

TUC DIRECTORY 2021



TUC
Changing the world
of work for good



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1 SECTION 1 ABOUT THE TUC

WELCOME TO THE 2021 EDITION OF THE TUC DIRECTORY

No-one could have foreseen the twin challenges of the global pandemic and consequent recession. We should be proud of the way the trade union movement responded, stepping up to fight the pandemic, demanding action to protect jobs and supporting our members through thick and thin.

We showed the importance of unions standing up for working people. We adapted how we work and found new ways to build common purpose, understanding and solidarity when we couldn't be physically together. We adopted the Organising Pledge that commits us to recruiting new members, seeking new recognitions and supporting a new generation of reps. And throughout, we carried on advocating for rights, dignity, equality, fair pay and safety for all working people.

The TUC directory is a guidebook to our movement. In it, you'll find details of TUC member unions, TUC staff, programmes and priorities, and details of our sister movements and organisations.

I hope you find it useful.



Frances O'Grady
General secretary



OUR VISION

The TUC is the voice of Britain at work. We exist to improve working life and promote equality for everyone.

OUR MISSION

The TUC brings together 5.5 million working people who belong to our 48 member unions. We support trade unions to grow and thrive, and we stand up for everyone who works for a living. Every day, we campaign for more and better jobs, and a more equal, more prosperous country.

Who we are

The Trades Union Congress (TUC) exists to make the working world a better place for everyone.

Working people joining together can change things. For more than 150 years, unions have fought for safer workplaces and wages you can build a life on. And today we're needed more than ever to make sure every job is a decent job and everyone at work is treated with respect.

What we do

The TUC's job is to:

- › support trade unions to grow and thrive, helping them represent their members and keep pace with the changing world of work

- › stand up for everyone who works for a living, by publishing research and evidence, and campaigning for changes to the law and in society
- › advocate for collective bargaining, trade unionism and putting working people at the heart of our society, economy and politics
- › help union members get on in life, through running and managing learning and skills programmes.

Our values guide us in all our work. We stand for equality, fairness and justice, and for dignity and respect for all working people. We believe in solidarity: that working people can achieve more acting together than they can do on their own. And we are internationalists, acting with trade unionists around the world to promote working people's interests.

TUC priorities 2020–21

Congress 2020 set out the following priorities for the TUC and the trade union movement in 2020-21:

1. Preventing mass unemployment and building a better recovery

There is no bigger priority for the trade union movement than protecting good jobs. In 2021, we will demand government protects jobs in the hardest-hit sectors and creates millions of decent jobs that Britain needs to prevent the devastation of mass unemployment. And we will oppose a no-deal Brexit or a bad-deal Brexit that will harm jobs and livelihoods.

2. Winning decent pay and decent jobs

It is the hard work and dedication of our key workers – in the public and private sectors – that will get us through this crisis. In 2021, we will campaign for a fast-rising national minimum wage, and for decent pay settlements throughout the public sector, not a pay freeze. At the long-awaited employment bill, we will fight for a ban on the zero-hours contracts and false self-employment that leave carers, shop workers and delivery drivers struggling.

3. Trade unions at the forefront of tackling racism

Institutional racism and economic inequality endure here in the UK. In 2021, we will continue the work of the General Council taskgroup on anti-racism, leading the trade union movement to recommit itself to anti-racism and fighting for decent livelihoods, equality and justice for Black workers.

4. Fighting for safe workplaces

Too often, throughout this pandemic, the government and employers haven't kept workers safe. As the economy recovers in 2021, we will demand safe workplaces, proper enforcement of the law on health and safety, new duties on employers, new rights for workers and union reps, and decent sick pay for all.

5. Shining a light on the unequal impact of coronavirus

Black workers, women, disabled people and LGBT+ people have all been disproportionately affected by the health and economic crises of coronavirus. Those on low wages and in insecure work have been on the frontline of the pandemic. In 2021, we will demand the government put equality at the heart of their plans for recovery.

6. Building a global recovery for working people

The coronavirus pandemic has shown the failings of global rules that put the needs of corporations above those of workers. In 2021, we will demand a global pandemic response that puts the needs and the voices of working people at the centre, to deliver a sustainable recovery for everyone.

How the TUC works

Every September, the UK's trade unions meet at [Congress](#). Congress is where the movement decides its priorities for the coming year, and what the TUC should do to achieve them. Each union sends representatives and raises issues for discussion and debate.

Between Congresses, the General Council oversees the TUC's work and decides how to respond to events. The General Council is made up of representatives of member unions, plus reserved seats for women, LGBT+ workers, Black and minority ethnic workers and disabled workers.

Each year, the General Council appoints a smaller executive committee from among its own members. This group meets each month to implement policy, manage the TUC's finances and deal with urgent business.

The TUC general secretary leads the TUC's work throughout the year. She is supported by the deputy general secretary and a team of staff working in London, the English regions, Wales, Scotland and Brussels.

The General Council elects the TUC president. Their one-year term in office starts at the close of Congress. The president chairs Congress, the General Council and the Executive Committee meetings, represents the TUC at national and international events and supports and advises the general secretary.

Each year, the TUC also runs conferences for Black, disabled, LGBT+, women and young workers. These conferences and their elected committees guide the General Council and Congress in setting policy on relevant equalities issues.

[Wales TUC's](#) conference and the Welsh General Council are responsible for deciding TUC policy on devolved matters and overseeing TUC activity on issues that are the responsibility of the Welsh government.

The TUC's English regions each have their own regional conference, to guide and advise the regional secretary and their team in taking forward the TUC's priorities over the coming year.



GENERAL COUNCIL MEMBERS

Membership for the year 2020–21

The body responsible for developing and implementing TUC policy and strategy between Congresses. It meets seven times a year and each day during Congress.

Dave Allan
Unite

Louise Atkinson
National Education Union

Sheila Bearcroft MBE
GMB

Josie Bird
UNISON

Mary Bousted
National Education Union

Tony Burke
Unite

Gail Cartmail
(president)
Unite

Mick Cash
National Union of Rail, Maritime and Transport Workers

Mike Clancy
Prospect

Michelle Codrington-Rogers
NASUWT

Manuel Cortes
Transport Salaried Staffs Association

Kevin Courtney
National Education Union

Ruth Cross
Union of Shop, Distributive and Allied Workers

Tony Dale
Union of Shop, Distributive and Allied Workers

Neil Derrick
GMB

Mark Dickinson
Nautilus International

Maria Exall
Communication Workers Union

Sue Ferns
Prospect

Larry Flanagan
Educational Institute of Scotland

Martin Furlong
College of Podiatry

Steve Gillan
POA

Jo Grady
University and College Union

Charlie Gray
GMB

Isabelle Gutierrez
Musicians' Union

Ian Lawrence
Napo

Paddy Lillis
Usdaw

Brian Linn
Aegis

Links to TUC-affiliated union websites can be found in [Section 4](#)

Jane Loftus
*Communication
Workers Union*

**Annette
Mansell-Green**
*British Dietetic
Association*

Susan Matthews
Unite

Len McCluskey
Unite

Roger McKenzie
UNISON

Gloria Mills CBE
UNISON

Ged Nichols
Accord

Dave Penman
FDA

Dave Prentis
UNISON

Davena Rankin
UNISON

Roy Rickhuss
Community

Patrick Roach
NASUWT

Maggie Ryan
Unite

Malcolm Sage
GMB

Mark Serwotka
*Public and Commercial
Services Union*

Jon Skewes
*Royal College of
Midwives*

Liz Snape MBE
UNISON

Stephen Spence
Equity

Michelle Stanistreet
*National Union of
Journalists*

Jane Stewart
Unite

Claire Sullivan
*Chartered Society of
Physiotherapy*

Chris Tansley
UNISON

Horace Trubridge
Musicians' Union

Steve Turner
Unite

Dave Ward
*Communication
Workers Union*

Simon Weller
*Associated Society of
Locomotive Engineers
and Firemen*

Paul Whiteman
*National Association
of Head Teachers*

Tony Woodhouse
Unite

Matt Wrack
Fire Brigades Union

Frances O'Grady
TUC General Secretary

EXECUTIVE COMMITTEE MEMBERS

Membership for the year 2020–21

This committee of the General Council usually meets seven times a year (though during the pandemic has been meeting more frequently online) to consider policy issues, receive reports on meetings and activities and make other executive decisions on behalf of the General Council to which it reports.

Sheila Bearcroft MBE
GMB

Mary Bousted
National Education Union

Tony Burke
Unite

Gail Cartmail
(president)
Unite

Mike Clancy
Prospect

Kevin Courtney
National Education Union

Tony Dale
Union of Shop, Distributive and Allied Workers

Neil Derrick
GMB

Mark Dickinson
Nautilus International

Maria Exall
Communication Workers Union

Sue Ferns
Prospect

Steve Gillan
POA

Paddy Lillis
Union of Shop, Distributive and Allied Workers

Len McCluskey
Unite

Gloria Mills CBE
UNISON

Ged Nichols
Accord

Dave Prentis
UNISON

Patrick Roach
NASUWT

Mark Serwotka
Public and Commercial Services Union

Liz Snape MBE
UNISON

Michelle Stanistreet
National Union of Journalists

Claire Sullivan
Chartered Society of Physiotherapy

Steve Turner
Unite

Dave Ward
Communication Workers Union

Simon Weller
Associated Society of Locomotive Engineers and Firemen

Matt Wrack
Fire Brigades Union

Frances O'Grady
TUC General Secretary

TUC COMMITTEE CHAIRS AND LEAD RESPONSIBILITIES

Membership for the year 2020–21

Committee chairs

General Council
Gail Cartmail

Executive
Gail Cartmail

Public Services Liaison Group
Dave Prentis

Disabled Workers Committee
Dave Allan

Lesbian, Gay, Bisexual and Transgender+ Committee
Maria Exall

Race Relations Committee
Gloria Mills CBE

Trades Union Councils Joint Consultative Committee
Steve Gillan

Unionlearn board
Mary Bousted

Women's Committee
Sue Ferns

Young Workers Forum
Alex Graham

Members with lead responsibilities

Digital
Mary Bousted and Kevin Courtney

Disabled workers
Dave Allan

Employment rights
Tony Burke

Environment and sustainable development
Sue Ferns

Europe
Steve Turner

Health and safety
Liz Snape MBE

International development
Gail Cartmail

International relations
Kevin Courtney

Learning and skills
Mary Bousted

Lesbian, gay, bisexual and transgender+ rights
Maria Exall

Public services
Dave Prentis

Race equality
Gloria Mills CBE

Women
Sue Ferns

Young workers
Charlie Gray

TRADE UNIONISTS ON UK PUBLIC AND OTHER BODIES

Membership for the year 2020–21

Acas

Mike Clancy
Sally Hunt
Christina McAnea
Paul Nowak

Advisory Panel on Consumer Prices – Stakeholder

Geoff Tily

Cedefop

Kirsi-Marja Kekki

Council of City and Guilds

Kevin Rowan

Court of Directors, Bank of England

Dave Prentis
Frances O’Grady

Ethical Trading Initiative (ETI) Board

Stephen Russell
Ruwan Subasinghe
Alison Tate
Scot Walker

Financial Reporting Council Stakeholder Advisory Panel

Janet Williamson

Health and Safety Executive (HSE)

Kevin Rowan
Claire Sullivan
Ged Nichols

Industrial Injuries Advisory Council

Karen Mitchell
Doug Russell
Daniel Shears

Low Pay Commission

Kate Bell
Kay Carberry
Simon Sapper

National Employment Savings Trust (NEST) Members Panel

Tim Sharp

National Employment Tribunal User Group

Matt Creagh

NOCN

Tony Saunders

The Pensions Regulator Advisory Panel

Tim Sharp

Scottish Union Learning Fund Board

Ian Borkett

Steering Board of the UK National Contact Point for the OECD Guidelines for Multinational Enterprises

John Evans

Strategic Transport Apprenticeship Taskforce

Kevin Rowan



2 SECTION 2 TUC PEOPLE

POLICY STAFF AT CONGRESS HOUSE

Secretariat

Frances O'Grady

General secretary

Responsible to Congress and the General Council for the effective operation of the TUC, sets strategic goals and acts as chief representative of the TUC

Paul Nowak

Deputy general secretary

Responsible for TUC organisation in England and Wales; union organising; inter-union relations and the organisation of Congress; also leads on public services; deputises for the general secretary

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Executive personal assistant to the general secretary

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Equality & Strategy

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Strategic management of the department and its work

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Sue Coe

Senior policy officer

Leads policy and campaigns work on equality; strategic planning and delivery across the TUC's work

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Policy officer

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Communications
& Digital****Antonia Bance***Head of department*Strategic management of TUC
campaigns, communications
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Email: pclarkson@tuc.org.uk**Matt Dykes (cover)****Public affairs manager*

Leads the TUC's political influencing

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Web editor

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events and campaign activities

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Management Services & Administration

We manage TUC finances and other Congress House internal services including personnel, IT and information services. We also run our Congress Centre meetings and events venues.

Matilda Quiney

Head of department

Strategic management of the department

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For queries about finances, including billing and invoicing queries, contact

financeoffice@tuc.org.uk

For queries about jobs, check our website tuc.org.uk/jobs or contact jobs@tuc.org.uk

For queries related to our building and about tenancy, contact Helen Bilton hbilton@tuc.org.uk

To contact us about data protection, and for all other queries, contact info@tuc.org.uk

To book rooms and conference facilities, contact congress.centre@tuc.org.uk or call 020 7467 1318

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Strategic management of the work of the department and the TUC's work in the regions and Wales

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Janet Williamson
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investor engagement and
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*Senior policy officer (industrial,
energy and climate change policy)*
Vacancy

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Analysis and research officer

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Policy officer

Pensions policy

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Labour market and social security

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Minimum wage, working time and housing

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Policy officer

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Tanya Warlock

Policy and campaigns support officer

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Pat Brown

Administrator

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Policy staff in Wales and the English regions

The TUC has offices in six English regions and Wales. These are part of the Organisation, Services & Skills department.

Wales TUC develops policy on all devolved matters and others specific to Wales. Its General Council also oversees the implementation of UK-wide or international matters agreed by the TUC's General Council. In Scotland the STUC is a separate organisation, while in Northern Ireland the TUC has links with ICTU.

Unions are also active in communities, and their views are co-ordinated by TUC Trades Union Councils.

London, East & South East

Congress House
Great Russell Street
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Tel: 020 7467 1220
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Tony Lennon
(BECTU sector of Prospect)
Regional council president

Sam Gurney
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Midlands Region

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Regional council chair

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Regional policy and campaigns officer
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Northern

Unite Building, First Floor
John Dobson Street
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Regional council chair

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Regional secretary
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Policy and campaigns support officer
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North West

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Lynn Morris (UNISON)

Regional council chair

Lynn Collins

Regional secretary

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Policy and campaigns support officer

Vacancy (James McKenna is providing maternity cover in OSSD)

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Regional council chair

Nigel Costley

Regional secretary

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Ines Lage

Policy and campaigns support officer

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Wales TUC

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Ruth Brady (GMB)

President

Shavannah Taj (until May 2021)

Martin Mansfield (from May 2021)

General secretary

Marion Burke

Policy and campaigns officer

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Nisreen Mansour

Policy and campaigns officer

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Ceri Williams (on secondment to Welsh Government)

Policy and campaigns officer

Siân Cartwright

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Julie Cook

National officer

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Leeds LS1 1BA

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Joanne Thomas (Usdaw)

Regional council chair

Bill Adams

Regional secretary

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Gareth Forest

Policy and campaigns support officer

Email: gforest@tuc.org.uk

***Northern Ireland
Committee, ICTU***

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Tel: 028 9024 7940
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Kevin Doherty
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TUC Scotland (education only)

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Jill Little Woodhouse
Education officer
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Scottish TUC

STUC Centre
333 Woodlands Road
Glasgow G3 6NG
Tel: 0141 337 8100
Email: info@stuc.org.uk
Web: stuc.org.uk

Roseanne Foyer
General secretary
Email: rfoyer@stuc.org.uk

Dave Moxham
Deputy general secretary
Email: dmoxham@stuc.org.uk

Wendy Burton
SUL director
Email: wburton@stuc.org.uk

The TUC trains thousands of union reps, enabling them to develop the skills, knowledge and confidence to represent their members at work

© Paul Herrmann



3

SECTION 3 TUC SERVICES

Helping unions to grow and thrive

The TUC supports trade unions to grow and thrive, helping them represent their members and keep pace with the changing world of work.

1. Policy, political and government engagement

The TUC briefs member unions on economic, equalities, workplace and social policy, and on trends in the workplace and economy. We engage with the government and political parties as they develop policy, responding to consultations and attending meetings on behalf of the union movement. And we run movement-wide campaigns on key issues that affect all unions.

The TUC co-ordinates union representation on public bodies and supports ongoing formal discussions with government, such as the joint forum for government and unions with members working in the public sector. We co-ordinate the UK trade union delegation to the [ILO](#), a body of the UN, and to international and European trade union bodies. We also speak on behalf of the union movement in the media.

2. Training union reps

Every year, the TUC trains thousands of union reps, enabling them to develop the skills, knowledge and confidence to represent their members at work. Our training offer can range from negotiating skills to tackling racism. We offer training in partnership with trade union education centres in colleges and much of the training is also available online via tuceducation.org.uk

3. Supporting unions to organise and grow

We help unions to grow, running organising training and working alongside unions to develop their recruitment and organising strategies.

In 2021, the TUC Organising Academy will offer a range of programmes designed to help unions increase membership, participation and effectiveness, in partnership with [The Manchester College](#). Courses include:

- › the diploma in organising
- › the advanced certificate in organising
- › our supporting organising course, which is specifically for union staff in support roles to understand organising
- › communication and campaigns, which helps union staff understand how to frame campaigns for maximum impact.



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+44 (0)1707 648800 info@qed-productions.com

We also provide bespoke courses for member unions, and we offer consultancy services to assist unions to develop and review their organising strategies, practice and campaigns.

4. TUC Digital Lab

We support our member unions in the urgent task of modernising to meet the challenges of the digital age.

In 2021, the TUC Digital Lab will work in partnership with affiliates to research and share best practice in digital transformation, digital communications and digital organising for unions.

The Digital Lab offers events, pilot projects, resources and hands-on experiences for unions that want to take their next steps together on the digital journey.

And through our [Megaphone.org.uk](https://megaphone.org.uk) platform, we work with unions to run digital campaigns that help increase their campaigning impact and organising capacity.

Visit digital.tuc.org.uk to find out more.

5. Developing trade union staff

We support the professional development of staff who work for unions, through formal training and through best practice events.

We run a number of informal networks for trade union staff in similar jobs: for example, legal officers, data protection officers, political staff and communicators. We also run the annual trade union communications awards.

We also run Leading Change, which is a strategic training and development programme for union leaders and senior officers.

TUC Information Service

The Information Service provides research services for TUC staff as well as assistance with enquiries from the public. It also provides guidance on managing the TUC's records as well as looking after more recent materials until they are transferred to the [Modern Records Centre](#) or [TUC Library](#). The service also advises the organisation on data protection.

Tel: 020 7467 1262

Email: info@tuc.org.uk

TUC publications

The TUC publishes policy briefings and reports on its website.

Campaign materials and guides for reps are also available from our online shop tuc.org.uk/publications, together with priced titles such as *Hazards at Work* and *Your Rights at Work*, which can also be ordered in print and in bulk.

Orders and enquiries:

Paul Rey-Burns

Tel: 020 7467 1294

Email: prey-burns@tuc.org.uk

Tolpuddle Martyrs Museum

Tolpuddle Martyrs Museum

Tolpuddle DT2 7EH

Tel: 01305 848237

Email: tolpuddle@tuc.org.uk

Web: tolpuddlemartyrs.org.uk

In 1934, to commemorate the centenary of the transportation of six agricultural workers transported to Australia in 1834 for forming a trade union, the TUC built six cottages with a central meeting room for retired agricultural labourers. In later years the central meeting room was converted into a museum which today holds a colourful display of illustrative banners, information stands and interactive audio-visual displays telling one of the most celebrated stories of human rights. Publications, CDs and souvenirs are on sale from either the museum shop or website.

The museum is seven miles north east of Dorchester and is signposted from the A35 onwards. Groups or school parties are welcome, but prior arrangement is advisable by contacting the museum manager.

Free admission, access for the disabled and toilets including disabled facilities.



Opening hours (including bank holidays)

April to October

10am–5pm Tuesday to Saturday
Sunday from 11am

November to March

10am–4pm Thursday to Saturday
Sunday from 11am

Tolpuddle Martyrs Festival 16–18 July 2021

The annual festival is a celebration of trade unionism. There is music for all tastes, fabulous entertainment for children, discussion, good food and fun. There is a grand procession and rally on the Sunday.

TUC HISTORY: Unions make us strong

An online resource featuring the digitised collections of the TUC Library held at London Metropolitan University.

Contents include:

- › Timeline 1815-2000 covering all of the major personalities and events, illustrated with contemporary photographs, leaflets, posters, audiovisual clips and union emblems
- › Match Workers Strike Fund Register, 1888
- › Manuscript of *The Ragged Trousered Philanthropists* by Robert Tressell
- › General Strike 1926, documents and images
- › Trades Union Congress reports, 1868-1968
- › Other online resources include testimonies from World War II home front veterans and film interviews with equal pay campaigners.



unionhistory.info



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TUC Library Collections

Special Collections Reading Room
London Metropolitan University
25 Old Castle Street
London E1 7NT

Tel: 020 7320 3516

Email: tuclib@londonmet.ac.uk

Web: unionhistory.info

Blogs: blogs.londonmet.ac.uk/tuc-library

Facebook: [/tuclibrary](https://www.facebook.com/tuclibrary)

Twitter: [@TUC_Library](https://twitter.com/TUC_Library)

The Library is a major research resource for the study of all aspects of trade unions, industrial relations, lifelong learning and people at work.

Other Library collections include:

- › The Workers' Educational Association Library and Archive
- › Marjorie Nicholson Collection from the TUC International Department between 1955 and 1972
- › The Gertrude Tuckwell Collection 1890-1921, with the Women's Trade Union League
- › The Labour Research Department Library and Archive
- › Federation of Worker Writers and Community Publishers

Exhibitions available for loan include: Miners' Strike, Russian Revolution, Workers United (150th anniversary of TUC) and Young Workers and Unions.

TUC archive

The TUC archive is held at:

The Modern Records Centre
University of Warwick Library
Coventry CV4 7AL

Tel: 024 7652 4219

Email: archives@warwick.ac.uk

Web: warwick.ac.uk/services/library/mrc

A detailed description of the TUC's archives is available at <http://mrc-catalogue.warwick.ac.uk/records/TUC>

The TUC archive contains over 5,000 boxes of correspondence, reports, minutes and papers dating from 1916 to 2000. The MRC also holds the archives of over 500 trade unions from the 19th century to the present day.

Brief descriptions of the archive are available in two booklets: *The Trades Union Congress Archive, 1920-1960* and *The Trades Union Congress Archive 1960-1970*.

Your lives, our history

Discover the experiences of working people through documents, interviews and images from the TUC Library Collections, recording some of the most important events in recent history. Visit the Britain at Work website at **unionhistory.info/britainatwork**



The TUC Library Collections are housed at London Metropolitan University. If you want to find out more about TUC and union history, contact:

The TUC Librarian

Tel: 020 7320 3516 Email: tuclib@londonmet.ac.uk

Blog: blogs.londonmet.ac.uk/tuc-library

Follow us on: Facebook, Pinterest and Twitter

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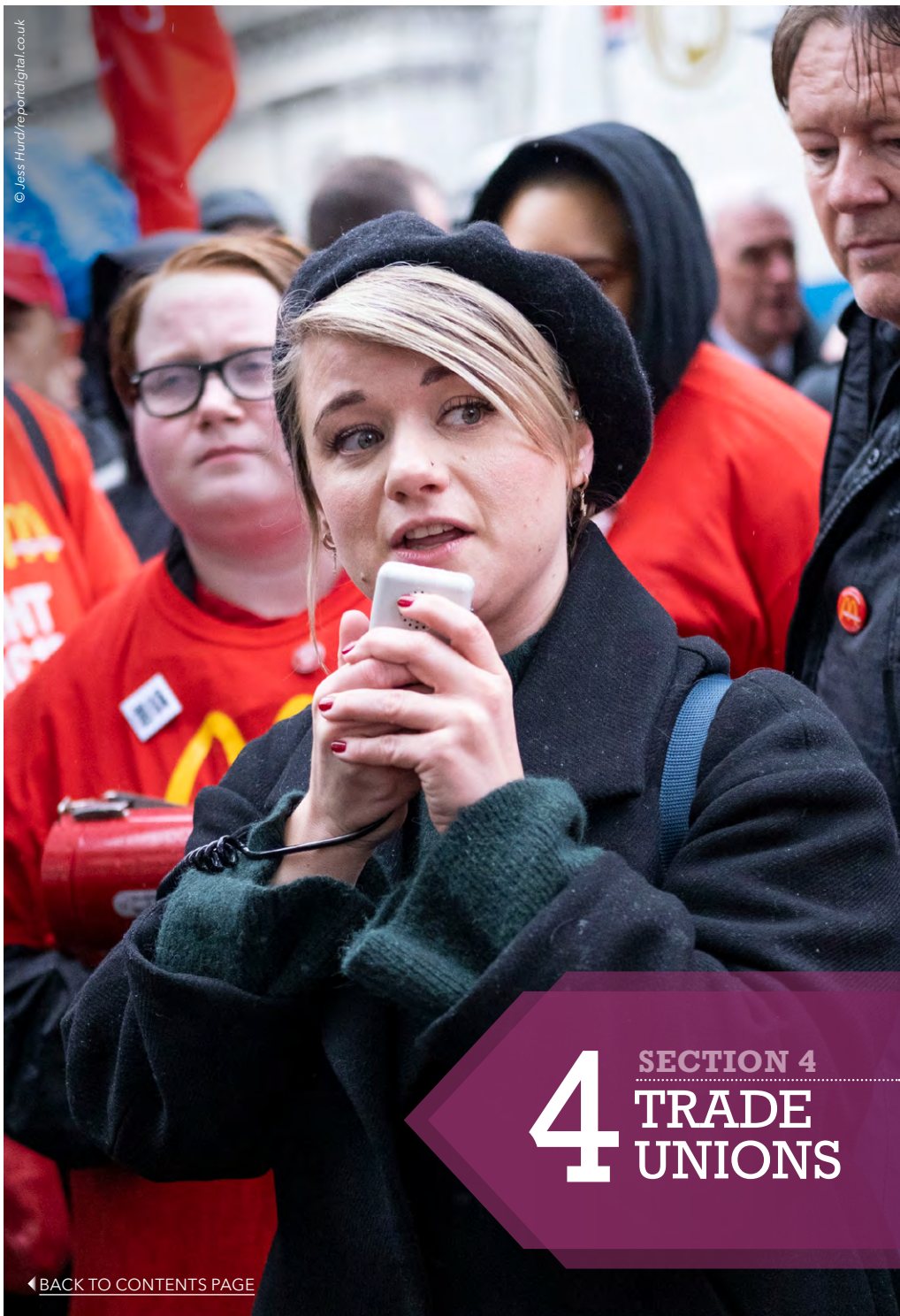
Election services you can trust

Popularis management has years of experience working with trade unions, companies, pension funds, charities and other organisations to comply with relevant legislation and their requirements for statutory and non statutory ballots and elections.



Popularis Ltd, Independent Scrutineer, Nutsey Lane, Totton, Southampton SO40 3RL
Tel: 02380 867 335 Contact Anne Hock Email annehock@popularis.org www.popularis.org

Popularis is named in Statutory Orders in Great Britain and Northern Ireland as eligible for appointment as Independent Scrutineer, Qualified Independent Person and Suitable Independent Person for the purposes of trade union ballots and elections.



4

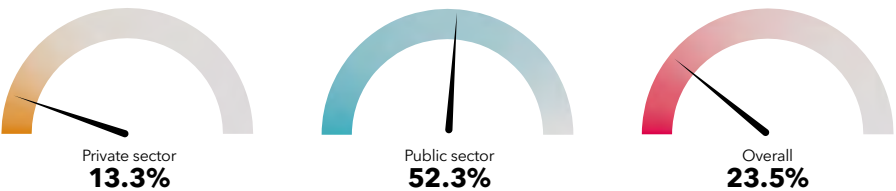
SECTION 4 TRADE UNIONS

THE STATE OF THE UNIONS

Union membership overall, including non-TUC unions*, was 6.44 million in 2019, of which 2.67 million were in the private sector and 3.77 million were in the public sector.

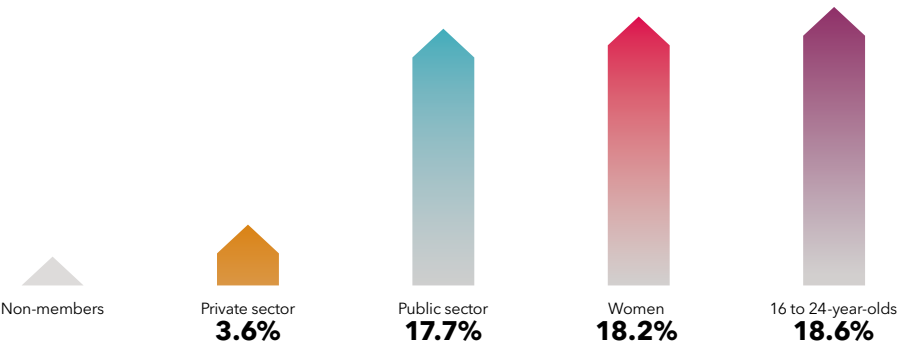
Union density

By sector**



Union wage premium

How much extra trade union members earned compared to non-members†



*See page 44 for TUC-only membership in 2020 **Percentage of the workforce who are trade union members

†Percentage difference in average hourly earnings of union members compared with non-members

Union density

By industry sector

Education
48.7%



Public administration
and defence
44.2%



Health and social work
39.7%



Transport and storage
38.9%



Electricity, gas, steam and
air conditioning
31.1%



Water supply, sewerage,
waste and remediation
25.9%



Manufacturing
15.6%



Finance and insurance
14.7%



Arts entertainment
and recreation
13.1%



Mining and quarrying
12.9%



Wholesale, retail
and motor repair
12.3%



Other
12.1%



Construction
11.7%



Real estate
9.7%



Information and
communication
8.2%



Administrative and
support services
8.0%



Professional, scientific
and technical
7.7%



Accommodation
and food services
2.3%

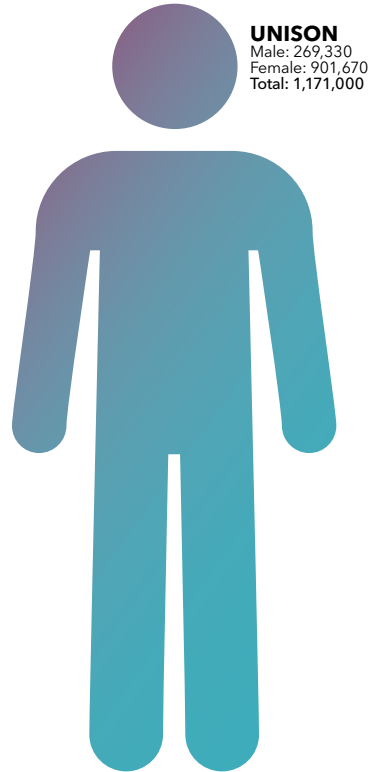
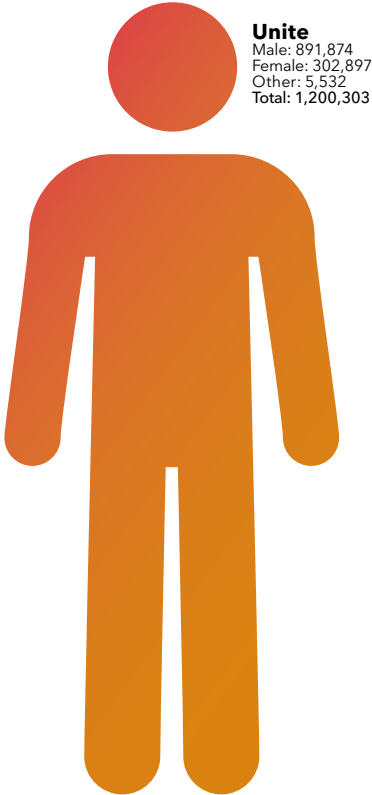


Source: *Trade Union Membership in 2019*, an annual statistical bulletin published by the Department for Business, Innovation and Skills (BIS). The data is from the Labour Force Survey by the Office of National Statistics (ONS).

TUC unions by size

Membership in January 2020, as reported to the TUC

Other = those who did not respond, preferred not to say or expressed another gender identity



NAHT
Male: 8,189
Female: 22,371
Total: 30,560

SoR
Male: 5,739
Female: 20,609
Other: 9
Total: 26,357

Accord
Male: 7,691
Female: 15,900
Other: 914
Total: 24,505

ASLEF
Male: 19,323
Female: 1,433
Total: 20,756

TSSA
Male: 12,940
Female: 5,100
Other: 1
Total: 18,041

BDA
Male: 422
Female: 8,016
Total: 8,438

BALPA
Male: 7,755
Female: 495
Total: 8,250

Advance
Male: 2,065
Female: 4,559
Total: 6,624

Napo
Male: 1,290
Female: 3,945
Total: 5,235

AEGIS
Male: 2,044
Female: 2,602
Total: 4,646

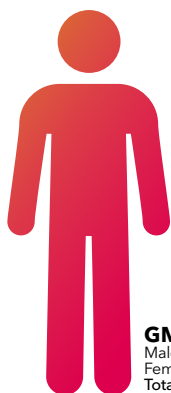
BOSTU
Male: 98
Female: 1,023
Total: 1,121

NSEAD
Full gender split
not available
Total: 1,095

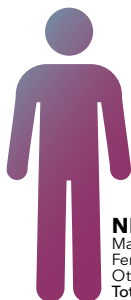
NHBCSA
Male: 566
Female: 192
Total: 758

AFA-CWA
Male: 101
Female: 332
Total: 433

AUE
Male: 104
Female: 312
Total: 416

**GMB**

Male: 297,944
Female: 299,203
Total: 597,147

**NEU**

Male: 106,560
Female: 332,357
Other: 121
Total: 439,038

**Usdaw**

Male: 184,889
Female: 226,474
Other: 72
Total: 411,435

**NASUWT**

Male: 75,579
Female: 208,483
Total: 284,062

**CWU**

Male: 157,726
Female: 40,502
Other: 7
Total: 198,235

**PCS**

Male: 72,688
Female: 103,602
Other: 1,071
Total: 177,361

**Prospect**

Male: 102,527
Female: 41,081
Other: 168
Total: 143,776

**UCU**

Male: 54,128
Female: 58,637
Total: 112,765

**RMT**

Male: 71,532
Female: 14,329
Total: 85,861

**EIS**

Male: 12,392
Female: 42,439
Total: 54,831

Equity

Male: 22,995
Female: 25,130
Other: 51
Total: 48,176

**CSP**

Male: 9,000
Female: 36,000
Total: 45,000

**RCM**

Male: 126
Female: 36,708
Total: 36,834

**FBU**

Male: 29,852
Female: 2,812
Total: 32,664

**NUJ**

Male: 18,300
Female: 13,600
Total: 31,900

**Community**

Male: 23,577
Female: 8,309
Total: 31,886

**MU**

Male: 21,730
Female: 9,890
Other: 124
Total: 31,744

**POA**

Male: 21,848
Female: 9,389
Total: 31,237

**FDA**

Male: 8,052
Female: 9,430
Other: 72
Total: 17,554

BFAWU

Male: 10,358
Female: 6,283
Other: 339
Total: 16,980

Nautilus Int

Male: 14,146
Female: 775
Total: 14,921

NGSU

Male: 4,064
Female: 8,704
Total: 12,768

COP

Male: 2,652
Female: 7,494
Total: 10,146

URTU

Male: 8,469
Female: 242
Total: 8,711

UCAC

Male: 892
Female: 3,115
Total: 4,007

PFA

Male: 3,550
Female: 215
Total: 3,765

AEP

Male: 605
Female: 2,862
Total: 3,467

HCSA

Male: 2,341
Female: 904
Total: 3,245

NARS

Male: 998
Female: 1,139
Total: 2,137

WGGB

Male: 775
Female: 630
Other: 58
Total: 1,463

NUM

Male: 233
Female: 8
Total: 241

OCCUPATIONS AND THE UNIONS THAT REPRESENT THEM

This is not an exhaustive list, and some of the big, general unions will have members in some of the smaller trades and industries too.

Acting	Equity
Adult education	National Education Union; University and College Union
Advice work	Unite
Aegon UK	AEGIS
Aerospace	GMB; Prospect; Unite
Agriculture	Prospect; Unite
Airlines and airports (cabin crew)	Association of Flight Attendants; Unite
Airlines and airports (ground staff)	GMB; Unite
Airline pilots	British Air Line Pilots' Association
Artists and art educators	Artists' Union England; National Society for Education in Art and Design
Betting shops	Community
Broadcasting	BECTU Sector of Prospect
BT	Prospect; Communication Workers Union
Building	Unite
Bus driving	Unite
Cable TV	Communication Workers Union
Call centres	Communication Workers Union; Union of Shop, Distributive and Allied Workers
Catering	Bakers, Food and Allied Workers Union; GMB; Transport Salaried Staffs' Association; Unite; Union of Shop, Distributive and Allied Workers
Ceramics	GMB
Charities	Unite
Chemicals	GMB; Unite

Chiropodists	The College of Podiatry
Cinema	BECTU Sector of Prospect
Civil service and government depts	FDA; Public and Commercial Services Union; Prospect; Unite
Clothing	Community; GMB; Unite
Coal mining	National Union of Mineworkers
Community and voluntary sector	UNISON; Unite
Composing (music)	Musicians' Union
Construction	GMB; Unite
Co-operative Banking Group	Unite
Co-operative Group	Union of Shop, Distributive and Allied Workers
Co-operatives	Union of Shop, Distributive and Allied Workers
Dairies	Union of Shop, Distributive and Allied Workers
Defence	GMB; Prospect
Dietetics	British Dietetic Association
Digital and online broadcast media	BECTU Sector of Prospect
Docks	GMB; Unite
Drinks	Bakers, Food and Allied Workers Union; GMB; Unite
Education (non-teaching professionals)	Prospect; National Association of Head Teachers
Educational psychologists	Association of Educational Psychologists
Electrical engineering	GMB; Unite
Electricity supply	Prospect
Emergency services	Fire Brigades Union; GMB; UNISON; Unite
Energy	GMB; Prospect; Unite
Engineering	GMB; Prospect; Unite
Family Court staff	Napo
Fashion modelling	Equity

Film	BECTU Sector of Prospect, Equity
Finance and financial services	Unite
Firefighting	Fire Brigades Union
Flight engineering	British Air Line Pilots' Association; Unite
Food production/processing	Bakers, Food and Allied Workers' Union; GMB; Unite, Union of Shop, Distributive and Allied Workers
Football	Professional Footballers' Association
Footwear	Community
Further education	GMB; National Education Union; University and College Union; UNISON
Glass	GMB; Unite
Graphic trades	NUJ; Unite
Health and safety	Prospect
Heating	GMB
Heritage	Prospect
Higher education	GMB; National Education Union; University and College Union; UNISON
Horse racing	National Association of Racing Staff
Hospital consulting	Hospital Consultants and Specialists Association
Hotels	GMB; Transport Salaried Staffs' Association; Unite
Housing associations	UNISON; Unite
IT and electronics	PCS; Prospect; Unite
Journalism (all media)	National Union of Journalists
Laundries	Union of Shop, Distributive and Allied Workers
Leather	Community
Lecturing (England)	National Education Union; University and College Union
Lecturing (Scotland)	Educational Institute of Scotland
Lecturing (Wales)	Undeb Cenedlaethol Athrawon Cymru
Legal services	Unite

Leisure	GMB
Lloyds Banking Group	Accord
Local government	GMB; UNISON; Unite
London Underground	Associated Society of Locomotive Engineers and Firemen; National Union of Rail, Maritime and Transport Workers; Transport Salaried Staffs' Association
Merchant Navy	Nautilus International
Metals and foundries	Unite
Midwifery	Royal College of Midwives
Motor industry	Unite
Musical instrument teaching	Musicians' Union
Musicians	Musicians' Union
National House Building Council Staff	National House Building Council Staff Association
Nationwide Group	Nationwide Group Staff Union
Nursing	UNISON; Unite
Oil	Unite
Orthoptics	British Orthoptic Society Trade Union
Paper and packaging	GMB; Unite
Performance theatre	Equity
Pharmaceuticals	Union of Shop, Distributive and Allied Workers; Unite
Physiotherapy	Chartered Society of Physiotherapy
Podiatry	The College of Podiatry
Police staff	UNISON
Port authorities	Transport Salaried Staffs' Association
Printing	Unite
Prison education	University and College Union

Prison officers	POA; Napo
Probation staff	Napo
Radio performing	Equity
Radiography	Society of Radiographers
Railways	Associated Society of Locomotive Engineers and Firemen; National Union of Rail, Maritime and Transport Workers; Transport Salaried Staffs' Association; Unite
Recording artists	Musicians' Union
Retail	Bakers, Food and Allied Workers Union; GMB; Union of Shop, Distributive and Allied Workers
Retail (distribution and warehousing)	GMB; Union of Shop, Distributive and Allied Workers; Unite; United Road Transport Union
Road haulage and distribution	Transport Salaried Staffs' Association; United Road Transport Union; Unite
Royal Mail	Communication Workers Union
Royal Mail and Parcel Force (managers)	Unite
Rubber	GMB; Unite
Santander	Advance; Communication Workers Union
School support staff	GMB; UNISON; Unite
Screenplays	Writers' Guild of Great Britain
Scriptwriting	Writers' Guild of Great Britain
Security	GMB
Secure establishments	POA
Shipbuilding	GMB; Prospect; Unite
Shipping and ferries	GMB; National Union of Rail, Maritime and Transport Workers
Ships' officers	Nautilus International
Shopwork	Bakers, Food and Allied Workers Union; Union of Shop, Distributive and Allied Workers
Social care	Community; GMB; Prospect; UNISON

Special hospitals	POA
Stable staff (licensed)	National Association of Racing Staff
Steel	Community
Teaching	National Association of Head Teachers; NASUWT; National Education Union
Teaching (Scotland)	Educational Institute of Scotland
Teaching (Wales)	Undeb Cenedlaethol Athrawon Cymru
Telecoms companies	Prospect; Communication Workers Union
Television (performing)	Equity
Television (technical)	BECTU Sector of Prospect
Textiles	Community; GMB; Unite
Theatre (performing)	Equity
Theatre (technical)	BECTU Sector of Prospect
Tobacco	Unite
Travel trade	Transport Salaried Staffs' Association
Utilities	GMB; UNISON; Unite
Waterways	Transport Salaried Staffs' Association; Unite
West Bromwich Building Society	Community
Woodworking	GMB
Writing for the media and the arts	Writers' Guild of Great Britain
Youth work	UNISON; Unite

TUC MEMBER UNIONS

Member unions on the following pages are listed alphabetically by initials.

All contact details were given to the TUC in late autumn 2020, except for the membership figures, which were given to the TUC in July.

Some unions also represent associate or other members. These will be included in numbers they record with the government's [Certification Officer](#).

TUC total membership now stands at 48 affiliated unions representing just under 5.5 million people:

Male	2,570,059
Female	2,842,202
Other*	9,634
Total	5,421,895

TUC Reports of Congress contain membership figures for past years and are available online and from [TUC Publications](#) on 020 7467 1294.

**Other = those who did not respond, preferred not to say or expressed another gender identity*

ACCORD Accord

Simmons House
46 Old Bath Road
Charvil
Reading RG10 9QR

Tel: 0118 9341 808
Out of hours media number:
07973 642592
Email: info@accordhq.org
Email (officials and staff):
firstname.surname@accordhq.org
Web: accord-myunion.org
Twitter: [@AccordUnion](https://twitter.com/AccordUnion)

Membership

Male: 7,691 | Female: 15,900
Other: 914 | **Total: 24,505**

Main trades and industries

Lloyds Banking Group, TSB and other financial services

People

Ged Nichols

General secretary

Assistant general secretaries

Paula Tegg

Jim Fielding

Press enquiries

Ged Nichols

Tel: 07973 642592

Email: ged.nichols@accordhq.org

Hannah Palette

Tel: 01189 347883

Email: hannah.palette@accordhq.org



16/17 High Street
Tring HP23 5AH

Tel: 01442 891122

Email: info@advance-union.org

Email (officials and staff):

firstname@advance-union.org

Web: advance-union.org

Membership

Male: 2,065 | Female: 4,559

Total: 6,624

Main trades and industries

All staff employed in Santander and
Santander businesses in the UK

People

Linda Rolph

General secretary and press officer

Tel: 07850 742 340

Awaiting appointment

Chair

Sinead Purse

Vice chair

Rose O'Neill

Deputy general secretary

Assistant general secretaries

Jim Leonard

Gerard Moloney

Officials

Roberta Barbour

Deborah Croucher

Keith Hoyland



Aegon UK plc
Edinburgh Park
Edinburgh EH12 9SE

Tel: 0131 549 5665

Email: members@aegistheunion.co.uk

Email (full-time officers and staff):

firstname.lastname@aegistheunion.co.uk

Web: aegistheunion.co.uk

Twitter: [@aegistheunion](https://twitter.com/aegistheunion)

Facebook: [/aegistheunion](https://facebook.com/aegistheunion)

Membership

Male: 2,044 | Female: 2,602

Total: 4,646

Main trades and industries

Finance sector staff at Aegon UK,
Atos UK, Skipton Building Society,
Yorkshire Building Society and
Computershare Loan Services

People

Brian Linn

General secretary

Email: brian.linn@aegistheunion.co.uk

Fiona Steele

Deputy general secretary

Email: fiona.steele@aegistheunion.co.uk

Assistant general secretaries

Sandra Easson

Ania Lomax

Brian McDaid



AEP Association of Educational Psychologists

4 The Riverside Centre
Frankland Lane
Durham DH1 5TA

Tel: 0191 384 9512

Email: enquiries@aep.org.uk

Web: aep.org.uk

Membership

Male: 605 | Female: 2,862

Total: 3,467

Main trades and industries

Educational psychologists and assistant educational psychologists in local authorities, self-employed and working in public and private organisations in the UK. Trainee educational psychologists on any approved training course at universities in the UK.

People

Kate Fallon

General secretary

Email: kate@aep.org.uk

David Collingwood

President

David Webster

Honorary treasurer

Hardev Sohal

Legal officer

Morag Farley

National officer



AFA-CWA Association of Flight Attendants

c/o 7 Northcroft Terrace
London W13 9SP

Tel: 020 8935 5613

Email: afalhr@unitedafa.org

Web: afacwa.org

Membership

Male: 101 | Female: 332 | Total: 433

Main trades and industries

Mobile civil aviation workers (flight attendants/cabin crew)

People

Michael Schwaabe

President

Lisa Stern

Vice president

Mags Healy

Secretary

Joe Baber

Council representative



ASLEF Associated Society of Locomotive Engineers and Firemen

77 St John Street
Clerkenwell
London EC1M 4NN

Tel: 020 7324 2400
Email: info@aslef.org.uk
Web: aslef.org.uk

Membership

Male: 19,323 | Female: 1,433
Total: 20,756

Main trades and industries

Railways – drivers, operational supervisors and staff

Annual assembly of delegates

17-21 May 2021, Cardiff

People

Mick Whelan

General secretary
Tel: 020 7324 2400
Email: info@aslef.org.uk

Simon Weller

Assistant general secretary
Tel: 020 7324 2400
Email: info@aslef.org.uk

Keith Richmond

Media and communications
Tel: 020 7324 2407 / 07977 498794

District organisers

Steve Austin

Email: austins@aslef.org.uk

Finn Brennan

Email: brennanf@aslef.org.uk

Dicky Fisher

Email: rfisher@aslef.org.uk

Nigel Gibson

Email: nigel.gibson@aslef.org.uk

Andy Hourigan

Email: hourigana@aslef.org.uk

Kevin Lindsay

Email: lindsayk@aslef.org.uk

Graham Morris

Email: morrisg@aslef.org.uk

Nick Whitehead

Email: whiteheadn@aslef.org.uk

AUE Artists' Union England

c/o GFTU
86 Wood Lane, Quorn
Loughborough LE12 8DB

Email: info@artistsunionengland.org.uk

Web: artistsunionengland.org.uk

Twitter: [@ArtistsUnionEngland](https://twitter.com/ArtistsUnionEngland)

Membership

Male: 104 | Female: 312 | Total: 416

Main trades and industries

Freelance visual artists, applied arts, socially engaged art, moving image, sound and performance

People

Co-chairs

Zita Holbourne

Martin Sundram



BALPA British Air Line Pilots Association

BALPA House
5 Heathrow Boulevard
278 Bath Road
West Drayton UB7 0DQ

Tel: 020 8476 4000

Email: balpa@balpa.org

Web: balpa.org

Twitter: [@BALPAPilots](https://twitter.com/BALPAPilots)

Membership

Male: 7,755 | Female: 495

Total: 8,250

Main trades and industries

Airline pilots; commercial helicopter pilots and technical rear crew

People

Brian Strutton

General secretary

Lord Richard Balfe

Honorary president

Captain Paul Naylor

Executive president

Dr Rob Hunter

Head of flight safety

John Moore

Head of industrial relations

National officers

Kashmir Bilgan

Mick Brade

Terry Brandon

Claire Hood

Chris Jones

John Stembridge-King

Head of organisation

Richard Toomer

Head of communications and external relations

Wendy Pursey

Head of membership and careers

Press officers

Charlotte Branson

Nancy Jackson

Tel: 07776 763599

BDA British Dietetic Association

Interchange Place
151-165 Edmund Street
Birmingham B3 2TA

Tel: 0121 200 8080

Email: tusecretary@bda.uk.com

Email (officials and staff): initial.
surname@bda.uk.com

Web: bda.uk.com

Membership

Male: 422 | Female: 8,016

Total: 8,438

Main trades and industries

The science and practice of dietetics
in the public and private sector

People

Annette Mansell-Green

Head of employment relations

David Hamblin

Campaigns and organising officer

Steve Austin

*National employment
relations officer*

Scott Keir

*National employment
relations officer (Scotland and
Northern Ireland)*

Stuart Mills

Trade union administrator

BFAWU Bakers, Food and Allied Workers' Union

Stanborough House
Great North Road
Stanborough
Welwyn Garden City AL8 7TA

Tel: 01707 260150

Email: info@bfawu.org

Web: bfawu.org

Membership

Male: 10,358 | Female: 6,283

Other: 339 | Total: 16,980

Main trades and industries

Food

Conference

13-17 June 2021, Southport

People

Sarah Woolley

General secretary

Tel: 07739 326017

Ian Hodson

National president

Tel: 07739 326010

Regional/local offices

BFAWU
Cardiff House
Priority Business Park
Barry CF53 2AW

BFAWU
Suite 105 City East Business Centre
68-72 Newtownards Road
Belfast BT4 1GW

BFAWU
Suite 1C3 Park Business Centre
Wood Lane
Erdington
Birmingham B24 9QR

BFAWU
348 Chester Road
Cornbrook
Manchester M16 9EZ

BFAWU
10 Greenside
Pudsey LS28 8PU



BOSTU British Orthoptic Society Trade Union

Interchange Place
151-165 Edmund Street
Birmingham B3 2TA

Tel: 0121 728 5633
Email: bios@orthoptics.org.uk
Web: orthoptics.org.uk
Twitter: [@FollowBIOS](https://twitter.com/FollowBIOS)

Membership

Male: 98 | Female: 1,023
Total: 1,121

Main trades and industries

Orthoptists

People

Veronica Greenwood
Chair

Andy Burman
Business manager

Sam Aitkenhead
BOSTU advisor



465c Caledonian Road
London N7 9GX

Tel: 020 7420 4000
Service centre: 0800 389 6332
Email: info@community-tu.org
Web: community-tu.org
Twitter: [@CommunityUnion](https://twitter.com/CommunityUnion)

Membership

Male: 23,577 | Female: 8,309
Total: 31,886

Main trades and industries

Community is a general union for workers in all sectors of the economy. Significant sectors include the third sector, betting, carpets, steel, wire, the self-employed, finance, footwear, healthcare, justice and custodial, leather, logistics, metal work, politics and public affairs, social care, textiles and disabled workers in supported employment

People

Roy Rickhuss

General secretary

John Paul McHugh

Assistant general secretary

Melantha Chittenden

Head of communications and media

Tel: 07772 146553

Email: mchittenden@community-tu.org

Kate Dearden

Head of research, policy and external relations

Tel: 07833 070704

Email: kdearden@community-tu.org

Regional/local offices

London and the South

465c Caledonian Road

London N7 9GX

Tel: 020 7420 4010

Midlands

The Grange

108 Northampton Road

Earls Barton

Northampton NN6 0JH

Tel: 01604 810326

Elgar House

Green Street

Kidderminster DY10 1JF

Tel: 01562 749150

Northern

Meadowhall Business Park Unit 4

Carbrook Hall Road

Sheffield S9 2EQ

Tel: 01709 702291

Scotland & Northern Ireland

183 St Vincent Street

Glasgow G2 5QD

Tel: 01698 304567

Wales

Pembroke House

20 Cathedral Road

Cardiff CF11 9LJ

Tel: 029 2066 8800



The COLLEGE
of PODIATRY

The College of Podiatry

Quartz House

207 Providence Square

Mill Street

London SE1 2EW

Tel: 020 7234 8631

Email: employmentsupport@cop.org.uk

Email (officials and staff):

firstname.surname@cop.org.uk

Web: cop.org.uk

Twitter: [@collegepodiatry](https://twitter.com/collegepodiatry)

Facebook: [/collegeofpodiatry](https://facebook.com/collegeofpodiatry)

Membership

Male: 2,652 | Female: 7,494

Total: 10,146

Main trades and industries

NHS, independent practice and private chiropodists and podiatrists

Conference

July 2021, Liverpool

People

Steve Jamieson

*Chief executive and
general secretary*

Martin Furlong

Head of employment relations

External affairs and press enquiries

Tel: 020 7234 8637



CSP Chartered Society of Physiotherapy

14 Bedford Row
London WC1R 4ED

Tel: 020 7306 6666

Email: enquiries@csp.org.uk

Email (officials and staff):

surnamefirstnameinitial@csp.org.uk

Web: csp.org.uk

Twitter: [@thecsp](https://twitter.com/thecsp)

Membership

Male: 9,000 | Female: 36,000

Total: 45,000

Main trades and industries

The Chartered Society of
Physiotherapy is the professional,
educational and trade union body
for chartered physiotherapists,
physiotherapy students and
support workers

Conference

Contact the union for details

People

Claire Sullivan

*Director of employment relations
and union services*

Louise Walker

Head of union training

Karen Middleton

Chief executive

Alex MacKenzie

Chair of CSP Council

Rob Yeldham

*Director of strategy, policy
and engagement*

Jon Ryan

Head of press and PR

Tel: 020 7306 6661

Mob: 07917 091200



CWU Communication Workers Union

150 The Broadway
London SW19 1RX

Tel: 020 8971 7200

Email: info@cwu.org

Email (officials and staff):

initialandsurname@cwu.org

Web: cwu.org

Twitter: [@CWUnews](https://twitter.com/CWUnews)

Membership

Male: 157,726 | Female: 40,502

Other: 7 | Total: 198,235

Main trades and industries

BT, O2, Post Office, Royal Mail
Group and other telecoms
companies; cable TV; Accenture
HR Services, Capita, Santander and
other related industries

Conference

28 March to 2 April 2021,
Bournemouth

People

Dave Ward

General secretary

Karen Rose

President

Tony Kearns

Senior deputy general secretary

Andy Kerr

Deputy general secretary (telecoms)

Terry Pullinger

Deputy general secretary (postal)

Chris Webb

Head of communications

Tel: 020 8971 7497 / 07583 725644

Kate Hudson

*Head of equality, training
and development*

Tony Rupa

Legal officer

Dave Joyce

HSE officer



The Educational
Institute of Scotland

EIS Educational Institute of Scotland

46 Moray Place
Edinburgh EH3 6BH

Tel: 0131 225 6244

Email: enquiries@eis.org.uk

Email (officials and staff):

initialandsurname@eis.org.uk

Web: eis.org.uk

Twitter: [@EISUnion](https://twitter.com/EISUnion)

Membership

Male: 12,392 | Female: 42,439

Total: 54,831

Main trades and industries

Teachers, lecturers, associated
educational personnel (Scotland).

AGM

Contact the union for details

People

Larry Flanagan

General secretary

Bill Ramsay

President

John McLeod

Accountant

Andrea Bradley

*Assistant secretary
(education and equalities)*

David Belsey

*Assistant secretary
(organisation, FE and HE)*

Louise Wilson
Assistant secretary
(employment relations)

Brian Cooper
Head of communications
Tel: 0131 225 6244 / 07974 715101
Email: bcooper@eis.org.uk



Guild House
Upper St Martin's Lane
London WC2H 9EG

Tel: 020 7379 6000
Email: info@equity.org.uk
Email (officials and staff):
initialandsurname@equity.org.uk
Web: equity.org.uk
Twitter: [@EquityUK](https://twitter.com/EquityUK)

Membership

Male: 22,995 | Female: 25,130
Other: 51 | Total: 48,176

Main trades and industries

Professional performers and
creative practitioners

Conference

16-17 May 2021, London

People

Paul W Fleming
General secretary
Tel: 020 7670 0255

Maureen Beattie
President

Stephen Spence
Senior deputy for general secretary
Tel: 020 7670 0233

Matt Hood
Deputy for the general secretary
(membership, operations
and administration)
Tel: 020 7670 0266

Louise McMullan
Deputy for the general
secretary (campaigns, policy
and communication)
Tel: 020 7670 0260

John Barclay
Assistant general secretary
(recorded media)
Tel: 020 7670 0236

Hilary Hadley
Assistant general secretary
(live performance)
Tel: 020 7670 0236

Regional/local offices

**Equity Scotland and
Northern Ireland**
Cambridge House
8 Cambridge Street
Glasgow G2 3DZ
Tel: 0141 248 2472

**Equity Northern England
and Isle of Man**
Reb's Corner
2-4 Loom Street
Manchester M4 6AN
Tel: 0161 244 5995

Equity Wales and South West

Transport House
1 Cathedral Road
Cardiff CF1 9SD
Tel: 029 2039 7971



FBU Fire Brigades Union

Bradley House
68 Coombe Road
Kingston upon Thames KT2 7AE

Tel: 020 8541 1765
Email: office@fbu.org.uk
Email (officials and staff):
firstname.surname@fbu.org.uk
Web: fbu.org.uk
Twitter: [@fbunational](https://twitter.com/fbunational)

Membership

Male: 29,852 | Female: 2,812
Total: 32,664

Main trades and industries

Local authority fire brigades

Conference

Contact the union for details

People

Matt Wrack
General secretary

Ian Murray
President

Andy Dark
Assistant general secretary

Andy Noble
Vice president

National officers

Tam McFarlane
Mark Rowe
Sean Starbuck
Riccardo la Torre

Dr Paul Hampton
Head of research and policy

Lizzie Dowd (temporarily
Tom Colclough)
Head of communications
Tel: 07801 575367

Joe Karp-Saway
Communications officer
Tel: 07825 635224

Craig Lloyd
Research officer
Tel: 07917 065861

Gabriella Matkin
Campaigns organiser

Regional offices

FBU No1 Region (Scotland)
52 St Enoch Square
Glasgow G1 4AA
Tel: 0141 221 2309

FBU No2 Region (Northern Ireland)
14 Bachelors Walk
Lisburn
Belfast BT28 1XJ
Tel: 02892 664622

FBU No3 Region (North East)
1 Carlton Court
5th Avenue
Team Valley
Gateshead NE11 0AZ
Tel: 0191 487 4142

**FBU No4 Region
(Yorkshire and the Humber)**

9 Marsh Street
Rothwell
Leeds LS26 0AG
Tel: 0113 288 7000

FBU No5 Region (North West)

Regional Office
The Lighthouse
Lower Mersey Street
Ellesmere Port CH65 2AL
Tel: 0151 357 4400

FBU No6 Region (East Midlands)

19 Musters Road
West Bridgford
Nottingham NG2 7PP
Tel: 0115 981 4935

FBU No7 Region (West Midlands)

195/7 Halesowen Road
Old Hill B64 6HE
Tel: 01384 413633

FBU No8 Region (Wales)

Hastings House
Fitzalan Place
Cardiff CF24 0BL
Tel: 02920 486474

**FBU No9 Region
(Eastern and East Anglia)**

28 Atlantic Square
Station Road
Witham CM8 2TL
Tel: 01376 521521

FBU No10 Region (London)

John Horner Mews
(off Frome Street)
London N1 8PB
Tel: 020 7359 3638

FBU No11 Region (South East)

Unit 11, Hunns Mere Way
Woodingdean
Brighton BN2 6AH
Tel: 01273 309762

FBU No12 Region (South West)

158 Muller Road
Horfield
Bristol BS7 9RE
Tel: 0117 935 5132



Centenary House
93-95 Borough High Street
London SE1 1NL

Tel: 020 7401 5555

Email: info@fda.org.uk

Email (officials and staff):

firstname@fda.org.uk

Web: fda.org.uk

Membership

Male: 8,052 | Female: 9,430

Other: 72 | **Total: 17,554**

Main trades and industries

Civil service, public bodies and NHS; HEOs, SEOs and related grades are represented by the union's Keystone section, while healthcare managers are represented by Managers in Partnership (MiP), the FDA's joint venture with UNISON

Conference

13 May 2021

People

Dave Penman
General secretary

Vicky Johnson
President

Assistant general secretaries

Lynne Gravatt
Amy Leversidge
Lucille Thirlby

National officers

Simon Hardcastle
Gareth Hills
Victoria Jones
Helen Kenny
Steven Littlewood
Wynne Parry
Jawad Raza
Allan Sampson
Duncan Woodhead

Equality
Email: equalitymatters@fda.org.uk

Kay Hender
Communications manager
Tel: 07980 700747

Communications officers

Scott Dobson
Tel: 07727 869640
Tommy Newell
Tel: 07738 729145

Kerry Downes
Membership secretary
Tel: 020 7401 5590

Sue Hollywood-Powell
Organiser



Mary Turner House
22 Stephenson Way
London NW1 2HD

Tel: 020 7391 6700
Email: info@gmb.org.uk
Web: gmb.org.uk
Twitter: [@GMB_union](https://twitter.com/GMB_union)

Membership

Male: 297,944 | Female: 299,203
Total: 597,147

Main trades and industries

aerospace, catering, chemicals, civil
air transport, construction, defence,
distribution, energy, engineering,
food production, leisure, retail,
school support staff, security,
shipbuilding, social care, textiles
and clothing, utilities

Congress

Starts 6 June 2021

People

Warren Kenny
Acting general secretary

Barbara Plant
President

Malcolm Sage
Vice president

National secretaries

Rehana Azam
Justin Bowden
Jude Brimble

Allan Wylie
Finance director

Susan Harris
Legal director

Lisa Johnson
*Director of external relations
and training*

Alex Jones
*Head of communications, media
and campaigns*
Tel: 07813 541656
Email: alex.jones@gmb.org.uk

Press office
Tel: 07958 156846
Email: press.office@gmb.org.uk

Regional, national and international offices

GMB National Administration Unit
St James Business Park
81 Linwood Road
Paisley PA3 3BB
Tel: 0141 849 6600

GMB European Office
Kathleen Walker Shaw
(European officer)
Email: kathleen.walkershaw@gmb.org.uk

**GMB Birmingham
& West Midlands Region**
Joe Morgan (regional secretary)
Will Thorne House
2 Birmingham Road
Halesowen B63 3HP
Tel: 0121 550 4888
Email: joe.morgan@gmb.org.uk
Web: [gmb.org.uk/region/
westmidlands](http://gmb.org.uk/region/westmidlands)

GMB London Region
Warren Kenny (regional secretary)
John Cope House
152 Brent Street
London NW4 2DP
Tel: 020 8202 8272
Email: london@gmb.org.uk
Web: gmb-london.org.uk

GMB Midland & East Coast Region
Martin Allen (regional secretary)
542 Woodborough Road
Nottingham NG3 5FJ
Tel: 0115 960 7171
Email: martin.allen@gmb.org.uk
Web: gmbmidandec.org.uk

GMB Northern Region
Billy Coates (regional secretary)
1 Mosley Street
Newcastle upon Tyne NE1 1YE
Tel: 0191 233 3930
Email: northern@gmb.org.uk
Web: gmb.org.uk/region/northern

GMB North West & Irish Region
Paul McCarthy (regional secretary)
Columbus Quay
Riverside Drive
Liverpool L3 4GB
Tel: 0151 727 0077
Email: paul.mccarthy@gmb.org.uk
Web: gmbnorthwest.co.uk

GMB Scotland
Gary Smith (regional secretary)
Fountain House
1-3 Woodside Crescent
Charing Cross
Glasgow G3 7UJ
Tel: 0141 332 8641
Email: gary.smith@gmb.org.uk
Web: gmb-scotland.org.uk

GMB Southern Region

Paul Maloney (regional secretary)

Cooper House

205 Hook Road

Chessington KT9 1EA

Tel: 020 8397 8881

Email: info@gmb.org.uk

Web: gmb-southern.org.uk

GMB Wales & South West Region

John Phillips (regional secretary)

Garley House

17 Newport Road

Cardiff CF24 0TB

Tel: 029 2049 1260

Email: john.phillips@gmb.org.uk

Web: [gmb.org.uk/region/](http://gmb.org.uk/region/walesandsouthwest)

walesandsouthwest

GMB Yorkshire & North

Derbyshire Region

Neil Derrick (regional secretary)

Grove Hall

60 College Grove Road

Wakefield WF1 3RN

Tel: 0845 337 7777

Email: neil.derrick@gmb.org.uk

Web: gmbyorkshire.org.uk



HCSA Hospital Consultants and Specialists Association

1 Kingsclere Road

Overton

Basingstoke RG25 3JA

Tel: 01256 770999

Email: conspec@hcsa.com

Web: hcsa.com

Membership

Male: 2,341 | Female: 904

Total: 3,245

Main trades and industries

Hospital consultants, staff and associate specialist doctors and specialist/specialty (not core trainees) registrars

People

Dr Paul Donaldson

General secretary

Dr Claudia Paoloni, MBBS FRCA

President

Prof John Schofield, MBBS FRCPath

Chairman, executive committee

Honorary secretaries

Dr Mukesh Chugh, MBBS MD FRCA

Dr Patrick McGowan, LMSSA

MB ChB DA (UK)

Dr Subramanian Narayanan, FRCOG

Dr Harish Parmar, BSc MBBS FRCS

FRCS (Orth)

John West, MB BS MRCP MD

Dr Bernhard Heidemann, FRCA

Honorary treasurer

Richard Bagley

Head of press and PR

MU Musicians' Union

60-62 Clapham Road
London SW9 0JJ

Tel: 020 7582 5566

Email: info@theMU.org

Web: theMU.org

Twitter: [@WeAreTheMU](https://twitter.com/WeAreTheMU)

Membership

Male: 21,730 | Female: 9,890

Other: 124 | Total: 31,744

Main trades and industries

Employed and self-employed musicians including live and recording artists, composers, teachers and writers

Conference

July 2021

People

Horace Trubridge

General secretary

Naomi Pohl

Deputy general secretary

Phil Kear

Assistant general secretary

Geoff Ellerby

*National organiser
(recording and broadcasting)*

Jo Laverty

*National organiser
(orchestras)*

Dave Webster

*National organiser
(live performance)*

Chris Walters

*National organiser
(education, health and wellbeing)*

Dawn Rodger

In-house solicitor

Isabelle Gutierrez

*Head of communications and
government relations*

Keith Ames

*PR and marketing official
and journal editor*

Katerina Baranova

Digital development official

Maddy Radcliff

Campaigns and social media official

David Barnard

Education official

Beverley Dawes

Head of finance

Sam Jordan

Sessions official

John Shortell

*Equality, diversity and
inclusion official*

Morris Stemp

Orchestras official

Michael Sweeney

Recording and broadcasting official

Annie Turner
Licensing and distribution official

Kelly Wood
Live and music writers official

Regional offices

East and South East England
Paul Burrows (regional organiser)
1a Fentiman Road
London SW8 1LD
Tel: 020 7840 5537
Email: eastsoutheast@theMU.org

London
Jamie Pullman (regional organiser)
33 Palfrey Place
London SW8 1PE
Tel: 020 7840 5504
Email: london@theMU.org

Midlands
Stephen Brown (regional organiser)
2 Sovereign Court
Graham Street
Birmingham B1 3JR
Tel: 0121 236 4028
Email: midlands@theMU.org

North of England
Matt Wanstall (regional organiser)
61 Bloom Street
Manchester M1 3LY
Tel: 0161 236 1764
Email: manchester@theMU.org

Scotland and Northern Ireland
Caroline Sewell (regional organiser)
333 Woodlands Road
Glasgow G3 6NG
Tel: 0141 341 2960
Email: glasgow@theMU.org

Wales and South West England
Andy Warnock (regional organiser)
Transport House
1 Cathedral Road
Cardiff CF11 9SD
Tel: 029 2045 6585
Email: cardiff@theMU.org



NAHT National Association of Head Teachers

1 Heath Square
Boltro Road
Haywards Heath RH16 1BL
Tel: 0300 30 30 333
Email: info@naht.org.uk
Email (officials and staff):
firstname.surname@naht.org.uk
Web: naht.org.uk
Twitter: [@NAHTnews](https://twitter.com/NAHTnews)

Membership

Male: 8,189 | Female: 22,371
Total: 30,560

Main trades and industries

Head teachers, deputies, assistant head teachers, bursars and school business leaders in early years, primary, special, secondary and independent schools, sixth form colleges, outdoor education centres, pupil referral units, social services establishments and other educational settings

Annual conference

30 April to 2 May 2021, Telford

People

Paul Whiteman

General secretary

Nick Brook

Deputy general secretary

Ruth Davies

President

Tim Bowen

Vice president (from May 2021)

Steven George

Head of press and media

Tel: 01444 472886

Mob: 07970 907730

Email: pressoffice@naht.org.uk

Regional offices

NAHT Cymru

9 Columbus Walk

Brigantine Place

Cardiff CF10 4BY

Tel: 029 2048 4546

Email: cymru@naht.org.uk

NAHT Northern Ireland

Cammoney House

Edgewater Office Park

Belfast BT3 9JQ

Tel: 02890 776633

Email: nahtni@naht.org.uk



160 Falcon Road

London SW11 2NY

Tel: 020 7223 4887

Email: info@napo.org.uk

Web: napo.org.uk

Twitter: [@Napo_News](https://twitter.com/Napo_News)

Membership

Male: 1,290 | Female: 3,945

Total: 5,235

Main trades and industries

Probation staff and family court staff (Cafcass)

Conference

14-16 October 2021, Newcastle upon Tyne

People

Ian Lawrence

General secretary

Email: ilawrence@napo.org.uk

Ranjit Singh

Acting assistant general secretary

Email: rsingh@napo.org.uk

Katie Lomas

National chair

Email: klomas@napo.org.uk

National officials

Tania Bassett

Press, parliament and campaigns

Tel: 07904 184195

Email: tbassett@napo.org.uk

Theresa Boorman

Finance officer

Email: tboorman@napo.org.uk

Sarah Friday

Health and safety and family court)

Email: sfriday@napo.org.uk

Annoesjka Valent

Trade union organisation

Email: avalent@napo.org.uk

Keith Waldron

Office operations manager

Email: kwaldron@napo.org.uk



NARS National Association of Racing Staff

The Racing Centre

Fred Archer Way

Newmarket CB8 8NT

Tel: 01638 663411

Email: admin@naors.co.uk

Web: naors.co.uk

Membership

Male: 998 | Female: 1,139

Total: 2,137

Main trades and industries

Racing staff employed by licensed
racehorse trainers

People

George McGrath

Chief executive

Debbie Grey

Office services manager

Kevin Parsons

Unionlearn project manager



The Rookery

2 Dyott Street

London WC1A 1DE

Tel: 020 7420 9670

Email: nasuwt@mail.nasuwt.org.uk

Web: nasuwt.org.uk

Twitter: [@NASUWT](https://twitter.com/NASUWT)

Facebook: [/nasuwt](https://facebook.com/nasuwt)

Membership

Male: 75,579 | Female: 208,483

Total: 284,062

Main trades and industries

Education

Conference

2-5 April 2021, Gateshead

People

Patrick Roach

General secretary

Gareth Young

Deputy general secretary

Maggie Bremner

*Assistant general secretary
(administration and resources)*

Phil Siddle

*Assistant general secretary
(regional development and support)*

President

Michelle Codrington-Rogers
(until April 2021)

Phil Kemp (after April 2021)

Russ Walters

Honorary treasurer

Sarah Moran

Press and media officer

Tel: 0121 457 6254

Mob/out of hours: 07393 792341

Email: sarah.moran@mail.nasuwt.org.uk

Lena Davies

Press and media officer

Tel: 0121 457 6250

Mob/out of hours: 07867 392746

Email: lena.davies@mail.nasuwt.org.uk

Ben Padley

Press and media officer

Tel: 0121 457 6269

Mob/out of hours: 07785 463119

Email: ben.padley@mail.nasuwt.org.uk

Chris Weavers

*Parliamentary and trade union
liaison officer*

Tel: 020 7420 9670

Mob/out of hours: 07827 301678

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Cardiff CF23 8RD

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Ffordd William Morgan

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Nautilus International

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South Woodford
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Tel: 020 8989 6677

Email: enquiries@nautilusint.org

Email (officials and staff):
initialandsurname@nautilusint.org

Web: nautilusint.org

Twitter: [@nautilusint](https://twitter.com/nautilusint)

Membership

Male: 14,146 | Female: 775

Total: 14,921

Main trades and industries

Merchant navy and all related areas

People

Mark Dickinson
General secretary

Ulrich Jurgens
Chair of council

Marcel van den Broek
Deputy general secretary

Olu Tunde
Assistant general secretary

Debbie Cavaldoro
Head of strategy

Garry Elliott
Senior national organiser

David Appleton
Professional and technical officer

Charles Boyle
Director of legal services

Helen Kelly
Head of communications

Regional and international offices

UK Northern Office
Nautilus House
Mariners' Park
Wallasey CH45 7PH
Tel: 0151 639 8454

Nautilus International (NL) Branch
Nautilus International
Schorpioenstraat 266
3067 KW Rotterdam
PO Box 8575/3009
AN Rotterdam
Tel: 00 +31 (0) 10 4771188
Nautilus International Swiss Branch

Nautilus International
Rebgasse 1
CH-4005 Basel
Switzerland
Tel: 00 +41 (0)61 262 24 24



NEU National Education Union

Hamilton House
Mabledon Place
London WC1H 9BD
Tel: 0345 811 8111

Email (officials and staff):
firstname.surname@neu.org.uk
Web: neu.org.uk
Twitter: [@NEUnion](https://twitter.com/NEUnion)

Membership

Male: 106,560 | Female: 332,357
Other: 121 | **Total: 439,038**

Main trades and industries

Teachers, headteachers, lecturers
and support staff in nursery, primary,
secondary schools, sixth form and
further and higher education

People

Joint general secretaries

Mary Bousted

Kevin Courtney

President

Robin Bevan

(to September 2021)

Daniel Kebede

(from September 2021)

Deputy general secretaries

Amanda Brown

Avis Gilmore (until Easter 2021)

Rachel Curley (from Easter 2021)

Sian Bassett

Assistant general secretary

(membership and recruitment)

Rachel Curley (until Easter 2021)

Assistant general secretary

(business services)

Nansi Ellis

Assistant general secretary

(education policy and research)

Mark Holding

*Assistant general secretary
(organising and learning)*

Ros McNeil

*Assistant general secretary
(equalities, social justice
and international)*

Andrew Morris

*Assistant general secretary
(employment and bargaining)*

Clive Romain

*Assistant general secretary
(law and rights at work)*

David Wilson

*Assistant general secretary
(communications and campaigns)*

Caroline Cowie

Media

Tel: 07879 480061

Conference

7-10 April 2021, Manchester

Offices

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Paul McLaughlin

Elm House

45A Anvil Road

Kennett CB8 8GY

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Email: eastern@neu.org.uk

East Midlands

Una O'Brien

4 Phoenix Place

Phoenix Business Park

Nottingham NG8 6BA

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Yorkshire and Humber

Russ Ballinger
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Princes Street
Doncaster DN1 3NJ
Tel: 01302 342448
Email: yorkshire.midland@neu.org.uk



NGSU Nationwide Group Staff Union

Middleton Farmhouse
37 Main Road
Middleton Cheney
Banbury OX17 2QT

Tel: 01295 710767
Email: ngsu@ngsu.org.uk
Email (officials and staff except GS):
firstname@ngsu.org.uk
Web: ngsu.org.uk

Membership

Male: 4,064 | Female: 8,704
Total: 12,768

Main trades and industries

All staff at the Nationwide Building
Society

Conference

Contact the union for details

People

Tim Rose
General secretary and press officer
Tel: 07793 596244
Email: timrose@ngsu.org.uk

Bev Cubbon
President

Rob Goldspink
Assistant general secretary

Senior national officers
Diana Allen
Karin McKenzie

NHBCSA National House Building Council Staff Association

NHBC House
Davy Avenue, Knowlhill
Milton Keynes MK5 8FP

Tel: 0344 633 1000
Email: staffassociation@nhbc.co.uk
Email (officials and staff):
firstnameinitialandsurname
@nhbc.co.uk

Membership

Male: 566 | Female: 192 | Total: 758

Main trades and industries

A single employer trade union
for all staff at the NHBC (National
House Building Council), which is a
business sitting in the construction
and insurance sectors

Conference

AGM held annually in July

People

Julia Georgiou
Chair
Tel: 01908 746256 / 07769 935626
Email: jgeorgiou@nhbc.co.uk

Laura Miller
Deputy chair
Email: lmiller@nhbc.co.uk

Gemma Payne
Treasurer
Email: gpayne@nhbc.co.uk

Secretary
Vacant



NSEAD National Society for Education in Art and Design

3 Masons Wharf
Potley Lane
Corsham SN13 9FY

Tel: 01225 810134
Email: info@nsead.org
Web: nsead.org

Membership

Other: 1,095 | Total: 1,095

Main trades and industries

Art, craft and design educators
across all phases and sectors

Conference

3 July 2021, London

People

Michele Gregson
General secretary

Sophie Leach
Assistant general secretary

Dr Rachel Payne
President

Liz McFarlane
President elect

Marlene Wylie
Vice president



NUJ National Union of Journalists

Headland House
72 Acton Street
London WC1X 9NB

Tel: 020 7843 3700
Email: info@nuj.org.uk
Email (officials and staff):
firstnameandsurnameinitial
@nuj.org.uk
Web: nuj.org.uk
Twitter: [@NUJofficial](https://twitter.com/NUJofficial)

Membership

Male: 18,300 | Female: 13,600
Total: 31,900

Main trades and industries

Journalists as casuals, freelancers,
interns, photographers, staff
and students, working in books,
broadcasting, communications,
magazines, digital media,
newspapers and PR. Also
copywriters and designers,
presenters, producers and website
content providers and managers

Conference

Contact the union for details

People

Michelle Stanistreet
General secretary

Sian Jones
President

Pierre Vicary
Vice president

John Barsby
Honorary general treasurer

Sarah Kavanagh
*Senior campaigns and
communications officer*
Tel: 020 7843 3709 / 07843 549006
Email: sarahk@nuj.org.uk

Frances Rafferty
*Senior editorial and
communications officer*
Tel: 020 7843 3707 / 07785 470045
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Head office departments

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Email: broadcasting@nuj.org.uk

Campaigns and communications
Email: campaigns@nuj.org.uk

Education and training
Email: training@nuj.org.uk

Equality
Email: equality@nuj.org.uk

Freelance and Wales
Email: freelanceoffice@nuj.org.uk

The Journalist magazine
Christine Buckley (editor)
Email: journalist@nuj.org.uk

Legal
Email: legal@nuj.org.uk

**Magazines, books,
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**Newspapers, agencies
and new media**
Email: publishing@nuj.org.uk

Regional offices

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Tel: 0161 237 5020
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177 West George Street
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Email: nujscotland@nuj.org.uk



NUM National Union of Mineworkers

Miners' Offices
2 Huddersfield Road
Barnsley S70 2LS
Tel: 01226 215555
Email: chris.kitchen@num.org.uk
Web: num.org.uk

Membership

Male: 233 | Female: 8 | Total: 241

Main trades and industries

Coal mining

People

Chris Kitchen

National secretary

Nicky Wilson

National president

Wayne Thomas

National vice president

Area secretaries

Cokemen

I Morgan

Cartref

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North East Area

A Mardghum

PO Box 6

Red Hill

Durham DH1 4BB

Tel: 0191 384 3515/7

Nottingham Area

A Spencer

NUM Nottinghamshire

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Commercial Street

Mansfield NG18 1EE

Tel: 01623 621611

Scotland Area

N Wilson

NUM Scotland Area Miners' Offices

Miners' Convalescent Home

Blair Castle

Culross KY12 8JW

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South Wales Area

W Thomas

NUM South Wales Area

Miners' Offices

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Tel: 01443 404092

Yorkshire Area

Miners' Offices

2 Huddersfield Road

Barnsley S70 2LS

Tel: 01226 215555



PCS Public and Commercial Services Union

160 Falcon Road
London SW11 2LN

Tel: 020 7924 2727

Web: pcs.org.uk

Twitter: [@pcs_union](https://twitter.com/pcs_union)

Membership

Male: 72,688 | Female: 103,602

Other: 1,071 | Total: 177,361

Main trades and industries

Government departments and agencies, public bodies, private sector information technology and other service companies

Conference

Contact the union for details

People

Mark Serwotka

General secretary

Email: mark@pcs.org.uk

John Moloney

Assistant general secretary

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Fran Heathcote

President

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Martin Cavanagh

Deputy president

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Vice presidents

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Email: jackie@pcs.org.uk

Zita Holbourne

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Lynn Henderson

Director of organising and campaigns

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Dave Watson

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Director of finance

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Yorkshire and the Humber

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PFA Professional Footballers' Association

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Bishopsgate
Manchester M2 3WQ
Tel: 0161 236 0575
Email: info@thepfa.co.uk
Email (officials and staff):
initialandsurname@thepfa.co.uk
Web: thepfa.com
Twitter: [@PFA](https://twitter.com/PFA)

Membership

Male: 3,550 | Female: 215
Total: 3,765

Main trades and industries

Professional football

AGM

Contact the union for details

People

Gordon Taylor OBE

Chief executive

Deputy chief executives

Bobby Barnes

John Bramhall

Ben Purkiss

Chair



POA The Professional Trade Union for Prison, Correctional and Secure Psychiatric Workers

Cronin House
245 Church Street
London N9 9HW

Tel: 020 8803 0255
Email: gs@poauk.org.uk
Web: poauk.org.uk

Membership

Male: 21,848 | Female: 9,389
Total: 31,237

Main trades and industries

Persons employed in any penal or secure establishment or special hospital as a prison officer, a nursing grade, operational support grade, a non-industrial stores grade and NHS secure forensic staff

Conference

8-12 November 2021, Southport

People

Mark Fairhurst
National chair

Steve Gillan
General secretary

Joe Simpson
Deputy general secretary

Assistant secretaries
Andy Baxter
Phil Fairlie
Angela Montgomery
Mick Pimblett

Dave Todd
Vice-chair

Executive committee members
Ian Carson
Dave Cook
Jackie Marshall
Terry McCarthy
Sarah Rigby
Geoff Willetts

Mick Pimblett
Head of press and PR
Tel: 020 8803 0255 (option 7)
Mob: 07968 324045

Nicola Hubert
*General press enquiries and
senior secretary to national chair
and general secretary*
Tel: 020 8803 0255 (option 7)

Steve Lewis
Research officer

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Northern Ireland Office
Ivor Dunn (area chair)
Maurice Ferguson (area vice-chair)
June Robinson (area secretary)

Castell House
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Scottish Office

Jim McCabe (acting chair)
Vacant (vice chair)
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Web: prospect.org.uk
Twitter: [@ProspectUnion](https://twitter.com/ProspectUnion)
Facebook: [/prospectunion](https://facebook.com/prospectunion)

Membership

Male: 102,527 | Female: 41,081
Other: 168 | **Total: 143,776**

Main trades and industries

Broadcasting, cinema,
communications/ICT, defence,
digital and online media, education,
electricity supply, energy,
engineering, environment, film,
health and safety, heritage, industry,
law and order, live events and related
sectors, managerial and professional
staff in agriculture, scientific,
shipbuilding, theatre, transport

People

Mike Clancy
General secretary

Eleanor Wade
President

Sue Ferns
Senior deputy general secretary

Deputy general secretaries
Philippa Childs
Garry Graham

Andrew Pakes
*Director of communications
and research*

David Pelly
Resource director

Joanne Rowe
Director of business services

**Prospect Communications
Department**
Tel: 020 7902 6691

Regional offices

BECTU London
373-377 Clapham Road
London SW9 9BT
Tel: 0300 600 1878

BECTU Midlands
Scala House
Holloway Circus
Queensway
Birmingham B1 1EQ
Tel: 0121 632 5372

BECTU North
The Greenhouse
MediaCity UK
Salford Quays M50 2EQ
Tel: 0161 334 0169

BECTU Scotland

Festival Business Centre
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Glasgow G51 1DH
Tel: 0141 370 1590

Prospect Belfast

ICTU
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Tel: 02890 247940
Email: ni@prospect.org.uk

Prospect Guernsey

New Jetty
White Rock
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Tel: 01481 740197

Prospect Isle of Man

Government Officers Association
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Douglas IM1 2LR
Tel: 01624 625800

Prospect Jersey

Unit 10, Elizabeth Terminal
La Route de Port Elizabeth
St Helier JE1 1HB
Tel: 01534 734676

Prospect Midlands

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Tel: 01455 555200

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Tel: 0131 558 2660

Prospect Wakefield

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Turner Way
Wakefield WF2 8EF
Tel: 01924 207890

Prospect and BECTU Wales

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Tel: 029 2066 6557

Prospect West

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Tel: 0117 929 4441



RCM Royal College of Midwives

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Web: rcm.org.uk

Twitter: [@MidwivesRCM](https://twitter.com/MidwivesRCM)

Facebook: [/MidwivesRCM](https://www.facebook.com/MidwivesRCM)

Instagram: [midwives_rcm](https://www.instagram.com/midwives_rcm)

Membership

Male: 126 | Female: 36,708

Total: 36,834

Main trades and industries

Practising midwives and maternity support workers in the UK

Conference

Contact the union for details

People

Gill Walton

*Chief executive officer
and general secretary*

Kathryn Gutteridge

President

Birte Harlev-Lam

*Executive director for
professional leadership*

Jon Skewes

*Executive director for
external relations*

Dr Suzanne Tyler

*Executive director of services
to members*

Chris Truman

Chief operating officer

RCM Media Office

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Email: media@rcm.org.uk

Media relations advisors

Colin Beesley

07703 321576

Gemma Murphy

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RMT National Union of Rail, Maritime and Transport Workers

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London NW1 1JD

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Email: info@rmt.org.uk

Email (officials and staff):

initial.surname@rmt.org.uk

Web: rmt.org.uk

Twitter: [@RMTunion](https://twitter.com/RMTunion)

Membership

Male: 71,532 | Female: 14,329

Total: 85,861

Main trades and industries

Railways and shipping, road transport, underground and offshore

Conference

Contact the union for details

People

Mick Cash

General secretary

President (vacancy)

Steve Hedley

Senior assistant general secretary

Mick Lynch

Assistant general secretary

Darren Procter

National secretary (shipping)

Geoff Martin
Head of communications
(press enquiries)
Tel: 020 7255 9146
Mob: 07831 465103

Brian Denny
Journal managing editor

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RMT North East
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RMT North West
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Liverpool L2 5BB
Tel: 0151 236 3912

RMT Scotland
180 Hope Street
Glasgow G2 2UE
Tel: 0141 332 1117

and

106 Crown Street
Aberdeen AB11 6HJ
Tel: 01224 582688

RMT South East
39 Chalton Street
London NW1 1JD
Tel: 020 7387 4771

and

Snargate Street
Dover CT17 9BZ
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RMT South Wales & West
Suite 4/4
111 Victoria Street
Bristol BS1 6AX
Tel: 0117 925 5018

RMT Wessex
The Podium
Queens Keep
1-4 Cumberland Place
Southampton SO15 2NP
Tel: 02380 335412



SoR Society of Radiographers

207 Providence Square
Mill Street
London SE1 2EW

Tel: 020 7740 7200
Email (officials and staff):
firstnameandsurnameinitial@sor.org
Web: sor.org
Twitter: [@SCoRMembers](https://twitter.com/SCoRMembers)

Membership

Male: 5,739 | Female: 20,609
Other: 9 | **Total: 26,357**

Main trades and industries

NHS

Conference

Contact the union for details

People

Richard Evans

Chief executive officer

Charlotte Beardmore

Director of professional policy

Dean Rogers

Director of industrial relations

Eugene Statnikov

Knowledge manager

Ian Cloke

Health and safety officer

Regional offices

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Jennie Bremner

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Helen Wickham

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Northern Ireland

Leandre Archer

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North West England

Marie Lloyd

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Scotland

Yvonne Stewart

Tel: 020 7720 7256

South East England

Marie Bullough

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South West England

Peter Higgs

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Wales

Kevin Tucker

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West Midlands

Richard Pembroke

Tel: 020 7740 7215



TSSA Transport Salaried Staffs' Association

Walkden House

16-17 Devonshire Square

London EC2M 4SQ

Tel: 020 7387 2101

Email: enquiries@tssa.org.uk

Email (officials and staff): surname
andfirstnameinitial@tssa.org.uk

Web: tssa.org.uk

Twitter: [@TSSAunion](https://twitter.com/TSSAunion)

Membership

Male: 12,940 | Female: 5,100

Other: 1 | **Total: 18,041**

Main trades and industries

Administrative, clerical, professional and technical employees of railways, buses, London Underground, travel trade, canals, ports, ferries and any unorganised worker or group of workers working directly or indirectly in the transport and travel industries in Great Britain and Ireland

Conference

Contact the union for details

People

Manuel Cortes

General secretary

Frank Ward

Assistant general secretary

Mick Carney

President (lay official)

Sian Jones

Head of communications

Tel: 07394 560807

National and regional offices

Bristol, Glasgow, Manchester
and York

TSSA Irish Office

Nerney's Court (off Temple Street)
Dublin 1

Tel: 00353 1 874 3467



UCAC Undeb Cenedlaethol Athrawon Cymru

Prif Swyddfa UCAC

Ffordd Penglais

Aberystwyth SY23 2EU

Tel: 01970 639950

Email: ucac@ucac.cymru

Web: ucac.cymru

Twitter: [@AthrawonCymru](https://twitter.com/AthrawonCymru)

Facebook: [/AthrawonCymru](https://www.facebook.com/AthrawonCymru)

Membership

Male: 892 | Female: 3,115

Total: 4,007

Main trades and industries

Education – teachers, headteachers,
education advisors, Welsh for adults
tutors, lecturers in further education
and higher education

Conference

16–17 April 2021, online

People

Dilwyn Roberts-Young

General secretary

President

Julia James (until Sep 2021)

Eirlys Edwards (from Sep 2021)

Rebecca Williams

*Deputy general secretary
and press and policy officer*

Mob: 07787 572180

Gwyn Morris

Honorary treasurer

Mererid Lewis Davies

Field officer for South-East Wales

Gareth Morgan

*Field officer for Mid-
and South-West Wales*

Ioan Rhys Jones

Field officer for North Wales

Ywain Myfyr

Assistant field officer for North Wales



UCU University and College Union

Carlow Street
London NW1 7LH

Tel: 020 7756 2500

Email: hq@ucu.org.uk

Email (officials and staff):

initialsurname@ucu.org.uk

Membership and subscription:

membership@ucu.org.uk

Web: ucu.org.uk

Twitter: [@ucu](https://twitter.com/ucu)

Membership

Male: 54,128 | Female: 58,637

Total: 112,765

Main trades and industries

Academic and academic related staff in higher education, further education, adult education, land-based education and prison education.

Conference

Contact the union for details

People

Dr Jo Grady

General secretary

Vicky Blake

President

Greg Barnett

National head of regional organisation and nations

Paul Bridge

Head of higher education

Paul Cottrell

National head of democratic services

Andrew Harden

Head of further education

Julia Maguire

National head of legal services

Jenny Sherrard

National head of equality and participation

Martin Smith

National head of resources

Vacant

National head of policy and campaigns

Vacant

Head of press

Nathan Gayle

Press officer

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William Pickering

Public affairs and press officer

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Vacant

Public affairs and press officer

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Eleventh Avenue

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Gateshead NE11 0NJ

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Martyn Moss
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Scotland

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Ingram Street
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Southern

Moray McAulay
Enterprise House
Ocean Way
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South West

Nick Varney
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Bryn Road, Tondur
Bridgend CF32 9BS

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Adam Lincoln
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Birmingham office

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Suffolk Street
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Sue Davis
East Midlands

Anne O'Sullivan
West Midlands

Mike Moran
South East

Lydia Richards
Eastern and Home Counties

Christine Haswell
National pensions official



UNISON

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Tel: 0800 0 857 857
Email (officials and staff): initial.
surname@unison.co.uk
Web: unison.org.uk
Twitter: [@unisontheunion](https://twitter.com/unisontheunion)
Facebook: [/unisontheunion](https://facebook.com/unisontheunion)

Membership

Male: 269,330 | Female: 901,670
Total: 1,171,000

Main trades and industries

Local government, healthcare, the water, gas and electricity industries, further and higher education, schools, transport, community and voluntary sector, housing associations, police staff

Conference

15-18 June 2021, Liverpool

People

Christina McAnea

General secretary-elect

Josie Bird

President

*Assistant general secretary
(bargaining, negotiations
and equalities)*

Vacancy

Roger McKenzie

*Assistant general secretary
(organising and recruitment)*

Emilie Oldknow

*Assistant general secretary
(resource and organisation –
chief operating officer)*

Liz Snape

*Assistant general secretary
(communications, campaigns
and policy)*

Stephanie Thomas

*Assistant general secretary
(regional management
and governance)*

Sara Gorton

National secretary (health)

Dave Johnson

*National secretary (business,
community and environment)*

Gloria Mills

National secretary (equalities)

Jon Richards

*National secretary (local
government, education, police
and justice)*

Lucie Hyndley

Director of communications

Liz Chinchin

Head of media

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Out of hours: 07778 158175

Regional secretaries

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Unite House
128 Theobald's Road
London WC1X 8TN

Tel: 020 7611 2500

Web: unitetheunion.org

Twitter: [@unitetheunion](https://twitter.com/unitetheunion)

Membership

Male: 891,874 | Female: 302,897

Other: 5,532 | Total: 1,200,303

Main trades and industries

Aerospace, chemicals, civil air transport, commercial road transport, communications, construction, docks, drink and tobacco, electrical engineering and electronics, energy, ferries and waterways, finance and legal, food, graphical, hospitality, IT, local authorities, logistics and retail distribution, MoD, motor components, NHS, offshore oil, paper and media, passenger transport, pharmaceuticals, professional staff in universities, rail, rural and agricultural, servicing and general industries, shipbuilding, steel and metals, textiles, vehicle building, voluntary and not-for-profit

Conference

12-16 July 2021, Liverpool

People

Len McCluskey

General secretary

Tony Woodhouse

Chair of the executive council

Andrew Murray

Chief of staff

Assistant general secretaries

Howard Beckett

Tony Burke

Gail Cartmail

Diana Holland

Steve Turner

Sharon Graham

Executive officer

Pauline Doyle

Director of communications

Senior communications officers

Shaun Noble

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Barckley Sumner

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URTU United Road Transport Union

Almond House

Oak Green

Stanley Green Business Park

Cheadle Hulme SK8 6QL

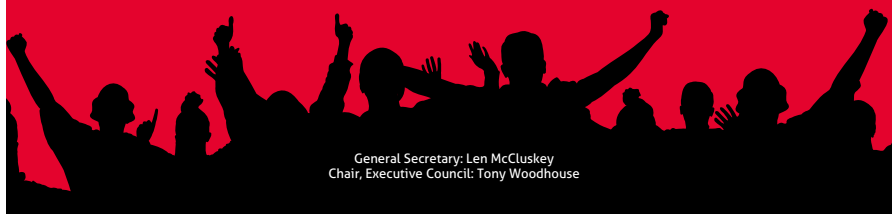
Tel: 0800 52 66 39

Email: info@urtu.com

Web: urtu.com

**Do you want to be safer,
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General Secretary: Len McCluskey
Chair, Executive Council: Tony Woodhouse

www.unitetheunion.org  [unitetheunion1](https://www.facebook.com/unitetheunion1)  [@unitetheunion](https://twitter.com/unitetheunion)

Membership

Male: 8,469 | Female: 242

Total: 8,711

Main trades and industries

Drivers, ancillary and warehousing
workers in the logistics and
food sectors

People

Eric Drinkwater
President

Robert F Monks
General secretary

Brian Hart
National officer

James Bower

Communications and PR
Tel: 0161 486 2103

Regional offices

Region 1

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Region 3

Neil Hunter
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Region 9

Kevin Ashby
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Region 11

Joanna Richards
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Usdaw Union of Shop, Distributive and Allied Workers

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Manchester M14 6LJ
(From March: 2 Furness Quay
Salford Quays
Manchester M50 3XZ)

Tel: 0161 224 2804

Email: enquiries@usdaw.org.uk

Web: usdaw.org.uk

Twitter: [@UsdawUnion](https://twitter.com/UsdawUnion)

Membership

Male: 184,889 | Female: 226,474

Other: 72 | Total: 411,435

Main trades and industries

Call centres, catering, chemical processing, clerical, dairy process, distribution, food processing and manufacturing, home shopping, pharmaceutical, retail, warehouses

Conference

25–28 April 2021, Blackpool

People

Paddy Lillis

General secretary

Dave McCrossen

Deputy general secretary

Amy Murphy

President

Brendan Duggan

Executive and administration officer

Nick Walker

Central treasurer

National officers

Dan Adams

Pauline Foulkes

David Gill

John Gorle

Joanne McGuinness

Mark Todd

Mike Glover

Head of media and communications

Tony Dale

Head of research

Divisional officers

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Moons Moat North

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Pontprennau

Cardiff CF23 8RS

Tel: 029 2073 1131

Nigel Scully

12/13 Regent Gate

83 High Street

Waltham Cross EN8 7AF

Tel: 01992 709280

URGENT ACTION IS NEEDED TO SAVE OUR SHOPS



Usdaw is calling for:

- Economic measures to create a more level playing field between the high street and online retailing.
- Fair pay and job security for retail workers – a minimum wage of £10 per hour, action to tackle zero-hours and short-hours contracts, investment in skills and training.
- Government action to protect jobs in the retail sector. Retail jobs are real jobs – retail is a key part of the economy providing jobs and income for millions of families.



**TO DOWNLOAD OUR RETAIL INDUSTRIAL STRATEGY DOCUMENT
OR FIND OUT MORE ABOUT OUR CAMPAIGN PLEASE VISIT**

WWW.USDAW.ORG.UK/SOS

To join Usdaw visit **WWW.USDAW.ORG.UK/JOIN**
or call **0800 030 80 30**



● General Secretary: Paddy Lillis ● President: Amy Murphy ● Usdaw, 188 Wilmslow Road, Manchester M14 6LJ

Appointment pending

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Joanne Thomas

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Leeds LS15 9JL
Tel: 0113 232 1320

Stewart Forrest

Muirfield
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Glasgow G41 5PG
Tel: 0141 427 6561



WGGB Writers' Guild of Great Britain

134 Tooley Street
London SE1 2TU

Tel: 020 7833 0777

Email: admin@writersguild.org.uk

Web: writersguild.org.uk

Twitter: [@TheWritersGuild](https://twitter.com/TheWritersGuild)

Facebook: [/thewritersguild](https://www.facebook.com/thewritersguild)

Membership

Male: 775 | Female: 630

Other: 58 | Total: 1,463

Main trades and industries

Writers working in television, radio, film, books, theatre, comedy, video games and multimedia

People

Ellie Peers

General secretary

Email: ellie@writersguild.org.uk

Sandi Toksvig OBE

President

Email: president@writersguild.org.uk

Lisa Holdsworth

Chair

Email: chair@writersguild.org.uk

Deputy chairs

William Gallagher

Email: depchair1@writersguild.org.uk

Tim Stimpson

Email: depchair2@writersguild.org.uk

For total TUC membership figures see page 44

CONFEDERATIONS OF UNIONS

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Email: gftuhq@gftu.org.uk

Web: gftu.org.uk

Twitter: [@GFTU1](https://twitter.com/GFTU1)

Doug Nicholls

General secretary

Oshor Williams

President

National Trade Union Committee for the Civil Service

160 Falcon Road

London SW11 2LN

Tel: 020 7801 2621

Email: geoff@pcs.org.uk

Geoff Lewtas

Contact

CSEU Confederation of Shipbuilding and Engineering Unions

10 Salamanca Place

London SE1 7HB

Tel: 020 8194 5915

Email: info@cseu.org.uk

Web: cseu.org.uk

Twitter: [@CSFU15](https://twitter.com/CSFU15)

Ian Waddell

General secretary

FEU Federation of Entertainment Unions

Participating unions are BECTU
Sector of Prospect, Equity, MU, NUJ,
PFA, Unite and WGGB.



5

SECTION 5 SKILLS, EDUCATION AND TRAINING

Unionlearn is responsible for union learning and skills development in England. This includes administering the Union Learning Fund, as well as TUC Education, which covers the whole United Kingdom. It is partly supported through a Department for Education (DfE) grant. The main functions of unionlearn are to:

- › provide an enhanced trade union education service for the training of union reps and professionals
- › develop the key role of union learning representatives (ULRs) and other reps, in raising demand for learning of all kinds, including the learning needs of professionals and workers with low skill levels and skills for life needs
- › provide quality information, advice and guidance (IAG) to learners, linked to the union learning 'Climbing Frame' – an online tool for ULRs and other reps to help learner progression
- › help unions to secure quality learning provision, including the unionlearn Quality Award
- › support the network of union learning centres
- › provide a support network to help unions engage with and influence bodies such as sector skills councils and local enterprise partnerships (LEPs)
- › establish a research and strategy function to identify, disseminate and mainstream



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good practice and sponsor research where needed

- › build union capacity to sustain and embed work on learning and skills so that it becomes a core activity for all trade unions, in particular by integrating ULRs into workplace union organisation
- › manage and administer the Union Learning Fund on behalf of DfE
- › provide a policy function to influence the government's learning and skills strategies and wider education policy and provide policy briefings and support to trade unions in these areas

- › lead the TUC's work on apprentices and help for young people such as Traineeships
- › lead on education and skills policy for the TUC
- › support and promote continuing professional development and work with individual unions to promote CPD in the workplace.

Unionlearn does not seek to replace unions' own learning programmes, it supports them. It has its own identity and is established under the auspices of the TUC with headquarters in Congress House.

Unionlearn national management team

Kevin Rowan

Head of organisation, services and skills

Strategic leadership and management of the organisation
Tel: 020 7079 6922

Email: krowan@tuc.org.uk

Ian Borkett

Communication and contracts manager

Core union support work such as financial management, collecting information on learning activity, supporting learners, mid-life development work, learning centres coordination, communications including the unionlearn website and support for higher education
Tel: 020 7467 1228

Email: iborkett@tuc.org.uk

Dave Eva

Delivery team manager

The delivery team oversees all aspects of delivering support to unions in the workplace, including ULF and regional support

Tel: 0151 482 2710

Email: deva@tuc.org.uk

Iain Murray

Strategy manager

The strategy team covers research and policy, support to union representatives on national skills bodies, and development of union learning in key areas such as apprenticeships and English and maths provision

Tel: 020 7467 1264

Email: imurray@tuc.org.uk

Carl Roper

TUC Education and organising manager

Training, education, course and tutor development; links with providers; secretary to the TUC Educational Trust

Tel: 020 7467 1254

Email: croper@tuc.org.uk

Unionlearn has a board comprising members of the TUC General Council and representatives from the DfE. The board is responsible for the strategic direction of unionlearn and is supported by a Finance Audit and Risk Committee.



LEARNING THROUGH UNIONS – UNION LEARNING REPS

Unionlearn has trained more than 45,000 union learning reps (ULRs), building a network of reps through the member unions.

The proportion of ULRs who are female or Black and minority ethnic is higher than among reps generally, proving that union work on learning is reaching a wider range of workers than ever before.

Most unions have developed a ULR network. ULRs are succeeding in increasing the number of learning agreements with employers.

The Union Learning Fund

The [Union Learning Fund \(ULF\)](#) continues to support union work. More than 250,000 union learners were supported through ULF projects last year and this included a wide range of learning and training (eg apprenticeships, English and maths, lifelong learning, and continuing professional development). Unions continue to join the ULF, drawing in more employer support and engagement with important partner organisations. A major independent evaluation of the ULF and unionlearn was published in 2016 and this highlighted a number of positive impacts of union learning for both individuals and employers.

Apprenticeships

Unionlearn is working with unions to support the expansion of apprenticeships in the workplace and the development of apprenticeship policy and progression. Unionlearn provides reps with courses, information, workshops and guides to help them learn more about apprenticeships so they can promote them within their union and so reps can act as mentors to young apprentices. It also enables them to negotiate terms for apprentices with employers, such as pay and health and safety.

The TUC welcomed the decision to introduce an apprenticeship levy and unionlearn is working closely with unions and employers to use the levy to increase the number of high-quality apprenticeships.

Unionlearn is also campaigning on issues around pay and standards for apprentices. You can see more at unionlearn.org.uk/apprenticeships

English, maths and digital

Since the inception of the Union Learning Fund, it has been widely acknowledged that union learning has proved to be especially effective at reaching out to people who have not acquired the necessary minimum attainment in English, maths and digital skills to fulfil their potential at work and in wider society.

Labour market developments in recent years, including the rise of digitalisation and a greater focus on communication and numeracy, means that supporting people to develop these skillsets is now more important than ever.

Unionlearn continues to provide support to build the capacity of ULF projects to deliver innovative approaches and to keep abreast of important policy developments, such as the ongoing reform of functional skills qualifications. In addition, unionlearn has developed SkillCheck, a new tool to encourage more learners to take English, maths and digital skills assessments and to progress from there. See unionlearn.org.uk/skillcheck

Higher skills

Unionlearn is working with unions to meet higher skills needs of members and to offer them progression opportunities. Memoranda of understanding have been signed with the Open University, Birkbeck University of London, University of Wolverhampton and the National Extension College distance learning organisation. These commit unionlearn and our partners to joint work, and some offer discounts to union learners. For more information, go to unionlearn.org.uk/higher-learning-work

Supporting learners

Unionlearn has worked with unions to develop a network model and strategy that ensures union members can get the quality help they need to progress their learning and skills. It builds on existing good practice in unions, particularly ULRs, and works alongside the National Careers Service. Unionlearn produces six supporting learners e-newsletters each year. To access the full range of advice services visit the website at unionlearn.org.uk/supporting-learners

The Climbing Frame

The online Climbing Frame continues to be a valuable tool for union reps to help support learners. It provides up-to-date information and advice about a broad range of learning opportunities, including information about ICT, community learning and personal development and career planning. ULRs can keep records and plans in an online accessible form. Reports can be produced and reps can make use of the discussion forum, useful links, case studies and news and can store their own notes. See unionlearn.org.uk/climbing-frame

The unionlearn Quality Award

Unionlearn has a Quality Award that can be achieved for course programmes and by employers for their apprenticeship programmes that are union-friendly and demonstrate good practice. The purpose is to help ULRs and others find their way through the often confusing range of provision and recognition for meeting rigorous quality standards. More than 100 awards have now been presented to providers by MPs, government ministers and senior trade unionists. For more information go to unionlearn.org.uk/quality-award

Supporting mid-life development

The Supporting Mid-Life Development campaign aims to heighten awareness of the challenges faced by workers in mid-life, train reps to support older colleagues in their workplace and carry out mid-life development reviews to help older workers identify their transferable skills and manage work/life balance. For more information go to unionlearn.org.uk/supporting-midlife-development

Union representatives on skills bodies

Unionlearn provides support to union representatives on a range of

skills bodies, including sector skills councils and the growing number of bodies that have a remit for skills at the local and city region level (eg local enterprise partnerships and combined authorities). Union representatives hold seats on the main board of many of these bodies and also engage at other levels. Unionlearn provides a range of support services for union representatives, including briefings and network meetings.

Unionlearn is represented on a number of other external skills bodies, including the [Council of City and Guilds](#) and the [Strategic Transport Apprenticeship Taskforce](#). At European level unionlearn is represented on [Cedefop](#), the [ETUC Lifelong Learning Working Group](#) and the European Commission's [Advisory Committee on Vocational Training \(ACVT\)](#).

Policy

Unionlearn is responsible within the TUC for policy development on work-based learning and skills, and education policy. The main aims of this policy function are to influence the government's policies in these areas in line with Congress policy and to provide policy support and briefings to affiliated trade unions. Unionlearn also works closely with all the affiliated unions that represent the education and skills workforce.

Research and evaluation

Unionlearn commissions academics to research the union role in learning and skills. Their research is published in unionlearn research reports. They help to inform the development of TUC policy on learning and skills. Unionlearn also commissions regular independent evaluations of its own work and that of the Union Learning Fund, with a focus on the added value of union learning programmes.

Communications

Getting a strong message out about unionlearn, union-led learning and how it can help is a key task for unionlearn. Work is focused on accessing new media and social media to spread the word about union learning and skills. An email alert service is also operated giving direct contacts to reps.

The website [**unionlearn.org.uk**](http://unionlearn.org.uk) provides information on our activities, information on how you can get involved and work with unionlearn as well as information on what unions have achieved and their record at delivering skills. It also provides a range of publications for order and download as well as information on research and case studies.

Learning Rep, unionlearn's magazine showcasing good practice in learning at work, is produced and distributed electronically four times a year. Unionlearn runs an annual conference as well as smaller events throughout the year focused on key areas of work, including an annual apprenticeships conference.

Staff supporting learning through unions

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Policy officer
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Projects support communication officer
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Office administrator
Vacancy

TUC EDUCATION – TRAINING UNION REPS AND OFFICERS

TUC Education is the TUC's training arm for workplace reps and union professionals. It has an unrivalled reach into Britain's workplaces to provide education and training for workplace representatives. In 2018, we trained 29,694 union workplace representatives through the network of around 21 partnerships with further education colleges across the UK. Almost all affiliated unions participate in the programme and many commission tailored programmes within TUC Education units.

TUC Education has benefited from a secure funding mechanism which gives government backing to this area of work. This support, whereby reps' course fees are met centrally,

has been withdrawn and a new strategy is in place. TUC Education is creating a solution that meets the particular needs of union reps while addressing the unique requirements and values of its educational ethos. The course programme and its supplementary resources are now made available for wholly online self-paced study, for tutor-led blended courses and to enhance the delivery of traditional classroom programmes whilst accommodating shift patterns, workplace needs and family responsibilities.

A new strategy for supporting and enabling union reps to access TUC Education is well underway. Several approaches have been developed to increase participation in online and blended provision with continuing developments to support ongoing classroom training opportunities for union reps. We are seeking to ensure as many reps as practicable are accessing trade union education and securing appropriate paid release to do so.

Courses

The TUC programme of courses offers high-quality, accredited union reps training through a network of colleges of further and higher education across the UK.

The courses are attended by representatives of member trade unions and include:

- › stewards (workplace reps)
- › health and safety reps
- › union learning reps
- › pension scheme trustees
- › equality reps
- › green reps
- › other trade union reps.

The core programme consists of:

- › Union Reps Stage 1 Course
- › Employment Law - the Advanced Course for Union Reps
- › Health and Safety Stage 1 Course
- › Next Steps for Health and Safety Reps - Stage 2 Course
- › Union Learning Reps - Stage 1 Course
- › Union Learning Reps - Stage 2 Course.

Full details and dates for all courses are available in the course directory on the TUC Education website at tuceducation.org.uk

Alongside the course programme are TUC Education eNotes - short, topic-based e-learning modules for union reps and union professionals. These short modules are designed to keep union reps and professionals up to date with the fast-moving world of work. They offer reps more flexible ways to access learning that suits their particular needs as well

congress
centre

Open FOR BUSINESS

2020 was a tough year for event venues and it was no different for us at Congress Centre. We closed, re-opened and changed capacity but despite every hurdle 2020 put in our way, we still hosted events and are proud to have hosted the 152nd TUC Annual Congress as a virtual event for the very first time. Whatever 2021 brings, we hope it brings more of your events.

Events for 10 - 500 | Central London | Affordable quality facilities | congresscentre.co.uk

of those of their employers. This initiative reaches into those areas of the economy where union support is harder to access. This, alongside the new online programme, gives union reps and professionals a convenient and effective way to keep up to speed. Topics already online include apprenticeships; mental health; language support for workers; bargaining for skills; working with figures; equalities; facility time; the sick note; supporting learners; vulnerable workers; paternity leave; universal credit; the living wage; domestic violence, and many more. More than 8,000 learners have enrolled for eNotes at tuceducation.org.uk

The use of webinars to reach union reps with interactive briefings has also been developed. These are proving a popular way to update reps on a range of topics. To date over 9,000 reps have taken part in webinars.

A digital badging framework has been developed to encourage learning and to recognise completion of the TUC's online modules.

More information is available from Craig Hawkins at chawkins@tuc.org.uk

Union professional development programme

The union professional development programme continues to evolve to meet the needs of union officers and staff in the fast-moving world of work. We are offering some of our most successful courses in a blended learning format, combining the flexibility of online working with the invaluable opportunity to work with other union professional staff in a classroom environment. There are also shorter, classroom-based courses available throughout the year.

All course information, including dates, is available on the TUC Education website in the course directory at tuceducation.org.uk

Courses are run in London and TUC Education partner colleges in association with experts in specialised subjects with a proven track record of excellence over many years. TUC-trained tutors are experienced trade unionists and professionally qualified. TUC Education develops and provides materials for all courses and materials are regularly reviewed and revised with input from tutors, policy experts and unions.

There is a charge for union professionals courses but these are kept to a minimum. For details of these, or any further information about the union professional development programme, contact Martin Hegarty at mhegarty@tuc.org.uk

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TUC Congress supports the campaign
to free the leader of the Kurdish peace
movement Abdullah Öcalan

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SECTION 6 INTERNATIONAL RELATIONS

ETUC European Trade Union Confederation

International Trade Union House
Boulevard du Roi Albert II, 5
B-1210 Brussels
Belgium

Tel: 00 322 224 0411

Email: etuc@etuc.org

Email (officials and staff):

initialsurname@etuc.org

Web: etuc.org

The ETUC's members are 90 national trade union confederations from 39 European countries, as well as 10 European industry federations (listed below), making a total of 45 million members. The ETUC represents and promotes the social, economic, and cultural interests of European working people. It promotes co-ordinated international action to stimulate economic growth and employment. It is involved in social dialogue procedures with European employers' organisations which can lead to framework agreements subsequently translated into legislative instruments.

Luca Visentini

General secretary

Laurent Berger

President

*TUC Executive Committee
representatives*

Mary Bousted, Frances O'Grady,

Dave Prentis, Steve Turner

The following trade union organisations are affiliated to the ETUC:

EAEA European Arts and Entertainment Alliance

Rue de l'Hôpital 31

B-1000 Brussels

Belgium

Tel: 0 322 234 56 50

Email: jim.wilson@union-network.org

Jim Wilson

General secretary

EFFAT European Federation of Food, Agriculture and Tourism

Rue Fosse aux Loups 38

B-1000 Brussels

Belgium

Tel: 00 322 218 7730

Email: effat@effat.org

Web: effat.org

Kristjan Bragason

General secretary

EFBWW European Federation of Building and Woodworkers

Rue Royale 45
B-1000 Brussels
Belgium

Tel: 00 322 227 1040
Email: info@efbww.eu
Web: efbww.eu

Tom Deleu
General secretary

EPSU European Public Service Unions

Rue Joseph II, 40
B-1000 Brussels
Belgium

Tel: 00 322 250 1080
Email: epsu@epsu.org
Web: epsu.org

Jan Willem Goudriaan
General secretary

ETUCE European Trade Union Committee for Education

International Trade Union House
Boulevard du Roi Albert II, 5
B-1210 Brussels
Belgium

Tel: 00 322 224 0691
Email: secretariat@csee-etuce.org
Web: csee-etuce.org

Susan Flocken
European director

ETF European Transport Workers' Federation

Rue du Marché aux Herbes 105
Bôite 11
B-1000 Brussels
Belgium

Tel: 00 322 285 4660
Email: etf@etf-europe.org
Web: etf-europe.org

Livia Spera
Acting general secretary

IndustriALL European Trade Union

Boulevard du Roi Albert II, 5
B-1210 Brussels
Belgium

Tel: 00 32 2226 0050
Email: info@industrialall-europe.eu
Web: news.industrialall-europe.eu

Luc Triangle
General secretary

UNI Europa

Rue Joseph II, 40
B-1000 Brussels
Belgium

Tel: 00 322 234 5656
Email: uni-europa@uniglobalunion.org
Web: uni-europa.org

Oliver Roethig
Regional secretary

ILO International Labour Organization

Route des Morillons
CH-1211 Geneva 22
Switzerland

Tel: 00 4122 799 6111

Email: ilo@ilo.org

Web: ilo.org

The ILO is the specialised agency of the United Nations responsible for the world of work. It was established in 1919 as part of the League of Nations. Its mandate is to promote social justice through the attainment of Decent Work globally. Alone among the UN agencies the ILO is a tripartite organisation with representatives of working people and employers having an equal voice with governments.

The International Labour Conference meets every June to supervise the application of international labour standards (ILO Conventions and Recommendations) and where needed agree new standards. In addition to organising the UK's worker delegation to the conference the TUC is represented on the ILO's governing body which meets three times a year.

The ILO is also a major source of research on the world of work, provides technical assistance at a national level to support decent work programmes and organises sectoral meetings attended by trade union, employer and government representatives to discuss key issues in specific industries and sectors.

Guy Ryder

Director general

Amanda Brown

ILO governing body member (UK)

ITUC International Trade Union Confederation

International Trade Union House
Boulevard du Roi Albert II, 5
B-1210 Brussels
Belgium

Tel: 00 322 224 0211

Email: info@ituc-csi.org

Email (officials and staff):
name.surname@ituc-csi.org

Web: ituc-csi.org

The ITUC is the world trade union body to which the TUC is affiliated. It was founded in 2006 and has 331 national affiliates in 163 countries and territories, with 207 million members.

The ITUC works to promote the interests of working people, and to reduce the gap between rich and poor by helping working people to organise and to fight oppression everywhere. It defends human and trade union rights and works for international understanding and peace. It opposes discrimination, child and forced labour and supports freedom of association and free collective bargaining.

Sharan Burrow
General secretary

Ayuba Wabba
President

TUC representatives
Frances O'Grady, Kevin Courtney

The following are regional organisations of the ITUC:

ITUC-Africa African Regional Organisation of the International Trade Union Confederation

Route Internationale d'Atakpamé
BP 4401
Lomé Agoènyivé
Togo

Tel: 00 228 225 07 10
Email: info@ituc-africa.org
Web: ituc-africa.org

Kwasi Adu-Amankwah
General secretary

ITUC-AP ITUC Regional Organisation for Asia-Pacific

NTUC Centre
One Marina Boulevard
Singapore 018989
Republic of Singapore

Tel: 00 65 6327 3590
Email: gs@ituc-ap.org
Web: ituc-ap.org

Shoya Yoshida
General secretary

Pan-European Regional Council (based at ETUC)

Luca Visentini
General secretary

TUC representatives
Frances O'Grady, Kevin Courtney, Steve Turner

TUCA Trade Union Confederation of the Americas

Calle Buenos Aires, 404/406
Montevideo 11000
Uruguay

Tel: 00 598 2914 7588
Email: sede@csa-csi.org
Web: csa-csi.org

Rafael Freire Neto
General secretary

The following are global union federations associated with, but not affiliated to, the ITUC:

EI Education International

International Trade Union House
Boulevard du Roi Albert II, 5
B-1210 Brussels
Belgium

Tel: 00 322 224 0611
Email: headoffice@ei-ie.org
Web: ei-ie.org

Re-established: 1992/3
Membership: 32 million

David Edwards
General secretary

BWI Building and Wood Workers' International

54 Route Des Acacias
CH-1227 Carouge (GE)
Switzerland

Tel: 00 4122 8273777
Email: info@bwint.org
Web: bwint.org

Founded in 1934
Membership: 12 million

Ambet Yuson
General secretary

IFJ International Federation of Journalists

International Press Centre
Rés Palace
Rue de la Loi 155
B-1040 Brussels
Belgium

Tel: 00 322 235 2200
Email: ifj@ifj.org
Web: ifj.org

Founded in 1952
Membership: 600,000

Anthony Bellanger
General secretary

IndustriALL

Route Des Acacias 54 bis
Case Postale 1516
CH-1227 Geneva
Switzerland

Tel: 00 4122 308 5050
Email: info@industrialall-union.org
Web: industrialall-union.org

Founded in 2012
Membership: 50 million

Valter Sanches
General secretary

ITF International Transport Workers' Federation

ITF House
49-60 Borough Road
London SE1 1DR

Tel: 020 7403 2733
Email: mail@itf.org
Email (officials and staff):
surname.firstname@itf.org
Web: itfglobal.org

Founded in 1896
Membership: 18.5 million

Stephen Cotton
General secretary

IUF International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

Rampe du Pont-Rouge 8
Petit-Lancy
CH-1213 Geneva
Switzerland

Tel: 00 4122 7932233
Email: iuf@iuf.org
Email (officials and staff):
firstname.surname@iuf.org
Web: iuf.org

Founded in 1920
Membership: 10 million

Sue Longley
General secretary

PSI Public Services International

Centre d'Aumard, BP 9
45 Avenue Voltaire
F-01211 Ferney-Voltaire Cedex
France

Tel: 00 33450 406464
Email: psi@world-psi.org
Email (officials and staff):
firstname.surname@world-psi.org
Web: publicservices.international

Founded in 1907 as the International Federation of Unions in Public and Civil Services; renamed in 1958
Membership: 20 million

Rosa Pavanelli
General secretary

TUAC Trade Union Advisory Committee to the Organisation to the Organisation for Economic Co-operation and Development (OECD)

15, rue La Pérouse
75016 Paris
France

Tel: 00 331 5537 3737
Email: tuac@tuac.org
Email (officials and staff):
surname@tuac.org
Web: tuac.org

The role of TUAC is to present trade union views to the governments in the OECD. The submissions of TUAC deal principally with a range of economic, industrial and social policy issues affecting working people.

Pierre Habbard
General secretary

Frances O'Grady
TUC representative

TUC Aid

TUC Aid, the development arm of the British trade union movement, raises funds for:

- › long-term development
- › trade union capacity-building through training and education activities
- › emergency relief for victims of natural disasters and armed conflict in developing countries.
- › TUC Aid is supporting trade unionists in their efforts to end poverty, promote equality and achieve decent work for all. Our projects

include building trade union capacity in Guatemala, East Africa and Iraq.

The trustees are Sheila Bearcroft, Gail Cartmail (chair), Ruth Cross, Sue Ferns, Mariela Kohon, Frances O'Grady, David Sachon and Chris Tansley.

Contact

TUC Aid
Congress House
Great Russell Street
London WC1B 3LS
Tel: 020 7467 1273
Email: ssukhram@tuc.org.uk
Web: tuc.org.uk/tucaid

UNI Global Union

Avenue Reverdil 8-10
CH-1260 Nyon
Switzerland

Tel: 00 4122 365 2100
Email: contact@uniglobalunion.org
Web: uniglobalunion.org

Founded: 2000
Membership: 20 million

Christy Hoffmann
General secretary

There is also the International Federation of Musicians in Paris on 0033 1 45263123

Holocaust Memorial Day is on 27 January

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SECTION 7 CALENDAR OF EVENTS

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JANUARY

- 1 *Bank Holiday*
- 18 TUC Executive Committee
- 27 Holocaust Memorial Day
- 29 TUC Discrimination Law Conference, London

FEBRUARY

- 1 TUC Executive Committee
- 8-14 HeartUnions Week
- 15 TUC Executive Committee
- 24 TUC General Council
- 25-26 TUC LGBT+ Conference, London

MARCH

- 1 TUC Executive Committee
- 3-5 TUC Women's Conference, London
- 8 International Women's Day
- 10-11 TUC Disabled Workers Conference
- 15 TUC Executive Committee
- 19-21 TUC Black Workers Conference
- 27-28 TUC Young Workers Conference
- 28-2 Communication Workers Union Conference, Bournemouth
- 29 TUC Executive Committee

APRIL

- 2 *Good Friday*
- 2-5 NASUWT Conference, Gateshead
- 5 *Easter Monday*
- 7-10 National Education Union Conference, Manchester
- 16-17 UCAC Conference, online
- 25-28 Union of Shop, Distributive and Allied Workers Conference, Conference, Blackpool
- 28 International Workers' Memorial Day



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- 28 TUC General Council
- 30-2 National Association of Head Teachers Conference, Telford

MAY

- 3 *Early May Bank Holiday*
- 13 FDA Conference, London
- 16-17 Equity Conference, London
- 17 International Day Against Homophobia
- 17-18 TUC Executive Committee
- 21-27 Associated Society of Locomotive Engineers and Firemen Annual Assembly, Cardiff
- 31 *Spring Bank Holiday*

JUNE

- 6-10 GMB Congress
- 12 World Day Against Child Labour
- 13-17 Bakers, Food and Allied Workers' Union Conference, Southport
- 15-18 UNISON Conference, Liverpool
- 23 TUC General Council



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JULY

- Tbc College of Podiatry
Conference, Liverpool
-
- Tbc Musicians' Union
Conference
-
- Tbc National House
Building Council Staff
Association AGM
-
- 3 National Society for
Education in Art and Design
Conference, London
-
- 12-16 Unite Conference, Liverpool
-
- 13 TUC Executive Committee
-
- 16-18 Tolpuddle Martyrs Festival
-
- 18 Nelson Mandela Day
-
- 28 TUC General Council
-
- 30 World Day Against
Trafficking in Persons

AUGUST

- 23 International Day for the
Remembrance of the Slave
Trade and its Abolition
-
- 30 *Summer Bank Holiday*



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SEPTEMBER

- 6 TUC Executive Committee
-
- 9 TUC General Council
-
- 12-15 TUC Congress
-
- 21 International Day of Peace
-
- 26-29 Labour Party
Conference, Brighton

OCTOBER

- Black History Month
-
- 7 World Day for Decent Work
-
- 10 World Mental Health Day
-
- 12 TUC Executive Committee
-
- 14-16 Napo Conference,
Newcastle
-
- 27 TUC General Council



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NOVEMBER

- UK Disability History Month
- 2 International Day to End Impunity for Crimes Against Journalists
- 8-12 POA Conference, Southport
- 15-16 TUC Executive Committee
- 25 International Day for the Elimination of Violence Against Women
- 26 Professional Footballers' Association AGM
- 29 International Day of Solidarity with Palestinian People

DECEMBER

- 1 World HIV/AIDS Day
- 2 International Day for the Abolition of Slavery
- 3 International Day of Persons with Disabilities
- 8 TUC General Council
- 10 International Human Rights Day
- 18 International Migrants Day
- 27-28 Christmas Bank Holidays



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