

LONDON, EAST AND SOUTH EAST REGIONAL COUNCIL OF THE TUC

TUC: LESE ADVISORY SUB-GROUPS: CONSTITUTION

OBJECTIVE

The Advisory Sub-Groups of the TUC: London, East and South East Regional Council have been set up to enable the Regional Council to effectively pursue TUC policy, to assist in the formulation of Regional Council policy in London, the East and the South East of England Regional Council area, and to take up issues of concern to affiliates in the region. To this end the TUC: LESE Regional Council has set up the following Advisory Sub-Groups:

- Construction Campaign Task Group
- Creative and Leisure Industries Committee
- Environmental Sustainability and Just Transition Network
- International Affairs Committee
- Lesbian, Gay, Bi-sexual and Transgender Network*
- Pensioners' Network
- Disabled Workers' Network
- Public Services Committee
- Race Relations Committee
- Transport Industries Network
- Women's Rights Committee
- Young Workers' Network*

* This is a Network and is not totally delegate based although elected officers must be trade union or CATC nominated delegates.

MEMBERSHIP

Trade union nominees elected to the TUC: LESE Executive Committee equality reserved seats (3 Black members, LGBT+ member, young member, disabled trade unionist) are expected to play a leading role in their appropriate sub-group (although this does not necessarily mean that they will be elected as a sub-group officer).

Equality Sub-Groups: All affiliated unions shall be entitled to be represented.

International Affairs Committee: All affiliated unions shall be entitled to be represented.

Industrial and Thematic Sub-Groups: All relevant unions are entitled to be represented. The TUC: LESE Executive Committee recognises the importance of workers as users and/or consumers and therefore other unions may also nominate.

To ensure that sub-group membership adequately reflects union structures in the Region each union shall be allocated a number of places equal to their entitlement to delegates on the Regional Council, up to a **maximum of 12**.

Each County Association of Trades Councils shall be entitled to nominate **two** representatives to each Advisory Sub-Group.

Membership shall be reconstituted each Regional Council year i.e. at the meeting following the Regional Council's AGM.

Affiliate bodies can refresh their nominations during the Regional Council year, for example, adding additional delegates, within the maximum permitted allocation.

When making nominations affiliates shall take into consideration the TUC's policies on representation of women members, Black members, LGBT+ members and members with disabilities.

ACCOUNTABILITY

Sub-Groups shall inform the Regional Secretary of the dates of their meetings, will send the Regional Secretary the notes of those meetings and regular brief reports for circulation. It is expected that Sub-Groups will typically convene four meetings per year.

Sub-Groups are accountable to the Regional Council, through the Executive Committee.

The Regional Secretary and relevant Executive Committee members shall report the activities of Sub-Groups to the Executive Committee.

Sub-Groups do not have a budget but may make requests for financial resources to the Executive Committee.

The Executive Committee will make Sub-Group minutes available at Regional Council meetings for the information of Regional Councillors.

Members of a Sub-Group are delegates from their union/CATC and are nominated to represent their affiliate body's policy and views. TUC: LESE expects and hopes that each nominating union/CATC will seek to brief their delegates on policy lines as appropriate and encourage their delegates to report back to union/CATC structures.

OFFICERS

Each Sub-Group shall elect a Chair and Secretary from their delegates and other such officers as each Sub Group deems to be necessary. Officers will stand for election/re-election at the meeting following the Regional Council's AGM.

Sub-Group Secretaries have responsibility for ensuring that delegates with disabilities can participate fully in the work of the group.

Duties

Each Sub Group is expected to agree a written programme of work comprising at least (1) one open meeting (2) to initiate or support a campaign (3) activities to increase the number of trade union activists that are delegates to the Sub-Group and (4) an item of joint work with another TUC: LESE Sub-Group.

TUC: LESE