

Ailennyn Undod

Rebuilding Unity

Croeso / Welcome

Sylwadau agoriadol y Cadeirydd

Chair's opening remarks

Laura Doel

Llywydd Etholedig | President Elect

TUC Cymru

Cyflwyno'r Cefndir

Setting the Scene

Shavanah Taj

Ysgrifennydd Cyffredinol | General Secretary

TUC Cymru

Deall Esgyniad Reform

Understanding the Rise of Reform

Dan Tucker

HOPE not Hate

HATE
HOPE
HATE

Understanding the rise of Reform

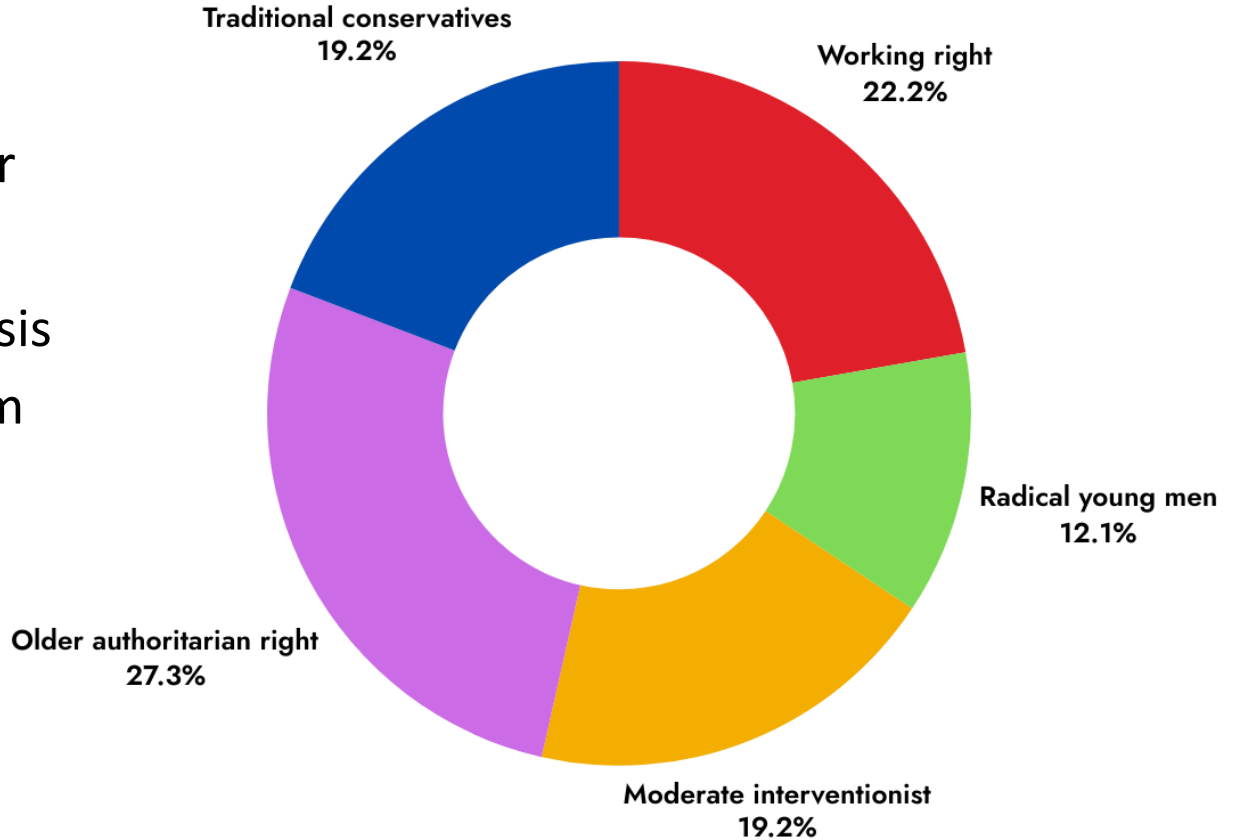


HATE
HOPE
HATE

What drives support for Reform
and Farage?

Reform UK key voter profiles

HOPE not hate analysis based on polling from FocalData of 17,790 voters between November 30 and January 8, 2025





Older Authoritarian Right

This segment is the largest, and hold anti-immigration views whilst supporting pro-climate policies, including taking personal responsibility.

Although they are pessimistic about politics, they are highly motivated to vote and engage with the news.

60% are Christian, 83% have below degree level qualifications, and the majority are aged over 55.



Traditional Conservatives

65% of this group voted for the Conservatives in 2019, but moved away from supporting the party.

They are concerned by immigration and defense, and are worried about the direction the country is going in and Britain's international reputation.

They engage with current affairs daily. The majority of this group are over 55 and homeowners.



Working Right

This segment are drawn to Reform over immigration concerns.

They are pessimistic about the future, politics and communities, and feel let down. They are the most likely to think that violence is justifiable.

The Working Right are predominantly middle aged, low-middle income, renters and 86% have below degree level qualifications, working predominantly in semi-routine and routine, technical and craft jobs.



Radical Young Men

This segment are neutral or positive about immigration, although they have reactionary views about gender.

They are optimistic about the future, but the most likely to feel disadvantaged in society. They are keen for connection and community initiatives but feel and don't feel as disconnected from the political system, although they are unlikely to vote.

This is the youngest segment, with $\frac{2}{3}$ male and the highest proportion of ethnic minorities (just over 10%).



Moderate Interventionists

This group is the least likely to have voted Reform in 2024, so they are relatively new supporters.

They are positive about workers and the state, and positive about multiculturalism in theory and the economic impact of immigration. However, they're concerned about how it is playing out in practice, thinking that something has to change to bring people together.

They are the least likely to like Nigel Farage. They are across an age range, 52% female and more likely to be university educated.

Reform UK key voter profiles

Factor	Working right	Radical young men	Moderate interventionist	Older authoritarian right	Traditional conservatives
Pro Immigration / Muslim	Very low	Very high	Very high	Very low	Low
Pro climate	Very low	High	Medium	Very high	Very low
Pro worker	Very high	Medium	High	Medium	Very low
Anti-semitism / Conspiratorial thinking	High	Very high	Low	Low	Low
Support for public ownership and state regulation	Medium	Very low	High	High	Low



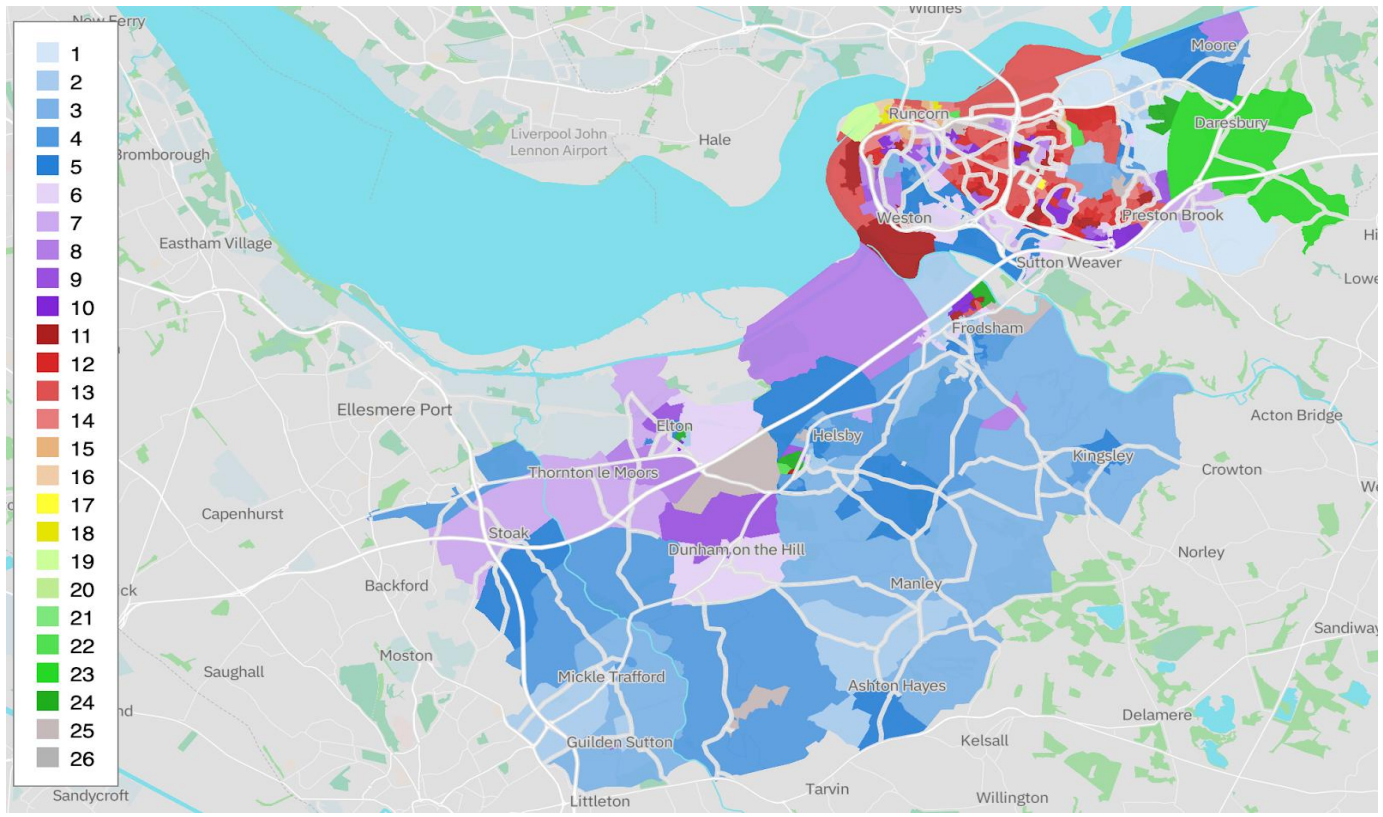
Estimating voters

HOPE not hate has worked with data scientists to enable us to estimate political, economic, cultural and social opinion down to a postcode level.

Using demographic census and publicly available NHS data, we have divided the British population into 26 segment groups based on a economic security/insecurity and diversity axis.

Using census data, we have then allocated all 1.8m postcodes in the UK to one of these 26 segment groups.

HATE HOPE





New data coming soon!

We are currently working on collating results from our latest data into useful insights and campaign guidance for key partners and supporters. This data contains one of the largest samples of Reform voters ever conducted in the UK, and will be a major part of our future data-led campaigning.

HATE
HOPE
HATE

What does their messaging really say?



Reform UK's campaign strategy

Reform UK are following the same playbook as other major parties, but are also organising asymmetrically.

They have been able to set up over 400 branches and now boast 189,000 members.

Reform have split seats into two tiers - the 'Gold-Plated' and the 'Silver-Plated'



What HOPE not hate supporters are seeing

“I saw an invite to a Reform UK meeting in a Facebook community group”

“Our local Labour/Cons Club were approached to become a ‘Reform Club’”

“Reform were leafleting after a football match near me”

“Reform were handing out leaflets about the poor bus service at a bus stop”



Our analysis of Reform UK campaign efforts

Reform are framing themselves as THE opposition and campaigning on hyper local issues - not just immigration.

Reform are meeting people where they are, rather than creating new spaces.

Reform are campaigning on key themes: = local environmental issues, local public services, social issues (food poverty, homelessness)

HATE
HOPE
HATE

OUR MESSAGES TO VOTERS

Our data showed that the Reform UK vote is largely created by the 'coalition of pessimism' so we did what HNH does best - we brought HOPE!

In Doncaster Paul and Chris delivered tens of thousands of community newspapers spreading messages about what is important to Doncaster. We also did targeted leaflets and DMs in 4 wards (these 4 wards all rejected Reform UK!)

DONCASTER MATTERS VOTE HOPE ON THURSDAY 1st MAY
THE NEWSPAPER OF THE HOPE NOT HATE CAMPAIGN **HOPE** SEE PAGE 2 FOR MORE

DONNY'S ON THE UP!

THE DONCASTER-SHEFFIELD airport is set to re-open, potentially bringing thousands of new jobs to the region, economic investment and make it easier for local people to get away on well-earned holidays.
Experts suggest up to 5,000 jobs will be directly created and the local economy boosted by billions over the next 25 years.
FULL STORY PAGE 3

INSIDE
P6 DONNY WORKERS CELEBRATE NEW RIGHTS

P4 & 5
STARTING AFRESH FROM FLEEING THE TALIBAN TO A DONCASTER DENTIST

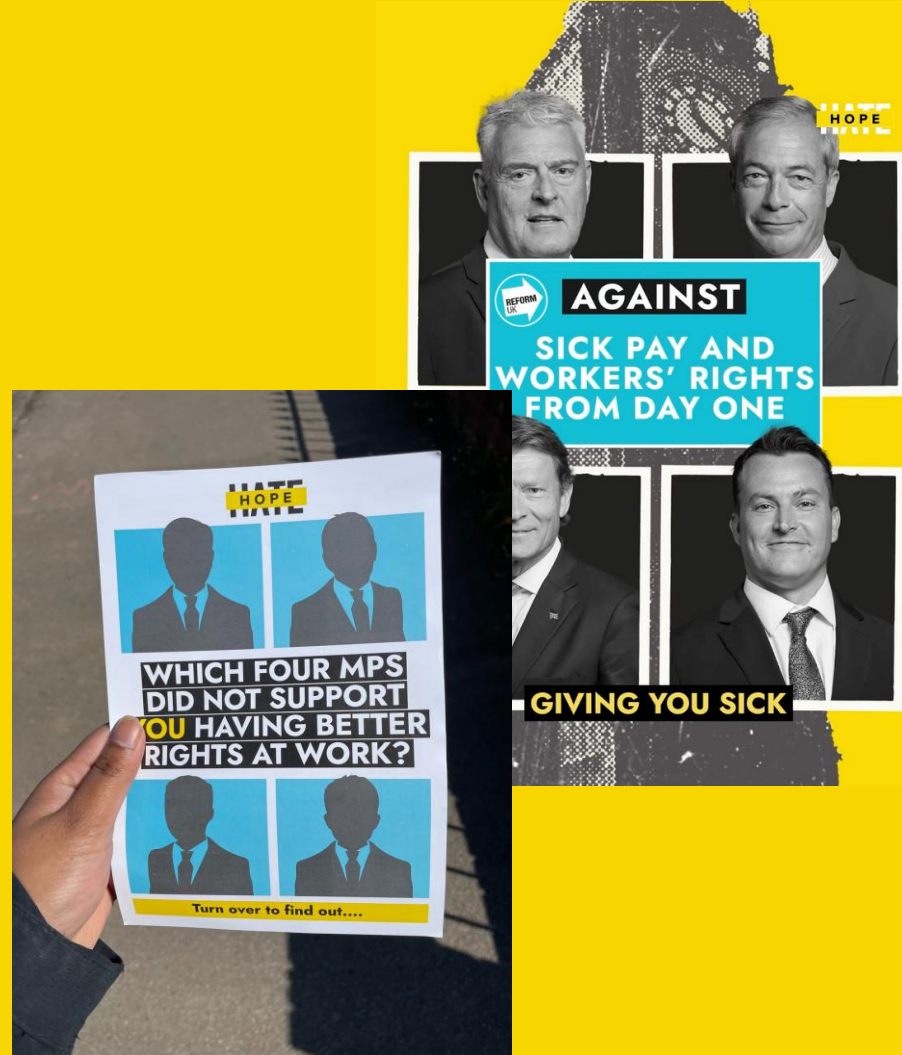
P7 TRANSFORMING
YOUNG LIVES



OUR MESSAGES TO VOTERS

Our data showed that the majority of Reform UK voters care about workers' rights - something which RUK have failed to deliver on in Parliament.

This message worked well and after the Scunthorpe saga, we saw organisations borrowing this messaging directly.

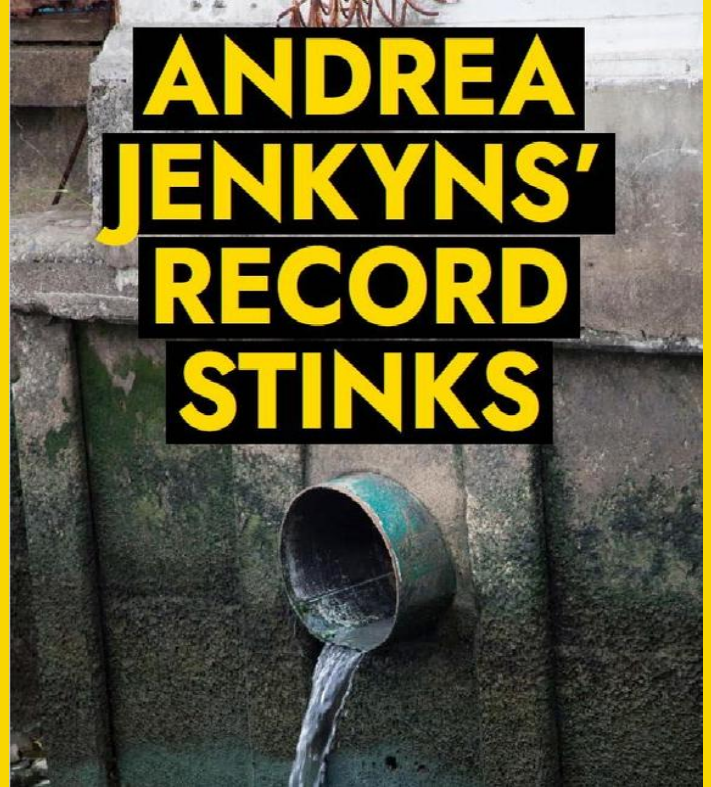


HATE
HOPE
HATE

OUR MESSAGES TO VOTERS

Our data showed that the majority of Reform UK voters care about climate when messaged in a way that focuses on conservation and righting corporate negligence. Again this is something that RUK have failed on.

This message worked well to pinpoint potential voters but we quickly discovered in Lincolnshire that flooding was the main issue and pivoted.



HATE
HOPE
HATE

How does the far-right exploit
disillusionment?



Reform UK are a far-right party

We define this as racist and xenophobic rhetoric, the undermining of democratic process, attacks on human rights and the principle that all human beings are equal, and a populist, conspiratorial belief in a sinister “elite”.



1. Undermining Democracy

Farage has repeatedly questioned election results in Peterborough (2019), Rochdale (2024) and Oldham (2015), where he said that the electoral process was “dead” due to “ethnic changes in the way people are voting”.



2. Attacks on human rights

Farage has called for the UK to withdraw from the European Convention on Human Rights, rejecting key principles of liberal democracy.



3. Racist and xenophobic rhetoric

Farage has a history of racism, xenophobia, and misogyny, with Reform UK portraying asylum seekers and Muslims as threats to the nation.



4. Populism and elite conspiracy

Farage frames himself as a defender of “the people” against a sinister “elite,” fuelling distrust in politicians and institutions

HATE
HOPE
HATE

So what can WE do about it?

HATE
HOPE
HATE

CAMPAIGNING

We are taking on Reform UK in communities across the map and we know we can reach voters others can't.

We are bringing together these polling insights, our research into RUK's strategy and our 20 years of campaigning experience to cut through their hateful narratives.



HATE
HOPE
HATE

RESEARCH & MONITORING

Our expert researchers are investigating, infiltrating and exposing Reform UK, as well as reporting on tips from supporter-led monitoring.

Last year, 166 candidates were dropped by the party after HNH and others exposed their extreme racism and dodgy dealings.

WINNING IS EASY WHEN YOU RUN ON FEAR AND ANGER.

Delivering for communities is much harder – history shows that the far right never manage it. Reform UK are now in control of councils in Lincolnshire and Durham, they are in charge of huge combined authorities and they've just elected another MP in Parliament.

We need to hold Reform UK's feet to the fire and make sure they are judged by what they do, not what they promise.

We can't do it alone. Will you join us and keep an eye on your local Reform UK politicians?

HATE
HOPE
HATE

NEVER NIGEL CAMPAIGN

Growing our supporter lists using Meta for social media advertising, to be used in all of our outreach and campaigning, but particularly electoral campaigning.

It is also an organising tool in itself - tasking supporters to secure more pledges as a concrete 'ask'.



**ADD YOUR NAME TO SAY:
"I'LL NEVER VOTE FOR
NIGEL FARAGE"**

Be part of the Never Nigel movement in your area.

First name

Last name

Email address

Key takeaways

Reform are far-right but their voters aren't. There is no silver bullet and it's going to take all of us.

HOPE not hate are here to help. We are working in communities across the UK to counter Reform UK and we are looking to work with as many partners as possible to prevent Nigel Farage from making his way to No 10.

Lleisiau Go Iawn, Undod Go Iawn

Real Voices, Real Unity

Morgan Jones (RMT)

Le'Shaé Woodstock (RCM)

Andrew Gutterideg (Community)

Caderydd | Chair:

Linsey Imms (TUC Cymru)

Te, coffi a rhwydweithio Tea, coffee and networking

Llenwch yr arolwg cyflym hwn –
fe welwch y canlyniadau'n ddiennw
ar ddiwedd heddiw.

Please fill in this quick survey –
you'll see the results anonymously
at the end of today.



Dosbarth, dyfodol swyddi, ac arolygon barn diweddar am yr hyn y mae gweithwyr eisiau ei gael o'r Strategaeth Ddiwydiannol

Class, the future of jobs and recent polling on what workers want from the Industrial Strategy

Alex Bevan (Future Governance Forum)

Cynnal sgysiau anodd

Having difficult conversations

Cerith Griffiths (TUC Cymru Tutor)

f X Instagram in YouTube
@alwcymru

Helo!
Hello!

**Addysg
Oedolion
Cymru**

**Adult
Learning
Wales**

Sut i Gael Sgyrsiau Anodd.
Having Difficult Conversations.

www.addysgoedolion.cymru | www.adultlearning.wales

Clair Charalambous

- **Cydlynnydd Dysgu Proffesiynol**
 - **Addysg Oedolion Cymru**

Cerith Griffiths

- **Tiwtor Undeb manach gyda TUC Cymru a Addysg Oeddolion Cymru**

Clair Charalambous

- **Professional Learning Coordinator**
 - **Adult Learning Wales**

Cerith Griffiths

- **Trade Union Tutor with TUC Cymru and Adult Learning Wales**

Amcanion y Gweithdy

I gyflwyno'r model i feithrin hyder wrth ymateb yn briodol i sylwadau ac ymddygiadau gwahaniaethol neu amhriodol yn yr ystafell ddosbarth

Byddwn yn Edrych ar y Rhain Heddiw...

- Cyd-destun AOC yn datblygu'r model
- Creu lle diogel a pharchus
- Beth sy'n gwneud sgwrs yn anodd?
- Model ymateb AID
- Herio sylwadau gwahaniaethol ar-lein
- Anfon negeseuon cadarnhaol

Aims

To introduce a model that builds confidence in responding appropriately to discriminatory or inappropriate comments

What We will Cover Today...

- Context of ALW developing the model
- Making a safe and respectful space
- What makes a conversation difficult?
- The AID response model
- Challenging online discriminatory comments
- Sending a positive messaging

 **Cyd-destun**

- Gwerthoedd y sefydliad
- Blaenoriaethau Strategol
- Ymateb i adborth tiwtoriaid

- “Rydym mewn sefyllfa unigryw i wneud gwahaniaeth a meithrin newid ledled Cymru.”

- “Mae dysgu’n gatalydd ar gyfer newid personol a chymdeithasol.”

 **Context**

- Values of the organisation
- Strategic Priorities
- Response to tutor feedback

- “We are uniquely placed to make a difference and foster change across Wales.”

- “Learning is a catalyst for personal and social change.”

Gadewch i Ni Greu Gofod Diogel a Pharchus

Cwestiwn Allweddol: Beth mae gofod diogel a pharchus yn ei olygu i chi?

Disgwyliadau:

- Gosod disgwyliadau cynnar
- Cyfeirio'n ôl atynt os oes angen
- Enghreifftiau o ddatganiadau

- Beth mae gofod diogel a pharchus yn ei olygu i chi?

Let's Make A Safe and Respectful Space

KQ: What does a safe and respectful space mean for you?

Expectations:

- Set early expectations
- Refer back to as needed
- Examples of statements

- What does a safe and respectful space mean for you?

Carnifal
Aberaeron:
erthygl
newyddion
BBC



[Aberaeron
carnival:
article BBC
news](#)

- Sut ddylid ymdrin â hyn?

- How should this be handled?

Nearly 7 Million New Registrations By Migrants With General Practitioners Since 2010

"They will walk into your kitchens and cut your throats" - Trump

"Women should prioritise their role as wives and mothers over pursuing careers" - Tate

seekers, with locals moved out...
How long until a group of small boat migrants are moved into a house in your street?

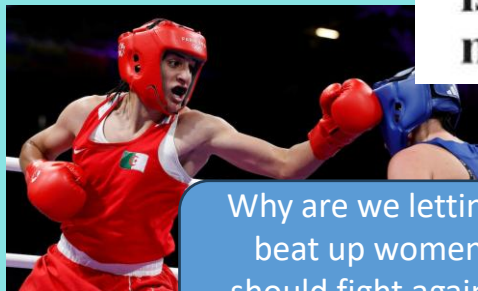
One in 12 in London is illegal migrant

ASYLUM SEEKERS FERRIED AROUND IN STRETCH LIMO

And guess what, you're picking up the £3,000 bill!

MIGRANTS ROB YOUNG BRITONS OF JOBS

500,000 MIGRANTS GET SOCIAL HOUSING



Why are we letting men beat up women? He should fight against the gender he was born in!



Bron i 7 miliwn o gofrestriadau newydd gan fewnfudwyr ym Meddygfeydd Teulu ers 2010

Argyfwng y GIG



**MIGRANTS ROB
YOUNG BRITONS
OF JOBS**

**500,000
MIGRANTS
GET SOCIAL
HOUSING**



Pam rydym yn gadael i ddynton guro menywod? Dylai ymladd yn erbyn y rhyw y cafodd ei eni ynddo!

**One in 12
in London
is illegal
migrant**

"Byddat yn cerdded i mewn i'ch ceginau ac yn torri'ch gyddfau" - Trump

"Dylai menywod flaenoriaethu eu rôl fel gwagedd a mamau yn hytrach na dilyn gyrfaoedd" - Tate

seekers, with locals moved out...
How long until a group of small boat migrants are moved into a house in your street?

**ASYLUM SEEKERS
FERRIED AROUND
IN STRETCH LIMO**

And guess what, you're picking up the £3,000 bill!

Sylwadau/sgyrsgiau/heriau?



Jôcs a 'chellwair' amhriodol



Camddealltwriaeth cenedlaethau



Geirfaoedd sy'n esblygu



Gwahaniaethau diwylliannol



Micro-ymosodiadau cynnil

- Lladd ymddygiadau yn yr egin
- Cyfeirio at ddisgwyliadau cynharach
- Peidio â gwneud i bobl ofni dweud y peth anghywir.

Comments/conversations/challenges?



Inappropriate jokes and 'banter'



Generational misunderstandings



Evolving vocabularies



Cultural differences




Subtle micro-aggressions


- Nip behaviours in the bud
- Refer to early expectations
- Don't make people afraid to say the wrong thing.


Beth sy'n gwneud sgwrs yn anodd?

 **Rhewi:** nid ydym yn gwybod beth i'w ddweud

 **Aros yn dawel:** rydym yn gadael iddo fynd heibio i osgoi gwrthdaro

 **Dictter:** teimlo'n flin a mynd yn wrthdrawiadol

 **Poeni am wneud camgymeriad:** ofni tramgwyddo

 **Angen offeryn:** i'w drin yn hyderus ac yn ofalus

What makes a conversation difficult?

 **Freeze:** we don't know what to say

 **Stay silent:** we let it pass to avoid conflict


 **Anger:** feel annoyed and become confrontational


 **Worry about getting it wrong:** afraid to offend


 **Need a tool:** to handle it with confidence and care

Defnyddio'r Dull AID:

Acknowledge → Inquire → Direct
(Cydnabod → Ymholi → Cyfeirio)

 **Cydnabod** (*beth sy'n cael ei ddweud neu deimlo*)
“Rwy'n clywed yr hyn rydych yn ei ddweud...”
“Rwy'n gweld eich bod yn teimlo'n gryf am hyn...”


 **Ymholi** (*Gofynnwch am eglurhad neu fwriad*)
“Beth rydych yn ei olygu wrth hyn?”
“O ble mae'r farn honno'n dod?”
“A ydych wedi meddwl am sut gallai hynny swnio i rywun arall?”


 **Cyfeirio** (*Arwain yn ofalus at well dealltwriaeth*)
“Yn y grŵp hwn, rydym yn trin pawb gyda pharch.”
“Gadewch i ni gymryd eiliad i fyfyrio ar hyn.”
“Dyma ffordd arall o feddwl amdano...”


 Beth yw manteision defnyddio'r model yma?

Using the AID Approach:

Acknowledge → Inquire → Direct

 **Acknowledge** (*what is said or felt*)
“I hear what you're saying...”
“I can see you feel strongly about this...”

 **Inquire** (*Ask for clarification or intention*)
“What do you mean by that?”
“Where does that view come from?”
“Have you thought about how that might sound to someone else?”

 **Direct** (*Gently guide to a better understanding*)
“In this group, we treat everyone with respect.”
“Let's take a moment to reflect on that.”
“Here's another way to think about it...”

 What are the benefits of using this model?



Rhyfelwyr bysellwrdd

Defnyddio'r model AID ar-lein

- Mae algorithmau'n atgyfnerthu safbwyntiau pobl
- Mae gan rai pobl safbwyntiau cryf iawn na fyddant yn cael eu newid
- Anogwch bobl i feddwl yn feirniadol am y wybodaeth maent yn ei gweld
- Tawelu meddwl grwpiau sy'n cael eu targedu
- Arfogi eich hun gyda ffeithiau a straeon bywyd go iawn i herio a phersonoli



Keyboard warriors

Using the AID model online

- **Algorithms are reinforcing people's viewpoints**
- **Some people hold very strong views that won't be changed**
- **Encourage people to think critically about the information they are seeing**
- **Reassure groups that are being targeted**
- **Arm yourself with facts and real life stories to challenge and personalise**

Amgylcheddau ar-lein gwenwynig


Beth yw eich opsiynau?

- Blocio?
- Herio?

-  Cofiwch ofalu am eich
iechyd meddwl eich hun

Toxic online environments

What are your options?

- Block?
- Challenge?
-  Remember to look
after your own mental
health

Negeseuon cadarnhaol

Gadewch i ni Greu Banc Ymateb!

- 🔍 Cwestiynau eglurhaol
- 🗨️ Awgrymiadau adfyfyriol
- 🔄 Ymadroddion ailgyfeirio
- 🙌 Ymyriadau cadarn a thawel

💡 Allwch chi feddwl am enghreifftiau eraill ar gyfer y rhain?

Positive messaging

Let's Make a Response Bank!

- 🔍 Clarifying questions
- 🗨️ Reflective prompts
- 🔄 Redirection phrases
- 🙌 Firm and calm interventions

💡 Can you think of other examples for these?

Hwyl fawr!

Gwrthsefyll y Dde Eithafol a Phoblyddiaeth

Tackling the Far-Right and Populism

Cwrs undydd:

9 Hydref – Caerdydd

27 Tachwedd – ar-lein

One day course:

8 October – Cardiff

27 November – Online



Ailennyn Undod: Gweminarau TUC Cymru

Rebuilding Unity: TUC Cymru webinars

Ymunwch â ni am gyfres o weminarau bydd yn rhoi'r adnoddau i chi i ddelio â sgyrsiau cynhennus a dod â phobl yn ôl at ei gilydd.

Join us for a series of webinars to give you the tools to handle divisive talk and bring people back together.



Cinio a rhwydweithio

Lunch and networking

12:45 – 13:30

Cinio a rhwydweithio

Lunch and networking

Llenwch yr arolwg cyflym hwn –
fe welwch y canlyniadau'n ddiennw
ar ddiwedd heddiw.

Please fill in this quick survey –
you'll see the results anonymously
at the end of today.



Croeso nôl

Welcome back

Gwrthsefyll twyll-wybodaeth a chreu cymuned

Countering disinformation and creating community

Fizza Qureshi (Migrants Rights)

The logo for Migrants' Rights Network is a white, irregular hexagonal shape with a slightly jagged edge, set against a black background. Inside the shape, the text "Migrants' Rights Network" is written in a bold, black, sans-serif font, stacked in three lines.

**Migrants'
Rights
Network**

Countering disinformation and creating community

Fizza Qureshi, CEO



Migrants' Rights Network

Migrants'
Rights
Network

Migrants' Rights Network (MRN) is a charity that works alongside migrants in their fight for rights and justice.

“everyone free to move, and no one forced to move”




We co-curate campaigns using anti-oppression practices to create transformational change, extending beyond the individual impact on migrants' lives, to tackle oppression at its source.



We work alongside migrants in their fights for rights and justice.

MIGRANT-CENTRED. EQUITY FOR ALL
MIGRANTS. COLLABORATION.
INTERSECTIONALITY. LEADERSHIP.
SOLIDARITY.

www.migrantsrights.org.uk

 [migrants_rights_network](#)  [migrants_rights](#)  [Migrants' Rights Network](#)

Countering disinformation

Migrants' Rights Network

Rayner: We must tackle profound impact of migration

Deputy PM says ministers must accept 'real concerns people have' amid fears of another summer of riots

As police seize stowaway migrants across South, Cameron is attacked for 'likening them to insects'



THE 'SWARM' ON OUR STREETS

Epping asylum hotel protesters 'upset for legitimate reasons', minister says

Private companies can invest in human capital by training and hiring these workers. Once employed or in school, the young men - most of these migrants are young men - will pay taxes and productively contribute to the host society.

THESE ARE REFUGEES:



THESE ARE NOT REFUGEES:



Countering disinformation

Language and words form the foundation of legislation including ideas of who is welcome and what is seen to be palatable.

The Migrants' Rights Network launched the **Words Matter** campaign in early 2022.

30 short explainers, popular education workshops, and toolkits to help inform on the harms of the current language.

The campaign also writes to journalists, media outlets, politicians and peers about the language they are using in their commentary.

Words Matter

From defying the narrative to an anti-disinformation organising tool.



What needs to change?

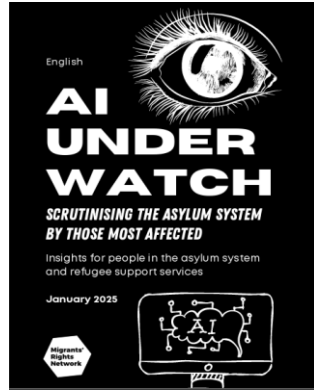
- **Stop** letting the right define the agenda
- Embed **anti-oppression** in our organising
- Use **political education** as an anti-disinformation tool
- **Mobilise** the community

"Illegal Immigration" →
 "Refugee Crisis" →
 "Just like us" →
 Economic Effects of Migration →
 Integration and Assimilation →
 "Hard-working" →
 "Migratised" →

Invasion, swarm, influx, threat
 Why am I being "tolerated"
 "Genuine"
 "Safe routes", "safe country"
 Where are you actually from?
 "British Values"
 "Queue jumping"
 Migrants are not a "burden"
 "Contribution"

"Voiceless"
 "Lived experience"
 What do we mean by "violence"?
 Asylum accommodation is not a "prison"
 "Migrants and refugees" versus "migrants, including refugees"
 Colonialism
 Decolonisation
 "Fairness"
 "Kindness"
 "Vulnerability"
 It's not bad because it's expensive, it's bad because it's inhumane
 Whataboutism
 "Legitimate concerns"
 "Terrorism"
 "Intermediaries"

Creating community - With who?



- **People with lived experience** leading campaigns e.g Not a Stranger campaign and Justice for Sponsored Workers
- **Engaging and consulting** those directly impacted e.g. AI in the asylum system and Words Matter community organisers
- Building community with those that share the same **values** and **vision** e.g. Abolition in Migration Collective

Ways to get involved in our community

- Sign up to our [newsletter](#) and our [substack](#) for commentary and analysis on current immigration policies and issues
- **Join a campaign** if you're directly impacted e.g. Not a Stranger or Justice for Sponsored Workers
- Come on the **political education journey** and commission or join a Words Matter workshop
- We're keen to learn from best practice while updating and sharing our resources to create meaningful movements for change across the UK. If you are involved in anti-disinformation and anti-fascist organising in your local community, then **we want to hear from you!**

**Migrants'
Rights
Network**

Gweithgareddau wrth y bwrdd

Tabletop activities

Gweithgareddau wrth y bwrdd

Mynd i'r afael â chasineb at fenywod, aflonyddu rhywiol, a diwylliant lle ceir gwybodaeth gan Andrew Tate – Gareth Tovey (FBU) a Rhianydd Williams (TUC Cymru)

Diwylliant, Treftadaeth ac Iaith Darren Macey, Industrial Workers of the World Union a phwyllgor gweithredol Llafur: Cymdeithas Hanes Pobl Cymru.

Tabletop Activities

Confronting Misogyny, Sexual harassment and a culture informed by Andrew Tate – Gareth Tovey (FBU) and Rhianydd Williams (TUC Cymru)

Culture, Heritage, and Language Darren Macey Industrial Workers of the World Union (WWI) and executive committee of Llafur: The Welsh People's History Society.

Te, coffi a rhwydweithio Tea, coffee and networking

Llenwch yr arolwg cyflym hwn –
fe welwch y canlyniadau'n ddiennw
ar ddiwedd heddiw.

Please fill in this quick survey –
you'll see the results anonymously
at the end of today.



**Ailadeiladu undod ar ôl y
gwrthdystiad asgell dde eithafol
mwyaf a welsom erioed**

**Rebuilding unity after the biggest
far right demo we have ever seen**

Kevin Courtney

Sgwrs ar sut i fynd i'r afael â thwf y dde eithafol

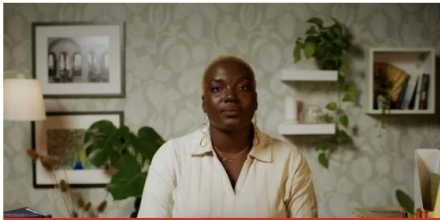
**Conversation on how to tackle
the rise of the far-right**

Amarjite Singh (TUC Cymru)

Riz Hussain (Institute of Race Relations)

Riz Hussain





Discrimination and trade unions - Negotiator's guide

This guide for reps will be taking you through some of the challenges facing BME workers in today's economy, as well as helping you be proactive in finding solutions.



Fighting racism: a trade union and community response

Trade unions have partnered with local groups like the Fashion Workers Advice Bureau in Leicester, which specialises in providing free support to garment, fashion, and textile workers.



TUC Black Activists Programme 2024

Watch the full film on the Black Activists Programme played at TUC Congress 2024.



Trade union anti-racism manifesto

This manifesto sets out what trade unions, and the movement as a whole, will do to make sure we secure the economic and social justice of Black communities.



ARTF reports

The latest research and reports from the Anti-Racism Taskforce



ARTF videos

ARTF films and recordings from our previous events.



PROPOLITAN LINE AND
BILEE LINE NORTH
IS ST...

**BURY PARK
BRANCH 0543**

TFL WORKERS
We help passengers
We help the economy
Keep it that way
LET US STAY!
www.rmt.org.uk

**NATIONAL CONFERENCE
OF STATION GRADES**

TFL WORKERS
We help passengers
We help the economy
Keep it that way
LET US STAY!
www.rmt.org.uk



NO SACKINGS
NO DEPORTATIONS
DEFEND OUR MEMBERS' RIGHT TO STAY



The National Union of Rail,
Maritime and Transport Workers

TFL WORKERS
We help passengers
We help the economy
Keep it that way
LET US STAY!
www.rmt.org.uk

London



WORKING TOWARDS A WORLD

IRR NEWS

WITHOUT CHAINS

**CALENDAR
OF RACISM &
RESISTANCE**

INSTITUTE OF
RACE
RELATIONS

Briefing paper:

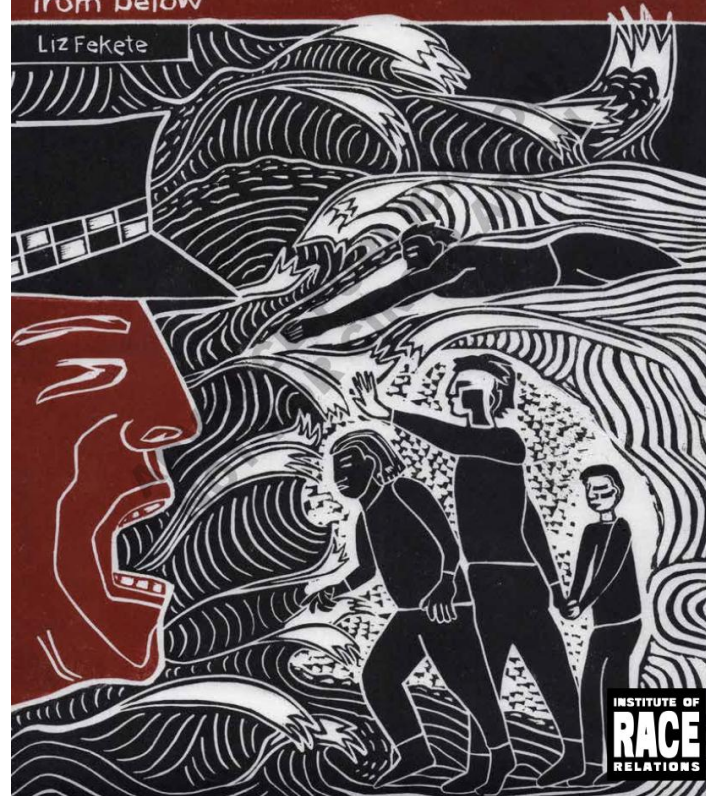
**Mainstreaming hate:
how the Right exploits
the crisis to divide us**

By Liz Fekete, Liam Shrivastava & Sophia Siddiqui

**Paramilitary Policing
Against the People:**

colonial continuities and the challenge
from below

Liz Fekete



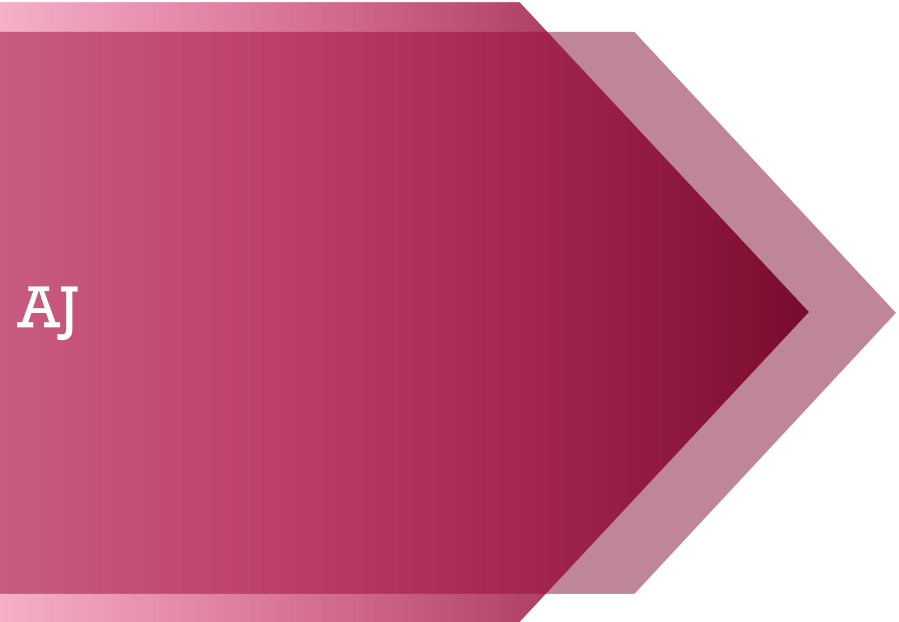


BOOK ONE

Roots of racism

INSTITUTE OF
RACE RELATIONS

www.irr.org.uk - riz@irr.org.uk - @IRR_News



AJ



Conversation on the far –right & populism



Conversation on the far –right & populism



Activity 1 – What do we stand for? - Beth rydym yn credu ynddo?



Activity 2 – Mapping the threat - Cynllunio'r bygythiad



Activity 3 – The impact on the union - Ardrawiad ar yr undod

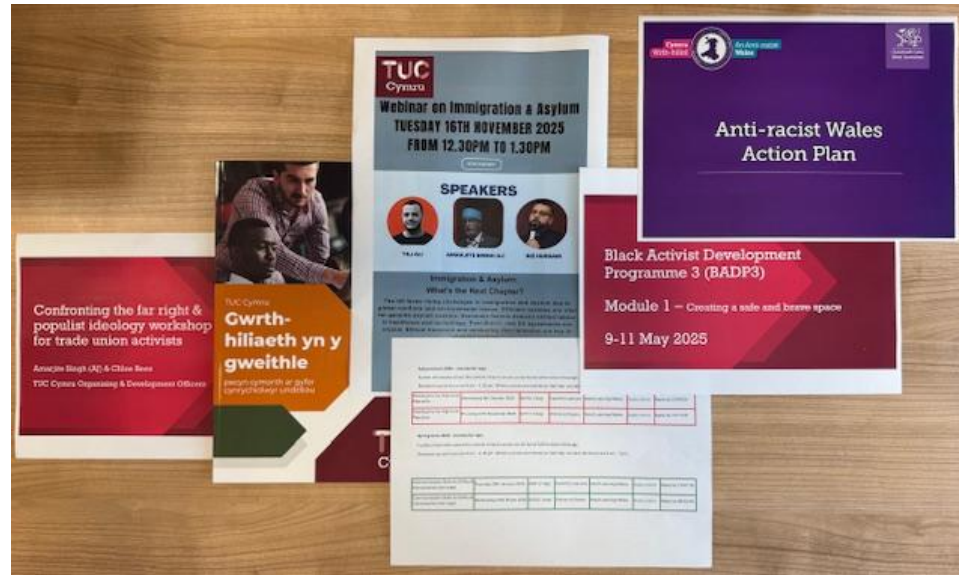


Activity 4 – Putting words into action - rhoi geiriau mewn i weithredoedd



Activity 5 - Getting the message out - Rhannu'r neges

Conversation on the far –right & populism



Gwrthsefyll y Dde Eithafol a Phoblyddiaeth

Tackling the Far-Right and Populism

Cwrs undydd:

9 Hydref – Caerdydd

27 Tachwedd – ar-lein

One day course:

8 October – Cardiff

27 November – Online



Sesiwn holi ac ateb

Question & answer session

Camau gweithredu i'w hystyried

Actions to take away with you

Ffion Dean (TUC Cymru)

Ailennyn Undod: Gweminarau TUC Cymru

Sut mae siarad am yr argyfwng mewn gofal? –
16 Hydref, 12.30pm,

Sut mae siarad am sero-net, swyddi gwyrdd
a'r economi werdd? – 3 Tachwedd, 1pm

Sut mae siarad am dwf poblyddiaeth arlein? –
13 Tachwedd

Sut mae siarad am fewnfudo a lloches? – 18
Tachwedd, 12.30pm

Sut mae siarad am ddiwylliant, treftadaeth ac
iaith? – 4 Rhagfyr, 12pm tan 1pm

Rebuilding Unity: TUC Cymru webinars

How do we talk about the crisis in care? – 16
October, 12.30pm, [Register](#)

How do we talk about net-zero, green jobs
and the green economy? – 3 November, 1pm

How do we talk about the rise in populism
online? – 13 November

How do we talk about immigration and
asylum? – 18 November, 12.30pm

How do we talk about culture, heritage and
language? – 4 December, 12pm to 1pm

Ailennyn Undod: Gweminarau TUC Cymru

Rebuilding Unity: TUC Cymru webinars

Ymunwch â ni am gyfres o weminarau bydd yn rhoi'r adnoddau i chi i ddelio â sgyrsiau cynhennus a dod â phobl yn ôl at ei gilydd.

Join us for a series of webinars to give you the tools to handle divisive talk and bring people back together.



Gwrthsefyll y Dde Eithafol a Phoblyddiaeth

Tackling the Far-Right and Populism

Cwrs undydd:

9 Hydref – Caerdydd

27 Tachwedd – ar-lein

One day course:

8 October – Cardiff

27 November – Online



Manylion cyswllt

Contact details

wefan/website: www.tuc.org.uk/wales

e-bost/e-mail: cymru@tuc.org.uk

ffôn/phone: 029 2034 7010

Sganiwch y cod QR ar gyfer ein
rhaglenni cymdeithaso

Scan the QR code for our socials



TUC

Cymru