

# TUC DIRECTORY 2021



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of work for good



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# 1 SECTION 1 ABOUT THE TUC

# WELCOME TO THE 2021 EDITION OF THE TUC DIRECTORY

No-one could have foreseen the twin challenges of the global pandemic and consequent recession. We should be proud of the way the trade union movement responded, stepping up to fight the pandemic, demanding action to protect jobs and supporting our members through thick and thin.

We showed the importance of unions standing up for working people. We adapted how we work and found new ways to build common purpose, understanding and solidarity when we couldn't be physically together. We adopted the Organising Pledge that commits us to recruiting new members, seeking new recognitions and supporting a new generation of reps. And throughout, we carried on advocating for rights, dignity, equality, fair pay and safety for all working people.

The TUC directory is a guidebook to our movement. In it, you'll find details of TUC member unions, TUC staff, programmes and priorities, and details of our sister movements and organisations.

I hope you find it useful.



Frances O'Grady  
General secretary



## OUR VISION

The TUC is the voice of Britain at work. We exist to improve working life and promote equality for everyone.

## OUR MISSION

The TUC brings together 5.5 million working people who belong to our 48 member unions. We support trade unions to grow and thrive, and we stand up for everyone who works for a living. Every day, we campaign for more and better jobs, and a more equal, more prosperous country.

### Who we are

The [Trades Union Congress \(TUC\)](#) exists to make the working world a better place for everyone.

Working people joining together can change things. For more than 150 years, unions have fought for safer workplaces and wages you can build a life on. And today we're needed more than ever to make sure every job is a decent job and everyone at work is treated with respect.

### What we do

The TUC's job is to:

- › support trade unions to grow and thrive, helping them represent their members and keep pace with the changing world of work

- › stand up for everyone who works for a living, by publishing research and evidence, and campaigning for changes to the law and in society
- › advocate for collective bargaining, trade unionism and putting working people at the heart of our society, economy and politics
- › help union members get on in life, through running and managing learning and skills programmes.

Our values guide us in all our work. We stand for equality, fairness and justice, and for dignity and respect for all working people. We believe in solidarity: that working people can achieve more acting together than they can do on their own. And we are internationalists, acting with trade unionists around the world to promote working people's interests.

## **TUC priorities 2020–21**

Congress 2020 set out the following priorities for the TUC and the trade union movement in 2020-21:

### **1. Preventing mass unemployment and building a better recovery**

There is no bigger priority for the trade union movement than protecting good jobs. In 2021, we will demand government protects jobs in the hardest-hit sectors and creates millions of decent jobs that Britain needs to prevent the devastation of mass unemployment. And we will oppose a no-deal Brexit or a bad-deal Brexit that will harm jobs and livelihoods.

### **2. Winning decent pay and decent jobs**

It is the hard work and dedication of our key workers - in the public and private sectors - that will get us through this crisis. In 2021, we will campaign for a fast-rising national minimum wage, and for decent pay settlements throughout the public sector, not a pay freeze. At the long-awaited employment bill, we will fight for a ban on the zero-hours contracts and false self-employment that leave carers, shop workers and delivery drivers struggling.

### **3. Trade unions at the forefront of tackling racism**

Institutional racism and economic inequality endure here in the UK. In 2021, we will continue the work of the General Council taskgroup on anti-racism, leading the trade union movement to recommit itself to anti-racism and fighting for decent livelihoods, equality and justice for Black workers.

### **4. Fighting for safe workplaces**

Too often, throughout this pandemic, the government and employers haven't kept workers safe. As the economy recovers in 2021, we will demand safe workplaces, proper enforcement of the law on health and safety, new duties on employers, new rights for workers and union reps, and decent sick pay for all.

### **5. Shining a light on the unequal impact of coronavirus**

Black workers, women, disabled people and LGBT+ people have all been disproportionately affected by the health and economic crises of coronavirus. Those on low wages and in insecure work have been on the frontline of the pandemic. In 2021, we will demand the government put equality at the heart of their plans for recovery.

## 6. Building a global recovery for working people

The coronavirus pandemic has shown the failings of global rules that put the needs of corporations above those of workers. In 2021, we will demand a global pandemic response that puts the needs and the voices of working people at the centre, to deliver a sustainable recovery for everyone.

### How the TUC works

Every September, the UK's trade unions meet at [Congress](#). Congress is where the movement decides its priorities for the coming year, and what the TUC should do to achieve them. Each union sends representatives and raises issues for discussion and debate.

Between Congresses, the General Council oversees the TUC's work and decides how to respond to events. The General Council is made up of representatives of member unions, plus reserved seats for women, LGBT+ workers, Black and minority ethnic workers and disabled workers.

Each year, the General Council appoints a smaller executive committee from among its own members. This group meets each month to implement policy, manage the TUC's finances and deal with urgent business.

The TUC general secretary leads the TUC's work throughout the year. She is supported by the deputy general secretary and a team of staff working in London, the English regions, Wales, Scotland and Brussels.

The General Council elects the TUC president. Their one-year term in office starts at the close of Congress. The president chairs Congress, the General Council and the Executive Committee meetings, represents the TUC at national and international events and supports and advises the general secretary.

Each year, the TUC also runs conferences for Black, disabled, LGBT+, women and young workers. These conferences and their elected committees guide the General Council and Congress in setting policy on relevant equalities issues.

[Wales TUC's](#) conference and the Welsh General Council are responsible for deciding TUC policy on devolved matters and overseeing TUC activity on issues that are the responsibility of the Welsh government.

The TUC's English regions each have their own regional conference, to guide and advise the regional secretary and their team in taking forward the TUC's priorities over the coming year.



# GENERAL COUNCIL MEMBERS

Membership for the year 2020–21

The body responsible for developing and implementing TUC policy and strategy between Congresses. It meets seven times a year and each day during Congress.

**Dave Allan**  
*Unite*

**Louise Atkinson**  
*National Education Union*

**Sheila Bearcroft MBE**  
*GMB*

**Josie Bird**  
*UNISON*

**Mary Bousted**  
*National Education Union*

**Tony Burke**  
*Unite*

**Gail Cartmail**  
**(president)**  
*Unite*

**Mick Cash**  
*National Union of Rail, Maritime and Transport Workers*

**Mike Clancy**  
*Prospect*

**Michelle Codrington-Rogers**  
*NASUWT*

**Manuel Cortes**  
*Transport Salaried Staffs Association*

**Kevin Courtney**  
*National Education Union*

**Ruth Cross**  
*Union of Shop, Distributive and Allied Workers*

**Tony Dale**  
*Union of Shop, Distributive and Allied Workers*

**Neil Derrick**  
*GMB*

**Mark Dickinson**  
*Nautilus International*

**Maria Exall**  
*Communication Workers Union*

**Sue Ferns**  
*Prospect*

**Larry Flanagan**  
*Educational Institute of Scotland*

**Martin Furlong**  
*College of Podiatry*

**Steve Gillan**  
*POA*

**Jo Grady**  
*University and College Union*

**Charlie Gray**  
*GMB*

**Isabelle Gutierrez**  
*Musicians' Union*

**Ian Lawrence**  
*Napo*

**Paddy Lillis**  
*Usdaw*

**Brian Linn**  
*Aegis*

Links to TUC-affiliated union websites can be found in [Section 4](#)

**Jane Loftus**  
*Communication  
Workers Union*

**Annette  
Mansell-Green**  
*British Dietetic  
Association*

**Susan Matthews**  
*Unite*

**Len McCluskey**  
*Unite*

**Roger McKenzie**  
*UNISON*

**Gloria Mills CBE**  
*UNISON*

**Ged Nichols**  
*Accord*

**Dave Penman**  
*FDA*

**Dave Prentis**  
*UNISON*

**Davena Rankin**  
*UNISON*

**Roy Rickhuss**  
*Community*

**Patrick Roach**  
*NASUWT*

**Maggie Ryan**  
*Unite*

**Malcolm Sage**  
*GMB*

**Mark Serwotka**  
*Public and Commercial  
Services Union*

**Jon Skewes**  
*Royal College of  
Midwives*

**Liz Snape MBE**  
*UNISON*

**Stephen Spence**  
*Equity*

**Michelle Stanistreet**  
*National Union of  
Journalists*

**Jane Stewart**  
*Unite*

**Claire Sullivan**  
*Chartered Society of  
Physiotherapy*

**Chris Tansley**  
*UNISON*

**Horace Trubridge**  
*Musicians' Union*

**Steve Turner**  
*Unite*

**Dave Ward**  
*Communication  
Workers Union*

**Simon Weller**  
*Associated Society of  
Locomotive Engineers  
and Firemen*

**Paul Whiteman**  
*National Association  
of Head Teachers*

**Tony Woodhouse**  
*Unite*

**Matt Wrack**  
*Fire Brigades Union*

**Frances O'Grady**  
*TUC General Secretary*

# EXECUTIVE COMMITTEE MEMBERS

Membership for the year 2020–21

This committee of the General Council usually meets seven times a year (though during the pandemic has been meeting more frequently online) to consider policy issues, receive reports on meetings and activities and make other executive decisions on behalf of the General Council to which it reports.

**Sheila Bearcroft MBE**  
*GMB*

**Mary Bousted**  
*National Education Union*

**Tony Burke**  
*Unite*

**Gail Cartmail**  
**(president)**  
*Unite*

**Mike Clancy**  
*Prospect*

**Kevin Courtney**  
*National Education Union*

**Tony Dale**  
*Union of Shop, Distributive and Allied Workers*

**Neil Derrick**  
*GMB*

**Mark Dickinson**  
*Nautilus International*

**Maria Exall**  
*Communication Workers Union*

**Sue Ferns**  
*Prospect*

**Steve Gillan**  
*POA*

**Paddy Lillis**  
*Union of Shop, Distributive and Allied Workers*

**Len McCluskey**  
*Unite*

**Gloria Mills CBE**  
*UNISON*

**Ged Nichols**  
*Accord*

**Dave Prentis**  
*UNISON*

**Patrick Roach**  
*NASUWT*

**Mark Serwotka**  
*Public and Commercial Services Union*

**Liz Snape MBE**  
*UNISON*

**Michelle Stanistreet**  
*National Union of Journalists*

**Claire Sullivan**  
*Chartered Society of Physiotherapy*

**Steve Turner**  
*Unite*

**Dave Ward**  
*Communication Workers Union*

**Simon Weller**  
*Associated Society of Locomotive Engineers and Firemen*

**Matt Wrack**  
*Fire Brigades Union*

**Frances O'Grady**  
*TUC General Secretary*

# TUC COMMITTEE CHAIRS AND LEAD RESPONSIBILITIES

Membership for the year 2020–21

## **Committee chairs**

*General Council*  
Gail Cartmail

*Executive*  
Gail Cartmail

*Public Services Liaison  
Group*  
Dave Prentis

*Disabled Workers  
Committee*  
Dave Allan

*Lesbian, Gay, Bisexual  
and Transgender+  
Committee*  
Maria Exall

*Race Relations  
Committee*  
Gloria Mills CBE

*Trades Union Councils  
Joint Consultative  
Committee*  
Steve Gillan

*Unionlearn board*  
Mary Bousted

*Women's  
Committee*  
Sue Ferns

*Young Workers Forum*  
Alex Graham

## **Members with lead responsibilities**

*Digital*  
Mary Bousted and  
Kevin Courtney

*Disabled  
workers*  
Dave Allan

*Employment rights*  
Tony Burke

*Environment and  
sustainable  
development*  
Sue Ferns

*Europe*  
Steve Turner

*Health and safety*  
Liz Snape MBE

*International  
development*  
Gail Cartmail

*International relations*  
Kevin Courtney

*Learning and skills*  
Mary Bousted

*Lesbian, gay, bisexual  
and transgender+  
rights*  
Maria Exall

*Public services*  
Dave Prentis

*Race equality*  
Gloria Mills CBE

*Women*  
Sue Ferns

*Young workers*  
Charlie Gray

# TRADE UNIONISTS ON UK PUBLIC AND OTHER BODIES

## Membership for the year 2020–21

### Acas

Mike Clancy  
Sally Hunt  
Christina McAnea  
Paul Nowak

### Advisory Panel on Consumer Prices – Stakeholder

Geoff Tily

### Cedefop

Kirsi-Marja Kekki

### Council of City and Guilds

Kevin Rowan

### Court of Directors, Bank of England

Dave Prentis  
Frances O’Grady

### Ethical Trading Initiative (ETI) Board

Stephen Russell  
Ruwan Subasinghe  
Alison Tate  
Scot Walker

### Financial Reporting Council Stakeholder Advisory Panel

Janet Williamson

### Health and Safety Executive (HSE)

Kevin Rowan  
Claire Sullivan  
Ged Nichols

### Industrial Injuries Advisory Council

Karen Mitchell  
Doug Russell  
Daniel Shears

### Low Pay Commission

Kate Bell  
Kay Carberry  
Simon Sapper

### National Employment Savings Trust (NEST) Members Panel

Tim Sharp

### National Employment Tribunal User Group

Matt Creagh

### NOCN

Tony Saunders

### The Pensions Regulator Advisory Panel

Tim Sharp

### Scottish Union Learning Fund Board

Ian Borkett

### Steering Board of the UK National Contact Point for the

OECD Guidelines for Multinational Enterprises

John Evans

### Strategic Transport

Apprenticeship Taskforce  
Kevin Rowan



# 2 SECTION 2 TUC PEOPLE

# POLICY STAFF AT CONGRESS HOUSE

## Secretariat

**Frances O’Grady**

*General secretary*

Responsible to Congress and the General Council for the effective operation of the TUC, sets strategic goals and acts as chief representative of the TUC

**Paul Nowak**

*Deputy general secretary*

Responsible for TUC organisation in England and Wales; union organising; inter-union relations and the organisation of Congress; also leads on public services; deputises for the general secretary

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*Executive personal assistant to the general secretary*

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\*see page 19

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## Management Services & Administration

We manage TUC finances and other Congress House internal services including personnel, IT and information services. We also run our Congress Centre meetings and events venues.

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Strategic management of the department

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For queries about jobs, check our website [tuc.org.uk/jobs](http://tuc.org.uk/jobs) or contact [jobs@tuc.org.uk](mailto:jobs@tuc.org.uk)

For queries related to our building and about tenancy, contact Helen Bilton [hbilton@tuc.org.uk](mailto:hbilton@tuc.org.uk)

To contact us about data protection, and for all other queries, contact [info@tuc.org.uk](mailto:info@tuc.org.uk)

To book rooms and conference facilities, contact [congress.centre@tuc.org.uk](mailto:congress.centre@tuc.org.uk) or call 020 7467 1318

## Organisation, Services & Skills

### **Kevin Rowan**

*Head of department*

Strategic management of the work of the department and the TUC's work in the regions and Wales

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*National education and organising manager*  
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## **Rights, International, Social & Economics**

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**Janet Williamson**  
*Senior policy officer*  
Corporate governance policy, investor engagement and collective bargaining  
Tel: 020 7467 1305  
Email: [jwilliamson@tuc.org.uk](mailto:jwilliamson@tuc.org.uk)

*Senior policy officer (industrial, energy and climate change policy)*  
**Vacancy**

**Alex Collinson**

*Analysis and research officer*

Tel: 020 7467 1201

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**Jack Jones**

*Policy officer*

Pensions policy

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**Anjum Klair**

*Policy officer*

Labour market and social security

Tel: 020 7467 1204

Email: [aklair@tuc.org.uk](mailto:aklair@tuc.org.uk)

**Afzal Rahman**

*Policy officer*

Minimum wage, working time and housing

Tel: 020 7467 1233

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---

**Helen Nadin**

*Policy and campaigns support officer*

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**Nikki Pound**

*Policy and campaigns support officer*

Tel: 020 7467 1319

Email: [npound@tuc.org.uk](mailto:npound@tuc.org.uk)

---

**Elena Crasta**

*Senior European officer*

Advocacy and representation of the TUC at European level

Tel: +32 477788043

Email: [ecrasta@tuc.org.uk](mailto:ecrasta@tuc.org.uk)

**Mariela Kohon**

*Senior international officer*

Strategic international work, represents the TUC at international level

Tel: 020 7467 1240

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**Rosa Crawford**

*Policy officer*

Trade, migration

Tel: 020 7467 1279

Email: [rcrawford@tuc.org.uk](mailto:rcrawford@tuc.org.uk)

**Stephen Russell**

*Policy officer*

ILO, Playfair campaign, business and human rights

Tel: 020 7467 1207

Email: [srussell@tuc.org.uk](mailto:srussell@tuc.org.uk)

**Sharon Sukhram**

*Policy officer*

Commonwealth, international development, international financial institutions, international slavery, TUC Aid (see *TUC Aid* on [page 110](#))

Tel: 020 7467 1273

Email: [ssukhram@tuc.org.uk](mailto:ssukhram@tuc.org.uk)

**Tanya Warlock**

*Policy and campaigns support officer*

Tel: 020 7467 1307

Email: [twarlock@tuc.org.uk](mailto:twarlock@tuc.org.uk)

**Pat Brown**

*Administrator*

Tel: 020 7467 1226

Email: [pbrown@tuc.org.uk](mailto:pbrown@tuc.org.uk)

## Policy staff in Wales and the English regions

The TUC has offices in six English regions and Wales. These are part of the Organisation, Services & Skills department.

Wales TUC develops policy on all devolved matters and others specific to Wales. Its General Council also oversees the implementation of UK-wide or international matters agreed by the TUC's General Council. In Scotland the STUC is a separate organisation, while in Northern Ireland the TUC has links with ICTU.

Unions are also active in communities, and their views are co-ordinated by TUC Trades Union Councils.

### *London, East & South East*

Congress House  
Great Russell Street  
London WC1B 3LS  
Tel: 020 7467 1220  
Web: [tuc.org.uk/london-east-and-south-east](http://tuc.org.uk/london-east-and-south-east)

**Tony Lennon**  
(BECTU sector of Prospect)  
*Regional council president*

**Sam Gurney**  
*Regional secretary*  
Email: [sgurney@tuc.org.uk](mailto:sgurney@tuc.org.uk)

**Laurie Heselden**  
*Regional policy and campaigns officer*  
Email: [lheselden@tuc.org.uk](mailto:lheselden@tuc.org.uk)

### *Midlands Region*

47 Summer Lane  
Birmingham B19 3TH  
Tel: 0121 262 6380  
Web: [tuc.org.uk/midlands](http://tuc.org.uk/midlands)

**Andrew Lloyd (PCS)**  
*Regional council chair*

**Lee Barron**  
*Regional secretary*  
Email: [lbarron@tuc.org.uk](mailto:lbarron@tuc.org.uk)

**Rob Johnston**  
*Regional policy and campaigns officer*  
Email: [rjohnston@tuc.org.uk](mailto:rjohnston@tuc.org.uk)

### *Northern*

Unite Building, First Floor  
John Dobson Street  
Newcastle upon Tyne NE1 8TW  
Tel: 0191 227 5550  
Web: [tuc.org.uk/northern](http://tuc.org.uk/northern)

**Simon Elliott (PCS)**  
*Regional council chair*

**Beth Farhat**  
*Regional secretary*  
Email: [bfarhat@tuc.org.uk](mailto:bfarhat@tuc.org.uk)

**Helena Hammock**  
*Policy and campaigns support officer*  
Email: [hhammock@tuc.org.uk](mailto:hhammock@tuc.org.uk)

### *North West*

Jack Jones House  
1 Islington  
Liverpool L3 8EG  
Tel: 0151 482 2710  
Web: [tuc.org.uk/north-west](http://tuc.org.uk/north-west)

**Lynn Morris (UNISON)**

*Regional council chair*

**Lynn Collins**

*Regional secretary*

Email: [lcollins@tuc.org.uk](mailto:lcollins@tuc.org.uk)

*Policy and campaigns support officer*

**Vacancy (James McKenna is providing maternity cover in OSSD)**

### *South West*

Church House

Church Road

Filton

Bristol BS34 7BD

Tel: 0117 947 0521

Web: [tuc.org.uk/south-west](http://tuc.org.uk/south-west)

**Kev Terry (Unite)**

*Regional council chair*

**Nigel Costley**

*Regional secretary*

Email: [ncostley@tuc.org.uk](mailto:ncostley@tuc.org.uk)

**Ines Lage**

*Policy and campaigns support officer*

Email: [ilage@tuc.org.uk](mailto:ilage@tuc.org.uk)

### *Wales TUC*

1 Cathedral Road

Cardiff CF11 9SD

Tel: 029 2034 7010

Web: [wtuc.org.uk](http://wtuc.org.uk)

**Ruth Brady (GMB)**

*President*

**Shavannah Taj (until May 2021)**

**Martin Mansfield (from May 2021)**

*General secretary*

**Marion Burke**

*Policy and campaigns officer*

Email: [mburke@tuc.org.uk](mailto:mburke@tuc.org.uk)

**Nisreen Mansour**

*Policy and campaigns officer*

Email: [nmansour@tuc.org.uk](mailto:nmansour@tuc.org.uk)

**Ceri Williams (on secondment to Welsh Government)**

*Policy and campaigns officer*

**Siân Cartwright**

*Head of learning services*

Email: [scartwright@tuc.org.uk](mailto:scartwright@tuc.org.uk)

**Julie Cook**

*National officer*

Email: [jcook@tuc.org.uk](mailto:jcook@tuc.org.uk)

### *Yorkshire & the Humber*

West One

114 Wellington Street

Leeds LS1 1BA

Tel: 0113 242 9696

Web: [tuc.org.uk/yorkshire-and-the-humber](http://tuc.org.uk/yorkshire-and-the-humber)

**Joanne Thomas (Usdaw)**

*Regional council chair*

**Bill Adams**

*Regional secretary*

Email: [badams@tuc.org.uk](mailto:badams@tuc.org.uk)

**Gareth Forest**

*Policy and campaigns support officer*

Email: [gforest@tuc.org.uk](mailto:gforest@tuc.org.uk)

***Northern Ireland  
Committee, ICTU***

4-6 Donegall Street Place  
Belfast BT1 2FN  
Tel: 028 9024 7940  
Email: [info@ictuni.org](mailto:info@ictuni.org)  
Web: [ictuni.org](http://ictuni.org)

**Kevin Doherty**  
*Regional education officer*  
Email: [kevin.doherty@ictuni.org](mailto:kevin.doherty@ictuni.org)

***TUC Scotland (education only)***

John Smith House  
145-165 West Regent Street  
Glasgow G2 4RZ  
Tel: 0141 221 8545

**Jill Little Woodhouse**  
*Education officer*  
Email: [jlwoodhouse@tuc.org.uk](mailto:jlwoodhouse@tuc.org.uk)

***Scottish TUC***

STUC Centre  
333 Woodlands Road  
Glasgow G3 6NG  
Tel: 0141 337 8100  
Email: [info@stuc.org.uk](mailto:info@stuc.org.uk)  
Web: [stuc.org.uk](http://stuc.org.uk)

**Roseanne Foyer**  
*General secretary*  
Email: [rfoyer@stuc.org.uk](mailto:rfoyer@stuc.org.uk)

**Dave Moxham**  
*Deputy general secretary*  
Email: [dmoxham@stuc.org.uk](mailto:dmoxham@stuc.org.uk)

**Wendy Burton**  
*SUL director*  
Email: [wburton@stuc.org.uk](mailto:wburton@stuc.org.uk)

The TUC trains thousands of union reps, enabling them to develop the skills, knowledge and confidence to represent their members at work

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# 3 SECTION 3 TUC SERVICES

## Helping unions to grow and thrive

The TUC supports trade unions to grow and thrive, helping them represent their members and keep pace with the changing world of work.

### 1. Policy, political and government engagement

The TUC briefs member unions on economic, equalities, workplace and social policy, and on trends in the workplace and economy. We engage with the government and political parties as they develop policy, responding to consultations and attending meetings on behalf of the union movement. And we run movement-wide campaigns on key issues that affect all unions.

The TUC co-ordinates union representation on public bodies and supports ongoing formal discussions with government, such as the joint forum for government and unions with members working in the public sector. We co-ordinate the UK trade union delegation to the [ILO](#), a body of the UN, and to international and European trade union bodies. We also speak on behalf of the union movement in the media.

### 2. Training union reps

Every year, the TUC trains thousands of union reps, enabling them to develop the skills, knowledge and confidence to represent their members at work. Our training offer can range from negotiating skills to tackling racism. We offer training in partnership with trade union education centres in colleges and much of the training is also available online via [tuceducation.org.uk](https://tuceducation.org.uk)

### 3. Supporting unions to organise and grow

We help unions to grow, running organising training and working alongside unions to develop their recruitment and organising strategies.

In 2021, the TUC Organising Academy will offer a range of programmes designed to help unions increase membership, participation and effectiveness, in partnership with [The Manchester College](#). Courses include:

- › the diploma in organising
- › the advanced certificate in organising
- › our supporting organising course, which is specifically for union staff in support roles to understand organising
- › communication and campaigns, which helps union staff understand how to frame campaigns for maximum impact.



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+44 (0)1707 648800 [info@qed-productions.com](mailto:info@qed-productions.com)

We also provide bespoke courses for member unions, and we offer consultancy services to assist unions to develop and review their organising strategies, practice and campaigns.

#### 4. TUC Digital Lab

We support our member unions in the urgent task of modernising to meet the challenges of the digital age.

In 2021, the TUC Digital Lab will work in partnership with affiliates to research and share best practice in digital transformation, digital communications and digital organising for unions.

The Digital Lab offers events, pilot projects, resources and hands-on experiences for unions that want to take their next steps together on the digital journey.

And through our [Megaphone.org.uk](https://megaphone.org.uk) platform, we work with unions to run digital campaigns that help increase their campaigning impact and organising capacity.

Visit [digital.tuc.org.uk](https://digital.tuc.org.uk) to find out more.

#### 5. Developing trade union staff

We support the professional development of staff who work for unions, through formal training and through best practice events.

We run a number of informal networks for trade union staff in similar jobs: for example, legal officers, data protection officers, political staff and communicators. We also run the annual trade union communications awards.

We also run Leading Change, which is a strategic training and development programme for union leaders and senior officers.

#### TUC Information Service

The Information Service provides research services for TUC staff as well as assistance with enquiries from the public. It also provides guidance on managing the TUC's records as well as looking after more recent materials until they are transferred to the [Modern Records Centre](#) or [TUC Library](#). The service also advises the organisation on data protection.

Tel: 020 7467 1262

Email: [info@tuc.org.uk](mailto:info@tuc.org.uk)

#### TUC publications

The TUC publishes policy briefings and reports on its website.

Campaign materials and guides for reps are also available from our online shop [tuc.org.uk/publications](https://tuc.org.uk/publications), together with priced titles such as *Hazards at Work* and *Your Rights at Work*, which can also be ordered in print and in bulk.

## Orders and enquiries:

Paul Rey-Burns

Tel: 020 7467 1294

Email: [prey-burns@tuc.org.uk](mailto:prey-burns@tuc.org.uk)

## Tolpuddle Martyrs Museum

Tolpuddle Martyrs Museum

Tolpuddle DT2 7EH

Tel: 01305 848237

Email: [tolpuddle@tuc.org.uk](mailto:tolpuddle@tuc.org.uk)

Web: [tolpuddlemartyrs.org.uk](http://tolpuddlemartyrs.org.uk)

In 1934, to commemorate the centenary of the transportation of six agricultural workers transported to Australia in 1834 for forming a trade union, the TUC built six cottages with a central meeting room for retired agricultural labourers. In later years the central meeting room was converted into a museum which today holds a colourful display of illustrative banners, information stands and interactive audio-visual displays telling one of the most celebrated stories of human rights. Publications, CDs and souvenirs are on sale from either the museum shop or website.

The museum is seven miles north east of Dorchester and is signposted from the A35 onwards. Groups or school parties are welcome, but prior arrangement is advisable by contacting the museum manager.

Free admission, access for the disabled and toilets including disabled facilities.



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### *Opening hours (including bank holidays)*

#### **April to October**

10am–5pm Tuesday to Saturday  
Sunday from 11am

#### **November to March**

10am–4pm Thursday to Saturday  
Sunday from 11am

### *Tolpuddle Martyrs Festival 16–18 July 2021*

The annual festival is a celebration of trade unionism. There is music for all tastes, fabulous entertainment for children, discussion, good food and fun. There is a grand procession and rally on the Sunday.

# TUC HISTORY: Unions make us strong

An online resource featuring the digitised collections of the TUC Library held at London Metropolitan University.

## Contents include:

- › Timeline 1815-2000 covering all of the major personalities and events, illustrated with contemporary photographs, leaflets, posters, audiovisual clips and union emblems
- › Match Workers Strike Fund Register, 1888
- › Manuscript of *The Ragged Trousered Philanthropists* by Robert Tressell
- › General Strike 1926, documents and images
- › Trades Union Congress reports, 1868-1968
- › Other online resources include testimonies from World War II home front veterans and film interviews with equal pay campaigners.



## TUC Library Collections

Special Collections Reading Room  
London Metropolitan University  
25 Old Castle Street  
London E1 7NT

Tel: 020 7320 3516

Email: [tuclib@londonmet.ac.uk](mailto:tuclib@londonmet.ac.uk)

Web: [unionhistory.info](http://unionhistory.info)

Blogs: [blogs.londonmet.ac.uk/  
tuc-library](http://blogs.londonmet.ac.uk/tuc-library)

Facebook: [/tuclibrary](https://www.facebook.com/tuclibrary)

Twitter: [@TUC\\_Library](https://twitter.com/TUC_Library)

The Library is a major research resource for the study of all aspects of trade unions, industrial relations, lifelong learning and people at work.

Other Library collections include:

- › The Workers' Educational Association Library and Archive
- › Marjorie Nicholson Collection from the TUC International Department between 1955 and 1972
- › The Gertrude Tuckwell Collection 1890-1921, with the Women's Trade Union League
- › The Labour Research Department Library and Archive
- › Federation of Worker Writers and Community Publishers

Exhibitions available for loan include: Miners' Strike, Russian Revolution, Workers United (150th anniversary of TUC) and Young Workers and Unions.

## TUC archive

The TUC archive is held at:

The Modern Records Centre  
University of Warwick Library  
Coventry CV4 7AL

Tel: 024 7652 4219

Email: [archives@warwick.ac.uk](mailto:archives@warwick.ac.uk)

Web: [warwick.ac.uk/services/  
library/mrc](http://warwick.ac.uk/services/library/mrc)

A detailed description of the TUC's archives is available at <http://mrc-catalogue.warwick.ac.uk/records/TUC>

The TUC archive contains over 5,000 boxes of correspondence, reports, minutes and papers dating from 1916 to 2000. The MRC also holds the archives of over 500 trade unions from the 19th century to the present day.

Brief descriptions of the archive are available in two booklets: *The Trades Union Congress Archive, 1920-1960* and *The Trades Union Congress Archive 1960-1970*.

# Your lives, our history

Discover the experiences of working people through documents, interviews and images from the TUC Library Collections, recording some of the most important events in recent history. Visit the Britain at Work website at [unionhistory.info/britainatwork](http://unionhistory.info/britainatwork)



The TUC Library Collections are housed at London Metropolitan University. If you want to find out more about TUC and union history, contact:

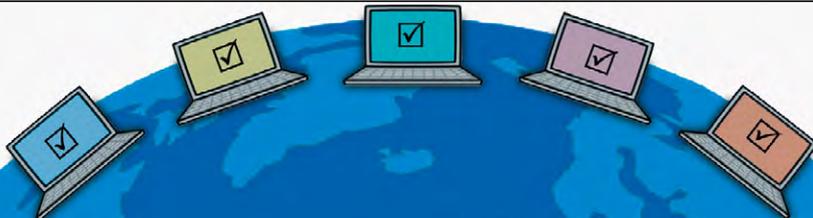
#### The TUC Librarian

Tel: 020 7320 3516 Email: [tuclib@londonmet.ac.uk](mailto:tuclib@londonmet.ac.uk)

Blog: [blogs.londonmet.ac.uk/tuc-library](http://blogs.londonmet.ac.uk/tuc-library)

Follow us on: Facebook, Pinterest and Twitter

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of work for good



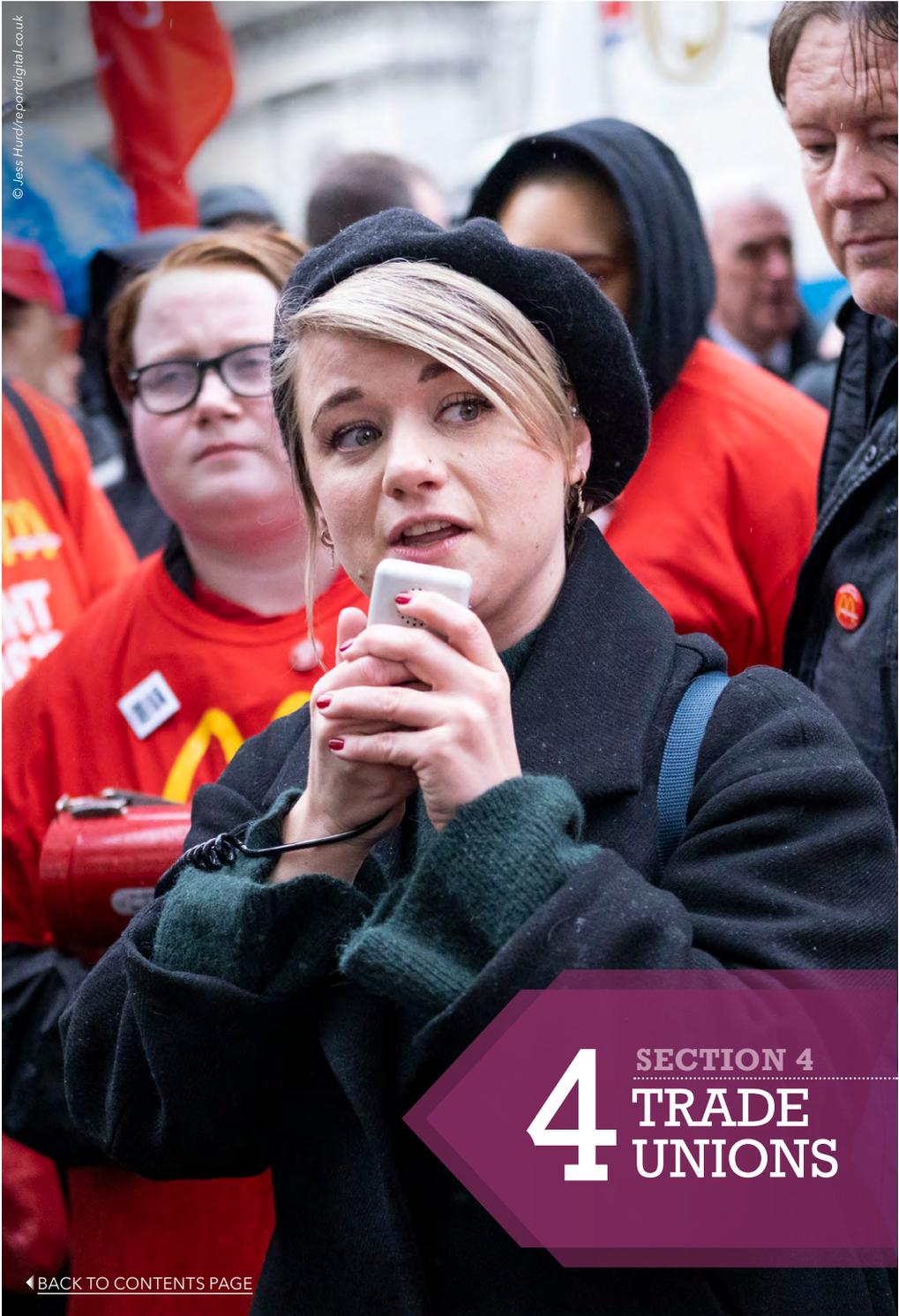
## Election services you can trust

Popularis management has years of experience working with trade unions, companies, pension funds, charities and other organisations to comply with relevant legislation and their requirements for statutory and non statutory ballots and elections.

**Popularis** LTD

Popularis Ltd, Independent Scrutineer, Nutsey Lane, Totton, Southampton SO40 3RL  
Tel: 02380 867 335 Contact Anne Hock Email [annehock@popularis.org](mailto:annehock@popularis.org) [www.popularis.org](http://www.popularis.org)

Popularis is named in Statutory Orders in Great Britain and Northern Ireland as eligible for appointment as Independent Scrutineer, Qualified Independent Person and Suitable Independent Person for the purposes of trade union ballots and elections.



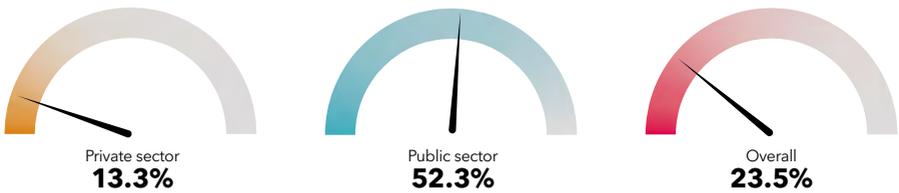
SECTION 4  
**4** TRADE UNIONS

# THE STATE OF THE UNIONS

Union membership overall, including non-TUC unions\*, was 6.44 million in 2019, of which 2.67 million were in the private sector and 3.77 million were in the public sector.

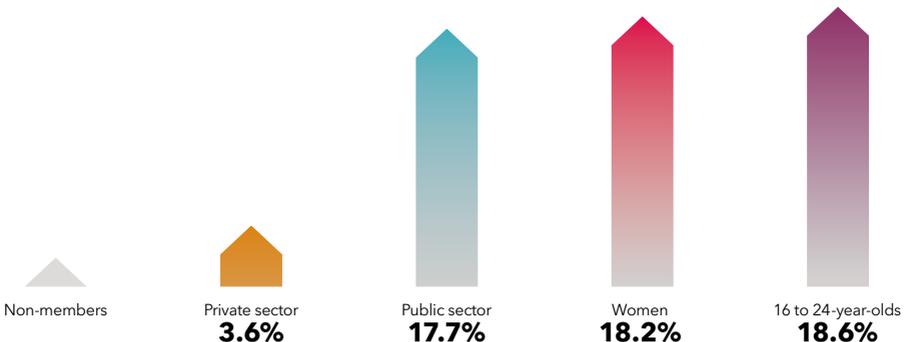
## Union density

By sector\*\*



## Union wage premium

How much extra trade union members earned compared to non-members†



\*See page 44 for TUC-only membership in 2020 \*\*Percentage of the workforce who are trade union members  
†Percentage difference in average hourly earnings of union members compared with non-members

# Union density

By industry sector

Education  
**48.7%**



Public administration  
and defence  
**44.2%**



Health and social work  
**39.7%**



Transport and storage  
**38.9%**



Electricity, gas, steam and  
air conditioning  
**31.1%**



Water supply, sewerage,  
waste and remediation  
**25.9%**



Manufacturing  
**15.6%**



Finance and insurance  
**14.7%**



Arts entertainment  
and recreation  
**13.1%**



Mining and quarrying  
**12.9%**



Wholesale, retail  
and motor repair  
**12.3%**



Other  
**12.1%**



Construction  
**11.7%**



Real estate  
**9.7%**



Information and  
communication  
**8.2%**



Administrative and  
support services  
**8.0%**



Professional, scientific  
and technical  
**7.7%**



Accommodation  
and food services  
**2.3%**

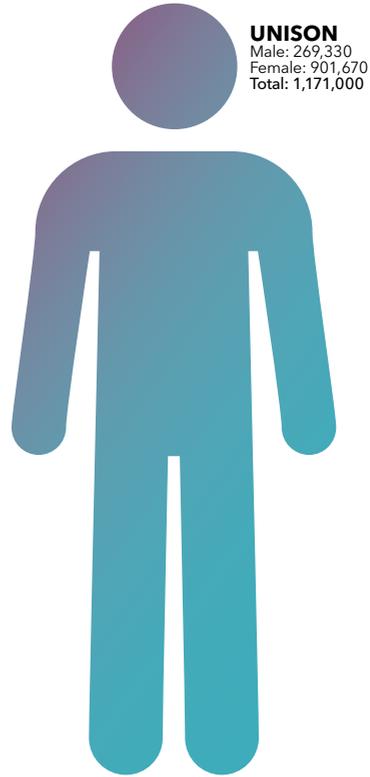
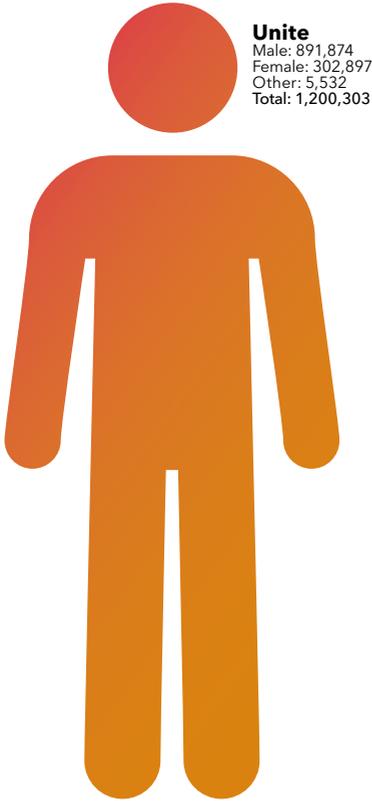


**Source:** *Trade Union Membership in 2019*, an annual statistical bulletin published by the Department for Business, Innovation and Skills (BIS). The data is from the Labour Force Survey by the Office of National Statistics (ONS).

## TUC unions by size

Membership in January 2020, as reported to the TUC

*Other = those who did not respond, preferred not to say or expressed another gender identity*



**NAHT**  
 Male: 8,189  
 Female: 22,371  
 Total: 30,560

**SoR**  
 Male: 5,739  
 Female: 20,609  
 Other: 9  
 Total: 26,357

**Accord**  
 Male: 7,691  
 Female: 15,900  
 Other: 914  
 Total: 24,505

**ASLEF**  
 Male: 19,323  
 Female: 1,433  
 Total: 20,756

**TSSA**  
 Male: 12,940  
 Female: 5,100  
 Other: 1  
 Total: 18,041

**BDA**  
 Male: 422  
 Female: 8,016  
 Total: 8,438

**BALPA**  
 Male: 7,755  
 Female: 495  
 Total: 8,250

**Advance**  
 Male: 2,065  
 Female: 4,559  
 Total: 6,624

**Napo**  
 Male: 1,290  
 Female: 3,945  
 Total: 5,235

**AEGIS**  
 Male: 2,044  
 Female: 2,602  
 Total: 4,646

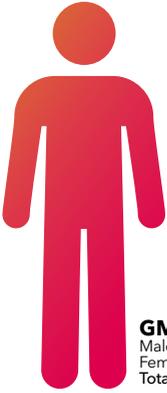
**BOSTU**  
 Male: 98  
 Female: 1,023  
 Total: 1,121

**NSEAD**  
 Full gender split  
 not available  
 Total: 1,095

**NHBCSA**  
 Male: 566  
 Female: 192  
 Total: 758

**AFA-CWA**  
 Male: 101  
 Female: 332  
 Total: 433

**AUE**  
 Male: 104  
 Female: 312  
 Total: 416

**GMB**

Male: 297,944  
 Female: 299,203  
 Total: 597,147

**NEU**

Male: 106,560  
 Female: 332,357  
 Other: 121  
 Total: 439,038

**Usdaw**

Male: 184,889  
 Female: 226,474  
 Other: 72  
 Total: 411,435

**NASUWT**

Male: 75,579  
 Female: 208,483  
 Total: 284,062

**CWU**

Male: 157,726  
 Female: 40,502  
 Other: 7  
 Total: 198,235

**PCS**

Male: 72,688  
 Female: 103,602  
 Other: 1,071  
 Total: 177,361

**Prospect**

Male: 102,527  
 Female: 41,081  
 Other: 168  
 Total: 143,776

**UCU**

Male: 54,128  
 Female: 58,637  
 Total: 112,765

**RMT**

Male: 71,532  
 Female: 14,329  
 Total: 85,861

**EIS**

Male: 12,392  
 Female: 42,439  
 Total: 54,831

**Equity**

Male: 22,995  
 Female: 25,130  
 Other: 51  
 Total: 48,176

**CSP**

Male: 9,000  
 Female: 36,000  
 Total: 45,000

**RCM**

Male: 126  
 Female: 36,708  
 Total: 36,834

**FBU**

Male: 29,852  
 Female: 2,812  
 Total: 32,664

**NUJ**

Male: 18,300  
 Female: 13,600  
 Total: 31,900

**Community**

Male: 23,577  
 Female: 8,309  
 Total: 31,886

**MU**

Male: 21,730  
 Female: 9,890  
 Other: 124  
 Total: 31,744

**POA**

Male: 21,848  
 Female: 9,389  
 Total: 31,237

**FDA**

Male: 8,052  
 Female: 9,430  
 Other: 72  
 Total: 17,554

**BFAWU**

Male: 10,358  
 Female: 6,283  
 Other: 339  
 Total: 16,980

**Nautilus Int**

Male: 14,146  
 Female: 775  
 Total: 14,921

**NGSU**

Male: 4,064  
 Female: 8,704  
 Total: 12,768

**COP**

Male: 2,652  
 Female: 7,494  
 Total: 10,146

**URTU**

Male: 8,469  
 Female: 242  
 Total: 8,711

**UCAC**

Male: 892  
 Female: 3,115  
 Total: 4,007

**PFA**

Male: 3,550  
 Female: 215  
 Total: 3,765

**AEP**

Male: 605  
 Female: 2,862  
 Total: 3,467

**HCSA**

Male: 2,341  
 Female: 904  
 Total: 3,245

**NARS**

Male: 998  
 Female: 1,139  
 Total: 2,137

**WGGB**

Male: 775  
 Female: 630  
 Other: 58  
 Total: 1,463

**NUM**

Male: 233  
 Female: 8  
 Total: 241

## OCCUPATIONS AND THE UNIONS THAT REPRESENT THEM

This is not an exhaustive list, and some of the big, general unions will have members in some of the smaller trades and industries too.

Acting	Equity
Adult education	National Education Union; University and College Union
Advice work	Unite
Aegon UK	AEGIS
Aerospace	GMB; Prospect; Unite
Agriculture	Prospect; Unite
Airlines and airports (cabin crew)	Association of Flight Attendants; Unite
Airlines and airports (ground staff)	GMB; Unite
Airline pilots	British Air Line Pilots' Association
Artists and art educators	Artists' Union England; National Society for Education in Art and Design
Betting shops	Community
Broadcasting	BECTU Sector of Prospect
BT	Prospect; Communication Workers Union
Building	Unite
Bus driving	Unite
Cable TV	Communication Workers Union
Call centres	Communication Workers Union; Union of Shop, Distributive and Allied Workers
Catering	Bakers, Food and Allied Workers Union; GMB; Transport Salaried Staffs' Association; Unite; Union of Shop, Distributive and Allied Workers
Ceramics	GMB
Charities	Unite
Chemicals	GMB; Unite

Chiropodists	The College of Podiatry
Cinema	BECTU Sector of Prospect
Civil service and government depts	FDA; Public and Commercial Services Union; Prospect; Unite
Clothing	Community; GMB; Unite
Coal mining	National Union of Mineworkers
Community and voluntary sector	UNISON; Unite
Composing (music)	Musicians' Union
Construction	GMB; Unite
Co-operative Banking Group	Unite
Co-operative Group	Union of Shop, Distributive and Allied Workers
Co-operatives	Union of Shop, Distributive and Allied Workers
Dairies	Union of Shop, Distributive and Allied Workers
Defence	GMB; Prospect
Dietetics	British Dietetic Association
Digital and online broadcast media	BECTU Sector of Prospect
Docks	GMB; Unite
Drinks	Bakers, Food and Allied Workers Union; GMB; Unite
Education (non-teaching professionals)	Prospect; National Association of Head Teachers
Educational psychologists	Association of Educational Psychologists
Electrical engineering	GMB; Unite
Electricity supply	Prospect
Emergency services	Fire Brigades Union; GMB; UNISON; Unite
Energy	GMB; Prospect; Unite
Engineering	GMB; Prospect; Unite
Family Court staff	Napo
Fashion modelling	Equity

Film	BECTU Sector of Prospect, Equity
Finance and financial services	Unite
Firefighting	Fire Brigades Union
Flight engineering	British Air Line Pilots' Association; Unite
Food production/ processing	Bakers, Food and Allied Workers' Union; GMB; Unite, Union of Shop, Distributive and Allied Workers
Football	Professional Footballers' Association
Footwear	Community
Further education	GMB; National Education Union; University and College Union; UNISON
Glass	GMB; Unite
Graphic trades	NUJ; Unite
Health and safety	Prospect
Heating	GMB
Heritage	Prospect
Higher education	GMB; National Education Union; University and College Union; UNISON
Horse racing	National Association of Racing Staff
Hospital consulting	Hospital Consultants and Specialists Association
Hotels	GMB; Transport Salaried Staffs' Association; Unite
Housing associations	UNISON; Unite
IT and electronics	PCS; Prospect; Unite
Journalism (all media)	National Union of Journalists
Laundries	Union of Shop, Distributive and Allied Workers
Leather	Community
Lecturing (England)	National Education Union; University and College Union
Lecturing (Scotland)	Educational Institute of Scotland
Lecturing (Wales)	Undeb Cenedlaethol Athrawon Cymru
Legal services	Unite

Leisure	GMB
Lloyds Banking Group	Accord
Local government	GMB; UNISON; Unite
London Underground	Associated Society of Locomotive Engineers and Firemen; National Union of Rail, Maritime and Transport Workers; Transport Salaried Staffs' Association
Merchant Navy	Nautilus International
Metals and foundries	Unite
Midwifery	Royal College of Midwives
Motor industry	Unite
Musical instrument teaching	Musicians' Union
Musicians	Musicians' Union
National House Building Council Staff	National House Building Council Staff Association
Nationwide Group	Nationwide Group Staff Union
Nursing	UNISON; Unite
Oil	Unite
Orthoptics	British Orthoptic Society Trade Union
Paper and packaging	GMB; Unite
Performance theatre	Equity
Pharmaceuticals	Union of Shop, Distributive and Allied Workers; Unite
Physiotherapy	Chartered Society of Physiotherapy
Podiatry	The College of Podiatry
Police staff	UNISON
Port authorities	Transport Salaried Staffs' Association
Printing	Unite
Prison education	University and College Union

Prison officers	POA; Napo
Probation staff	Napo
Radio performing	Equity
Radiography	Society of Radiographers
Railways	Associated Society of Locomotive Engineers and Firemen; National Union of Rail, Maritime and Transport Workers; Transport Salaried Staffs' Association; Unite
Recording artists	Musicians' Union
Retail	Bakers, Food and Allied Workers Union; GMB; Union of Shop, Distributive and Allied Workers
Retail (distribution and warehousing)	GMB; Union of Shop, Distributive and Allied Workers; Unite; United Road Transport Union
Road haulage and distribution	Transport Salaried Staffs' Association; United Road Transport Union; Unite
Royal Mail	Communication Workers Union
Royal Mail and Parcel Force (managers)	Unite
Rubber	GMB; Unite
Santander	Advance; Communication Workers Union
School support staff	GMB; UNISON; Unite
Screenplays	Writers' Guild of Great Britain
Scriptwriting	Writers' Guild of Great Britain
Security	GMB
Secure establishments	POA
Shipbuilding	GMB; Prospect; Unite
Shipping and ferries	GMB; National Union of Rail, Maritime and Transport Workers
Ships' officers	Nautilus International
Shopwork	Bakers, Food and Allied Workers Union; Union of Shop, Distributive and Allied Workers
Social care	Community; GMB; Prospect; UNISON

Special hospitals	POA
Stable staff (licensed)	National Association of Racing Staff
Steel	Community
Teaching	National Association of Head Teachers; NASUWT; National Education Union
Teaching (Scotland)	Educational Institute of Scotland
Teaching (Wales)	Undeb Cenedlaethol Athrawon Cymru
Telecoms companies	Prospect; Communication Workers Union
Television (performing)	Equity
Television (technical)	BECTU Sector of Prospect
Textiles	Community; GMB; Unite
Theatre (performing)	Equity
Theatre (technical)	BECTU Sector of Prospect
Tobacco	Unite
Travel trade	Transport Salaried Staffs' Association
Utilities	GMB; UNISON; Unite
Waterways	Transport Salaried Staffs' Association; Unite
West Bromwich Building Society	Community
Woodworking	GMB
Writing for the media and the arts	Writers' Guild of Great Britain
Youth work	UNISON; Unite

## TUC MEMBER UNIONS

Member unions on the following pages are listed alphabetically by initials.

All contact details were given to the TUC in late autumn 2020, except for the membership figures, which were given to the TUC in July.

Some unions also represent associate or other members. These will be included in numbers they record with the government's [Certification Officer](#).

TUC total membership now stands at 48 affiliated unions representing just under 5.5 million people:

Male	2,570,059
Female	2,842,202
Other*	9,634
<b>Total</b>	<b>5,421,895</b>

TUC Reports of Congress contain membership figures for past years and are available online and from [TUC Publications](#) on 020 7467 1294.

*\*Other = those who did not respond, preferred not to say or expressed another gender identity*

## ACCORD Accord

Simmons House  
46 Old Bath Road  
Charvil  
Reading RG10 9QR

Tel: 0118 9341 808  
Out of hours media number:  
07973 642592

Email: [info@accordhq.org](mailto:info@accordhq.org)  
Email (officials and staff):  
firstname.surname@accordhq.org  
Web: [accord-myunion.org](http://accord-myunion.org)  
Twitter: [@AccordUnion](https://twitter.com/accordunion)

---

### Membership

Male: 7,691 | Female: 15,900  
Other: 914 | **Total: 24,505**

---

### Main trades and industries

Lloyds Banking Group, TSB and other financial services

---

### People

**Ged Nichols**  
*General secretary*

*Assistant general secretaries*

**Paula Tegg**  
**Jim Fielding**

*Press enquiries*

**Ged Nichols**  
Tel: 07973 642592  
Email: [ged.nichols@accordhq.org](mailto:ged.nichols@accordhq.org)

**Hannah Palette**  
Tel: 01189 347883  
Email: [hannah.palette@accordhq.org](mailto:hannah.palette@accordhq.org)



16/17 High Street  
Tring HP23 5AH

Tel: 01442 891122

Email: [info@advance-union.org](mailto:info@advance-union.org)

Email (officials and staff):

[firstname@advance-union.org](mailto:firstname@advance-union.org)

Web: [advance-union.org](http://advance-union.org)

---

### Membership

Male: 2,065 | Female: 4,559

Total: 6,624

---

### Main trades and industries

All staff employed in Santander and Santander businesses in the UK

---

### People

Linda Rolph

*General secretary and press officer*

Tel: 07850 742 340

Awaiting appointment

*Chair*

Sinead Purse

*Vice chair*

Rose O'Neill

*Deputy general secretary*

*Assistant general secretaries*

Jim Leonard

Gerard Moloney

*Officials*

Roberta Barbour

Deborah Croucher

Keith Hoyland



Aegon UK plc  
Edinburgh Park  
Edinburgh EH12 9SE

Tel: 0131 549 5665

Email: [members@aegistheunion.co.uk](mailto:members@aegistheunion.co.uk)

Email (full-time officers and staff):

[firstname.lastname@aegistheunion.co.uk](mailto:firstname.lastname@aegistheunion.co.uk)

Web: [aegistheunion.co.uk](http://aegistheunion.co.uk)

Twitter: [@aegistheunion](https://twitter.com/aegistheunion)

Facebook: [/aegistheunion](https://facebook.com/aegistheunion)

---

### Membership

Male: 2,044 | Female: 2,602

Total: 4,646

---

### Main trades and industries

Finance sector staff at Aegon UK, Atos UK, Skipton Building Society, Yorkshire Building Society and Computershare Loan Services

---

### People

Brian Linn

*General secretary*

Email: [brian.linn@aegistheunion.co.uk](mailto:brian.linn@aegistheunion.co.uk)

Fiona Steele

*Deputy general secretary*

Email: [fiona.steele@aegistheunion.co.uk](mailto:fiona.steele@aegistheunion.co.uk)

*Assistant general secretaries*

Sandra Easson

Ania Lomax

Brian McDaid



## **AEP Association of Educational Psychologists**

4 The Riverside Centre  
Frankland Lane  
Durham DH1 5TA

Tel: 0191 384 9512

Email: [enquiries@aep.org.uk](mailto:enquiries@aep.org.uk)

Web: [aep.org.uk](http://aep.org.uk)

---

### **Membership**

Male: 605 | Female: 2,862

Total: 3,467

---

### **Main trades and industries**

Educational psychologists and assistant educational psychologists in local authorities, self-employed and working in public and private organisations in the UK. Trainee educational psychologists on any approved training course at universities in the UK.

---

### **People**

**Kate Fallon**

*General secretary*

Email: [kate@aep.org.uk](mailto:kate@aep.org.uk)

**David Collingwood**

*President*

**David Webster**

*Honorary treasurer*

**Hardev Sohal**

*Legal officer*

**Morag Farley**

*National officer*

---



## **AFA-CWA Association of Flight Attendants**

c/o 7 Northcroft Terrace  
London W13 9SP

Tel: 020 8935 5613

Email: [afalhr@unitedafa.org](mailto:afalhr@unitedafa.org)

Web: [afacwa.org](http://afacwa.org)

---

### **Membership**

Male: 101 | Female: 332 | Total: 433

---

### **Main trades and industries**

Mobile civil aviation workers (flight attendants/cabin crew)

---

### **People**

**Michael Schwaabe**

*President*

**Lisa Stern**

*Vice president*

**Mags Healy**

*Secretary*

**Joe Baber**

*Council representative*

---



## **ASLEF Associated Society of Locomotive Engineers and Firemen**

77 St John Street  
Clerkenwell  
London EC1M 4NN

Tel: 020 7324 2400  
Email: [info@aslef.org.uk](mailto:info@aslef.org.uk)  
Web: [aslef.org.uk](http://aslef.org.uk)

---

### **Membership**

Male: 19,323 | Female: 1,433  
Total: 20,756

---

### **Main trades and industries**

Railways – drivers, operational  
supervisors and staff

---

### **Annual assembly of delegates**

17-21 May 2021, Cardiff

---

### **People**

#### **Mick Whelan**

*General secretary*  
Tel: 020 7324 2400  
Email: [info@aslef.org.uk](mailto:info@aslef.org.uk)

#### **Simon Weller**

*Assistant general secretary*  
Tel: 020 7324 2400  
Email: [info@aslef.org.uk](mailto:info@aslef.org.uk)

#### **Keith Richmond**

*Media and communications*  
Tel: 020 7324 2407 / 07977 498794

### *District organisers*

#### **Steve Austin**

Email: [austins@aslef.org.uk](mailto:austins@aslef.org.uk)

#### **Finn Brennan**

Email: [brennanf@aslef.org.uk](mailto:brennanf@aslef.org.uk)

#### **Dicky Fisher**

Email: [rfisher@aslef.org.uk](mailto:rfisher@aslef.org.uk)

#### **Nigel Gibson**

Email: [nigel.gibson@aslef.org.uk](mailto:nigel.gibson@aslef.org.uk)

#### **Andy Hourigan**

Email: [hourigana@aslef.org.uk](mailto:hourigana@aslef.org.uk)

#### **Kevin Lindsay**

Email: [lindsayk@aslef.org.uk](mailto:lindsayk@aslef.org.uk)

#### **Graham Morris**

Email: [morrisg@aslef.org.uk](mailto:morrisg@aslef.org.uk)

#### **Nick Whitehead**

Email: [whiteheadn@aslef.org.uk](mailto:whiteheadn@aslef.org.uk)

## AUE Artists' Union England

c/o GFTU  
86 Wood Lane, Quorn  
Loughborough LE12 8DB

Email: [info@artistsunionengland.org.uk](mailto:info@artistsunionengland.org.uk)

Web: [artistsunionengland.org.uk](http://artistsunionengland.org.uk)

Twitter: [@ArtistsUnionEngland](https://twitter.com/ArtistsUnionEngland)

### Membership

Male: 104 | Female: 312 | Total: 416

### Main trades and industries

Freelance visual artists, applied arts, socially engaged art, moving image, sound and performance

### People

*Co-chairs*

Zita Holbourne

Martin Sundram



## BALPA British Air Line Pilots Association

BALPA House  
5 Heathrow Boulevard  
278 Bath Road  
West Drayton UB7 0DQ

Tel: 020 8476 4000

Email: [balpa@balpa.org](mailto:balpa@balpa.org)

Web: [balpa.org](http://balpa.org)

Twitter: [@BALPApilots](https://twitter.com/BALPApilots)

### Membership

Male: 7,755 | Female: 495

Total: 8,250

### Main trades and industries

Airline pilots; commercial helicopter pilots and technical rear crew

### People

**Brian Strutton**

*General secretary*

**Lord Richard Balfe**

*Honorary president*

**Captain Paul Naylor**

*Executive president*

**Dr Rob Hunter**

*Head of flight safety*

**John Moore**

*Head of industrial relations*

*National officers*

**Kashmir Bilgan**

**Mick Brade**

**Terry Brandon**

**Claire Hood**

**Chris Jones**

**John Stembridge-King**

*Head of organisation*

**Richard Toomer**

*Head of communications and external relations*

**Wendy Pursey**

*Head of membership and careers*

*Press officers*

**Charlotte Branson**

**Nancy Jackson**

Tel: 07776 763599

## **BDA British Dietetic Association**

Interchange Place  
151-165 Edmund Street  
Birmingham B3 2TA

Tel: 0121 200 8080

Email: [tusecretary@bda.uk.com](mailto:tusecretary@bda.uk.com)

Email (officials and staff): initial.  
surname@bda.uk.com

Web: [bda.uk.com](http://bda.uk.com)

---

### **Membership**

Male: 422 | Female: 8,016

**Total: 8,438**

---

### **Main trades and industries**

The science and practice of dietetics  
in the public and private sector

---

### **People**

**Annette Mansell-Green**

*Head of employment relations*

**David Hamblin**

*Campaigns and organising officer*

**Steve Austin**

*National employment  
relations officer*

**Scott Keir**

*National employment  
relations officer (Scotland and  
Northern Ireland)*

**Stuart Mills**

*Trade union administrator*

## **BFAWU Bakers, Food and Allied Workers' Union**

Stanborough House  
Great North Road  
Stanborough  
Welwyn Garden City AL8 7TA

Tel: 01707 260150

Email: [info@bfawu.org](mailto:info@bfawu.org)

Web: [bfawu.o-rg](http://bfawu.o-rg)

---

### **Membership**

Male: 10,358 | Female: 6,283

Other: 339 | **Total: 16,980**

---

### **Main trades and industries**

Food

---

### **Conference**

13-17 June 2021, Southport

---

### **People**

**Sarah Woolley**

*General secretary*

Tel: 07739 326017

**Ian Hodson**

*National president*

Tel: 07739 326010

---

### **Regional/local offices**

BFAWU

Cardiff House

Priority Business Park

Barry CF53 2AW

BFAWU  
Suite 105 City East Business Centre  
68-72 Newtownards Road  
Belfast BT4 1GW

BFAWU  
Suite 1C3 Park Business Centre  
Wood Lane  
Erdington  
Birmingham B24 9QR

BFAWU  
348 Chester Road  
Cornbrook  
Manchester M16 9EZ

BFAWU  
10 Greenside  
Pudsey LS28 8PU



## **BOSTU British Orthoptic Society Trade Union**

Interchange Place  
151-165 Edmund Street  
Birmingham B3 2TA

Tel: 0121 728 5633  
Email: [bios@orthoptics.org.uk](mailto:bios@orthoptics.org.uk)  
Web: [orthoptics.org.uk](http://orthoptics.org.uk)  
Twitter: [@FollowBIOS](https://twitter.com/FollowBIOS)

---

### **Membership**

Male: 98 | Female: 1,023  
Total: 1,121

---

### **Main trades and industries**

Orthoptists

---

### **People**

**Veronica Greenwood**  
*Chair*

**Andy Burman**  
*Business manager*

**Sam Aitkenhead**  
*BOSTU advisor*



465c Caledonian Road  
London N7 9GX

Tel: 020 7420 4000  
Service centre: 0800 389 6332  
Email: [info@community-tu.org](mailto:info@community-tu.org)  
Web: [community-tu.org](http://community-tu.org)  
Twitter: [@CommunityUnion](https://twitter.com/CommunityUnion)

---

### **Membership**

Male: 23,577 | Female: 8,309  
Total: 31,886

---

### **Main trades and industries**

Community is a general union for workers in all sectors of the economy. Significant sectors include the third sector, betting, carpets, steel, wire, the self-employed, finance, footwear, healthcare, justice and custodial, leather, logistics, metal work, politics and public affairs, social care, textiles and disabled workers in supported employment

---

## People

**Roy Rickhuss**

*General secretary*

**John Paul McHugh**

*Assistant general secretary*

**Melantha Chittenden**

*Head of communications and media*

Tel: 07772 146553

Email: [mchittenden@community-tu.org](mailto:mchittenden@community-tu.org)

**Kate Dearden**

*Head of research, policy and external relations*

Tel: 07833 070704

Email: [kdearden@community-tu.org](mailto:kdearden@community-tu.org)

---

## Regional/local offices

**London and the South**

465c Caledonian Road

London N7 9GX

Tel: 020 7420 4010

**Midlands**

The Grange

108 Northampton Road

Earls Barton

Northampton NN6 0JH

Tel: 01604 810326

Elgar House

Green Street

Kidderminster DY10 1JF

Tel: 01562 749150

**Northern**

Meadowhall Business Park Unit 4

Carbrook Hall Road

Sheffield S9 2EQ

Tel: 01709 702291

**Scotland & Northern Ireland**

183 St Vincent Street

Glasgow G2 5QD

Tel: 01698 304567

**Wales**

Pembroke House

20 Cathedral Road

Cardiff CF11 9LJ

Tel: 029 2066 8800



## The College of Podiatry

Quartz House

207 Providence Square

Mill Street

London SE1 2EW

Tel: 020 7234 8631

Email: [employmentsupport@cop.org.uk](mailto:employmentsupport@cop.org.uk)

Email (officials and staff):

[firstname.surname@cop.org.uk](mailto:firstname.surname@cop.org.uk)

Web: [cop.org.uk](http://cop.org.uk)

Twitter: [@collegepodiatry](https://twitter.com/collegepodiatry)

Facebook: [/collegeofpodiatry](https://www.facebook.com/collegeofpodiatry)

---

## Membership

Male: 2,652 | Female: 7,494

Total: 10,146

---

## Main trades and industries

NHS, independent practice and private chiropodists and podiatrists

---

## Conference

July 2021, Liverpool

---

## People

### Steve Jamieson

*Chief executive and  
general secretary*

### Martin Furlong

*Head of employment relations*

*External affairs and press enquiries*

Tel: 020 7234 8637



## CSP Chartered Society of Physiotherapy

14 Bedford Row  
London WC1R 4ED

Tel: 020 7306 6666

Email: [enquiries@csp.org.uk](mailto:enquiries@csp.org.uk)

Email (officials and staff):

[surnamefirstnameinitial@csp.org.uk](mailto:surnamefirstnameinitial@csp.org.uk)

Web: [csp.org.uk](http://csp.org.uk)

Twitter: [@thecsp](https://twitter.com/thecsp)

---

## Membership

Male: 9,000 | Female: 36,000

Total: 45,000

---

## Main trades and industries

The Chartered Society of Physiotherapy is the professional, educational and trade union body for chartered physiotherapists, physiotherapy students and support workers

---

## Conference

Contact the union for details

---

## People

### Claire Sullivan

*Director of employment relations  
and union services*

### Louise Walker

*Head of union training*

### Karen Middleton

*Chief executive*

### Alex MacKenzie

*Chair of CSP Council*

### Rob Yeldham

*Director of strategy, policy  
and engagement*

### Jon Ryan

*Head of press and PR*

Tel: 020 7306 6661

Mob: 07917 091200



## CWU Communication Workers Union

150 The Broadway  
London SW19 1RX

Tel: 020 8971 7200

Email: [info@cwu.org](mailto:info@cwu.org)

Email (officials and staff):

[initialandsurname@cwu.org](mailto:initialandsurname@cwu.org)

Web: [cwu.org](http://cwu.org)

Twitter: [@CWUnews](https://twitter.com/CWUnews)

---

## Membership

Male: 157,726 | Female: 40,502

Other: 7 | Total: 198,235

---

## Main trades and industries

BT, O2, Post Office, Royal Mail Group and other telecoms companies; cable TV; Accenture HR Services, Capita, Santander and other related industries

---

## Conference

28 March to 2 April 2021, Bournemouth

---

## People

**Dave Ward**

*General secretary*

**Karen Rose**

*President*

**Tony Kearns**

*Senior deputy general secretary*

**Andy Kerr**

*Deputy general secretary (telecoms)*

**Terry Pullinger**

*Deputy general secretary (postal)*

**Chris Webb**

*Head of communications*

Tel: 020 8971 7497 / 07583 725644

**Kate Hudson**

*Head of equality, training and development*

**Tony Rupa**

*Legal officer*

**Dave Joyce**

*HSE officer*

**eis**

The Educational  
Institute of Scotland

## EIS Educational Institute of Scotland

46 Moray Place  
Edinburgh EH3 6BH

Tel: 0131 225 6244

Email: [enquiries@eis.org.uk](mailto:enquiries@eis.org.uk)

Email (officials and staff):

[initialandsurname@eis.org.uk](mailto:initialandsurname@eis.org.uk)

Web: [eis.org.uk](http://eis.org.uk)

Twitter: [@EISUnion](https://twitter.com/EISUnion)

---

## Membership

Male: 12,392 | Female: 42,439

Total: 54,831

---

## Main trades and industries

Teachers, lecturers, associated educational personnel (Scotland).

---

## AGM

Contact the union for details

---

## People

**Larry Flanagan**

*General secretary*

**Bill Ramsay**

*President*

**John McLeod**

*Accountant*

**Andrea Bradley**

*Assistant secretary*

*(education and equalities)*

**David Belsey**

*Assistant secretary*

*(organisation, FE and HE)*

**Louise Wilson**  
*Assistant secretary*  
*(employment relations)*

**Brian Cooper**  
*Head of communications*  
Tel: 0131 225 6244 / 07974 715101  
Email: [bcooper@eis.org.uk](mailto:bcooper@eis.org.uk)



Guild House  
Upper St Martin's Lane  
London WC2H 9EG

Tel: 020 7379 6000  
Email: [info@equity.org.uk](mailto:info@equity.org.uk)  
Email (officials and staff):  
[initialandsurname@equity.org.uk](mailto:initialandsurname@equity.org.uk)  
Web: [equity.org.uk](http://equity.org.uk)  
Twitter: [@EquityUK](https://twitter.com/EquityUK)

---

### **Membership**

Male: 22,995 | Female: 25,130  
Other: 51 | Total: 48,176

---

### **Main trades and industries**

Professional performers and  
creative practitioners

---

### **Conference**

16-17 May 2021, London

---

### **People**

**Paul W Fleming**  
*General secretary*  
Tel: 020 7670 0255

**Maureen Beattie**  
*President*

**Stephen Spence**  
*Senior deputy for general secretary*  
Tel: 020 7670 0233

**Matt Hood**  
*Deputy for the general secretary*  
*(membership, operations*  
*and administration)*  
Tel: 020 7670 0266

**Louise McMullan**  
*Deputy for the general*  
*secretary (campaigns, policy*  
*and communication)*  
Tel: 020 7670 0260

**John Barclay**  
*Assistant general secretary*  
*(recorded media)*  
Tel: 020 7670 0236

**Hilary Hadley**  
*Assistant general secretary*  
*(live performance)*  
Tel: 020 7670 0236

---

### **Regional/local offices**

**Equity Scotland and  
Northern Ireland**  
Cambridge House  
8 Cambridge Street  
Glasgow G2 3DZ  
Tel: 0141 248 2472

**Equity Northern England  
and Isle of Man**  
Reb's Corner  
2-4 Loom Street  
Manchester M4 6AN  
Tel: 0161 244 5995

## Equity Wales and South West

Transport House  
1 Cathedral Road  
Cardiff CF1 9SD  
Tel: 029 2039 7971



## FBU Fire Brigades Union

Bradley House  
68 Coombe Road  
Kingston upon Thames KT2 7AE

Tel: 020 8541 1765

Email: [office@fbu.org.uk](mailto:office@fbu.org.uk)

Email (officials and staff):  
firstname.surname@fbu.org.uk

Web: [fbu.org.uk](http://fbu.org.uk)

Twitter: [@fbunational](https://twitter.com/fbunational)

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### Membership

Male: 29,852 | Female: 2,812

Total: 32,664

---

### Main trades and industries

Local authority fire brigades

---

### Conference

Contact the union for details

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### People

**Matt Wrack**

*General secretary*

**Ian Murray**

*President*

**Andy Dark**

*Assistant general secretary*

**Andy Noble**

*Vice president*

### National officers

**Tam McFarlane**

**Mark Rowe**

**Sean Starbuck**

**Riccardo la Torre**

**Dr Paul Hampton**

*Head of research and policy*

**Lizzie Dowd (temporarily**

**Tom Colclough)**

*Head of communications*

Tel: 07801 575367

**Joe Karp-Saway**

*Communications officer*

Tel: 07825 635224

**Craig Lloyd**

*Research officer*

Tel: 07917 065861

**Gabriella Matkin**

*Campaigns organiser*

---

### Regional offices

**FBU No1 Region (Scotland)**

52 St Enoch Square

Glasgow G1 4AA

Tel: 0141 221 2309

**FBU No2 Region (Northern Ireland)**

14 Bachelors Walk

Lisburn

Belfast BT28 1XJ

Tel: 02892 664622

**FBU No3 Region (North East)**

1 Carlton Court

5th Avenue

Team Valley

Gateshead NE11 0AZ

Tel: 0191 487 4142

**FBU No4 Region**  
(Yorkshire and the Humber)  
9 Marsh Street  
Rothwell  
Leeds LS26 0AG  
Tel: 0113 288 7000

**FBU No5 Region (North West)**  
Regional Office  
The Lighthouse  
Lower Mersey Street  
Ellesmere Port CH65 2AL  
Tel: 0151 357 4400

**FBU No6 Region (East Midlands)**  
19 Musters Road  
West Bridgford  
Nottingham NG2 7PP  
Tel: 0115 981 4935

**FBU No7 Region (West Midlands)**  
195/7 Halesowen Road  
Old Hill B64 6HE  
Tel: 01384 413633

**FBU No8 Region (Wales)**  
Hastings House  
Fitzalan Place  
Cardiff CF24 0BL  
Tel: 02920 486474

**FBU No9 Region**  
(Eastern and East Anglia)  
28 Atlantic Square  
Station Road  
Witham CM8 2TL  
Tel: 01376 521521

**FBU No10 Region (London)**  
John Horner Mews  
(off Frome Street)  
London N1 8PB  
Tel: 020 7359 3638

**FBU No11 Region (South East)**  
Unit 11, Hunns Mere Way  
Woodingdean  
Brighton BN2 6AH  
Tel: 01273 309762

**FBU No12 Region (South West)**  
158 Muller Road  
Horfield  
Bristol BS7 9RE  
Tel: 0117 935 5132



Centenary House  
93-95 Borough High Street  
London SE1 1NL

Tel: 020 7401 5555  
Email: [info@fda.org.uk](mailto:info@fda.org.uk)  
Email (officials and staff):  
[firstname@fda.org.uk](mailto:firstname@fda.org.uk)  
Web: [fda.org.uk](http://fda.org.uk)

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### Membership

Male: 8,052 | Female: 9,430  
Other: 72 | **Total: 17,554**

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### Main trades and industries

Civil service, public bodies and NHS; HEOs, SEOs and related grades are represented by the union's Keystone section, while healthcare managers are represented by Managers in Partnership (MiP), the FDA's joint venture with UNISON

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### Conference

13 May 2021

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## People

**Dave Penman**  
*General secretary*

**Vicky Johnson**  
*President*

*Assistant general secretaries*

**Lynne Gravatt**  
**Amy Leversidge**  
**Lucille Thirlby**

*National officers*

**Simon Hardcastle**  
**Gareth Hills**  
**Victoria Jones**  
**Helen Kenny**  
**Steven Littlewood**  
**Wynne Parry**  
**Jawad Raza**  
**Allan Sampson**  
**Duncan Woodhead**

---

## Equality

Email: [equalitymatters@fda.org.uk](mailto:equalitymatters@fda.org.uk)

---

## Kay Hender

*Communications manager*  
Tel: 07980 700747

*Communications officers*

**Scott Dobson**  
Tel: 07727 869640  
**Tommy Newell**  
Tel: 07738 729145

**Kerry Downes**  
*Membership secretary*  
Tel: 020 7401 5590

**Sue Hollywood-Powell**  
*Organiser*



Mary Turner House  
22 Stephenson Way  
London NW1 2HD

Tel: 020 7391 6700  
Email: [info@gmb.org.uk](mailto:info@gmb.org.uk)  
Web: [gmb.org.uk](http://gmb.org.uk)  
Twitter: [@GMB\\_union](https://twitter.com/GMB_union)

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## Membership

Male: 297,944 | Female: 299,203  
Total: 597,147

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## Main trades and industries

aerospace, catering, chemicals, civil air transport, construction, defence, distribution, energy, engineering, food production, leisure, retail, school support staff, security, shipbuilding, social care, textiles and clothing, utilities

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## Congress

Starts 6 June 2021

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## People

**Warren Kenny**  
*Acting general secretary*

**Barbara Plant**  
*President*

**Malcolm Sage**  
*Vice president*

*National secretaries*

**Rehana Azam**  
**Justin Bowden**  
**Jude Brimble**

**Allan Wylie**  
*Finance director*

**Susan Harris**  
*Legal director*

**Lisa Johnson**  
*Director of external relations  
and training*

**Alex Jones**  
*Head of communications, media  
and campaigns*  
Tel: 07813 541656  
Email: [alex.jones@gmb.org.uk](mailto:alex.jones@gmb.org.uk)

**Press office**  
Tel: 07958 156846  
Email: [press.office@gmb.org.uk](mailto:press.office@gmb.org.uk)

---

## **Regional, national and international offices**

**GMB National Administration Unit**  
St James Business Park  
81 Linwood Road  
Paisley PA3 3BB  
Tel: 0141 849 6600

**GMB European Office**  
Kathleen Walker Shaw  
(European officer)  
Email: [kathleen.walkershaw@gmb.org.uk](mailto:kathleen.walkershaw@gmb.org.uk)

**GMB Birmingham  
& West Midlands Region**  
Joe Morgan (regional secretary)  
Will Thorne House  
2 Birmingham Road  
Halesowen B63 3HP  
Tel: 0121 550 4888  
Email: [joe.morgan@gmb.org.uk](mailto:joe.morgan@gmb.org.uk)  
Web: [gmb.org.uk/region/  
westmidlands](http://gmb.org.uk/region/westmidlands)

**GMB London Region**  
Warren Kenny (regional secretary)  
John Cope House  
152 Brent Street  
London NW4 2DP  
Tel: 020 8202 8272  
Email: [london@gmb.org.uk](mailto:london@gmb.org.uk)  
Web: [gmb-london.org.uk](http://gmb-london.org.uk)

**GMB Midland & East Coast Region**  
Martin Allen (regional secretary)  
542 Woodborough Road  
Nottingham NG3 5FJ  
Tel: 0115 960 7171  
Email: [martin.allen@gmb.org.uk](mailto:martin.allen@gmb.org.uk)  
Web: [gmbmidandec.org.uk](http://gmbmidandec.org.uk)

**GMB Northern Region**  
Billy Coates (regional secretary)  
1 Mosley Street  
Newcastle upon Tyne NE1 1YE  
Tel: 0191 233 3930  
Email: [northern@gmb.org.uk](mailto:northern@gmb.org.uk)  
Web: [gmb.org.uk/region/northern](http://gmb.org.uk/region/northern)

**GMB North West & Irish Region**  
Paul McCarthy (regional secretary)  
Columbus Quay  
Riverside Drive  
Liverpool L3 4GB  
Tel: 0151 727 0077  
Email: [paul.mccarthy@gmb.org.uk](mailto:paul.mccarthy@gmb.org.uk)  
Web: [gmbnorthwest.co.uk](http://gmbnorthwest.co.uk)

**GMB Scotland**  
Gary Smith (regional secretary)  
Fountain House  
1-3 Woodside Crescent  
Charing Cross  
Glasgow G3 7UJ  
Tel: 0141 332 8641  
Email: [gary.smith@gmb.org.uk](mailto:gary.smith@gmb.org.uk)  
Web: [gmb-scotland.org.uk](http://gmb-scotland.org.uk)

## GMB Southern Region

Paul Maloney (regional secretary)

Cooper House

205 Hook Road

Chessington KT9 1EA

Tel: 020 8397 8881

Email: [info@gmb.org.uk](mailto:info@gmb.org.uk)

Web: [gmb-southern.org.uk](http://gmb-southern.org.uk)

## GMB Wales & South West Region

John Phillips (regional secretary)

Garley House

17 Newport Road

Cardiff CF24 0TB

Tel: 029 2049 1260

Email: [john.phillips@gmb.org.uk](mailto:john.phillips@gmb.org.uk)

Web: [gmb.org.uk/region/walesandsouthwest](http://gmb.org.uk/region/walesandsouthwest)

## GMB Yorkshire & North

### Derbyshire Region

Neil Derrick (regional secretary)

Grove Hall

60 College Grove Road

Wakefield WF1 3RN

Tel: 0845 337 7777

Email: [neil.derrick@gmb.org.uk](mailto:neil.derrick@gmb.org.uk)

Web: [gmb-yorkshire.org.uk](http://gmb-yorkshire.org.uk)



## HCSA Hospital Consultants and Specialists Association

1 Kingsclere Road

Overton

Basingstoke RG25 3JA

Tel: 01256 770999

Email: [conspec@hcsa.com](mailto:conspec@hcsa.com)

Web: [hcsa.com](http://hcsa.com)

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## Membership

Male: 2,341 | Female: 904

Total: 3,245

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## Main trades and industries

Hospital consultants, staff and associate specialist doctors and specialist/specialty (not core trainees) registrars

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## People

**Dr Paul Donaldson**

*General secretary*

**Dr Claudia Paoloni, MBBS FRCA**

*President*

**Prof John Schofield, MBBS FRCPath**

*Chairman, executive committee*

*Honorary secretaries*

**Dr Mukesh Chugh, MBBS MD FRCA**

**Dr Patrick McGowan, LMSSA**

**MB ChB DA (UK)**

**Dr Subramanian Narayanan, FRCOG**

**Dr Harish Parmar, BSc MBBS FRCS**

**FRCS (Orth)**

**John West, MB BS MRCP MD**

**Dr Bernhard Heidemann, FRCA**

*Honorary treasurer*

**Richard Bagley**

*Head of press and PR*



## **MU Musicians' Union**

60-62 Clapham Road  
London SW9 0JJ

Tel: 020 7582 5566

Email: [info@theMU.org](mailto:info@theMU.org)

Web: [theMU.org](http://theMU.org)

Twitter: [@WeAreTheMU](https://twitter.com/WeAreTheMU)

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### **Membership**

Male: 21,730 | Female: 9,890

Other: 124 | Total: 31,744

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### **Main trades and industries**

Employed and self-employed musicians including live and recording artists, composers, teachers and writers

---

### **Conference**

July 2021

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### **People**

**Horace Trubridge**

*General secretary*

**Naomi Pohl**

*Deputy general secretary*

**Phil Kear**

*Assistant general secretary*

**Geoff Ellerby**

*National organiser*

*(recording and broadcasting)*

**Jo Laverty**

*National organiser*

*(orchestras)*

**Dave Webster**

*National organiser*

*(live performance)*

**Chris Walters**

*National organiser*

*(education, health and wellbeing)*

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**Dawn Rodger**

*In-house solicitor*

**Isabelle Gutierrez**

*Head of communications and*

*government relations*

---

**Keith Ames**

*PR and marketing official*

*and journal editor*

**Katerina Baranova**

*Digital development official*

**Maddy Radcliff**

*Campaigns and social media official*

---

**David Barnard**

*Education official*

**Beverley Dawes**

*Head of finance*

**Sam Jordan**

*Sessions official*

**John Shortell**

*Equality, diversity and*

*inclusion official*

**Morris Stemp**

*Orchestras official*

**Michael Sweeney**

*Recording and broadcasting official*

Annie Turner

*Licensing and distribution official*

Kelly Wood

*Live and music writers official*

---

## Regional offices

### East and South East England

Paul Burrows (regional organiser)

1a Fentiman Road

London SW8 1LD

Tel: 020 7840 5537

Email: [eastsoutheast@theMU.org](mailto:eastsoutheast@theMU.org)

### London

Jamie Pullman (regional organiser)

33 Palfrey Place

London SW8 1PE

Tel: 020 7840 5504

Email: [london@theMU.org](mailto:london@theMU.org)

### Midlands

Stephen Brown (regional organiser)

2 Sovereign Court

Graham Street

Birmingham B1 3JR

Tel: 0121 236 4028

Email: [midlands@theMU.org](mailto:midlands@theMU.org)

### North of England

Matt Wanstall (regional organiser)

61 Bloom Street

Manchester M1 3LY

Tel: 0161 236 1764

Email: [manchester@theMU.org](mailto:manchester@theMU.org)

### Scotland and Northern Ireland

Caroline Sewell (regional organiser)

333 Woodlands Road

Glasgow G3 6NG

Tel: 0141 341 2960

Email: [glasgow@theMU.org](mailto:glasgow@theMU.org)

### Wales and South West England

Andy Warnock (regional organiser)

Transport House

1 Cathedral Road

Cardiff CF11 9SD

Tel: 029 2045 6585

Email: [cardiff@theMU.org](mailto:cardiff@theMU.org)



## NAHT National Association of Head Teachers

1 Heath Square

Boltro Road

Haywards Heath RH16 1BL

Tel: 0300 30 30 333

Email: [info@naht.org.uk](mailto:info@naht.org.uk)

Email (officials and staff):

firstname.surname@naht.org.uk

Web: [naht.org.uk](http://naht.org.uk)

Twitter: [@NAHTnews](https://twitter.com/NAHTnews)

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## Membership

Male: 8,189 | Female: 22,371

Total: 30,560

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## Main trades and industries

Head teachers, deputies, assistant head teachers, bursars and school business leaders in early years, primary, special, secondary and independent schools, sixth form colleges, outdoor education centres, pupil referral units, social services establishments and other educational settings

---

## Annual conference

30 April to 2 May 2021, Telford

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### People

**Paul Whiteman**

*General secretary*

**Nick Brook**

*Deputy general secretary*

**Ruth Davies**

*President*

**Tim Bowen**

*Vice president (from May 2021)*

**Steven George**

*Head of press and media*

Tel: 01444 472886

Mob: 07970 907730

Email: [pressoffice@naht.org.uk](mailto:pressoffice@naht.org.uk)

---

### Regional offices

NAHT Cymru

9 Columbus Walk

Brigantine Place

Cardiff CF10 4BY

Tel: 029 2048 4546

Email: [cymru@naht.org.uk](mailto:cymru@naht.org.uk)

NAHT Northern Ireland

Cammoney House

Edgewater Office Park

Belfast BT3 9JQ

Tel: 02890 776633

Email: [nahtni@naht.org.uk](mailto:nahtni@naht.org.uk)

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160 Falcon Road

London SW11 2NY

Tel: 020 7223 4887

Email: [info@napo.org.uk](mailto:info@napo.org.uk)

Web: [napo.org.uk](http://napo.org.uk)

Twitter: [@Napo\\_News](https://twitter.com/Napo_News)

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### Membership

Male: 1,290 | Female: 3,945

Total: 5,235

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### Main trades and industries

Probation staff and family court staff (Cafcass)

---

### Conference

14-16 October 2021, Newcastle upon Tyne

---

### People

**Ian Lawrence**

*General secretary*

Email: [ilawrence@napo.org.uk](mailto:ilawrence@napo.org.uk)

**Ranjit Singh**

*Acting assistant general secretary*

Email: [rsingh@napo.org.uk](mailto:rsingh@napo.org.uk)

**Katie Lomas**

*National chair*

Email: [klomas@napo.org.uk](mailto:klomas@napo.org.uk)

---

### National officials

**Tania Bassett**

*Press, parliament and campaigns*

Tel: 07904 184195

Email: [tbassett@napo.org.uk](mailto:tbassett@napo.org.uk)

---

**Theresa Boorman**

*Finance officer*

Email: [tboorman@napo.org.uk](mailto:tboorman@napo.org.uk)

**Sarah Friday**

*Health and safety and family court)*

Email: [sfriday@napo.org.uk](mailto:sfriday@napo.org.uk)

**Annoesjka Valent**

*Trade union organisation*

Email: [avalent@napo.org.uk](mailto:avalent@napo.org.uk)

**Keith Waldron**

*Office operations manager*

Email: [kwaldron@napo.org.uk](mailto:kwaldron@napo.org.uk)



## **NARS National Association of Racing Staff**

The Racing Centre

Fred Archer Way

Newmarket CB8 8NT

Tel: 01638 663411

Email: [admin@naors.co.uk](mailto:admin@naors.co.uk)

Web: [naors.co.uk](http://naors.co.uk)

---

### **Membership**

Male: 998 | Female: 1,139

Total: 2,137

---

### **Main trades and industries**

Racing staff employed by licensed  
racehorse trainers

---

### **People**

**George McGrath**

*Chief executive*

**Debbie Grey**

*Office services manager*

**Kevin Parsons**

*Unionlearn project manager*



The Rookery

2 Dyott Street

London WC1A 1DE

Tel: 020 7420 9670

Email: [nasuwt@mail.nasuwt.org.uk](mailto:nasuwt@mail.nasuwt.org.uk)

Web: [nasuwt.org.uk](http://nasuwt.org.uk)

Twitter: [@NASUWT](https://twitter.com/NASUWT)

Facebook: [/nasuwt](https://www.facebook.com/nasuwt)

---

### **Membership**

Male: 75,579 | Female: 208,483

Total: 284,062

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### **Main trades and industries**

Education

---

### **Conference**

2-5 April 2021, Gateshead

---

### **People**

**Patrick Roach**

*General secretary*

**Gareth Young**

*Deputy general secretary*

**Maggie Bremner**

*Assistant general secretary  
(administration and resources)*

**Phil Siddle**

*Assistant general secretary  
(regional development and support)*

*President*

**Michelle Codrington-Rogers**  
(until April 2021)

**Phil Kemp** (after April 2021)

**Russ Walters**

*Honorary treasurer*

**Sarah Moran**

*Press and media officer*

Tel: 0121 457 6254

Mob/out of hours: 07393 792341

Email: [sarah.moran@mail.nasuwt.org.uk](mailto:sarah.moran@mail.nasuwt.org.uk)

**Lena Davies**

*Press and media officer*

Tel: 0121 457 6250

Mob/out of hours: 07867 392746

Email: [lena.davies@mail.nasuwt.org.uk](mailto:lena.davies@mail.nasuwt.org.uk)

**Ben Padley**

*Press and media officer*

Tel: 0121 457 6269

Mob/out of hours: 07785 463119

Email: [ben.padley@mail.nasuwt.org.uk](mailto:ben.padley@mail.nasuwt.org.uk)

**Chris Weavers**

*Parliamentary and trade union  
liaison officer*

Tel: 020 7420 9670

Mob/out of hours: 07827 301678

Email: [chris.weavers@mail.nasuwt.org.uk](mailto:chris.weavers@mail.nasuwt.org.uk)

**Regional and national offices****Administrative headquarters**

Hillscourt Education Centre

Rose Hill, Rednal

Birmingham B45 8RS

Tel: 03330 145550

Email: [nasuwt@mail.nasuwt.org.uk](mailto:nasuwt@mail.nasuwt.org.uk)

**NASUWT Cymru**

Greenwood Close

Cardiff Gate Business Park

Cardiff CF23 8RD

and

89 Bowen Court

Ffordd William Morgan

St Asaph Business Park

St Asaph LL17 0JE

Tel: 029 2054 6080

Email: [rc-wales-cymru@mail.nasuwt.org.uk](mailto:rc-wales-cymru@mail.nasuwt.org.uk)

**NASUWT Northern Ireland**

Ben Madigan House

Edgewater Office Park

Belfast BT3 9JQ

Tel: 028 9078 4480

Email: [rc-nireland@mail.nasuwt.org.uk](mailto:rc-nireland@mail.nasuwt.org.uk)

**NASUWT Scotland**

35 Young Street

North Lane

Edinburgh EH 2 4JD

Tel: 0131 226 8480

Email: [rc-scotland@mail.nasuwt.org.uk](mailto:rc-scotland@mail.nasuwt.org.uk)

### **Eastern**

St James House  
The Anderson Centre  
Olding Road  
Bury St Edmunds IP33 3TA  
Tel: 01284 772300  
Email: [rc-eastern@mail.nasuwt.org.uk](mailto:rc-eastern@mail.nasuwt.org.uk)

### **East Midlands**

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Nottingham NG8 6AT  
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### **Greater London**

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### **North East**

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Email: [rc-northeast@mail.nasuwt.org.uk](mailto:rc-northeast@mail.nasuwt.org.uk)

### **North West**

North Quarry Business Village  
Skull House Lane  
Appley Bridge WN6 9DL  
Tel: 01257 256800  
Email: [rc-northwest@mail.nasuwt.org.uk](mailto:rc-northwest@mail.nasuwt.org.uk)

### **South East**

Milestone House  
Portsmouth Road  
Send  
Woking GU23 7JZ  
Tel: 01483 226130  
Email: [rc-southeast@mail.nasuwt.org.uk](mailto:rc-southeast@mail.nasuwt.org.uk)

### **South West**

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Manaton Close  
Matford Business Park  
Exeter EX2 8PF  
Tel: 01392 822500  
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### **West Midlands**

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Water Street  
Birmingham B3 1EP  
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### **Yorkshire and Humberside**

241 Leeds Road  
Rothwell  
Leeds LS26 0GR  
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## Nautilus International

1-2 The Shrubberies  
George Lane  
South Woodford  
London E18 1BD

Tel: 020 8989 6677

Email: [enquiries@nautilusint.org](mailto:enquiries@nautilusint.org)

Email (officials and staff):  
[initialandsurname@nautilusint.org](mailto:initialandsurname@nautilusint.org)

Web: [nautilusint.org](http://nautilusint.org)

Twitter: [@nautilusint](https://twitter.com/nautilusint)

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### Membership

Male: 14,146 | Female: 775

Total: 14,921

---

### Main trades and industries

Merchant navy and all related areas

---

### People

**Mark Dickinson**  
*General secretary*

**Ulrich Jurgens**  
*Chair of council*

**Marcel van den Broek**  
*Deputy general secretary*

**Olu Tunde**  
*Assistant general secretary*

**Debbie Cavaldoro**  
*Head of strategy*

**Garry Elliott**  
*Senior national organiser*

**David Appleton**  
*Professional and technical officer*

**Charles Boyle**  
*Director of legal services*

**Helen Kelly**  
*Head of communications*

---

### Regional and international offices

**UK Northern Office**  
Nautilus House  
Mariners' Park  
Wallasey CH45 7PH  
Tel: 0151 639 8454

**Nautilus International (NL) Branch**  
Nautilus International  
Schorpioenstraat 266  
3067 KW Rotterdam  
PO Box 8575/3009  
AN Rotterdam  
Tel: 00 +31 (0) 10 4771188  
Nautilus International Swiss Branch

**Nautilus International**  
Rebgasse 1  
CH-4005 Basel  
Switzerland  
Tel: 00 +41 (0)61 262 24 24



## NEU National Education Union

Hamilton House  
Mabledon Place  
London WC1H 9BD  
Tel: 0345 811 8111

Email (officials and staff):  
firstname.surname@neu.org.uk  
Web: [neu.org.uk](http://neu.org.uk)  
Twitter: [@NEUnion](https://twitter.com/NEUnion)

---

## Membership

Male: 106,560 | Female: 332,357  
Other: 121 | Total: 439,038

---

## Main trades and industries

Teachers, headteachers, lecturers  
and support staff in nursery, primary,  
secondary schools, sixth form and  
further and higher education

---

## People

*Joint general secretaries*

**Mary Bousted**

**Kevin Courtney**

*President*

**Robin Bevan**

(to September 2021)

**Daniel Kebede**

(from September 2021)

*Deputy general secretaries*

**Amanda Brown**

**Avis Gilmore (until Easter 2021)**

**Rachel Curley (from Easter 2021)**

**Sian Bassett**

*Assistant general secretary*

(membership and recruitment)

**Rachel Curley (until Easter 2021)**

*Assistant general secretary*

(business services)

**Nansi Ellis**

*Assistant general secretary*

(education policy and research)

**Mark Holding**

*Assistant general secretary*  
(organising and learning)

**Ros McNeil**

*Assistant general secretary*  
(equalities, social justice  
and international)

**Andrew Morris**

*Assistant general secretary*  
(employment and bargaining)

**Clive Romain**

*Assistant general secretary*  
(law and rights at work)

**David Wilson**

*Assistant general secretary*  
(communications and campaigns)

**Caroline Cowie**

*Media*

Tel: 07879 480061

---

## Conference

7-10 April 2021, Manchester

---

## Offices

**Eastern**

Paul McLaughlin

Elm House

45A Anvil Road

Kennett CB8 8GY

Tel: 01638 555300

Email: [eastern@neu.org.uk](mailto:eastern@neu.org.uk)

**East Midlands**

Una O'Brien

4 Phoenix Place

Phoenix Business Park

Nottingham NG8 6BA

Tel: 0115 838 6707

Email: [east.midlands@neu.org.uk](mailto:east.midlands@neu.org.uk)

## London

Pauline Buchanan  
Christine Blower Centre  
The Pavilion  
90 Point Pleasant  
Riverside Quarter  
London SW18 1PP  
Tel: 020 8477 1234  
Email: [london@neu.org.uk](mailto:london@neu.org.uk)

## Northern

Mike McDonald  
3 McMillan Close  
Saltwell Business Park  
Gateshead NE9 5BF  
Tel: 0191 482 7700  
Email: [northern@neu.org.uk](mailto:northern@neu.org.uk)

## Northern Ireland

Mark Langhammer  
41-45 York Road  
Belfast BT15 3GU  
Tel: 02890 327 990  
Email: [northern.ireland@neu.org.uk](mailto:northern.ireland@neu.org.uk)

## North West

Peter Middleman  
Amscreen House  
Paragon Business Park  
Chorley New Road  
Bolton BL6 6HG  
Tel: 01204 521434  
Email: [north.west@neu.org.uk](mailto:north.west@neu.org.uk)

## South East

Ian Stevenson  
Britton House  
College Road  
Ardingly RH17 6TT  
Tel: 01444 894500  
Email: [south.east@neu.org.uk](mailto:south.east@neu.org.uk)

## South West

Hannah Packham  
Knights Hayes House  
Harrier Way  
Sowton  
Exeter EX2 7HU  
Email: [south.west@neu.org.uk](mailto:south.west@neu.org.uk)

## Wales/Cymru

David Evans  
Ty Sinnott  
18 Neptune Court  
Vanguard Way  
Cardiff CF24 5PJ  
Tel: 029 2049 1818  
Email: [wales@neu.org.uk](mailto:wales@neu.org.uk)

## West Midlands

Kit Armstrong  
8 Edward Street  
Birmingham B1 2RX  
Tel: 0121 647 4397  
Email: [west.westmidlands@neu.org.uk](mailto:west.westmidlands@neu.org.uk)

## Yorkshire and Humber

Russ Ballinger  
Lazarus House  
Princes Street  
Doncaster DN1 3NJ  
Tel: 01302 342448  
Email: [yorkshire.midland@neu.org.uk](mailto:yorkshire.midland@neu.org.uk)



## NGSU Nationwide Group Staff Union

Middleton Farmhouse  
37 Main Road  
Middleton Cheney  
Banbury OX17 2QT

Tel: 01295 710767

Email: [ngsu@ngsu.org.uk](mailto:ngsu@ngsu.org.uk)

Email (officials and staff except GS):  
[firstname@ngsu.org.uk](mailto:firstname@ngsu.org.uk)

Web: [ngsu.org.uk](http://ngsu.org.uk)

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### Membership

Male: 4,064 | Female: 8,704

Total: 12,768

---

### Main trades and industries

All staff at the Nationwide Building Society

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### Conference

Contact the union for details

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### People

**Tim Rose**

*General secretary and press officer*

Tel: 07793 596244

Email: [timrose@ngsu.org.uk](mailto:timrose@ngsu.org.uk)

**Bev Cubbon**

*President*

**Rob Goldspink**

*Assistant general secretary*

*Senior national officers*

**Diana Allen**

**Karin McKenzie**

## NHBCSA National House Building Council Staff Association

NHBC House  
Davy Avenue, Knowlhill  
Milton Keynes MK5 8FP

Tel: 0344 633 1000

Email: [staffassociation@nhbc.co.uk](mailto:staffassociation@nhbc.co.uk)

Email (officials and staff):  
[firstnameinitialandsurname@nhbc.co.uk](mailto:firstnameinitialandsurname@nhbc.co.uk)

---

### Membership

Male: 566 | Female: 192 | Total: 758

---

### Main trades and industries

A single employer trade union for all staff at the NHBC (National House Building Council), which is a business sitting in the construction and insurance sectors

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### Conference

AGM held annually in July

---

### People

**Julia Georgiou**

*Chair*

Tel: 01908 746256 / 07769 935626

Email: [jgeorgiou@nhbc.co.uk](mailto:jgeorgiou@nhbc.co.uk)

**Laura Miller**

*Deputy chair*

Email: [lmiller@nhbc.co.uk](mailto:lmiller@nhbc.co.uk)

**Gemma Payne**

*Treasurer*

Email: [gpayne@nhbc.co.uk](mailto:gpayne@nhbc.co.uk)

*Secretary*

*Vacant*



## **NSEAD National Society for Education in Art and Design**

3 Masons Wharf  
Potley Lane  
Corsham SN13 9FY

Tel: 01225 810134  
Email: [info@nsead.org](mailto:info@nsead.org)  
Web: [nsead.org](http://nsead.org)

---

### **Membership**

Other: 1,095 | Total: 1,095

---

### **Main trades and industries**

Art, craft and design educators across all phases and sectors

---

### **Conference**

3 July 2021, London

---

### **People**

**Michele Gregson**  
*General secretary*

**Sophie Leach**  
*Assistant general secretary*

**Dr Rachel Payne**  
*President*

**Liz McFarlane**  
*President elect*

**Marlene Wylie**  
*Vice president*



## **NUJ National Union of Journalists**

Headland House  
72 Acton Street  
London WC1X 9NB

Tel: 020 7843 3700  
Email: [info@nuj.org.uk](mailto:info@nuj.org.uk)  
Email (officials and staff):  
firstnameandsurnameinitial@nuj.org.uk  
Web: [nuj.org.uk](http://nuj.org.uk)  
Twitter: [@NUJofficial](https://twitter.com/NUJofficial)

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### **Membership**

Male: 18,300 | Female: 13,600  
Total: 31,900

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### **Main trades and industries**

Journalists as casuals, freelancers, interns, photographers, staff and students, working in books, broadcasting, communications, magazines, digital media, newspapers and PR. Also copywriters and designers, presenters, producers and website content providers and managers

---

### **Conference**

Contact the union for details

---

### **People**

**Michelle Stanistreet**  
*General secretary*

**Sian Jones**  
*President*

**Pierre Vicary**  
*Vice president*

**John Barsby**  
*Honorary general treasurer*

**Sarah Kavanagh**  
*Senior campaigns and communications officer*  
Tel: 020 7843 3709 / 07843 549006  
Email: [sarahk@nuj.org.uk](mailto:sarahk@nuj.org.uk)

**Frances Rafferty**  
*Senior editorial and communications officer*  
Tel: 020 7843 3707 / 07785 470045  
Email: [francesr@nuj.org.uk](mailto:francesr@nuj.org.uk)

---

## Head office departments

**Broadcasting**  
Email: [broadcasting@nuj.org.uk](mailto:broadcasting@nuj.org.uk)

**Campaigns and communications**  
Email: [campaigns@nuj.org.uk](mailto:campaigns@nuj.org.uk)

**Education and training**  
Email: [training@nuj.org.uk](mailto:training@nuj.org.uk)

**Equality**  
Email: [equality@nuj.org.uk](mailto:equality@nuj.org.uk)

**Freelance and Wales**  
Email: [freelanceoffice@nuj.org.uk](mailto:freelanceoffice@nuj.org.uk)

**The Journalist magazine**  
Christine Buckley (editor)  
Email: [journalist@nuj.org.uk](mailto:journalist@nuj.org.uk)

**Legal**  
Email: [legal@nuj.org.uk](mailto:legal@nuj.org.uk)

**Magazines, books,  
PR and communications**  
Email: [mbprc@nuj.org.uk](mailto:mbprc@nuj.org.uk)

**Newspapers, agencies  
and new media**  
Email: [publishing@nuj.org.uk](mailto:publishing@nuj.org.uk)

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## Regional offices

**NUJ Irish office**  
Spencer House  
Spencer Row  
Dublin 1  
Tel: 00 353 1 817 0340/0341  
Email: [info@nuj.ie](mailto:info@nuj.ie)

**NUJ Northern and Midlands office**  
Suite 3.05  
111 Piccadilly  
Manchester M1 2HY  
Tel: 0161 237 5020  
Email: [nujmanchester@nuj.org.uk](mailto:nujmanchester@nuj.org.uk)

**NUJ Scottish office**  
177 West George Street  
Glasgow G2 2LB  
Tel: 0141 251 0360  
Email: [nujscotland@nuj.org.uk](mailto:nujscotland@nuj.org.uk)



## NUM National Union of Mineworkers

**Miners' Offices**  
2 Huddersfield Road  
Barnsley S70 2LS  
Tel: 01226 215555  
Email: [chris.kitchen@num.org.uk](mailto:chris.kitchen@num.org.uk)  
Web: [num.org.uk](http://num.org.uk)

---

**Membership**  
Male: 233 | Female: 8 | Total: 241

---

## **Main trades and industries**

Coal mining

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## **People**

**Chris Kitchen**

*National secretary*

**Nicky Wilson**

*National president*

**Wayne Thomas**

*National vice president*

---

## **Area secretaries**

### **Cokemen**

I Morgan

Cartref

Pamela Street

Mountain Ash CF45 3LH

Tel: 01443 478829

### **Colliery Officials and**

#### **Staff Association**

K Hollingsworth (regional officer)

Region No 4

Miners' Offices

2 Huddersfield Road

Barnsley S70 2LS

Tel: 01226 215555

### **Lancashire Area**

P Lomas

NUM Lancashire Area Miners'

Offices

2/4 Hilden Street

Leigh WN7 4LG

Tel: 01942 262218

### **North East Area**

A Mardghum

PO Box 6

Red Hill

Durham DH1 4BB

Tel: 0191 384 3515/7

### **Nottingham Area**

A Spencer

NUM Nottinghamshire

Byron House

Commercial Street

Mansfield NG18 1EE

Tel: 01623 621611

### **Scotland Area**

N Wilson

NUM Scotland Area Miners' Offices

Miners' Convalescent Home

Blair Castle

Culross KY12 8JW

Tel: 01383 880307

### **South Wales Area**

W Thomas

NUM South Wales Area

Miners' Offices

Woodland Terrace

Maesycoed

Pontypridd CF37 1DZ

Tel: 01443 404092

### **Yorkshire Area**

Miners' Offices

2 Huddersfield Road

Barnsley S70 2LS

Tel: 01226 215555



## **PCS Public and Commercial Services Union**

160 Falcon Road  
London SW11 2LN

Tel: 020 7924 2727

Web: [pcs.org.uk](http://pcs.org.uk)

Twitter: [@pcs\\_union](https://twitter.com/pcs_union)

---

### **Membership**

Male: 72,688 | Female: 103,602

Other: 1,071 | Total: 177,361

---

### **Main trades and industries**

Government departments and agencies, public bodies, private sector information technology and other service companies

---

### **Conference**

Contact the union for details

---

### **People**

**Mark Serwotka**

*General secretary*

Email: [mark@pcs.org.uk](mailto:mark@pcs.org.uk)

**John Moloney**

*Assistant general secretary*

Email: [johnmo@pcs.org.uk](mailto:johnmo@pcs.org.uk)

**Fran Heathcote**

*President*

Email: [franheathcote@pcs.org.uk](mailto:franheathcote@pcs.org.uk)

**Martin Cavanagh**

*Deputy president*

Email: [martincav@pcs.org.uk](mailto:martincav@pcs.org.uk)

*Vice presidents*

**Jacqueline Green**

Email: [jackie@pcs.org.uk](mailto:jackie@pcs.org.uk)

**Zita Holbourne**

Email: [zita@pcs.org.uk](mailto:zita@pcs.org.uk)

**Lynn Henderson**

*Director of organising and campaigns*

Email: [lynnh@pcs.org.uk](mailto:lynnh@pcs.org.uk)

**Dave Watson**

*Director of communications*

Email: [davew@pcs.org.uk](mailto:davew@pcs.org.uk)

**Jeff Evans**

*Director of finance*

Email: [jeff@pcs.org.uk](mailto:jeff@pcs.org.uk)

**Dave Tilley**

*Magazine editor*

Email: [davet@pcs.org.uk](mailto:davet@pcs.org.uk)

**John Millington**

*Press officer*

Email: [johnmi@pcs.org.uk](mailto:johnmi@pcs.org.uk)

---

### **Regional/local offices**

**Eastern**

15 Church Walk

Peterborough PE1 2TP

Tel: 01733 896336

Email: [eastern@pcs.org.uk](mailto:eastern@pcs.org.uk)

**London and South East**

160 Falcon Road

London SW11 2LN

Tel: 020 7801 2764

Email: [src@pcs.org.uk](mailto:src@pcs.org.uk)

## Midlands

New Oxford House  
16 Waterloo Street  
Birmingham B2 5UG  
Tel: 0121 643 4342  
Email: [midlands@pcs.org.uk](mailto:midlands@pcs.org.uk)

## Northern

Transport House  
John Dobson Street  
Newcastle upon Tyne NE1 8TW  
Tel: 0191 222 0330  
Email: [northern@pcs.org.uk](mailto:northern@pcs.org.uk)

## North West

Jack Jones House  
1 Islington  
Liverpool L3 8EG  
Tel: 0151 298 3900  
Email: [nwrc@pcs.org.uk](mailto:nwrc@pcs.org.uk)

## Scotland

John Smith House  
145 West Regent Street  
Glasgow G2 2SG  
Tel: 0141 225 5150  
Email: [scotland@pcs.org.uk](mailto:scotland@pcs.org.uk)

## South West

Tony Benn House  
Victoria Street  
Bristol BS1 6AY  
Tel: 0117 925 1600  
Email: [southwestregion@pcs.org.uk](mailto:southwestregion@pcs.org.uk)

## Wales

Transport House  
1 Cathedral Road  
Cardiff CF11 9SD  
Tel: 029 2066 6363  
Email: [wales@pcs.org.uk](mailto:wales@pcs.org.uk)

## Yorkshire and the Humber

Town Centre House  
Merrion Centre  
Leeds LS2 8LY  
Tel: 0113 200 5300  
Email: [leeds@pcs.org.uk](mailto:leeds@pcs.org.uk)



## PFA Professional Footballers' Association

20 Oxford Court  
Bishopsgate  
Manchester M2 3WQ  
Tel: 0161 236 0575  
Email: [info@thepfa.co.uk](mailto:info@thepfa.co.uk)  
Email (officials and staff):  
[initialandsurname@thepfa.co.uk](mailto:initialandsurname@thepfa.co.uk)  
Web: [thepfa.com](http://thepfa.com)  
Twitter: [@PFA](https://twitter.com/PFA)

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### Membership

Male: 3,550 | Female: 215  
Total: 3,765

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### Main trades and industries

Professional football

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### AGM

Contact the union for details

---

### People

Gordon Taylor OBE  
*Chief executive*

*Deputy chief executives*

Bobby Barnes  
John Bramhall

Ben Purkiss  
*Chair*



## **POA The Professional Trade Union for Prison, Correctional and Secure Psychiatric Workers**

Cronin House  
245 Church Street  
London N9 9HW

Tel: 020 8803 0255  
Email: [gs@poauk.org.uk](mailto:gs@poauk.org.uk)  
Web: [poauk.org.uk](http://poauk.org.uk)

---

### **Membership**

Male: 21,848 | Female: 9,389  
Total: 31,237

---

### **Main trades and industries**

Persons employed in any penal or secure establishment or special hospital as a prison officer, a nursing grade, operational support grade, a non-industrial stores grade and NHS secure forensic staff

---

### **Conference**

8-12 November 2021, Southport

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### **People**

**Mark Fairhurst**  
*National chair*

**Steve Gillan**  
*General secretary*

**Joe Simpson**  
*Deputy general secretary*

*Assistant secretaries*  
**Andy Baxter**  
**Phil Fairlie**  
**Angela Montgomery**  
**Mick Pimblett**

**Dave Todd**  
*Vice-chair*

*Executive committee members*

**Ian Carson**  
**Dave Cook**  
**Jackie Marshall**  
**Terry McCarthy**  
**Sarah Rigby**  
**Geoff Willetts**

**Mick Pimblett**  
*Head of press and PR*  
Tel: 020 8803 0255 (option 7)  
Mob: 07968 324045

**Nicola Hubert**  
*General press enquiries and  
senior secretary to national chair  
and general secretary*  
Tel: 020 8803 0255 (option 7)

**Steve Lewis**  
*Research officer*

---

### **Regional offices**

**North Regional Office**  
Linden House  
1 Sardinia Street  
Leeds LS10 1BH  
Tel: 0113 242 8833

**Northern Ireland Office**  
Ivor Dunn (area chair)  
Maurice Ferguson (area vice-chair)  
June Robinson (area secretary)

Castell House  
116 Ballywalter Road  
Millisle BT22 2HS  
Tel: 02891 861928

### Scottish Office

Jim McCabe (acting chair)  
Vacant (vice chair)  
21 Calder Road  
Edinburgh EH11 3PF  
Tel: 0131 443 8105



New Prospect House  
8 Leake Street  
London SE1 7NN

Tel: 0300 600 1878  
Email: [enquiries@prospect.org.uk](mailto:enquiries@prospect.org.uk)  
Email (officials and staff): [firstname.surname@prospect.org.uk](mailto:firstname.surname@prospect.org.uk)  
Web: [prospect.org.uk](http://prospect.org.uk)  
Twitter: [@ProspectUnion](https://twitter.com/ProspectUnion)  
Facebook: [/prospectunion](https://www.facebook.com/prospectunion)

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### Membership

Male: 102,527 | Female: 41,081  
Other: 168 | Total: 143,776

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### Main trades and industries

Broadcasting, cinema,  
communications/ICT, defence,  
digital and online media, education,  
electricity supply, energy,  
engineering, environment, film,  
health and safety, heritage, industry,  
law and order, live events and related  
sectors, managerial and professional  
staff in agriculture, scientific,  
shipbuilding, theatre, transport

---

### People

**Mike Clancy**  
*General secretary*

**Eleanor Wade**  
*President*

**Sue Ferns**  
*Senior deputy general secretary*

*Deputy general secretaries*  
**Philippa Childs**  
**Garry Graham**

**Andrew Pakes**  
*Director of communications  
and research*

**David Pelly**  
*Resource director*

**Joanne Rowe**  
*Director of business services*

**Prospect Communications  
Department**  
Tel: 020 7902 6691

---

### Regional offices

**BECTU London**  
373-377 Clapham Road  
London SW9 9BT  
Tel: 0300 600 1878

**BECTU Midlands**  
Scala House  
Holloway Circus  
Queensway  
Birmingham B1 1EQ  
Tel: 0121 632 5372

**BECTU North**  
The Greenhouse  
MediaCity UK  
Salford Quays M50 2EQ  
Tel: 0161 334 0169

**BECTU Scotland**  
Festival Business Centre  
150 Brand Street  
Glasgow G51 1DH  
Tel: 0141 370 1590

**Prospect Belfast**  
ICTU  
45-47 Donegal Street  
Belfast BT1 2FG  
Tel: 02890 247940  
Email: [ni@prospect.org.uk](mailto:ni@prospect.org.uk)

**Prospect Guernsey**  
New Jetty  
White Rock  
St Peter Port GY1 2LL  
Tel: 01481 740197

**Prospect Isle of Man**  
Government Officers Association  
Chesterfield House  
10-13 Victoria Street  
Douglas IM1 2LR  
Tel: 01624 625800

**Prospect Jersey**  
Unit 10, Elizabeth Terminal  
La Route de Port Elizabeth  
St Helier JE1 1HB  
Tel: 01534 734676

**Prospect Midlands**  
Unit 4, Midland Court  
Central Park  
Leicester Road  
Lutterworth LE17 4PN  
Tel: 01455 555200

**Prospect North**  
Suite 12 Century Building  
Brunswick Business Park  
Liverpool L3 4BJ  
Tel: 0151 728 9028

**Prospect Scotland**  
Suite G1  
Cairncross House  
25 Union Street  
Edinburgh EH1 3LR  
Tel: 0131 558 2660

**Prospect Wakefield**  
International House  
Turner Way  
Wakefield WF2 8EF  
Tel: 01924 207890

**Prospect and BECTU Wales**  
Unite House  
Rooms 217-218  
1 Cathedral Road  
Cardiff CF11 9SD  
Tel: 029 2066 6557

**Prospect West**  
Newminster House  
27-29 Baldwin Street  
Bristol BS1 1LT  
Tel: 0117 929 4441



## **RCM Royal College of Midwives**

10-18 Union Street  
London SE1 1SZ

Tel: 0300 303 0444

Email: [membership@rcm.org.uk](mailto:membership@rcm.org.uk)

Email (officials and staff):

Firstname.Lastname@rcm.org.uk

Web: [rcm.org.uk](http://rcm.org.uk)

Twitter: [@MidwivesRCM](https://twitter.com/MidwivesRCM)

Facebook: [/MidwivesRCM](https://www.facebook.com/MidwivesRCM)

Instagram: [midwives\\_rcm](https://www.instagram.com/midwives_rcm)

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## Membership

Male: 126 | Female: 36,708

Total: 36,834

---

## Main trades and industries

Practising midwives and maternity support workers in the UK

---

## Conference

Contact the union for details

---

## People

### Gill Walton

*Chief executive officer  
and general secretary*

### Kathryn Gutteridge

*President*

### Birte Harlev-Lam

*Executive director for  
professional leadership*

### Jon Skewes

*Executive director for  
external relations*

### Dr Suzanne Tyler

*Executive director of services  
to members*

### Chris Truman

*Chief operating officer*

### RCM Media Office

Tel: 020 7312 3456

Email: [media@rcm.org.uk](mailto:media@rcm.org.uk)

*Media relations advisors*

### Colin Beesley

07703 321576

### Gemma Murphy

Tel: 07848 014764



## RMT National Union of Rail, Maritime and Transport Workers

39 Chalton Street  
London NW1 1JD

Tel: 020 7387 4771

Email: [info@rmt.org.uk](mailto:info@rmt.org.uk)

Email (officials and staff):

[initial.surname@rmt.org.uk](mailto:initial.surname@rmt.org.uk)

Web: [rmt.org.uk](http://rmt.org.uk)

Twitter: [@RMTunion](https://twitter.com/RMTunion)

---

## Membership

Male: 71,532 | Female: 14,329

Total: 85,861

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## Main trades and industries

Railways and shipping, road transport, underground and offshore

---

## Conference

Contact the union for details

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## People

### Mick Cash

*General secretary*

*President (vacancy)*

### Steve Hedley

*Senior assistant general secretary*

### Mick Lynch

*Assistant general secretary*

### Darren Procter

*National secretary (shipping)*

**Geoff Martin**  
*Head of communications*  
*(press enquiries)*  
Tel: 020 7255 9146  
Mob: 07831 465103

**Brian Denny**  
*Journal managing editor*

---

### **Regional/local offices**

**RMT Midlands**  
5 Water Court  
Birmingham B3 1HP  
Tel: 0121 212 2355

**RMT North East**  
Thomas Steels House  
49A Thorne Road  
Doncaster DN1 2EX  
Tel: 01302 342321

**RMT North West**  
2 Temple Square  
Temple Lane  
Liverpool L2 5BB  
Tel: 0151 236 3912

**RMT Scotland**  
180 Hope Street  
Glasgow G2 2UE  
Tel: 0141 332 1117

and

106 Crown Street  
Aberdeen AB11 6HJ  
Tel: 01224 582688

**RMT South East**  
39 Chalton Street  
London NW1 1JD  
Tel: 020 7387 4771

and

Snargate Street  
Dover CT17 9BZ  
Tel: 01304 204262

**RMT South Wales & West**  
Suite 4/4  
111 Victoria Street  
Bristol BS1 6AX  
Tel: 0117 925 5018

**RMT Wessex**  
The Podium  
Queens Keep  
1-4 Cumberland Place  
Southampton SO15 2NP  
Tel: 02380 335412



### **SoR Society of Radiographers**

207 Providence Square  
Mill Street  
London SE1 2EW

Tel: 020 7740 7200

Email (officials and staff):  
firstnameandsurnameinitial@sor.org

Web: [sor.org](http://sor.org)

Twitter: [@SCoRMembers](https://twitter.com/SCoRMembers)

---

### **Membership**

Male: 5,739 | Female: 20,609

Other: 9 | **Total: 26,357**

---

### **Main trades and industries**

NHS

---

### **Conference**

Contact the union for details

---

## People

**Richard Evans**

*Chief executive officer*

**Charlotte Beardmore**

*Director of professional policy*

**Dean Rogers**

*Director of industrial relations*

**Eugene Statnikov**

*Knowledge manager*

**Ian Cloke**

*Health and safety officer*

---

## Regional offices

### Eastern

Elaine Brooks

Tel: 020 7740 7223

### London

Jennie Bremner

Tel: 020 7740 7214

### North East England

Helen Wickham

Tel: 020 7740 7221

### Northern Ireland

Leandre Archer

Tel: 020 7740 7219

### North West England

Marie Lloyd

Tel: 020 7740 7222

### Scotland

Yvonne Stewart

Tel: 020 7720 7256

### South East England

Marie Bullough

Tel: 020 7740 7205

## South West England

Peter Higgs

Te: 020 7740 7261

## Wales

Kevin Tucker

Tel: 020 7740 7213

## West Midlands

Richard Pembroke

Tel: 020 7740 7215



## TSSA Transport Salaried Staffs' Association

Walkden House

16-17 Devonshire Square

London EC2M 4SQ

Tel: 020 7387 2101

Email: [enquiries@tssa.org.uk](mailto:enquiries@tssa.org.uk)

Email (officials and staff): surname  
andfirstnameinitial@tssa.org.uk

Web: [tssa.org.uk](http://tssa.org.uk)

Twitter: [@TSSAunion](https://twitter.com/TSSAunion)

---

## Membership

Male: 12,940 | Female: 5,100

Other: 1 | **Total: 18,041**

---

## Main trades and industries

Administrative, clerical, professional and technical employees of railways, buses, London Underground, travel trade, canals, ports, ferries and any unorganised worker or group of workers working directly or indirectly in the transport and travel industries in Great Britain and Ireland

---

## Conference

Contact the union for details

---

## People

**Manuel Cortes**

*General secretary*

**Frank Ward**

*Assistant general secretary*

**Mick Carney**

*President (lay official)*

**Sian Jones**

*Head of communications*

Tel: 07394 560807

---

## National and regional offices

Bristol, Glasgow, Manchester  
and York

**TSSA Irish Office**

Nerney's Court (off Temple Street)  
Dublin 1

Tel: 00353 1 874 3467

---



## **UCAC Undeb Cenedlaethol Athrawon Cymru**

Prif Swyddfa UCAC

Ffordd Penglais

Aberystwyth SY23 2EU

Tel: 01970 639950

Email: [ucac@ucac.cymru](mailto:ucac@ucac.cymru)

Web: [ucac.cymru](http://ucac.cymru)

Twitter: [@AthrawonCymru](https://twitter.com/AthrawonCymru)

Facebook: [/AthrawonCymru](https://www.facebook.com/AthrawonCymru)

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## Membership

Male: 892 | Female: 3,115

**Total: 4,007**

---

## Main trades and industries

Education - teachers, headteachers,  
education advisors, Welsh for adults  
tutors, lecturers in further education  
and higher education

---

## Conference

16-17 April 2021, online

---

## People

**Dilwyn Roberts-Young**

*General secretary*

*President*

**Julia James (until Sep 2021)**

**Eirlys Edwards (from Sep 2021)**

**Rebecca Williams**

*Deputy general secretary*

*and press and policy officer*

Mob: 07787 572180

**Gwyn Morris**

*Honorary treasurer*

**Mererid Lewis Davies**

*Field officer for South-East Wales*

**Gareth Morgan**

*Field officer for Mid-  
and South-West Wales*

**Ioan Rhys Jones**

*Field officer for North Wales*

**Ywain Myfyr**

*Assistant field officer for North Wales*

---



## UCU University and College Union

Carlow Street  
London NW1 7LH

Tel: 020 7756 2500

Email: [hq@ucu.org.uk](mailto:hq@ucu.org.uk)

Email (officials and staff):

[initialsurname@ucu.org.uk](mailto:initialsurname@ucu.org.uk)

Membership and subscription:

[membership@ucu.org.uk](mailto:membership@ucu.org.uk)

Web: [ucu.org.uk](http://ucu.org.uk)

Twitter: [@ucu](https://twitter.com/ucu)

---

### Membership

Male: 54,128 | Female: 58,637

Total: 112,765

---

### Main trades and industries

Academic and academic related staff in higher education, further education, adult education, land-based education and prison education.

---

### Conference

Contact the union for details

---

### People

Dr Jo Grady

*General secretary*

Vicky Blake

*President*

Greg Barnett

*National head of regional organisation and nations*

Paul Bridge

*Head of higher education*

Paul Cottrell

*National head of democratic services*

Andrew Harden

*Head of further education*

Julia Maguire

*National head of legal services*

Jenny Sherrard

*National head of equality and participation*

Martin Smith

*National head of resources*

Vacant

*National head of policy and campaigns*

Vacant

*Head of press*

Nathan Gayle

*Press officer*

Tel: 020 7756 2600 / 07789 518992

William Pickering

*Public affairs and press officer*

Tel: 020 7756 2638 / 07581 186517

Vacant

*Public affairs and press officer*

---

### Regional officials

Northern

Iain Owens

J32 The Avenues North

Eleventh Avenue

Team Valley Trading Estate

Gateshead NE11 0NJ

## Northern Ireland

Katherine Clarke  
Suite 1, Shaftesbury House  
Edgewater Road  
Belfast BT3 9JQ

## North West

Martyn Moss  
Lancastrian Office Centre  
Talbot Road  
Manchester M32 0FP

## Scotland

Mary Senior  
Ingram House  
Ingram Street  
Glasgow G1 1DA

## Southern

Moray McAulay  
Enterprise House  
Ocean Way  
Southampton SO14 3XB

## South West

Nick Varney  
26b Clifton Hill  
Exeter EX1 2DJ

## Wales

Margaret Phelan  
Unit 33 The Enterprise Centre  
Bryn Road, Tondy  
Bridgend CF32 9BS

## Yorkshire and Humberside

Julie Kelley  
49 St Paul's Street  
Leeds LS1 2TE

---

## Head office

Carlow Street  
London NW1 7LH

Barry Jones  
Adam Lincoln  
London

## Birmingham office

Alpha Tower  
Suffolk Street  
Queensway  
Birmingham B1 1TT

Sue Davis  
East Midlands

Anne O'Sullivan  
West Midlands

Mike Moran  
South East

Lydia Richards  
Eastern and Home Counties

Christine Haswell  
National pensions official



**UNISON**

UNISON Centre  
130 Euston Road  
London NW1 2AY

Tel: 0800 0 857 857  
Email (officials and staff): initial.  
surname@unison.co.uk  
Web: [unison.org.uk](http://unison.org.uk)  
Twitter: [@unisontheunion](https://twitter.com/unisontheunion)  
Facebook: [/unisontheunion](https://www.facebook.com/unisontheunion)

---

## Membership

Male: 269,330 | Female: 901,670  
Total: 1,171,000

---

## **Main trades and industries**

Local government, healthcare, the water, gas and electricity industries, further and higher education, schools, transport, community and voluntary sector, housing associations, police staff

---

## **Conference**

15-18 June 2021, Liverpool

---

## **People**

### **Christina McAnea**

*General secretary-elect*

### **Josie Bird**

*President*

*Assistant general secretary (bargaining, negotiations and equalities)*

### **Vacancy**

### **Roger McKenzie**

*Assistant general secretary (organising and recruitment)*

### **Emilie Oldknow**

*Assistant general secretary (resource and organisation – chief operating officer)*

### **Liz Snape**

*Assistant general secretary (communications, campaigns and policy)*

### **Stephanie Thomas**

*Assistant general secretary (regional management and governance)*

---

### **Sara Gorton**

*National secretary (health)*

### **Dave Johnson**

*National secretary (business, community and environment)*

### **Gloria Mills**

*National secretary (equalities)*

### **Jon Richards**

*National secretary (local government, education, police and justice)*

---

### **Lucie Hyndley**

*Director of communications*

### **Liz Chinchen**

*Head of media*

Tel: 020 7121 5463

Out of hours: 07778 158175

---

## **Regional secretaries**

### **Cymru/Wales**

Karen Loughlin

UNISON House

Custom House Street

Cardiff CF10 1AP

Tel: 029 2072 9413

Email: [cymruwales@unison.co.uk](mailto:cymruwales@unison.co.uk)

### **Eastern**

Tim Roberts (acting)

UNISON

Church Lane House

Church Lane

Chelmsford CM1 1NH

Tel: 01245 499135

Email: [unisoneastern@unison.co.uk](mailto:unisoneastern@unison.co.uk)

### **East Midlands**

Chris Jenkinson  
UNISON Regional Centre  
Vivian Avenue  
Nottingham NG5 1AF  
Tel: 07545 659782  
Email: [eastmidlands@unison.co.uk](mailto:eastmidlands@unison.co.uk)

### **Greater London**

Maggi Ferncombe  
UNISON  
Congress House  
Great Russell Street  
London WC1B 3LS  
Tel: 020 7535 6641  
Email: [greaterlondonregion@unison.co.uk](mailto:greaterlondonregion@unison.co.uk)

### **Northern**

Clare Williams  
UNISON  
140-150 Pilgrim Street  
Newcastle upon Tyne NE1 6TH  
Tel: 0191 245 0800  
Email: [northern@unison.co.uk](mailto:northern@unison.co.uk)

### **Northern Ireland**

Patricia McKeown  
Galway House  
165 York Street  
Belfast BT15 1AL  
Tel: 028 9027 0190  
Email: [p.mckeown@unison.co.uk](mailto:p.mckeown@unison.co.uk)

### **North West**

Kevan Nelson  
UNISON  
Arena Point  
1 Hunts Bank  
Manchester M3 1UN  
Tel: 0161 661 6753

### **Scotland**

Mike Kirby  
UNISON House  
14 West Campbell Street  
Glasgow G2 6RX  
Tel: 0141 342 2899  
Email: [m.kirby@unison.co.uk](mailto:m.kirby@unison.co.uk)

### **South East**

Steve Torrance  
UNISON  
Ranger House  
Walnut Tree Close  
Guildford GU1 4UL  
Tel: 0800 0967 968  
Email: [southeast@unison.co.uk](mailto:southeast@unison.co.uk)

### **South West**

Joanne Kaye  
UNISON  
Vintry House  
Wine Street  
Bristol BS1 2BD  
Tel: 0117 968 9479  
Email: [southwest@unison.co.uk](mailto:southwest@unison.co.uk)

### **West Midlands**

Ravi Subramanian  
UNISON  
24 Livery Street  
Birmingham B3 2PA  
Tel: 0121 685 4410  
Email: [westmids@unison.co.uk](mailto:westmids@unison.co.uk)

### **Yorkshire and Humberside**

John Cafferty  
UNISON  
Quayside House  
Canal Wharf  
Leeds LS11 5PS  
Tel: 0113 218 2627  
Email: [yhgeneralenquiries@unison.co.uk](mailto:yhgeneralenquiries@unison.co.uk)



**Unite**

Unite House  
128 Theobald's Road  
London WC1X 8TN

Tel: 020 7611 2500

Web: [unitetheunion.org](http://unitetheunion.org)

Twitter: [@unitetheunion](https://twitter.com/unitetheunion)

---

### Membership

Male: 891,874 | Female: 302,897

Other: 5,532 | Total: 1,200,303

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### Main trades and industries

Aerospace, chemicals, civil air transport, commercial road transport, communications, construction, docks, drink and tobacco, electrical engineering and electronics, energy, ferries and waterways, finance and legal, food, graphical, hospitality, IT, local authorities, logistics and retail distribution, MoD, motor components, NHS, offshore oil, paper and media, passenger transport, pharmaceuticals, professional staff in universities, rail, rural and agricultural, servicing and general industries, shipbuilding, steel and metals, textiles, vehicle building, voluntary and not-for-profit

---

### Conference

12-16 July 2021, Liverpool

---

### People

**Len McCluskey**

*General secretary*

**Tony Woodhouse**

*Chair of the executive council*

**Andrew Murray**

*Chief of staff*

*Assistant general secretaries*

**Howard Beckett**

**Tony Burke**

**Gail Cartmail**

**Diana Holland**

**Steve Turner**

**Sharon Graham**

*Executive officer*

**Pauline Doyle**

*Director of communications*

*Senior communications officers*

**Shaun Noble**

Tel: 07768 693940

**Barckley Sumner**

Tel: 07802 329235



### **UR TU United Road Transport Union**

Almond House

Oak Green

Stanley Green Business Park

Cheadle Hulme SK8 6QL

Tel: 0800 52 66 39

Email: [info@urtu.com](mailto:info@urtu.com)

Web: [urtu.com](http://urtu.com)

Do you want to be safer,  
stronger, & better paid?

Join Unite, the union  
that's on your side.



General Secretary: Len McCluskey  
Chair, Executive Council: Tony Woodhouse

[www.uniteunion.org](http://www.uniteunion.org)  [uniteunion1](https://www.facebook.com/uniteunion1)  [@uniteunion](https://twitter.com/uniteunion)

---

### Membership

Male: 8,469 | Female: 242  
Total: 8,711

---

### Main trades and industries

Drivers, ancillary and warehousing  
workers in the logistics and  
food sectors

---

### People

Eric Drinkwater  
*President*

Robert F Monks  
*General secretary*

Brian Hart  
*National officer*

James Bower

*Communications and PR*  
Tel: 0161 486 2103

---

### Regional offices

#### Region 1

Lee Pimbley  
Email: [lee.pimbley@urtu.com](mailto:lee.pimbley@urtu.com)

#### Region 3

Neil Hunter  
Email: [neil.hunter@urtu.com](mailto:neil.hunter@urtu.com)

#### Region 9

Kevin Ashby  
Email: [kevin.ashby@urtu.com](mailto:kevin.ashby@urtu.com)

#### Region 11

Joanna Richards  
Email: [joanna.richards@urtu.com](mailto:joanna.richards@urtu.com)



## **Usdaw Union of Shop, Distributive and Allied Workers**

188 Wilmslow Road  
Manchester M14 6LJ  
(From March: 2 Furness Quay  
Salford Quays  
Manchester M50 3XZ)

Tel: 0161 224 2804

Email: [enquiries@usdaw.org.uk](mailto:enquiries@usdaw.org.uk)

Web: [usdaw.org.uk](http://usdaw.org.uk)

Twitter: [@UsdawUnion](https://twitter.com/UsdawUnion)

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### **Membership**

Male: 184,889 | Female: 226,474

Other: 72 | Total: 411,435

---

### **Main trades and industries**

Call centres, catering, chemical processing, clerical, dairy process, distribution, food processing and manufacturing, home shopping, pharmaceutical, retail, warehouses

---

### **Conference**

25–28 April 2021, Blackpool

---

### **People**

**Paddy Lillis**

*General secretary*

**Dave McCrossen**

*Deputy general secretary*

**Amy Murphy**

*President*

**Brendan Duggan**

*Executive and administration officer*

**Nick Walker**

*Central treasurer*

*National officers*

**Dan Adams**

**Pauline Foulkes**

**David Gill**

**John Gorle**

**Joanne McGuinness**

**Mark Todd**

**Mike Glover**

*Head of media and communications*

**Tony Dale**

*Head of research*

---

### **Divisional officers**

**Mike Aylward**

5 Ibis Court

Centre Park

Warrington WA1 1RL

Tel: 01925 578050

**Gavin Dadley**

1 Oak Tree Park

Burnt Meadow Road

Moons Moat North

Redditch B98 9NW

Tel: 01527 406290

**Nick Ireland**

Unit 10

Oak Tree Court

Mulberry Drive

Cardiff Gate Business Park

Pontprennau

Cardiff CF23 8RS

Tel: 029 2073 1131

**Nigel Scully**

12/13 Regent Gate

83 High Street

Waltham Cross EN8 7AF

Tel: 01992 709280

# URGENT ACTION IS NEEDED TO SAVE OUR SHOPS



Usdaw is calling for:

- Economic measures to create a more level playing field between the high street and online retailing.
- Fair pay and job security for retail workers – a minimum wage of £10 per hour, action to tackle zero-hours and short-hours contracts, investment in skills and training.
- Government action to protect jobs in the retail sector. Retail jobs are real jobs – retail is a key part of the economy providing jobs and income for millions of families.



**TO DOWNLOAD OUR RETAIL INDUSTRIAL STRATEGY DOCUMENT OR FIND OUT MORE ABOUT OUR CAMPAIGN PLEASE VISIT**

**[WWW.USDAW.ORG.UK/SOS](http://WWW.USDAW.ORG.UK/SOS)**

To join Usdaw visit **[WWW.USDAW.ORG.UK/JOIN](http://WWW.USDAW.ORG.UK/JOIN)**  
or call **0800 030 80 30**



● General Secretary: Paddy Lillis ● President: Amy Murphy ● Usdaw, 188 Wilmslow Road, Manchester M14 6LJ

## Appointment pending

Meldrum House  
89-91 Middleton Road  
Morden SM4 6RF  
Tel: 020 8687 5950

## Joanne Thomas

Unit 2  
Temple Point Business Park  
Bullerthorpe Lane  
Leeds LS15 9JL  
Tel: 0113 232 1320

## Stewart Forrest

Muirfield  
342 Albert Drive  
Glasgow G41 5PG  
Tel: 0141 427 6561



## WGGB Writers' Guild of Great Britain

134 Tooley Street  
London SE1 2TU

Tel: 020 7833 0777

Email: [admin@writersguild.org.uk](mailto:admin@writersguild.org.uk)

Web: [writersguild.org.uk](http://writersguild.org.uk)

Twitter: [@TheWritersGuild](https://twitter.com/TheWritersGuild)

Facebook: [/thewritersguild](https://www.facebook.com/thewritersguild)

## Membership

Male: 775 | Female: 630

Other: 58 | Total: 1,463

---

## Main trades and industries

Writers working in television, radio, film, books, theatre, comedy, video games and multimedia

---

## People

Ellie Peers

*General secretary*

Email: [ellie@writersguild.org.uk](mailto:ellie@writersguild.org.uk)

Sandi Toksvig OBE

*President*

Email: [president@writersguild.org.uk](mailto:president@writersguild.org.uk)

Lisa Holdsworth

*Chair*

Email: [chair@writersguild.org.uk](mailto:chair@writersguild.org.uk)

*Deputy chairs*

William Gallagher

Email: [depchair1@writersguild.org.uk](mailto:depchair1@writersguild.org.uk)

Tim Stimpson

Email: [depchair2@writersguild.org.uk](mailto:depchair2@writersguild.org.uk)

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For total TUC membership figures see page 44

## CONFEDERATIONS OF UNIONS

### GFTU General Federation of Trade Unions

86 Wood Lane, Quorn  
Loughborough LE12 8DB

Tel: 01509 410970

Email: [gftuhq@gftu.org.uk](mailto:gftuhq@gftu.org.uk)

Web: [gftu.org.uk](http://gftu.org.uk)

Twitter: [@GFTU1](https://twitter.com/GFTU1)

Doug Nicholls

*General secretary*

Oshor Williams

*President*

### National Trade Union Committee for the Civil Service

160 Falcon Road

London SW11 2LN

Tel: 020 7801 2621

Email: [geoff@pcs.org.uk](mailto:geoff@pcs.org.uk)

Geoff Lewtas

*Contact*

### CSEU Confederation of Shipbuilding and Engineering Unions

10 Salamanca Place

London SE1 7HB

Tel: 020 8194 5915

Email: [info@cseu.org.uk](mailto:info@cseu.org.uk)

Web: [cseu.org.uk](http://cseu.org.uk)

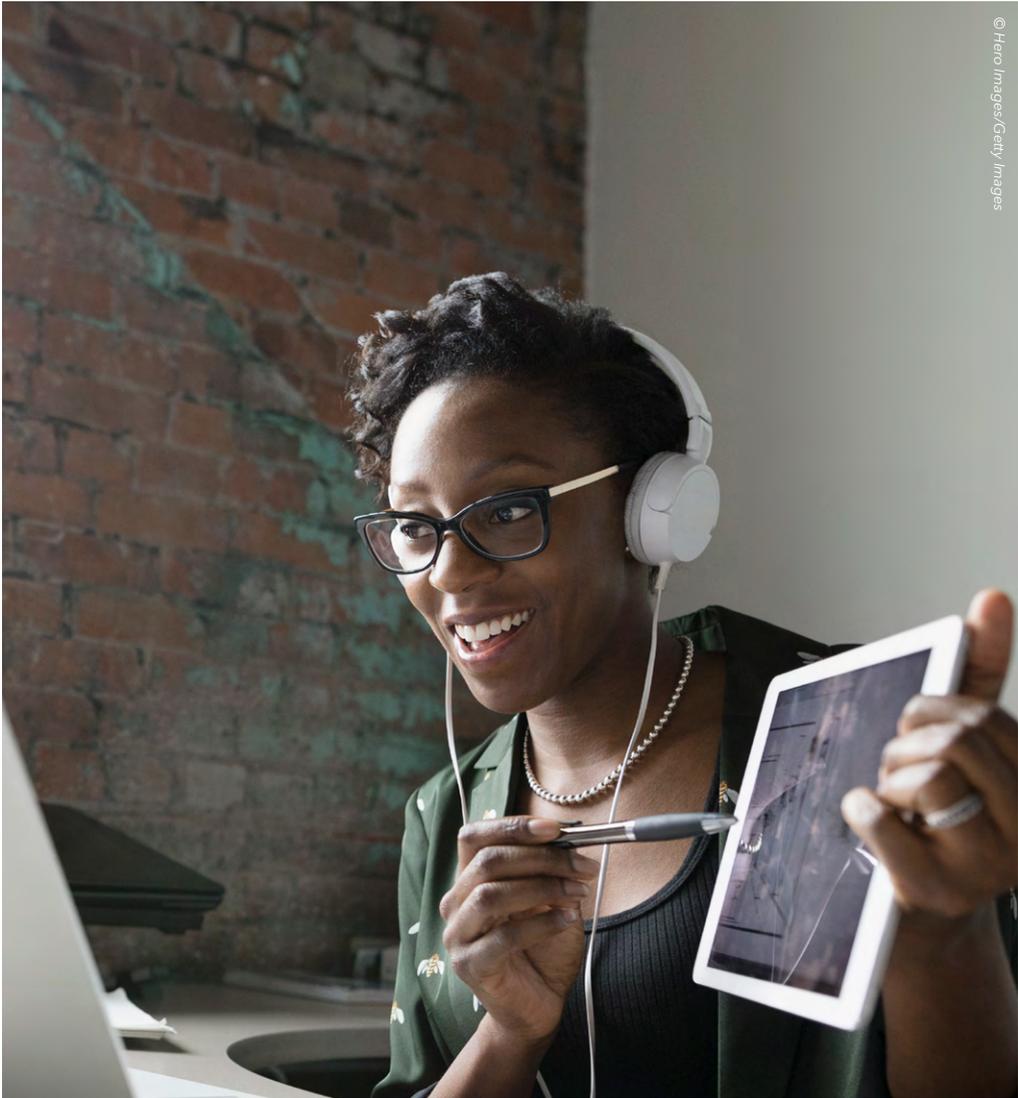
Twitter: [@CSEU15](https://twitter.com/CSEU15)

Ian Waddell

*General secretary*

### FEU Federation of Entertainment Unions

Participating unions are BECTU  
Sector of Prospect, Equity, MU, NUJ,  
PFA, Unite and WGGB.



# 5 SECTION 5 SKILLS, EDUCATION AND TRAINING

**Unionlearn is responsible for union learning and skills development in England. This includes administering the Union Learning Fund, as well as TUC Education, which covers the whole United Kingdom. It is partly supported through a Department for Education (DfE) grant. The main functions of unionlearn are to:**

- › provide an enhanced trade union education service for the training of union reps and professionals
- › develop the key role of union learning representatives (ULRs) and other reps, in raising demand for learning of all kinds, including the learning needs of professionals and workers with low skill levels and skills for life needs
- › provide quality information, advice and guidance (IAG) to learners, linked to the union learning 'Climbing Frame' - an online tool for ULRs and other reps to help learner progression
- › help unions to secure quality learning provision, including the unionlearn Quality Award
- › support the network of union learning centres
- › provide a support network to help unions engage with and influence bodies such as sector skills councils and local enterprise partnerships (LEPs)
- › establish a research and strategy function to identify, disseminate and mainstream



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- › good practice and sponsor research where needed
- › build union capacity to sustain and embed work on learning and skills so that it becomes a core activity for all trade unions, in particular by integrating ULRs into workplace union organisation
- › manage and administer the Union Learning Fund on behalf of DfE
- › provide a policy function to influence the government's learning and skills strategies and wider education policy and provide policy briefings and support to trade unions in these areas

- › lead the TUC's work on apprentices and help for young people such as Traineeships
- › lead on education and skills policy for the TUC
- › support and promote continuing professional development and work with individual unions to promote CPD in the workplace.

Unionlearn does not seek to replace unions' own learning programmes, it supports them. It has its own identity and is established under the auspices of the TUC with headquarters in Congress House.

## Unionlearn national management team

### Kevin Rowan

*Head of organisation, services and skills*

Strategic leadership and management of the organisation  
Tel: 020 7079 6922

Email: [krowan@tuc.org.uk](mailto:krowan@tuc.org.uk)

### Ian Borkett

*Communication and contracts manager*

Core union support work such as financial management, collecting information on learning activity, supporting learners, mid-life development work, learning centres coordination, communications including the unionlearn website and support for higher education  
Tel: 020 7467 1228

Email: [iborkett@tuc.org.uk](mailto:iborkett@tuc.org.uk)

### Dave Eva

*Delivery team manager*

The delivery team oversees all aspects of delivering support to unions in the workplace, including ULF and regional support

Tel: 0151 482 2710

Email: [deva@tuc.org.uk](mailto:deva@tuc.org.uk)

### Iain Murray

*Strategy manager*

The strategy team covers research and policy, support to union representatives on national skills bodies, and development of union learning in key areas such as apprenticeships and English and maths provision

Tel: 020 7467 1264

Email: [imurray@tuc.org.uk](mailto:imurray@tuc.org.uk)

### Carl Roper

*TUC Education and organising manager*

Training, education, course and tutor development; links with providers; secretary to the TUC Educational Trust

Tel: 020 7467 1254

Email: [croper@tuc.org.uk](mailto:croper@tuc.org.uk)

Unionlearn has a board comprising members of the TUC General Council and representatives from the DfE. The board is responsible for the strategic direction of unionlearn and is supported by a Finance Audit and Risk Committee.



## LEARNING THROUGH UNIONS – UNION LEARNING REPS

Unionlearn has trained more than 45,000 union learning reps (ULRs), building a network of reps through the member unions.

The proportion of ULRs who are female or Black and minority ethnic is higher than among reps generally, proving that union work on learning is reaching a wider range of workers than ever before.

Most unions have developed a ULR network. ULRs are succeeding in increasing the number of learning agreements with employers.

## The Union Learning Fund

The [Union Learning Fund \(ULF\)](#) continues to support union work. More than 250,000 union learners were supported through ULF projects last year and this included a wide range of learning and training (eg apprenticeships, English and maths, lifelong learning, and continuing professional development). Unions continue to join the ULF, drawing in more employer support and engagement with important partner organisations. A major independent evaluation of the ULF and unionlearn was published in 2016 and this highlighted a number of positive impacts of union learning for both individuals and employers.

## Apprenticeships

Unionlearn is working with unions to support the expansion of apprenticeships in the workplace and the development of apprenticeship policy and progression. Unionlearn provides reps with courses, information, workshops and guides to help them learn more about apprenticeships so they can promote them within their union and so reps can act as mentors to young apprentices. It also enables them to negotiate terms for apprentices with employers, such as pay and health and safety.

The TUC welcomed the decision to introduce an apprenticeship levy and unionlearn is working closely with unions and employers to use the levy to increase the number of high-quality apprenticeships.

Unionlearn is also campaigning on issues around pay and standards for apprentices. You can see more at [unionlearn.org.uk/apprenticeships](https://unionlearn.org.uk/apprenticeships)

## English, maths and digital

Since the inception of the Union Learning Fund, it has been widely acknowledged that union learning has proved to be especially effective at reaching out to people who have not acquired the necessary minimum attainment in English, maths and digital skills to fulfil their potential at work and in wider society.

Labour market developments in recent years, including the rise of digitalisation and a greater focus on communication and numeracy, means that supporting people to develop these skillsets is now more important than ever.

Unionlearn continues to provide support to build the capacity of ULF projects to deliver innovative approaches and to keep abreast of important policy developments, such as the ongoing reform of functional skills qualifications. In addition, unionlearn has developed SkillCheck, a new tool to encourage more learners to take English, maths and digital skills assessments and to progress from there. See [unionlearn.org.uk/skillcheck](https://unionlearn.org.uk/skillcheck)

## Higher skills

Unionlearn is working with unions to meet higher skills needs of members and to offer them progression opportunities. Memoranda of understanding have been signed with the Open University, Birkbeck University of London, University of Wolverhampton and the National Extension College distance learning organisation. These commit unionlearn and our partners to joint work, and some offer discounts to union learners. For more information, go to [unionlearn.org.uk/higher-learning-work](https://unionlearn.org.uk/higher-learning-work)

## Supporting learners

Unionlearn has worked with unions to develop a network model and strategy that ensures union members can get the quality help they need to progress their learning and skills. It builds on existing good practice in unions, particularly ULRs, and works alongside the National Careers Service. Unionlearn produces six supporting learners e-newsletters each year. To access the full range of advice services visit the website at [unionlearn.org.uk/supporting-learners](https://unionlearn.org.uk/supporting-learners)

## The Climbing Frame

The online Climbing Frame continues to be a valuable tool for union reps to help support learners. It provides up-to-date information and advice about a broad range of learning opportunities, including information about ICT, community learning and personal development and career planning. ULRs can keep records and plans in an online accessible form. Reports can be produced and reps can make use of the discussion forum, useful links, case studies and news and can store their own notes. See [unionlearn.org.uk/climbing-frame](https://unionlearn.org.uk/climbing-frame)

## The unionlearn Quality Award

Unionlearn has a Quality Award that can be achieved for course programmes and by employers for their apprenticeship programmes that are union-friendly and demonstrate good practice. The purpose is to help ULRs and others find their way through the often confusing range of provision and recognition for meeting rigorous quality standards. More than 100 awards have now been presented to providers by MPs, government ministers and senior trade unionists. For more information go to [unionlearn.org.uk/quality-award](https://unionlearn.org.uk/quality-award)

## Supporting mid-life development

The Supporting Mid-Life Development campaign aims to heighten awareness of the challenges faced by workers in mid-life, train reps to support older colleagues in their workplace and carry out mid-life development reviews to help older workers identify their transferable skills and manage work/life balance. For more information go to [unionlearn.org.uk/supporting-midlife-development](https://unionlearn.org.uk/supporting-midlife-development)

## Union representatives on skills bodies

Unionlearn provides support to union representatives on a range of

skills bodies, including sector skills councils and the growing number of bodies that have a remit for skills at the local and city region level (eg local enterprise partnerships and combined authorities). Union representatives hold seats on the main board of many of these bodies and also engage at other levels. Unionlearn provides a range of support services for union representatives, including briefings and network meetings.

Unionlearn is represented on a number of other external skills bodies, including the [Council of City and Guilds](#) and the [Strategic Transport Apprenticeship Taskforce](#). At European level unionlearn is represented on [Cedefop](#), the [ETUC Lifelong Learning Working Group](#) and the European Commission's [Advisory Committee on Vocational Training \(ACVT\)](#).

## Policy

Unionlearn is responsible within the TUC for policy development on work-based learning and skills, and education policy. The main aims of this policy function are to influence the government's policies in these areas in line with Congress policy and to provide policy support and briefings to affiliated trade unions. Unionlearn also works closely with all the affiliated unions that represent the education and skills workforce.

## Research and evaluation

Unionlearn commissions academics to research the union role in learning and skills. Their research is published in unionlearn research reports. They help to inform the development of TUC policy on learning and skills. Unionlearn also commissions regular independent evaluations of its own work and that of the Union Learning Fund, with a focus on the added value of union learning programmes.

## Communications

Getting a strong message out about unionlearn, union-led learning and how it can help is a key task for unionlearn. Work is focused on accessing new media and social media to spread the word about union learning and skills. An email alert service is also operated giving direct contacts to reps.

The website [unionlearn.org.uk](http://unionlearn.org.uk) provides information on our activities, information on how you can get involved and work with unionlearn as well as information on what unions have achieved and their record at delivering skills. It also provides a range of publications for order and download as well as information on research and case studies.

*Learning Rep*, unionlearn's magazine showcasing good practice in learning at work, is produced and distributed electronically four times a year. Unionlearn runs an annual conference as well as smaller events throughout the year focused on key areas of work, including an annual apprenticeships conference.

## **Staff supporting learning through unions**

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Tel: 07917 415487  
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*Office administrator*  
Vacancy

## **TUC EDUCATION – TRAINING UNION REPS AND OFFICERS**

TUC Education is the TUC's training arm for workplace reps and union professionals. It has an unrivalled reach into Britain's workplaces to provide education and training for workplace representatives. In 2018, we trained 29,694 union workplace representatives through the network of around 21 partnerships with further education colleges across the UK. Almost all affiliated unions participate in the programme and many commission tailored programmes within TUC Education units.

TUC Education has benefited from a secure funding mechanism which gives government backing to this area of work. This support, whereby reps' course fees are met centrally,

has been withdrawn and a new strategy is in place. TUC Education is creating a solution that meets the particular needs of union reps while addressing the unique requirements and values of its educational ethos. The course programme and its supplementary resources are now made available for wholly online self-paced study, for tutor-led blended courses and to enhance the delivery of traditional classroom programmes whilst accommodating shift patterns, workplace needs and family responsibilities.

A new strategy for supporting and enabling union reps to access TUC Education is well underway. Several approaches have been developed to increase participation in online and blended provision with continuing developments to support ongoing classroom training opportunities for union reps. We are seeking to ensure as many reps as practicable are accessing trade union education and securing appropriate paid release to do so.

## Courses

The TUC programme of courses offers high-quality, accredited union reps training through a network of colleges of further and higher education across the UK.

The courses are attended by representatives of member trade unions and include:

- › stewards (workplace reps)
- › health and safety reps
- › union learning reps
- › pension scheme trustees
- › equality reps
- › green reps
- › other trade union reps.

The core programme consists of:

- › Union Reps Stage 1 Course
- › Employment Law - the Advanced Course for Union Reps
- › Health and Safety Stage 1 Course
- › Next Steps for Health and Safety Reps - Stage 2 Course
- › Union Learning Reps - Stage 1 Course
- › Union Learning Reps - Stage 2 Course.

Full details and dates for all courses are available in the course directory on the TUC Education website at [tuceducation.org.uk](http://tuceducation.org.uk)

Alongside the course programme are TUC Education eNotes - short, topic-based e-learning modules for union reps and union professionals. These short modules are designed to keep union reps and professionals up to date with the fast-moving world of work. They offer reps more flexible ways to access learning that suits their particular needs as well

congress  
centre

# Open FOR BUSINESS

2020 was a tough year for event venues and it was no different for us at Congress Centre. We closed, re-opened and changed capacity but despite every hurdle 2020 put in our way, we still hosted events and are proud to have hosted the 152nd TUC Annual Congress as a virtual event for the very first time. Whatever 2021 brings, we hope it brings more of your events.

Events for 10 - 500 | Central London | Affordable quality facilities | [congresscentre.co.uk](http://congresscentre.co.uk)

of those of their employers. This initiative reaches into those areas of the economy where union support is harder to access. This, alongside the new online programme, gives union reps and professionals a convenient and effective way to keep up to speed. Topics already online include apprenticeships; mental health; language support for workers; bargaining for skills; working with figures; equalities; facility time; the sick note; supporting learners; vulnerable workers; paternity leave; universal credit; the living wage; domestic violence, and many more. More than 8,000 learners have enrolled for eNotes at [tuceducation.org.uk](http://tuceducation.org.uk)

The use of webinars to reach union reps with interactive briefings has also been developed. These are proving a popular way to update reps on a range of topics. To date over 9,000 reps have taken part in webinars.

A digital badging framework has been developed to encourage learning and to recognise completion of the TUC's online modules.

More information is available from Craig Hawkins at [chawkins@tuc.org.uk](mailto:chawkins@tuc.org.uk)

## Union professional development programme

The union professional development programme continues to evolve to meet the needs of union officers and staff in the fast-moving world of work. We are offering some of our most successful courses in a blended learning format, combining the flexibility of online working with the invaluable opportunity to work with other union professional staff in a classroom environment. There are also shorter, classroom-based courses available throughout the year.

All course information, including dates, is available on the TUC Education website in the course directory at [tuceducation.org.uk](http://tuceducation.org.uk)

Courses are run in London and TUC Education partner colleges in association with experts in specialised subjects with a proven track record of excellence over many years. TUC-trained tutors are experienced trade unionists and professionally qualified. TUC Education develops and provides materials for all courses and materials are regularly reviewed and revised with input from tutors, policy experts and unions.

There is a charge for union professionals courses but these are kept to a minimum. For details of these, or any further information about the union professional development programme, contact Martin Hegarty at [mhegarty@tuc.org.uk](mailto:mhegarty@tuc.org.uk)

## TUC Education team

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*Education officer North West  
& Northern*

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**Adrian Toomey**

*Education officer Midlands,  
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Email: [atoomey@tuc.org.uk](mailto:atoomey@tuc.org.uk)

TUC Congress supports the campaign to free the leader of the Kurdish peace movement Abdullah Öcalan  
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# 6 SECTION 6 INTERNATIONAL RELATIONS

## **ETUC European Trade Union Confederation**

International Trade Union House  
Boulevard du Roi Albert II, 5  
B-1210 Brussels  
Belgium

Tel: 00 322 224 0411

Email: [etuc@etuc.org](mailto:etuc@etuc.org)

Email (officials and staff):  
[initialsurname@etuc.org](mailto:initialsurname@etuc.org)

Web: [etuc.org](http://etuc.org)

The ETUC's members are 90 national trade union confederations from 39 European countries, as well as 10 European industry federations (listed below), making a total of 45 million members. The ETUC represents and promotes the social, economic, and cultural interests of European working people. It promotes co-ordinated international action to stimulate economic growth and employment. It is involved in social dialogue procedures with European employers' organisations which can lead to framework agreements subsequently translated into legislative instruments.

**Luca Visentini**

*General secretary*

**Laurent Berger**

*President*

*TUC Executive Committee  
representatives*

**Mary Bousted, Frances O'Grady,**

**Dave Prentis, Steve Turner**

The following trade union organisations are affiliated to the ETUC:

## **EAEA European Arts and Entertainment Alliance**

Rue de l'Hôpital 31  
B-1000 Brussels  
Belgium

Tel: 0 322 234 56 50

Email: [jim.wilson@union-network.org](mailto:jim.wilson@union-network.org)

**Jim Wilson**

*General secretary*

## **EFFAT European Federation of Food, Agriculture and Tourism**

Rue Fosse aux Loups 38  
B-1000 Brussels  
Belgium

Tel: 00 322 218 7730

Email: [effat@effat.org](mailto:effat@effat.org)

Web: [effat.org](http://effat.org)

**Kristjan Bragason**

*General secretary*

## **EFBWW European Federation of Building and Woodworkers**

Rue Royale 45  
B-1000 Brussels  
Belgium

Tel: 00 322 227 1040  
Email: [info@efbww.eu](mailto:info@efbww.eu)  
Web: [efbww.eu](http://efbww.eu)

**Tom Deleu**  
*General secretary*

## **EPSU European Public Service Unions**

Rue Joseph II, 40  
B-1000 Brussels  
Belgium

Tel: 00 322 250 1080  
Email: [epsu@epsu.org](mailto:epsu@epsu.org)  
Web: [epsu.org](http://epsu.org)

**Jan Willem Goudriaan**  
*General secretary*

## **ETUCE European Trade Union Committee for Education**

International Trade Union House  
Boulevard du Roi Albert II, 5  
B-1210 Brussels  
Belgium

Tel: 00 322 224 0691  
Email: [secretariat@csee-etuice.org](mailto:secretariat@csee-etuice.org)  
Web: [csee-etuice.org](http://csee-etuice.org)

**Susan Flocken**  
*European director*

## **ETF European Transport Workers' Federation**

Rue du Marché aux Herbes 105  
Bôte 11  
B-1000 Brussels  
Belgium

Tel: 00 322 285 4660  
Email: [etf@etf-europe.org](mailto:etf@etf-europe.org)  
Web: [etf-europe.org](http://etf-europe.org)

**Livia Spera**  
*Acting general secretary*

## **IndustriALL European Trade Union**

Boulevard du Roi Albert II, 5  
B-1210 Brussels  
Belgium

Tel: 00 32 2226 0050  
Email: [info@industriall-europe.eu](mailto:info@industriall-europe.eu)  
Web: [news.industriall-europe.eu](http://news.industriall-europe.eu)

**Luc Triangle**  
*General secretary*

## **UNI Europa**

Rue Joseph II, 40  
B-1000 Brussels  
Belgium

Tel: 00 322 234 5656  
Email: [uni-europa@uniglobalunion.org](mailto:uni-europa@uniglobalunion.org)  
Web: [uni-europa.org](http://uni-europa.org)

**Oliver Roethig**  
*Regional secretary*

## **ILO International Labour Organization**

Route des Morillons  
CH-1211 Geneva 22  
Switzerland

Tel: 00 4122 799 6111

Email: [ilo@ilo.org](mailto:ilo@ilo.org)

Web: [ilo.org](http://ilo.org)

The ILO is the specialised agency of the United Nations responsible for the world of work. It was established in 1919 as part of the League of Nations. Its mandate is to promote social justice through the attainment of Decent Work globally. Alone among the UN agencies the ILO is a tripartite organisation with representatives of working people and employers having an equal voice with governments.

The International Labour Conference meets every June to supervise the application of international labour standards (ILO Conventions and Recommendations) and where needed agree new standards. In addition to organising the UK's worker delegation to the conference the TUC is represented on the ILO's governing body which meets three times a year.

The ILO is also a major source of research on the world of work, provides technical assistance at a national level to support decent work programmes and organises sectoral meetings attended by trade union, employer and government representatives to discuss key issues in specific industries and sectors.

**Guy Ryder**

*Director general*

**Amanda Brown**

*ILO governing body member (UK)*

## **ITUC International Trade Union Confederation**

International Trade Union House  
Boulevard du Roi Albert II, 5  
B-1210 Brussels  
Belgium

Tel: 00 322 224 0211

Email: [info@ituc-csi.org](mailto:info@ituc-csi.org)

Email (officials and staff):

[name.surname@ituc-csi.org](mailto:name.surname@ituc-csi.org)

Web: [ituc-csi.org](http://ituc-csi.org)

The ITUC is the world trade union body to which the TUC is affiliated. It was founded in 2006 and has 331 national affiliates in 163 countries and territories, with 207 million members.

The ITUC works to promote the interests of working people, and to reduce the gap between rich and poor by helping working people to organise and to fight oppression everywhere. It defends human and trade union rights and works for international understanding and peace. It opposes discrimination, child and forced labour and supports freedom of association and free collective bargaining.

**Sharan Burrow**  
*General secretary*

**Ayuba Wabba**  
*President*

*TUC representatives*  
Frances O'Grady, Kevin Courtney

The following are regional organisations of the ITUC:

### **ITUC-Africa African Regional Organisation of the International Trade Union Confederation**

Route Internationale d'Atakpamé  
BP 4401

Lomé Agoènyivé  
Togo

Tel: 00 228 225 07 10  
Email: [info@ituc-africa.org](mailto:info@ituc-africa.org)  
Web: [ituc-africa.org](http://ituc-africa.org)

**Kwasi Adu-Amankwah**  
*General secretary*

### **ITUC-AP ITUC Regional Organisation for Asia-Pacific**

NTUC Centre  
One Marina Boulevard  
Singapore 018989  
Republic of Singapore

Tel: 00 65 6327 3590  
Email: [gs@ituc-ap.org](mailto:gs@ituc-ap.org)  
Web: [ituc-ap.org](http://ituc-ap.org)

**Shoya Yoshida**  
*General secretary*

### **Pan-European Regional Council (based at ETUC)**

Luca Visentini  
*General secretary*

*TUC representatives*  
Frances O'Grady, Kevin Courtney,  
Steve Turner

### **TUCA Trade Union Confederation of the Americas**

Calle Buenos Aires, 404/406  
Montevideo 11000  
Uruguay

Tel: 00 598 2914 7588  
Email: [sede@csa-csi.org](mailto:sede@csa-csi.org)  
Web: [csa-csi.org](http://csa-csi.org)

**Rafael Freire Neto**  
*General secretary*

The following are global union federations associated with, but not affiliated to, the ITUC:

## **EI Education International**

International Trade Union House  
Boulevard du Roi Albert II, 5  
B-1210 Brussels  
Belgium

Tel: 00 322 224 0611

Email: [headoffice@ei-ie.org](mailto:headoffice@ei-ie.org)

Web: [ei-ie.org](http://ei-ie.org)

Re-established: 1992/3  
Membership: 32 million

**David Edwards**  
*General secretary*

## **BWI Building and Wood Workers' International**

54 Route Des Acacias  
CH-1227 Carouge (GE)  
Switzerland

Tel: 00 4122 8273777

Email: [info@bwint.org](mailto:info@bwint.org)

Web: [bwint.org](http://bwint.org)

Founded in 1934  
Membership: 12 million

**Ambet Yuson**  
*General secretary*

## **IFJ International Federation of Journalists**

International Press Centre  
Rés Palace  
Rue de la Loi 155  
B-1040 Brussels  
Belgium

Tel: 00 322 235 2200

Email: [ifj@ifj.org](mailto:ifj@ifj.org)

Web: [ifj.org](http://ifj.org)

Founded in 1952  
Membership: 600,000

**Anthony Bellanger**  
*General secretary*

## **IndustriALL**

Route Des Acacias 54 bis  
Case Postale 1516  
CH-1227 Geneva  
Switzerland

Tel: 00 4122 308 5050

Email: [info@industriall-union.org](mailto:info@industriall-union.org)

Web: [industriall-union.org](http://industriall-union.org)

Founded in 2012  
Membership: 50 million

**Valter Sanches**  
*General secretary*

## **ITF International Transport Workers' Federation**

ITF House  
49-60 Borough Road  
London SE1 1DR

Tel: 020 7403 2733  
Email: [mail@itf.org](mailto:mail@itf.org)  
Email (officials and staff):  
surname.firstname@itf.org  
Web: [itfglobal.org](http://itfglobal.org)

Founded in 1896  
Membership: 18.5 million

**Stephen Cotton**  
*General secretary*

## **IUF International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations**

Rampe du Pont-Rouge 8  
Petit-Lancy  
CH-1213 Geneva  
Switzerland

Tel: 00 4122 7932233  
Email: [iuf@iuf.org](mailto:iuf@iuf.org)  
Email (officials and staff):  
firstname.surname@iuf.org  
Web: [iuf.org](http://iuf.org)

Founded in 1920  
Membership: 10 million

**Sue Longley**  
*General secretary*

## **PSI Public Services International**

Centre d'Aumard, BP 9  
45 Avenue Voltaire  
F-01211 Ferney-Voltaire Cedex  
France

Tel: 00 33450 406464  
Email: [psi@world-psi.org](mailto:psi@world-psi.org)  
Email (officials and staff):  
firstname.surname@world-psi.org  
Web: [publicservices.international](http://publicservices.international)

Founded in 1907 as the International Federation of Unions in Public and Civil Services; renamed in 1958  
Membership: 20 million

**Rosa Pavanelli**  
*General secretary*

## **TUAC Trade Union Advisory Committee to the Organisation to the Organisation for Economic Co-operation and Development (OECD)**

15, rue La Pérouse  
75016 Paris  
France

Tel: 00 331 5537 3737  
Email: [tuac@tuac.org](mailto:tuac@tuac.org)  
Email (officials and staff):  
surname@tuac.org  
Web: [tuac.org](http://tuac.org)

The role of TUAC is to present trade union views to the governments in the OECD. The submissions of TUAC deal principally with a range of economic, industrial and social policy issues affecting working people.

**Pierre Habbard**  
*General secretary*

**Frances O'Grady**  
*TUC representative*

## TUC Aid

TUC Aid, the development arm of the British trade union movement, raises funds for:

- › long-term development
- › trade union capacity-building through training and education activities
- › emergency relief for victims of natural disasters and armed conflict in developing countries.
- › TUC Aid is supporting trade unionists in their efforts to end poverty, promote equality and achieve decent work for all. Our projects

include building trade union capacity in Guatemala, East Africa and Iraq.

The trustees are Sheila Bearcroft, Gail Cartmail (chair), Ruth Cross, Sue Ferns, Mariela Kohon, Frances O'Grady, David Sachon and Chris Tansley.

### Contact

TUC Aid  
Congress House  
Great Russell Street  
London WC1B 3LS  
Tel: 020 7467 1273  
Email: [ssukhram@tuc.org.uk](mailto:ssukhram@tuc.org.uk)  
Web: [tuc.org.uk/tucaid](http://tuc.org.uk/tucaid)

## UNI Global Union

Avenue Reverdil 8-10  
CH-1260 Nyon  
Switzerland

Tel: 00 4122 365 2100  
Email: [contact@uniglobalunion.org](mailto:contact@uniglobalunion.org)  
Web: [uniglobalunion.org](http://uniglobalunion.org)

Founded: 2000  
Membership: 20 million

**Christy Hoffmann**  
*General secretary*

There is also the International Federation of Musicians in Paris on 0033 1 45263123

Holocaust Memorial Day is on 27 January

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# 7 SECTION 7 CALENDAR OF EVENTS

[◀ BACK TO CONTENTS PAGE](#)



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## MARCH

- 1 TUC Executive Committee
- 3-5 TUC Women's Conference, London
- 8 International Women's Day
- 10-11 TUC Disabled Workers Conference
- 15 TUC Executive Committee
- 19-21 TUC Black Workers Conference
- 27-28 TUC Young Workers Conference
- 28-2 Communication Workers Union Conference, Bournemouth
- 29 TUC Executive Committee

## JANUARY

- 1 *Bank Holiday*
- 18 TUC Executive Committee
- 27 Holocaust Memorial Day
- 29 TUC Discrimination Law Conference, London

## FEBRUARY

- 1 TUC Executive Committee
- 8-14 HeartUnions Week
- 15 TUC Executive Committee
- 24 TUC General Council
- 25-26 TUC LGBT+ Conference, London

## APRIL

- 2 *Good Friday*
- 2-5 NASUWT Conference, Gateshead
- 5 *Easter Monday*
- 7-10 National Education Union Conference, Manchester
- 16-17 UCAC Conference, online
- 25-28 Union of Shop, Distributive and Allied Workers Conference, Conference, Blackpool
- 28 International Workers' Memorial Day



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**JUNE**

- 6-10 GMB Congress

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- 12 World Day Against Child Labour

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- 13-17 Bakers, Food and Allied Workers' Union Conference, Southport

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- 15-18 UNISON Conference, Liverpool

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- 23 TUC General Council

- 28 TUC General Council

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- 30-2 National Association of Head Teachers Conference, Telford

**MAY**

- 3 *Early May Bank Holiday*

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- 13 FDA Conference, London

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- 16-17 Equity Conference, London

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- 17 International Day Against Homophobia

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- 17-18 TUC Executive Committee

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- 21-27 Associated Society of Locomotive Engineers and Firemen Annual Assembly, Cardiff

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- 31 *Spring Bank Holiday*



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## JULY

- Tbc College of Podiatry  
Conference, Liverpool
- 
- Tbc Musicians' Union  
Conference
- 
- Tbc National House  
Building Council Staff  
Association AGM
- 
- 3 National Society for  
Education in Art and Design  
Conference, London
- 
- 12-16 Unite Conference, Liverpool
- 
- 13 TUC Executive Committee
- 
- 16-18 Tolpuddle Martyrs Festival
- 
- 18 Nelson Mandela Day
- 
- 28 TUC General Council
- 
- 30 World Day Against  
Trafficking in Persons

## AUGUST

- 23 International Day for the  
Remembrance of the Slave  
Trade and its Abolition
- 
- 30 *Summer Bank Holiday*



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## SEPTEMBER

- 6 TUC Executive Committee
- 
- 9 TUC General Council
- 
- 12-15 TUC Congress
- 
- 21 International Day of Peace
- 
- 26-29 Labour Party  
Conference, Brighton

## OCTOBER

- Black History Month
- 
- 7 World Day for Decent Work
- 
- 10 World Mental Health Day
- 
- 12 TUC Executive Committee
- 
- 14-16 Napo Conference,  
Newcastle
- 
- 27 TUC General Council



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## DECEMBER

- 1 World HIV/AIDS Day
- 2 International Day for the Abolition of Slavery
- 3 International Day of Persons with Disabilities
- 8 TUC General Council
- 10 International Human Rights Day
- 18 International Migrants Day
- 27-28 *Christmas Bank Holidays*

## NOVEMBER

- UK Disability History Month
- 2 International Day to End Impunity for Crimes Against Journalists
- 8-12 POA Conference, Southport
- 15-16 TUC Executive Committee
- 25 International Day for the Elimination of Violence Against Women
- 26 Professional Footballers' Association AGM
- 29 International Day of Solidarity with Palestinian People



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