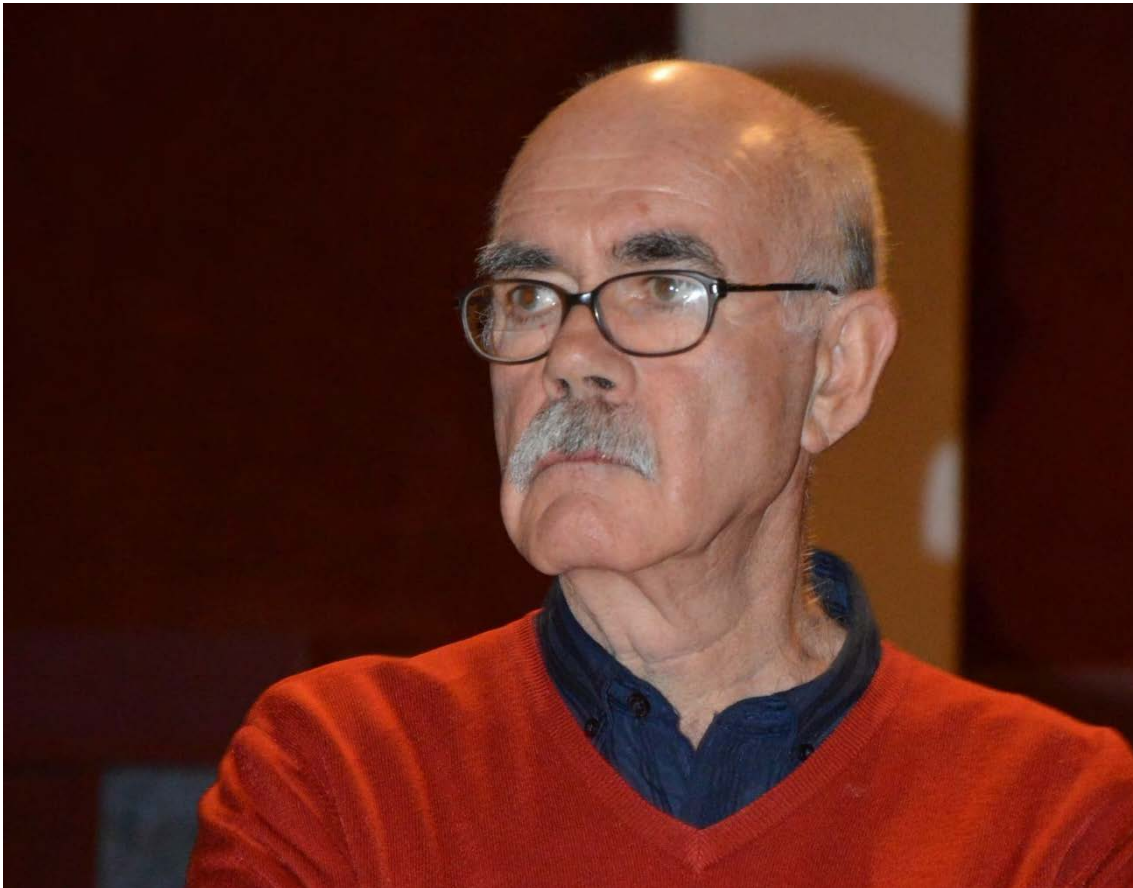
Section Ten

Our work with other trade union confederations internationally

ETUC Inter-Regional

SERTUC has been affiliated to the ETUC's Inter-Regional TUC covering four regions, three nations, for over 20 years and our contribution has been valued and productive.

This year marked the end of SERTUC's three year presidency (the post was filled by our previous regional secretary Megan Dobney) – the first time the UK has held the post. However it has to be said that our participation this last year was marred by the untimely death in 2017 of Les Ford, formerly a EURES Advisor, and then expert advisor. Many tributes have been made to Les but it is important that his contribution is noted in this annual report.



Les Ford who worked tirelessly and expertly on behalf of SERTUC forging links with trade unionists in France and Belgium

During the year the IRTUC strengthened its economic development work with the Lille Eurometropole region (covering Lille in France and Kortrijk and Tournai in Belgium) as well as winning InterReg V bids to support cross-border workers.

Two open meetings were held – one in Calais on “Brexit – consequences and challenges” (addressed by Seb Dance MEP, Jennie Formby (Unite) and Belgian trade unionist Thomas Miessen) and one in Tournai updating us on the Posted Workers Directive with Gail Cartmail (Unite), Luc Norga (CSC Belgium), Francine Blanche (CGT France), Belgian MEPs and French and Belgian public service speakers.

The final event was the triennial General Assembly when the regional delegation (Megan Dobney (former regional secretary), Sam Gurney (regional secretary), Carolyn Simpson (Women’s Rights Committee co-chair), Brian Walter (chair of SETUN), Adrian Weir (Unite)) joined with our French and Belgian colleagues to discuss the past three years, to determine the future path of the IRTUC, and to welcome Michel Dorchies (CSC Belgium) as the new president and Jean Pierre Stobiecki (CFDT France) as the new vice president.



Regional delegation in Tournai

European Capitals Trade Union Network

The 2018 conference of the European Capitals Trade Union Network (ECTUN) took place in Bugibba, Malta from 31 January to 2 February. Sam Gurney, Regional Secretary, former Regional Secretary and ECTUN Vice President Megan Dobney and Roger Sutton from GLATC represented London at the event. In total 42 delegates attended representing trade union centres in 15 capitals.



Trade unionists from the European Capital Cities Network

Discussion at the conference focused on pay and pay campaigns in capital cities. The conference was addressed by a number of Maltese government ministers, the General Secretaries of the Maltese Workers Union and the European Trade Union Confederation and the head of the workers department at the International Labour Organisation, Maria Helena Andre.

A series of workshops enabled delegates to discuss issues in more detail and to look at how the network could be developed to support unions campaigning work and build closer to links in order to share experiences and lessons.

A new committee of six representatives from across Europe was elected to take the work of the network forward and to build for the 2019 conference which will take place in Sofia, Bulgaria. The conference marked the retirement of Ulisses Garrido from the European Trade Union Institute, which has provided much of the logistical support to the Network, and his successor Vera dos Santos Costa and ETUC General Secretary Luca Visentini closed the event with a commitment to continued support.

Section Eleven

Attendances and delegates

Regional Council meetings by type of attendee

Regional Council 2017-18 Meetings	Delegates	TU	CATC	Observers
22 April 2017 (AGM)	103	80 from 17 TUs	23 from 8 CATCs	17
8 July 2017	62	46 from 17 TUs	16 from 4 CATCs	6
21 October 2017	78	60 from 17 TUs	18 from 7 CATCs	6
20 January 2018	94	76 from 17 TUs	18 from 7 CATCs	28

Committee or network attendance by gender

Network or committee	Delegates	Female	Male	No Response
Regional Council	166	59	107	
Executive Committee	35	13	22	
Construction Campaign Task Group	21		21	
Creative and Leisure Industries Committee	25	5	23	
Disabled Workers' Network	36	12	24	
International Affairs Committee	46	13	33	
LGBT Network	35	6	19	10
Pensioners Network	63	19	44	
Public Services Committee	52	17	35	
Race Relations Committee	44	17	27	
Transport Industries Network	25	5	20	
Women's Rights Committee	53	53		
Young Workers' Network	25	5	20	

Committee or network attendance by ethnicity

Network or committee	Delegates	African	Afro Carib'	Asian	White	Other	No response
Regional Council	166	1	4	5	116	2	37
Executive Committee	35			2	25	2	6
Construction Campaign Task Group	19	1			20		
Creative and Leisure Industries Committee	28				10		18
Disabled Workers' Network	36	2	1	5	20	1	7
International Affairs Committee	46	1		5	27	1	12
LGBT Network	35	1	1	2	22	2	7
Pensioners Network	63		1	1	46		15
Public Services Committee	52	1	1	1	33		16
Race Relations Committee	44	4	10	6	6	5	13
Transport Industries Network	25		2		18	1	4
Women's Rights Committee	53		6		23	1	23
Young Workers' Network	25			1	8	1	15

Executive Committee: June– April attendance, 2017–18, TU Section

	TU	Attend	Apologies	Absent
Collette Gibson	ASLEF	10	0	0
Tony Lennon	BECTU/PROSPECT	8	2	0
Paul Moffat	CWU	5	4	1
Ian Murphy	CWU	8	2	0
Ian Leahair	FBU	1	9	0
Andy Prendergast	GMB	5	4	1
Jonathan Havard	NAUTILUS	9	1	0
Dorothy Amos	NEU/NUT	7	3	0
Alex Kenny	NEU/NUT	5	5	0
Sara Tomlinson	NEU/NUT	8	2	0
Richard Edwards (Job Share)	PCS	3	2	0
Sharon Leslie (Job Share)	PCS	4	1	0
Paul Cox	RMT	0	2	8
Chris Clark	TSSA	5	5	0
Maggi Ferncombe	UNISON	3	6	1
Stephanie Thomas	UNISON	0	4	6
Becky Tye	UNISON	1	4	5
Colin Bull	UNITE	9	1	0
Peter Kavanagh	UNITE	7	3	0
Jim Kelly	UNITE	9	1	0
Lesley Jarvis	USDAW	3	6	1

Executive Committee: June–April attendance, 2017–18, Other sections

	Section	Attend	Apologies	Absent
BME				
Dil Joshi	PCS	8	1	1
Yvonne Green	UNISON	0	3	7
David Agbley	UNITE	0	9	1
Disabled				
Mark Leopard	PCS	0	3	7
LGBT				
Anton Johnson	UNITE	6	4	
Youth				
Steve Warwick	PCS	2	7	1
County Association Trades Council				
Tony Carter	CAMBRIDEGSHIRE CATC	8	2	0
Allan Jolley	ESSEX CATC	8	2	0
Jeanette Dye	GLATC	8	2	0
Roger Sutton	GLATC	10	0	0
Sue Tibbles	OXFORDSHIRE CATC	10	0	0
Teresa Mackay	SUFFOLK CATC	8	2	0
TUCJCC				
Mick Houghton	CWU	9	1	0
Hazel Perry	PETERBOROUGH TC	7	3	0

Section Twelve

Accounts

1 January to 31 December 2017

Campaign account

Receipts

Donations to the campaign fund			
		RMT London Region	100.00
CWU South East Region – Campaign Fund	800.00	NASUWT Eastern region- Donation	1,336.41
Advance General – Donation	300.00	PCS- Donation	1,000.00
CWU London Region – Donation	1,200.00	ASLEF	500
UNISON Greater London Region – Donation	1,200.00	Unison Eastern Region	1000
UNISON South East Region – Donation	1,000.00	Other donations	
Unite – Donation (2017)	3,200.00	RMT- Donation WRC White Ribbon Event	80.00
Unite – Donation (2018)	3,200.00	TSSA- Donation to BA mixed fleet (via SERTUC)	25.00
GMB Southern Region- Campaign fund	160.00	Sales	
FBU- Region 11 (Southern)- Campaign Fund	500.00	Burston and Cable St Books	122.04
FBU- Region 10 (London)- Campaign Fund	1,000.00	Heartunion tablecloth sales	760.00
		Race Relations Committee Walking Tour ticket sales	100.00

Payments

Donations			
Mixed Fleet Branch - Strike Fund Donation	200.00	Public Domain - Donation for The Liberty Tree	100.00
Orgreave Truth & Justice Campaign - Donation	50.00	London May Day Organising Comm' - Donation	1,500.00
RMT Strike Fund- Donation	200.00	PCS EHRC Strike Fund - Donation	200.00
TSSA Strike Fund- Donation	200.00	Haringey TUC- Donation to Battle of Wood Green event	1,000.00

NSCAG - Donation (Nicaragua)	200.00
DPAC- Donation	50.00
Day-Mer- Donation	500.00
The Tolpuddle Radical Film Festival - Donation	50.00
Russian Revolution Film – Donation	50.00
Venezuela Solidarity Campaign - Donation to appeal	50.00
Connolly Association - Donation to C Markievicz Celeb..	50.00
PCS Fighting fund (EHRC)	1,000.00
Unite mixed fleet strike fund	2,000.00
Tower Hamlets LHL- Donation to C Braithwaite exhibition	50.00
BECTU- Fighting fund donation	200.00
Unite BA mixed fleet strike fund- Donation	25.00
Affiliations	
Child poverty action group- re-affiliation	100.00
NPC Greater London region- re-affiliation & Donation	40.00
CND- Re-affiliation	75.00
Justice for Colombia - Re-affiliation	100.00
Venezuela Solidarity Campaign- Re-affiliation	80.00
Marx Memorial L&W school- Re-affiliation	125.00
National Pensioners Convention- Re-affiliation	15.00
National Assembly of Women - Re-affiliation	45.00
Nicaragua Solidarity Campaign - Re-affiliation	75.00
Ipswich May Day Festival – Donation	750.00

CPBF- Re-affiliation	50.00
CSC- re-affiliation	50.00
ACTSA - Re-affiliation	40.00
Labour Behind the Label- Re-affiliation	50.00
Advertisements	
PPPS Ltd- New Year advert	200.00
PPPS Ltd- Obituary advert for Kevin Halpin	200.00
PPPS- May Day advert	200.00
PPPS - Burston Advert	200.00
London Hazards Mesothelioma Day advert	50.00
PPPS- Obituary advert for Les Ford	200.00
Materials	
Heartunions Tablecloths	2,135.52
Heartunions week film	481.99
SERTUC banner cards	297.60
Heartunions info onto CD & Sticks	55.00
Cable St Books	3,053.00
Sub-group events	
LGBT History Month Event	1,300.00
WRC IWD event - refreshments	15.75
Banner and speakers expenses for CLIC Conference	104.00
Fee for Young workers screening of - I, Daniel Blake	96.00
Young workers film night	99.90
RRC Irish History Month - refreshments	137.59
RRC Walking tour	229.00

Refreshments for RRC Jayaben Desai event	56.25
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Other events	
Regional Christmas Social	450.30
Pensioners Parliament – registration and expenses	649.55
Fares for speaker at H&S conference	50.30
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Support for Russian Revolution anniversary conference	250.00
Sponsorship Latin America conference 2017	250.00
Refreshments PSC book launch	105.12
IER- European Seminar Sponsorship	200.00
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Balance

As at 01 January 2017

Deposit account	31,076.58
Current account	1,000.00
Total 01 Jan 2017	32,076.58
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Activity in 2017

add receipts	17,607.36
subtract payments	20,429.78
credit balance in bank 31 Dec 2017	29,254.16
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Sylvia Pankhurst account

Receipts = £18346.59

Payments = £30.67

Balance in bank at 01 Jan 17

Deposit account	29,076.44
Current account	1,093.75
Total 01 Jan 17	30,170.19

Activity in 2017

add receipts	18,346.59
Total	48,516.78
subtract payments	30.67
credit balance in bank as at 31 Dec 2017	48,486.11

Section Thirteen

Contacts

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