

Helen De Bretton, microlink pc Director of Corporate Solutions



Awarded a Masters Degree in 2015 researching "Perceptions, Awareness and Relevance of Non-Visible Disabilities to Employers. Director of Corporate Services with 23 years' experience in the disability industry. Specialist consultant to organisations in workplace adjustment services and disability within the workplace. Architect of the award-winning workplace adjustment service, first championed by Lloyds Banking Group, now delivering unparalleled benefits to multiple large UK and Global organisations. Designed and implemented managed services to assess, supply, train, and support over 300,000 employees with disabilities or health conditions that impact their work, increasing productivity and reducing absence by 76%. Specialist topics include wpa, neurodiversity, mental health, wellbeing, project management, business process engineering and gap analysis, workplace adjustment workshops and consultation for organisations and stakeholders i.e., Health and Safety, Diversity, Inclusion, HR, Technology Procurement, Occupational Health, Facilities Management. Neurodiversity, Mental Health, Policy Design, change management, statistical analysis, programme management.

Leading an experienced, passionate team with in depth disability and product knowledge who deliver practical interventions by identifying the impact a condition has in the workplace. The service is backed up by data that proves the significant improvement in retention, engagement, and performance.

Microlink has a comprehensive portfolio to suit any size organisation including 4,000 range of ergonomic/assistive solutions, holistic workplace assessments, business advice and consultancy, product and disability awareness training, workplace coping strategies, expert management, and co-ordination of employee adjustments to ensure the right solution is in place.