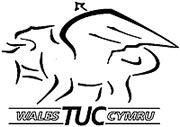
**Wales TUC - February 2015 – Issue 17**

**All Wales Trade Union Equality Network Newsletter**

Another packed edition of the All Wales Equality Network Newsletter, this edition gives details of meetings, FREE Wales TUC run courses on becoming a Trade Union Equality Rep along with the most recent updates, news articles and much more.  If you would like your news to appear in future editions of this newsletter please email Nicola Savage at[**nsavage@tuc.org.uk**](mailto:nsavage@tuc.org.uk)

**Sign up to the All Wales Equality Network Newsletter** [**here**](http://eepurl.com/CxcgP)

[](http://emails.unionprofessionals.org.uk/go.asp?/bTUC001/mOJG8I1F/q61Y8I1F/u2QCLA1F/x2LPZI1F)

**Dates of next All Wales Equality Network Meetings**

If you would like to join the **All Wales Equality Network** and meet, network and learn from Trade Union Equality Reps from across the Private and Public sectors in Wales join us at one of the meetings below.  The network is open to union members who have an interest in Equality and those who wish to become Trade Union Equality Reps in Wales.

Please email Nicola Savage at [**nsavage@tuc.org.uk**](mailto:nsavage@tuc.org.uk)

# All Wales Network Equality meetings April – July 2015

The April All Wales Network Equality meetings will be replaced by the Wales TUC Equality Briefing held in Cardiff City Stadium on the 16th April 2015.

See below for more information.

The July All Wales Network Equality meetings will be replaced by Joint meetings with the Networks of Excellence.

See below for more information.

October 2015 – dates and venues tbc

Cardiff, Llandudno and Aberystwyth

**Email** [**nsavage@tuc.org.uk**](mailto:nsavage@tuc.org.uk) **if you or any of your colleagues would like to attend any of the above All Wales Network Equality meetings.**

# Wales TUC Equality Seminar April 2015

Wales TUC Equality Seminar Thursday 16th April Cardiff – Cardiff City Stadium

There are only a few places available for what will be an excellent event.

Contributors: ACAS, Relate, National Hate Crime & Support Centre, Gofal, WAVE, National Autistic Society, Chwarae Teg, Show Racism the Red Card, Thompsons, and more.......

Book here: [**http://bitly.com/1G7QheM**](http://bitly.com/1G7QheM)

# Joint meetings - Networks of Excellence July 2015

Joint meeting Networks of Excellence and All Wales Equality Network meeting – Our concentration will be on dyslexia and mental health.

Tuesday 7th July 2015 - Theatre Soar Merthyr

Wednesday 8th July 2015 – Venue to be confirmed - Brecon

Wednesday 15th July 2015 – Venue to be confirmed - Colwyn Bay

**Registration information is to be confirmed.  Watch this space!**

**Dates for your diary**

|  |  |
| --- | --- |
| **World Book Day**  5th March  <http://www.worldbookday.com/>  **Apprenticeship Week**  9th March – 13th March <http://www.apprenticeships.org.uk/> | **World Book Night**  23rd April <http://www.worldbooknight.org/>  **Adult Learners Week**  13th June – 19th June  [www.niacedc.org.uk](http://www.niacedc.org.uk) |

**Become a Trade Union Equality Rep**

**Free courses available now**

These are the latest courses available for those who would like to become a Trade Union Equality Rep.  This is a FREE course and it’s interesting, inspiring and will help you to make a difference at work.  It’s also a great learning opportunity for you and you will be supported in your new role by the Wales TUC and by your union.  Give it a go!

**Devolved Public Sector in Wales**

The Wales TUC has developed a new 6-day training course specifically for those working in the devolved public sector in Wales who would like to become trade union equality reps. The role of the trade union equality

rep in the public sector is supported by the Welsh Government and all devolved public sector workplaces and as such has been allocated additional facility time to allow trade union equality reps to carry out their role effectively. This new course is available at venues across Wales, and is offered one day per week over six weeks.

**\*\*Courses can be tailored for non-devolved, private and third sector organisations\*\***

**Newport**

**Applications to:** John James**,** Trade Union Studies Centre, Coleg Gwent, City of Newport Campus, Nash Road, Newport NP19 4TS

**Tel:** 01633 466061 or 01633 466 136

**Email:** [**tuc@coleggwent.ac.uk**](mailto:tuc@coleggwent.ac.uk)

**Venue:** Trade Union Studies Centre, Coleg Gwent, City of Newport Campus,

Nash Road, Newport NP19 4TS

**Hours:  Day courses:** 9 am to 5 pm**Evening courses:** 6 pm to 8 pm

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| --- | --- | --- |
| **Summer Term 2015** | | |
| **Course title** | **Start date (DD/MM/YY)** | **Duration** |
| Equality Reps (in the devolved public sector in Wales) | 13/04/2015 | 6 Mondays  from 13th April 2015 |

**Wrexham**

**Course Co-ordinator**: Tudur Evans WEA Cymru - Workplace Learning, Bryn Menai, Ffordd Caergybi,

Bangor LL57 2JA

Tel: 01248 363948

Email: [tudur.evans@weacymru.org.uk](mailto:tudur.evans@weacymru.org.uk)

Applications to: [workplace@weacymru.org.uk](mailto:workplace@weacymru.org.uk)

**Venue:** The Memorial Centre, Quarry Road, Brynteg, LL11 6AB

**Hours:** 9.15 am to 4.45 pm

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| --- | --- | --- |
| **Summer Term 2015** | | |
| **Course title** | **Start date (DD/MM/YY)** | **Duration** |
| Equality Reps (in the devolved public sector in Wales) | 16/04/2015 | 6 Thursdays  from 16th April 2015 |

**Consultation documents**

## [Consultation on the Code of Guidance to Local Authorities on the Allocation of Accommodation and Homelessness 2015](http://wales.gov.uk/consultations/housing-and-regeneration/code-of-guidance-to-local-authorities-on-the-allocation-of-accommodation-and-homelessness/?lang=en)

## [Consultation on the future of Right to Buy and Right to Acquire – a White Paper for social housing.](http://wales.gov.uk/consultations/housing-and-regeneration/future-of-right-to-buy/?lang=en)

## [Talk to me 2](http://wales.gov.uk/consultations/healthsocialcare/talk2/?lang=en)

[**Cabinet Statements 2015**](http://wales.gov.uk/about/cabinet/cabinetstatements/2015/?lang=en)

**WAVE Wales - Check out the Equal Pay Barometer**

Men’s annual average earnings are £22,921 but women’s are only £16,412. This is because so many women work part time and this work is concentrated in low paying jobs.

This simple barometer, based on a labour market survey in Wales will show you the jobs that men and women do in employment and self employment whether full or part time, and how much they get paid for it.

Visit the @WAVEWales @CUWave Equal Pay Barometer to see what men and women earn in the jobs they do <http://ow.ly/BEiFU> #letstalkaboutpay

**Gender-based Violence, Domestic Abuse and Sexual Violence (Wales) Bill**

On 30th June 2014, the Welsh Government introduced the Gender-based Violence, Domestic Abuse and Sexual Violence (Wales) Bill which aims to improve the Public Sector response in Wales to such abuse and violence.

* Improved arrangements to promote awareness of, and to prevent, protect and support victims of gender-based violence, domestic abuse and sexual violence.
* A needs–based approach to developing strategies which will ensure strong strategic direction and strengthened accountability.
* Strategic level ownership, with the appointment of a Ministerial Adviser who will have a role in advising Welsh Ministers and improving joint working amongst agencies across this sector.
* Improved consistency, quality and join-up of service provision in Wales.

For further information and progress on the Bill please visit the [National Assembly for Wales](http://www.senedd.assemblywales.org/mgIssueHistoryHome.aspx?IId=10028&AIID=17668)

**Male Victims of Domestic Abuse**

16% of men in England and Wales will be victims of domestic abuse at some point in their lives. Our latest video highlights one of the biggest challenges facing male victims — admitting there is a problem and finding the courage to talk about it.

If you or anyone you know are experiencing domestic abuse, please call the free, confidential helpline now on 0808 80 10 800.

<http://livefearfree.org.uk/Themes/Male-domestic-abuse/?lang=en>

**Find your Credit union**

Several unions have credit unions but if your union doesn’t, find out where your nearest credit union is here:

<http://www.findyourcreditunion.co.uk/home>

Don’t keep it to yourself; let your members, colleagues, friends and family know about the advantages of a credit union.

Credit unions are authorised by the Prudential Regulation Authority, regulated by the Financial Conduct Authority and Prudential Regulation Authority. All deposits in credit unions are protected by the Financial Services Compensation Scheme up to £85,000.

**Wales Violence Against Women Action Group – News**

According to the World Health Organisation, globally, school is the most common setting for sexual harassment and coercion.

Almost 1 in 3 girls have experienced unwanted sexual touching at school.

One-third of girls in an intimate relationship aged 13 to 17 have experienced some form of sexual violence from a partner.

We believe that the Gender-based Violence, Domestic Abuse and Sexual Violence Bill offers a perfect opportunity to address the wide variation in education about Violence Against Women and Girls, healthy relationships and sexual consent which currently takes place in schools throughout Wales. When the Bill was published, we were really disappointed that it failed entirely to mention education and schools, so we are working hard to change this.

The prevalence of Violence Against Women is showing no signs of decreasing, and the negative attitudes that encourage, accept and normalise such violence have changed very little across generations compared to attitudes towards other equality issues, such as racism and homophobia.

We think that schools and other educational settings play a vital role in preventing Violence Against Women and Girls before it starts - educational settings are an important place where attitudes that condone Violence Against Women and Girls and gendered stereotypes can be challenged, and positive attitudes towards gender equality and equal healthy relationships can be fostered. This would contribute in the short-term to increased protection of young people - through supporting those pupils affected by such violence, whether at home or in their own burgeoning relationships - and in the long-term to the reduction of this violence. Current initiatives are failing women and girls in that they are not reducing the incidence or prevalence of violence and are not tackling its root causes. To do this, primary prevention in schools is essential.

Achieving this would not only result in significant cost savings to the state, but also immense social and equality gains for Wales as a whole.

**Read here about the** [**Young People Promise**](http://www.walesvawaction.com/our_young_people_promise)

**Public Health Wales launches information for transgender community**

Public Health Wales has launched information resources on screening services specifically for the transgender community. The resources include a leaflet, frequently asked questions, a series of short films and an information card. These were produced in partnership between the Screening Division of Public Health Wales, Transgender Awareness Wales, FTM Wales, Unique Transgender Network and the NHS Centre for Equality and Human Rights.

All of this information is available on the Screening for Life website [www.screeningforlife.wales.nhs.uk](http://www.screeningforlife.wales.nhs.uk).

**Shared Parental Leave**

Shared parental leave and pay is to be introduced in April 2015 and will apply to eligible employees whose babies are due on or after 5 April next year. Under the regime, up to 50 weeks of leave and 37 weeks of pay can be shared between mothers and fathers, or with the mother’s partner, and parents can take the leave concurrently or consecutively, in single or multiple blocks. The existing maternity leave and pay scheme will continue to operate and in order to opt for shared parental leave; employees must issue a curtailment notice bringing their maternity (or adoption) leave to an end early.

The Acas [**good practice guide for employers and employees**](http://www.acas.org.uk/index.aspx?articleid=4911) addresses the process which employers should follow on receiving a notice to book shared parental leave.  It confirms that notifications for continuous leave cannot be refused and lists a number of considerations for employers when responding to a request for discontinuous leave, including the impact the leave arrangements may have on the business.

The Acas guidance also sets out advice for employers wishing to refuse a leave notification and looks at the application of the default provisions which, in certain circumstances, convert a discontinuous leave request into continuous leave, beginning on the date the requested discontinuous leave would have started.

*Source: CIPD / Acas*

**Public Health Wales launches information for transgender community**

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All of this information is available on the Screening for Life website [www.screeningforlife.wales.nhs.uk](http://www.screeningforlife.wales.nhs.uk).



**Reps Update 2015 - a free briefing for all union reps**

The Wales TUC is offering a one-day essential update briefing for union reps in Wales.

The briefing will include sessions on:

Employment Law Changes Effective Organising

Wales TUC Campaign update Industrial Tribunal Changes

Dealing with Redundancies

The event will feature a mixture of expert speakers and workshops on key topics and aims to provide reps with the opportunity to update their knowledge and skills and to network and share experiences.

Date: **Wednesday 11th March 2015**

Time: 9.30 am - 4.15 pm

Venue: Village Urban Resort Swansea, Langdon Road, Swansea SA1 8QY

**Who should attend?**

The event is being run for workplace reps, branch secretaries, regional officers, union organisers and other union officials.

**How to book a place**

Please complete the online registration form to book a place. The closing date for registrations is 5th March. Places are limited so early registration is advised.

**Costs** the event is free of charge. Lunch and refreshments will be provided.  
**Travel costs** The Wales TUC is not able to cover travel costs for reps attending this event. Please speak to your union in advance of applying to see if they are able to help with these costs.  
**Time-off** Trade union representatives are entitled to reasonable paid time off to take part in education and training. If you need support to get time off to attend, please speak to your union for further advice.  
**Further information** Further details for the event will be circulated in the next few weeks. In the meantime if you have any queries about the event, please contact [gpearce@tuc.org.uk](mailto:gpearce@tuc.org.uk) or tel 029 2034 7012.

**Looking for a Board position?**

**Need support to successfully achieve a public appointment?**

**Below are some exciting opportunities that will help you to Get On Board today!**

**Appointment of 5 Members to Career Choices Dewis Gyrfa (CCDG)**

Chawarae Teg has been asked by the sponsored division to circulate these vacancies as widely as possible. The closing date for receipt of applications is **13 March 2015**

Our website can be viewed here: [www.wales.gov.uk/publicappointments](http://wales.gov.uk/about/recruitment/public-appointments/Public-Appointment-Vacancies/?lang=en) .

**Displaced People in Action – advert attached**

Displaced People in Action (DPIA) is a registered charity that has been helping displaced people (refugees and asylum seekers) to integrate into their new lives in Wales since 2001.

If you want to make a difference and would like to discuss this opportunity further, please either call our office and ask to speak to Richard on 029 2048 2478 or email him at [richard@dpia.org.uk](mailto:richard@dpia.org.uk) for an application form. There is no closing date as its ongoing recruitment



**Stonewall**

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**Women in Public Life**

**Date:** Friday, 27 March

**Time:** 12.00 - 14.00

**Location:** Catrin Finch Centre, Glyndŵr University Campus

The Presiding Officer, Dame Rosemary Butler AM, has pleasure in inviting you to the next Women in Public Life event in **Wrexham, North Wales.**

A panel of female Assembly Members will discuss their personal journey into politics and the obstacles they had to overcome to be successful in public life.

Following the discussion you will have an opportunity to meet organisations looking for board members and network with other women who, like you, are interested in getting involved in public life.

If your organisation is looking for board members, and you would like to book a stand at this event please contact [**Manon.Jones@Assembly.Wales**](mailto:Manon.Jones@Assembly.Wales) / 0300 200 6233

If you would like to attend this event, please email [**contact@assembly.wales**](mailto:contact@assembly.wales) or call 0300 200 6565.

Please RSVP by **Friday 13 March.**

**Menywod mewn Bywyd Cyhoeddus**

**Dyddiad:** Dydd Gwener, 27 Mawrth

**Amser:** 12.00 - 14.00

**Lleoliad:** Canolfan Catrin Finch, Campws Prifysgol Glyndŵr

Mae’n bleser gan y Fonesig Rosemary Butler AC, Llywydd y Cynulliad, eich gwahodd i ddigwyddiad nesaf Menywod mewn Bywyd Cyhoeddus yn **Wrecsam, Gogledd Cymru**.

Bydd panel o Aelodau Cynulliad benywaidd yn trafod eu taith bersonol i wleidyddiaeth a’r rhwystrau yr oedd yn rhaid iddynt eu goresgyn i ddod yn llwyddiannus mewn bywyd cyhoeddus.

Yn dilyn y drafodaeth, cewch gyfle i gyfarfod â sefydliadau sy’n chwilio am aelodau bwrdd a rhwydweithio gyda menywod eraill sydd, fel chi, â diddordeb mewn cymryd rhan mewn bywyd cyhoeddus.

Os yw eich sefydliad yn chwilio am aelodau bwrdd ac fe hoffech drefnu stondin yn y digwyddiad hwn, cysylltwch â [**Manon.Jones@Cynulliad.Cymru**](mailto:Manon.Jones@Cynulliad.Cymru) / 0300 200 6233

Os hoffech ddod i’r digwyddiad, anfonwch e-bost at [**cysylltu@cynulliad.cymru**](mailto:cysylltu@cynulliad.cymru) neu ffoniwch 0300 200 6565.

Atebwch erbyn **dydd Gwener 13 Mawrth**.

**Women of the World Festival 2015**

The Wales Millennium Centre are holding their Women of the World Festival in March and they've asked us to pass on the invite below to be a part of the speed mentoring session.

We'll also be sending through the full schedule of events taking place later this week.

Hope to see some of you there!

# Women of the World Festival 2015 at Wales Millennium Centre, Cardiff Bay

## Join our mass speed-mentoring session – Saturday 21st March, 1:30pm – 4pm

We’re delighted to be collaborating with the Southbank Centre, London again to bring the Women of the World festival to Wales. WOW Caerdydd celebrates the incredible achievements of women and girls and looks at the most potent topics for women today across many fields including in politics, the arts, economics, fashion, science, health, sport, business and education. [#WOWCaerdydd](https://go.madmimi.com/redirects/1424705047-fac90af00a55c31619abe05d35c82b92-a915c67?pa=28503403892)

We’d like to invite you to be involved in our Speed Mentoring Sessions. These sessions embrace spirit of WOW festival through conversation and debate, and give us an opportunity to broach issues we’re keen to address in 2015. Speed mentoring is an opportunity for you to be mentored by women across many fields including theatre directors, journalists, scientists, campaigners, artists and many more. The mentoring session lasts for 90 minutes and during this time you have six individual 15-minute speed mentoring sessions. A guest speaker will close the event.

To confirm your attendance, RSVP to [fern.george@wmc.org.uk](mailto:%20fern.george@wmc.org.uk) or if you’d like some further information on the day programme you can visit our [website](https://go.madmimi.com/redirects/1424705047-ff7f9e94ae8aac65dcff13b848c35d6b-a915c67?pa=28503403892).

**International Womens Day events**

[](mailto:sophie@wmad.org.uk)

**Fairtrade Fortnight 23rd February to 8th March 2015**

There is still time to order!

**Fairtrade Fortnight 2015 Action Guide** The [Action Guide](http://www.fairtrade.org.uk/FTDoc/F14_Action_guide_with_insert.pdf) contains everything you need to know about Fairtrade Fortnight 2015, including case studies and producer stories, as well as resources and ideas for activities and events. It's the perfect place to start!

It also contains an insert with further information on community activities and campaigns ideas - this is designed to be printed and folded, explaining why the top of page 17 appears to be upside down!

A **welsh language** version of the [Action Guide](http://www.fairtrade.org.uk/~/media/fairtradeuk/get%20involved/documents/current%20campaigns/fairtrade%20fortnight%202015/for%20supporters/fairtrade%20fortnight%202015%20action%20guide%20welsh%20language%20version.ashx) and [community insert](http://www.fairtrade.org.uk/~/media/fairtradeuk/get%20involved/documents/current%20campaigns/fairtrade%20fortnight%202015/for%20supporters/fairtrade%20fortnight%202015%20action%20guide%20insert%20welsh%20language%20version.ashx) are also available. (Click on the links to download)

**Cardiff Womens Aid**







**International Women`s Day Event**

**Sunday 8th March**

**From 2.30 pm – 5.00pm**

 **** 

***At: Kings Church, 69-71 Lower Dock Street, Newport***

**COME & BE INSPIRED BY**

**THE WOMEN OF NEWPORT!**

**Delicious food, cookery demonstrations, performances, fun children’s activities, taster sessions, crafts, information stalls,**

**and more.....**

***FREE ENTRY! EVERYONE WELCOME!***

This project and its actions were made possible due to co-financing by the European Fund for the Integration of Third Country Nationals

**Still We Rise: Preventing Violence against Women in Wales**

**27th to 28th March 2015**

*“Violence against women needs to be addressed within the broader struggles against inequality and gender-based discrimination…The State has a responsibility to act with due diligence to eliminate all forms of violence against women and girls, and it is imperative that the best interests of all women and girls should guide the response of government.”*

**Ms. Rashida Manjoo, UN Special Rapporteur on violence against women, April 2014.**

Violence against women is a pervasive and widespread human rights violation, has serious consequences for victims' physical and mental health, and is one of the foremost causes of disability and death amongst women. Yet there are continuing challenges in effectively preventing violence against women locally and nationally.

**About the conference:**

This conference will consider recent developments in preventing violence against women and supporting survivors, and explore how we can more effectively work together to prevent such violence from escalating and from happening in the first place.

This conference is timely, taking place a year on from the UN Special Rapporteur visit to Wales, and 20 years on from the Beijing Platform for Action for equality and women’s empowerment. In 2014, Europe introduced the first legally-binding convention to combat violence against women, NICE published its first guidance on domestic violence and abuse for health and social care agencies, and Welsh Government will soon legislate to prevent violence against women and improve protective and support mechanisms for survivors.

Who should attend?  This conference is for anyone involved in responding to domestic abuse, sexual violence and all forms of violence against women, including local community members and groups, those working with families in the public and voluntary sector (domestic abuse services, sexual violence services, children's services, health services, police, housing, adult social care, offender management), domestic abuse coordinators, strategic commissioners, elected members and government officials.

**Still We Rise: Preventing Violence against Women in Wales**

**27th to 28th March 2015**

Speakers include: Prof. Rashida Manjoo, UN Special Rapporteur on violence against women

**Day 1** will focus on state, agency and community actions, and will be of particular interest to those who have a professional interest in preventing violence against women.

**Day 2** will focus on activism to prevent violence against women, and will be of particular interest to community members and anyone who wants to get involved in campaigning to end violence against women.

**Topics covered will include**: what works in preventing violence against women; educating and challenging abusers; adopting a human rights approach; whole school and community prevention work; public health initiatives; commissioning holistic services; what does justice look like for women; effective campaigns; and how effective state responses are in preventing violence against women.

For more information, please contact [admin@welshwomensaid.org.uk](mailto:admin@welshwomensaid.org.uk)

PRICES

Day 1 - City Hall

\* Individual - £50

\* WWA Member: £75

\* Non Member: £120

\* Late (from 2nd March): £150

Day 2 - Butetown Community Centre

\* Free

Book your place now! (<http://welshwomensaid.org.uk/conference>)

**International Women's Day 2015**

**International Womens Day**

8th of March is known globally as International Women’s Day but it’s fast becoming a month long celebration. This year why not join us in celebrating women’s achievements and addressing gender inequality by attending our events:   
  
**Wednesday 11 March  
Women in Democracy Caucus’ Report Launch**  
Made up of representatives from each of the Assembly’s four political parties, the caucus has been looking at ways to secure a fair representation of women within Welsh democracy.  
  
**Thursday 12 March   
“Men on our side” panel discussion**  
Involving men in the conversation surrounding gender equality. Panel: Dr Neil Wooding, ONS Wales; Carl Sargeant AM, National Assembly for Wales; Chris Green, White Ribbon Campaign UK; Roger Lewis, WRU Group. The event will close with a Q&A session.  
  
**Thursday 19 March  
Sylvia Ann Hewlett: The Value of Having Women in Top Jobs**  
Drawing on her own journey, which started in the Welsh mining valleys, Sylvia will discuss the challenges and opportunities faced by women as they seek to climb the corporate career ladder. She will also talk about the bottom line impact of having women at decision-making tables. The event will close with a Q&A session.  
  
**Friday 27 March  
Women in Public Life: Panel Discussion and Networking Fair**  
This event takes place at Glyndŵr University Campus, Wrexham.  
A panel of female Assembly Members will discuss their personal journey into politics. Following the discussion you will have an opportunity to meet organisations looking for board members and network with other women who, like you, are interested in getting involved in public life.  
  
IMPORTANT: To book any of these events, please RSVP to: [contact@assembly.wales](mailto:contact@assembly.wales) / 0300 200 6565 remember to state clearly which events you’d like to attend.  
To see all the great events happening in Wales, take a look at our [IWD2015](http://wmad.us5.list-manage.com/track/click?u=be111458a4d9243b9d5346a27&id=be2eeb3af8&e=a667b6d99b) Calendar. Indeed if you’re organising your own events, we’d love to hear about them and to feature them on the portal, just contact [private.office@assembly.wales](mailto:private.office@assembly.wales)

**#POWiPL**

**Cylchlythur #POWiPL Chwefror 2015**  
  
**Diwrnod Rhyngwladol Y Menywod 2015**

Mae’r 8fed o Fawrth yn cael ei adnabod fel Diwrnod Rhyngwladol y Menywod ar draws y byd, ond mae’n tyfu i fod yn ddathliad drwy gydol mis Mawrth. Eleni, pam na wnewch chi ymuno â ni i ddathlu llwyddiannau menywod ac i fynd i’r afael ag anghydbwysedd rhyw drwy fynychu ein digwyddiadau:  
  
**11 Mawrth  
Lansiad Adroddiad Clymblaid Menywod Mewn Democratiaeth**  
Gyda chynrychiolwr o bob plaid wleidyddol y Cynulliad, mae’r Glymblaid wedi bod yn gweld sut mae sicrhau adlewyrchiad teg o fenywod o fewn democratiaeth yng Nghymru  
  
**12 Mawrth  
“Dynion o’n plaid” trafodaeth banel**  
Yn cynnwys dynion yn y drafodaeth ynghylch cydraddoldeb rhyw.   
Panel: Dr Neil Wooding, ONS Cymru; Carl Sargeant AC, Cynulliad Cenedlaethol Cymru; Chris Green, Ymgyrch y Rhuban Wen DU; Roger Lewis, Grŵp URC. Bydd y digwyddiad yn cloi gyda sesiwn holi ac ateb.  
  
**19 Mawrth  
Sylvia Ann Hewlett: Gwerth Menywod mewn Swyddi Uchel**  
Wrth sôn am brofiadau personol - fe ddechreuodd ei thaith yng nghymoedd glofaol Cymru - bydd Sylvia yn trafod yr heriau a’r cyfleoedd y mae menywod yn wynebu wrth geisio dringo’r ysgol gorfforaethol. Bydd hefyd yn trafod gwir effaith bod â menywod ar fyrddau sy’n gwneud penderfyniadau. Bydd y digwyddiad yn cloi gyda sesiwn holi ac ateb.  
  
**27 Mawrth  
Trafodaeth Banel a Ffair Rhwydweithio**  
Bydd y digwyddiad yma’n cael ei gynnal ym Mhrifysgol Glyndŵr, Wrecsam.  
  
Bydd panel o Aelodau Cynulliad benywaidd yn trafod eu taith bersonol i wleidyddiaeth. Yn dilyn y drafodaeth, cewch gyfle i gyfarfod â sefydliadau sy’n chwilio am aelodau bwrdd a rhwydweithio gyda menywod eraill sydd, fel chi, â diddordeb mewn cymryd rhan mewn bywyd cyhoeddus.  
  
PWYSIG: I archebu lle ar gyfer y digwyddiadau hyn, ymatebwch i [Cysylltu@Cynulliad.Cymru](mailto:Cysylltu@Cynulliad.Cymru) / 0300 200 6565 a chofiwch ddatgan yn glir pa ddigwyddiad yr hoffech fynychu.  
I weld mwy o ddigwyddiadau gwych sy’n cael eu cynnal yng Nghymru, edrychwch ar ein [calendr IWD2015](http://wmad.us5.list-manage.com/track/click?u=be111458a4d9243b9d5346a27&id=221280296a&e=a667b6d99b). Wrth gwrs, os ydych yn trefnu eich digwyddiad eich hun, carwn glywed amdanynt a’u cynnwys ar y porth, i wneud hyn cysylltwch â [swyddfa.breifat@cynulliad.cymru](mailto:swyddfa.breifat@cynulliad.cymru)

**#POWiPL**

**Shelter – Work it Out Project**

The Work it Out project promotes housing and debt advice information to people who **are in employment** and who would not normally seek assistance through traditional advice routes, thus preventing homelessness and raising understanding of the issues.

We are offering this service because:

* People in employment are least likely to be connected into a network of support or help services in the same way as are care leavers, single parents and people with disabilities.
* Given the reduction in public spending in Wales and the full impact of welfare reform on individuals it is likely that as more people face changes in their working conditions, the need for independent information and advice will be increased.

Free, expert housing advice, tools and downloads

If you have an urgent housing problem call 0845 075 5005.

If your problem is not urgent, browse the website, <http://www.sheltercymru.org.uk/get-advice/get-advice-online/> which contains information on a huge range of housing related issues. If you need more help, you can email us your enquiry.

Information can go on the workplace intranet and/or newsletters. Leaflets can be posted to ULRs for distribution (free).

Llion Bevan [llionb@sheltercymru.org.uk](mailto:llionb@sheltercymru.org.uk) 01792 469400

**Union Learning Reps – Network dates**

ULR Network Dates

*Save the date!*

Tuesday 7 July Merthyr Tydfil

Wednesday 8 July Brecon

Friday 10 July Carmarthen

Tuesday 14 July Swansea

Wednesday 15 July Colwyn Bay

The theme for the July meetings will be Equality and Learning. Equality Reps will be invited to join with ULRs in particular at the Merthyr, Brecon and Colwyn Bay meetings.

Come along and find out how to make learning accessible to all. Book your place contact Bernice [Bwaugh@tuc.org.uk](mailto:Bwaugh@tuc.org.uk)