



**Wales TUC
course contacts
and listings**

Covid-19 and our courses

How Covid-19 affected our courses. In March 2020, we needed to postpone all our classroom based courses due to:

- the severe health impact of Covid-19
- ensuring the health, safety & wellbeing of our reps and tutors
- being unable to maintain social distancing guidelines in the classroom

What have we done to overcome this? The Wales TUC together with our course providers Addysg Oedolion Cymru | Adult Learning Wales and Coleg Gwent have been working hard to develop tutor led online course for our reps.

Over the next 2 pages you'll see a list of the online provision that will be offered by our training providers. The courses on offer will all be

tutor led. Each course will have online classrooms through MS Teams, interactive sessions, individual learning, group work, Q&A sessions and more.

We recognise how important having trained reps is and will continue to work hard to offer more courses online. As we move forward we will continue to assess the situation with the potential to return to the classroom, if this seems unlikely we will be working to release more online courses.

Our aim is to get back to the classroom as soon as is safely possible. In the meantime we hope you find the online provision useful.

COLEG GWENT

Applications to: John James, Trade Union Studies Centre, Coleg Gwent

Tel: 07527 450276

Venue: online

Email: John.James@coleggwent.ac.uk

Hours: 9.15am to 16.45pm

Spring Term 2022	Start Date	End Date	Pattern
Union reps part 1	17 Jan	28 Mar	10 days
Health & safety reps part 2	18 Jan	29 Mar	10 days
Health & safety reps part 1	20 Jan	31 Mar	10 days
Union learning reps part 1	27 Jan	17 Feb	4 days
Union learning reps part 2	3 Mar	10 Mar	2 days
Greening our workplaces - 'green skills' for trade unionists	31 Jan	14 Feb	3 days
Negotating for a Just Transition	7 Mar	21 Mar	3 days

Summer Term 2022	Start Date	End Date	Pattern
Union reps part 1	2 Mar	11 Jul	10 days
Health & safety reps part 2	3 Mar	12 Jul	10 days
Health & safety reps part 1	5 Mar	14 Jul	10 days
Union learning reps part 1	5 Mar	26 May	4 days
Union learning reps part 2	9 Jun	16 Jun	2 days
Greening our workplaces - 'green skills' for trade unionists	9 May	23 May	3 days
Negotating for a Just Transition	13 Jun	27 Jun	3 days

Please note: due to the impact of Covid-19, we're unable to offer classroom based courses. This is under constant review and we will revise the course listings accordingly.

Please also note that the number of weeks set out above may be extended to incorporate breaks for bank holidays or half-term, please contact Coleg Gwent for further advice.

If you are interested in undertaking one of the tutor led online courses above, please email your enquiry to [John James](mailto:John.James@coleggwent.ac.uk). John, or a member of his team, will be in touch to discuss the course outline and what's needed to complete the course.

ADDYSG OEDOLION CYMRU | ADULT LEARNING WALES

Applications to: Terri Bishop, Addysg Oedolion Cymru | Adult Learning Wales

Tel: 07943 591083

Email: terry.bishop@adultlearning.wales
mair.owen@adultlearning.wales

Venue: online

Hours: 9.15am to 16.45pm

Spring Term 2022	Start Date	End Date	Pattern
Health & safety reps part 1	10 Jan	14 Mar	10 days
Union reps part 1	11 Jan	15 Mar	10 days
Union learning reps part 1	12 Jan	2 Feb	4 days
Interview skills - speaking to members	20 Jan	20 Jan	1 day
Advocacy training	28 Jan	28 Jan	1 day
Presentation skills	9 Feb	9 Feb	1 day
Drug and alcohol awareness	16 Feb	16 Feb	1 day
Disability in the workplace	23 Feb	23 Feb	1 day
Unconscious bias	10 Mar	10 Mar	1 day

Summer Term 2022	Start Date	End Date	Pattern
Health & safety reps part 2	13 Apr	15 Jun	10 days
Union reps part 2	14 Apr	16 Jun	10 days
Union learning reps part 2	22 Apr	13 May	2 days
Emergency first aid @ work (Level 3)	16 May	16 May	1 day
Disability in the workplace	24 May	24 May	1 day
Presentation skills	14 Jun	14 Jun	1 day
Drug and alcohol awareness	22 Jun	22 Jun	1 day

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Please also note that the number of weeks set out above may be extended to incorporate breaks for bank holidays or half-term, please contact Addysg Oedolion Cymru | Adult Learning Wales for further advice.

If you are interested in undertaking one of the tutor led online courses above, please email your enquiry to [Terri Bishop](mailto:terry.bishop@adultlearning.wales) or [Mair Owen](mailto:mair.owen@adultlearning.wales). Terri or Mair will be in touch to discuss the course outline and what's needed to complete the course.

Exciting news

The TUC Diploma in Occupational Health and Safety is going digital!

The Wales TUC together with our learning providers have been working hard to get our classroom provision online for our reps. We're pleased to announce that our Diploma in Occupational Health and Safety is now ready for online learning.

This Diploma will

- help you develop your understanding of health and safety principles and practice
- give you the opportunity to explore the development of health and safety law
- learn how to use health and safety to help improving your trade union organisation and tackle some of the health, safety, welfare and environmental problems within the workplace and beyond.

- gain study and research skills equipping you with the tools to progress to higher level learning and professional qualifications.

You will need to have completed the Health and Safety Reps parts 1 and 2 or your union equivalent to undertake this course. The course is **starting on 13th September**. To apply contact john.james@coleggwent.ac.uk

The **TUC Diploma in Employment Law**.

We are currently working to update and adapt the Diploma in Employment Law to get it ready for online learning.

Watch out for our announcements on our website or newsletter about when this course is being run. Not on our subscribed list? Sign up [here](#) not to miss out.

Have you got everything you need?

On our courses, we do our best to ensure that everybody is able to take part and gain the full benefit of the learning experience.

If you have any access requirements or need reasonable adjustments please let your local Trade Union Study Centre know as soon as possible. (See pages 20 & 21 for contact details)

How to apply

- Choose a course from the list (see pages 20 & 21).
- Contact your local Trade Union Studies Centre which is running your course.
- Ask your employer for paid release from work to attend the course. Please ensure you follow the procedures agreed between your union and your employer.
- Your local Trade Union Studies Centre which is running your course will contact you to discuss further.
- There are no course fees for the Wales TUC Education programme. You will need to speak to your employer or union about travelling and other associated costs.

A 'just transition' to a greener and fairer Wales

The Wales TUC recognises that the climate and nature emergency is one of the gravest threats we face. We welcome the Welsh Government's ambitious new climate targets to reach net-zero by 2050, with decisive action in the next decade.

Reaching net zero means that greenhouse gas emissions must be reduced drastically. And any small remaining emissions that cannot be prevented must be reabsorbed.

The move to net zero will mean big changes in our workplaces. As trade unions, we are committed to organising to protect our planet for future generations and to standing up for fairness for workers, especially during times of change. We have called for a [just transition to net zero](#). A just transition is done with workers and communities, not to them. It's one that builds a greener, fairer and more equitable future that protects jobs, our health and the planet.

Greener workplaces

Over half of carbon emissions are work-related, so workplaces have a huge role to play in the effort to reaching net zero. Many workplaces can significantly reduce their carbon footprint right now, for example by:

- maximising every worker's right to flexible working,
- making sure buildings and appliances are energy efficient,
- repairing and refurbishing equipment and furniture instead of buying new, and
- activating a Cycle to Work scheme.

[Trade union 'green' or environmental reps](#) can play an important role in securing changes for greener and more sustainable workplaces. For more information and ideas about what you can do to campaign for greener and fairer workplaces, download our [Greener Workplaces for a Just Transition toolkit](#). You can also do our new [15 minute online learning module, 'climate change proof your workplace'](#).

Our new [Greener Workplaces Network](#) meets online every other month and is a chance to network, share good practice, receive campaign updates and hear from guest speakers.

New green/ environmental courses for reps

Greening our workplaces – ‘green skills’ for trade unionists (online)

This course is aimed at both new and experienced green/environmental reps as well as other trade unionists who wish to take practical action on the climate and nature emergency in their workplace.

Course duration: 3 days of learning (1 day per week spread over 3 weeks).

Dates: 3 consecutive Mondays - 31 January, 07 and 14 February 2022

Negotiating for a Just Transition (online)

This course will help to equip union reps, health and safety reps, green reps and branch officials with information and ideas about how to respond strategically to the challenge of giving workers a voice on the transition to a net-zero economy. It will help union reps to develop negotiation strategies on workplace transition planning and develop understanding of the wider impact of the transition on issues such as workplace skills, jobs and health and safety.

Course duration: 3 days of learning – 1 day per week spread over 3 consecutive weeks

Dates: 3 consecutive Mondays - 07, 14 and 21 March 2022

Further information/register:

John.James@coleggwent.ac.uk

