

UNISON Emergency Motion

De-recognition of Trade Unions by HCRG, formally Virgin Care.

Conference notes UNISON's campaign, along with other NHS Trade Unions, for the Secretary of State for Health and Social Care to 'Call in' the decision of the Banes, Swindon and Wiltshire Integrated Care Board, to award a contract to HCRG (a private equity investment company) to deliver community health services.

Conference is appalled that on 5 March, HCRG informed UNISON that at the point of transfer, they will not recognise the NHS Trade Unions and further of their intention to remove the provision of DOCAS (Deduction of Contributions at Source).

This decision to derecognise the Trade Unions, further amplifies the current campaign for the Secretary of State to 'Call In' the decision. The secretary of state's intervention will pause the contract award to ensure that the Integrated Care Board (ICB) and local councils can properly fulfil their statutory duties in overseeing and scrutinising this substantial reconfiguration and major transformation of community healthcare services.

Conference calls on the SWTUC Executive Committee to:

1. Liaise with UNISON and other affiliated NHS Trade Unions to promote the 'Call in' request to the Secretary of State for Health and Social Care
2. Amplify the megaphone petition campaign amongst affiliates
3. Encourage affiliates to support UNISONs lobby of Banes, Wiltshire and Swindon Councils to ensure they request the call in from the Secretary of State.
4. Work with affiliates to campaign against the privatisation of community health services in the NHS and the de-recognition of Trade Unions.