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Rt Hon Theresa May MP Prime Minister's Office 10 Downing Street London SW1A 2AA

Dear Prime Minister

Together we represent millions of workers and tens of thousands of businesses. It is on their behalf that we are writing to you to ask you to change your Brexit approach.

Our country is facing a national emergency. Decisions of recent days have caused the risk of no deal to soar. Firms and communities across the UK are not ready for this outcome. The shock to our economy would be felt by generations to come.

We ask you to take three steps to protect the jobs, rights and livelihoods of ordinary working people.

First, avoiding no deal is paramount. Businesses and employees alike need to see their Government clearly acknowledge the reckless damage no deal would cause and recommit itself to avoiding this outcome.

Second, securing an extension has become essential. 88% of CBI members and a majority in Parliament agree this is better than no deal. But at the same time an extension must genuinely allow a way forwards, and be long enough for a deal to be agreed.

Third, 'the current deal or no deal' must not be the only choice. A Plan B must be found - one that protects workers, the economy and an open Irish border, commands a parliamentary majority, and is negotiable with the EU. A new approach is needed to secure this – whether through indicative votes or another mechanism for compromise.

We cannot overstate the gravity of this crisis for firms and working people. We request an urgent meeting with you to discuss our concerns and hear your response.

Your sincerely

Frances O'Grady, TUC General Secretary

Carolyn Fairbairn, CBI Director General

