



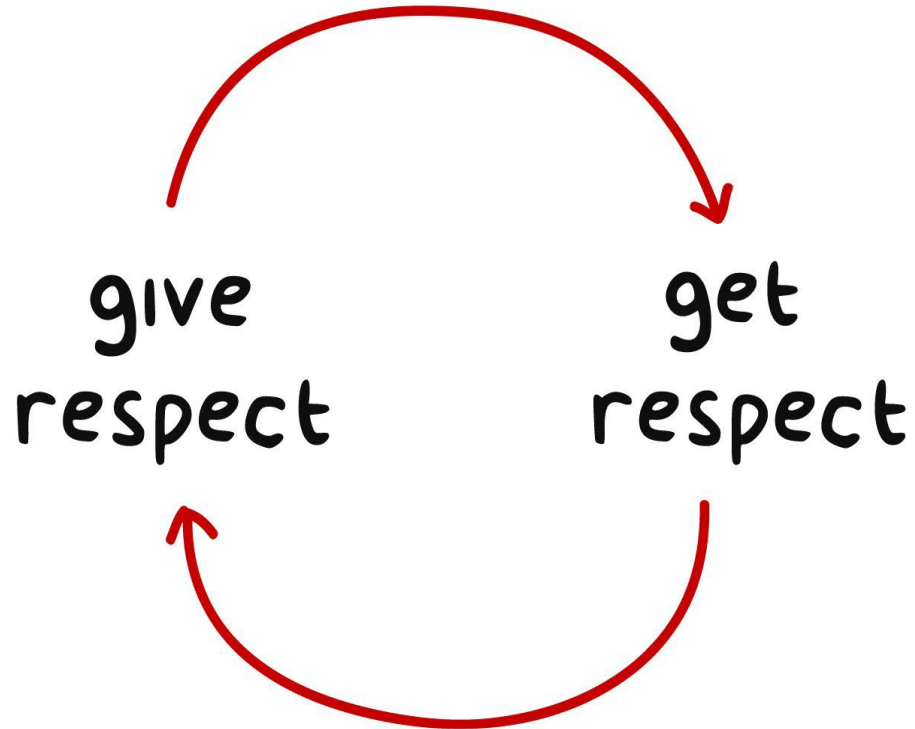
Changing the world
of work for good

Becky Sixsmith-Hughes

Project Officer

Diversifying the reps base

This workshop is an interactive session on diversifying our trade union reps, designed to give all reps and branch officials the confidence and knowledge to promote Black members development and address how we drive equality and diversity within trade unions. We will look at the barriers for Black workers to becoming more active in the movement and explore how we can increase recruitment of Black reps.



What do we mean by Black

‘Black’ – with a capital B– is used to indicate people with a shared history. ‘Black’ is used in a broad political and inclusive sense to describe people in the UK who have suffered from colonialism and enslavement in the past and continue to experience racism and diminished opportunities in today’s society”.

Task 1

- In your groups discuss and feedback:

The barriers for Black workers to becoming more active in the trade union movement?

Task 2

- In your groups discuss and feedback:

What are the benefits of including and promoting the development of Black reps in the branches?

Task 3

- In your groups discuss and feedback:

What can we do to increase recruitment of Black reps?

Rsixsmith-hughes@tuc.org.uk

The logo for TUC (Trades Union Congress) is displayed in a stylized, white, sans-serif font. The letters 'T', 'U', and 'C' are interconnected. The 'T' has a horizontal bar that ends in an arrow pointing to the right. The 'U' has a vertical stem that ends in an arrow pointing upwards. The 'C' has a vertical stem that ends in an arrow pointing to the right. The background is a solid teal color.

TUC

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