

Changing the world of work for good

Women in Leadership

A development programme for women trade unionists in the Midlands



From public speaking and leadership styles to communication skills and research projects looking at equality in the workplace, this course will involve eight days of classroom learning, as well as project work in between classes.

The group will also have the opportunity to meet and network with influential women trade union leaders and decision-makers, as well as get to know like-minded women from different unions and to play an active role in the TUC Women Chainmakers' Festival.

The course will include a visit to Parliament to meet members of the Parliamentary Labour Party to discuss how to increase opportunities for women in work, politics and wider society.

Women have always played a key role in the trade union movement. Some of our biggest advances to workers' rights have been led by strong women trade unionists. Women also make up the majority of our membership. But while the fabric of our movement is certainly more diverse, only a third of our union leaders are women. There is still an shameful 18% gap in pay between men and women doing the exact same job, and more than half of women continue to experience sexual harassment and discrimination at work. This course will help empower more women trade unionists to step into leadership roles and continue to create positive changes in their workplaces, their union and in society.

Programme

The course will be spread across four blocks:

Monday 20th and Tuesday 21st April

TUC Midlands, 47 Summer Lane Birmingham

Tuesday 12th and Wednesday 13th May

Houses of Parliament TUC Midlands, 47 Summer Lane Birmingham

Monday 8th and Tuesday 9th June

TUC Midlands, 47 Summer Lane Birmingham

Friday 3rd and Saturday 4th July

Village Hotel, Dudley and TUC Chainmakers' Festival, Cradley Heath

How to apply

If you are an aspiring women leader, or know someone ready to take the lead, please email atoomey@tuc.org.uk to receive the application form, or obtain more information.

Completed applications must be received by 12 noon, 13 April.

Costs

Unions are asked to cover the travel to and from course venues, plus £150 for the overnight stay in Dudley on 3rd July and other ancillary course costs.

Other expenses incurred should be treated according to union's own policy (eg lunch for classroom).



Women in Leadership

The trade union movement needs more women ambitious to take on leading roles and speak up for working people.

The TUC Midlands Women in Leadership programme is designed for women who are interested in playing a larger role in the running of their union at workplace or official levels. Using a mixture of classroombased and home learning the programme is flexible to suit busy women. Combining the course with the Women Chainmakers' Festival offers a great opportunity to meet women leaders from across the trade union movement and to play an active role in the leading women's trade union festival.

The programme is likely to be over-subscribed so make sure you get your application in early with support from your union.

TUC Midlands

Find out more

AToomey@tuc.org.uk