

Emergency Motion: Redundancies at Truro and Penwith College

Proposed UCU, Seconded: NEU.

SW TUC Annual Conference notes:

1. The employer - Truro and Penwith College – announced planned losses of up to 100 full time equivalent jobs
2. 2021 - £200,000 surplus
3. 2025 - projected deficit - £4.2 million
4. Number of non-teaching managers grows again in the restructure plans

Conference believes:

- Losing 10% of the workforce radically affects the ability of Truro and Penwith College to provide the service stakeholders across the community and across the region deserve and demand.
- “There are no plans to reduce the curriculum”, but delivery will be affected by the increased Staff Student Ratios and more admin tasks. Pressure on remaining staff will inevitably affect morale, mental health and wellbeing.
- Unions affected may wish to work together with stakeholders, including local and regional trades councils, parents and students, local employers, apprenticeship providers and other community members.
- the employer’s actions, will cause obvious distress and catastrophic consequences for individuals, and will have a wholly destructive effect on students, businesses, apprenticeship providers and the wider community across Cornwall.

Conference resolves:

- **We deplore the actions of the employer in not finding less damaging and socially disastrous ways sooner than this to remedy this financial picture.**
- **We invite local and regional Trades Councils to support UCU, NEU and Unison, in every way possible, in their campaign to oppose these job losses**
- **We urge all SW unions and branches to send messages of solidarity and support to the unions directly involved and offer any other support as requested by the joint union campaign**
- **We urge the SW TUC to send a statement of support from this conference and to liaise with the local campaign, to provide further information to the regional Council and SW TUC affiliated unions, and publicly to demonstrate this regional and inter-union solidarity.**

Moved by: UCU

Seconded by: NEU

Word Count: 296