

# YOUR RIGHT TO USE WELSH AT WORK

The Welsh Language (Wales) Measure 2011 made provision about the official status of the Welsh language in Wales and gave everyone:

- ✓ the freedom to use Welsh and
- ✓ the right to speak and use Welsh with others in Wales without prevention, interference nor suffering any disadvantage – including in **every workplace** and **every sector**

In organisations whose duties come under the Welsh Language Standards you have specific rights in your workplace.

## HOW TO GET HELP WITH USING WELSH AT WORK



**ASK YOUR EMPLOYER** what services they offer in Welsh.



**TALK TO YOUR UNION REP** about any problems you experience when using Welsh at work or to request opportunities and time off work to learn Welsh and upskill.



**CAMPAIGN TO RAISE THE PROFILE** of the Welsh language in your workplace through your union.



**COMPLAIN TO THE WELSH LANGUAGE COMMISSIONER** – anonymously and free of charge – they have a duty to consider your complaint and to try to ensure fairness for you.



**LEARN WELSH** – You may be able to learn Welsh using the Wales Union Learning Fund (WULF) whether you're a member of a union or not.



**SUGGEST THAT YOUR UNION JOINS** the Wales TUC Welsh Language Forum and works with us to develop their Welsh language offering.



## WALES TUC WORKS IN PARTNERSHIP WITH CYMDEITHAS YR IAITH TO SUPPORT WELSH IN THE WORKPLACE

Wales TUC is the voice of Wales at work. Cymdeithas yr Iaith (the Welsh Language Society) campaigns for the future of the Welsh language and communities of Wales ([www.cymdeithas.cymru](http://www.cymdeithas.cymru)).

- ✓ Together we seek to protect workers' freedom and rights to use Welsh in the workplace as part of our goals for fair work, equality and social justice.
- ✓ We support and promote opportunities for workers who want to learn Welsh and upskill.
- ✓ And we want to see additional Welsh language rights introduced and implemented over time and Welsh being normalised in every workplace across Wales.



For more information about your rights to use Welsh at work visit [tuc.org.uk/Welsh](http://tuc.org.uk/Welsh)

