**TUC Future Leaders Programme 2019**

Are you an active member in your union? Looking to develop your skills as an activist and step up into leadership roles?

Do you get angry about the issues affecting young workers – lower minimum wages, harassment at work, insecure work contracts that stop you getting on in life?

This application form relates to a new and exciting skills-based Programme that includes a training week in Kirkel, Germany.

Participants will benefit from several workshops including:

* Public speaking
* Running a campaign and using innovative tools to reach new audiences
* Organising and different methods
* Project management and leadership

The visit to Germany will add an additional international element to the Programme, helping participants network with our sister union in Germany, Ver.di, and learn about the alternative models of trade unionism, and share stories of their own campaigns and projects. Ver.di is one of the largest trade unions in Germany representing over two million workers from many sectors and industries.

We will visit workplaces organised by the Youth and Works Councils, visit a concentration camp to add depth to the challenging the far right narrative workshop, as well as utilise Ver.di’s learning centre to continue the Future Leaders Programme of learning.

**ABOUT THE PROGRAMME**

This course will be spread between July – November 2019. Course dates are:

**Tolpuddle Martyrs Festival**
Dorset 19 -21 July 2019

**Thursday 15th August**
Central Bristol location

**Germany: Ver.di trade union**9 – 14th September

**Day of action in November:** TBC and organised through the students of the Programme

**HOW MUCH WILL IT COST?**

We ask that trade unions and/ or their branches financially sponsor individual members applying to the course.

Financial sponsors will be asked to pay an estimated £3-400 per successful trade union applicant. This will cover:

* classroom booking costs (where required) and tutor travel costs (non-TUC staff only if required)
* visit abroad travel costs to and from a central location in the UK to Kirkel, Germany, as well as any other travel costs incurred whilst in Germany. Some classroom and tutor costs whilst abroad.

Costs have been vastly reduced due to the generous sponsorship of Ver.di who will host the Programme whilst we are in Germany.

TUC South West will cover the costs of the Tolpuddle Martyrs Festival tickets for the students, camping tickets and parking passes (if needed). Should students prefer to stay in accommodation away from the Festival, we recommend this is discussed with their union and the TUC South West so that we can ensure you are able to access the Festival site throughout the weekend.

We also ask that trade unions provide any separate and additional support (financial or otherwise) directly to the individual to ensure their sponsored member is able to attend. This might include (but is not limited to):

* travel costs to and from classrooms, and travel to and from the UK central location prior to, and after, the visit abroad.
* child care costs/other carer needs
* additional overnight stays and costs that may be necessary to enable the student to participate fully in the course.
* lunch costs, if applicable
* other costs dependent on individual applicant’s needs

We recommend applicants speak to their trade union in the first instance about possible additional costs.

Please also ensure that sponsoring trade unions/branches are aware of the overall costs; and ensure you complete the necessary details of the person responsible for budget allocation in the application form below, so that we can follow this up at a later date.

**WHEN IS THE DEADLINE?**

All fully completed applications must arrive at our office (posted or emailed) no later than **12noon Friday 28th June 2019**. If you have any questions, please do not hesitate get in touch with us:

Church House, Church Road, Filton Bristol BS34 7BD

Email: southwest@tuc.org.uk Tel: 0117 9470521

**APPLICATION FORM**

Please complete the form below and return to: southwest@tuc.org.uk or post to TUC South West, Church House, Church Road, Bristol BS34 7BD.

If you need the form in an accessible format, please let us know.

**Full name (as stated on your passport):**

**Date of Birth\*:**

**Nationality\* (as stated on your passport):**

*(This will have no bearing on your application and will be used solely for travel administration.)*

**Passport number:**

*(This will have no bearing on your application and will be used solely for travel administration. If you do not yet have this, do not worry as we can request this later from you when we firm up travel commitments.)*

**Email address:** *(please use an email address you will check regularly so that we can stay in touch with you and update you on the Programme)*

**Mobile number:**

**Home Address:**

**Post Code:**

**Place of work:**

**Work Postcode:**

**Occupation/Job:**

**Which trade union are you a member of:**

**Do you have any roles or positions within your trade union, union branch, and/or trades union council? If so, please give details:**

**Briefly explain what issues you believe are affecting working people in today’s modern Britain.**

**If there is one thing you could change in the labour market, or employment rights for your generation, what would that be and why?**

**Finally, we want to make sure this Programme provides you with as many opportunities to learn as possible. Please tick up to four areas of personal development you would like to improve on.**

* Communication skills
* Public speaking
* Writing motions
* Debating
* Writing speeches
* Writing convincing reports
* Running an effective campaign
* Using digital tools for campaigning
* How to lobby decision-makers
* Rights at work
* Other (please state) ………………………………………………………………………………………………

**Applicant’s signature**: ………………………………………………………….

**Date:** *……………………………………………………………….*

**Due to data protection laws, we need to get your consent to record, keep and share your details for the purposes of this course.**

* We will need to share your details with booking agencies such as Diversity Travel, and booking handlers. If we feel the information being asked is of a sensitive nature, we will always confirm with you before submitting further details.

If you are happy for us to use your details for the above purposes only, please tick this box. [ ]

* TUC South West likes to keep our affiliates and their members updated with additional TUC courses, news, policy reports, campaigns and events in the region. We do this by a monthly newsletter sent to an email address.

If you would like to be kept informed and have your details added to our mailing list, please tick this box [ ]

You can withdraw your consent at any time by simply letting us know, or unsubscribing at the bottom of every email you will receive.

For more information on how we will use your details, please do not hesitate to get in touch with us: southwest@tuc.org.uk or call 0117 947 0521.

**Financial sponsorship**

**Please ask your trade union to confirm their financial sponsorship for your application. We will accept an email confirmation from the union sponsor as long as we have their details so we can follow up at a later date.**

**I, ……………………………………………………………., support …………………………………‘s**

 (insert sponsoring name) (applicant’s name)

**application for the TUC South West Future Leaders Programme.**

**Sponsor’s signature: Date:**

**Your union role/position:**

**Sponsor’s contact details:**

Contact details for invoicing (if different) are:

Name:

Email

Address:

Tel:

**MONITORING FORM**

The TUC South West aims to have an inclusive environment for all our staff and students by identifying and removing barriers in our practices. Completing this monitoring form will help us achieve this and help us to meet our obligations under the Equality Act 2010.

While it is voluntary to disclose this information, doing so will enable us to better understand the composition of the Programme.

We will not use any part of this form for the selection process. The information that you provide on this section of the form will be treated and stored confidentially and securely. We will remove these pages from the application form prior to reading your application so as to prevent any unconscious bias.

Please note if you are successful, we may use information from questions 3 and 4 to ensure our course is accessible to everyone’s needs.

1. **What is your gender?**

[ ] Non-binary

[ ] Man

[ ] Woman

[ ] Other …………………………………………

[ ] Prefer not to say

1. **How would you describe your ethnic origin?**

**Asian or Asian British**

[ ] Indian

[ ] Pakistani

[ ] Bangladeshi

[ ] Any other Asian background

[ ] Please specify

**Black or Black British**

[ ] Caribbean

[ ] African

[ ] Any other Black background

Please specify:

**Chinese or other**

[ ] Chinese

[ ] Any other background

Please specify

**Mixed Race**

[ ] White and Black Caribbean

[ ] White and Black African

[ ] Any other mixed background

Please specify:

**White**

[ ] White British

[ ] Irish

[ ] Any other white background

Please specify:

[ ] Prefer not to say

1. **Do you consider yourself to have a disability, long-term illness or health condition?**

[ ] Yes

[ ] No

[ ] Prefer not to say

**Please tick the relevant box or boxes if any of the below apply to you.**

[ ] Blind or sight loss

[ ] Deaf or hearing loss

[ ] Mobility – eg difficulty walking short distances or climbing stairs

[ ] Manual dexterity

[ ] Learning disability, where a person learns in a different way – eg dyslexia

[ ] Mental health condition or illness

[ ] Speech impairment

[ ] Cognitive disability – eg brain injury, autism, attention deficit 5 hyperactivity disorder or [ ] Asperger’s syndrome

[ ] Other impairment – eg epilepsy, cardiovascular conditions, asthma, cancer, facial disfigurement, sickle cell anaemia, or progressive condition such as motor neurone disease

If other (please specify) ………………………………………………

[ ] Prefer not to say

1. **Do you have caring responsibilities (whether for children, relatives or partner?**

[ ]  Yes

[ ]  No

[ ]  Prefer not to say