

Trefnwch nawr 2025

Organise now 2025

Croeso / Welcome

Sylwadau agoriadol y Cadeirydd

Chair's opening remarks

Tom Hoyles

Llywydd Etholedig | President Elect, TUC Cymru

Partneriaeth Gymdeithasol Social Partnership

Shavanah Taj (TUC Cymru)

Jack Sargeant (Minister for Culture,
Skills and Social Partnership)

Cwrs Partneriaeth Gymdeithasol

Social Partnership course

Cofrestrwch ar gyfer y cwrs Partneriaeth
Gymdeithasol i gynrychiolwyr undebau
ar 18 & 25 Mawrth

Register for the Social Partnership
course for trade union reps on 18 & 25
March 2025

www.tuc.org.uk/courses-reps-wales-tuc



Bargen Newydd Llafur

Labour's New Deal

Tom Hoyles

Llywydd Etholedig | President Elect, TUC Cymru

Trefnu o gwmpas polisi yn y gweithle – Gwrth-hiliaeth

Organising around workplace policy – Anti-racism

Shirley Newbury

Unsain | Unison

Shirley Newbury

Education and Multi-cultural Awareness Officer

Neath Port Talbot Ethnic Employee Network Chair

Neath Port Talbot Council





Windrush Port Talbot 2024

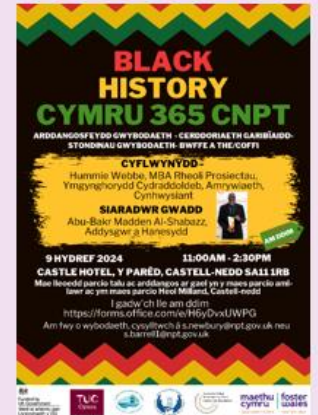
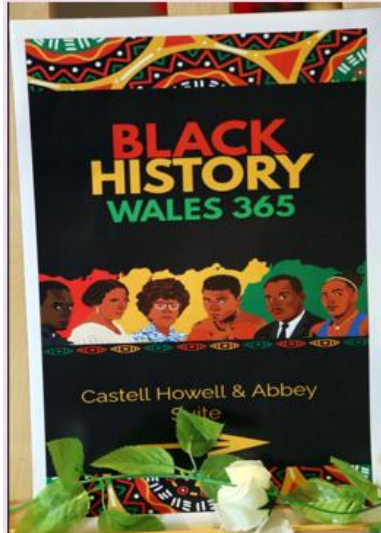


Windrush Port Talbot 2024





NPT Black History Wales



Programme

NPT Black History Wales 365

The Castle Hotel, Neath

11am – 2.30pm, 9 October 2024

MC –

Humie Webbe, Equality and Diversity Consultant



Guest Speaker –

Abu-Bakr Madden Al-Shabazz, Educationalist and Historian

- ✦ Guest speakers
- ✦ Information displays and Lineage Timeline
- ✦ Information stands
- ✦ Buffet
- ✦ Caribbean Music



NPT Black History Wales





MC: Kembra Hadaway-Morgan, MSc, BA

AGENDA

Guest Speakers:

1. Karen Jones, NPT Chief Executive - NPT Anti-racism strategy, workplace inclusion, and senior management role.
2. Riaz Hassan, Head of the Anti-racist Wales Action Plan, Welsh Government.
3. Chief Superintendent Truscott, South Wales Police - Hate Crime Statistics
4. Sergeant Mavis Thompson, South Wales Police - The journey into policing and the challenges
5. Video Hate Hurts
6. NPT Allyship Video
7. Cllr Steve Hunt, Leader of Council - Formal thanks
8. Mark Fisher UNISON
9. Group Photo - What Allyship means
10. Buffet & Networking

NPT UNISON Anti-Racism Charter and Allyship event





NPT Ethnic Employee Network

Anti-racism Policy and Practice

Mandatory Anti-racism Training

Advocacy

Representation

Allyship

Diversity and Inclusion events

Cultural Awareness

Schools – Anti-racism and respect workshops

Diversity and Anti-racism professional learning

DARPL



We can be anti-racist

Diolch

Trefnu o gwmpas polisi yn y gweithle – DA

Organising around workplace policy – AI

Ceri Williams

TUC Cymru

Te, Coffi a rhwydweithio

Tea, coffee and networking

Return 11:40

Trefnu mewn gofodau newydd

Organising in new spaces

Doug Jones (PCS)

Stuart Richards (TUC)

Neil Butler (NASUWT)

Cinio a rhwydweithio

Lunch and networking

Llenwch yr arolwg mentimeter cyflym ar drefnu yn eich gweithle – fe welwch y canlyniadau’n ddienw ar ddiwedd heddiw.

Please fill in this quick mentimeter survey about organising in your workplace – you’ll see the results anonymously at the end of today.



Cynydd poblyddiaeth a mynd i'r afael a'r dde eithafol

The rise of populism and tackling the far right

Alex Rossiter (TUC)

Danny Scott (Jarrow Insights)

Georgie Laming (Hope not Hate)

Kevin Courtney (Stand up
to Racism)

Amarjite Singh (TUC Cymru)

Te, coffi a rhwydweithio Tea, coffee and networking

Llenwch yr arolwg mentimeter cyflym ar drefnu yn eich gweithle – fe welwch y canlyniadau’n ddienw ar ddiwedd heddiw.

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Gweithdai

Workshops

Gweithdai

- Trefnu gweithwyr ifanc – Chloe Rees (TUC Cymru)
- Trefnu o gwmpas cydraddoldebau – Rhianydd Williams (TUC Cymru)
- Megaphone ac offer trefnu digidol eraill – Lois McCallum (TUC)
- Partneriaeth gymdeithasol – beth allwn ni ei ddysgu o iechyd? – Tanya Bull (Unsain) a Chris Musgrave (CSP)

Workshops

- Organising young workers – Chloe Rees (TUC Cymru)
- Organising around equalities – Rhianydd Williams (TUC Cymru)
- Megaphone and other digital organising tools – Lois McCallum (TUC)
- Social partnership – what can we learn from health? – Tanya Bull (Unison) and Chris Musgrave (CSP)

Trefnu o gwmpas cydraddoldebau

Organising around equalities

Rhianydd Williams & Julie Cook

TUC Cymru

TUC Cymru

Ni yw llais Cymru ar waith.

Rydym yn creu Cymru lle mae gan bawb lais drwy eu hundeb ac incwm y gallant adeiladu bywyd arno. Credwn fod gan bob gweithiwr yr hawl i fod yn ddiogel, i gael ei werthfawrogi a'i barchu.

Pan fydd gweithwyr yn gweithredu ar y cyd, mae gennym y pŵer i greu newid cadarnhaol mewn cymdeithas. Rydym yn dod â gweithwyr ynghyd drwy 48 o undebau i frwydro dros swyddi gwell a gwlad fwy cyfartal a llewyrchus.

TUC Cymru

We are the voice of Wales at work.

We're creating a Wales where everyone has a voice through their union and an income they can build a life on. We believe that every worker has the right to be safe, valued and respected.

When workers act collectively, we have the power to create positive change in society. We bring workers together through 48 unions to fight for better jobs and a more equal and prosperous country.

Ymgyrchoedd presennol TUC Cymru

- Aflonyddu rhywiol
- Gofalwyr
- Iechyd meddwl
- Awtistiaeth yn y gweithle
- Anableddau anweledig
- LHDTC+
- Gweithwyr hŷn
- Gweithleodd gwyrddach ar gyfer trawsnewid cyfiawn
- Gwrthsefyll y dde eithafol
- Menopos
- Gwrth-hiliaeth yn y gweithle

Current TUC Cymru campaigns

- Sexual harassment
- Carers
- Mental Health and the workplace
- Autism in the workplace
- Hidden Disabilities
- LGBTQ+
- Older Workers
- Greener workplaces for a just transition
- The rise of the far right
- Menopause
- Anti Racism in the workplace

Aflonyddu rhywiol

Sexual harassment



Tasg negodi i'r grŵp

Negotiating group activity

In this task;

- The trade union side will discuss an action to improve the workplace culture relating to sexual harassment within the workplace. They will then meet with the management team to negotiate this.
- The management side will discuss within their team, the barriers to implementing any action on this issue and will try to negotiate with the trade union team to reduce any actions that management have to take.



Cwestiynau

Questions

Manylion cyswllt

Contact details

Rhianydd Williams

e-bost/e-mail: rwilliams@tuc.org.uk

ffôn/phone: 029 2034 7010



WalesTUCCymru



WalesTUCCymru



WalesTUC



WalesTUC

**Beth sydd nesaf ar gyfer trefnu
yng Nghymru?**

What's next for organising in Wales?

Ffion Dean, TUC Cymru

Gwrth-hiliaeth yn y gweithle

Anti-racism in the workplace

Pecyn cymorth i gynrychiolwyr a
chynllun 10 pwynt.

Toolkit for reps and 10-point action plan.

[www.tuc.org.uk/research-
analysis/reports/anti-racism-workplace-
10-actions-workplace-reps](http://www.tuc.org.uk/research-analysis/reports/anti-racism-workplace-10-actions-workplace-reps)



Cytundeb DA AI agreement

Rheoli technoleg sy'n rheoli pobl: dull
Partneriaeth Gymdeithasol o weithredu
systemau rheoli algorithmig yn sector
cyhoeddus Cymru

Managing technology that manages
people: a Social Partnership approach to
algorithmic management systems in the
Welsh public sector.

[www.gov.wales/managing-technology-
manages-people](http://www.gov.wales/managing-technology-manages-people)



Aflonyddu rhywiol

Sexual harassment

- Pecyn cymorth
- Cwrs i gynrychiolwyr
- Ymgyrch newydd
- Toolkit
- Reps course
- New campaign

www.tuc.org.uk/harassment



Straeon lleisiau gweithwr Worker voice stories

- Contractiau dim oriau
- Teuluoedd sy'n gweithio
- Gweithleoedd mwy diogel ac iachach i fenywod
- Swyddi sy'n talu ffordd
- Zero hour contracts
- Working families
- Safer and healthier workplace for women
- Making work pay

**Beth sydd nesaf ar gyfer trefnu
yng Nghymru?**

What's next for organising in Wales?

Ffion Dean, TUC Cymru

Manylion cyswllt

Contact details

wefan/website: www.tuc.org.uk/wales

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Sganiwch y cod QR ar gyfer ein
rhaglenni cymdeithaso

Scan the QR code for our socials



TUC

Cymru

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