

# TUC DIRECTORY



# TUC

Changing the world  
of work for good

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# CONTENTS

## SECTION 1

### About the TUC

---

Welcome	<u>06</u>
Who we are	<u>07</u>
What we do	<u>07</u>
How the TUC works	<u>08</u>
Committee membership	<u>09</u>

## SECTION 2

### TUC people

---

Policy staff at Congress House	<u>15</u>
Policy staff in Wales and the English regions	<u>21</u>

## SECTION 3

### TUC services

---

Helping unions grow and thrive	<u>25</u>
TUC Information Service	<u>26</u>
TUC publications	<u>27</u>
Tolpuddle Martyrs Museum	<u>27</u>
TUC Library Collections	<u>27</u>
TUC archive	<u>29</u>

## SECTION 4

### Trade unions

---

Union statistics	<u>31</u>
TUC member unions	<u>40</u>
Confederations of unions	<u>86</u>

## SECTION 5

### Skills, education and training

---

TUC Education	<u>88</u>
---------------	-----------

## SECTION 6

### International relations

---

ETUC affiliated unions	<u>92</u>
ITUC regional organisations	<u>95</u>
ITUC global union federations	<u>96</u>
TUC Aid	<u>98</u>

## SECTION 7

### Calendar of events

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Former and current TUC general secretaries, Frances O'Grady and Paul Nowak, in Brighton for Congress 2022  
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# 1 SECTION 1 ABOUT THE TUC

# VALUE EDUCATION VALUE EDUCATORS

The National Education Union (NEU) represents the majority of teachers and education professionals in the UK. The NEU is the largest education union, giving us the strength to achieve change, both in working conditions and in the education system. Our members are at the heart of the union movement, shaping the future of education for the benefit of all.

Find out more at [neu.org.uk](https://www.neu.org.uk)



**value  
education.**

**VALUE EDUCATORS**

# WELCOME

I'm immensely proud to be the new general secretary of the TUC. And proud of the work unions are doing to tackle the cost-of-living crisis and win a fair deal for working people. There's never been a greater need for strong, effective trade unions backed with stronger collective bargaining rights.

The TUC will be supporting affiliates and their members through the economic emergency – including unions taking industrial action. We'll be pushing back against attacks on our employment and labour rights, including the right to strike. And we'll be putting our trade union agenda of better work, higher wages and decent services at the heart of the political debate, so when the next election comes we fight it on our terrain.

Our ability to win for working people rests on our collective strength. So I'm determined we become more inclusive and representative, reaching out to today's workers in all their diversity. Equality must be hardwired into all our work.

I hope you find this directory a useful guide to the TUC, our member unions, staff and structures and the broader union movement.

Let's win for workers in 2023!



Paul Nowak  
*General secretary*



## OUR VISION

The TUC is the voice of Britain at work. We exist to improve working life and promote equality for everyone.

## OUR MISSION

The TUC brings together 5.5 million working people who belong to our 48 member unions. We support trade unions to grow and thrive, and we stand up for everyone who works for a living. Every day, we campaign for more and better jobs, and a more equal, more prosperous country.

### Who we are

The Trades Union Congress (TUC) exists to make the working world a better place for everyone.

Working people joining together can change things. For more than 150 years, unions have fought for safer workplaces and wages you can build a life on. And today we're needed more than ever to make sure every job is a decent job and everyone at work is treated with respect.

### What we do

The TUC's job is to:

- › support trade unions to grow and thrive, helping them represent their members and keep pace with the changing world of work

- › stand up for everyone who works for a living, by publishing research and evidence, and campaigning for changes to the law and in society
- › advocate for collective bargaining, trade unionism and putting working people at the heart of our society, economy and politics
- › help union members get on in life, through running and managing learning and skills programmes.

Our values guide us in all our work. We stand for equality, fairness and justice, and for dignity and respect for all working people. We believe in solidarity: that working people can achieve more acting together than they can do on their own. And we are internationalists, acting with trade unionists around the world to promote working people's interests.

## How the TUC works

Every September, the UK's trade unions meet at Congress. Congress is where the movement decides its priorities for the coming year, and what the TUC should do to achieve them. Each union sends representatives and raises issues for discussion and debate.

Between Congresses, the General Council oversees the TUC's work and decides how to respond to events. The General Council is made up of representatives of member unions, plus reserved seats for women, LGBT+ workers, Black and minority ethnic workers and disabled workers.

Each year, the General Council appoints a smaller executive committee from among its own members. This group meets each month to implement policy, manage the TUC's finances and deal with urgent business.

The TUC general secretary leads the TUC's work throughout the year. She is supported by the deputy general secretary and a team of staff working in London, the English regions, Wales, Scotland and Brussels.

The General Council elects the TUC president. Their one-year term in office starts at the close of Congress. The president chairs Congress, the General Council and the Executive

Committee meetings, represents the TUC at national and international events and supports and advises the general secretary.

Each year, the TUC also runs conferences for Black, disabled, LGBT+, women and young workers. These conferences and their elected committees guide the General Council and Congress in setting policy on relevant equalities issues.

Wales TUC's conference and the Welsh General Council are responsible for deciding TUC policy on devolved matters and overseeing TUC activity on issues that are the responsibility of the Welsh government.

The TUC's English regions each have their own regional conference, to guide and advise the regional secretary and their team in taking forward the TUC's priorities over the coming year.

# GENERAL COUNCIL MEMBERS

Membership for the year 2022-23

The body responsible for developing and implementing TUC policy and strategy between Congresses. It meets seven times a year and each day during Congress.

**Dave Allan**  
*Unite*

**Mary Bousted**  
*National Education Union*

**Andrea Bradley**  
*Educational Institute of Scotland*

**Joanne Cairns**  
*Usdaw*

**Gail Cartmail**  
*Unite*

**Mike Clancy**  
*Prospect*

**Michelle Codrington-Rogers**  
*NASUWT*

**Kevin Courtney**  
*National Education Union*

**Mark Dickinson**  
*Nautilus International*

**Andrea Egan**  
*UNISON*

**Maria Exall (president)**  
*Communication Workers Union*

**Janet Farrar**  
*University and College Union*

**Sue Ferns**  
*Prospect*

**Paul Fleming**  
*Equity*

**Martin Furlong**  
*Royal College of Podiatry*

**Steve Gillan**  
*POA*

**Jo Grady**  
*University and College Union*

**Sharon Graham**  
*Unite*

**Charlie Gray**  
*GMB*

**Diana Holland**  
*Unite*

**Farzanna Jumma**  
*GMB*

**Ian Lawrence**  
*Napo*

**Paddy Lillis**  
*Usdaw*

**Brian Linn**  
*Aegis*

**Jane Loftus**  
*Communication Workers Union*

**Mick Lynch**  
*National Union of Rail, Maritime and Transport Workers*

**Annette Mansell-Green**  
*British Dietetic Association*

**Susan Matthews**  
*Unite*

**Christina McAnea**  
*UNISON*

**Heather McKenzie**  
*National Education Union*

**Gloria Mills CBE**  
*UNISON*

**Ged Nichols**  
*Accord*

**Libby Nolan**  
*UNISON*

**Dave Penman**  
*FDA*

**Barbara Plant**  
*GMB*

**Naomi Pohl**  
*Musicians' Union*

**Amerit Rait**  
*UNISON*

**Roy Rickhuss**  
*Community*

**Patrick Roach**  
*NASUWT*

**Maggie Ryan**  
*Unite*

**Mark Serwotka**  
*Public and Commercial  
Services Union*

**Gary Smith**  
*GMB*

**Liz Snape MBE**  
*UNISON*

**Jane Stewart**  
*Unite*

**Claire Sullivan**  
*Chartered Society of  
Physiotherapy*

**Steve Turner**  
*Unite*

**Suzanne Tyler**  
*Royal College  
of Midwives*

**Dave Ward**  
*Communication  
Workers Union*

**Simon Weller**  
*Associated Society of  
Locomotive Engineers  
and Firemen*

**Paul Whiteman**  
*National Association of  
Head Teachers*

**Sarah Woolley**  
*Bakers, Food and  
Allied Workers' Union*

**Matt Wrack**  
*Fire Brigades Union*

**Tony Wright**  
*UNISON*

**Paul Nowak**  
*TUC General Secretary*

# EXECUTIVE COMMITTEE MEMBERS

Membership for the year 2022-23

This committee of the General Council usually meets seven times a year to consider policy issues, receive reports on meetings and activities and make other executive decisions on behalf of the General Council to which it reports.

**Mary Busted**  
*National Education  
Union*

**Joanne Cairns**  
*Union of Shop,  
Distributive and Allied  
Workers*

**Gail Cartmail**  
*Unite*

**Mike Clancy**  
*Prospect*

**Kevin Courtney**  
*National Education  
Union*

**Mark Dickinson**  
*Nautilus International*

**Maria Exall (president)**  
*Communication  
Workers Union*

**Sue Ferns**  
*Prospect*

**Steve Gillan**  
*POA*

**Sharon Graham**  
*Unite*

**Paddy Lillis**  
*Union of Shop,  
Distributive and Allied  
Workers*

**Christina McAnea**  
*UNISON*

**Gloria Mills CBE**  
*UNISON*

**Ged Nichols**  
*Accord*

**Barbara Plant**  
*GMB*

**Patrick Roach**  
*NASUWT*

**Mark Serwotka**  
*Public and Commercial  
Services Union*

**Gary Smith**  
*GMB*

**Liz Snape MBE**  
*UNISON*

**Claire Sullivan**  
*Chartered Society  
of Physiotherapy*

**Steve Turner**  
*Unite*

**Dave Ward**  
*Communication  
Workers Union*

**Simon Weller**  
*Associated Society of  
Locomotive Engineers  
and Firemen*

**Matt Wrack**  
*Fire Brigades  
Union*

**Paul Nowak**  
*TUC General Secretary*

# TUC COMMITTEE CHAIRS AND LEAD RESPONSIBILITIES

Membership for the year 2022–23

## **Committee chairs**

*General Council*  
Maria Exall

*Executive*  
Maria Exall

*Public Services  
Liaison Group*  
Christina McAnea

*Disabled Workers  
Committee*  
Dave Allan

*Lesbian, Gay, Bisexual  
and Transgender+  
Committee*  
Maria Exall

*Race Relations  
Committee*  
Gloria Mills CBE

*Trades Union Councils  
Joint Consultative  
Committee*  
Steve Gillan

*Women's Committee*  
Annette Mansell-  
Green

*Young Workers Forum*  
Quincy Raymond

## **Members with lead responsibilities**

*Digital*  
Mary Bousted and  
Kevin Courtney

*Disabled  
workers*  
Dave Allan

*Employment rights*  
Paddy Lillis

*Environment  
and sustainable  
development*  
Sue Ferns

*Europe*  
Steve Turner

*Health and safety*  
Liz Snape MBE

*International  
development*  
Gail Cartmail

*International relations*  
Kevin Courtney

*Learning and skills*  
Mary Bousted

*Lesbian, gay, bisexual  
and transgender+  
rights*  
Maria Exall

*Public services*  
Christina McAnea

*Race equality*  
Gloria Mills CBE

*Women*  
Annette Mansell  
-Green

*Young workers*  
Charlie Gray

# TRADE UNIONISTS ON UK PUBLIC AND OTHER BODIES

Membership for the year 2022–23

*Acas*

Mike Clancy  
Christina McAnea  
Roy Rickhuss

*Advisory Panel on Consumer Prices  
(stakeholder)*

Geoff Tily

*Council of City  
and Guilds*

Kevin Rowan

*Court of Directors, Bank of England*

Dave Prentis  
Frances O'Grady

*Ethical Trading Initiative (ETI) Board*

Stephen Russell  
Ruwan Subasinghe  
Alison Tate  
Scot Walker

*Financial Reporting Council's*

*Stakeholder Advisory Panel*  
Janet Williamson

*Health and Safety Executive*

Claire Sullivan  
Ged Nichols

*Industrial Injuries Advisory Council*

Karen Mitchell  
Doug Russell  
Daniel Shears

*Low Pay Commission*

Kate Bell  
Kay Carberry  
Simon Sapper

*National Employment Savings  
Trust Members Panel*

Tim Sharp

*National Employment Tribunals  
User Group*

Matt Creagh

*NOCN*

Ade Toomey

*Pensions Regulator's Advisory Panel*

Tim Sharp

*Scottish Union Learning Fund Board*

Carl Roper

*Steering Board of the UK*

*National Contact Point for the  
OECD Guidelines for  
Multinational Enterprises*

John Evans

*Strategic Transport*

*Apprenticeship Taskforce*  
Kevin Rowan

TUC staff celebrate the end of another  
successful Congress in Brighton

© Jess Hurd

**AUTUMN OF ACTION**

**THE LOBBY OF PAR**

[tuc.org.uk/2november](http://tuc.org.uk/2november)



CONGRESS  
2022 #TUC2022

SECTION 2  
TUC  
PEOPLE

# POLICY STAFF AT CONGRESS HOUSE

## Secretariat

**Paul Nowak**

*General secretary*

Responsible to Congress and the General Council for the effective operation of the TUC, sets strategic goals and acts as chief representative of the TUC

**Kate Bell**

*Assistant general secretary*

Deputises for the general secretary and leads on policy areas including climate change, transport and fair pay agreements. Executive officer responsibilities for the internal management of the TUC

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Women's equality: maternity rights, women's equality within unions, women in the labour market, family policy, equal pay and sex discrimination

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## **Campaigns, Communications & Digital**

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*Departmental coordinator*

Supports all activity in CCD, diary  
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*Coronavirus public inquiry  
project manager*

**Vacancy** (to be appointed Jan 2023)

Contact Matt Dykes with queries

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*Media officer*

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*Senior publishing officer*

Brand management and publishing production

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*Graphic designer*

Brand management and design

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*Publications support officer*

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*Social media officer (acting)*

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**Michelle Gregory**

*Events officer*

Event manager for Congress, other events and campaign activities

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**Katrina Regan**

*Events assistant (Mon-Wed)*

Works on the Congress exhibition and fringe, and other events

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## Management Services & Administration

We manage TUC finances and other Congress House internal services including personnel, IT and information services. We also run our Congress Centre meetings and events venues.

**Matilda Quiney**

*Head of department*

Strategic management of the department

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For queries about finances, including billing and invoicing queries, contact

[financeoffice@tuc.org.uk](mailto:financeoffice@tuc.org.uk)

For queries about jobs, check our website [tuc.org.uk/jobs](http://tuc.org.uk/jobs) or contact [jobs@tuc.org.uk](mailto:jobs@tuc.org.uk)

For queries related to our building and about tenancy, contact Helen Bilton [hbilton@tuc.org.uk](mailto:hbilton@tuc.org.uk)

To contact us about data protection, and for all other queries, contact [info@tuc.org.uk](mailto:info@tuc.org.uk)

To book rooms and conference facilities, contact

[congresscentre@tuc.org.uk](mailto:congresscentre@tuc.org.uk)

or call 020 7467 1318

## Organisation, Services & Skills

### Kevin Rowan

*Head of department*

Strategic management of the work of the department and the TUC's work in the regions and Wales

Tel: 020 7467 1383

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### Debbie Cleary

*Departmental secretary*

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### Jane Cook

*Admin assistant*

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### Shelly Asquith

*Health and safety policy officer*

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### Sian Elliott

*Senior policy officer, public services*

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### Carl Roper

*National education and organising manager*

Leads TUC work on organising and recruitment; strategic and leadership development of unions and TUC Education (see separate section on page 89)

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### Charlie Pullinger

*Project officer, Solidarity Hub*

Supporting union industrial campaigns; facilitating engagement with Solidarity Hub services

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Skills and adult learning

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### Kamaljeet Gill

*Policy officer*

Public services, local government, justice sector and voluntary and community organisations; transport, including Action for Rail

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Public services, social care, devolution

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## **Rights, International, Social & Economics**

*Head of department*  
**Vacancy**

*PA and administrator*

**Emma Hendy (Mon-Wed)**

**Katrina Regan (Thur-Fri)**

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**Tim Sharp**

*Senior employment rights officer*

Trade union and employment law,  
including collective and individual  
employment rights

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**Pat Brown**

*Administrator*

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Email: [pbrown@tuc.org.uk](mailto:pbrown@tuc.org.uk)

## **Policy staff in Wales and the English regions**

The TUC has offices in six English regions and Wales. These are part of the Organisation, Services & Skills department.

Wales TUC develops policy on all devolved matters and others specific to Wales. Its General Council also oversees the implementation of UK-wide or international matters agreed by the TUC's General Council. In Scotland the STUC is a separate organisation, while in Northern Ireland the TUC has links with ICTU.

Unions are also active in communities, and their views are co-ordinated by TUC trades union councils.

### *London, East & South East*

Congress House

Great Russell Street

London WC1B 3LS

Tel: 020 7467 1220

Web: [tuc.org.uk/london-east-and-south-east](http://tuc.org.uk/london-east-and-south-east)

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*Regional council chair*

**Lee Barron**

*Regional secretary*

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*Regional council chair*

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**Lynn Morris (UNISON)**

*Regional council chair*

**James McKenna**

*Regional secretary*

Email: [jmckenna@tuc.org.uk](mailto:jmckenna@tuc.org.uk)

*Policy and campaigns support officer  
Vacancy*

**South West**

c/o Citibase, Office 42  
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Bristol BS32 4TD  
Tel: 0117 947 0521

Web: [tuc.org.uk/south-west](http://tuc.org.uk/south-west)

**Hannah David (Public and  
Commercial Services Union)**

*Regional council chair*

**Ines Lage**

*Regional secretary*

Email: [ilage@tuc.org.uk](mailto:ilage@tuc.org.uk)

**Sadie Fulton**

*Policy and campaigns support officer*

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## **Wales TUC**

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Web: [wtuc.org.uk](http://wtuc.org.uk)

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*President*

**Shavannah Taj**  
*General secretary*

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**Ceri Williams**  
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## **Yorkshire & the Humber**

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Web: [tuc.org.uk/  
yorkshire-and-the-humber](http://tuc.org.uk/yorkshire-and-the-humber)

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*Regional council chair*

**Bill Adams**  
*Regional secretary*  
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**Joe Wheatley**  
*Policy and campaigns support officer*  
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## **Northern Ireland Committee, ICTU**

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Tel: 028 9024 7940  
Email: [info@ictuni.org](mailto:info@ictuni.org)  
Web: [ictuni.org](http://ictuni.org)

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*Regional education officer*  
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**TUC Education Scotland**  
– see page 90

## **Scottish TUC**

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Glasgow G40 1BP  
Tel: 0141 337 8100  
Email: [info@stuc.org.uk](mailto:info@stuc.org.uk)  
Web: [stuc.org.uk](http://stuc.org.uk)

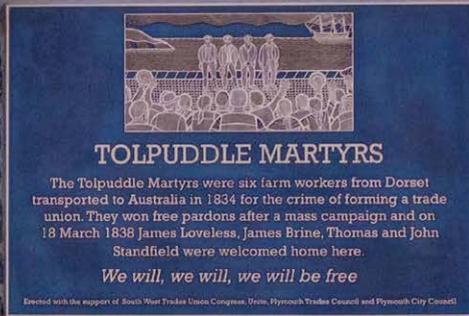
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**Dave Moxham**  
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Nigel Costley and Sue Ferns unveil a new plaque in Plymouth to commemorate the Tolpuddle Martyrs

© Jess Hurd



# 3 SECTION 3 TUC SERVICES

## Helping unions to grow and thrive

The TUC supports trade unions to grow and thrive, helping them represent their members and keep pace with the changing world of work.

### 1. Policy, political and government engagement

The TUC briefs member unions on economic, equalities, workplace and social policy, and on trends in the workplace and economy. We engage with the government and political parties as they develop policy, responding to consultations and attending meetings on behalf of the union movement. And we run movement-wide campaigns on key issues that affect all unions.

The TUC co-ordinates union representation on public bodies and supports ongoing formal discussions with government, such as the joint forum for government and unions with members working in the public sector. We co-ordinate the UK trade union delegation to the ILO, a body of the UN, and to international and European trade union bodies. We also speak on behalf of the union movement in the media.

### 2. Training union reps

Every year, the TUC trains thousands of union reps, enabling them to develop the skills, knowledge and confidence to represent their members at work. Our training offer can range from negotiating skills to tackling racism. We offer training in partnership with trade union education centres in colleges and much of the training is also available online via [tuceducation.org.uk](http://tuceducation.org.uk)

### 3. Supporting unions to organise and grow

We help unions to grow, running organising training and working alongside unions to develop their recruitment and organising strategies.

In 2023, the TUC Organising Academy will offer a range of programmes designed to help unions increase membership, participation and effectiveness, in partnership with The Manchester College. Courses include:

- › the diploma in organising
- › the advanced certificate in organising
- › our supporting organising course, which is specifically for union staff in support roles to understand organising
- › communication and campaigns, which helps union staff understand how to frame campaigns for maximum impact.

We also provide bespoke courses for member unions, and we offer consultancy services to assist unions to develop and review their organising strategies, practice and campaigns.

#### **4. TUC Digital Lab**

We support our member unions in the urgent task of modernising to meet the challenges of the digital age.

The TUC Digital Lab works in partnership with affiliates to research and share best practice in digital transformation, digital communications and digital organising for unions.

The Digital Lab offers events, pilot projects, resources and hands-on experiences for unions that want to take their next steps together on the digital journey.

Visit [digital.tuc.org.uk](https://digital.tuc.org.uk) to find out more.

#### **5. Megaphone UK**

Megaphone is the TUC's online campaigning platform. We work with unions to run digital campaigns that help increase their campaigning impact and organising capacity.

Megaphone is free for affiliate unions to use at any level, national or local, and offers a digital toolkit including petitions, email actions,

distributed events and strike fund crowdfunding.

Visit [megaphone.org.uk](https://megaphone.org.uk) to support union campaigns online, or start your own.

#### **6. Developing trade union staff**

We support the professional development of staff who work for unions, through formal training and through best practice events. We run a number of informal networks for trade union staff in similar jobs: for example, legal officers, data protection officers, political staff and communicators. We also run the annual trade union communications awards.

We also run Leading Change, which is a strategic training and development programme for union leaders and senior officers.

#### **TUC Information Service**

The Information Service provides research services for TUC staff as well as assistance with enquiries from the public. It also provides guidance on managing the TUC's records as well as looking after more recent materials until they are transferred to the Modern Records Centre or TUC Library. The service also advises the organisation on data protection.

Tel: 020 7467 1262

Email: [info@tuc.org.uk](mailto:info@tuc.org.uk)

## TUC publications

The TUC publishes policy briefings and reports on its website.

Campaign materials and guides for reps are also available from our online shop [tuc.org.uk/publications](http://tuc.org.uk/publications), together with priced titles such as *Hazards at Work* and *Your Rights at Work*, which can also be ordered in print and in bulk.

### Orders and enquiries:

Paul Rey-Burns

Tel: 020 7467 1294

Email: [prey-burns@tuc.org.uk](mailto:prey-burns@tuc.org.uk)

## Tolpuddle Martyrs Museum

Tolpuddle Martyrs Museum

Tolpuddle DT2 7EH

Tel: 01305 848237

Email: [tolpuddle@tuc.org.uk](mailto:tolpuddle@tuc.org.uk)

Web: [tolpuddlemartyrs.org.uk](http://tolpuddlemartyrs.org.uk)

In 1934, to commemorate the centenary of the transportation of six agricultural workers transported to Australia in 1834 for forming a trade union, the TUC built six cottages with a central meeting room for retired agricultural labourers. The meeting room was then converted into a museum, which today holds a colourful display of illustrative banners, information stands and interactive displays telling one of the most celebrated stories of human rights. Publications, CDs and souvenirs are on sale from either the museum shop or website.

## Opening hours (including bank holidays)

### April to October

10am–5pm Tuesday to Saturday

Sunday from 11am

### November to March

10am–4pm Thursday to Saturday

Sunday from 11am

## Tolpuddle Martyrs Festival 14–16 July 2023

The annual festival is a celebration of trade unionism. There is music for all tastes, fabulous entertainment for children, discussion, good food and fun. There is a grand procession and rally on the Sunday.

## TUC Library Collections

Special Collections Reading Room

London Metropolitan University

25 Old Castle Street

London E1 7NT

Tel: 020 7320 3516

Email: [tuclib@londonmet.ac.uk](mailto:tuclib@londonmet.ac.uk)

Web: [unionhistory.info](http://unionhistory.info)

Blogs: [blogs.londonmet.ac.uk/tuc-library](http://blogs.londonmet.ac.uk/tuc-library)

[tuc-library](http://tuc-library)

Facebook: [/tuclibrary](https://www.facebook.com/tuclibrary)

Twitter: [@TUC\\_Library](https://twitter.com/TUC_Library)

The Library is a major research resource for the study of all aspects of trade unions, industrial relations, lifelong learning and people at work.

# TUC HISTORY: UNIONS MAKE US STRONG

An online resource featuring the digitised collections of the TUC Library held at London Metropolitan University.

## Contents include:

- › Timeline 1815–2000 covering all of the major personalities and events, illustrated with contemporary photographs, leaflets, posters, audiovisual clips and union emblems
- › Match Workers Strike Fund Register, 1888
- › Manuscript of *The Ragged Trousered Philanthropists* by Robert Tressell
- › General Strike 1926, documents and images
- › Trades Union Congress reports, 1868–1968
- › Other online resources include testimonies from World War II home front veterans and film interviews with equal pay campaigners.



[unionhistory.info](http://unionhistory.info)



New Opportunities Fund  
LOTTERY FUNDED

# TUC

Changing the world  
of work for good

Other Library collections include:

- › The Workers' Educational Association Library and Archive
- › Marjorie Nicholson Collection from the TUC International Department between 1955 and 1972
- › The Gertrude Tuckwell Collection 1890-1921, with the Women's Trade Union League
- › The Labour Research Department Library and Archive
- › Federation of Worker Writers and Community Publishers

Exhibitions available for loan include: Miners' Strike, Russian Revolution, Workers United (150th anniversary of TUC) and Young Workers and Unions.

## TUC archive

The TUC archive is held at:

The Modern Records Centre  
University of Warwick Library  
Coventry CV4 7AL

Tel: 024 7652 4219

Email: [archives@warwick.ac.uk](mailto:archives@warwick.ac.uk)

Web: [warwick.ac.uk/services/library/mrc](http://warwick.ac.uk/services/library/mrc)

A detailed description of the TUC's archives is available at: <http://mrc-catalogue.warwick.ac.uk/records/TUC>

# Your lives, our history



Discover the experiences of working people through documents,

interviews and images from the TUC Library Collections, recording some of the most important events in recent history. Visit the Britain at Work website at [unionhistory.info/britainatwork](http://unionhistory.info/britainatwork)

Find out more about TUC and union history. Contact the TUC librarian on **020 7320 3516** or email at [tuclib@londonmet.ac.uk](mailto:tuclib@londonmet.ac.uk)

**TUC**  
Changing the world  
of work for good

The TUC archive contains over 5,000 boxes of correspondence, reports, minutes and papers dating from 1916 to 2000. The MRC also holds the archives of over 500 trade unions from the 19th century to the present day.

Brief descriptions of the archive are available in two booklets: *The Trades Union Congress Archive, 1920-1960* and *The Trades Union Congress Archive 1960-1970*.

GMB and Unite members strike following an unacceptably low pay offer from their employer, Arriva  
© Felicity Taylor/Unite North West



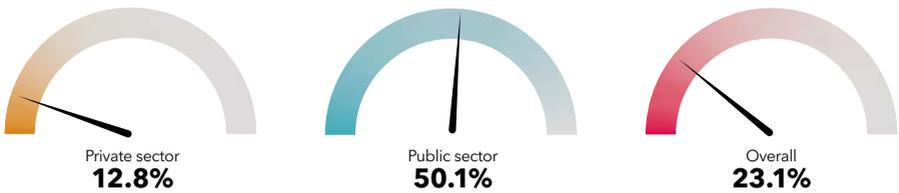
# 4 SECTION 4 TRADE UNIONS

# THE STATE OF THE UNIONS

Union membership overall, including non-TUC unions\*, was 6.44 million in 2021, of which 2.54 million were in the private sector and 3.9 million were in the public sector.

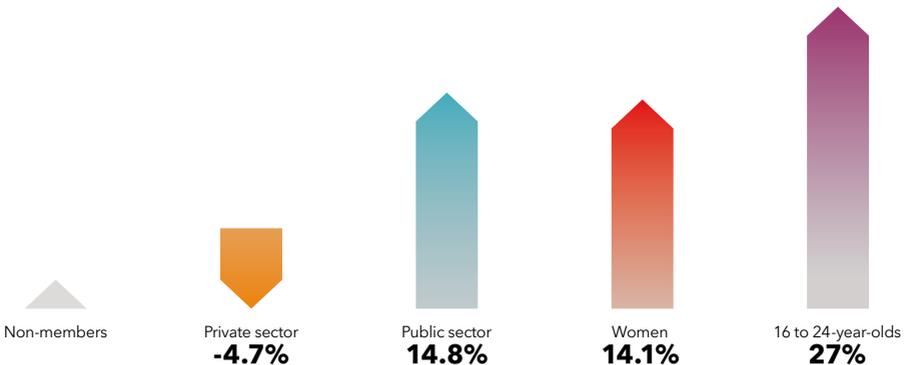
## Union density

By sector\*\*



## Union wage premium

How much extra trade union members earned compared to non-members†



\*See page 41 for TUC-only membership in 2022 \*\*Percentage of the workforce who are trade union members †Percentage difference in average hourly earnings of union members compared with non-members

# Union density

By industry sector

Education  
**49.4%**



Health and social work  
**39.2%**



Public administration  
and defence  
**38.6%**



Transport and storage  
**36.6%**



Water supply, sewerage,  
waste and remediation  
**26.8%**



Electricity, gas, steam and  
air conditioning  
**26.5%**



Other  
**14.3%**



Arts entertainment  
and recreation  
**14.0%**



Manufacturing  
**14.0%**



Finance and insurance  
**12.9%**



Wholesale, retail  
and motor repair  
**12.3%**



Construction  
**11.3%**



Real estate  
**10.1%**



Administrative and  
support services  
**8.6%**



Professional, scientific  
and technical  
**8.2%**



Information and  
communication  
**6.8%**



Accommodation  
and food services  
**3.4%**

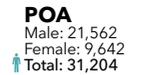
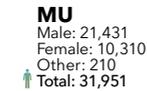
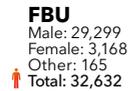
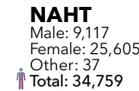
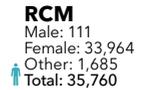
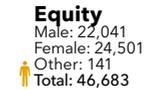
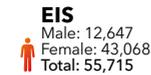
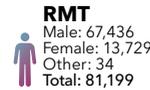
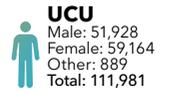
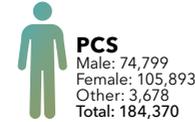
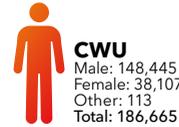
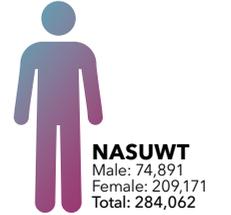
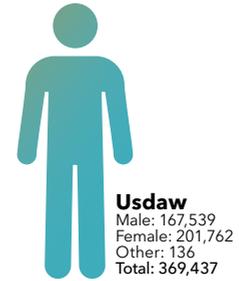
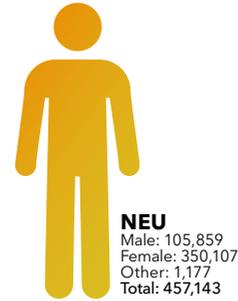
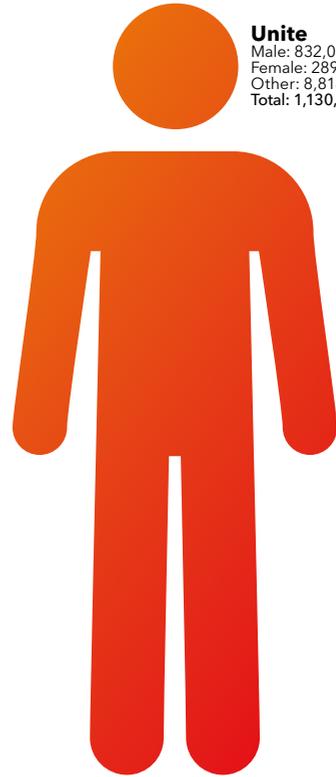
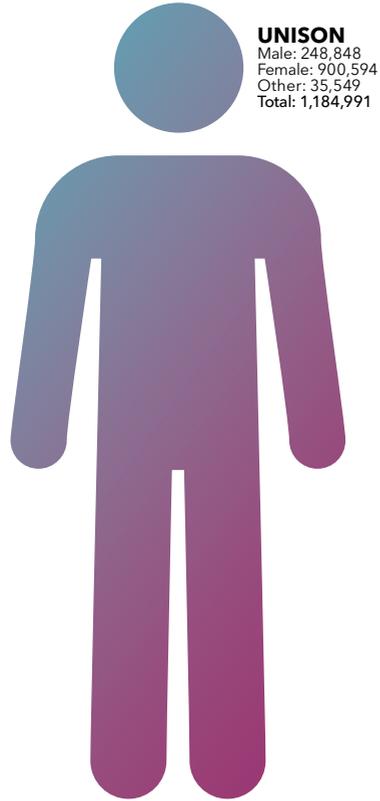


**Source:** *Trade Union Membership in 2021*, an annual statistical bulletin published by the Department for Business, Energy & Industrial Strategy (BEIS). The data is from the Labour Force Survey by the Office of National Statistics (ONS).

## TUC unions by size

Membership in January 2022, as reported to the TUC

Other = those who did not respond, preferred not to say or expressed another gender identity



**SoR**  
Male: 6,489  
Female: 21,884  
Other: 7  
Total: 28,380

**ASLEF**  
Male: 19,604  
Female: 1,631  
Total: 21,235

**Accord**  
Male: 6,597  
Female: 13,790  
Other: 695  
Total: 21,082

**NUJ**  
Male: 11,759  
Female: 9,100  
Other: 82  
Total: 20,941

**FDA**  
Male: 8,734  
Female: 10,817  
Other: 325  
Total: 19,876

**TSSA**  
Male: 12,675  
Female: 5,081  
Other: 8  
Total: 17,764

**BFAWU**  
Male: 8,333  
Female: 5,345  
Other: 2,044  
Total: 15,722

**Nautilus Int**  
Male: 12,808  
Female: 1,343  
Other: 3  
Total: 14,154

**NGSU**  
Male: 3,917  
Female: 8,109  
Other: 29  
Total: 12,055

**RCP**  
Male: 2,538  
Female: 7,547  
Total: 10,085

**NARS**  
Male: 3,946  
Female: 4,252  
Other: 25  
Total: 8,223

**BDA**  
Male: 527  
Female: 7,395  
Other: 245  
Total: 8,167

**URTU**  
Male: 7,813  
Female: 226  
Total: 8,039

**Advance**  
Male: 1,772  
Female: 3,997  
Other: 46  
Total: 5,815

**Napo**  
Male: 1,221  
Female: 4,021  
Other: 2  
Total: 5,244

**BALPA**  
Male: 3,828  
Female: 278  
Total: 4,106

**AEGIS**  
Male: 1,468  
Female: 2,200  
Total: 3,668

**AEP**  
Male: 615  
Female: 3,036  
Other: 1  
Total: 3,652

**UCAC**  
Male: 785  
Female: 2,771  
Other: 50  
Total: 3,606

**PFA**  
Male: 3,210  
Female: 149  
Total: 3,359

**HCSA**  
Male: 2,230  
Female: 996  
Total: 3,226

**WGGB**  
Male: 898  
Female: 766  
Other: 87  
Total: 1,751

**NSEAD**  
Full gender split  
not available  
Total: 1,203

**BOSTU**  
Male: 106  
Female: 1,010  
Other: 11  
Total: 1,127

**AUE**  
Male: 485  
Female: 485  
Total: 970

**NHBCSA**  
Male: 532  
Female: 207  
Total: 739

**AFA-CWA**  
Male: 83  
Female: 264  
Total: 345

**NUM**  
Male: 75  
Female: 7  
Total: 82

## OCCUPATIONS AND THE UNIONS THAT REPRESENT THEM

This is not an exhaustive list, and some of the big, general unions will have members in some of the smaller trades and industries too.

Acting	Equity
Adult education	National Education Union; University and College Union
Advice work	Unite
Aegon UK	AEGIS
Aerospace	GMB; Prospect; Unite
Agriculture	Prospect; Unite
Airlines and airports (cabin crew)	Association of Flight Attendants; Unite
Airlines and airports (ground staff)	GMB; Unite
Airline pilots	British Air Line Pilots' Association
Artists and art educators	Artists' Union England; National Society for Education in Art and Design
Betting shops	Community
Broadcasting	BECTU Sector of Prospect
BT	Prospect; Communication Workers Union
Building	Unite
Bus driving	Unite
Cable TV	Communication Workers Union
Call centres	Communication Workers Union; Union of Shop, Distributive and Allied Workers
Catering	Bakers, Food and Allied Workers Union; GMB; Transport Salaried Staffs' Association; Unite; Union of Shop, Distributive and Allied Workers
Ceramics	GMB
Charities	Unite
Chemicals	GMB; Unite

Chiropodists	Royal College of Podiatry
Cinema	BECTU Sector of Prospect
Civil service and government depts	FDA; Public and Commercial Services Union; Prospect; Unite
Clothing	Community; GMB; Unite
Coal mining	National Union of Mineworkers
Community and voluntary sector	UNISON; Unite
Composing (music)	Musicians' Union
Construction	GMB; Unite
Co-operative Banking Group	Unite
Co-operative Group	Union of Shop, Distributive and Allied Workers
Co-operatives	Union of Shop, Distributive and Allied Workers
Dairies	Union of Shop, Distributive and Allied Workers
Defence	GMB; Prospect
Dietetics	British Dietetic Association
Digital and online broadcast media	BECTU Sector of Prospect
Docks	GMB; Unite
Drinks	Bakers, Food and Allied Workers Union; GMB; Unite
Education (non-teaching professionals)	Community; National Association of Head Teachers; Prospect
Educational psychologists	Association of Educational Psychologists
Electrical engineering	GMB; Unite
Electricity supply	Prospect
Emergency services	Fire Brigades Union; GMB; UNISON; Unite
Energy	GMB; Prospect; Unite
Engineering	GMB; Prospect; Unite
Family Court staff	Napo
Fashion modelling	Equity

Film	BECTU Sector of Prospect, Equity
Finance and financial services	Unite
Firefighting	Fire Brigades Union
Flight engineering	British Air Line Pilots' Association; Unite
Food production/ processing	Bakers, Food and Allied Workers' Union; GMB; Unite, Union of Shop, Distributive and Allied Workers
Football	Professional Footballers' Association
Footwear	Community
Further education	GMB; NASUWT; National Education Union; University and College Union; UNISON
Glass	GMB; Unite
Graphic trades	NUJ; Unite
Health and safety	Prospect
Heating	GMB
Heritage	Prospect
Higher education	GMB; National Education Union; University and College Union; UNISON
Horse racing	National Association of Racing Staff
Hospital consulting	Hospital Consultants and Specialists Association
Hotels	GMB; Transport Salaried Staffs' Association; Unite
Housing associations	UNISON; Unite
IT and electronics	PCS; Prospect; Unite
Journalism (all media)	National Union of Journalists
Laundries	Union of Shop, Distributive and Allied Workers
Leather	Community
Lecturing (England)	NASUWT; National Education Union; University and College Union
Lecturing (Scotland)	Educational Institute of Scotland
Lecturing (Wales)	Undeb Cenedlaethol Athrawon Cymru
Legal services	Unite

Leisure	GMB
Lloyds Banking Group	Accord
Local government	GMB; UNISON; Unite
London Underground	Associated Society of Locomotive Engineers and Firemen; National Union of Rail, Maritime and Transport Workers; Transport Salaried Staffs' Association
Merchant Navy	Nautilus International
Metals and foundries	Community; Unite
Midwifery	Royal College of Midwives
Motor industry	Unite
Musical instrument teaching	Musicians' Union
Musicians	Musicians' Union
National House Building Council Staff	National House Building Council Staff Association
Nationwide Group	Nationwide Group Staff Union
Nursing	UNISON; Unite
Oil	Unite
Orthoptics	British Orthoptic Society Trade Union
Paper and packaging	GMB; Unite
Performance theatre	Equity
Pharmaceuticals	Union of Shop, Distributive and Allied Workers; Unite
Physiotherapy	Chartered Society of Physiotherapy
Podiatry	Royal College of Podiatry
Police staff	UNISON
Port authorities	Transport Salaried Staffs' Association
Printing	Unite
Prison education	University and College Union

Prison officers	POA; Napo
Probation staff	Napo
Radio performing	Equity
Radiography	Society of Radiographers
Railways	Associated Society of Locomotive Engineers and Firemen; National Union of Rail, Maritime and Transport Workers; Transport Salaried Staffs' Association; Unite
Recording artists	Musicians' Union
Retail	Bakers, Food and Allied Workers Union; GMB; Union of Shop, Distributive and Allied Workers
Retail (distribution and warehousing)	GMB; Union of Shop, Distributive and Allied Workers; Unite; United Road Transport Union
Road haulage and distribution	Transport Salaried Staffs' Association; United Road Transport Union; Unite
Royal Mail	Communication Workers Union
Royal Mail and Parcel Force (managers)	Unite
Rubber	GMB; Unite
Santander	Advance; Communication Workers Union
School support staff	GMB; UNISON; Unite
Screenplays	Writers' Guild of Great Britain
Scriptwriting	Writers' Guild of Great Britain
Security	GMB
Secure establishments	POA
Shipbuilding	GMB; Prospect; Unite
Shipping and ferries	GMB; National Union of Rail, Maritime and Transport Workers
Ships' officers	Nautilus International
Shopwork	Bakers, Food and Allied Workers Union; Union of Shop, Distributive and Allied Workers
Social care	Community; GMB; Prospect; UNISON

Special hospitals	POA
Stable staff (licensed)	National Association of Racing Staff
Steel	Community
Teaching	National Association of Head Teachers; NASUWT; National Education Union
Teaching (Scotland)	Educational Institute of Scotland
Teaching (Wales)	Undeb Cenedlaethol Athrawon Cymru
Telecoms companies	Prospect; Communication Workers Union
Television (performing)	Equity
Television (technical)	BECTU Sector of Prospect
Textiles	Community; GMB; Unite
Theatre (performing)	Equity
Theatre (technical)	BECTU Sector of Prospect
Tobacco	Unite
Travel trade	Transport Salaried Staffs' Association
Utilities	GMB; UNISON; Unite
Waterways	Transport Salaried Staffs' Association; Unite
West Bromwich Building Society	Community
Woodworking	GMB
Writing for the media and the arts	Writers' Guild of Great Britain
Youth work	UNISON; Unite

# TUC MEMBER UNIONS

Member unions on the following pages are listed alphabetically by initials.

All contact details were given to the TUC in late autumn 2022, except for the membership figures, which were given to the TUC in July.

Some unions also represent associate or other members. These will be included in numbers they record with the government's Certification Officer.

TUC total membership now stands at 48 affiliated unions representing just under 5.2 million people:

Male	2,359,942
Female	2,780,011
Other*	58,165
<b>Total</b>	<b>5,198,118</b>

TUC Reports of Congress contain membership figures for past years and are available online and from TUC Publications on 020 7467 1294.

*\*Other = those who did not respond, preferred not to say or expressed another gender identity*



Simmons House  
46 Old Bath Road  
Charvil  
Reading RG10 9QR

Tel: 0118 9341 808  
Out of hours media number:  
07973 642592  
Email: [info@accordhq.org](mailto:info@accordhq.org)  
Email (officials and staff):  
[firstname.surname@accordhq.org](mailto:firstname.surname@accordhq.org)  
Web: [accord-myunion.org](http://accord-myunion.org)  
Twitter: [@AccordUnion](https://twitter.com/accordunion)  
Facebook: [/AccordTradeUnion](https://facebook.com/accordtradeunion)

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## Membership

Male: 6,597 | Female: 13,790  
Other: 695 | **Total: 21,082**

---

## Main trades and industries

Lloyds Banking Group, TSB and other financial services

---

## People

**Ged Nichols**

*General secretary*

*Assistant general secretaries*

**Paula Tegg**

**Jim Fielding**

---

*Press enquiries*

**Ged Nichols**

Tel: 07973 642592

Email: [ged.nichols@accordhq.org](mailto:ged.nichols@accordhq.org)

**Hannah Palette**

Tel: 01189 347883

Email: [hannah.palette@accordhq.org](mailto:hannah.palette@accordhq.org)



16/17 High Street  
Tring HP23 5AH

Tel: 01442 891122

Email: [info@advance-union.org](mailto:info@advance-union.org)

Email (officials and staff):  
[firstname@advance-union.org](mailto:firstname@advance-union.org)

Web: [advance-union.org](http://advance-union.org)

---

### Membership

Male: 1,772 | Female: 3,997

Other: 46 | Total: 5,815

---

### Main trades and industries

All staff employed in Santander and Santander businesses in the UK

---

### People

Linda Rolph

*General secretary and press officer*

Tel: 07850 742 340

Cathy Kelly

*Chair*

Sinead Purse

*Vice chair*

Rose O'Neill

*Deputy general secretary*

*Assistant general secretaries*

Jim Leonard

Gerard Moloney

*Officials*

Roberta Barbour

Deborah Croucher

Keith Hoyland

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Aegon UK plc  
Edinburgh Park  
Edinburgh EH12 9SE

Tel: 0131 549 5665

Email: [members@aegistheunion.co.uk](mailto:members@aegistheunion.co.uk)

Email (full-time officers and staff):  
[firstname.lastname@aegistheunion.co.uk](mailto:firstname.lastname@aegistheunion.co.uk)

Web: [aegistheunion.co.uk](http://aegistheunion.co.uk)

Facebook: [/aegistheunion](https://www.facebook.com/aegistheunion)

Instagram: [@aegistheunionuk](https://www.instagram.com/aegistheunionuk)

LinkedIn: [Aegis the Union](https://www.linkedin.com/company/aegis-the-union)

Twitter: [@aegistheunion](https://twitter.com/aegistheunion)

---

### Membership

Male: 1,468 | Female: 2,200

Total: 3,668

---

### Main trades and industries

Finance sector and call centre staff across the UK

---

### People

Brian Linn

*General secretary*

Email: [brian.linn@aegistheunion.co.uk](mailto:brian.linn@aegistheunion.co.uk)

Fiona Steele

*Deputy general secretary*

Email: [fiona.steele@aegistheunion.co.uk](mailto:fiona.steele@aegistheunion.co.uk)

*Assistant general secretaries*

Sandra Easson

Ania Lomax

Brian McDaid

---



## **AEP Association of Educational Psychologists**

4 The Riverside Centre  
Frankland Lane  
Durham DH1 5TA

Tel: 0191 384 9512

Email: [enquiries@aep.org.uk](mailto:enquiries@aep.org.uk)

Web: [aep.org.uk](http://aep.org.uk)

---

### **Membership**

Male: 615 | Female: 3,036

Other: 1 | **Total: 3,652**

---

### **Main trades and industries**

Educational psychologists and assistant educational psychologists in local authorities, self-employed and working in public and private organisations in the UK. We also represent trainee educational psychologists on any approved training course at universities in the UK and run the application process on behalf of the DfE for all approved training courses in England

---

### **People**

*General secretary*

**Kate Fallon (until February 2023)**

Email: [kate@aep.org.uk](mailto:kate@aep.org.uk)

**Cath Lowther (from February 2023)**

Email: [cath.lowther@aep.org.uk](mailto:cath.lowther@aep.org.uk)

**Dewi Hughes**

*President*

**David Webster**

*Honorary treasurer*

**Hardev Sohal**

*Legal officer*

**Morag Farley**

*National officer*

**Vanessa Baquer**

*Communications officer*



## **AFA-CWA Council 7 – London Association of Flight Attendants**

c/o 3 Northcroft Terrace  
London W13 9SP

Tel: 020 8935 5613

Email: [afalhr@unitedafa.org](mailto:afalhr@unitedafa.org)

Web: [afacwa.org](http://afacwa.org)

---

### **Membership**

Male: 83 | Female: 264 | **Total: 347**

---

### **Main trades and industries**

Mobile civil aviation workers  
(flight attendants/cabin crew)  
at United Airlines

---

### **People**

**Michael Schwaabe**

*President*

**Mags Healy**

*Vice president*

**Kerry Bedford**

*Secretary*

*Council representatives*

**Lulu Riedstra**

**Rich Tartarelli**



## **ASLEF Associated Society of Locomotive Engineers and Firemen**

77 St John Street  
Clerkenwell  
London EC1M 4NN

Tel: 020 7324 2400  
Email: [info@aslef.org.uk](mailto:info@aslef.org.uk)  
Web: [aslef.org.uk](http://aslef.org.uk)

---

### **Membership**

Male: 19,604 | Female: 1,631  
Total: 21,235

---

### **Main trades and industries**

Railways – drivers, operational  
supervisors and staff

---

### **Annual assembly of delegates**

22–25 May 2023, Cardiff

---

### **People**

**Mick Whelan**

*General secretary*  
Tel: 020 7324 2400  
Email: [info@aslef.org.uk](mailto:info@aslef.org.uk)

**Simon Weller**

*Assistant general secretary*  
Tel: 020 7324 2400  
Email: [info@aslef.org.uk](mailto:info@aslef.org.uk)

**Keith Richmond**

*Media and communications*  
Tel: 020 7324 2407 / 07977 498794

---

### *District organisers*

**Steve Austin**

Email: [austins@aslef.org.uk](mailto:austins@aslef.org.uk)

**Finn Brennan**

Email: [brennanf@aslef.org.uk](mailto:brennanf@aslef.org.uk)

**Dicky Fisher**

Email: [rfisher@aslef.org.uk](mailto:rfisher@aslef.org.uk)

**Nigel Gibson**

Email: [nigel.gibson@aslef.org.uk](mailto:nigel.gibson@aslef.org.uk)

**Andy Hourigan**

Email: [hourigana@aslef.org.uk](mailto:hourigana@aslef.org.uk)

**Kevin Lindsay**

Email: [lindsayk@aslef.org.uk](mailto:lindsayk@aslef.org.uk)

**Graham Morris**

Email: [morrisg@aslef.org.uk](mailto:morrisg@aslef.org.uk)

**Nigel Roebuck**

Email: [nroebuck@aslef.org.uk](mailto:nroebuck@aslef.org.uk)



## **AUE Artists' Union England**

c/o GFTU  
86 Wood Lane, Quorn  
Loughborough LE12 8DB

Email: [info@artistsunionengland.org.uk](mailto:info@artistsunionengland.org.uk)

Web: [artistsunionengland.org.uk](http://artistsunionengland.org.uk)

Twitter: [@ArtistsUnionEngland](https://twitter.com/ArtistsUnionEngland)

---

### **Membership**

Male: 485 | Female: 485 | Total: 970

---

## Main trades and industries

Freelance visual artists, applied arts, socially engaged art, moving image, sound and performance

---

## People

*Co-chairs*

Zita Holbourne

Loraine Monk



## BALPA British Air Line Pilots Association

1 Heathrow Boulevard  
286 Bath Road  
Sipson  
West Drayton UB7 0DQ

Tel: 020 8476 4000

Email: [balpa@balpa.org](mailto:balpa@balpa.org)

Web: [balpa.org](http://balpa.org)

Twitter: [@BALPApilots](https://twitter.com/BALPApilots)

---

## Membership

Male: 3,828 | Female: 278

Total: 4,106

---

## Main trades and industries

Airline pilots; commercial helicopter pilots and technical rear crew

---

## People

**Martin Chalk**

*General secretary*

**Lord Richard Balfe**

*Honorary president*

**Captain Paul Naylor**

*Executive president*

**Joji Waites**

*Head of flight safety*

**John Moore**

*Head of industrial relations*

*National officers*

**Terry Brandon**

**Michelle Brierley**

**Asghar Hussain**

**Chris Jones**

**Nancy Jackson**

*Communications and external relations manager*

Tel: 07889 087943

**Oli Melzack**

*Communications and external relations officer*

**Wendy Pursey**

*Head of membership and careers*

## **BDA British Dietetic Association**

Interchange Place  
151-165 Edmund Street  
Birmingham B3 2TA

Tel: 0121 200 8080

Email: [tusecretary@bda.uk.com](mailto:tusecretary@bda.uk.com)

Email (officials and staff): [initial.surname@bda.uk.com](mailto:initial.surname@bda.uk.com)

Web: [bda.uk.com](http://bda.uk.com)

---

### **Membership**

Male: 527 | Female: 7,395

Other: 245 | Total: 8,167

---

### **Main trades and industries**

The science and practice of dietetics  
in the public and private sector

---

### **People**

**Annette Mansell-Green**

*Head of employment relations*

**David Hamblin**

*Campaigns and organising officer*

**Steve Austin**

*National employment  
relations officer*

**Scott Keir**

*National employment  
relations officer (Scotland and  
Northern Ireland)*

**Stuart Mills**

*Trade union administrator*

## **BFAWU Bakers, Food and Allied Workers' Union**

Stanborough House  
Great North Road  
Stanborough  
Welwyn Garden City AL8 7TA

Tel: 01707 260150

Email: [info@bfawu.org](mailto:info@bfawu.org)

Web: [bfawu.org](http://bfawu.org)

---

### **Membership**

Male: 8,333 | Female: 5,345

Other: 2,044 | Total: 15,722

---

### **Main trades and industries**

Food

---

### **Conference**

11-15 June 2023, Yarnfield Park

---

### **People**

**Sarah Woolley**

*General secretary*  
Tel: 07739 326017

**Ian Hodson**

*National president*  
Tel: 07739 326010

---

### **Regional/local offices**

BFAWU  
Cardiff House  
Priority Business Park  
Barry CF53 2AW

BFAWU  
Suite 105 City East Business Centre  
68-72 Newtownards Road  
Belfast BT4 1GW

BFAWU  
Suite 1C3 Park Business Centre  
Wood Lane  
Erdington  
Birmingham B24 9QR

BFAWU  
348 Chester Road  
Cornbrook  
Manchester M16 9EZ

BFAWU  
10 Greenside  
Pudsey LS28 8PU



**BIOS** BRITISH AND IRISH  
ORTHOPTIC SOCIETY

## **BOSTU British Orthoptic Society Trade Union**

Interchange Place  
151-165 Edmund Street  
Birmingham B3 2TA

Tel: 0121 728 5633  
Email: [bios@orthoptics.org.uk](mailto:bios@orthoptics.org.uk)  
Web: [orthoptics.org.uk](http://orthoptics.org.uk)  
Twitter: [@FollowBIOS](https://twitter.com/FollowBIOS)

---

### **Membership**

Male: 106 | Female: 1,010  
Other: 11 | **Total: 1,127**

---

### **Main trades and industries**

Orthoptists

---

### **People**

**Sam Aitkenhead**  
*General secretary*

**Veronica Greenwood**  
*Chair*

**Andy Burman**  
*Business manager*

**community**  
For a better working world  
**Community**

465c Caledonian Road  
London N7 9GX

Tel: 020 7420 4000  
Service centre: 0800 389 6332  
Email: [info@community-tu.org](mailto:info@community-tu.org)  
Web: [community-tu.org](http://community-tu.org)  
Twitter: [@CommunityUnion](https://twitter.com/CommunityUnion)

---

### **Membership**

Male: 23,577 | Female: 8,309  
**Total: 31,886**

---

### **Main trades and industries**

Community is a general union for workers in all sectors of the economy. Significant sectors include the third sector, betting, carpets, steel and other metals, the self-employed, education and early years, finance, footwear, healthcare, justice and custodial, leather, logistics, politics and public affairs, social care, textiles and disabled workers in supported employment

---

## People

**Roy Rickhuss**

*General secretary*

**John Paul McHugh**

*Assistant general secretary*

**Melantha Chittenden**

*Head of communications and media*

Tel: 07772 146553

Email: [mchittenden@community-tu.org](mailto:mchittenden@community-tu.org)

**Kate Dearden**

*Head of research, policy and external relations*

Tel: 07833 070704

Email: [kdearden@community-tu.org](mailto:kdearden@community-tu.org)

---

## Regional/local offices

**London and the South**

465c Caledonian Road

London N7 9GX

Tel: 020 7420 4010

**Midlands**

The Grange

108 Northampton Road

Earls Barton

Northampton NN6 0JH

Tel: 01604 810326

Elgar House

Green Street

Kidderminster DY10 1JF

Tel: 01562 749150

**Northern**

Meadowhall Business Park Unit 4

Carbrook Hall Road

Sheffield S9 2EQ

Tel: 01709 702291

**Scotland & Northern Ireland**

183 St Vincent Street

Glasgow G2 5QD

Tel: 01698 304567

**Wales**

Pembroke House

20 Cathedral Road

Cardiff CF11 9LJ

Tel: 029 2066 8800



## **CSP Chartered Society of Physiotherapy**

10 Furnival Street

London EC4A 1AB

Tel: 020 7306 6666

Email: [enquiries@csp.org.uk](mailto:enquiries@csp.org.uk)

Email (officials and staff):

[surnamefirstnameinitial@csp.org.uk](mailto:surnamefirstnameinitial@csp.org.uk)

Web: [csp.org.uk](http://csp.org.uk)

Twitter: [@thecsp](https://twitter.com/thecsp)

---

## **Membership**

Male: 9,530 | Female: 38,170

**Total: 47,700**

---

## **Main trades and industries**

The Chartered Society of Physiotherapy is the professional, educational and trade union body for chartered physiotherapists, physiotherapy students and support workers

---

## **Conference**

Contact the union for details

---

## People

**Claire Sullivan**

*Director of employment relations  
and union services*

**Karen Middleton**

*Chief executive*

**Ishmael Beckford**

*Chair of CSP Council*

**Rob Yeldham**

*Director of strategy, policy  
and engagement*

**Jon Ryan**

*Head of press and PR*

Tel: 020 7306 6661

Mob: 07917 091200



## **CWU Communication Workers Union**

150 The Broadway  
London SW19 1RX

Tel: 020 8971 7200

Email: [info@cwu.org](mailto:info@cwu.org)

Email (officials and staff):

[initialandsurname@cwu.org](mailto:initialandsurname@cwu.org)

Web: [cwu.org](http://cwu.org)

Twitter: [@CWUnews](https://twitter.com/CWUnews)

---

## Membership

Male: 148,445 | Female: 38,107

Other: 113 | Total: 186,665

---

## Main trades and industries

BT, O2, Post Office, Royal Mail Group and other telecoms companies; cable TV; Accenture HR Services, Capita, Santander and other related industries

---

## Conference

23–27 April 2023, Bournemouth

---

## People

**Dave Ward**

*General secretary*

**Karen Rose**

*President*

**Tony Kearns**

*Senior deputy general secretary*

**Andy Kerr**

*Deputy general secretary (telecoms)*

**Terry Pullinger**

*Deputy general secretary (postal)*

**Chris Webb**

*Head of communications*

Tel: 020 8971 7497 / 07583 725644

**Kate Hudson**

*Head of equality, training  
and development*

**Dave Joyce**

*HSE officer*

**Tony Rupa**

*Legal officer*



The Educational  
Institute of Scotland

## EIS Educational Institute of Scotland

46 Moray Place  
Edinburgh EH3 6BH

Tel: 0131 225 6244

Email: [enquiries@eis.org.uk](mailto:enquiries@eis.org.uk)

Email (officials and staff):

[initialandsurname@eis.org.uk](mailto:initialandsurname@eis.org.uk)

Web: [eis.org.uk](http://eis.org.uk)

Twitter: [@eisunion](https://twitter.com/eisunion)

---

### Membership

Male: 12,647 | Female: 43,068

Total: 55,715

---

### Main trades and industries

Teachers, lecturers, associated  
educational personnel (Scotland).

---

### AGM

8-10 June 2023, Perth

---

### People

**Andrea Bradley**  
*General secretary*

**Andrene Bamford**  
*President*

**John McLeod**  
*Accountant*

**Anne Keenan**  
*Assistant secretary*  
*(education and equalities)*

**David Belsey**  
*Assistant secretary*  
*(organisation, FE and HE)*

**Louise Wilson**  
*Assistant secretary*  
*(employment relations)*

**Brian Cooper**  
*Head of communications*  
Tel: 0131 225 6244 / 07974 715101  
Email: [bcooper@eis.org.uk](mailto:bcooper@eis.org.uk)

## EQUITY

### Equity

Guild House  
Upper St Martin's Lane  
London WC2H 9EG

Tel: 020 7379 6000

Email: [info@equity.org.uk](mailto:info@equity.org.uk)

Email (officials and staff):

[initialandsurname@equity.org.uk](mailto:initialandsurname@equity.org.uk)

Web: [equity.org.uk](http://equity.org.uk)

Twitter: [@EquityUK](https://twitter.com/EquityUK)

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### Membership

Male: 22,041 | Female: 24,501

Other: 141 | Total: 46,683

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### Main trades and industries

Professional performers and  
creative practitioners

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### Conference

21-22 May 2023, London

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### People

**Paul W Fleming**  
*General secretary*  
Tel: 020 7670 0256

**Lynda Rooke**  
*President*

Louise McMullan  
*Deputy for the general secretary*  
Tel: 020 7670 0260

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*Assistant general secretaries*

**John Barclay**  
*Recorded media*  
Tel: 020 7670 0246

**Hilary Hadley**  
*Live performance*  
Tel: 020 7670 0236

**Beccy Reese**  
*Finance and operations*  
Tel: 020 7670 0227

---

**Regional/local offices**

**Equity Northern England office**  
Reb's Corner  
2-4 Loom Street  
Manchester M4 6FG  
Tel: 0161 244 5995

**Equity Northern Ireland office**  
SIPTU  
3 Antrim Road  
Belfast BT15 2BE

**Equity Scotland office**  
Cambridge House  
8 Cambridge Street  
Glasgow G2 3DZ  
Tel: 0141 248 2472

**Equity Wales and South West office**  
Transport House  
1 Cathedral Road  
Cardiff CF1 9SD  
Tel: 029 2039 7971



**FBU Fire Brigades Union**

Bradley House  
68 Coombe Road  
Kingston upon Thames KT2 7AE

Tel: 020 8541 1765  
Email: [office@fbu.org.uk](mailto:office@fbu.org.uk)  
Email (officials and staff):  
[firstname.surname@fbu.org.uk](mailto:firstname.surname@fbu.org.uk)  
Web: [fbu.org.uk](http://fbu.org.uk)  
Twitter: [@fbunational](https://twitter.com/fbunational)

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**Membership**

Male: 29,299 | Female: 3,168  
Other: 165 | Total: 32,632

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**Main trades and industries**

Local authority fire and rescue services

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**Conference**

Contact the union for details

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**People**

**Matt Wrack**  
*General secretary*

**Ian Murray**  
*President*

**Andy Dark**  
*Assistant general secretary*

**Ben Selby**  
*Vice president*

*National officers*

**Tam McFarlane**  
**Mark Rowe**  
**Riccardo la Torre**

**Dr Paul Hampton**  
*Head of research and policy*

**Lizzie Dowd**  
*Head of communications*  
Tel: 07801 575367

**Ben Duncan-Duggal**  
Communications officer  
Tel: 07825 635224

**Craig Lloyd**  
*Research officer*  
Tel: 07917 065861

**Gabriella Matkin**  
*Campaigns organiser*

---

## **Regional offices**

**FBU No1 Region (Scotland)**  
52 St Enoch Square  
Glasgow G1 4AA  
Tel: 0141 221 2309

**FBU No2 Region (Northern Ireland)**  
14 Bachelors Walk  
Lisburn, Belfast BT28 1XJ  
Tel: 02892 664622

**FBU No3 Region (North East)**  
1 Carlton Court, 5th Avenue  
Team Valley, Gateshead NE11 0AZ  
Tel: 0191 487 4142

**FBU No4 Region  
(Yorkshire and the Humber)**  
9 Marsh Street  
Rothwell, Leeds LS26 0AG  
Tel: 0113 288 7000

**FBU No5 Region (North West)**  
The Lighthouse  
Lower Mersey Street  
Ellesmere Port CH65 2AL  
Tel: 0151 357 4400

**FBU No6 Region (East Midlands)**  
19 Musters Road  
West Bridgford  
Nottingham NG2 7PP  
*(moving from this address  
mid-Feb 2022)*  
Tel: 0115 981 4935

**FBU No7 Region (West Midlands)**  
195/7 Halesowen Road  
Old Hill B64 6HE  
Tel: 01384 413633

**FBU No8 Region (Wales)**  
Hastings House  
Fitzalan Place  
Cardiff CF24 0BL  
Tel: 02920 486474

**FBU No9 Region  
(Eastern and East Anglia)**  
28 Atlantic Square  
Station Road  
Witham CM8 2TL  
Tel: 01376 521521

**FBU No10 Region (London)**  
Alpha House  
100 Borough High Street  
London SE1 1LB  
Tel: 020 7359 3638

**FBU No11 Region (South East)**  
Unit 11, Hunns Mere Way  
Woodingdean  
Brighton BN2 6AH  
Tel: 01273 309762

**FBU No12 Region (South West)**  
158 Muller Road  
Horfield  
Bristol BS7 9RE  
Tel: 0117 935 5132



Centenary House  
93-95 Borough High Street  
London SE1 1NL

Tel: 020 7401 5555  
Email: [info@fda.org.uk](mailto:info@fda.org.uk)  
Email (officials and staff):  
[firstname@fda.org.uk](mailto:firstname@fda.org.uk)  
Web: [fda.org.uk](http://fda.org.uk)

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### Membership

Male: 8,734 | Female: 10,817  
Other: 325 | Total: 19,876

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### Main trades and industries

Civil service, public bodies and NHS; HEOs, SEOs and related grades are represented by the union's Keystone section, while healthcare managers are represented by Managers in Partnership (MiP), the FDA's joint venture with UNISON

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### Conference

11 May 2023

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### People

**Dave Penman**  
*General secretary*

**Tony Wallace**  
*President*

### *Assistant general secretaries*

Lynne Gravatt  
Amy Leversidge  
Lucille Thirlby

### *National officers*

Lauren Crowley  
Simon Hardcastle  
Gareth Hills  
Victoria Jones  
Helen Kenny  
Alan Leighton  
Steven Littlewood  
Wynne Parry  
Jawad Raza  
Allan Sampson  
Duncan Woodhead

---

### Equality

Email: [equalitymatters@fda.org.uk](mailto:equalitymatters@fda.org.uk)

---

### Deri Bevan

*Head of organising and learning*

### Kay Hender

*Head of communications*  
Tel: 07980 700747

### *Communications officers*

**Scott Dobson**  
Tel: 07727 869640  
**Tommy Newell**  
Tel: 07738 729145

### Tom Nathan

*Communications assistant*  
Tel: 07858 961596

### Kerry Downes

*Membership secretary*  
Tel: 020 7401 5590



Mary Turner House  
22 Stephenson Way  
London NW1 2HD

Tel: 020 7391 6700  
Email: [info@gmb.org.uk](mailto:info@gmb.org.uk)  
Web: [gmb.org.uk](http://gmb.org.uk)  
Twitter: [@GMB\\_Union](https://twitter.com/GMB_Union)

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### Membership

Male: 233,335 | Female: 254,610  
Other: 464 | Total: 488,409

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### Main trades and industries

Aerospace, catering, chemicals, civil air transport, construction, defence, distribution, energy, engineering, food production, leisure, retail, school support staff, security, shipbuilding, social care, textiles and clothing, utilities

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### Congress

4–8 June 2023, Brighton

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### People

Gary Smith  
*General secretary*

Barbara Plant  
*President*

Malcolm Sage  
*Vice president*

*National secretaries*

Rachel Harrison

Andy Prendergast

### Rhea Wolfson

*Head of internal and industrial relations*

Email: [rhea.wolfson@gmb.org.uk](mailto:rhea.wolfson@gmb.org.uk)

### Mark Betteridge

*Head of campaigns and communications*

Email: [mark.betteridge@gmb.org.uk](mailto:mark.betteridge@gmb.org.uk)

### Press office

Tel: 07958 156846

Email: [press.office@gmb.org.uk](mailto:press.office@gmb.org.uk)

---

### National and regional offices

#### GMB National Administration Unit

St James Business Park

81 Linwood Road

Paisley PA3 3BB

Tel: 0141 849 6600

#### GMB London Region

Warren Kenny (regional secretary)

John Cope House

152 Brent Street

London NW4 2DP

Tel: 020 8202 8272

Email: [london@gmb.org.uk](mailto:london@gmb.org.uk)

Web: [gmbunion.org.uk](http://gmbunion.org.uk)

#### GMB Midlands Region

Martin Allen (regional secretary)

542 Woodborough Road

Nottingham NG3 5FJ

Tel: 0115 960 7171

Email: [martin.allen@gmb.org.uk](mailto:martin.allen@gmb.org.uk)

Web: [gmb.org.uk/region/midlands](http://gmb.org.uk/region/midlands)

## GMB North East, Yorkshire & Humber Region

Hazel Nolan (regional secretary)  
1 Mosley Street  
Newcastle upon Tyne NE1 1YE  
Tel: 0191 233 3930  
Email: [hazel.nolan@gmb.org.uk](mailto:hazel.nolan@gmb.org.uk)  
Web: [gmb.org.uk/region/neyh](http://gmb.org.uk/region/neyh)

## GMB North West & Irish Region

Paul McCarthy (regional secretary)  
Columbus Quay, Riverside Drive  
Liverpool L3 4GB  
Tel: 0151 727 0077  
Email: [paul.mccarthy@gmb.org.uk](mailto:paul.mccarthy@gmb.org.uk)  
Web: [gmbnorthwest.co.uk](http://gmbnorthwest.co.uk)

## GMB Scotland

Louise Gilmour  
(GMB Scotland secretary)  
Fountain House  
1-3 Woodside Crescent  
Charing Cross  
Glasgow G3 7UJ  
Tel: 0141 332 8641  
Email: [louise.gilmour@gmb.org.uk](mailto:louise.gilmour@gmb.org.uk)  
Web: [gmbscotland.org.uk](http://gmbscotland.org.uk)

## GMB Southern Region

Justin Bowden (regional secretary)  
Cooper House, 205 Hook Road  
Chessington KT9 1EA  
Tel: 020 8397 8881  
Email: [infoso@gmb.org.uk](mailto:infoso@gmb.org.uk)  
Web: [gmb-southern.org.uk](http://gmb-southern.org.uk)

## GMB Wales & South West Region

Ruth Brady (regional secretary)  
Garley House, 17 Newport Road  
Cardiff CF24 0TB  
Tel: 029 2049 1260  
Email: [ruth.brady@gmb.org.uk](mailto:ruth.brady@gmb.org.uk)  
Web: [gmb.org.uk/region/walesandsouthwest](http://gmb.org.uk/region/walesandsouthwest)



## HCSA Hospital Consultants and Specialists Association

1 Kingsclere Road  
Overton  
Basingstoke RG25 3JA

Tel: 01256 770999  
Email: [conspec@hcsa.com](mailto:conspec@hcsa.com)  
Web: [hcsa.com](http://hcsa.com)

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### Membership

Male: 2,230 | Female: 996  
Total: 3,226

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### Main trades and industries

Representing all hospital doctors  
from medical student to consultant

---

### People

Dr Paul Donaldson  
*General secretary*

Dr Subramanian Narayanan,  
FRCOG  
*President*

Dr Bernhard Heidemann, FRCA  
*Chairman, executive committee*

*Honorary secretaries*

Dr Harish Parmar, BSc MBBS FRCS  
FRCS (Orth)

Dr John West, MB BS MRCP MD

Dr Claudia Paoloni, MBBS FRCA

Dr Sarah Tennant, BMEDSCI BMBS  
MRCP

Dr Patrick McGowan, LMSSA MB  
ChB DA (UK)

*Honorary treasurer*

**Richard Bagley**

*Head of press and PR*

**Joanne Findlay**

*Policy and campaigns officer*

**Stuart Lythgoe**

*Director of operations*

Musicians'  
Union



**MU Musicians' Union**

30 Snowfields  
London SE1 3SU

Tel: 020 7582 5570

Email: [info@theMU.org](mailto:info@theMU.org)

Web: [theMU.org](http://theMU.org)

Twitter: [@WeAreTheMU](https://twitter.com/WeAreTheMU)

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**Membership**

Male: 21,431 | Female: 10,310

Other: 210 | Total: 31,951

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**Main trades and industries**

Employed and self-employed  
musicians including live and  
recording artists, composers,  
teachers and writers

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**Conference**

25–26 July 2023

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**People**

**Naomi Pohl**

*General secretary*

*Assistant general secretaries*

**Phil Kear**

**Matt Wanstall**

---

*National organisers*

**Geoff Ellerby**

*Recording and broadcasting*

**Jo Lavery**

*Orchestras*

**Chris Walters**

*Education, health and wellbeing*

**Kelly Wood**

*Live performance*

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**Ronke Adeagbo**

*Head of finance and admin*

**Isabelle Gutierrez**

*Head of communications and  
government relations*

**John Shortell**

*Head of equality, diversity  
and inclusion*

**Dave Webster**

*Head of international*

**Wasim Yunus**

*Head of membership*

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**Keith Ames**

*PR and events official and  
journal editor*

**Katerina Baranova**  
*Digital development official*

**David Barnard**  
*Education official*

**Jessica Craig**  
*Royalties official*

**Sam Jordan**  
*Sessions official*

**Maddy Radcliff**  
*Campaigns and social media official*

**Dawn Rodger**  
*In-house solicitor*

**Morris Stemp**  
*Orchestras official*

**Michael Sweeney**  
*Recording and broadcasting official*

**Natalie Witts-Kilshaw**  
*Live, theatre and music  
writers official*

---

## **Regional offices**

**East and South East England**  
Paul Burrows (regional organiser)  
30 Snowsfields  
London SE1 3SU  
Tel: 020 7840 5537  
Email: [eastsoutheast@theMU.org](mailto:eastsoutheast@theMU.org)

**London**  
Jamie Pullman (regional organiser)  
30 Snowsfields  
London SE1 3SU  
Tel: 020 7840 5504  
Email: [london@theMU.org](mailto:london@theMU.org)

**Midlands**  
Stephen Brown (regional organiser)  
2 Sovereign Court  
Graham Street  
Birmingham B1 3JR  
Tel: 0121 236 4028  
Email: [midlands@theMU.org](mailto:midlands@theMU.org)

**North of England**  
Paul Reed (regional organiser)  
61 Bloom Street  
Manchester M1 3LY  
Tel: 0161 236 1764  
Email: [manchester@theMU.org](mailto:manchester@theMU.org)

**Scotland and Northern Ireland**  
Caroline Sewell (regional organiser)  
333 Woodlands Road  
Glasgow G3 6NG  
Tel: 0141 341 2960  
Email: [glasgow@theMU.org](mailto:glasgow@theMU.org)

**Wales and South West England**  
Andy Warnock (regional organiser)  
Transport House  
1 Cathedral Road  
Cardiff CF11 9SD  
Tel: 029 2045 6585  
Email: [cardiff@theMU.org](mailto:cardiff@theMU.org)



## **NAHT National Association of Head Teachers**

15.11-15.12 Millbank Tower  
21-24 Millbank  
London SW1P 4QP

Tel: 0300 30 30 333

Email: [info@naht.org.uk](mailto:info@naht.org.uk)

Email (officials and staff):

[firstname.surname@naht.org.uk](mailto:firstname.surname@naht.org.uk)

Web: [naht.org.uk](http://naht.org.uk)

Twitter: [@NAHTnews](https://twitter.com/NAHTnews)

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### **Membership**

Male: 9,117 | Female: 25,605

Other: 37 | Total: 34,759

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### **Main trades and industries**

Head teachers, deputies, assistant head teachers, bursars and school business leaders in early years, primary, special, secondary and independent schools, sixth form colleges, outdoor education centres, pupil referral units, social services establishments and other educational settings

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### **Annual conference**

28-29 April 2023, Telford

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### **People**

**Paul Whiteman**

*General secretary*

**Nick Brook**

*Deputy general secretary*

**Paul Gosling**

*President*

**Simon Kidwell**

*Vice president*

**Rose Tremlett**

*Head of press*

Tel: 07545 354363

Email: [pressoffice@naht.org.uk](mailto:pressoffice@naht.org.uk)

---

### **Regional offices**

NAHT Cymru

9 Columbus Walk

Brigantine Place

Cardiff CF10 4BY

Tel: 029 2048 4546

Email: [cymru@naht.org.uk](mailto:cymru@naht.org.uk)

NAHT Northern Ireland

Cammoney House

Edgewater Office Park

Belfast BT3 9JQ

Tel: 02890 776633

Email: [nahtni@naht.org.uk](mailto:nahtni@naht.org.uk)



Boat Race House  
65 Mortlake High Street  
London SW14 8HL

Tel: 020 7223 4887  
Email: [info@napo.org.uk](mailto:info@napo.org.uk)  
Web: [napo.org.uk](http://napo.org.uk)  
Twitter: [@Napo\\_News](https://twitter.com/Napo_News)

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### Membership

Male: 1,221 | Female: 4,021  
Other: 2 | Total: 5,244

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### Main trades and industries

Probation staff and family court  
staff (Cafcass)

---

### Conference

19-21 October 2023, Nottingham

---

### People

**Ian Lawrence**  
*General secretary*  
Email: [ilawrence@napo.org.uk](mailto:ilawrence@napo.org.uk)

**Ranjit Singh**  
*Assistant general secretary*  
Email: [rsingh@napo.org.uk](mailto:rsingh@napo.org.uk)

**Helen Banner**  
*National chair*  
Email: [hbanner@napo.org.uk](mailto:hbanner@napo.org.uk)

---

### National officials

**Tania Bassett**  
*Press, parliament and campaigns*  
Tel: 07904 184195  
Email: [tbassett@napo.org.uk](mailto:tbassett@napo.org.uk)

**Theresa Boorman**  
*Finance officer*  
Email: [tboorman@napo.org.uk](mailto:tboorman@napo.org.uk)

**Annoesjka Valent**  
*Trade union organisation*  
Email: [avalent@napo.org.uk](mailto:avalent@napo.org.uk)

**Keith Waldron**  
*Office operations manager*  
Email: [kwaldron@napo.org.uk](mailto:kwaldron@napo.org.uk)



### NARS National Association of Racing Staff

The Racing Centre  
Fred Archer Way  
Newmarket CB8 8NT

Tel: 01638 663411  
Email: [admin@naors.co.uk](mailto:admin@naors.co.uk)  
Web: [naors.co.uk](http://naors.co.uk)

---

### Membership

Male: 3,946 | Female: 4,252  
Other: 25 | Total: 8,223

---

### Main trades and industries

Racing staff employed by licensed  
racehorse trainers

---

### People

**George McGrath**  
*Chief executive*

**Georgina Edgecombe**  
*Office services manager*

**Kevin Parsons**  
*NEP project manager*

Rose Hill  
Rednal  
Birmingham  
B45 8RS

Tel: 0121 453 6150

Email: [nasuwt@mail.nasuwt.org.uk](mailto:nasuwt@mail.nasuwt.org.uk)

Web: [nasuwt.org.uk](http://nasuwt.org.uk)

Facebook: [/nasuwt](https://www.facebook.com/nasuwt)

Instagram: [@nasuwt](https://www.instagram.com/nasuwt)

Twitter: [@nasuwt](https://twitter.com/nasuwt)

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## Membership

Male: 74,891 | Female: 209,171

Total: 284,062

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## Main trades and industries

Education – teachers and head teachers in all sectors from early years to further education across the UK. Teachers, trainee teachers, lecturers, head teachers and other school or college leaders. Across early years, primary, special, secondary and independent schools, colleges and other educational settings

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## Conference

7-10 April 2023, Glasgow

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## People

**Patrick Roach**  
*General secretary*

**Jane Peckham**  
*Deputy general secretary*

*Assistant general secretaries*

**Maggie Bremner**  
*(administration and resources)*

**Phil Siddle**  
*(regional development and support)*

*President*

**Angela Butler** (until April 2023)

**Rosemary Carabine** (from April 2023)

**Chris Weavers**

*National official (campaigns and communications)*

Tel: 07827 301678

Email: [chris.weavers@mail.nasuwt.org.uk](mailto:chris.weavers@mail.nasuwt.org.uk)

---

*Press and media officers*

**Lena Davies**

Tel: 0121 457 6250

Mob/out of hours: 07867 392746

Email: [lena.davies@mail.nasuwt.org.uk](mailto:lena.davies@mail.nasuwt.org.uk)

**Kirsten Kurt-Elli**

Tel: 0121 457 6269

Mob/out of hours: 07825 867511

Email: [kirsten.kurt-elli@mail.nasuwt.org.uk](mailto:kirsten.kurt-elli@mail.nasuwt.org.uk)

**Sarah Moran**

Tel: 0121 457 6254

Mob/out of hours: 07393 792341

Email: [sarah.moran@mail.nasuwt.org.uk](mailto:sarah.moran@mail.nasuwt.org.uk)

**Ben Padley**

Tel: 0121 457 6269

Mob/out of hours: 07785 463119

Email: [ben.padley@mail.nasuwt.org.uk](mailto:ben.padley@mail.nasuwt.org.uk)

---

## Regional and national offices

### Administrative headquarters

Hillscourt Education Centre  
Rose Hill, Rednal  
Birmingham B45 8RS  
Tel: 03330 145550  
Email: [nasuwt@mail.nasuwt.org.uk](mailto:nasuwt@mail.nasuwt.org.uk)

### NASUWT Cymru/Wales

Greenwood Close  
Cardiff Gate Business Park  
Cardiff CF23 8RD

and

89 Bowen Court  
Ffordd William Morgan  
St Asaph Business Park  
St Asaph LL17 0JE  
Tel: 029 2054 6080  
Email: [cymru-wales@mail.nasuwt.org.uk](mailto:cymru-wales@mail.nasuwt.org.uk)

### NASUWT Northern Ireland

Ben Madigan House  
Edgewater Office Park  
Belfast BT3 9JQ  
Tel: 028 9078 4480  
Email: [northernireland@mail.nasuwt.org.uk](mailto:northernireland@mail.nasuwt.org.uk)

### NASUWT Scotland

35 Young Street  
North Lane  
Edinburgh EH 2 4JD  
Tel: 0131 226 8480  
Email: [scotland@mail.nasuwt.org.uk](mailto:scotland@mail.nasuwt.org.uk)

### Eastern

St James House  
The Anderson Centre  
Olding Road  
Bury St Edmunds IP33 3TA  
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### East Midlands

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### Greater London

65 St John Street  
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### North East

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### North West

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## South East

Milestone House  
Portsmouth Road  
Send  
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## South West

2 Marlborough Court  
Manaton Close  
Matford Business Park  
Exeter EX2 8PF  
Tel: 01392 822500  
Email: [southwest@mail.nasuwt.org.uk](mailto:southwest@mail.nasuwt.org.uk)

## West Midlands

Ludgate Court  
Water Street  
Birmingham B3 1EP  
Tel: 0121 232 9400  
Email: [westmidlands@mail.nasuwt.org.uk](mailto:westmidlands@mail.nasuwt.org.uk)

## Yorkshire and Humberside

241 Leeds Road  
Rothwell  
Leeds LS26 0GR  
Tel: 0113 201 4600  
Email: [yorksandhumber@mail.nasuwt.org.uk](mailto:yorksandhumber@mail.nasuwt.org.uk)



## Nautilus International

Nautilus House  
Mariners' Park  
Wallasey CH45 7PH

Tel: 0151 639 8454  
Email: [enquiries@nautilusint.org](mailto:enquiries@nautilusint.org)  
Email (officials and staff):  
[initialandsurname@nautilusint.org](mailto:initialandsurname@nautilusint.org)  
Web: [nautilusint.org](http://nautilusint.org)  
Twitter: [@nautilusint](https://twitter.com/nautilusint)

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### Membership

Male: 12,808 | Female: 1,343  
Other: 3 | Total: 14,154

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### Main trades and industries

Merchant navy and all related areas

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### People

**Mark Dickinson**  
*General secretary*

**Wilco van Hoboken**  
*Chair of council*

**Marcel van den Broek**  
*Deputy general secretary*

**Olu Tunde**  
*Assistant general secretary*

---

**David Appleton**  
*Head of professional and technical*

**Charles Boyle**  
*Director of legal services*

**Garry Elliott**  
*Head of organising*

**Martyn Gray**  
*Executive officer*

**Helen Kelly**  
*Director of communications,  
campaigns and digital*

---

## **Regional and international offices**

### **London Office**

ITF House  
49-60 Borough Road  
London  
SE1 1DR  
020 8989 6677

### **Nautilus International Netherlands Branch**

Pegasusweg 200  
3067 KX Rotterdam  
Phone: +31 (0)10 477 1188  
Postal address:  
Nautilus International  
PO Box 8575  
3009 AN Rotterdam

### **Nautilus International Swiss Branch**

Nautilus International  
Rebgasse 1  
CH-4005 Basel  
Switzerland  
Tel: 00 +41 (0)61 262 24 24



## **NEU National Education Union**

Hamilton House  
Mabledon Place  
London WC1H 9BD  
Tel: 0345 811 8111

Email (officials and staff):  
firstname.surname@neu.org.uk  
Web: [neu.org.uk](http://neu.org.uk)  
Twitter: [@NEUUnion](https://twitter.com/NEUUnion)

---

## **Membership**

Male: 105,859 | Female: 350,107  
Other: 1,177 | **Total: 457,143**

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## **Main trades and industries**

Teachers, headteachers, lecturers  
and support staff in nursery, primary,  
secondary schools, sixth form and  
further and higher education

---

## **People**

*Joint general secretaries  
(until 31 August 2023)*

**Mary Bousted**  
**Kevin Courtney**

*President*

**Louise Atkinson**  
(to September 2023)  
**Emma Rose**  
(from September 2023)

---

*Deputy general secretaries*

**Amanda Brown**  
**Rachel Curley**  
**Niamh Sweeney**

---

*Assistant general secretaries*

**Siân Bassett**

*Recruitment, membership  
and advice*

**Emma Forrest**

*Regions, Wales, and legal strategy*

**Mark Holding**

*Organising, learning and bargaining*

**Ros McNeil**

*Education, equality, research  
and international*

**Jayne Phillips**

*Business services*

**David Wilson**

*Campaigns, communications and  
political engagement*

---

**Caroline Cowie**

*Media*

Tel: 07879 480061

---

**Conference**

3–6 April, Harrogate

---

**Offices**

**Eastern**

Paul McLaughlin

Elm House

45A Anvil Road

Kennett CB8 8GY

Tel: 01638 555300

Email: [eastern@neu.org.uk](mailto:eastern@neu.org.uk)

**East Midlands**

Vacancy

4 Phoenix Place

Phoenix Business Park

Nottingham NG8 6BA

Tel: 0115 838 6707

Email: [east.midlands@neu.org.uk](mailto:east.midlands@neu.org.uk)

**London**

Una O'Brien

Christine Blower Centre

The Pavilion

90 Point Pleasant

Riverside Quarter

London SW18 1PP

Tel: 020 8477 1234

Email: [london@neu.org.uk](mailto:london@neu.org.uk)

**Northern**

Beth Farhat

3 McMillan Close

Saltwell Business Park

Gateshead NE9 5BF

Tel: 0191 482 7700

Email: [northern@neu.org.uk](mailto:northern@neu.org.uk)

**Northern Ireland**

Mark Langhammer and

Pauline Buchanan (jobshare)

41–45 York Road

Belfast BT15 3GU

Tel: 02890 327 990

Email: [northern.ireland@neu.org.uk](mailto:northern.ireland@neu.org.uk)

**North West**

Peter Middleman

Amscreen House

Paragon Business Park

Chorley New Road

Bolton BL6 6HG

Tel: 01204 521434

Email: [north.west@neu.org.uk](mailto:north.west@neu.org.uk)

## South East

Maria Fawcett  
Britton House  
College Road  
Ardingly RH17 6TT  
Tel: 01444 894500  
Email: [south.east@neu.org.uk](mailto:south.east@neu.org.uk)

## South West

Hannah Packham  
Knightshayes House  
Harrier Way  
Sowton  
Exeter EX2 7HU  
Email: [south.west@neu.org.uk](mailto:south.west@neu.org.uk)

## Wales/Cymru

David Evans  
Ty Sinnott  
18 Neptune Court  
Vanguard Way  
Cardiff CF24 5PJ  
Tel: 029 2049 1818  
Email: [wales@neu.org.uk](mailto:wales@neu.org.uk)

## West Midlands

Pauline Browne  
8 Edward Street  
Birmingham B1 2RX  
Tel: 0121 647 4397  
Email: [west.westmidlands@neu.org.uk](mailto:west.westmidlands@neu.org.uk)

## Yorkshire and Humberside

Russ Ballinger  
Lazarus House  
Princes Street  
Doncaster DN1 3NJ  
Tel: 01302 342448  
Email: [yorkshire&humber@neu.org.uk](mailto:yorkshire&humber@neu.org.uk)



## NGSU Nationwide Group Staff Union

Middleton Farmhouse  
37 Main Road  
Middleton Cheney  
Banbury OX17 2QT

Tel: 01295 710767  
Email: [ngsu@ngsu.org.uk](mailto:ngsu@ngsu.org.uk)  
Email (officials and staff except GS):  
firstname@ngsu.org.uk  
Web: [ngsu.org.uk](http://ngsu.org.uk)

---

## Membership

Male: 3,917 | Female: 8,109  
Other: 29 | Total: 12,055

---

## Main trades and industries

All staff at the Nationwide Building Society

---

## Conference

9-10 October 2023

---

## People

**Tim Rose**  
*General secretary and press officer*  
Tel: 07793 596244  
Email: [timrose@ngsu.org.uk](mailto:timrose@ngsu.org.uk)

**Nicola Sellars**  
*President*

**Rob Goldspink**  
*Assistant general secretary*

*Senior national officers*  
**Diana Allen**  
**Karin McKenzie**



## **NHBCSA National House Building Council Staff Association**

NHBC House  
Davy Avenue, Knowlhill  
Milton Keynes MK5 8FP

Tel: 0344 633 1000  
Email: [staffassociation@nhbc.co.uk](mailto:staffassociation@nhbc.co.uk)  
Email (officials and staff):  
firstnameinitialandsurname@nhbc.co.uk  
Web: [yoursa.org.uk](http://yoursa.org.uk)

---

### **Membership**

Male: 532 | Female: 207 | Total: 739

---

### **Main trades and industries**

A single employer trade union for all staff at the NHBC (National House Building Council), which is a business sitting in the construction and insurance sectors

---

### **Conference**

AGM held annually in July

---

### **People**

**Julia Georgiou**  
*General secretary*  
Tel: 01908 746256 / 07769 935626  
Email: [jgeorgiou@nhbc.co.uk](mailto:jgeorgiou@nhbc.co.uk)

**Laura Miller**  
*Deputy general secretary*  
Email: [lmiller@nhbc.co.uk](mailto:lmiller@nhbc.co.uk)

**Charlene Kisaalu**  
*Treasurer*  
Email: [ckisaalu@nhbc.co.uk](mailto:ckisaalu@nhbc.co.uk)



## **NSEAD National Society for Education in Art and Design**

3 Masons Wharf  
Potley Lane  
Corsham SN13 9FY

Tel: 01225 810134  
Email: [info@nsead.org](mailto:info@nsead.org)  
Web: [nsead.org](http://nsead.org)

---

### **Membership**

Full gender split not available  
Total: 1,203

---

### **Main trades and industries**

Art, craft and design educators across all phases and sectors

---

### **Conference**

Contact the union for details

---

### **People**

**Michele Gregson**  
*General secretary*

**Sophie Leach**  
*Deputy general secretary*

**Marlene Wylie**  
*President*

*Vice presidents*  
**Andrew Ash**  
**Steven Berryman**



## **NUJ National Union of Journalists**

Headland House  
72 Acton Street  
London WC1X 9NB

Tel: 020 7843 3700  
Email: [info@nuj.org.uk](mailto:info@nuj.org.uk)  
Email (officials and staff):  
firstnameandsurnameinitial  
@nuj.org.uk  
Web: [nuj.org.uk](http://nuj.org.uk)  
Twitter: [@NUJofficial](https://twitter.com/NUJofficial)

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### **Membership**

Male: 11,759 | Female: 9,100  
Other: 82 | Total: 20,941

---

### **Main trades and industries**

Journalists as casuals, freelancers, interns, photographers, staff and students, working in books, broadcasting, communications, magazines, digital media, newspapers and PR. Also copywriters and designers, presenters, producers and website content providers and managers

---

### **Conference**

28–29 April, 2023

---

### **People**

**Michelle Stanistreet**  
*General secretary*

**Pierre Vicary**  
*President*

**Natasha Hirst**  
*Vice president*

**John Barsby**  
*Honorary general treasurer*

**Bea Adi**  
*Senior campaigns and  
communications officer*  
Tel: 020 7843 3709 / 07843 549006  
Email: [beaa@nuj.org.uk](mailto:beaa@nuj.org.uk)

**Frances Rafferty**  
*Senior editorial and  
communications officer*  
Tel: 020 7843 3707 / 07785 470045  
Email: [francesr@nuj.org.uk](mailto:francesr@nuj.org.uk)

---

### **Head office departments**

**Broadcasting**  
Email: [broadcasting@nuj.org.uk](mailto:broadcasting@nuj.org.uk)

**Campaigns and communications**  
Email: [campaigns@nuj.org.uk](mailto:campaigns@nuj.org.uk)

**Education and training**  
Email: [training@nuj.org.uk](mailto:training@nuj.org.uk)

**Equality**  
Email: [equality@nuj.org.uk](mailto:equality@nuj.org.uk)

**Freelance and Wales**  
Email: [freelanceoffice@nuj.org.uk](mailto:freelanceoffice@nuj.org.uk)

**The Journalist magazine**  
Christine Buckley (editor)  
Email: [journalist@nuj.org.uk](mailto:journalist@nuj.org.uk)

**Legal**  
Email: [legal@nuj.org.uk](mailto:legal@nuj.org.uk)

Magazines, books,  
PR and communications  
Email: [mbprc@nuj.org.uk](mailto:mbprc@nuj.org.uk)

Newspapers, agencies  
and new media  
Email: [publishing@nuj.org.uk](mailto:publishing@nuj.org.uk)

---

## Regional offices

NUJ Irish office  
Spencer House  
Spencer Row  
Dublin 1  
Tel: 00 353 1 817 0340/0341  
Email: [info@nuj.ie](mailto:info@nuj.ie)

NUJ Scottish office  
177 West George Street  
Glasgow G2 2LB  
Tel: 0141 251 0360  
Email: [nujscotland@nuj.org.uk](mailto:nujscotland@nuj.org.uk)



## NUM National Union of Mineworkers

Miners' Offices  
2 Huddersfield Road  
Barnsley S70 2LS  
Tel: 01226 215555  
Email: [chris.kitchen@num.org.uk](mailto:chris.kitchen@num.org.uk)  
Web: [num.org.uk](http://num.org.uk)

---

## Membership

Male: 75 | Female: 7 | Total: 82

---

## Main trades and industries

Coal mining and its associated  
undertakings

---

## People

Chris Kitchen  
*National secretary*

Nicky Wilson  
*National president*

Wayne Thomas  
*National vice president*

---

## Area secretaries

Cokemen  
I Morgan  
Cartref  
Pamela Street  
Mountain Ash CF45 3LH  
Tel: 01443 478829

Colliery Officials and  
Staff Association  
K Hollingsworth (regional officer)  
Region No 4  
Miners' Offices  
2 Huddersfield Road  
Barnsley S70 2LS  
Tel: 01226 215555

Lancashire Area  
P Lomas  
NUM Lancashire Area Miners'  
Offices  
2/4 Hilden Street  
Leigh WN7 4LG  
Tel: 01942 262218

North East Area  
A Mardghum  
PO Box 6  
Red Hill  
Durham DH1 4BB  
Tel: 0191 384 3515/7

## Nottingham Area

A Spencer  
NUM Nottinghamshire  
Byron House  
Commercial Street  
Mansfield NG18 1EE  
Tel: 01623 621611

## Scotland Area

N Wilson  
NUM Scotland Area Miners' Offices  
Miners' Convalescent Home  
Blair Castle  
Culross KY12 8JW  
Tel: 01383 880307

## South Wales Area

W Thomas  
NUM South Wales Area  
Miners' Offices  
Woodland Terrace  
Maesycloed  
Pontypridd CF37 1DZ  
Tel: 01443 404092

## Yorkshire Area

Chris Kitchen  
Miners' Offices  
2 Huddersfield Road  
Barnsley S70 2LS  
Tel: 01226 215555

**pcs** Public and  
Commercial  
Services Union

## PCS Public and Commercial Services Union

160 Falcon Road  
London SW11 2LN

Tel: 020 7924 2727

Web: [pcs.org.uk](http://pcs.org.uk)

Twitter: [@pcs\\_union](https://twitter.com/pcs_union)

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### Membership

Male: 74,799 | Female: 105,893

Other: 3,678 | Total: 184,370

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### Main trades and industries

Government departments and agencies, public bodies, private sector information technology and other service companies

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### Conference

Contact the union for details

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### People

#### Mark Serwotka

*General secretary*

Email: [mark@pcs.org.uk](mailto:mark@pcs.org.uk)

#### John Moloney

*Assistant general secretary*

Email: [johnmo@pcs.org.uk](mailto:johnmo@pcs.org.uk)

#### Fran Heathcote

*President*

Email: [franheathcote@pcs.org.uk](mailto:franheathcote@pcs.org.uk)

#### Martin Cavanagh

*Deputy president*

Email: [martincav@pcs.org.uk](mailto:martincav@pcs.org.uk)

---

*Vice presidents*

**Hannah David**

Email: [hannahd@pcs.org.uk](mailto:hannahd@pcs.org.uk)

**Jacqueline Green**

Email: [jackie@pcs.org.uk](mailto:jackie@pcs.org.uk)

**Kevin McHugh**

Email: [kevinmc@pcs.org.uk](mailto:kevinmc@pcs.org.uk)

---

**Dave Watson**

*Head of general secretary's office*

Email: [davew@pcs.org.uk](mailto:davew@pcs.org.uk)

**Tim Lezard**

*Press officer*

Email: [timl@pcs.org.uk](mailto:timl@pcs.org.uk)

---

**Regional/local offices**

**Eastern**

15 Church Walk

Peterborough PE1 2TP

Tel: 01733 896336

Email: [eastern@pcs.org.uk](mailto:eastern@pcs.org.uk)

**London and South East**

160 Falcon Road

London SW11 2LN

Tel: 020 7801 2764

Email: [src@pcs.org.uk](mailto:src@pcs.org.uk)

**Midlands**

30 Jennens Road

Birmingham B7 4EH

Tel: 0121 643 4342

Email: [midlands@pcs.org.uk](mailto:midlands@pcs.org.uk)

**Northern**

Transport House

John Dobson Street

Newcastle upon Tyne NE1 8TW

Tel: 0191 222 0330

Email: [northern@pcs.org.uk](mailto:northern@pcs.org.uk)

**North West**

Jack Jones House

1 Islington

Liverpool L3 8EG

Tel: 0151 298 3900

Email: [nwrc@pcs.org.uk](mailto:nwrc@pcs.org.uk)

**Scotland**

John Smith House

145 West Regent Street

Glasgow G2 2SG

Tel: 0141 225 5150

Email: [scotland@pcs.org.uk](mailto:scotland@pcs.org.uk)

**South West**

Tony Benn House

Victoria Street

Bristol BS1 6AY

Tel: 0117 925 1600

Email: [southwestregion@pcs.org.uk](mailto:southwestregion@pcs.org.uk)

**Wales**

Transport House

1 Cathedral Road

Cardiff CF11 9SD

Tel: 029 2066 6363

Email: [wales@pcs.org.uk](mailto:wales@pcs.org.uk)

**Yorkshire and the Humber**

Town Centre House

Merrion Centre

Leeds LS2 8LY

Tel: 0113 200 5300

Email: [leeds@pcs.org.uk](mailto:leeds@pcs.org.uk)



## **PFA Professional Footballers' Association**

20 Oxford Court  
Bishopsgate  
Manchester M2 3WQ

Tel: 0161 236 0575  
Email: [info@thepfa.com](mailto:info@thepfa.com)  
Web: [thepfa.com](http://thepfa.com)  
Twitter: [@PFA](https://twitter.com/PFA)

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### **Membership**

Male: 3,210 | Female: 149  
Total: 3,359

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### **Main trades and industries**

Professional football

---

### **AGM**

Contact the union for details

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### **People**

**Maheta Molango**  
*Chief executive*

**Omar Beckles**  
*Chair*

**Peter Vincenti**  
*Vice chair*



## **POA The Professional Trade Union for Prison, Correctional and Secure Psychiatric Workers**

Cronin House  
245 Church Street  
London N9 9HW

Tel: 020 8803 0255  
Email: [gs@poauk.org.uk](mailto:gs@poauk.org.uk)  
Web: [poauk.org.uk](http://poauk.org.uk)

---

### **Membership**

Male: 21,562 | Female: 9,642  
Total: 31,204

---

### **Main trades and industries**

Persons employed in any penal or secure establishment or special hospital as a prison officer, a nursing grade, operational support grade, a non-industrial stores grade and NHS secure forensic staff

---

### **Conference**

9-11 May 2023, Eastbourne

---

### **People**

**Mark Fairhurst**  
*National chair*

**Steve Gillan**  
*General secretary*

**Joe Simpson**  
*Deputy general secretary*

*Assistant secretaries*

**Andy Baxter**

**Phil Fairlie**

**Angela Montgomery**

**Mick Pimblett**

**Dave Todd**

*Vice chair*

*Executive committee members*

**Ian Carson**

**Dave Cook** (until May 2023)

**Phil Hannant** (from May 2023)

**Jackie Marshall**

**Terry McCarthy**

**Sarah Rigby**

**Geoff Willetts**

**Mick Pimblett**

*Head of press and PR*

Tel: 020 8803 0255 (option 7)

Mob: 07968 324045

**Nicola Hubert**

*General press enquiries and  
senior secretary to national chair  
and general secretary*

Tel: 020 8803 0255 (option 7)

**Steve Lewis**

*Research officer*

---

## **Regional offices**

### **North Regional Office**

Linden House

1 Sardinia Street

Leeds LS10 1BH

Tel: 0113 242 8833

### **Northern Ireland Office**

Ivor Dunn (area chair)

Maurice Ferguson (area vice-chair)

June Robinson (area secretary)

Castell House

116 Ballywalter Road

Millisle BT22 2HS

Tel: 02891 861928

### **Scottish Office**

John Cairney (national chair)

Jim McCabe (vice chair)

POA Scotland, Bowden House,

Cooperage Way, Alloa FK10 3LP

Tel: 0131 443 8105



New Prospect House

8 Leake Street

London SE1 7NN

Tel: 0300 600 1878

Email: [enquiries@prospect.org.uk](mailto:enquiries@prospect.org.uk)

Email (officials and staff): [firstname.surname@prospect.org.uk](mailto:firstname.surname@prospect.org.uk)

Web: [prospect.org.uk](http://prospect.org.uk)

Facebook: [/prospectunion](https://www.facebook.com/prospectunion)

Twitter: [@ProspectUnion](https://twitter.com/ProspectUnion)

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## **Membership**

Male: 82,410 | Female: 44,292

Other: 206 | **Total: 126,908**

---

## **Main trades and industries**

Broadcasting, cinema, communications/ICT, defence, digital and online media, education, electricity supply, energy, engineering, environment, film, health and safety, heritage, industry, law and order, live events and related sectors, managerial and professional staff in agriculture, scientific, shipbuilding, theatre, transport

---

## People

### Mike Clancy

*General secretary*

### Eleanor Wade

*President*

### Sue Ferns

*Senior deputy general secretary*

*Deputy general secretaries*

### Philippa Childs

### Garry Graham

### Hafsa Begum

*Director of finance and estate management*

### Nicola Duffy

*Director of people and operations*

### Andrew Pakes

*Director of communications and research*

### Prospect Communications

### Department

Tel: 020 7902 6691

---

## Regional offices

### BECTU Midlands

Scala House

Holloway Circus

Queensway

Birmingham B1 1EQ

Tel: 0121 632 5372

### BECTU Scotland

150 Brand Street

Glasgow G51 1DH

Tel: 0141 370 1590

### BECTU Wales

Unite House

1 Cathedral Road

Cardiff CF11 9SD

Tel: 029 2066 6557

### Prospect Guernsey

New Jetty

White Rock

St Peter Port GY1 2LL

Tel: 01481 740197

### Prospect Isle of Man

Chesterfield House

10-13 Victoria Street

Douglas IM1 2LR

Tel: 01624 625800

### Prospect Jersey

Unit 10, Elizabeth Terminal

La Route de Port Elizabeth

St Helier JE2 3NE

Tel: 01534 734676

### Prospect Midlands

Unit 4, Midland Court

Central Park

Leicester Road

Lutterworth LE17 4PN

Tel: 01455 555200

### Prospect North

401 Faraday Street

Birchwood Park

Risley

Warrington WA3 6AE

Tel: 0151 728 9028

### Prospect North East

Cussins House

22-28 Wood Street

Doncaster DN1 3LW

Tel: 01924 207890

## Prospect Northern Ireland

ICTU  
45-47 Donegal Street  
Belfast BT1 2FG  
Tel: 0300 600 1878

## Prospect Scotland

Suite G1  
Cairncross House  
25 Union Street  
Edinburgh EH1 3LR  
Tel: 0131 558 2660

## Prospect Wales

Unite House  
1 Cathedral Road  
Cardiff CF11 9SD  
Tel: 029 2066 6557

## Prospect West

Suite 26, Argentum House  
510 Bristol Business Park  
Coldharbour Lane  
Bristol BS16 1EJ  
Tel: 0117 929 4441



Royal College  
of Midwives

## RCM Royal College of Midwives

10-18 Union Street  
London SE1 1SZ

Tel: 0300 303 0444  
Email: [membership@rcm.org.uk](mailto:membership@rcm.org.uk)  
Email (officials and staff):  
Firstname.Lastname@rcm.org.uk  
Web: [rcm.org.uk](http://rcm.org.uk)  
Facebook: [/MidwivesRCM](https://www.facebook.com/MidwivesRCM)  
Instagram: [@midwives\\_rcm](https://www.instagram.com/midwives_rcm)  
Twitter: [@MidwivesRCM](https://twitter.com/MidwivesRCM)

---

## Membership

Male: 111 | Female: 33,964  
Other: 1,685 | Total: 35,760

---

## Main trades and industries

Practising midwives and maternity  
support workers in the UK

---

## Conference

Contact the union for details

---

## People

### Gill Walton

*Chief executive officer  
and general secretary*

### Rebecca Davies

*President*

### Birte Harlev-Lam

*Executive director, midwife*

### Dr Suzanne Tyler

*Executive director, trade union*

### Chris Truman

*Chief operating officer*

### Jo Tanner

*Director for communications  
and engagement*

Tel: 07767 999341

Email: [jo.tanner@rcm.org.uk](mailto:jo.tanner@rcm.org.uk)

### RCM Media Office

Tel: 020 7312 3456

Email: [media@rcm.org.uk](mailto:media@rcm.org.uk)

*Media relations advisors*

### Colin Beesley

07703 321576

### Ben Jackson

Tel: 07742 914571



## RCP Royal College of Podiatry

Quartz House  
207 Providence Square  
Mill Street  
London SE1 2EW

Tel: 020 7234 8631  
Email: [employmentsupport@rcpod.org.uk](mailto:employmentsupport@rcpod.org.uk)  
Email (officials and staff):  
[firstname.surname@rcpod.org.uk](mailto:firstname.surname@rcpod.org.uk)  
Web: [rcpod.org.uk](http://rcpod.org.uk)  
Facebook: [/RoyColPod](https://www.facebook.com/RoyColPod)  
Twitter: [@RoyColPod](https://twitter.com/RoyColPod)

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### Membership

Male: 2,538 | Female: 7,547  
Total: 10,085

---

### Main trades and industries

NHS, independent practice and private chiropodists and podiatrists

---

### Conference

23–25 November 2023, Liverpool

---

### People

**Paul Chadwick**  
*Acting chief executive and general secretary*

**Martin Furlong**  
*Head of employment relations*

*External affairs and press enquiries*  
Tel: 020 7234 8637



## RMT National Union of Rail, Maritime and Transport Workers

39 Chalton Street  
London NW1 1JD

Tel: 020 7387 4771  
Email: [info@rmt.org.uk](mailto:info@rmt.org.uk)  
Email (officials and staff):  
[initial.surname@rmt.org.uk](mailto:initial.surname@rmt.org.uk)  
Web: [rmt.org.uk](http://rmt.org.uk)  
Twitter: [@RMTUnion](https://twitter.com/RMTUnion)

---

### Membership

Male: 67,436 | Female: 13,729  
Other: 34 | Total: 81,199

---

### Main trades and industries

Railways, underground, metro, bus, road transport, taxi, maritime and offshore

---

### Conference

Contact the union for details

---

### People

**Mick Lynch**  
*General secretary*

**Alex Gordon**  
*President*

**Eddie Dempsey**  
*Senior assistant general secretary*

**John Leach**  
*Assistant general secretary*

**Darren Procter**  
*National secretary (shipping)*

**James Croy**  
*Manager, national policy department*

**Brian Denny**  
*Head of communications and  
journal managing editor*

**John Millington**  
*Press officer*

---

### **Regional/local offices**

**RMT Midlands**  
5 Water Court  
Birmingham B3 1HP  
Tel: 0121 212 2355

**RMT North East**  
Thomas Steels House  
49A Thorne Road  
Doncaster DN1 2EX  
Tel: 01302 342321

and

Unit 17 Cookson House  
River Drive  
South Shields  
NE33 1TL  
Tel: 0191 456 1308

**RMT North West**  
2 Temple Square  
Temple Lane  
Liverpool L2 5BB  
Tel: 0151 236 3912

**RMT Scotland**  
180 Hope Street  
Glasgow G2 2UE  
Tel: 0141 332 1117

and

106 Crown Street  
Aberdeen AB11 6HJ  
Tel: 01224 582688

**RMT South East**  
39 Chalton Street  
London NW1 1JD  
Tel: 020 7387 4771

and

Snargate Street  
Dover CT17 9BZ  
Tel: 01304 204262

**RMT South Wales & West**  
Unit 14, Kingdom Business Centre  
Kingdom House  
Brunel Road  
Newton Abbot TQ12 4PB  
Tel: 0117 925 5018

**RMT Wessex**  
The Podium  
Queens Keep  
1-4 Cumberland Place  
Southampton SO15 2NP  
Tel: 02380 335412



### **SoR Society of Radiographers**

207 Providence Square  
Mill Street  
London SE1 2EW

Tel: 020 7740 7200

Email (officials and staff):  
firstnameandsurnameinitial@sor.org

Web: [sor.org](http://sor.org)

Twitter: [@SCoRMembers](https://twitter.com/SCoRMembers)

---

### **Membership**

Male: 6,489 | Female: 21,884

Other: 7 | **Total: 28,380**

---

## Main trades and industries

NHS

---

## Conference

Contact the union for details

---

## People

**Richard Evans**

*Chief executive officer*

**Charlotte Beardmore**

*Executive director of professional policy*

**Dean Rogers**

*Executive director of industrial strategy and member relations*

**Eugene Statnikov**

*Knowledge manager*

**Rhys Martin**

*Health and safety officer*

---

## Regional offices

**Eastern**

Elaine Brooks

Tel: 020 7740 7223

**London**

Jennie Bremner

Tel: 020 7740 7214

**North East England**

Helen Wickham

Tel: 020 7740 7221

**Northern Ireland**

Cora Regan

Tel: 020 7740 7264

**North West England**

Marie Lloyd

Tel: 020 7740 7222

**Scotland**

Yvonne Stewart

Tel: 020 7720 7256

**South East England**

Marie Bullough

Tel: 020 7740 7205

**South West England**

Peter Higgs

Tel: 020 7740 7261

**Wales**

Caroline Hurley

Tel: 020 7740 7220

**West Midlands**

Richard Pembridge

Tel: 020 7740 7215



## TSSA Transport Salaried Staffs' Association

Walkden House

16-17 Devonshire Square

London EC2M 4SQ

Tel: 020 7387 2101

Email: [enquiries@tssa.org.uk](mailto:enquiries@tssa.org.uk)

Email (officials and staff): surname andfirstnameinitial@tssa.org.uk

Web: [tssa.org.uk](http://tssa.org.uk)

Twitter: [@TSSAunion](https://twitter.com/TSSAunion)

---

## Membership

Male: 12,675 | Female: 5,081

Other: 8 | Total: 17,764

---

## Main trades and industries

Administrative, clerical, professional and technical employees of railways, buses, London Underground, travel trade, canals, ports, ferries and any unorganised worker or group of workers working directly or indirectly in the transport and travel industries in Great Britain and Ireland

---

## Conference

3-5 June 2023, Cork, Ireland

---

## People

**Frank Ward**

*Interim general secretary*

**Mick Carney**

*President (lay official)*

**Sian Jones**

*Head of communications*

Tel: 07394 560807

---

## National and regional offices

Bristol, Glasgow, Manchester and York

### TSSA Irish Office

Nerney's Court (off Temple Street)

Dublin 1

Tel: 00353 1 874 3467

---



## UCAC Undeb Cenedlaethol Athrawon Cymru

Prif Swyddfa UCAC

Ffordd Penglais

Aberystwyth SY23 2EU

Tel: 01970 639950

Email: [ucac@ucac.cymru](mailto:ucac@ucac.cymru)

---

Web: [ucac.cymru](http://ucac.cymru)

Facebook: [/AthrawonCymru](https://www.facebook.com/AthrawonCymru)

Twitter: [@AthrawonCymru](https://twitter.com/AthrawonCymru)

---

## Membership

Male: 785 | Female: 2,771

Other: 50 | **Total: 3,606**

---

## Main trades and industries

Education - teachers, headteachers, education advisors, Welsh for adults tutors, lecturers in further education and higher education

---

## Conference

28 April 2023, Usk

---

## People

**Ioan Rhys Jones**

*General secretary*

*President*

**Heulwen Howells**

*(until August 2023)*

**Geraint Phillips** *(from August 2023)*

**Mererid Lewis Davies**

*Deputy general secretary and field officer for south-east Wales*

**Iona Davies**

*Policy officer*

*Field officers for mid-and south-west Wales (job share)*

**Jennifer Jones**

**Gareth Morgan**

**Roger Vaughan**

*Field officer for north Wales*

**Ywain Myfyr**

*Assistant field officer*

---



## UCU University and College Union

Carlow Street  
London NW1 7LH

Tel: 020 7756 2500

Email: [hq@ucu.org.uk](mailto:hq@ucu.org.uk)

Email (officials and staff):

[initialsurname@ucu.org.uk](mailto:initialsurname@ucu.org.uk)

Membership and subscription:

[membership@ucu.org.uk](mailto:membership@ucu.org.uk)

Web: [ucu.org.uk](http://ucu.org.uk)

Twitter: [@ucu](https://twitter.com/ucu)

---

### Membership

Male: 51,928 | Female: 59,164

Other: 889 | Total: 111,981

---

### Main trades and industries

Academic and academic related staff in higher education, further education, adult education, land-based education and prison education.

---

### Conference

Contact the union for details

---

### People

**Dr Jo Grady**

*General secretary*

*President*

**Janet Farrar** (2022-2023)

**Justine Mercer** (2023-2024)

**Greg Barnett**

*Head of bargaining, organising and operations*

*Head of higher education  
Vacancy*

**Jon Hegerty**

*Head of bargaining, organising,  
campaigns and education*

**Paul Bridge**

*Head of further education*

**Abigail Oprey**

*Head of legal services*

**Quinn Roache**

*(maternity leave cover until 2023)*

*Head of equality and policy*

**Catherine Wilkinson**

*Head of democratic services*

---

**Tom Colcough**

*Head of communications  
and public affairs*

**Nathan Gayle**

*Press officer*

Tel: 020 7756 2600 / 07789 518992

**Ed McNally**

*Communications officer*

**William Pickering**

*Public affairs and press officer*

Tel: 020 7756 2638 / 07581 186517

---

### Regional officials

**Northern**

Iain Owens

J32 The Avenues North

Eleventh Avenue

Team Valley Trading Estate

Gateshead NE11 0NJ

## Northern Ireland

Katherine Clarke  
Suite 1, Shaftesbury House  
Edgewater Road  
Belfast BT3 9JQ

## North West

Martyn Moss  
Lancastrian Office Centre  
Talbot Road  
Manchester M32 0FP

## Scotland

Mary Senior  
Ingram House  
Ingram Street  
Glasgow G1 1DA

## Southern

Moray McAulay  
Enterprise House  
Ocean Way  
Southampton SO14 3XB

## South West

Nick Varney  
26b Clifton Hill  
Exeter EX1 2DJ

## Wales

Margaret Phelan  
Unit 33 The Enterprise Centre  
Bryn Road, Tondur  
Bridgend CF32 9BS

## Yorkshire and Humberside

Julie Kelley  
49 St Paul's Street  
Leeds LS1 2TE

---

## Head office

Carlow Street  
London NW1 7LH

Barry Jones  
Adam Lincoln  
London

## Birmingham office

Alpha Tower  
Suffolk Street  
Queensway  
Birmingham B1 1TT

## Sue Davis

East Midlands

## Anne O'Sullivan

West Midlands

## Mike Moran

South East

## Lydia Richards

Eastern and Home Counties

*National pensions official*  
**Vacancy**



UNISON Centre  
130 Euston Road  
London NW1 2AY

Tel: 0800 0 857 857

Email (officials and staff): initial.  
surname@unison.co.uk

Web: [unison.org.uk](http://unison.org.uk)

Facebook: [unisontheunion](https://www.facebook.com/unisontheunion)

Twitter: [@unisontheunion](https://twitter.com/unisontheunion)

---

## Membership

Male: 248,848 | Female: 900,594

Other: 35,549 | **Total: 1,184,991**

---

## **Main trades and industries**

Local government, healthcare, the water, gas and electricity industries, further and higher education, schools, transport, community and voluntary sector, housing associations, police staff

---

## **Conference**

13-16 June 2023, Liverpool

---

## **People**

**Christina McAnea**

*General secretary*

**Andrea Egan**

*President*

*Vice presidents*

**Libby Nolan**

**Amerit Rait**

---

*Assistant general secretaries*

**Kevan Nelson**

*Regional management and governance*

**Emilie Oldknow**

*Chief operating officer*

**Jon Richards**

*Bargaining, negotiations and equalities*

**Liz Snape MBE**

*Communications, campaigns and policy*

---

*National secretaries*

**Sara Gorton**

*Health*

**Gloria Mills MBE**

*Equalities*

**Donna Rowe Merriman**

*Business, community and environment*

**Mike Short**

*Local government, education, police and justice*

---

**Maggi Ferncombe**

*Director of executive office*

**Adrian Thomas**

*Director of communications*

**Liz Chinchin**

*Head of media*

Tel: 020 7121 5463

Out of hours: 07778 158175

---

*Regional secretaries*

**Cymru/Wales**

Karen Loughlin

UNISON House

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Cardiff CF10 1AP

Tel: 029 2072 9413

Email: [cymruwales@unison.co.uk](mailto:cymruwales@unison.co.uk)

**Eastern**

Tim Roberts

UNISON

Church Lane House

Church Lane

Chelmsford CM1 1NH

Email: [unisoneastern@unison.co.uk](mailto:unisoneastern@unison.co.uk)

---

**East Midlands**

Chris Jenkinson  
UNISON Regional Centre  
Vivian Avenue  
Nottingham NG5 1AF  
Tel: 07545 659782  
Email: [eastmidlands@unison.co.uk](mailto:eastmidlands@unison.co.uk)

**Greater London**

Jo Galloway  
UNISON  
Congress House  
23-28 Great Russell Street  
London WC1B 3LS  
Email: [greaterlondonregion@unison.co.uk](mailto:greaterlondonregion@unison.co.uk)

**Northern**

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Newcastle upon Tyne NE1 6TH  
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**Northern Ireland**

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Email: [p.mckeown@unison.co.uk](mailto:p.mckeown@unison.co.uk)

**North West**

Kevan Nelson  
UNISON  
Arena Point  
1 Hunts Bank  
Manchester M3 1UN

**Scotland**

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14 West Campbell Street  
Glasgow G2 6RX  
Tel: 0141 342 2899  
Email: [t.dalling@unison.co.uk](mailto:t.dalling@unison.co.uk)

**South East**

Steve Torrance  
UNISON  
Ranger House  
Walnut Tree Close  
Guildford GU1 4UL  
Tel: 0800 0967 968  
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**South West**

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Vintry House  
Wine Street  
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Email: [southwest@unison.co.uk](mailto:southwest@unison.co.uk)

**West Midlands**

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**Yorkshire and Humberside**

John Cafferty  
UNISON  
Quayside House  
Canal Wharf  
Leeds LS11 5PS  
Tel: 0113 218 2627  
Email: [y\\_h.rms.enquiry@unison.co.uk](mailto:y_h.rms.enquiry@unison.co.uk)



Unite House  
128 Theobald's Road  
London WC1X 8TN

Tel: 020 7611 2500

Web: [unitetheunion.org](http://unitetheunion.org)

Twitter: [@unitetheunion](https://twitter.com/unitetheunion)

---

### Membership

Male: 832,089 | Female: 289,138  
Other: 8,818 | **Total: 1,130,045**

---

### Main trades and industries

Aerospace, chemicals, civil air transport, commercial road transport, communications, construction, docks, drink and tobacco, electrical engineering and electronics, energy, ferries and waterways, finance and legal, food, graphical, hospitality, IT, local authorities, logistics and retail distribution, MoD, motor components, NHS, offshore oil, paper and media, passenger transport, pharmaceuticals, professional staff in universities, rail, rural and agricultural, servicing and general industries, shipbuilding, steel and metals, textiles, vehicle building, voluntary and not-for-profit

---

### Conference

Contact the union for details

---

### People

**Sharon Graham**

*General secretary*

**Tony Woodhouse**

*Chair of the executive council*

**For media enquiries**

Tel: 020 3371 2065



### URTU United Road Transport Union

Almond House

Oak Green

Stanley Green Business Park

Cheadle Hulme SK8 6QL

Tel: 0800 52 66 39

Email: [info@urtu.com](mailto:info@urtu.com)

Web: [urtu.com](http://urtu.com)

---

### Membership

Male: 7,813 | Female: 226

**Total: 8,039**

---

### Main trades and industries

Drivers, ancillary and warehousing workers in the logistics and food sectors

---

### People

**Eric Drinkwater**

*President*

**Robert F Monks**

*General secretary*

**Brian Hart**

*National officer*

*Fighting for*

# JOBS PAY CONDITIONS



Sharon Graham, General Secretary  
Tony Woodhouse, Chair, Executive Council

 [unitetheunion1](https://www.facebook.com/unitetheunion1)  [@unitetheunion](https://twitter.com/unitetheunion)  [@unitetheunion](https://www.instagram.com/unitetheunion)  [Unitetheunion](https://www.youtube.com/Unitetheunion)

---

Head Office  
Tel: 0161 486 2100

---

## Regional offices

Region 1  
Peter McKeivitt  
Email: [peter.mckeivitt@urtu.com](mailto:peter.mckeivitt@urtu.com)

Region 3  
Neil Hunter  
Email: [neil.hunter@urtu.com](mailto:neil.hunter@urtu.com)

Region 9  
Kevin Ashby  
Email: [kevin.ashby@urtu.com](mailto:kevin.ashby@urtu.com)

Region 11  
Joanna Richards  
Email: [joanna.richards@urtu.com](mailto:joanna.richards@urtu.com)



## Usdaw Union of Shop, Distributive and Allied Workers

Voyager Building  
2 Furness Quay  
Salford Quays  
Manchester M50 3XZ

Tel: 0161 224 2804  
Email: [enquiries@usdaw.org.uk](mailto:enquiries@usdaw.org.uk)  
Web: [usdaw.org.uk](http://usdaw.org.uk)  
Twitter: [@UsdawUnion](https://twitter.com/UsdawUnion)

---

## Membership

Male: 167,539 | Female: 201,762  
Other: 136 | Total: 369,437

**U** USDAW

**WE NEED**

**A NEW DEAL  
FOR WORKERS**

**#NewDeal4Workers**

- A Higher Minimum Wage
- Minimum 16 Hours Contracts
- Right to 'Normal Hours' Contract
- Ban Zero Hours Contracts
- Protection from Violence and Abuse
- Proper Social Security System
- Fair Treatment and Equality for All
- Stronger Union Rights
- Better Sick Pay
- Job Security

Visit our website for some great campaign ideas and resources: [www.usdaw.org.uk/campaigns](http://www.usdaw.org.uk/campaigns)

To join Usdaw visit: [www.usdaw.org.uk/join](http://www.usdaw.org.uk/join) or call 0800 030 80 30

**General Secretary:** Paddy Lillis  
**President:** Jane Jones

**Udaw Head Office:** Voyager Building,  
2 Furness Quay, Salford Quays,  
Manchester, M50 3XZ

**U** USDAW

---

### Main trades and industries

Call centres, catering, chemical processing, clerical, dairy process, distribution, food processing and manufacturing, home shopping, pharmaceutical, retail, warehouses

---

### Conference

23-26 April 2023

---

### People

Paddy Lillis  
*General secretary*

Dave McCrossen  
*Deputy general secretary*

Jane Jones  
*President*

Brendan Duggan  
*Executive and administration officer*

Nick Walker  
*Central treasurer*

*National officers*

Dan Adams  
Jayne Allport  
David Gill  
Joanne McGuinness  
Mark Todd

Joanne Cairns  
*Head of research*

Mike Glover  
*Head of media and communications*

---

*Divisional officers*

**Mike Aylward**

5 Ibis Court  
Centre Park  
Warrington WA1 1RL  
Tel: 01925 578050

**Gavin Dadley**

1 Oak Tree Park  
Burnt Meadow Road  
Moons Moat North  
Redditch B98 9NW  
Tel: 01527 406290

**Robert Donnelly**

Meldrum House  
89-91 Middleton Road  
Morden SM4 6RF  
Tel: 020 8687 5950

**Tracy Gilbert**

Muirfield, 342 Albert Drive  
Glasgow G41 5PG  
Tel: 0141 427 6561

**Nick Ireland**

Unit 10, Oak Tree Court  
Mulberry Drive  
Cardiff Gate Business Park  
Pontprennau  
Cardiff CF23 8RS  
Tel: 029 2073 1131

**Nigel Scully**

12/13 Regent Gate  
83 High Street  
Waltham Cross EN8 7AF  
Tel: 01992 709280

**Joanne Thomas**

Unit 2, Temple Point Business Park  
Bullerthorpe Lane  
Leeds LS15 9JL  
Tel: 0113 232 1320



**WGGB Writers' Guild  
of Great Britain**

134 Tooley Street  
London SE1 2TU

Tel: 020 7833 0777

Email: [admin@writersguild.org.uk](mailto:admin@writersguild.org.uk)

Web: [writersguild.org.uk](http://writersguild.org.uk)

Facebook: [/thewritersguild](https://www.facebook.com/thewritersguild)

LinkedIn: [/the-writers-guild-of-great-britain](https://www.linkedin.com/company/the-writers-guild-of-great-britain)

Twitter: [@TheWritersGuild](https://twitter.com/TheWritersGuild)

YouTube: [/c/WritersGuildGB](https://www.youtube.com/c/WritersGuildGB)

---

**Membership**

Male: 898 | Female: 766

Other: 87 | Total: 1,751

---

**Main trades and industries**

Writers working in television, radio, film, books, theatre, comedy, video games and multimedia

---

**People**

**Ellie Peers**

*General secretary*

Email: [ellie@writersguild.org.uk](mailto:ellie@writersguild.org.uk)

**Sandi Toksvig OBE**

*President*

Email: [president@writersguild.org.uk](mailto:president@writersguild.org.uk)

**Lisa Holdsworth**

*Chair*

Email: [chair@writersguild.org.uk](mailto:chair@writersguild.org.uk)

*Deputy co-chairs*

**William Gallagher**

Email: [depchair1@writersguild.org.uk](mailto:depchair1@writersguild.org.uk)

**Emma Reeves**

Email: [depchair2@writersguild.org.uk](mailto:depchair2@writersguild.org.uk)

# CONFEDERATIONS OF UNIONS

## **GFTU General Federation of Trade Unions**

86 Wood Lane, Quorn  
Loughborough LE12 8DB

Tel: 01509 410970

Email: [gftuhq@gftu.org.uk](mailto:gftuhq@gftu.org.uk)

Web: [gftu.org.uk](http://gftu.org.uk)

Twitter: [@GFTU1](https://twitter.com/GFTU1)

Doug Nicholls (until May 2023)

*General secretary*

Oshor Williams

*President*

## **National Trade Union Committee for the Civil Service**

160 Falcon Road  
London SW11 2LN

Tel: 020 7801 2621

Email: [geoff@pcs.org.uk](mailto:geoff@pcs.org.uk)

Geoff Lewtas

*Contact*

## **CSEU Confederation of Shipbuilding and Engineering Unions**

10 Salamanca Place  
London SE1 7HB

Tel: 020 8194 5916

Email: [infocseu@cseu.org.uk](mailto:infocseu@cseu.org.uk)

Twitter: [@CSEU15](https://twitter.com/CSEU15)

Ian Waddell

*General secretary*

## **FEU Federation of Entertainment Unions**

Participating unions are BECTU  
Sector of Prospect, Equity, MU, NUJ,  
PFA, Unite and WGGB.

A delegate enjoys the proceedings of  
Connect 2022 – a union reps conference  
organised by TUC Education  
© Mark Thomas



# 5 SECTION 5 SKILLS, EDUCATION AND TRAINING

# TUC EDUCATION – TRAINING UNION REPS AND OFFICERS

TUC Education exists for one purpose, to provide unions and their workplace reps and union officers with high quality training that enables them to organise, campaign and represent members collectively and individually. The TUC Education programme includes training for reps and officers via the TUC Leading Change and Union Professionals programmes.

Our training for union reps is delivered in classrooms via our partnerships with FE colleges in England and Scotland and also online. We aim to deliver our training to reps in whatever way they find most accessible and useful, whether that is in a classroom, online or a combination of both.

Our online offer is now well established, and reps can now complete online versions of the three core courses, access eNotes, short micro learnings, and webinars. Last year, over 17,000 reps attended a TUC webinar and over 18,000 undertook one of our online learning packages.

These courses compliment the training at our network of TUC education centres in England, Scotland and Wales.

Details of the entire TUC Education offer can be found at [tuc.org.uk/training](https://tuc.org.uk/training)

## Union Professionals development programme

The Union Professionals development programme continues to evolve to meet the needs of union officers and staff in the fast-moving world of work. The programme has recently been reviewed and an updated programme will be rolled out during 2023. For details of the programme contact Marie Hughes at [mhughes@tuc.org.uk](mailto:mhughes@tuc.org.uk)

## TUC Leading Change programme

The TUC launched Leading Change, a training and development programme for senior trade union officers in leadership positions in 2004. Since its launch, almost 250 senior union officers have completed the programme.

In consultation with affiliates and academic partners, the TUC reviewed the content of the programme to make sure that it continued to be relevant to affiliates and senior officers in terms of the challenge's unions face now and in the future.

The TUC is confident that leading change remains the most comprehensive package of training, discussion and support for officers

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working in senior roles within the movement.

For further details about the programme contact Carl Roper at [croper@tuc.org.uk](mailto:croper@tuc.org.uk)

## **TUC Education team**

**Carl Roper**

*National education and organising manager (see page 19 for contact details)*

**Craig Hawkins**

*Online learning officer*

Tel: 020 7467 1333

Email: [chawkins@tuc.org.uk](mailto:chawkins@tuc.org.uk)

**Anna Kalsi**

*E-learning support officer*

Tel: 020 7467 1342

Email: [akalsi@tuc.org.uk](mailto:akalsi@tuc.org.uk)

**Yusuf Dadabhoy**

*Learning and skills project officer*

Tel: 020 7467 1287

Email: [ydadabhoy@tuc.org.uk](mailto:ydadabhoy@tuc.org.uk)

**Ian Sheeler**

*Instructional designer*

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Email: [isheeler@tuc.org.uk](mailto:isheeler@tuc.org.uk)

**Tanya Warlock**

*Digital projects officer*

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Email: [twarlock@tuc.org.uk](mailto:twarlock@tuc.org.uk)



**NASUWT**  
The Teachers' Union

Unsustainable rises in working hours, pay freezes and inadequate pay offers, together with the massive adverse impact on teachers' mental health, are creating anger in the profession.

Yet teachers' pay has gone down by at least 20% in real terms since 2010.

This exodus of teachers from the profession is blighting effort to secure the

education recovery that children and young people deserve.

The NASUWT is clear that action is needed from governments and employers to secure a better deal for teachers, including reinstating fair pay, a reasonable workload and peace of mind.

Find out more, click on the QR code.



**Committed to  
obtaining the  
best outcomes  
for unions and  
their members**

**0800 916 9066**  
[slatergordon.co.uk](http://slatergordon.co.uk)

**Slater  
Gordon**  
Lawyers

Family law | Employment law | Wills  
Personal injury | Medical negligence

### **Julie Cook**

*National officer Wales*

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### **Kevin Doherty**

*Northern Ireland ICTU education  
and training officer*

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### **Marie Hughes**

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& South East, Midlands and  
South West*

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### **Jill Little Woodhouse**

*Education officer Scotland*

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Email: [jlwoodhouse@tuc.org.uk](mailto:jlwoodhouse@tuc.org.uk)

### **Adrian Toomey**

*Education officer Northern, North  
West and Yorkshire & the Humber*

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The TUC demonstrates its solidarity with the working people of Ukraine, with a gathering on the steps of Congress House, London  
© Jess Hurd



# 6 SECTION 6 INTERNATIONAL RELATIONS

## **ETUC European Trade Union Confederation**

International Trade Union House  
Boulevard du Roi Albert II, 5  
B-1210 Brussels  
Belgium

Tel: 00 322 224 0411

Email: [etuc@etuc.org](mailto:etuc@etuc.org)

Email (officials and staff):  
[initialsurname@etuc.org](mailto:initialsurname@etuc.org)

Web: [etuc.org](http://etuc.org)

The ETUC's members are 93 national trade union confederations from 41 European countries, as well as 10 European industry federations (listed below), making a total of 45 million members. The ETUC represents and promotes the social, economic, and cultural interests of European working people. It promotes co-ordinated international action to stimulate economic growth and employment. It is involved in social dialogue procedures with European employers' organisations which can lead to framework agreements subsequently translated into legislative instruments.

**Esther Lynch**

*Acting general secretary*

**Laurent Berger**

*President*

*TUC Executive Committee  
representatives*

**Mary Bousted, Christina McAnea,  
Paul Nowak, Steve Turner**

The following trade union organisations are affiliated to the ETUC:

## **EAEA European Arts and Entertainment Alliance**

Rue de l'Hôpital 31  
B-1000 Brussels  
Belgium

Tel: 0 322 234 56 50

Email: [jim.wilson@union-network.org](mailto:jim.wilson@union-network.org)

**Jim Wilson**

*General secretary*

## **EFFAT European Federation of Food, Agriculture and Tourism**

Avenue Louise 130a  
B-1050 Brussels  
Belgium

Tel: 00 322 218 7730

Email: [effat@effat.org](mailto:effat@effat.org)

Web: [effat.org](http://effat.org)

**Kristjan Bragason**

*General secretary*

## **EFBWW European Federation of Building and Woodworkers**

Rue Royale 45  
B-1000 Brussels  
Belgium

Tel: 00 322 227 1040  
Email: [info@efbww.eu](mailto:info@efbww.eu)  
Web: [efbww.eu](http://efbww.eu)

**Tom Deleu**  
*General secretary*

## **EPSU European Public Service Unions**

Rue Joseph II, 40  
B-1000 Brussels  
Belgium

Tel: 00 322 250 1080  
Email: [epsu@epsu.org](mailto:epsu@epsu.org)  
Web: [epsu.org](http://epsu.org)

**Jan Willem Goudriaan**  
*General secretary*

## **ETUCE European Trade Union Committee for Education**

Education International  
Boulevard Bischoffsheim 15  
B-1000 Brussels  
Belgium

Tel: 00 322 224 0691  
Email: [secretariat@csee-etuice.org](mailto:secretariat@csee-etuice.org)  
Web: [csee-etuice.org](http://csee-etuice.org)

**Susan Flocken**  
*European director*

## **ETF European Transport Workers' Federation**

Rue du Marché aux Herbes 105  
Bôte 11  
B-1000 Brussels  
Belgium

Tel: 00 322 285 4660  
Email: [etf@etf-europe.org](mailto:etf@etf-europe.org)  
Web: [etf-europe.org](http://etf-europe.org)

**Livia Spera**  
*General secretary*

## **IndustriALL European Trade Union**

Boulevard du Roi Albert II, 5  
B-1210 Brussels  
Belgium

Tel: 00 32 2226 0050  
Email: [info@industriall-europe.eu](mailto:info@industriall-europe.eu)  
Web: [industriall-union.org](http://industriall-union.org)

**Luc Triangle**  
*General secretary*

## **UNI Europa**

Rue Joseph II, 40  
B-1000 Brussels  
Belgium

Tel: 00 322 234 5656  
Email: [uni-europa@uniglobalunion.org](mailto:uni-europa@uniglobalunion.org)  
Web: [uni-europa.org](http://uni-europa.org)

**Oliver Roethig**  
*Regional secretary*

## **ILO International Labour Organization**

Route des Morillons  
CH-1211 Geneva 22  
Switzerland

Tel: 00 4122 799 6111

Email: [ilo@ilo.org](mailto:ilo@ilo.org)

Web: [ilo.org](http://ilo.org)

The ILO is the specialised agency of the United Nations responsible for the world of work. It was established in 1919 as part of the League of Nations. Its mandate is to promote social justice through the attainment of Decent Work globally. Alone among the UN agencies the ILO is a tripartite organisation with representatives of working people and employers having an equal voice with governments.

The International Labour Conference meets every June to supervise the application of international labour standards (ILO Conventions and Recommendations) and where needed agree new standards. In addition to organising the UK's worker delegation to the conference the TUC is represented on the ILO's governing body which meets three times a year.

The ILO is also a major source of research on the world of work, provides technical assistance at a national level to support decent work programmes and organises sectoral meetings attended by trade union, employer and government representatives to discuss key issues in specific industries and sectors.

**Gilbert F Hougbo**

*Director general*

**Amanda Brown**

*ILO governing body member (UK)*

## **ITUC International Trade Union Confederation**

International Trade Union House  
Boulevard du Roi Albert II, 5  
B-1210 Brussels  
Belgium

Tel: 00 322 224 0211

Email: [info@ituc-csi.org](mailto:info@ituc-csi.org)

Email (officials and staff):

[name.surname@ituc-csi.org](mailto:name.surname@ituc-csi.org)

Web: [ituc-csi.org](http://ituc-csi.org)

The ITUC is the world trade union body to which the TUC is affiliated. It was founded in 2006 and has 331 national affiliates in 163 countries and territories, with 207 million members.

The ITUC works to promote the interests of working people, and to reduce the gap between rich and poor by helping working people to organise and to fight oppression everywhere. It defends human and trade union rights and works for international understanding and peace. It opposes discrimination, child and forced labour and supports freedom of association and free collective bargaining.

**Luca Visentini**  
*General secretary*

**Akiko Gono**  
*President*

*TUC representatives*  
**Kevin Courtney, Paul Nowak**

The following are regional organisations of the ITUC:

### **ITUC-Africa African Regional Organisation of the International Trade Union Confederation**

Route Internationale d'Atakpamé  
BP 4401

Lomé Agoènyivé  
Togo

Tel: 00 228 225 07 10  
Email: [info@ituc-africa.org](mailto:info@ituc-africa.org)  
Web: [ituc-africa.org](http://ituc-africa.org)

**Kwasi Adu-Amankwah**  
*General secretary*

### **ITUC-AP ITUC Regional Organisation for Asia-Pacific**

NTUC Centre  
One Marina Boulevard  
Singapore 018989  
Republic of Singapore

Tel: 00 65 6327 3590  
Email: [gs@ituc-ap.org](mailto:gs@ituc-ap.org)  
Web: [ituc-ap.org](http://ituc-ap.org)

**Shoya Yoshida**  
*General secretary*

### **Pan-European Regional Council (based at ETUC)**

**Luca Visentini**  
*General secretary*

*TUC representatives*  
**Kevin Courtney, Paul Nowak,  
Steve Turner**

### **TUCA Trade Union Confederation of the Americas**

Calle Buenos Aires, 404/406  
Montevideo 11000  
Uruguay

Tel: 00 598 2914 7588  
Email: [sede@csa-csi.org](mailto:sede@csa-csi.org)  
Web: [csa-csi.org](http://csa-csi.org)

**Rafael Freire Neto**  
*General secretary*

The following are global union federations associated with, but not affiliated to, the ITUC:

### **EI Education International**

Boulevard Bischoffsheim 15  
B-1000 Brussels  
Belgium

Tel: 00 322 224 0611  
Email: [headoffice@ei-ie.org](mailto:headoffice@ei-ie.org)  
Web: [ei-ie.org](http://ei-ie.org)

Re-established: 1992/3  
Membership: 32 million

**David Edwards**  
*General secretary*

### **BWI Building and Wood Workers' International**

54 Route Des Acacias  
CH-1227 Carouge (GE)  
Switzerland

Tel: 00 4122 8273777  
Email: [info@bwint.org](mailto:info@bwint.org)  
Web: [bwint.org](http://bwint.org)

Founded in 1934  
Membership: 12 million

**Ambet Yuson**  
*General secretary*

### **IFJ International Federation of Journalists**

International Press Centre  
Rés Palace  
Rue de la Loi 155  
B-1040 Brussels  
Belgium

Tel: 00 322 235 2200  
Email: [ifj@ifj.org](mailto:ifj@ifj.org)  
Web: [ifj.org](http://ifj.org)

Founded in 1952  
Membership: 600,000

**Anthony Bellanger**  
*General secretary*

### **IndustriALL**

Route Des Acacias 54 bis  
Case Postale 1516  
CH-1227 Geneva  
Switzerland

Tel: 00 4122 308 5050  
Email: [info@industriall-union.org](mailto:info@industriall-union.org)  
Web: [industriall-union.org](http://industriall-union.org)

Founded in 2012  
Membership: 50 million

**Atle Hoie**  
*General secretary*

### **ITF International Transport Workers' Federation**

ITF House  
49-60 Borough Road  
London SE1 1DR

Tel: 020 7403 2733  
Email: [mail@itf.org.uk](mailto:mail@itf.org.uk)  
Email (officials and staff):  
surname.firstname@itf.org  
Web: [itfglobal.org.uk](http://itfglobal.org.uk)

Founded in 1896  
Membership: nearly 20 million

**Stephen Cotton**  
*General secretary*

## **IUF International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations**

Rampe du Pont-Rouge 8  
Petit-Lancy  
CH-1213 Geneva  
Switzerland

Tel: 00 4122 7932233  
Email: [iuf@iuf.org](mailto:iuf@iuf.org)  
Email (officials and staff):  
firstname.surname@iuf.org  
Web: [iuf.org](http://iuf.org)

Founded in 1920  
Membership: 10 million

**Sue Longley**  
*General secretary*

## **PSI Public Services International**

Centre d'Aumard, BP 9  
45 Avenue Voltaire  
F-01211 Ferney-Voltaire Cedex  
France

Tel: 00 33450 406464  
Email: [psi@world-psi.org](mailto:psi@world-psi.org)  
Email (officials and staff):  
firstname.surname@world-psi.org  
Web: [world-psi.org](http://world-psi.org)

Founded in 1907 as the International Federation of Unions in Public and Civil Services; renamed in 1958  
Membership: 30 million

**Rosa Pavanelli**  
*General secretary*

## **TUAC Trade Union Advisory Committee to the Organisation to the Organisation for Economic Co-operation and Development (OECD)**

1 rue Viala  
75015 Paris  
France

Tel: 00 331 5537 3737  
Email: [tuac@tuac.org](mailto:tuac@tuac.org)  
Email (officials and staff):  
surname@tuac.org  
Web: [tuac.org](http://tuac.org)

The role of TUAC is to present trade union views to the governments in the OECD. The submissions of TUAC deal principally with a range of economic, industrial and social policy issues affecting working people.

**Veronica Nilsson**  
*Acting general secretary*

**Paul Nowak**  
*TUC representative*

## TUC Aid

TUC Aid is the charitable arm of the British trade union movement and provides financial support and solidarity for working people around the world.

TUC Aid's priorities are:

- › enabling workers to build democratic and accountable unions, states and institutions
- › securing equality and social justice through the trade union movement
- › supporting vulnerable workers in improving their working lives

- › ensuring international trade and investment drive decent work.

The trustees are Michelle Codrington-Rogers (chair), Sue Ferns, Jo Grady, Mariela Kohon, Gloria Mills and David Sachon.

### Contact

TUC Aid  
Congress House  
Great Russell Street  
London WC1B 3LS  
Tel: 020 7467 1273  
Email: [ssukhram@tuc.org.uk](mailto:ssukhram@tuc.org.uk)  
Web: [tuc.org.uk/campaigns/tuc-aid-supporting-working-people-around-world](http://tuc.org.uk/campaigns/tuc-aid-supporting-working-people-around-world)

## UNI Global Union

Avenue Reverdil 8-10  
1260 Nyon  
Switzerland

Tel: 00 4122 365 2100  
Email: [contact@uniglobalunion.org](mailto:contact@uniglobalunion.org)  
Web: [uniglobalunion.org](http://uniglobalunion.org)

Founded: 2000  
Membership: 20 million

**Christy Hoffmann**  
*General secretary*

There is also the International Federation of Musicians in Paris on 0033 1 45263123

Protest outside New Scotland Yard on International Women's Day  
© Joao Daniel Pereira/Alamy Stock Photo



# 7 SECTION 7 CALENDAR OF EVENTS



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## JANUARY

- 2 *Bank Holiday*

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- 18 TUC Executive Committee

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- 27 Holocaust Memorial Day

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- 27 TUC Discrimination Law conference, London

## FEBRUARY

- 7-8 TUC Executive Committee away day 1

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- 13-19 HeartUnions Week

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- 22 TUC General Council

## MARCH

- 1 TUC pensions conference

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- 8 International Women's Day

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- 8-10 TUC Women's conference, London

## APRIL

- 1-2 TUC Young Workers conference

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- 3-6 National Education Union conference, Harrogate

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- 4 TUC Executive Committee

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- 7 *Good Friday*

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- 7-10 NASUWT conference, Glasgow

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- 10 *Easter Monday*

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- 23-26 Union of Shop, Distributive and Allied Workers conference

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- 23-27 Communication Workers Union conference, Bournemouth

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- 26 TUC General Council

---

- 28 International Workers' Memorial Day

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- 28 UCAC conference, Usk

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- 28-29 National Association of Head Teachers conference, Telford

---

- 28-29 National Union of Journalists conference



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## MAY

- 1 *Early May Bank Holiday*

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- 8 *Coronation Bank Holiday*

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- 9 TUC Executive Committee

---

- 9-11 POA conference, Eastbourne

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- 11 FDA conference

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- 17 International Day Against Homophobia

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- 21-22 Equity conference, London

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- 22-25 Associated Society of Locomotive Engineers and Firemen annual assembly, Cardiff

---

- 26-28 TUC Black Workers conference

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- 29 *Spring Bank Holiday*

## JUNE

- 3-5 Transport Salaried Staffs' Association conference, Cork

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- 4-8 GMB congress, Brighton

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- 8-10 Educational Institute of Scotland conference, Perth

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- 11-15 Bakers, Food and Allied Workers' Union conference, Yarnfield Park

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- 12 World Day Against Child Labour

---

- 13-16 UNISON conference, Liverpool

---

- 16 International Domestic Workers Day

---

- 17-18 TUC Trades Councils conference

---

- 20 World Refugee Day

---

- 21 TUC General Council

---

- 29-30 TUC LGBT+ conference

## JULY

- 11 TUC Executive Committee
- 11-12 TUC Disabled Workers conference
- 14-16 Tolpuddle Martyrs Festival
- 18 Nelson Mandela Day
- 25-26 Musicians' Union conference
- 26 TUC General Council
- 30 World Day Against Trafficking in Persons

## AUGUST

- 19 World Humanitarian Day
- 23 International Day for the Remembrance of the Slave Trade and its Abolition
- 28 *Summer Bank Holiday*

## SEPTEMBER

- 4 TUC Executive Committee
- 7 TUC General Council
- 10-13 TUC Congress, Liverpool
- 21 International Day of Peace



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## OCTOBER

- Black History Month
- 3 TUC Executive Committee
- 7 World Day for Decent Work
- 8-11 Labour Party conference, Liverpool
- 9-10 Nationwide Group Staff Union conference
- 10 World Mental Health Day
- 18 TUC General Council
- 19-21 Napo conference, Nottingham
- 24 United Nations Day



## NOVEMBER

- UK Disability History Month

---

- 2 International Day to End Impunity for Crimes Against Journalists

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- 6-7 TUC Executive Committee away day 2

---

- 23-25 Royal College of Podiatry conference, Liverpool

---

- 25 International Day for the Elimination of Violence Against Women

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- 29 International Day of Solidarity with Palestinian People

## DECEMBER

- 1 World AIDS Day

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- 2 International Day for the Abolition of Slavery

---

- 3 International Day of Persons with Disabilities

---

- 5 TUC Executive Committee

---

- 10 International Human Rights Day

---

- 13 TUC General Council

---

- 18 International Migrants Day

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- 20 International Human Solidarity Day

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- 25-26 *Christmas Bank Holidays*

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