

TUC DIRECTORY 2020



TUC
Changing the world
of work for good



Civica Election Services, formerly Electoral Reform Services

Making democracy happen

Formerly Electoral Reform Services (ERS), Civica Election Services is the UK's leading independent provider of end-to-end ballot, election and voting services. We work with over 90% of unions and offer an unrivalled understanding of legislation in the sector.

We can help you keep pace with change and maximise turnout with:

- ▶ Ballots – statutory, consultative and industrial action
- ▶ Compliance and best practice advice
- ▶ Independent scrutineer
- ▶ Assurer services

Plus:

- ▶ Results analysis
- ▶ Data capture and processing
- ▶ Digital engagement
- ▶ Artwork and design
- ▶ Online voting
- ▶ Secure print and fulfilment
- ▶ Membership profiling

New brand, the same expert team.

-  0208 365 8909
-  electionservices@civica.co.uk
-  civica.com/electionservices

CIVICA

CONTENTS

SECTION 1

About the TUC

Welcome	05
Who we are	06
What we do	06
Our campaign priorities	07
How the TUC works	07
Committee membership	10

SECTION 2

TUC people

Policy staff at Congress House	16
Policy staff in Wales and the English regions	22

SECTION 3

TUC services

Helping unions grow and thrive	26
TUC information service	28
TUC policy and information publications	29
Tolpuddle Martyrs Museum	29
TUC Library Collections	31
TUC archive	31

SECTION 4

Trade unions

Union statistics	34
TUC member unions	44
Confederations of unions	92

SECTION 5

Skills, education and training

Learning through unions	96
TUC Education	100

SECTION 6

International relations

ETUC affiliated unions	108
ITUC regional organisations	110
ITUC global union federations	111
TUC Aid	114

SECTION 7

Calendar of events



1 SECTION 1 ABOUT THE TUC

E BROOKERY

WELCOME TO THE 2020 EDITION OF THE TUC DIRECTORY

The TUC is campaigning for a new deal at work and for a country that puts working families first. We believe that every worker should have the freedom to join a union, and that all workers are stronger when we organise together and our movement grows.

We campaign for an economy that works for everyone, in every part of the UK. We want the Brexit crisis sorted in a way that protects livelihoods, rights, public services and peace. We fight for great jobs that are safe and secure, with guaranteed hours and opportunities to learn; that give people a voice through collective bargaining and pay a fair wage; and for workplaces that are free from discrimination. And we are committed to building global solidarity and sticking together to oppose the far right.

In this directory you'll find information about the TUC, our campaigning and public policy priorities, our member unions and the work we do to support them. I hope you find it useful.

Frances

Frances O'Grady
General secretary



OUR VISION

The TUC is the voice of Britain at work. We exist to improve working life and promote equality for everyone.

OUR MISSION

The TUC brings together 5.5 million working people who belong to our 48 member unions. We support trade unions to grow and thrive, and we stand up for everyone who works for a living. Every day, we campaign for more and better jobs, and a more equal, more prosperous country.

Who we are

The Trades Union Congress (TUC) exists to make the working world a better place for everyone.

Working people joining together can change things. For more than 150 years, unions have fought for safer workplaces and wages you can build a life on. And today we're needed more than ever to make sure every job is a decent job and everyone at work is treated with respect.

What we do

The TUC's job is to:

- › support trade unions to grow and thrive, helping them represent their members and keep pace with the changing world of work

- › stand up for everyone who works for a living, by publishing research and evidence, and campaigning for changes to the law and in society
- › advocate for collective bargaining, trade unionism and putting working people at the heart of our society, economy and politics
- › help union members get on in life, through running and managing learning and skills programmes.

Our values guide us in all our work. We stand for equality, fairness and justice, and for dignity and respect for all working people. We believe in solidarity: that working people can achieve more acting together than they can do on their own. And we are internationalists, acting with trade unionists around the world to promote working people's interests.

Our campaign priorities

Congress 2019 adopted a new campaign plan for the TUC, setting out three priority areas of work.

Priority 1: Brexit and rebuilding the UK

We need an economy that works for everyone. But the issues highlighted by the referendum vote still haven't been addressed. A bad Brexit deal or catastrophic no deal would only make things worse. We will campaign for an outcome to the Brexit crisis that protects jobs, rights at work and peace in Northern Ireland, and lead the fight against any trade deals that put our NHS, public services and rights at risk. We'll campaign for an industrial strategy that tackles regional inequalities, and argue for proper funding for our public services, and an investment-first economy with great jobs and decent pay.

Priority 2: Building class unity and winning a new deal for working people

We believe that every job should be a great job – and everyone should be able to work with dignity and fairness. But workers are not getting a fair share of the wealth they create, and many are stuck in insecure jobs, with power and wealth concentrated in the hands of bosses. We're promoting the TUC's

New Deal Charter, campaigning for new measures to expand collective bargaining, for a £10 minimum wage, a ban on zero-hours contracts, for flexible working and access to skills training, and for equality and fair treatment at work – including campaigning against class discrimination.

Priority 3: Growing the union movement and tackling the far right

A thriving trade union movement is the best way to deliver a better working life for everyone, and to repair the bonds that hold our society together. The far right are on the march in Britain and across the globe. But they don't represent working people's interests – trade unions do. In 2019-20, the TUC will take on bad bosses who use undercutting to drive down pay and conditions, work with international partners to tackle the far right and build stronger unions, train reps on challenging racism and far-right ideology in the workplace, and come up with new ways to recruit, retain and train members.

How the TUC works

Every September, the UK's trade unions meet together at Congress. Congress is where the movement decides its priorities for the coming year, and what the TUC should do to achieve them. Each union sends

delegates and raises issues for discussion and debate.

Between Congresses, the General Council oversees the TUC's work and decides how to respond to events. The General Council is made up of representatives of member unions, plus reserved seats for women, LGBT+ workers, Black and minority ethnic workers and disabled workers.

Each year, the General Council appoints a smaller executive committee from among its own members. This group meets each month to implement policy, manage the TUC's finances and deal with urgent business.

The TUC general secretary leads the TUC's work throughout the year. She is supported by the deputy general secretary and a team of staff working in London, the English regions, Wales, Scotland and Brussels.

The General Council elects the TUC president. Their one-year term in office starts at the close of Congress. The president chairs Congress, the General Council and the Executive Committee meetings, represents the TUC at national and international events and supports and advises the general secretary.

Each year, the TUC also runs conferences for Black, disabled, LGBT+, women and young workers. These conferences and their elected committees guide the General Council and Congress in setting policy on relevant equalities issues.

Wales TUC's conference and the Welsh General Council are responsible for deciding TUC policy on devolved matters and overseeing TUC activity on issues that are the responsibility of the Welsh government.

The TUC's English regions each have their own regional conference, to guide and advise the regional secretary and their team in taking forward the TUC's priorities over the coming year.



GENERAL COUNCIL MEMBERS

Membership for the year 2019–20

The body responsible for developing and implementing TUC policy and strategy between Congresses. It meets seven times a year and each day during Congress.

Sheila Bearcroft MBE
GMB

Josie Bird
UNISON

Mary Bousted
National Education Union

Tony Burke
Unite

Gail Cartmail
Unite

Mick Cash
National Union of Rail, Maritime and Transport Workers

Mike Clancy
Prospect

Manuel Cortes
Transport Salaried Staffs Association

Kevin Courtney
National Education Union

Ruth Cross
Union of Shop, Distributive and Allied Workers

Tony Dale
Union of Shop, Distributive and Allied Workers

Neil Derrick
GMB

Mark Dickinson
Nautilus International

Maria Exall
Communication Workers Union

Sue Ferns
Prospect

Larry Flanagan
Educational Institute of Scotland

Martin Furlong
College of Podiatry

Steve Gillan
POA

Jo Grady
University and College Union

Charlie Gray
GMB

Philipa Harvey
National Education Union

Chris Keates
NASUWT

Ian Lawrence
Napo

Paddy Lillis
Usdaw

Brian Linn
Aegis

Annette Mansell-Green
British Dietetic Association

Susan Matthews
Unite

Len McCluskey
Unite

Seán McGovern
Unite

Roger McKenzie
UNISON

Gloria Mills CBE
UNISON

Ged Nichols
(president)
Accord

Christine Payne
Equity

Dave Penman
FDA

Dave Prentis
UNISON

Davena Rankin
UNISON

Roy Rickhuss
Community

Patrick Roach
NASUWT

Tim Roache
GMB

Maggie Ryan
Unite

Malcolm Sage
GMB

Mark Serwotka
*Public and Commercial
Services Union*

Jon Skewes
*Royal College of
Midwives*

Liz Snape MBE
UNISON

Michelle Stanistreet
*National Union of
Journalists*

Jane Stewart
Unite

Claire Sullivan
*Chartered Society of
Physiotherapy*

Chris Tansley
UNISON

Horace Trubridge
Musicians' Union

Steve Turner
Unite

Dave Ward
*Communication
Workers Union*

Simon Weller
*Associated Society of
Locomotive Engineers
and Firemen*

Paul Whiteman
*National Association
of Head Teachers*

Tony Woodhouse
Unite

Matt Wrack
Fire Brigades Union

Frances O'Grady
TUC General Secretary

EXECUTIVE COMMITTEE MEMBERS

Membership for the year 2019–20

This committee of the General Council meets seven times a year (with extended sessions in May and November) to consider policy issues, receive reports on meetings and activities and make other executive decisions on behalf of the General Council to which it reports.

Sheila Bearcroft MBE
GMB

Mary Bousted
*National Education
Union*

Tony Burke
Unite

Gail Cartmail
Unite

Mike Clancy
Prospect

Kevin Courtney
*National Education
Union*

Tony Dale
*Union of Shop,
Distributive and Allied
Workers*

Mark Dickinson
Nautilus International

Maria Exall
*Communication
Workers Union*

Sue Ferns
Prospect

Steve Gillan
POA

Chris Keates
NASUWT

Paddy Lillis
*Union of Shop,
Distributive and Allied
Workers*

Len McCluskey
Unite

Gloria Mills CBE
UNISON

Ged Nichols
(president)
Accord

Christine Payne
Equity

Dave Prentis
UNISON

Tim Roache
GMB

Mark Serwotka
*Public and Commercial
Services Union*

Liz Snape MBE
UNISON

Claire Sullivan
*Chartered Society of
Physiotherapy*

Steve Turner
Unite

Dave Ward
*Communication
Workers Union*

Simon Weller
*Associated Society of
Locomotive Engineers
and Firemen*

Matt Wrack
*Fire Brigades
Union*

Frances O'Grady
TUC General Secretary

TUC COMMITTEE CHAIRS AND LEAD RESPONSIBILITIES

Membership for the year 2019–20

Committee chairs

General Council
Ged Nichols

Executive
Ged Nichols

*Public Services Liaison
Group*
Dave Prentis

*Disabled Workers
Committee*
Seán McGovern

*Lesbian, Gay, Bisexual
and Transgender+
Committee*
Maria Exall

*Race Relations
Committee*
Gloria Mills CBE

*Trades Union Councils
Joint Consultative
Committee*
Steve Gillan

Unionlearn board
Mary Bousted

*Women's
Committee*
Philipa Harvey

Young Workers Forum
Craig Dawson

Members with lead responsibilities

*Disabled
workers*
Seán McGovern

*Environment and
sustainable
development*
Sue Ferns

Europe
Steve Turner

Health and safety
Liz Snape MBE

*International
development*
Gail Cartmail

International relations
Tim Roache

Learning and skills
Mary Bousted

*Lesbian, gay, bisexual
and transgender+
rights*
Maria Exall

Public services
Dave Prentis

Race equality
Gloria Mills CBE

Women
Philipa Harvey

Young workers
Charlie Gray

TRADE UNIONISTS ON UK PUBLIC AND OTHER BODIES

Membership for the year 2019–20

Acas

Mike Clancy

Sally Hunt

Christina McAnea

Paul Nowak

*Advisory Panel on Consumer Prices
(stakeholder)*

Geoff Tily

Cedefop

Kirsi-Marja Kekki

*Council of City
and Guilds*

Kevin Rowan

Court of Directors, Bank of England

Dave Prentis

Frances O'Grady

Ethical Trading Initiative (ETI) Board

Stephen Russell

Ruwan Subasinghe

Alison Tate

Scot Walker

*Financial Reporting Council's
Stakeholder Advisory Panel*

Janet Williamson

Health and Safety Executive

Kevin Rowan

Claire Sullivan

Ged Nichols

Industrial Injuries Advisory Council

Karen Mitchell

Doug Russell

Daniel Shears

Low Pay Commission

Kate Bell

Kay Carberry

Simon Sapper

*National Employment Savings
Trust Members Panel*

Tim Sharp

*National Employment Tribunals
User Group*

Matt Creagh

NOCN

Tony Saunders

Pensions Regulator's Advisory Panel

Tim Sharp

Scottish Union Learning Fund Board

Ian Borkett

*Steering Board of the UK
National Contact Point for the
OECD Guidelines for
Multinational Enterprises*

John Evans

*Strategic Transport
Apprenticeship Taskforce*

Kevin Rowan



2 SECTION 2 TUC PEOPLE

POLICY STAFF AT CONGRESS HOUSE

Equality & Strategy

Frances O'Grady

General secretary

Responsible to Congress and the General Council for the effective operation of the TUC, sets strategic goals and acts as chief representative of the TUC

Paul Nowak

Deputy general secretary

Responsible for TUC organisation in England and Wales; union organising; inter-union relations and the organisation of Congress; also leads on public services; deputises for the general secretary

Jayne Cranefield

Executive personal assistant to the general secretary

Tel: 020 7467 1210

Email: gs@tuc.org.uk

Alice Hood and Nicola Smith

Head of department (job share)

Strategic management of the department and its work

Tel: 020 7467 1225

Email: ahoodnsmith@tuc.org.uk

Ben Louvre

Editorial projects officer

Speech writing and other communications projects

Tel: 020 7467 1268

Email: blouvre@tuc.org.uk

Alice Moss (Mon-Wed)

Executive support officer

Supports the functions of the department, with particular responsibility for the General Council and Executive Committee; project management of digital transformation of TUC operations

Tel: 020 7467 1267

Email: amoss2@tuc.org.uk

Sue Coe

Senior policy officer

Strategic planning and delivery across the TUC's work, and TUC-wide policy and campaigns on equality

Tel: 020 7467 1237

Email: scoe@tuc.org.uk

Sian Elliott

Policy officer

Women's equality: maternity rights, women's equality within unions, women in the labour market, family policy, equal pay and sex discrimination

Tel: 020 7467 1277

Email: selliott@tuc.org.uk

Quinn Roache

Policy officer

Rights of lesbian, gay, bisexual, transgender and disabled people

Tel: 020 7467 1271

Email: qroache@tuc.org.uk

Wilf Sullivan*Policy officer*

Race equality at work; Black workers in unions; EU race issues

Tel: 020 7467 1259

Email: wsullivan@tuc.org.uk

Ali Torabi*Brexit lead*

Project manager for TUC work on Brexit

Tel: 020 7467 1350

Email: atorabi@tuc.org.uk

Carol Ferguson*Equality and strategy support officer*

Providing support to the department and TUC equality committees

Tel: 020 7467 1260

Email: cferguson@tuc.org.uk

Natasha Owusu*Policy and campaigns support officer*

Providing support to the department across all policy areas and campaigns

Tel: 020 7467 1370

Email: nowusu@tuc.org.uk

Campaigns, Communications & Digital

Antonia Bance*Head of department*

Strategic management of TUC campaigns, communications and digital

Tel: 020 7467 1285

Email: abance@tuc.org.uk

Alen Mathewson*Departmental secretary*

Tel: 020 7467 1242

Email: amathewson@tuc.org.uk

Matt Dykes (maternity cover for Sara Ogilvie)*Public affairs manager*

Leads the TUC's political influencing

Tel: 020 7467 1243

Email: mdykes@tuc.org.uk

Clare Coatman*Senior campaigner*

Manages young workers innovation project alongside other campaigning

Tel: 020 7467 1385

Email: ccoatman@tuc.org.uk

John Wood*Digital manager*

Responsible for the TUC digital lab, digital organising and digital transformation in the union movement

Tel: 020 7467 1269

Email: jwood@tuc.org.uk

Tim Nichols*Senior media officer*

Tel: 020 7467 1388

Email: tnichols@tuc.org.uk

Alex Rossiter*Senior media officer*

Tel: 020 7467 1285

Email: arossiter@tuc.org.uk

Elly Gibson*Media officer*

Tel: 020 7467 1337

Email: egibson@tuc.org.uk

Niamh Ni Mhaoileoin*Media officer*

Tel: 020 7467 1288

Email: nnimhaoileoin@tuc.org.uk

TUC media line: 020 7467 1248

Email: media@tuc.org.uk

Rob Sanders*Senior publishing officer*

Brand management and publishing materials production

Tel: 020 7467 1217

Email: rsanders@tuc.org.uk

Mark Newcombe*Graphic designer*

Brand management and design

Tel: 020 7467 1371

Email: mnewcombe@tuc.org.uk

Scott Gilfillan*Writer and editor*

Writes and edits blogs and news for the TUC website and other digital media

Tel: 020 7467 1374

Email: sgilfillan@tuc.org.uk

Anthony Hayes*Digital campaigner*

Runs Megaphone, the TUC's campaigning platform for unions, and supports union digital campaigning

Tel: 020 7467 1372

Email: ahayes@tuc.org.uk

Riz Hussain*Social media officer*

Promotes TUC priorities through social media and video

Tel: 020 7467 1281

Email: rhussain@tuc.org.uk

Jay Sreedharan*Web editor*

Manages the TUC website

Tel: 020 7467 1362

Email: jsreedharan@tuc.org.uk

Michelle Gregory*Events officer*

Event manager for Congress, other events and campaign activities

Tel: 020 7467 1216

Email: mgregory@tuc.org.uk

Katrina Regan*Events assistant (Mon-Wed)*

Tel: 020 7467 1234

Email: kregan@tuc.org.uk

**Management Services
& Administration**

We manage TUC finances and other Congress House internal services including personnel, IT and information services. We also run our Congress Centre meetings and events venues.

Matilda Quiney*Head of department*

Tel: 020 7467 1274

Email: mquiney@tuc.org.uk

For queries about finances, including billing and invoicing queries, contact **financeoffice@tuc.org.uk**

For queries about jobs, check our website **tuc.org.uk/jobs** or contact **jobs@tuc.org.uk**

For queries related to our building and about tenancy, contact Helen Bilton **hbilton@tuc.org.uk**

To contact us about data protection, and for all other queries, contact **info@tuc.org.uk**

To book rooms and conference facilities, contact **congress.centre@tuc.org.uk** or call 020 7467 1318

Organisation, Services & Skills

Kevin Rowan
Head of department
Responsible for the strategic management of the work of the department and the TUC's work in the regions and Wales
Tel: 020 7467 1383
Email: **krowan@tuc.org.uk**

Debbie Cleary
Departmental secretary
Tel: 020 7467 1290
Email: **osdadmin@tuc.org.uk**

Jane Cook
Admin assistant
Tel: 020 7467 1394
Email: **osdadmin@tuc.org.uk**

Mark Ennis
Admin assistant
Tel: 020 7467 1394
Email: **osdadmin@tuc.org.uk**

Matt Dykes
Public services policy officer (currently covering maternity absence in CCD)

Carl Roper
National education and organising manager
Leads TUC work on organising and recruitment; strategic and leadership development of unions
Tel: 0151 482 2716
Email: **croper@tuc.org.uk**

Kamaljeet Gill
Policy officer
Public services, local government, justice sector and voluntary and community organisations; transport, including Action for Rail
Tel: 020 7467 1273
Email: **kgill@tuc.org.uk**

Health and safety policy officer (vacancy)

Kathryn Mackridge
Policy officer
English devolution, young workers
Tel: 020 7467 1355
Email: **kmackridge@tuc.org.uk**

Marion Nicolaides
Policy and campaigns support officer
Tel: 020 7467 1250
Email: **mnicolaides@tuc.org.uk**

Rights, International, Social & Economics

Kate Bell

Head of department

Strategic management of
the department

Tel: 020 7467 1205

Email: kbell@tuc.org.uk

PA and administrator

Emma Hendy (Mon-Wed)

Katrina Regan (Thur-Fri)

Tel: 020 7467 1258

Email: ehendykregan@tuc.org.uk

Tim Sharp

Senior employment rights officer

Trade union and employment law,
including collective and individual
employment rights

Tel: 020 7467 1222

Email: tsharp@tuc.org.uk

Matthew Creagh

Employment rights officer

Trade union and employment law,
including parental rights and labour
market enforcement

Tel: 020 7467 1298

Email: mcreagh@tuc.org.uk

Mary Towers

Employment rights officer

Trade union and employment law,
including individual employment
rights and equalities legislation

Tel: 020 7467 1239

Email: mtowers@tuc.org.uk

Tim Page

Senior policy officer

Industrial, energy and climate
change policy

Tel: 020 7467 1202

Email: tpage@tuc.org.uk

Geoff Tily

Senior economist

Macroeconomic policy and analysis

Tel: 020 7467 1230

Email: gtily@tuc.org.uk

Janet Williamson

Senior policy officer

Corporate governance policy,
investor engagement and
collective bargaining

Tel: 020 7467 1305

Email: jwilliamson@tuc.org.uk

Jack Jones

Policy officer

Pensions policy

Tel: 020 7467 1380

Email: jjones2@tuc.org.uk

Anjum Klair

Policy officer

Labour market and social security

Tel: 020 7467 1204

Email: aklair@tuc.org.uk

Paul Sellers*Policy officer*

Minimum wage, working
time and housing

Tel: 020 7467 1302

Email: psellers@tuc.org.uk

Alex Collinson*Policy and campaigns support officer*

Tel: 020 7467 1201

Email: acollinson@tuc.org.uk

Helen Nadin*Policy and campaigns support officer*

Tel: 020 7467 1224

Email: hnadin@tuc.org.uk

Nikki Pound*Policy and campaigns support officer*

Tel: 020 7467 1319

Email: npound@tuc.org.uk

*Senior European officer
(vacancy)*

Mariela Kohon*Senior international officer*

Strategic international work,
represents the TUC at
international institutions

Tel: 020 7467 1240

Email: mkohon@tuc.org.uk

Rosa Crawford*Policy officer*

Trade, migration

Tel: 020 7467 1279

Email: rcrawford@tuc.org.uk

Stephen Russell*Policy officer*

ILO, Playfair campaign, business
and human rights

Tel: 020 7467 1207

Email: srussell@tuc.org.uk

Sharon Sukhram*Policy officer*

Commonwealth, international
development, international financial
institutions, international slavery,
TUC Aid (see *TUC Aid* on page 114)

Tel: 020 7467 1273

Email: ssukhram@tuc.org.uk

Alice Moss (Wed-Fri)*Policy and campaigns support officer*

Tel: 020 7467 1267

Email: amoss2@tuc.org.uk

Tanya Warlock (Mon-Wed)*Policy and campaigns support officer*

Tel: 020 7467 1307

Email: twarlock@tuc.org.uk

Pat Brown*Administrator*

Tel: 020 7467 1226

Email: pbrown@tuc.org.uk

Policy staff in Wales and the English regions

The TUC has offices in six English regions and Wales. These are part of the Organisation, Services & Skills department.

Wales TUC develops policy on all devolved matters and others specific to Wales. Its General Council also oversees the implementation of UK-wide or international matters agreed by the TUC's General Council. In Scotland the STUC is a separate organisation, while in Northern Ireland the TUC has links with ICTU.

Unions are also active in communities, and their views are co-ordinated by TUC Trades Union Councils.

London, East & South East

Congress House
Great Russell Street
London WC1B 3LS
Tel: 020 7467 1220
Web: tuc.org.uk/london-east-and-south-east

Tony Lennon
(BECTU sector of Prospect)
Regional council president

Sam Gurney
Regional secretary
Email: sgurney@tuc.org.uk

Laurie Heselden
Regional policy and campaigns officer
Email: lhесelden@tuc.org.uk

Midlands Region

47 Summer Lane
Birmingham B19 3TH
Tel: 0121 262 6380
Web: tuc.org.uk/midlands

Regional council chair
(vacancy until March 2020)

Lee Barron
Regional secretary
Email: lbarron@tuc.org.uk

Rob Johnston
Regional policy and campaigns officer
Email: rjohnston@tuc.org.uk

Northern

Unite Building, First Floor
John Dobson Street
Newcastle upon Tyne NE1 8TW
Tel: 0191 227 5550
Web: tuc.org.uk/northern

Simon Elliott (PCS)
Regional council chair

Beth Farhat
Regional secretary
Email: bfarhat@tuc.org.uk

Helena Hammock
Policy and campaigns support officer
Email: hhammock@tuc.org.uk

North West

Jack Jones House
1 Islington
Liverpool L3 8EG
Tel: 0151 482 2710
Web: tuc.org.uk/north-west

Lynn Morris (UNISON)

Regional council chair

Lynn Collins

*(Regional secretary on
external secondment)*

Jay McKenna

Acting regional secretary
Email: jmckenna@tuc.org.uk

South West

Church House

Church Road

Filton

Bristol BS34 7BD

Tel: 0117 947 0521

Web: tuc.org.uk/south-west

Kev Terry (Unite)

Regional council chair

Nigel Costley

Regional secretary
Email: ncostley@tuc.org.uk

Ines Lage

Policy and campaigns support officer
Email: ilage@tuc.org.uk

Wales TUC

1 Cathedral Road

Cardiff CF11 9SD

Tel: 029 2034 7010

Web: wtuc.org.uk

Ruth Brady (GMB)

President

General secretary (vacancy)

Marion Burke

Policy and campaigns officer
Email: mburke@tuc.org.uk

Nisreen Mansour

Policy and campaigns officer
Email: nmansour@tuc.org.uk

Ceri Williams

Policy and campaigns officer
Email: cwilliams@tuc.org.uk

Siân Cartwright

Head of learning services
Email: scartwright@tuc.org.uk

Julie Cook

National officer
Email: jcook@tuc.org.uk

Yorkshire & the Humber

West One

114 Wellington Street

Leeds LS1 1BA

Tel: 0113 242 9696

Web: [tuc.org.uk/
yorkshire-and-the-humber](http://tuc.org.uk/yorkshire-and-the-humber)

Joanne Thomas (Usdaw)

Regional council chair

Bill Adams

Regional secretary
Email: badams@tuc.org.uk

Gareth Lewis

Policy and campaigns support officer
Email: glewis@tuc.org.uk

***Northern Ireland
Committee, ICTU***

4-6 Donegall Street Place
Belfast BT1 2FN
Tel: 028 9024 7940
Email: info@ictuni.org
Web: ictuni.org

Kevin Doherty
Regional education officer
Email: kevin.doherty@ictuni.org

TUC Scotland (education only)

John Smith House
145-165 West Regent Street
Glasgow G2 4RZ
Tel: 0141 221 8545

Sarah Wiktorski
Education officer
Email: swiktorski@tuc.org.uk

Scottish TUC

STUC Centre
333 Woodlands Road
Glasgow G3 6NG
Tel: 0141 337 8100
Email: info@stuc.org.uk
Web: stuc.org.uk

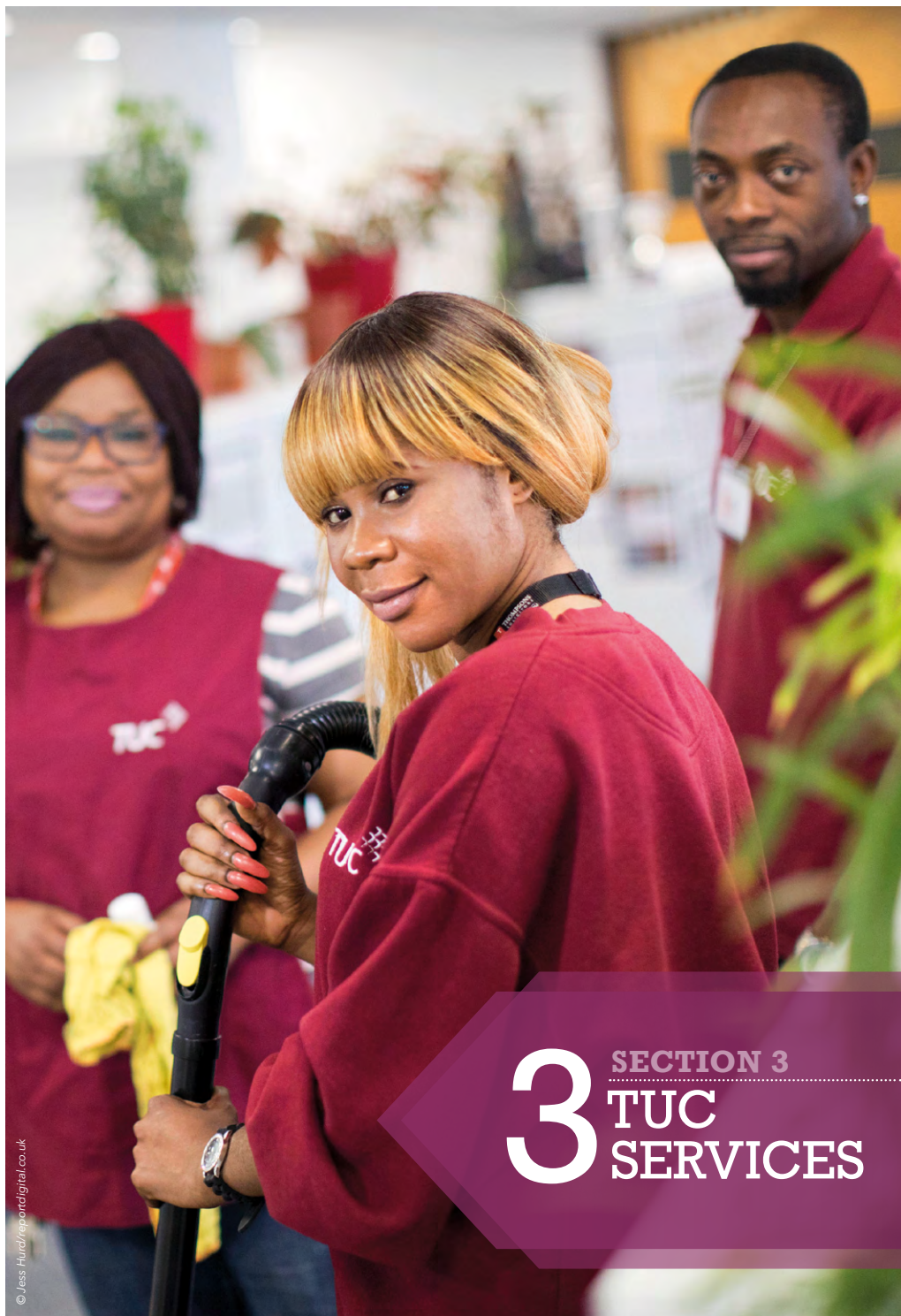
Grahame Smith
General secretary
Email: gsmith@stuc.org.uk

Dave Moxham
Deputy general secretary
Email: dmoxham@stuc.org.uk

Helen Martin
*Assistant general secretary
(policy and political relations)*
Email: hmartin@stuc.org.uk

Yvonne Stewart
*Assistant general secretary
(operations and equality)*
Email: ystewart@stuc.org.uk

Wendy Burton
SUL director
Email: wburton@stuc.org.uk



3

SECTION 3
TUC
SERVICES

Helping unions to grow and thrive

The TUC supports trade unions to grow and thrive, helping them represent their members and keep pace with the changing world of work.

1. Policy, political and government engagement

The TUC briefs member unions on economic, equalities, workplace and social policy, and on trends in the workplace and economy. We engage with the government and political parties as they develop policy, responding to consultations and attending meetings on behalf of the union movement. And we run movement-wide campaigns on key issues that affect all unions.

The TUC co-ordinates union representation on public bodies and supports ongoing formal discussions with government, such as the joint forum for government and unions with members working in the public sector. We co-ordinate the UK trade union delegation to the ILO, a body of the UN, and to international and European trade union bodies. We also speak on behalf of the union movement in the media.

2. Training union reps

Every year, the TUC trains thousands of union reps, enabling them to develop the skills, knowledge and confidence to represent their members at work. Our training offer can range from negotiating skills to tackling racism. We offer training in partnership with trade union education centres in colleges and much of the training is also available online via tuceducation.org.uk

3. Supporting unions to organise and grow

We help unions to grow, running organising training and working alongside unions to develop their recruitment and organising strategies.

In 2020, the TUC Organising Academy will offer a range of programmes designed to help unions increase membership, participation and effectiveness, in partnership with the Manchester College. Courses include:

- › the diploma in organising
- › the advanced certificate in organising
- › our supporting organising course, which is specifically for union staff in support roles to understand organising
- › communication and campaigns, which helps union staff understand how to frame campaigns for maximum impact.

congress
centre

Conference Central

If you're looking for a dedicated conference and events venue in the heart of London, look no further.

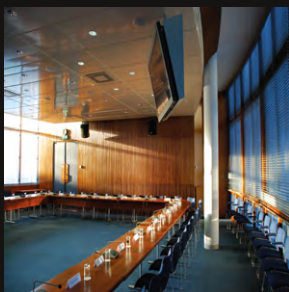
A short walk from Covent Garden and Soho, Congress Centre is set within an architecturally renowned 1950s modernist building and oozes hi-tech minimalism. With 16 rooms to choose from, suitable for 2–850 people, the venue is perfect for all types of events.

Book now for conferences, AGMs and meetings, as well as parties, product launches and other special events.

Please contact us to find out about affiliated rates.

020 7467 1318

congresscentre.co.uk



We also provide bespoke courses for member unions, and we offer consultancy services to assist unions to develop and review their organising strategies, practice and campaigns.

4. TUC Digital Lab

We support our member unions in the urgent task of modernising to meet the challenges of the digital age.

In 2020, the TUC Digital Lab will work in partnership with affiliates to research and share best practice in digital transformation, digital communications and digital organising for unions.

The Digital Lab offers events, pilot projects, tools and hands-on experiences for unions that want to take their next steps together on the digital journey.

And through our Megaphone platform, we work with unions to run digital campaigns that help increase their campaigning impact and organising capacity.

Visit digital.tuc.org.uk to find out more.

5. Developing trade union staff

We support the professional development of staff who work for unions, through formal training and through best practice events.

We run a number of informal networks for trade union staff in similar jobs – for example, legal officers, HR officers, political staff and communicators. We also run the annual trade union communications awards.

We also run Leading Change, which is a strategic training and development programme for union leaders and senior officers.

TUC Information Service

The Information Service provides research services for TUC staff as well as assistance with enquiries from the public. It also provides guidance on managing the TUC's records as well as looking after more recent materials until they are transferred to the Modern Records Centre. The service also advises the organisation on data protection.

Tel: 020 7467 1262

Email: info@tuc.org.uk

TUC policy and information publications

The TUC publishes a wide range of advice, guidance and policy materials in print and for electronic media, as well as short campaign reports and briefings on topical items such as economic trends, union services and recruitment.

Most of our publications are available from our website at tuc.org.uk/publications or

from the TUC's appointed retailer, Bookmarks.

Publications sales enquiries

Paul Rey-Burns

Tel: 020 7467 1294

Email: prey-burns@tuc.org.uk

Tolpuddle Martyrs Museum

Tolpuddle Martyrs Museum

Tolpuddle DT2 7EH

Tel: 01305 848237

Email: tolpuddle@tuc.org.uk

Web: tolpuddlemartyrs.org.uk

In 1934, to commemorate the centenary of the transportation of six agricultural workers transported to Australia in 1834 for forming a trade union, the TUC built six cottages with a central meeting room for retired agricultural labourers. In later years the central meeting room was converted into a museum which today holds a colourful display of illustrative banners, information stands and interactive audio visual displays telling one of the most celebrated stories of human rights. Publications, CDs and souvenirs are on sale from either the museum shop or website.

The museum is seven miles north east of Dorchester and is signposted from the A35 onwards. Groups or school parties are welcome, but prior arrangement is advisable by contacting the museum manager.

Free admission, access for the disabled and toilets including disabled facilities.

Opening hours (including bank holidays)

April to October

10am–5pm Tuesday to Saturday

Sunday from 11am

November to March

10am–4pm Thursday to Saturday

Sunday from 11am

Tolpuddle Martyrs Festival 17–19 July 2020

The annual festival is a celebration of trade unionism. There is music for all tastes, fabulous entertainment for children, discussion, good food and fun. There is a grand procession and rally on the Sunday.

TUC HISTORY: Unions make us strong

An online resource featuring the digitised collections of the TUC Library held at London Metropolitan University.

Contents include:

- › Timeline 1815-2000 covering all of the major personalities and events, illustrated with contemporary photographs, leaflets, posters, audiovisual clips and union emblems
- › Match Workers Strike Fund Register, 1888
- › Manuscript of *The Ragged Trousered Philanthropists* by Robert Tressell
- › General Strike 1926, documents and images
- › Trades Union Congress reports, 1868-1968
- › Other online resources include testimonies from World War II home front veterans and film interviews with equal pay campaigners.



unionhistory.info



New Opportunities Fund
LOTTERY FUNDED

TUC
Changing the world
of work for good

TUC Library Collections

Special Collections Reading Room
London Metropolitan University
25 Old Castle Street
London E1 7NT

Tel: 020 7320 3516
Email: tuclib@londonmet.ac.uk
Web: unionhistory.info
Blogs: blogs.londonmet.ac.uk/tuc-library
Facebook: [/tuclibrary](https://www.facebook.com/tuclibrary)
Twitter: [@TUC_Library](https://twitter.com/TUC_Library)

The Library is a major research resource for the study of all aspects of trade unions, industrial relations, lifelong learning and people at work.

Other Library collections include:

- › The Workers' Educational Association Library and Archive
- › Marjorie Nicholson Collection from the TUC International Department between 1955 and 1972
- › The Gertrude Tuckwell Collection 1890-1921, with the Women's Trade Union League
- › The Labour Research Department Library and Archive
- › Federation of Worker Writers and Community Publishers

Exhibitions available for loan include: Miners' Strike, Russian Revolution, Workers United (150th anniversary of TUC) and Young Workers and Unions.

Bank with us Bank on us

Unity Trust Bank has supported Trade Unions for over 35 years, we're proud to stand by your side.

For more information contact your Relationship Manager
Richard Rose:

07714 241 649
richard.rose@unity.co.uk

www.unity.co.uk **unity trust bank** 

UN02 (12/16)

TUC archive

The TUC archive is held at:

The Modern Records Centre
University of Warwick Library
Coventry CV4 7AL

Tel: 024 7652 4219
Email: archives@warwick.ac.uk
Web: warwick.ac.uk/services/library/mrc

Opening hours

9am-5pm Monday to Tuesday
9am-7pm Wednesday to Thursday
9am-4pm Friday

Your lives, our history

Discover the experiences of working people through documents, interviews and images from the TUC Library Collections, recording some of the most important events in recent history. Visit the Britain at Work website at **unionhistory.info/britainatwork**



© Photo of Frank Bailey permission gratefully given by Frank Bailey's family

The TUC Library Collections are housed at London Metropolitan University. If you want to find out more about TUC and union history, contact:

The TUC Librarian

Tel: 020 7320 3516 Email: tuclib@londonmet.ac.uk

Blog: blogs.londonmet.ac.uk/tuc-library

Follow us on: Facebook, Pinterest and Twitter

TUC

Changing the world
of work for good

A detailed description of the TUC's archives is available at: **<http://mrc-catalogue.warwick.ac.uk/records/TUC>**

The TUC archive contains over 5,000 boxes of correspondence, reports, minutes and papers dating from 1916 to 2000. The MRC also holds the archives of over 500 trade unions from the 19th century to the present day.

Brief descriptions of the archive are available in two booklets: *The Trades Union Congress Archive, 1920-1960* and *The Trades Union Congress Archive 1960-1970*.



4

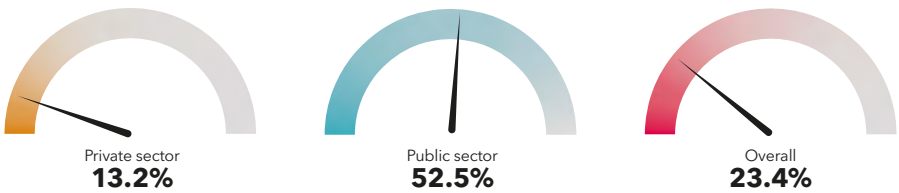
SECTION 4 TRADE UNIONS

THE STATE OF THE UNIONS

Union membership overall, including non-TUC unions*, was 6.35 million in 2018, of which 2.65 million were in the private sector and 3.7 million were in the public sector.

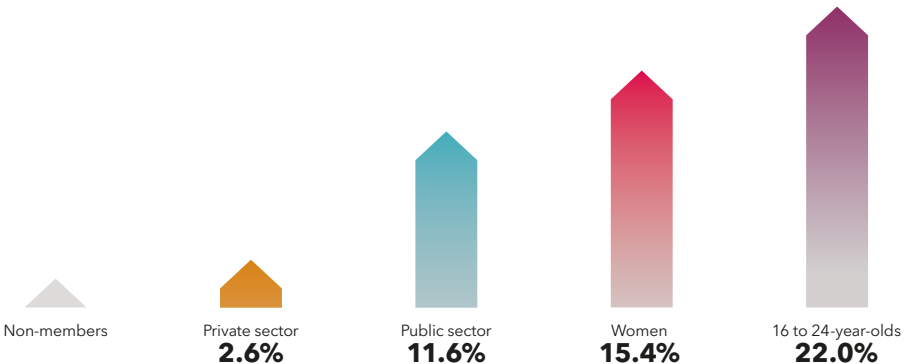
Union density

By sector**



Union wage premium

How much trade union members earned compared to non-members†



*See page 44 for TUC-only membership in 2018 **Percentage of the workforce who are trade union members

†Percentage difference in average hourly earnings of union members compared with non-members

Union density

By industry sector

Education
47.6%



Public administration
and defence
45.4%



Health and social work
38.1%



Transport and storage
36.1%



Electricity, gas, steam
and air conditioning
35.2%



Water supply, sewerage,
waste and remediation
28.8%



Manufacturing
17.1%



Mining and quarrying
16.6%



Arts entertainment
and recreation
14.9%



Finance and insurance
12.7%



Real estate
12.5%



Construction
11.9%



Wholesale, retail
and motor repair
11.9%



Other
10.2%



Administrative and
support services
10.0%



Information and
communication
7.8%



Professional, scientific
and technical
7.0%



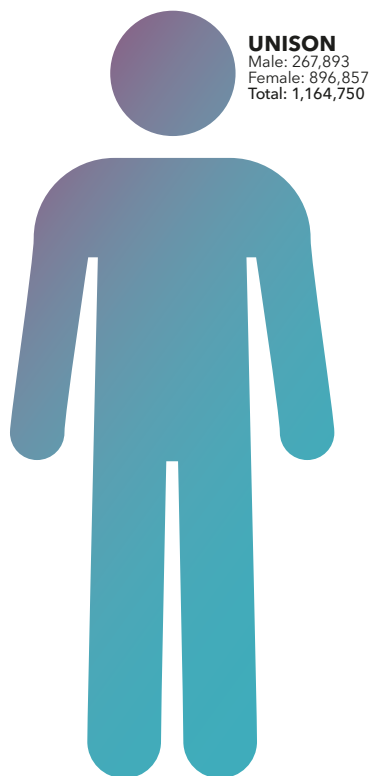
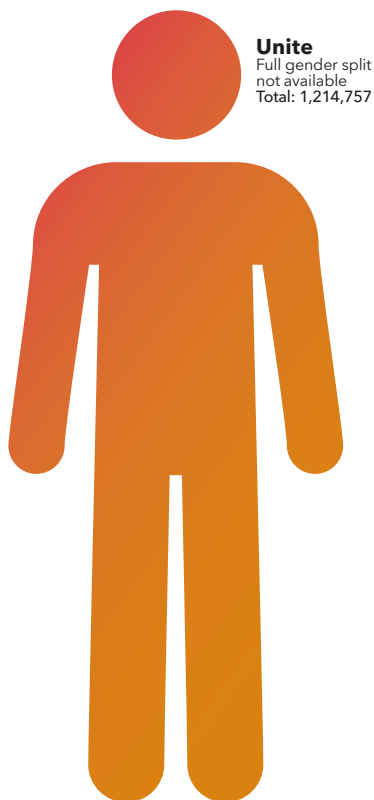
Accommodation
and food services
3.3%



Source: *Trade Union Membership in 2018*, an annual statistical bulletin published by the Department for Business, Innovation and Skills (BIS). The data is from the Labour Force Survey by the Office of National Statistics (ONS).

TUC unions by size

Membership in January 2019
(as reported to the TUC)



NAHT
Male: 8,126
Female: 21,913
Total: 30,039

Accord
Full gender split
not available
Total: 24,815

SoR
Male: 5,313
Female: 18,455
Total: 23,768

ASLEF
Male: 18,710
Female: 1,306
Total: 20,016

TSSA
Male: 12,862
Female: 4,995
Total: 17,857

URTU
Male: 8,750
Female: 250
Total: 9,000

BALPA
Male: 8,131
Female: 519
Total: 8,650

Advance
Male: 2,075
Female: 4,786
Total: 6,861

Napo
Male: 1,300
Female: 3,810
Total: 5,110

AEGIS
Male: 1,765
Female: 2,881
Total: 4,646

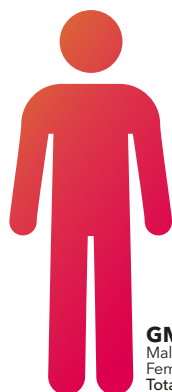
BOSTU
Male: 68
Female: 1,041
Total: 1,109

NSEAD
Full gender split
not available
Total: 1,083

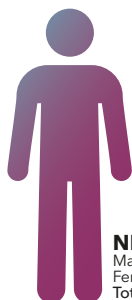
NHBCSA
Male: 550
Female: 196
Total: 746

AFA-CWA
Male: 125
Female: 325
Total: 450

AUE
Male: 213
Female: 142
Total: 355

**GMB**

Male: 310,085
Female: 305,473
Total: 615,558

**NEU**

Male: 108,037
Female: 342,117
Total: 450,154

**Usdaw**

Full gender split
not available
Total: 431,610

**NASUWT**

Male: 77,769
Female: 217,796
Total: 295,565

**CWU**

Full gender split
not available
Total: 196,431

**PCS**

Male: 73,791
Female: 106,854
Total: 180,645

**Prospect**

Full gender split
not available
Total: 143,776

**UCU**

Full gender split
not available
Total: 121,100

**RMT**

Male: 71,994
Female: 13,035
Total: 85,029

**EIS**

Full gender split
not available
Total: 53,660

**Equity**

Full gender split
not available
Total: 45,575

**CSP**

Male: 9,000
Female: 36,000
Total: 45,000

**RCM**

Male: 125
Female: 36,689
Total: 36,814

**FBU**

Male: 30,103
Female: 2,594
Total: 32,697

**Community**

Male: 23,577
Female: 8,309
Total: 31,886

**NUJ**

Male: 18,750
Female: 12,500
Total: 31,250

**POA**

Male: 22,251
Female: 8,650
Total: 30,901

**MU**

Full gender split
not available
Total: 30,319

BFAWU

Male: 10,724
Female: 6,573
Total: 17,297

FDA

Full gender split
not available
Total: 16,830

Nautilus Int

Male: 14,101
Female: 693
Total: 14,794

NGSU

Male: 3,966
Female: 8,757
Total: 12,723

BDA

Male: 474
Female: 9,007
Total: 9,481

COP

Male: 2,432
Female: 6,965
Total: 9,397

UCAC

Male: 899
Female: 3,206
Total: 4,105

AEP

Male: 613
Female: 2,840
Total: 3,453

HCSA

Male: 2,418
Female: 863
Total: 3,281

PFA

Male: 3,008
Female: 175
Total: 3,183

NARS

Male: 998
Female: 1,139
Total: 2,137

WGGB

Full gender split
not available
Total: 1,423

NUM

Male: 303
Female: 8
Total: 311

OCCUPATIONS AND THE UNIONS THAT REPRESENT THEM

This is not an exhaustive list, and some of the big, general unions will have members in some of the smaller trades and industries too.

Acting	Equity
Adult education	National Education Union; University and College Union
Advice work	Unite
Aegon UK	AEGIS
Aerospace	GMB; Prospect; Unite
Agriculture	Prospect; Unite
Airlines and airports (cabin crew)	Association of Flight Attendants; Unite
Airlines and airports (ground staff)	GMB; Unite
Airline pilots	British Air Line Pilots' Association
Artists and art educators	Artists' Union England; National Society for Education in Art and Design
Betting shops	Community
Broadcasting	BECTU Sector of Prospect
BT	Prospect; Communication Workers Union
Building	Unite
Bus driving	Unite
Cable TV	Communication Workers Union
Call centres	Communication Workers Union; Union of Shop, Distributive and Allied Workers
Catering	Bakers, Food and Allied Workers Union; GMB; Transport Salaried Staffs' Association; Unite; Union of Shop, Distributive and Allied Workers
Ceramics	GMB
Charities	Unite
Chemicals	GMB; Unite

Chiropodists	The College of Podiatry
Cinema	BECTU Sector of Prospect
Civil service and government depts	FDA; Public and Commercial Services Union; Prospect; Unite
Clothing	Community; GMB; Unite
Coal mining	National Union of Mineworkers
Community and voluntary sector	UNISON; Unite
Composing (music)	Musicians' Union
Construction	GMB; Unite
Co-operative Banking Group	Unite
Co-operative Group	Union of Shop, Distributive and Allied Workers
Co-operatives	Union of Shop, Distributive and Allied Workers
Dairies	Union of Shop, Distributive and Allied Workers
Defence	GMB; Prospect
Dietetics	British Dietetic Association
Digital and online broadcast media	BECTU Sector of Prospect
Docks	GMB; Unite
Drinks	Bakers, Food and Allied Workers Union; GMB; Unite
Education (non-teaching professionals)	Prospect; National Association of Head Teachers
Educational psychologists	Association of Educational Psychologists
Electrical engineering	GMB; Unite
Electricity supply	Prospect
Emergency services	Fire Brigades Union; GMB; UNISON; Unite
Energy	GMB; Prospect; Unite
Engineering	GMB; Prospect; Unite
Family Court staff	Napo
Fashion modelling	Equity

Film	BECTU Sector of Prospect, Equity
Finance and financial services	Unite
Firefighting	Fire Brigades Union
Flight engineering	British Air Line Pilots' Association; Unite
Food production/processing	Bakers, Food and Allied Workers' Union; GMB; Unite, Union of Shop, Distributive and Allied Workers
Football	Professional Footballers' Association
Footwear	Community
Further education	GMB; National Education Union; University and College Union; UNISON
Glass	GMB; Unite
Graphic trades	NUJ; Unite
Health and safety	Prospect
Heating	GMB
Heritage	Prospect
Higher education	GMB; National Education Union; University and College Union; UNISON
Horse racing	National Association of Racing Staff
Hospital consulting	Hospital Consultants and Specialists Association
Hotels	GMB; Transport Salaried Staffs' Association; Unite
Housing associations	UNISON; Unite
IT and electronics	PCS; Prospect; Unite
Journalism (all media)	National Union of Journalists
Laundries	Union of Shop, Distributive and Allied Workers
Leather	Community
Lecturing (England)	National Education Union; University and College Union
Lecturing (Scotland)	Educational Institute of Scotland
Lecturing (Wales)	Undeb Cenedlaethol Athrawon Cymru
Legal services	Unite

Leisure	GMB
Lloyds Banking Group	Accord
Local government	GMB; UNISON; Unite
London Underground	Associated Society of Locomotive Engineers and Firemen; National Union of Rail, Maritime and Transport Workers; Transport Salaried Staffs' Association
Merchant Navy	Nautilus International
Metals and foundries	Unite
Midwifery	Royal College of Midwives
Motor industry	Unite
Musical instrument teaching	Musicians' Union
Musicians	Musicians' Union
National House Building Council Staff	National House Building Council Staff Association
Nationwide Group	Nationwide Group Staff Union
Nursing	UNISON; Unite
Oil	Unite
Orthoptics	British Orthoptic Society Trade Union
Paper and packaging	GMB; Unite
Performance theatre	Equity
Pharmaceuticals	Union of Shop, Distributive and Allied Workers; Unite
Physiotherapy	Chartered Society of Physiotherapy
Podiatry	The College of Podiatry
Police staff	UNISON
Port authorities	Transport Salaried Staffs' Association
Printing	Unite
Prison education	University and College Union

Prison officers	POA; Napo
Probation staff	Napo
Radio performing	Equity
Radiography	Society of Radiographers
Railways	Associated Society of Locomotive Engineers and Firemen; National Union of Rail, Maritime and Transport Workers; Transport Salaried Staffs' Association; Unite
Recording artists	Musicians' Union
Retail	Bakers, Food and Allied Workers Union; GMB; Union of Shop, Distributive and Allied Workers
Retail (distribution and warehousing)	GMB; Union of Shop, Distributive and Allied Workers; Unite; United Road Transport Union
Road haulage and distribution	Transport Salaried Staffs' Association; United Road Transport Union; Unite
Royal Mail	Communication Workers Union
Royal Mail and Parcel Force (managers)	Unite
Rubber	GMB; Unite
Santander	Advance; Communication Workers Union
School support staff	GMB; UNISON; Unite
Screenplays	Writers' Guild of Great Britain
Scriptwriting	Writers' Guild of Great Britain
Security	GMB
Secure establishments	POA
Shipbuilding	GMB; Prospect; Unite
Shipping and ferries	GMB; National Union of Rail, Maritime and Transport Workers
Ships' officers	Nautilus International
Shopwork	Bakers, Food and Allied Workers Union; Union of Shop, Distributive and Allied Workers
Social care	Community; GMB; Prospect; UNISON

Special hospitals	POA
Stable staff (licensed)	National Association of Racing Staff
Steel	Community
Teaching	National Association of Head Teachers; NASUWT; National Education Union
Teaching (Scotland)	Educational Institute of Scotland
Teaching (Wales)	Undeb Cenedlaethol Athrawon Cymru
Telecoms companies	Prospect; Communication Workers Union
Television (performing)	Equity
Television (technical)	BECTU Sector of Prospect
Textiles	Community; GMB; Unite
Theatre (performing)	Equity
Theatre (technical)	BECTU Sector of Prospect
Tobacco	Unite
Travel trade	Transport Salaried Staffs' Association
Utilities	GMB; UNISON; Unite
Waterways	Transport Salaried Staffs' Association; Unite
West Bromwich Building Society	Community
Woodworking	GMB
Writing for the media and the arts	Writers' Guild of Great Britain
Youth work	UNISON; Unite

TUC MEMBER UNIONS

Member unions on the following pages are listed alphabetically by initials.

All contact details were given to the TUC in late autumn 2019, except for the membership figures, which were given to the TUC in July.

Some unions also represent associate or other members. These will be included in numbers they record with the government's Certification Officer.

TUC total membership now stands at 48 affiliated unions representing just under 5.5 million people:

Male	2,615,967
Female	2,868,099
Gender split not available	6,331
Total	5,490,397

TUC Reports of Congress contain membership figures for past years and are available online and from TUC Publications on 020 7467 1294.

ACCORD Accord

Simmons House
46 Old Bath Road
Charvil
Reading RG10 9QR

Tel: 0118 9341 808
Out of hours media number:
07973 642592
Email: info@accordhq.org
Email (officials and staff):
firstname.surname@accordhq.org
Web: accord-myunion.org
Twitter: @AccordUnion

Membership

Male 8,055 | Female 16,623 |
Gender unknown 137 | Total 24,815

Main trades and industries

Communis, Equitable Life
Assurance Society, Lloyds Banking
Group, MBNA, TSB

People

Ged Nichols

General secretary

Assistant general secretaries

Paula Tegg

Jim Fielding

Press enquiries

Ged Nichols

Tel: 07973 642592

Email: ged.nichols@accordhq.org

Hannah Palette

Tel: 01189 347883

Email: hannah.palette@accordhq.org



16/17 High Street
Tring HP23 5AH

Tel: 01442 891122

Email: info@advance-union.org

Email (officials and staff):

firstname@advance-union.org

Web: advance-union.org

Membership

Male 2,075 | Female 4,786

Total 6,861

Main trades and industries

All staff employed in Santander and
Santander businesses in the UK

People

Linda Rolph

General secretary and press officer

Tel: 07850 742 340

Caroline Stevens

Chair

Sinead Purse

Vice chair

Rose O'Neill

Deputy general secretary

Assistant general secretaries

Jim Leonard

Gerard Moloney

Officials

Roberta Barbour

Deborah Croucher

Keith Hoyland



Aegon UK plc
Edinburgh Park
Edinburgh EH12 9SE

Tel: 0131 549 5665

Email: kiyal.eresen@aegistheunion.co.uk

Web: aegistheunion.co.uk

Membership

Male 1,765 | Female 2,881

Total 4,646

Main trades and industries

Finance sector staff at Aegon UK,
Atos UK, Skipton Building Society,
Yorkshire Building Society and
Computershare Loan Services

People

Brian Linn

General secretary

Email: brian.linn@aegistheunion.co.uk

Fiona Steele

Deputy general secretary

Email: fiona.steele@aegistheunion.co.uk



AEP Association of Educational Psychologists

4 The Riverside Centre
Frankland Lane
Durham DH1 5TA

Tel: 0191 384 9512

Email: enquiries@aep.org.uk

Web: aep.org.uk

Membership

Male 613 | Female 2,840

Total 3,453

Main trades and industries

Educational psychologists in local educational authorities and other public and private organisations in England, Scotland, Wales and Northern Ireland.

People

Kate Fallon
General secretary

David Collingwood
President

David Webster
Honorary treasurer

Hardev Sohal
Legal officer

Morag Farley
National officer
Tel: 0191 3849512
Email: morag@aep.org.uk



AFA-CWA Association of Flight Attendants

c/o 32 Wingford Road
London SW2 4DS

Email: aking@unitedafa.org

Web: afanet.org

Twitter: @afa_cwa

Membership

Male 125 | Female 325 | Total 450

Main trades and industries

Airline cabin crew

People

Anthony King
President

Christian Bowie
Vice president

Angie Fletcher
Secretary

Council representatives

Jenny Adam

Minita Mada



ASLEF Associated Society of Locomotive Engineers and Firemen

77 St John Street
Clerkenwell
London EC1M 4NN

Tel: 020 7324 2400
Email: info@aslef.org.uk
Web: aslef.org.uk

Membership

Male 18,710 | Female 1,306
Total 20,016

Main trades and industries

Railways – drivers, operational
supervisors and staff

Annual assembly of delegates

11-15 May 2020, Cardiff

People

Mick Whelan

General secretary

Tel: 020 73242403 / 07788 292522

Simon Weller

Assistant general secretary

Tel: 020 7324 2400 / 07939 173042

Keith Richmond

Media and communications

Tel: 020 7324 2407 / 07977 498794

District organisers

Finn Brennan

4 Morell House
Crossford Street
London SW9 9HH
Tel: 07940 535293

Brian Corbett

71 Parade Court
Bristol BS5 7TB
Tel: 07788 290446

Dicky Fisher

103 Stoke Road
Linslade LU7 2SP
Tel: 07714 721929

Nigel Gibson

5 Thomas Way
Braintree CM7 3AJ
Tel: 07886 754069

Andy Hourigan

11 Chime Bank
Cheetham
Manchester M8 0QL
Tel: 07958 327642

Kevin Lindsay

59 Kirkfield View
Livingston EH54 7BS
Tel: 07789 276746

Graham Morris

16 Campion Place
Waterfield Gardens
London SE28 8EN
Tel: 07970 059174

Nick Whitehead

7 Norfolk Place
Leeds LS7 4P7
Tel: 07740 085493

AUE Artists' Union England

Old Bakery
Carlow Street
London NW1 7LH

Email: info@artistsunionengland.org.uk
Web: artistsunionengland.org.uk
Twitter: @ArtistsUnionEngland

Membership

Male 213 | Female 142 | Total 355

Main trades and industries

Freelance visual artists, applied arts,
socially engaged art, moving image,
sound and performance

People

Co-chairs
Zita Holbourne
Martin Sundram



BALPA British Air Line Pilots Association

BALPA House
5 Heathrow Boulevard
278 Bath Road
West Drayton UB7 0DQ

Tel: 020 8476 4000
Email: balpa@balpa.org
Web: balpa.org
Twitter: @BALPApilots

Membership

Male 8,131 | Female 519
Total 8,650

Main trades and industries

Airline pilots; commercial helicopter
pilots and technical rear crew

People

Brian Strutton
General secretary

Lord Richard Balfe
Honorary president

Captain Paul Naylor
Executive president

Dr Rob Hunter
Head of flight safety

John Moore
Head of industrial relations

National officers
Kashmir Bilgan
Mick Brade
Terry Brandon
Claire Hood
Chris Jones

John Stembridge-King
Head of organisation

Richard Toomer
*Head of communications and
external relations*

Wendy Pursey
Head of membership and careers

Press officers
Charlotte Branson
Nancy Jackson
Tel: 07776 763599

BDA British Dietetic Association

Interchange Place
151-165 Edmund Street
Birmingham B3 2TA

Tel: 0121 200 8080
Email: tusecretary@bda.uk.com
Email (officials and staff): initial.surname@bda.uk.com
Web: bda.uk.com

Membership

Male 474 | Female 9,007
Total 9,481

Main trades and industries

The science and practice of dietetics
in the public and private sector

Conference

10 October 2020, Birmingham

People

Annette Mansell-Green
Head of employment relations

David Hamblin
Campaigns and organising officer

Steve Austin
*National employment
relations officer*

Scott Keir
*National employment
relations officer (Scotland and
Northern Ireland)*

Stuart Mills
Trade union administrator

BFAWU Bakers, Food and Allied Workers' Union

Stanborough House
Great North Road
Stanborough
Welwyn Garden City AL8 7TA

Tel: 01707 260150
Email: info@bfawu.org
Web: bfawu.org

Membership

Male 10,724 | Female 6,573
Total 17,297

Main trades and industries

Food

Conference

7-11 June 2020, Southport

People

Ronnie Draper
*General secretary and head of press,
research and PR*
Tel: 07812 739350

Ian Hodson
National president

Regional/local offices

G Atwall
BFAWU
Suite 1C3 Park Business Centre
Wood Lane
Erdington
Birmingham B24 9QR

D Dash
BFAWU
19a West Bute Street
Cardiff CF10 5EP

S Finn
BFAWU
Unit 9
66 Willoughby Lane
London N17 0SQ

L Graham
BFAWU
Suite 105 City East Business Centre
68-72 Newtownards Road
Belfast BT4 1GW

J Martin
BFAWU
2 Tower Road
Clondalkin Village
Clondalkin
Dublin 22

M McHugh
BFAWU
10 Greenside
Pudsey LS28 8PU

R Streeter
BFAWU
348 Chester Road
Cornbrook
Manchester M16 9EZ



BOSTU British Orthoptic Society Trade Union

Interchange Place
151-165 Edmund Street
Birmingham B3 2TA

Tel: 0121 728 5633
Email: bios@orthoptics.org.uk
Web: orthoptics.org.uk
Twitter: @FollowBIOS

Membership

Male 68 | Female 1,041 | Total 1,109

Main trades and industries

Orthoptists

People

Veronica Greenwood
Chair

Andy Burman
Business manager

Sam Aitkenhead
BOSTU advisor



Community

465c Caledonian Road
London N7 9GX

Tel: 020 7420 4000
Email: info@community-tu.org
Web: community-tu.org
Twitter: @CommunityUnion

Membership

Male 23,577 | Female 8,309

Total 31,886

Main trades and industries

Community is a general union for workers in all sectors of the economy. Significant sectors include betting shops, carpets, disabled workers in supported employment, finance, football managers, footwear, healthcare, justice services, leather, logistics, metal work, politics and public affairs, the self-employed, social care, textiles, third sector, steel, wire

People

Roy Rickhuss

General secretary

John Paul McHugh

Assistant general secretary

Sarah Wold

Finance director

Matt Ball

Communications director

Tel: 020 7420 4022

Email: mball@community-tu.org

Regional/local offices

East Midlands and

Eastern England

The Grange

108 Northampton Road

Earls Barton

Northampton NN6 0JH

Tel: 01604 810326

London and South East England

465c Caledonian Road

London N7 9GX

Tel: 020 7420 4010

Northern England

Meadowhall Business Park Unit 4

Carbrook Hall Road

Sheffield S9 2EQ

Tel: 01709 702291

Scotland & Northern Ireland

183 St Vincent Street

Glasgow G2 5QD

Tel: 01698 304567

South West England

The Old Station House

Cotswold Road

Cheltenham GL52 5HD

Tel: 01242 708090

Wales

Pembroke House

20 Cathedral Road

Cardiff CF11 9LJ

Tel: 029 2066 8800

West Midlands

Elgar House

Green Street

Kidderminster DY10 1JF

Tel: 01562 749150



The College of Podiatry

Quartz House
207 Providence Square
Mill Street
London SE1 2EW

Tel: 020 7234 8620
Email: employmentsupport@cop.org.uk
Email (officials and staff):
firstname.surname@cop.org.uk
Web: cop.org.uk
Twitter: @collegepodiatry
Facebook: /CoP

Membership

Male 2,432 | Female 6,965
Total 9,397

Main trades and industries

NHS, independent practice and
private chiropodists and podiatrists

Conference

November 2020

People

Steve Jamieson
*Chief executive and
general secretary*

Martin Furlong
Head of employment relations
*Admin for external affairs and
press enquiries*
Tel: 020 7234 8639



CSP Chartered Society of Physiotherapy

14 Bedford Row
London WC1R 4ED

Tel: 020 7306 6666
Email: enquiries@csp.org.uk
Email (officials and staff):
surnamefirstnameinitial@csp.org.uk
Web: csp.org.uk
Twitter: @thecsp

Membership

Male 9,000 | Female 36,000
Total 45,000

Main trades and industries

The Chartered Society of
Physiotherapy is the professional,
educational and trade union body
for chartered physiotherapists,
physiotherapy students and
support workers

Conference

8-9 June 2020, Manchester

People

Claire Sullivan
*Director of employment relations
and union services*

Louise Walker
Head of union training

Karen Middleton
Chief executive

Alex MacKenzie
Chair of CSP Council

Rob Yeldham

*Director of strategy, policy
and engagement*

Jon Ryan

Head of press and PR

Tel: 020 7306 6661

Mob: 07917 091200



CWU Communication Workers Union

150 The Broadway
London SW19 1RX

Tel: 020 8971 7200

Email: info@cwu.org

Email (officials and staff):

initialandsurname@cwu.org

Web: cwu.org

Twitter: @CWUnews

Membership

Male 156,476 | Female 39,952

Gender unknown 3 | Total 196,431

Main trades and industries

BT, O2, Post Office, Royal Mail
Group and other telecoms
companies; cable TV; Accenture
HR Services, Capita, Santander and
other related industries

Conference

19-24 April 2020, Bournemouth

People

Dave Ward

General secretary

Jane Loftus

President

Tony Kearns

Senior deputy general secretary

Andy Kerr

Deputy general secretary (telecoms)

Terry Pullinger

Deputy general secretary (postal)

Chris Webb

Head of communications

Tel: 020 8971 7497 / 07583 725644

Kate Hudson

*Head of equality, training
and development*

Tony Rupa

Legal officer

Dave Joyce

HSE officer

EIS Educational Institute of Scotland

46 Moray Place
Edinburgh EH3 6BH

Tel: 0131 225 6244

Email: enquiries@eis.org.uk

Email (officials and staff):

initialandsurname@eis.org.uk

Web: eis.org.uk

Twitter: @eisunion

Membership

Male 15,776 | Female 37,844

Gender unknown 40 | Total 53,660

Main trades and industries

Teachers, lecturers, associated
educational personnel (Scotland).

AGM

4–6 June 2020, Dundee

People

Larry Flanagan
General secretary

Bill Ramsay
President

John McLeod
Accountant

Andrea Bradley
*Assistant secretary
(education and equalities)*

David Belsey
*Assistant secretary
(organisation, FE and HE)*

Louise Wilson
*Assistant secretary
(employment relations)*

Brian Cooper
Head of communications
Tel: 0131 225 6244 / 07974 715101
Email: bcooper@eis.org.uk



Guild House
Upper St Martin's Lane
London WC2H 9EG

Tel: 020 7379 6000

Email: info@equity.org.uk

Email (officials and staff):

initialandsurname@equity.org.uk

Web: equity.org.uk

Twitter: @EquityUK

Membership

Male 22,082 | Female 23,487

Gender unknown 6 | Total 45,575

Main trades and industries

Professional performers and
creative practitioners

Conference

17–18 May 2020, London

People

Christine Payne
General secretary
Tel: 020 7670 0255

Maureen Beattie
President

Matt Hood
*Assistant general secretary
(communications and
membership support)*
Tel: 020 7670 0266

Stephen Spence
*Deputy for general secretary
(industrial and organising)*
Tel: 020 7670 0233

John Barclay
Head of recorded media
Tel: 020 7670 0236

Hilary Hadley
Head of live performance
Tel: 020 7670 0236

Louise McMullan
Policy development officer
Tel: 020 7670 0260

Phil Pemberton
Head of communications
Tel: 020 7670 0211

Regional/local offices

**Equity Scotland and
Northern Ireland**
Cambridge House
8 Cambridge Street
Glasgow G2 3DZ
Tel: 0141 248 2472

**Equity Northern England
and Isle of Man**
Reb's Corner
2-4 Loom Street
Manchester M4 6AN
Tel: 0161 244 5995

Equity Wales and South West
Transport House

1 Cathedral Road
Cardiff CF1 9SD
Tel: 029 2039 7971



FBU Fire Brigades Union

Bradley House
68 Coombe Road
Kingston upon Thames KT2 7AE

Tel: 020 8541 1765
Email: office@fbu.org.uk
Email (officials and staff):
firstname.surname@fbu.org.uk
Web: fbu.org.uk
Twitter: @fbunational

Membership

Male 30,103 | Female 2,594
Total 32,697

Main trades and industries

Local authority fire brigades

Conference

13-15 May 2020, Brighton

People

Matt Wrack
General secretary

Ian Murray
President

Andy Dark
*Assistant general secretary
(NJC national and local issues,
fire service operations, fire safety,
national frameworks)*

Sean Starbuck

National officer (pensions, health and safety, professional standards)

Dave Green

National officer (political, legal, elections, conference arrangements, campaigning, international, rule book, staffing)

Tam McFarlane

National officer (recruitment and organising, equality)

Dr Paul Hampton

Head of research and policy

Lizzie Dowd

Head of communications
Tel: 07801 575367

Joe Karp-Saway

Communications officer
Tel: 07825 635224

Craig Lloyd

Research officer
Tel: 07917 065861

Gabriella Matkin

Campaigns organiser

Regional offices**FBU No1 Region (Scotland)**

52 St Enoch Square
Glasgow G1 4AA
Tel: 0141 221 2309

FBU No2 Region (Northern Ireland)

14 Bachelors Walk
Lisburn
Belfast BT28 1XJ
Tel: 02892 664622

FBU No3 Region (North East)

1 Carlton Court
5th Avenue
Team Valley
Gateshead NE11 0AZ
Tel: 0191 487 4142

**FBU No4 Region
(Yorkshire and the Humber)**

9 Marsh Street
Rothwell
Leeds LS26 0AG
Tel: 0113 288 7000

FBU No5 Region (North West)

Regional Office
The Lighthouse
Lower Mersey Street
Ellesmere Port CH65 2AL
Tel: 0151 357 4400

FBU No6 Region (East Midlands)

19 Musters Road
West Bridgford
Nottingham NG2 7PP
Tel: 0115 981 4935

FBU No7 Region (West Midlands)

195/7 Halesowen Road
Old Hill B64 6HE
Tel: 01384 413633

FBU No8 Region (Wales)

Hastings House
Fitzalan Place
Cardiff CF24 0BL
Tel: 02920 486474

**FBU No9 Region
(Eastern and East Anglia)**

28 Atlantic Square
Station Road
Witham CM8 2TL
Tel: 01376 521521

FBU No10 Region (London)

John Horner Mews
(off Frome Street)
London N1 8PB
Tel: 020 7359 3638

FBU No11 Region (South East)

Unit 11, Hunns Mere Way
Woodingdean
Brighton BN2 6AH
Tel: 01273 309762

FBU No12 Region (South West)

158 Muller Road
Horfield
Bristol BS7 9RE
Tel: 0117 935 5132



Centenary House
93-95 Borough High Street
London SE1 1NL

Tel: 020 7401 5555
Email: info@fda.org.uk
Email (officials and staff):
firstname@fda.org.uk
Web: fda.org.uk

Membership

Male 8,997 | Female 7,777
Gender unknown 56 | Total 16,830

Main trades and industries

Civil service, public bodies and NHS; HEOs, SEOs and related grades are represented by the union's Keystone section, while healthcare managers are represented by Managers in

Partnership (MiP), the FDA's joint venture with UNISON

Conference

7 May 2020, London

People

Dave Penman

General secretary

Fiona Eadie

President

Assistant general secretaries

Amy Leversidge

Lucille Thirlby

National officers

Simon Hardcastle

Helen Kenny

Steven Littlewood

Paul Neilson

Wynne Parry

Jawad Raza

Allan Sampson

Duncan Woodhead

Jane Cockram

National officer for equalities

Victoria Taylor

National officer for women

Kerry Downes

Membership secretary

Tel: 020 7401 5590

Lynne Gravatt

Head of resources

Laura Gilbert

Communications officer

Tel: 020 7401 5586

Kay Hender

Communications manager

Tel: 020 7401 5586

Sue Hollywood-Powell

Organiser

Tommy Newell

Communications officer

Tel: 020 7401 5588



Mary Turner House
22 Stephenson Way
London NW1 2HD

Tel: 020 7391 6700
Email: info@gmb.org.uk
Web: gmb.org.uk
Twitter: @GMBPressOffice

Membership

Male 310,085 | Female 305,473
Total 615,558

Main trades and industries

aerospace, catering, chemicals, civil
air transport, construction, defence,
distribution, energy, engineering,
food production, leisure, retail,
school support staff, security,
shipbuilding, social care, textiles
and clothing, utilities

Congress

7-11 June 2020, Blackpool

People

Tim Roache

General secretary and treasurer

Barbara Plant

President

Malcolm Sage

Vice president

National secretaries

Rehana Azam

Justin Bowden

Jude Brimble

Allan Wylie

Finance director

Susan Harris

Legal director

Lisa Johnson

*Director of external relations
and training*

Alex Jones

*Head of communications, media
and campaigns*

Email: alex.jones@gmb.org.uk
Tel: 07813 541656

Press office

Email: press.office@gmb.org.uk
Tel: 07958 156846

Regional, national and international offices

GMB National Administration Unit

St James Business Park
81 Linwood Road
Paisley PA3 3BB
Tel: 0141 849 6600

GMB European Office

Kathleen Walker Shaw
(European officer)
Email: kathleen.walkershaw@gmb.org.uk

GMB Birmingham & West Midlands Region

Joe Morgan (regional secretary)
Will Thorne House
2 Birmingham Road
Halesowen B63 3HP
Tel: 0121 550 4888
Email: joe.morgan@gmb.org.uk
Web: gmb-westmids.org.uk

GMB London Region

Warren Kenny (regional secretary)
John Cope House
152 Brent Street
London NW4 2DP
Tel: 020 8202 8272
Email: london@gmb.org.uk
Web: gmbunion.org.uk

GMB Midland & East Coast Region

Martin Allen (regional secretary)
542 Woodborough Road
Nottingham NG3 5FJ
Tel: 0115 960 7171
Email: martin.allen@gmb.org.uk
Web: gmbmidandec.org.uk

GMB Northern Region

Billy Coates (regional secretary)
1 Mosley Street
Newcastle upon Tyne NE1 1YE
Tel: 0191 233 3930
Email: northern@gmb.org.uk
Web: gmbnorthern.org.uk

GMB North West & Irish Region

Paul McCarthy (regional secretary)
Columbus Quay
Riverside Drive
Liverpool L3 4GB
Tel: 0151 727 0077
Email: paul.mccarthy@gmb.org.uk
Web: gmbnorthwest.co.uk

GMB Scotland

Gary Smith (regional secretary)
Fountain House
1-3 Woodside Crescent
Charing Cross
Glasgow G3 7UJ
Tel: 0141 332 8641
Email: gary.smith@gmb.org.uk
Web: gmbscotland.org.uk

GMB Southern Region

Paul Maloney (regional secretary)
Cooper House
205 Hook Road
Chessington KT9 1EA
Tel: 020 8397 8881
Email: info@gmb.org.uk
Web: gmb-southern.org.uk

GMB Wales & South West Region

John Phillips (regional secretary)
Garley House
17 Newport Road
Cardiff CF24 0TB
Tel: 029 2049 1260
Email: john.phillips@gmb.org.uk
Web: gmbwalesandsouthwest.org.uk

GMB Yorkshire & North Derbyshire Region

Neil Derrick (regional secretary)
Grove Hall
60 College Grove Road
Wakefield WF1 3RN
Tel: 0845 337 7777
Email: neil.derrick@gmb.org.uk
Web: gmb.yorkshire.org.uk



HCSA Hospital Consultants and Specialists Association

1 Kingsclere Road
Overton
Basingstoke RG25 3JA

Tel: 01256 771777
Email: conspec@hcsa.com
Web: hcsa.com

Membership

Male 2,418 | Female 863 | Total 3,281

Main trades and industries

Hospital consultants, staff and
associate specialist doctors and
specialist/specialty (not core
trainees) registrars

People

Joe Chattin

Acting general secretary

Dr Claudia Paoloni, MBBS FRCA

President

Dr Cindy Horst, MB ChB FRCA

Chairman, executive committee

Honorary secretaries

Dr Mukesh Chugh, MBBS MD FRCA

Dr Paul Donaldson, FRCPath

Dr Patrick McGowan, LMSSA

MB ChB DA (UK)

Dr Subramanian Narayanan, FRCOG

Dr Harish Parmar, BSc MBBS FRCS

FRCS (Orth)

John West, MB BS MRCP MD

Dr Bernhard Heidemann, FRCA

Honorary treasurer

Richard Bagley

Head of press and PR

Musicians'
Union



MU Musicians' Union

60-62 Clapham Road
London SW9 0JJ

Tel: 020 7582 5566
Email: info@theMU.org
Web: theMU.org
Twitter: @WeAreTheMU

Membership

Male 20,987 | Female 9,225

Gender unknown 107 | Total 30,319

Main trades and industries

Employed and self-employed musicians including live and recording artists, composers, teachers and writers

Conference

July 2021

People

Horace Trubridge

General secretary

Naomi Pohl

Deputy general secretary

Phil Kear

Assistant general secretary

Geoff Ellerby

*National organiser
(recording and broadcasting)*

Jo Laverty

*National organiser
(orchestras)*

Dave Webster

*National organiser
(live performance)*

Diane Widdison

*National organiser
(education and training)*

Dawn Rodger

In-house solicitor

Isabelle Gutierrez

*Head of communications and
government relations*

Keith Ames

*PR and marketing official
and journal editor*

Maddy Radcliff

Campaigns and social media official

John Shortell

*Equalities, diversity and
inclusion official*

Morris Stemp

Orchestras official

Michael Sweeney

Recording and broadcasting official

Annie Turner

Licensing and distribution official

Kelly Wood

Live performance official

Regional offices

East and South East England

Paul Burrows (regional organiser)
1a Fentiman Road
London SW8 1LD
Tel: 020 7840 5537
Email: eastsoutheast@theMU.org

London

Jamie Pullman (regional organiser)
33 Palfrey Place
London SW8 1PE
Tel: 020 7840 5504
Email: london@theMU.org

Midlands

Stephen Brown (regional organiser)
2 Sovereign Court
Graham Street
Birmingham B1 3JR
Tel: 0121 236 4028
Email: midlands@theMU.org

North of England

Matt Wanstall (regional organiser)
61 Bloom Street
Manchester M1 3LY
Tel: 0161 236 1764
Email: manchester@theMU.org

Scotland and Northern Ireland

Caroline Sewell (regional organiser)
333 Woodlands Road
Glasgow G3 6NG
Tel: 0141 341 2960
Email: glasgow@theMU.org

Wales and South West England

Andy Warnock (regional organiser)
Transport House
1 Cathedral Road
Cardiff CF11 9SD
Tel: 029 2045 6585
Email: cardiff@theMU.org



NAHT National Association of Head Teachers

1 Heath Square
Boltro Road
Haywards Heath RH16 1BL

Tel: 0300 30 30 333
Email: info@naht.org.uk
Email (officials and staff):
firstname.surname@naht.org.uk
Web: naht.org.uk
Twitter: @NAHTnews

Membership

Male 8,126 | Female 21,913
Total 30,039

Main trades and industries

Head teachers, deputies, assistant head teachers, bursars and school business leaders in early years, primary, special, secondary and independent schools, sixth form colleges, outdoor education centres, pupil referral units, social services establishments and other educational settings

Annual conference

7-10 May 2020, Cardiff

People

Paul Whiteman

General secretary

Nick Brook

Deputy general secretary

Judy Shaw

President

Ruth Davies

Vice president

(assumes presidency May 2020)

Steven George

Head of press and media

Tel: 01444 472886

Mob: 07970 907730

Email: pressoffice@naht.org.uk

Regional offices

NAHT Cymru

9 Columbus Walk

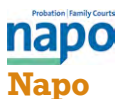
Brigantine Place

Cardiff CF10 4BY

Tel: 029 2048 4546

Email: cymru@naht.org.uk

NAHT Northern Ireland
Cammoney House
Edgewater Office Park
Belfast BT3 9JQ
Tel: 02890 776633
Email: nahtni@naht.org.uk



160 Falcon Road
London SW11 2NY

Tel: 020 7223 4887
Email: info@napo.org.uk
Web: napo.org.uk
Twitter: @Napo_News

Membership

Male 1,300 | Female 3,810
Total 5,110

Main trades and industries

Probation staff and family court
staff (Cafcass)

Conference

8-10 October 2020, Eastbourne

People

Ian Lawrence
General secretary
Email: ilawrence@napo.org.uk

Katie Lomas
National chair
Email: klomas@napo.org.uk

National officials

Tania Bassett
Press, parliament and campaigns
Tel: 07904 184195
Email: tbassett@napo.org.uk

Theresa Boorman
Finance officer
Email: tboorman@napo.org.uk

Sarah Friday
Health and safety and family court)
Email: sfriday@napo.org.uk

Ranjit Singh
*Trade union organisation and
equality and diversity*
Email: rsingh@napo.org.uk

Keith Waldron
Office operations manager
Email: kwaldron@napo.org.uk



NARS National Association of Racing Staff

The Racing Centre
Fred Archer Way
Newmarket CB8 8NT

Tel: 01638 663411
Email: admin@naors.co.uk
Web: naors.co.uk

Membership

Male 998 | Female 1,139 | Total 2,137

Main trades and industries

Racing staff employed by licensed
racehorse trainers

People

George McGrath

Chief executive

Debbie Grey

Office services manager

Kevin Parsons

Unionlearn project manager



Orion House
5 Upper St Martin's Lane
London WC2H 9EA

Tel: 020 7420 9670

Email: nasuwt@mail.nasuwt.org.uk

Web: nasuwt.org.uk

Twitter: @nasuwt

Facebook: /nasuwt

Membership

Male 77,769 | Female 217,796

Total 295,565

Main trades and industries

Education

Conference

10-12 April 2020, Birmingham

People

Chris Keates

General secretary (acting)

President

Dave Kitchen (until April 2020)

Michelle Codrington-Rogers

(after April 2020)

Russ Walters

Honorary treasurer

Sarah Moran

Press and media officer

Tel: 0121 457 6254

Mob/out of hours: 07393 792341

Email: sarah.moran@mail.nasuwt.org.uk

Lena Davies

Press and media officer

Tel: 0121 457 6250

Mob/out of hours: 07867 392746

Email: lena.davies@mail.nasuwt.org.uk

Ben Padley

Press and media officer

Tel: 0121 457 6269

Mob/out of hours: 07785 463119

Email: ben.padley@mail.nasuwt.org.uk

Chris Weavers

*Parliamentary and trade union
liaison officer*

Tel: 020 7420 9670

Mob/out of hours: 07827 301678

Email: chris.weavers@mail.nasuwt.org.uk

Regional and national offices

Administrative headquarters

Hillscourt Education Centre

Rose Hill, Rednal

Birmingham B45 8RS

Tel: 03330 145550

Email: nasuwt@mail.nasuwt.org.uk

NASUWT Cymru

Greenwood Close
Cardiff Gate Business Park
Cardiff CF23 8RD

and

89 Bowen Court
Ffordd William Morgan
St Asaph Business Park
St Asaph LL17 0JE
Tel: 029 2054 6080
Email: rc-wales-cymru@mail.nasuwat.org.uk

NASUWT Northern Ireland

Ben Madigan House
Edgewater Office Park
Belfast BT3 9JQ
Tel: 028 9078 4480
Email: rc-nireland@mail.nasuwat.org.uk

NASUWT Scotland

35 Young Street
North Lane
Edinburgh EH 2 4JD
Tel: 0131 226 8480
Email: rc-scotland@mail.nasuwat.org.uk

Eastern

St James House
The Anderson Centre
Olding Road
Bury St Edmunds IP33 3TA
Tel: 01284 772300
Email: rc-eastern@mail.nasuwat.org.uk

East Midlands

Colliers Way
Phoenix Park
Nottingham NG8 6AT
Tel: 0115 976 7180
Email: rc-eastmids@mail.nasuwat.org.uk

Greater London

65 St John Street
London EC1M 4AN
Tel: 020 7490 6130
Email: rc-london@mail.nasuwat.org.uk

North East

Witney Way
Boldon Colliery NE35 9PE
Tel: 0191 519 5300
Email: rc-northeast@mail.nasuwat.org.uk

North West

North Quarry Business Village
Skull House Lane
Appley Bridge WN6 9DL
Tel: 01257 256800
Email: rc-northwest@mail.nasuwat.org.uk

South East

Milestone House
Portsmouth Road
Send
Woking GU23 7JZ
Tel: 01483 226130
Email: rc-southeast@mail.nasuwat.org.uk

South West

2 Marlborough Court
Manaton Close
Matford Business Park
Exeter EX2 8PF
Tel: 01392 822500
Email: rc-southwest@mail.nasuwat.org.uk

West Midlands

Ludgate Court
Water Street
Birmingham B3 1EP
Tel: 0121 232 9400
Email: rc-westmids@mail.nasuwat.org.uk

Yorkshire and Humberside

241 Leeds Road
Rothwell
Leeds LS26 0GR
Tel: 0113 201 4600
Email: rc-yorksandhumb@mail.nasuwat.org.uk



Nautilus International

1-2 The Shrubberies
George Lane
South Woodford
London E18 1BD

Tel: 020 8989 6677
Email: enquiries@nautilusint.org
Email (officials and staff):
initialandsurname@nautilusint.org
Web: nautilusint.org
Twitter: @nautilusint

Memberships

Male 14,041 | Female 693
Total 14,794

Main trades and industries

Merchant navy and all related areas

People

Mark Dickinson
General secretary

Ulrich Jurgens
Chair of council

Marcel van den Broek
Deputy general secretary

Assistant general secretaries
Ronnie Cunningham
Olu Tunde

Debbie Cavaldoro
Head of strategy

Garry Elliott
Senior national organiser

David Appleton
Professional and technical officer

Charles Boyle
Director of legal services

Helen Kelly
Head of communications

Regional and international offices

UK Northern Office
Nautilus House
Mariners' Park
Wallasey CH45 7PH
Tel: 0151 639 8454

Nautilus International (NL) Branch

Nautilus International
Schorpioenstraat 266
3067 KW Rotterdam
PO Box 8575/3009
AN Rotterdam
Tel: 00 +31 (0) 10 4771188
Nautilus International Swiss Branch

Nautilus International

Rebgasse 1
CH-4005 Basel
Switzerland
Tel: 00 +41 (0)61 262 24 24



NEU National Education Union

Hamilton House
Mabledon Place
London WC1H 9BD
Tel: 020 7388 6191

and

7 Northumberland Street
London WC2N 5RD
Tel: 020 7930 6441

Email (officials and staff):
firstname.surname@neu.org.uk
Web: neu.org.uk
Twitter: @NEUnion

Membership

Male 108,037 | Female 342,117
Total 450,154

Main trades and industries

Teachers, headteachers, lecturers
and support staff in nursery, primary,
secondary schools, sixth form and
further and higher education

People

Joint general secretaries

Mary Bousted

Kevin Courtney

Amanda Martin

President

Deputy general secretaries

Amanda Brown

Avis Gilmore

Sian Bassett

*Assistant general secretary
(membership and recruitment)*

Rachel Curley

*Assistant general secretary
(business services)*

Nansi Ellis

*Assistant general secretary
(education policy and research)*

Mark Holding

*Assistant general secretary
(organising and learning)*

Ros McNeil

*Assistant general secretary
(equalities, social justice
and international)*

Andrew Morris

*Assistant general secretary
(employment and bargaining)*

Clive Romain

*Assistant general secretary
(law and rights at work)*

David Wilson

*Assistant general secretary
(communications and campaigns)*

Caroline Cowie

Media

Tel: 020 7380 4706 / 07879 480061

Conference

6–9 April 2020, Bournemouth

Offices**Eastern**

Paul McLaughlin
Elm House
45A Anvil Road
Kennett CB8 8GY
Tel: 01638 555300
Email: eastern@neu.org.uk

East Midlands

Una O'Brien
4 Phoenix Place
Phoenix Business Park
Nottingham NG8 6BA
Tel: 0115 838 6707
Email: east.midlands@neu.org.uk

London

Pauline Buchanan
Christine Blower Centre
The Pavilion
90 Point Pleasant
Riverside Quarter
London SW18 1PP
Tel: 020 8477 1234
Email: london@neu.org.uk

Northern

Mike McDonald
3 McMillan Close
Saltwell Business Park
Gateshead NE9 5BF
Tel: 0191 482 7700
Email: northern@neu.org.uk

Northern Ireland

Mark Langhammer
41–45 York Road
Belfast BT15 3GU
Tel: 02890 327 990
Email: northern.ireland@neu.org.uk

North West

Peter Middleman
Amscreen House
Paragon Business Park
Chorley New Road
Bolton BL6 6HG
Tel: 01204 521434
Email: north.west@neu.org.uk

South East

Ian Stevenson
Britton House
College Road
Ardingly RH17 6TT
Tel: 01444 894500
Email: south.east@neu.org.uk

South West

Hannah Packham
Knightshayes House
Harrier Way
Sowton
Exeter EX2 7HU
Email: south.west@neu.org.uk

Wales/Cymru

David Evans
Ty Sinnott
18 Neptune Court
Vanguard Way
Cardiff CF24 5PJ
Tel: 029 2049 1818
Email: wales@neu.org.uk

West Midlands

Kit Armstrong
8 Edward Street
Birmingham B1 2RX
Tel: 0121 647 4397
Email: west.westmidlands@neu.org.uk

Yorkshire and Humberside

Russ Ballinger
Lazarus House
Princes Street
Doncaster DN1 3NJ
Tel: 01302 342448
Email: yorkshire.midland@neu.org.uk



NGSU Nationwide Group Staff Union

Middleton Farmhouse
37 Main Road
Middleton Cheney
Banbury OX17 2QT
Tel: 01295 710767
Email: ngsu@ngsu.org.uk
Email (officials and staff):
firstname@ngsu.org.uk
Web: ngsu.org.uk

Membership

Male 3,966 | Female 8,757
Total 12,723

Main trades and industries

All staff at the Nationwide Building Society

Conference

2021

People

Tim Rose

General secretary and press officer
Tel: 07793 596244

Bev Cubbon

President

Rob Goldspink

Assistant general secretary

Diana Allen

Assistant general secretary (services)

Karin McKenzie

National officer

NHBCSA National House Building Council Staff Association

NHBC House
Davy Avenue
Knowlhill
Milton Keynes MK5 8FP

Tel: 0344 633 1000
Email: staffassociation@nhbc.co.uk
Email (officials and staff):
firstnameinitialandsurname@nhbc.co.uk

Membership

Male 5,550 | Female 196 | Total 746

Main trades and industries

A single employer trade union for all staff at the NHBC (National House Building Council), which is a business sitting in the construction and insurance sectors

Conference

AGM held annually in July

People

Tom Howard

Chairman

Tel: 01908 746735 / 07552 166048

Email: thoward@nhbc.co.uk

Julia Georgiou

Deputy chair

Email: jgeorgiou@nhbc.co.uk

Laura Miller

Secretary

Email: lmiller@nhbc.co.uk

Gemma Payne

Treasurer

Email: gpayne@nhbc.co.uk



NSEAD National Society for Education in Art and Design

3 Masons Wharf
Potley Lane
Corsham SN13 9FY

Tel: 01225 810134

Email: info@nsead.org

Web: nsead.org

Membership

Gender unknown 1,083

Total 1,083

Main trades and industries

Art, craft and design educators across all phases and sectors

Conference

27 June 2020, Liverpool

People

Michele Gregson

General secretary

Sophie Leach

Assistant general secretary

Dr Rachel Payne

President



NUJ National Union of Journalists

Headland House
72 Acton Street
London WC1X 9NB

Tel: 020 7843 3700
Email: info@nuj.org.uk
Email (officials and staff):
firstnameandsurnameinitial@nuj.org.uk
Web: nuj.org.uk
Twitter: @NUJofficial

Membership

Male 18,750 | Female 12,500
Total 31,250

Main trades and industries

Journalists as casuals, freelancers, interns, photographers, staff and students, working in books, broadcasting, communications, magazines, digital media, newspapers and PR. Also copywriters and designers, presenters, producers and website content providers and managers

Conference

24-26 April 2020, Southport

People

Michelle Stanistreet
General secretary

Sian Jones
President

Pierre Vicary
Vice president

John Barsby
Honorary general treasurer

Sarah Kavanagh
*Senior campaigns and
comms officer*
Tel: 020 7843 3709 / 07843 549006
Email: sarahk@nuj.org.uk

Frances Rafferty
Campaigns and comms officer
Tel: 020 7843 3707 / 07785 470045
Email: francesr@nuj.org.uk

Head office departments

Broadcasting
Email: broadcasting@nuj.org.uk

Campaigns and communications
Email: campaigns@nuj.org.uk

Education and training
Email: training@nuj.org.uk

Equality
Email: equality@nuj.org.uk

Freelance and Wales
Email: freelanceoffice@nuj.org.uk

The Journalist magazine
Christine Buckley (editor)
Email: journalist@nuj.org.uk

Legal
Email: legal@nuj.org.uk

**Magazines, books,
PR and communications**
Email: mbprc@nuj.org.uk

Newspapers, agencies
and new media
Email: publishing@nuj.org.uk

Regional offices

NUJ Irish office
Spencer House
Spencer Row
Dublin 1
Tel: 00 353 1 817 0340/0341
Email: info@nuj.ie

NUJ Northern and Midlands office
Suite 3.05
111 Piccadilly
Manchester M1 2HY
Tel: 0161 237 5020
Email: nujmanchester@nuj.org.uk

NUJ Scottish office
177 West George Street
Glasgow G2 2LB
Tel: 0141 251 0360
Email: nujscotland@nuj.org.uk



NUM National Union of Mineworkers

Miners' Offices
2 Huddersfield Road
Barnsley S70 2LS
Tel: 01226 215555
Email: chris.kitchen@num.org.uk
Web: num.org.uk

Membership

Male 303 | Female 8 | Total 311

Main trades and industries

Coal mining

People

Chris Kitchen
National secretary

Nicky Wilson
National president

Wayne Thomas
National vice president

Area secretaries

Cokemen
I Morgan
Cartref
Pamela Street
Mountain Ash CF45 3LH
Tel: 01443 478829

**Colliery Officials and
Staff Association**
K Hollingsworth (regional officer)
Region No 4
Miners' Offices
2 Huddersfield Road
Barnsley S70 2LS
Tel: 01226 215555

Lancashire Area
P Lomas
NUM Lancashire Area Miners'
Offices
2/4 Hilden Street
Leigh WN7 4LG
Tel: 01942 262218

North East Area

A Mardghum
PO Box 6
Red Hill
Durham DH1 4BB
Tel: 0191 384 3515/7

Nottingham Area

A Spencer
NUM Nottinghamshire
Byron House
Commercial Street
Mansfield NG18 1EE
Tel: 01623 621611

Scotland Area

N Wilson
NUM Scotland Area Miners' Offices
Miners' Convalescent Home
Blair Castle
Culross KY12 8JW
Tel: 01383 880307

South Wales Area

W Thomas
NUM South Wales Area
Miners' Offices
Woodland Terrace
Maesycloed
Pontypridd CF37 1DZ
Tel: 01443 404092

Yorkshire Area

Miners' Offices
2 Huddersfield Road
Barnsley S70 2LS
Tel: 01226 215555



PCS Public and Commercial Services Union

160 Falcon Road
London SW11 2LN

Tel: 020 7924 2727
Web: pcs.org.uk
Twitter: @pcs_union

Membership

Male 73,791 | Female 106,854
Total 180,645

Main trades and industries

Government departments and agencies, public bodies, private sector information technology and other service companies

Conference

19-21 May 2020, Brighton

People

Mark Serwotka

General secretary
Email: mark@pcs.org.uk

John Moloney

Assistant general secretary
Email: johnmo@pcs.org.uk

Fran Heathcote

President
Email: franheathcote@pcs.org.uk

Martin Cavanagh

Deputy president
Email: martincav@pcs.org.uk

Vice presidents

Jacqueline Green

Email: jackie@pcs.org.uk

Zita Holbourne

Email: zita@pcs.org.uk

Nick McCarthy

*Director of campaigns,
communications and organising*

Email: nickm@pcs.org.uk

Jeff Evans

Director of finance

Email: jeff@pcs.org.uk

Dave Tilley

Magazine editor

Email: dave@pcs.org.uk

John Millington

Press officer

Email: johnmi@pcs.org.uk

Regional/local offices

Eastern

15 Church Walk

Peterborough PE1 2TP

Tel: 01733 896336

Email: eastern@pcs.org.uk

London and South East

160 Falcon Road

London SW11 2LN

Tel: 020 7801 2764

Email: src@pcs.org.uk

Midlands

New Oxford House

16 Waterloo Street

Birmingham B2 5UG

Tel: 0121 643 4342

Email: midlands@pcs.org.uk

Northern

Transport House

John Dobson Street

Newcastle upon Tyne NE1 8TW

Tel: 0191 222 0330

Email: northern@pcs.org.uk

North West

Jack Jones House

1 Islington

Liverpool L3 8EG

Tel: 0151 298 3900

Email: nwrc@pcs.org.uk

Scotland

John Smith House

145 West Regent Street

Glasgow G2 2SG

Tel: 0141 225 5150

Email: scotland@pcs.org.uk

South West

Tony Benn House

Victoria Street

Bristol BS1 6AY

Tel: 0117 925 1600

Email: southwestregion@pcs.org.uk

Wales

Transport House

1 Cathedral Road

Cardiff CF11 9SD

Tel: 029 2066 6363

Email: wales@pcs.org.uk

Yorkshire and the Humber

Town Centre House

Merrion Centre

Leeds LS2 8LY

Tel: 0113 200 5300

Email: leeds@pcs.org.uk



PFA Professional Footballers' Association

20 Oxford Court
Bishopsgate
Manchester M2 3WQ

Tel: 0161 236 0575
Email: info@thepfa.co.uk
Email (officials and staff):
initialandsurname@thepfa.co.uk
Web: thepfa.com
Twitter: @PFA

Membership

Male 3,008 | Female 175 | Total 3,183

Main trades and industries

Professional football

AGM

Contact the union for details

People

Gordon Taylor OBE

Chief executive

Deputy chief executives

Bobby Barnes

John Bramhall

Ritchie Humphreys

Chair



POA The Professional Trade Union for Prison, Correctional and Secure Psychiatric Workers

Cronin House
245 Church Street
London N9 9HW

Tel: 020 8803 0255
Email: gs@poauk.org.uk
Web: poauk.org.uk

Membership

Male 22,251 | Female 8,650
Total 30,901

Main trades and industries

Persons employed in any penal or secure establishment or special hospital as a prison officer, a nursing grade, operational support grade, a non-industrial stores grade and NHS secure forensic staff

Conference

19-21 May 2020, Southport

People

Mark Fairhurst

National chair

Steve Gillan

General secretary

Joe Simpson

Deputy general secretary

Assistant secretaries

Andy Baxter

Andy Hogg

Angela Montgomery

Mick Pimblett

Dave Todd

Vice-chair

Executive committee members

Ian Carson

Dave Cook

Jackie Marshall

Terry McCarthy

Sarah Rigby

Mick Pimblett

Head of press and PR

Tel: 020 8803 0255

Mob: 07968 324045

Nicola Hubert

*General press enquiries and
senior secretary to national chair
and general secretary*

Tel: 020 8803 0255 (option 7)

Steve Lewis

Research officer

Regional offices

North Regional Office

Linden House

1 Sardinia Street

Leeds LS10 1BH

Tel: 0113 242 8833

Northern Ireland Office

Ivor Dunn (area chair)

Maurice Ferguson (area vice-chair)

June Robinson (area secretary)

Castell House

116 Ballywalter Road

Millisle BT22 2HS

Tel: 02891 861928

Scottish Office

Phil Fairlie (chair)

Mick Gratton (vice-chair)

21 Calder Road

Edinburgh EH11 3PF

Tel: 0131 443 8105



New Prospect House

8 Leake Street

London SE1 7NN

Tel: 0300 600 1878

Email: enquiries@prospect.org.uk

Email (officials and staff): firstname.surname@prospect.org.uk

Web: prospect.org.uk

Twitter: @ProspectUnion

Facebook: /prospectunion

Membership

Male 102,527 | Female 41,081

Gender unknown 168

Total 143,776

Main trades and industries

Broadcasting, cinema, communications/ICT, defence, digital and online media, education, electricity supply, energy, engineering, environment, film, health and safety, heritage, industry, law and order, live events and related sectors, managerial and professional staff in agriculture, scientific, shipbuilding, theatre, transport

National conference

16-18 May 2020, Bournemouth

People

Mike Clancy

General secretary

Craig Marshall

President

Sue Ferns

Senior deputy general secretary

Deputy general secretaries

Philippa Childs

Garry Graham

Andrew Pakes

*Director of communications
and research*

David Pelly

Resource director

Joanne Rowe

Director of business services

Prospect Communications

Department

Tel: 020 7902 6691

Regional offices

BECTU London

373-377 Clapham Road

London SW9 9BT

Tel: 0300 600 1878

BECTU Midlands

Scala House

Holloway Circus

Queensway

Birmingham B1 1EQ

Tel: 0121 632 5372

BECTU North

The Greenhouse

MediaCity UK

Salford Quays M50 2EQ

Tel: 0161 334 0169

BECTU Scotland

Festival Business Centre

150 Brand Street

Glasgow G51 1DH

Tel: 0141 370 1590

Prospect Belfast

ICTU

45-47 Donegal Street

Belfast BT1 2FG

Tel: 02890 247940

NI@prospect.org.uk

Prospect Chertsey

15 London Street

Chertsey KT16 8AP

Tel: 01932 577007

Prospect Guernsey

New Jetty

White Rock

St Peter Port GY1 2LL

Tel: 01481 740197

Prospect Isle of Man

Government Officers Association

Chesterfield House

10-13 Victoria Street

Douglas IM1 2LR

Tel: 01624 625800

Prospect Jersey

Unit 10, Elizabeth Terminal

La Route de Port Elizabeth

St Helier JE1 1HB

Tel: 01534 734676

Prospect Midlands
Unit 4, Midland Court
Central Park
Leicester Road
Lutterworth LE17 4PN
Tel: 01455 555200

Prospect North
Suite 12 Century Building
Brunswick Business Park
Liverpool L3 4BJ
Tel: 0151 728 9028

Prospect Scotland
Suite G1
Cairncross House
25 Union Street
Edinburgh EH1 3LR
Tel: 0131 558 2660

Prospect Wakefield
International House
Turner Way
Wakefield WF2 8EF
Tel: 01924 207890

Prospect and BECTU Wales
Unite House
Rooms 217-218
1 Cathedral Road
Cardiff CF11 9SD
Tel: 029 2066 6557

Prospect West
Newminster House
27-29 Baldwin Street
Bristol BS1 1LT
Tel: 0117 929 4441



RCM Royal College of Midwives

15 Mansfield Street
London W1G 9NH

Tel: 0300 303 0444
Email: membership@rcm.org.uk
Email (officials and staff):
Firstname.Lastname@rcm.org.uk
Web: rcm.org.uk
Twitter: @MidwivesRCM
Facebook: /MidwivesRCM

Membership

Male 125 | Female 36,689
Total 36,814

Main trades and industries

Practising midwives and maternity
support workers in the UK

Conference

6-7 October 2020, Newport

People

Gill Walton
*Chief executive officer
and general secretary*

Kathryn Gutteridge
President

Birte Harlev-Lam
*Executive director for
professional leadership*

Jon Skewes
*Executive director for
external relations*

Dr Suzanne Tyler

Director of services to members

Chris Truman

Chief operating officer

Press officers

Gemma Murphy

Tel: 07848 014764

Colin Beesley

Tel: 020 7312 3456 / 07703 321576

Email: pressofficer@rcm.org.uk



**RMT National Union
of Rail, Maritime and
Transport Workers**

39 Chalton Street

London NW1 1JD

Tel: 020 7387 4771

Email: info@rmt.org.uk

Email (officials and staff):

initial.surname@rmt.org.uk

Web: rmt.org.uk

Twitter: @RMTunion

Membership

Male 71,994 | Female 13,035

Total 85,029

Main trades and industries

Railways and shipping, road
transport, underground and
offshore

Conference

Check with union

People

Mick Cash

General secretary

President (vacancy)

Steve Hedley

Senior assistant general secretary

Mick Lynch

Assistant general secretary

Darren Procter

National secretary (shipping)

Geoff Martin

Head of communications

(press enquiries)

Tel: 020 7255 9146

Mob: 07831 465103

Brian Denny

Journal managing editor

Regional/local offices

RMT Midlands

5 Water Court

Birmingham B3 1HP

Tel: 0121 212 2355

RMT North East

Thomas Steels House

49A Thorne Road

Doncaster DN1 2EX

Tel: 01302 342321

RMT North West

2 Temple Square

Temple Lane

Liverpool L2 5BB

Tel: 0151 236 3912

RMT Scotland

180 Hope Street
Glasgow G2 2UE
Tel: 0141 332 1117

and

106 Crown Street
Aberdeen AB11 6HJ
Tel: 01224 582688

RMT South East

39 Chalton Street
London NW1 1JD
Tel: 020 7387 4771

and

Snargate Street
Dover CT17 9BZ
Tel: 01304 204262

RMT South Wales & West

Suite 4/4
111 Victoria Street
Bristol BS1 6AX
Tel: 0117 925 5018

RMT Wessex

The Podium
Queens Keep
1-4 Cumberland Place
Southampton SO15 2NP
Tel: 02380 335412



SoR Society of Radiographers

207 Providence Square
Mill Street
London SE1 2EW

Tel: 020 7740 7200

Email (officials and staff):

firstnameandsurnameinitial@sor.org

Web: sor.org

Twitter: @SCoRMembers

Membership

Male 5,313 | Female 18,455

Total 23,768

Main trades and industries

NHS

Conference

26-28 April 2020, Leeds

People

Richard Evans

Chief executive officer

Charlotte Beardmore

Director of professional policy

Dean Rogers

Director of industrial relations

Eugene Statnikov

Knowledge manager

Ian Cloke

Health and safety officer

Dominic Deeson

Press officer

01227 469060

Regional offices

Eastern

Nic Smith

Tel: 020 7740 7249/47

London

Paul Bromley

Tel: 020 7740 7225

North East England

Helen Wickham

Tel: 020 7740 7221

Northern Ireland

Leandre Archer

Tel: 020 7740 7219

North West England

Marie Lloyd

Tel: 020 7740 7222

Scotland

Deborah Shepherd

Tel: 020 7720 7214

South East England

Marie Bullough

Tel: 020 7740 7205

South West England

Peter Higgs

Te: 020 7740 7261

Wales

Kevin Tucker

Tel: 020 7740 7213

West Midlands

Richard Pembridge

Tel: 020 7740 7215



TSSA Transport Salaried Staffs' Association

Walkden House

17 Devonshire Square

London EC2M 4SQ

Tel: 020 7387 2101

Email: enquiries@tssa.org.uk

Email (officials and staff): surname

andfirstnameinitial@tssa.org.uk

Web: tssa.org.uk

Twitter: @TSSAunion

Membership

Male 12,862 | Female 4,995

Total 17,857

Main trades and industries

Administrative, clerical, professional and technical employees of railways, buses, London Underground, travel trade, canals, ports, ferries and any unorganised worker or group of workers working directly or indirectly in the transport and travel industries in Great Britain and Ireland

Conference

Check with union

People

Manuel Cortes

General secretary

Frank Ward

Assistant general secretary

Mick Carney
President (lay official)

Carmel Nolan
Head of communications
Tel: 07718 155105

National and regional offices

Bristol, Derby, Glasgow, Manchester
and York

TSSA Irish Office
Nerney's Court (off Temple Street)
Dublin 1
Tel: 00353 1 874 3467



UCAC Undeb Cenedlaethol Athrawon Cymru

Prif Swyddfa UCAC
Ffordd Penglais
Aberystwyth SY23 2EU

Tel: 01970 639950
Email: ucac@ucac.cymru
Web: ucac.cymru
Twitter: @AthrawonCymru
Facebook: /AthrawonCymru

Membership

Male 899 | Female 3,206 | Total 4,105

Main trades and industries

Education - teachers, headteachers,
education advisors, Welsh for adult
tutors, lecturers in further education
and higher education

Conference

27-28 March 2020, Brynbuga/Usk

People

Dilwyn Roberts-Young
General secretary

President
Julia James (from Sep 2019)
Eirlys Edwards (from Sep 2020)

Rebecca Williams
*Deputy general secretary
and press and policy officer*
Mob: 07787 572180

Gwyn Morris
Honorary treasurer

Mererid Lewis Davies
Field officer for South-East Wales

Gareth Morgan
*Field officer for Mid-
and South-West Wales*

Ioan Rhys Jones
Field officer for North Wales

Ywain Myfyr
Assistant field officer for North Wales



UCU University and College Union

Carlow Street
London NW1 7LH

Tel: 020 7756 2500
Email: hq@ucu.org.uk
Email (officials and staff):
initialsurname@ucu.org.uk
Membership and subscription:
membership@ucu.org.uk
Web: ucu.org.uk
Twitter: @ucu

Membership

Male 58,231 | Female 62,000

Gender unknown 869 | Total 121,100

Main trades and industries

Academic and academic related staff in higher education, further education, adult education, land-based education and prison education.

Conference

27-28 May 2020, Bournemouth

People

Dr Jo Grady

General secretary

Douglas Chalmers

President

Paul Bridge

Head of higher education

Andrew Harden

Head of further education

Greg Barnett

National head of regional organisation and nations

Helen Carr

National head of equality and participation

Paul Cottrell

National head of democratic services

Martin Smith

National head of resources

Matt Waddup

National head of policy and campaigns

Dan Ashley

Head of press

Tel: 020 7756 2600 / 07789 518992

William Pickering

Public affairs and press officer

Tel: 020 7756 2638 / 07581 186517

Jennifer Sherrard

Public affairs and press officer

Tel: 020 7756 2596

Regional officials

Northern

Iain Owens

J32 The Avenues North

Eleventh Avenue

Team Valley Trading Estate

Gateshead NE11 0NJ

Northern Ireland

Katherine Clarke

Suite 1, Shaftesbury House

Edgewater Road

Belfast BT3 9JQ

North West

Martyn Moss

Lancastrian Office Centre

Talbot Road

Manchester M32 0FP

Scotland

Mary Senior

Ingram House

Ingram Street

Glasgow G1 1DA

Southern

Moray McAulay

104 Albert Road

Southsea PO5 2SN

South West

Nick Varney
26b Clifton Hill
Exeter EX1 2DJ

Wales

Margaret Phelan
Unit 33 The Enterprise Centre
Bryn Road, Tondur
Bridgend CF32 9BS

Yorkshire and the Humber

Julie Kelley
49 St Paul's Street
Leeds LS1 2TE

Head office

Carlow Street
London NW1 7LH

Barry Jones

Adam Lincoln
London

Birmingham office

Alpha Tower
Suffolk Street
Queensway
Birmingham B1 1TT

Sue Davis

East Midlands

Anne O'Sullivan

West Midlands

Mike Moran

South East

Lydia Richards

Eastern and Home Counties

Christine Haswell

National pensions official



UNISON Centre

130 Euston Road
London NW1 2AY

Tel: 0800 0 857 857

Email (officials and staff): initial.
surname@unison.co.uk

Web: unison.org.uk

Twitter: @unisontweets

Facebook: /unisontheunion

Membership

Male 267,893 | Female 896,857

Total 1,164,750

Main trades and industries

Local government, healthcare, the water, gas and electricity industries, further and higher education, schools, transport, community and voluntary sector, housing associations, police staff

Conference

16–19 June 2020, Brighton

People

Dave Prentis

General secretary

Josie Bird

President

Christina McAnea

*Assistant general secretary
(bargaining, negotiations
and equalities)*

Roger McKenzie

*Assistant general secretary
(organising and recruitment)*

Emilie Oldknow

*Assistant general secretary
(resource and organisation –
chief operating officer)*

Liz Snape

*Assistant general secretary
(communications, campaigns
and policy)*

Stephanie Thomas

*Assistant general secretary
(regional management
and governance)*

Sara Gorton

National secretary (health)

Dave Johnson

*National secretary (business,
community and environment)*

Gloria Mills

National secretary (equalities)

Jon Richards

*National secretary (local
government, education, police
and justice)*

Lucie Hyndley

Director of communications

Liz Chinchin

Head of media

Tel: 020 7121 5463

Out of hours: 07778 158175

Regional secretaries**Cymru/Wales**

TBC

UNISON House

Custom House Street

Cardiff CF10 1AP

Tel: 0800 0857 857

Email: cymruwales@unison.co.uk

Eastern

Chris Jenkinson

UNISON

Church Lane House

Church Lane

Chelmsford CM1 1NH

Tel: 0800 0 857 857

East Midlands

Helen Black

UNISON Regional Centre

Vivian Avenue

Nottingham NG5 1AF

Tel: 0800 0 857 857

Greater London

Maggi Ferncombe

UNISON

Congress House

Great Russell Street

London WC1B 3LS

Tel: 0800 0 857 857

Email: greaterlondonregion@unison.co.uk

Northern

Clare Williams

UNISON

140–150 Pilgrim Street

Newcastle upon Tyne NE1 6TH

Tel: 0800 0 857 857

Email: northern@unison.co.uk

Northern Ireland

Patricia McKeown
Galway House
165 York Street
Belfast BT15 1AL
Tel: 0800 0 857 857

North West

Kevan Nelson
UNISON
Arena Point
1 Hunts Bank
Manchester M3 1UN
Tel: 0800 0 857 857

Scotland

Mike Kirby
UNISON House
14 West Campbell Street
Glasgow G2 6RX
Tel: 0800 0857 857

South East

Steve Torrance
UNISON
Ranger House
Walnut Tree Close
Guildford GU1 4UL
Tel: 0800 0857 857
Email: southeast@unison.co.uk

South West

Joanne Kaye
UNISON
Vintry House
Wine Street
Bristol BS1 2BD
Tel: 0800 0857 857

West Midlands

Ravi Subramanian
UNISON
24 Livery Street
Birmingham B3 2PA
Tel: 0800 0857 857
Email: westmids@unison.co.uk

Yorkshire and Humberside

John Cafferty
UNISON
Commerce House
Wade Lane
Leeds LS2 8NJ
Tel: 0800 0857 857



Unite House
128 Theobald's Road
London WC1X 8TN

Tel: 020 7611 2500
Web: unitetheunion.org
Twitter: @unitetheunion

Membership

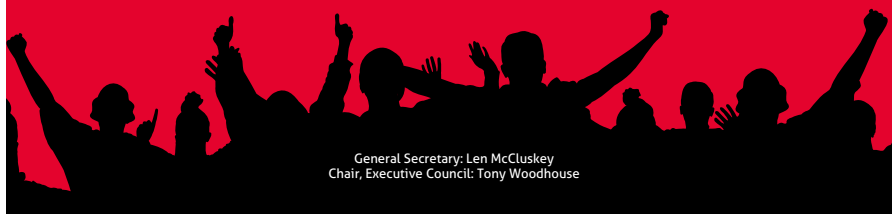
Male 908,144 | Female 302,813
Gender unknown 3,800
Total 1,214,757

Main trades and industries

Aerospace, chemicals, civil air transport, commercial road transport, communications, construction, docks, drink and tobacco, electrical engineering and electronics, energy, ferries and waterways, finance and legal, food, graphical, IT, local authorities,

**Do you want to be safer,
stronger, & better paid?**

**Join Unite, the union
that's on your side.**



General Secretary: Len McCluskey
Chair, Executive Council: Tony Woodhouse

www.unitetheunion.org  [unitetheunion1](https://www.facebook.com/unitetheunion1)  [@unitetheunion](https://twitter.com/unitetheunion)

logistics and retail distribution, MoD, motor components, NHS, offshore oil, paper and media, passenger transport, pharmaceuticals, professional staff in universities, rail, rural and agricultural, servicing and general industries, shipbuilding, steel and metals, textiles, vehicle building, voluntary and not-for-profit

Conference

29 June to 3 July 2020, Liverpool

People

Len McCluskey
General secretary

Tony Woodhouse
Chair of the executive council

Andrew Murray
Chief of staff

Assistant general secretaries

Howard Beckett
Tony Burke
Gail Cartmail
Diana Holland
Steve Turner

Sharon Graham
Executive officer

Pauline Doyle
Director of communications

Senior communications officers

Shaun Noble
Tel: 07768 693940
Barckley Sumner
Tel: 07802 329235



URTU United Road Transport Union

Almond House
Oak Green
Stanley Green Business Park
Cheadle Hulme SK8 6QL

Tel: 0800 52 66 39
Email: info@urtu.com
Web: urtu.com

Membership

Male 8,750 | Female 250 | Total 9,000

Main trades and industries

Drivers, ancillary and warehousing workers in the logistics and food sectors

People

Eric Drinkwater
President

Robert F Monks
General secretary

Brian Hart
National officer

James Bower
Communications and PR
Tel: 0161 486 2103

Regional offices

Region 1
Lee Pimbley
Email: lee.pimbley@urtu.com

Region 3
Neil Hunter
Email: neil.hunter@urtu.com

Region 9
Kevin Ashby
Email: kevin.ashby@urtu.com



Usdaw Union of Shop, Distributive and Allied Workers

188 Wilmslow Road
Manchester M14 6LJ

Tel: 0161 224 2804
Email: enquiries@usdaw.org.uk
Web: usdaw.org.uk
Twitter: @UsdawUnion

Membership

Male 192,582 | Female 238,994
Gender unknown 34 | Total 431,610

Main trades and industries

Call centres, catering, chemical processing, clerical, dairy process, distribution, food processing and manufacturing, home shopping, pharmaceutical, retail, warehouses

Conference

26-29 April 2020, Blackpool

URGENT ACTION IS NEEDED TO SAVE OUR SHOPS



Usdaw is calling for:

- Economic measures to create a more level playing field between the high street and online retailing.
- Fair pay and job security for retail workers – a minimum wage of £10 per hour, action to tackle zero-hours and short-hours contracts, investment in skills and training.
- Government action to protect jobs in the retail sector. Retail jobs are real jobs – retail is a key part of the economy providing jobs and income for millions of families.



**TO DOWNLOAD OUR RETAIL INDUSTRIAL STRATEGY DOCUMENT
OR FIND OUT MORE ABOUT OUR CAMPAIGN PLEASE VISIT**

WWW.USDRAW.ORG.UK/SOS

To join Usdaw visit **WWW.USDRAW.ORG.UK/JOIN**
or call **0800 030 80 30**



● General Secretary: Paddy Lillis ● President: Amy Murphy ● Usdaw, 188 Wilmslow Road, Manchester M14 6LJ

People

Paddy Lillis

General secretary

Dave McCrossen

Deputy general secretary

Amy Murphy

President

Brendan Duggan

Executive and administration officer

Nick Walker

Central treasurer

National officers

Dan Adams

Pauline Foulkes

David Gill

John Gorle

Joanne McGuinness

Mark Todd

Mike Glover

Head of media and communications

Tony Dale

Head of research

Divisional officers

Mike Aylward

5 Ibis Court

Centre Park

Warrington WA1 1RL

Tel: 01925 578050

Gavin Dadley
1 Oak Tree Park
Burnt Meadow Road
Moons Moat North
Redditch B98 9NW
Tel: 01527 406290

Nick Ireland
Unit 10
Oak Tree Court
Mulberry Drive
Cardiff Gate Business Park
Pontprennau
Cardiff CF23 8RS
Tel: 029 2073 1131

Nigel Scully
12/13 Regent Gate
83 High Street
Waltham Cross EN8 7AF
Tel: 01992 709280

Sue Merrell
Meldrum House
89-91 Middleton Road
Morden SM4 6RF
Tel: 020 8687 5950

Joanne Thomas
Unit 2
Temple Point Business Park
Bullerthorpe Lane
Leeds LS15 9JL
Tel: 0113 232 1320

Stewart Forrest
Muirfield
342 Albert Drive
Glasgow G41 5PG
Tel: 0141 427 6561

WGGB THE WRITERS' UNION
**WGGB Writers' Guild
of Great Britain**

134 Tooley Street
London SE1 2TU

Tel: 020 7833 0777
Email: admin@writersguild.org.uk
Web: writersguild.org.uk
Twitter: @TheWritersGuild

Membership

Male 811 | Female 584
Gender unknown 28 | Total 1,423

Main trades and industries

Writers working in television, radio,
film, books, theatre, comedy, video
games and multimedia

People

Ellie Peers
General secretary
Email: ellie@writersguild.org.uk

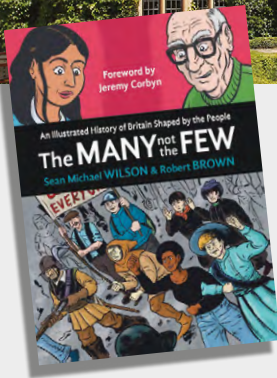
Sandi Toksvig OBE
President
Email: president@writersguild.org.uk

Lisa Holdsworth
Chair
Email: chair@writersguild.org.uk

Deputy chairs
William Gallagher
Email: depchair@writersguild.org.uk
Tim Stimpson
Email: depchair2@writersguild.org.uk

For total TUC membership figures
see page 44

For the **MANY**, not the **FEW**...



The Many not the Few

An Illustrated History of Britain Shaped by the People

Written by **Sean Michael Wilson** and illustrated by **Robert Brown**, with a foreword by **Jeremy Corbyn**.

The first graphic history of the British union movement, from the Peasants' Revolt to Brexit.

Published by **Workable Books** - £9.99

Available from **EthicalShop.org**



**Newly Extended
& Refurbished**



Quorn Grange Hotel are delighted to offer an exclusive leisure break for Trade Union members.

Throughout December, January, February and March* we are offering the chance to come and stay at our beautiful hotel in Leicestershire with a **two night break offer for only £85pp**.

The package includes:

- Welcome drink on arrival
- 2 nights bed and breakfast
- 3 course dinner with half a bottle of wine

* Conditions Apply. Not available on Christmas Eve, Christmas Day, New Year's Eve or 14th February 2020.

To book, call **01509 412167** or visit **www.quorngrangehotel.co.uk** and quote **TUC 2020**

All revenues at our hotel go to support trade union education.



Find more information on our website - www.gftu.org.uk

CONFEDERATIONS OF UNIONS

General Federation of Trade Unions

86 Wood Lane
Quorn
Loughborough LE12 8DB

Tel: 01509 410970
Email: gftuhq@gftu.org.uk
Web: gftu.org.uk
Twitter: @GFTU1

Doug Nicholls
General secretary

Oshor Williams
President

National Trade Union Committee for the Civil Service

160 Falcon Road
London SW11 2LN
Tel: 020 7801 2621
Email: geoff@pcs.org.uk

Geoff Lewtas
Contact

Confederation of Shipbuilding and Engineering Unions

16 Upper Woburn Place
London WC1H 0AF

Email: ianwaddell@cseu.org.uk

Ian Waddell
General secretary

Federation of Entertainment Unions

Participating unions are BECTU
Sector of Prospect, Equity, MU, NUJ,
PFA, Unite and WGGB.



5

SECTION 5 SKILLS, EDUCATION AND TRAINING

Unionlearn is responsible for union learning and skills development in England. This includes administering the Union Learning Fund, as well as TUC Education, which covers the whole United Kingdom. It is partly supported through a Department for Education (DfE) grant. The main functions of unionlearn are to:

- › provide an enhanced trade union education service for the training of union reps and professionals
- › develop the key role of union learning representatives (ULRs) and other reps, in raising demand for learning of all kinds, including the learning needs of professionals and workers with low skill levels and skills for life needs
- › provide quality information, advice and guidance (IAG) to learners, linked to the union learning 'Climbing Frame' – an online tool for ULRs and other reps to help learner progression
- › help unions to secure quality learning provision, including the unionlearn Quality Award
- › support the network of union learning centres
- › provide a support network to help unions engage with and influence bodies such as sector skills councils and local enterprise partnerships (LEPs)
- › establish a research and strategy function to identify, disseminate and mainstream



© Hero Images/Getty Images

good practice and sponsor research where needed

- › build union capacity to sustain and embed work on learning and skills so that it becomes a core activity for all trade unions, in particular by integrating ULRs into workplace union organisation
- › manage and administer the Union Learning Fund on behalf of DfE
- › provide a policy function to influence the government's learning and skills strategies and wider education policy and provide policy briefings and support to trade unions in these areas

- › lead the TUC's work on apprentices and help for young people such as Traineeships
- › lead on education and skills policy for the TUC
- › support and promote continuing professional development and work with individual unions to promote CPD in the workplace.

Unionlearn does not seek to replace unions' own learning programmes, it supports them. It has its own identity and is established under the auspices of the TUC with headquarters in Congress House.

Unionlearn national management team

Kevin Rowan

Head of organisation, services and skills

Strategic leadership and management of the organisation
Tel: 020 7079 6922

Email: krowan@tuc.org.uk

Ian Borkett

Communication and contracts manager

Core union support work such as financial management, collecting information on learning activity, supporting learners, mid-life development work, learning centres coordination, communications including the unionlearn website and support for higher education
Tel: 020 7467 1228

Email: iborkett@tuc.org.uk

Dave Eva

Delivery team manager

The delivery team oversees all aspects of delivering support to unions in the workplace, including ULF and regional support

Tel: 0151 482 2710

Email: deva@tuc.org.uk

Iain Murray

Strategy manager

The strategy team covers research and policy, support to union representatives on national skills bodies, and development of union learning in key areas such as apprenticeships and English and maths provision

Tel: 020 7467 1264

Email: imurray@tuc.org.uk

Carl Roper

TUC Education and organising manager

Training, education, course and tutor development; links with providers; secretary to the TUC Educational Trust

Tel: 020 7467 1254

Email: cproper@tuc.org.uk

Unionlearn has a board comprising members of the TUC General Council and representatives from the DfE. The board is responsible for the strategic direction of unionlearn and is supported by a Finance Audit and Risk Committee.



LEARNING THROUGH UNIONS – UNION LEARNING REPS

Unionlearn has trained more than 45,000 union learning reps (ULRs), building a network of reps through the member unions.

The proportion of ULRs who are female or Black and minority ethnic is higher than among reps generally, proving that union work on learning is reaching a wider range of workers than ever before.

Most unions have developed a ULR network. ULRs are succeeding in increasing the number of learning agreements with employers.

The Union Learning Fund

The Union Learning Fund (ULF) continues to support union work. More than 250,000 union learners were supported through ULF projects last year and this included a wide range of learning and training (eg apprenticeships, English and maths, lifelong learning, and continuing professional development). Unions continue to join the ULF, drawing in more employer support and engagement with important partner organisations. A major independent evaluation of the ULF and unionlearn was published in 2016 and this highlighted a number of positive impacts of union learning for both individuals and employers.

Apprenticeships

Unionlearn is working with unions to support the expansion of apprenticeships in the workplace and the development of apprenticeship policy and progression. Unionlearn provides reps with courses, information, workshops and guides to help them learn more about apprenticeships so they can promote them within their union and so reps can act as mentors to young apprentices. It also enables them to negotiate terms for apprentices with employers, such as pay and health and safety.

The TUC welcomed the decision to introduce an apprenticeship levy and unionlearn is working closely with unions and employers to use the levy to increase the number of high-quality apprenticeships.

Unionlearn is also campaigning on issues around pay and standards for apprentices. You can see more at unionlearn.org.uk/apprenticeships

English, maths and digital

Since the inception of the Union Learning Fund, it has been widely acknowledged that union learning has proved to be especially effective at reaching out to people who have not acquired the necessary minimum attainment in English, maths and digital skills to fulfil their potential at work and in wider society.

Labour market developments in recent years, including the rise of digitalisation and a greater focus on communication and numeracy, means that supporting people to develop these skillsets is now more important than ever.

Unionlearn continues to provide support to build the capacity of ULF projects to deliver innovative approaches and to keep abreast of important policy developments, such as the ongoing reform of functional skills qualifications. In addition, unionlearn has developed SkillCheck, a new tool to encourage more learners to take English, maths and digital skills assessments and to progress from there. See unionlearn.org.uk/skillcheck

Higher skills

Unionlearn is working with unions to meet higher skills needs of members and to offer them progression opportunities. Memoranda of understanding have been signed with the Open University, Birkbeck University of London, University of Wolverhampton and the National Extension College distance learning organisation. These commit unionlearn and our partners to joint work, and some offer discounts to union learners. For more information, go to unionlearn.org.uk/higher-learning-work

Supporting learners

Unionlearn has worked with unions to develop a network model and strategy that ensures union members can get the quality help they need to progress their learning and skills. It builds on existing good practice in unions, particularly ULRs, and works alongside the National Careers Service. Unionlearn produces six supporting learners e-newsletters each year. To access the full range of advice services visit the website at unionlearn.org.uk/supporting-learners

The Climbing Frame

The online Climbing Frame continues to be a valuable tool for union reps to help support learners. It provides up-to-date information and advice about a broad range of learning opportunities, including information about ICT, community learning and personal development and career planning. ULRs can keep records and plans in an online accessible form. Reports can be produced and reps can make use of the discussion forum, useful links, case studies and news and can store their own notes. See unionlearn.org.uk/climbing-frame

The unionlearn Quality Award

Unionlearn has a Quality Award that can be achieved for course programmes and by employers for their apprenticeship programmes that are union-friendly and demonstrate good practice. The purpose is to help ULRs and others find their way through the often confusing range of provision and recognition for meeting rigorous quality standards. More than 100 awards have now been presented to providers by MPs, government ministers and senior trade unionists. For more information go to unionlearn.org.uk/quality-award

Supporting mid-life development

The Supporting Mid-Life Development campaign aims to heighten awareness of the challenges faced by workers in mid-life, train reps to support older colleagues in their workplace and carry out mid-life development reviews to help older workers identify their transferable skills and manage work/life balance. For more information go to unionlearn.org.uk/supporting-midlife-development

Union representatives on skills bodies

Unionlearn provides support to union representatives on a range of skills bodies, including sector skills

councils and the growing number of bodies that have a remit for skills at the local and city region level (eg local enterprise partnerships and combined authorities). Union representatives hold seats on the main board of many of these bodies and also engage at other levels. Unionlearn provides a range of support services for union representatives, including briefings and network meetings.

Unionlearn is represented on a number of other external skills bodies, including the Council of City and Guilds and the Strategic Transport Apprenticeship Taskforce. At the European level unionlearn is represented on Cedefop, the ETUC Lifelong Learning Working Group and the European Commission's Advisory Committee on Vocational Training (ACVT).

Policy

Unionlearn is responsible within the TUC for policy development on work-based learning and skills, and education policy. The main aims of this policy function are to influence the government's policies in these areas in line with Congress policy and to provide policy support and briefings to affiliated trade unions. Unionlearn also works closely with all the affiliated unions that represent the education and skills workforce.

Research and evaluation

Unionlearn commissions academics to research the union role in learning and skills. Their research is published in unionlearn research reports. They help to inform the development of TUC policy on learning and skills. Unionlearn also commissions regular independent evaluations of its own work and that of the Union Learning Fund, with a focus on the added value of union learning programmes.

Communications

Getting a strong message out about unionlearn, union-led learning and how it can help is a key task for unionlearn. Work is focused on accessing new media and social media to spread the word about union learning and skills. An email alert service is also operated giving direct contacts to reps.

The website unionlearn.org.uk provides information on our activities, information on how you can get involved and work with unionlearn as well as information on what unions have achieved and their record at delivering skills. It also provides a range of publications for order and download as well as information on research and case studies.

Learning Rep, unionlearn's magazine showcasing good practice in learning at work, is produced and distributed electronically four times a year. Unionlearn runs an annual conference as well as smaller events throughout the year focused on key areas of work, including an annual apprenticeships conference.

Staff supporting learning through unions

Yusuf Dadabhoy
Communications officer
Tel: 020 7467 1287
Email: ydadabhoy@tuc.org.uk

Kirsi Kekki
Policy officer
Tel: 020 7467 1326
Email: kkekki@tuc.org.uk

Andy Moss
Projects officer
Tel: 07500 862776
Email: amoss@tuc.org.uk

Matt Pointon
Projects officer
Email: mpointon@tuc.org.uk

Mark Rowe
Projects officer
Email: mrowe@tuc.org.uk

Louisa Smith
Projects officer
Tel: 020 7467 1252
Email: lsmith@tuc.org.uk

Jane Warwick
Projects officer
Tel: 020 7467 1265
Email: jwarwick@tuc.org.uk

Keith Hatch
Projects support communication officer
Tel: 07917 415487
Email: khatch@tuc.org.uk

Paul Clarkson
Office administrator
Tel: 020 7467 1212
Email: pclarkson@tuc.org.uk

TUC EDUCATION – TRAINING UNION REPS AND OFFICERS

TUC Education is the TUC's training arm for workplace reps and union professionals. It has an unrivalled reach into Britain's workplaces to provide education and training for workplace representatives. In 2018, we trained 29,694 union workplace representatives through the network of around 21 partnerships with further education colleges across the UK. Almost all affiliated unions participate in the programme and many commission tailored programmes within TUC Education units.

TUC Education has benefited from a secure funding mechanism which gives government backing to this area of work. This support, whereby reps' course fees are met centrally,

has been withdrawn and a new strategy is in place. TUC Education is creating a solution that meets the particular needs of union reps while addressing the unique requirements and values of its educational ethos. The course programme and its supplementary resources are now made available for wholly online self-paced study, for tutor-led blended courses and to enhance the delivery of traditional classroom programmes whilst accommodating shift patterns, workplace needs and family responsibilities.

A new strategy for supporting and enabling union reps to access TUC Education is well underway. Several approaches have been developed to increase participation in online and blended provision with continuing developments to support ongoing classroom training opportunities for union reps. We are seeking to ensure as many reps as practicable are accessing trade union education and securing appropriate paid release to do so.

Courses

The TUC programme of courses offers high-quality, accredited union reps training through a network of colleges of further and higher education across the UK.

The courses are attended by representatives of member trade unions and include:

- › stewards (workplace reps)
- › health and safety reps
- › union learning reps
- › pension scheme trustees
- › equality reps
- › green reps
- › other trade union reps.

The core programme consists of:

- › Union Reps Stage 1 Course
- › Employment Law - the Advanced Course for Union Reps
- › Health and Safety Stage 1 Course
- › Next Steps for Health and Safety Reps - Stage 2 Course
- › Union Learning Reps - Stage 1 Course
- › Union Learning Reps - Stage 2 Course.

Full details and dates for all courses are available in the course directory on the TUC Education website at tuceducation.org.uk

Alongside the course programme are TUC Education eNotes - short, topic-based e-learning modules for union reps and union professionals. These short modules are designed to keep union reps and professionals up to date with the fast-moving world of work. They offer reps more flexible ways to access learning that suits their particular needs as well

NOMINATIONS-VOTING-HELPLINE STATUTORY BALLOTS & ELECTIONS



Popularis provides election management services for trade unions, companies and charities that are tailored for you. Specialising in paper and web data processing solutions we offer complete, secure and integrated solutions, no matter how big or complex the job.

Popularis[™]

Working together with you

Popularis Ltd, Independent Scrutineer, Nutsey Lane, Totton, Southampton, SO40 3RL
Tel: 02380 867 335 Contact: Anne Hock Email: annehock@popularis.org www.popularis.org

of those of their employers. This initiative reaches into those areas of the economy where union support is harder to access. This, alongside the new online programme, gives union reps and professionals a convenient and effective way to keep up to speed. Topics already online include apprenticeships; mental health; language support for workers; bargaining for skills; working with figures; equalities; facility time; the sick note; supporting learners; vulnerable workers; paternity leave; universal credit; the living wage; domestic violence, and many more. More than 8,000 learners have enrolled for eNotes at tuceducation.org.uk

The use of webinars to reach union reps with interactive briefings has also been developed. These are proving a popular way to update reps on a range of topics. To date over 9,000 reps have taken part in webinars.

A digital badging framework has been developed to encourage learning and to recognise completion of the TUC's online modules.

More information is available from Craig Hawkins at chawkins@tuc.org.uk

Union professional development programme

The union professional development programme continues to evolve to meet the needs of union officers and staff in the fast-moving world of work. We are offering some of our most successful courses in a blended learning format, combining the flexibility of online working with the invaluable opportunity to work with other union professional staff in a classroom environment. There are also shorter, classroom-based courses available throughout the year.

All course information, including dates, is available on the TUC Education website in the course directory at tuceducation.org.uk

Courses are run in London and TUC Education partner colleges in association with experts in specialised subjects with a proven track record of excellence over many years. TUC-trained tutors are experienced trade unionists and professionally qualified. TUC Education develops and provides materials for all courses and materials are regularly reviewed and revised with input from tutors, policy experts and unions.

There is a charge for union professionals courses but these are kept to a minimum. For details of these, or any further information about the union professional development programme, contact Martin Hegarty at mhegarty@tuc.org.uk

TUC Education team

Alice Arkwright

Digital learning projects officer

Tel: 020 7467 1238

Email: aarkwright@tuc.org.uk

Craig Hawkins

Online learning officer

Tel: 020 7467 1333

Email: chawkins@tuc.org.uk

Anna Kalsi

E-learning support officer

Tel: 020 7467 1342

Email: akalsi@tuc.org.uk

Julie Lawrence

Admin assistant

Tel: 020 7467 1251

Email: jlawrence@tuc.org.uk

Amy Moran

Digital marketing apprentice

Email: amoran@tuc.org.uk

Ian Sheeler

Instructional designer

Tel: 020 7467 1367

Email: isheeler@tuc.org.uk

Julie Cook

National officer Wales

Tel: 029 2034 7010

Email: jcook@tuc.org.uk

Kevin Doherty

*Northern Ireland ICTU education
and training officer*

Tel: 028 9024 7940

Email: kevin.doherty@ictuni.org

Martin Hegarty

Education officer

Tel: 020 7467 1219

Email: mhegarty@tuc.org.uk

Marie Hughes

*Education officer South West,
London, Eastern and South East*

Tel: 0117 947 0521

Email: mhughes@tuc.org.uk

Tony Saunders

*Education officer North West
and Northern*

Tel: 0151 236 7678

Email: tsaunders@tuc.org.uk

Adrian Toomey

*Education officer Midlands,
Yorkshire and the Humber*

Tel: 0121 236 4454

Email: atoomey@tuc.org.uk

Sarah Wiktorski

Education officer Scotland

Tel: 0141 221 8545

Email: swiktorski@tuc.org.uk

Frances O'Grady meeting the president
of Ireland Michael D. Higgins
© Tony Maxwell/maxwellphotography.ie



6 SECTION 6 INTERNATIONAL RELATIONS

EASHW The European Agency for Safety and Health at Work

12 Santiago de Compostela
E-48003 Bilbao
Spain

Tel: 00 34 944 358400
Email: information@osha.europa.eu
Web: <https://osha.europa.eu>

The European Agency for Safety and Health at Work aims to make Europe's workplaces safer, healthier and more productive. It is a tripartite EU organisation that brings together representatives from governments, employers and workers' organisations in each of the EU member states. Focal points have also been set up in the EFTA countries and in the candidate countries to the EU. The European Agency acts as a catalyst for developing, collecting, analysing and disseminating information that improves the state of occupational safety and health in Europe.

Dr Christa Sedlatschek
Director

Hugh Robertson
*TUC representative**

**Depending on the terms of the deal with the EU, the UK may be able to keep representatives with observer status*

EESC European Economic and Social Committee

Rue Belliard 99
B-1040 Brussels
Belgium

Tel: 00 322 546 9011
Web: eesc.europa.eu

The Economic and Social Committee is an advisory body of the European Community established by the Rome Treaties which specify that the Committee must be consulted on matters falling within various fields. These include agriculture, freedom of movement of workers, right of establishment, transport, approximation of laws, social policy, European Social Fund, vocational training, and a number of areas covered by the Euratom Treaty. The Council and the Commission may also consult the Committee on other matters when they deem this appropriate. In addition, the Committee has obtained the right to advise on its initiative on all questions affecting the work of the Community.

The Committee's 222 members are divided into three groups, employers, workers and various interests. The TUC nominates representatives to the workers' group.

Luca Jahier
President

TUC representatives[†]

Nick Crook, Brian Curtis, Diane Kelly, Martin Mayer, Judy McKnight, Amarjite Singh, Agnes Tolmie, Kathleen Walker-Shaw

Eurofound (European Foundation for the Improvement of Living and Working Conditions)

Wyattville Road
Loughlinstown
Dublin 18
Republic of Ireland

Tel: 00 353 1 204 3100
Email: information@eurofound.europa.eu
Web: eurofound.europa.eu

The European Foundation for the Improvement of Living and Working Conditions is a tripartite body, set up by the European Council to contribute to the planning and design of better living conditions and industrial relations, with a special focus on managing change. It provides information, advice and expertise for EU institutions, governments, employers and unions on the basis of comparative information, research and analysis.

Juan Menéndez-Valdés
Director

Paul Sellers
TUC representative[†]

ETUC European Trade Union Confederation

International Trade Union House
Boulevard du Roi Albert II, 5
B-1210 Brussels
Belgium

Tel: 00 322 224 0411
Email: etuc@etuc.org
Email (officials and staff): initialsurname@etuc.org
Web: etuc.org

The ETUC's members are 90 national trade union confederations from 39 European countries, as well as 10 European industry federations (listed below), making a total of 45 million members. The ETUC represents and promotes the social, economic, and cultural interests of European working people. It promotes co-ordinated international action to stimulate economic growth and employment. It is involved in social dialogue procedures with European employers' organisations which can lead to framework agreements subsequently translated into legislative instruments.

Luca Visentini
General secretary

Laurent Berger
President

*TUC Executive Committee
representatives*

**Mary Bousted, Frances O'Grady,
Dave Prentis, Steve Turner**

*[†]The mandate of UK members will
end with the UK exit from the EU*

The following trade union organisations are affiliated to the ETUC:

EAEA European Arts and Entertainment Alliance

Rue de l'Hôpital 31
B-1000 Brussels
Belgium

Tel: 0 322 234 56 50
Email: jim.wilson@union-network.org

Jim Wilson
General secretary

EFFAT European Federation of Food, Agriculture and Tourism

Rue Fosse aux Loups 38
B-1000 Brussels
Belgium

Tel: 00 322 218 7730
Email: effat@effat.org
Web: effat.org

Harald Wiedenhofer
General secretary

EFBWW European Federation of Building and Woodworkers

Rue Royale 45
B-1000 Brussels
Belgium

Tel: 00 322 227 1040
Email: info@efbww.be
Web: efbww.org

Sam Hägglund
General secretary

EPSU European Public Service Unions

Rue Joseph II, 40
B-1000 Brussels
Belgium

Tel: 00 322 250 1080
Email: epsu@epsu.org
Web: epsu.org

Jan Willem Goudriaan
General secretary

ETUCE European Trade Union Committee for Education

International Trade Union House
Boulevard du Roi Albert II, 5
B-1210 Brussels
Belgium

Tel: 00 322 224 0691
Email: secretariat@csee-etuce.org
Web: csee-etuce.org

David Edwards
General secretary

ETF European Transport Workers' Federation

Rue du Marché aux Herbes 105
Bôte 11
B-1000 Brussels
Belgium

Tel: 00 322 285 4660
Email: etf@etf-europe.org
Web: etf-europe.org

Eduardo Chagas
General secretary

IndustriALL European Trade Union

Boulevard du Roi Albert II, 5
B-1210 Brussels
Belgium

Tel: 00 32 2226 0050
Email: info@industriall-europe.eu
Web: industriall-union.org

Luc Triangle
General secretary

UNI Europa

Rue Joseph II, 40
B-1000 Brussels
Belgium

Tel: 00 322 234 5656
Email: uni-europa@uniglobalunion.org

Oliver Roethig
Regional secretary

ILO International Labour Organization

Route des Morillons
CH-1211 Geneva 22
Switzerland

Tel: 00 4122 799 6111
Email: ilo@ilo.org
Web: ilo.org

The ILO is the specialised agency of the United Nations responsible for the world of work. It was established in 1919 as part of the League of Nations. Its mandate is to promote social justice through the attainment of Decent Work globally. Alone among the UN agencies the ILO is a tripartite organisation with representatives of working people and employers having an equal voice with governments.

The International Labour Conference meets every June to supervise the application of international labour standards (ILO Conventions and Recommendations) and where needed agree new standards. In addition to organising the UK's worker delegation to the conference the TUC is represented on the ILO's governing body which meets three times a year.

The ILO is also a major source of research on the world of work, provides technical assistance at a national level to support decent work programmes and organises sectoral meetings attended by trade union, employer and government representatives to discuss key issues in specific industries and sectors.

Guy Ryder

Director general

Amanda Brown

ILO governing body member (UK)

ITUC International Trade Union Confederation

International Trade Union House
Boulevard du Roi Albert II, 5
B-1210 Brussels
Belgium

Tel: 00 322 224 0211

Email: info@ituc-csi.org

Email (officials and staff):

name.surname@ituc-csi.org

Web: ituc-csi.org

The ITUC is the world trade union body to which the TUC is affiliated. It was founded in 2006 and has 331 national affiliates in 163 countries and territories, with 207 million members.

The ITUC works to promote the interests of working people, and to reduce the gap between rich and poor by helping working people to organise and to fight oppression everywhere. It defends human and trade union rights and works for international understanding and peace. It opposes discrimination, child and forced labour and supports freedom of association and free collective bargaining.

Sharan Burrow

General secretary

Ayuba Wabba

President

TUC representatives

Frances O'Grady, Tim Roache

The following are regional organisations of the ITUC:

ITUC-Africa African Regional Organisation of the International Trade Union Confederation

Route Internationale d'Atakpamé
BP 4401

Lomé Agoènyivé
Togo

Tel: 00 228 225 07 10

Email: info@ituc-africa.org

Web: ituc-africa.org

Kwasi Adu-Amankwah

General secretary

ITUC-AP ITUC Regional Organisation for Asia-Pacific

NTUC Centre
One Marina Boulevard
Singapore 018989
Republic of Singapore

Tel: 00 65 6327 3590
Email: gs@ituc-ap.org
Web: ituc-ap.org

Shoya Yoshida
General secretary

Pan-European Regional Council (based at ETUC)

Luca Visentini
General secretary

TUC representatives
Frances O'Grady, Tim Roache,
Steve Turner

TUCA Trade Union Confederation of the Americas

Calle Buenos Aires, 404/406
Montevideo 11000
Uruguay

Tel: 00 598 2914 7588
Email: sede@csa-csi.org
Web: csa-csi.org

Rafael Freire Neto
General secretary

The following are global union
federations associated with
the ITUC:

EI Education International

International Trade Union House
Boulevard du Roi Albert II, 5
B-1210 Brussels
Belgium

Tel: 00 322 224 0611
Email: headoffice@ei-ie.org
Web: ei-ie.org

Re-established: 1992/3
Membership: 32 million

David Edwards
General secretary

BWI Building and Wood Workers' International

54 Route Des Acacias
CH-1227 Carouge (GE)
Switzerland

Tel: 00 4122 8273777
Email: info@bwint.org
Web: bwint.org

Founded in 1934
Membership: 12 million

Albert Yuson
General secretary

IFJ International Federation of Journalists

International Press Centre
Rés Palace
Rue de la Loi 155
B-1040 Brussels
Belgium

Tel: 00 322 235 2200
Email: ifj@ifj.org
Web: ifj.org

Founded in 1952
Membership: 600,000

Anthony Bellanger
General secretary

IndustriALL

Route Des Acacias 54 bis
Case Postale 1516
CH-1227 Geneva
Switzerland

Tel: 00 4122 308 5050
Email: info@industrialunion.org
Web: industrialunion.org

Founded in 2012
Membership: 50 million

Valter Sanches
General secretary

ITF International Transport Workers' Federation

ITF House
49-60 Borough Road
London SE1 1DR

Tel: 020 7403 2733
Email: mail@itf.org
Email (officials and staff):
surname.firstname@itf.org
Web: itfglobal.org

Founded in 1896
Membership: 18.5 million

Stephen Cotton
General secretary

IUF International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

Rampe du Pont-Rouge 8
Petit-Lancy
CH-1213 Geneva
Switzerland

Tel: 00 4122 7932233
Email: iuf@iuf.org
Email (officials and staff):
firstname.surname@iuf.org
Web: iuf.org

Founded in 1920
Membership: 10 million

Sue Longley
General secretary

PSI Public Services International

Centre d'Aumard, BP 9
45 Avenue Voltaire
F-01211 Ferney-Voltaire Cedex
France

Tel: 00 33450 406464
Email: psi@world-psi.org
Email (officials and staff):
firstname.surname@world-psi.org
Web: world-psi.org

Founded in 1907 as the International Federation of Unions in Public and Civil Services; renamed in 1958
Membership: 20 million

Rosa Pavanelli
General secretary

TUAC Trade Union Advisory Committee to the Organisation to the Organisation for Economic Co-operation and Development (OECD)

15, rue La Pérouse
75016 Paris
France

Tel: 00 331 5537 3737
Email: tuac@tuac.org
Email (officials and staff):
surname@tuac.org
Web: tuac.org

TUAC was established in 1948 to maintain contact, and conduct negotiations, with the Organisation for European Economic Co-operation, which in 1960 was replaced by the Organisation for Economic Co-operation and Development, whose members included the European members of OEEC, Canada and the USA, and subsequently Japan. Since 1994 the governments of Mexico, the Czech Republic, Slovakia, Hungary, Poland and Korea have become members.

The role of TUAC is to present trade union views to the governments in the OECD. The submissions of TUAC, which include the trade union statement presented annually since 1977 to the chair of the economic summit, deal principally with a range of economic, industrial and social policy issues affecting working people.

Pierre Habbard
General secretary

Frances O'Grady
TUC representative

TUC Aid

TUC Aid, the development arm of the British trade union movement, raises funds for:

- › long-term development
- › trade union capacity-building through training and education activities
- › emergency relief for victims of natural disasters and armed conflict in developing countries.
- › TUC Aid is supporting trade unionists in their efforts to end poverty, promote equality and achieve decent work for all. Our projects

include building trade union capacity in Guatemala, East Africa and Iraq.

The trustees are Sheila Bearcroft, Gail Cartmail (chair), Ruth Cross, Sue Ferns, Mariela Kohon, Frances O'Grady, David Sachon and Chris Tansley.

Contact

TUC Aid
Congress House
Great Russell Street
London WC1B 3LS
Tel: 020 7467 1273
Email: ssukhram@tuc.org.uk
Web: tuc.org.uk/international-issues/tuc-aid

UNI Global Union

Avenue Reverdil 8-10
CH-1260 Nyon
Switzerland

Tel: 00 4122 365 2100
Email: contact@uniglobalunion.org
Web: uniglobalunion.org

Founded: 2000
Membership: 20 million

Christy Hoffmann
General secretary

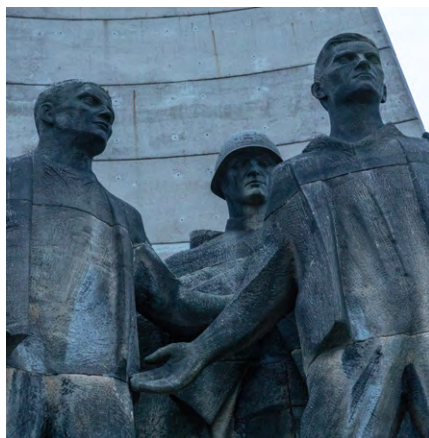
There is also the International Federation of Musicians in Paris on 0033 1 45263123

International Day of Peace is
on 21 September
© VCG/Getty Images



7

SECTION 7
CALENDAR
OF EVENTS



© Omer Messinger/Stinger/Getty Images

JANUARY

- 1 *Bank Holiday*
- 21 TUC Executive Committee
- 27 Holocaust Memorial Day
- 31 TUC Discrimination Law Conference, London

FEBRUARY

- 10-16 HeartUnions Week
- 26 TUC General Council

MARCH

- 4-6 TUC Women's Conference, London
- 8 International Women's Day
- 9-10 ETUC Executive Committee, Brussels
- 10 TUC Executive Committee
- 12-26 ILO Governing Body, Geneva

- 21-22 TUC Young Workers Conference

- 27-28 UCAC Conference, Brynbuga/Usk

APRIL

- 6-9 National Education Union Conference, Bournemouth

- 10 *Good Friday*

- 10-12 NASUWT Conference, Birmingham

- 13 *Easter Monday*

- 22 TUC General Council

- 19-24 Communication Workers Union Conference, Bournemouth

- 24-26 National Union of Journalists Conference, Southport

- 24-26 TUC Black Workers Conference, London

- 26-28 Society of Radiographers Conference, Leeds

- 26-29 Union of Shop, Distributive and Allied Workers Conference, Blackpool

- 28 International Workers' Memorial Day

MAY

- 7 FDA Conference, London
- 7-10 National Association of Head Teachers Conference, Cardiff
- 8 *Early May Bank Holiday (VE Day)*
- 11-15 Associated Society of Locomotive Engineers and Firemen Annual Assembly, Cardiff
- 13-15 Fire Brigades Union Conference, Brighton
- 16-18 Prospect Conference, Bournemouth
- 17 International Day Against Homophobia
- 17-18 Equity Conference, London
- 18-19 TUC Executive Committee
- 19-21 POA Conference, Southport
- 19-21 Public and Commercial Services Union Conference, Brighton
- 21-22 TUC Disabled Workers Conference, Bournemouth
- 24-25 ITUC General Council Meeting, UK
- 25 *Spring Bank Holiday*
- 25-5 International Labour Conference, Geneva
- 27-28 University and College Union Conference, Bournemouth

JUNE

- 3-4 ETUC Executive Committee, Brussels
- 4-6 Educational Institute of Scotland Annual General Meeting, Dundee
- 6 ILO Governing Body, Geneva
- 7-11 Bakers, Food and Allied Workers' Union Conference, Southport
- 7-11 GMB Congress, Blackpool
- 8-9 Chartered Society of Physiotherapy Conference, Manchester
- 10-12 G7 summit, Maryland
- 12 World Day Against Child Labour
- 13-14 Trades Councils Conference, Leicester



© Majid Saeed/Stringer/Getty Images



© Getty Images

- 16-19 UNISON Conference, Brighton
- 22-28 Commonwealth Heads of Government Meeting, Rwanda
- 22 ILO Governing Body, Geneva
- 24 TUC General Council
- 25-26 TUC LGBT+ Conference, London
- 27 National Society for Education in Art and Design Conference, Liverpool
- 27 Pride, London
- 29-3 Unite Conference, Liverpool

JULY

- 14 TUC Executive Committee
- 18 Nelson Mandela Day
- 22 TUC General Council
- 30 World Day Against Trafficking in Persons

AUGUST

- 23 International Day for the Remembrance of the Slave Trade and its Abolition
- 31 *Summer Bank Holiday*

SEPTEMBER

- 7 TUC Executive Committee
- 10 TUC General Council
- 13-16 TUC Congress, Brighton
- 19-23 Labour Party Conference, Liverpool
- 26-29 Liberal Democrat Conference, Brighton
- 21 International Day of Peace

OCTOBER

- Black History Month
- 4-7 Conservative Party Conference, Birmingham
- 6-7 Royal College of Midwives Conference, Newport
- 7 World Day for Decent Work



© Guillermo Legaña/Springer/Getty Images

- 8-10 Napo Conference, Eastbourne
- 10 British Dietetic Association Conference, Birmingham
- 10 World Mental Health Day
- 13 TUC Executive Committee
- 21-22 ETUC Executive Committee, Brussels
- 28 TUC General Council
- 29-12 ILO Governing Body, Geneva

NOVEMBER

- UK Disability History Month
- 2 International Day to End Impunity for Crimes Against Journalists
- 9-10 TUC Executive Committee

- 25 International Day for the Elimination of Violence Against Women
- 29 International Day of Solidarity with Palestinian People

DECEMBER

- 1 World HIV/AIDS Day
- 2 International Day for the Abolition of Slavery
- 3 International Day of Persons with Disabilities
- 9 TUC General Council
- 9-10 ETUC Executive Committee, Brussels
- 10 International Human Rights Day
- 18 International Migrants Day
- 25-26 *Christmas Bank Holidays*

Published by
Trades Union Congress
Congress House
Great Russell Street
London WC1B 3LS

tuc.org.uk

January 2020
ISBN 978 1 911288 64 0
£14

Design: TUC
Print: College Hill Press
Cover photos:
Brydn Webb Photography and
Jess Hurd/reportdigital.co.uk



Authorised and Regulated by the
Solicitors Regulation Authority.

**"Now everything's
taken care of, I can
relax and get on
with my life."**

Getting legal advice doesn't need to be stressful. At Slater and Gordon we've been advising and supporting unions and their members for 90 years. So no matter what service you need, we're there to help and give you one less thing to worry about.

For all life's legal needs and
with offices throughout the UK.

0800 916 9084
[slatergordon.co.uk](https://www.slatergordon.co.uk)

**+ Slater
Gordon**
Lawyers

Family Law | Employment Law | Conveyancing | Defence | Wills | Disputes | Personal Injury | Medical Negligence

Campaigning for social justice since

1921



Poplar councillors marching against the unfair tax

In 1921, Harry Thompsons' stand with Poplar Council against unfair tax launched a law firm dedicated to campaigning for social justice reform.

**And we've
been fighting
ever since.**

Thompsons Solicitors is proud to stand shoulder to shoulder with trade unions and the Labour movement to continue the fight for social justice.

We have never, and will never, act for employers or the insurance industry.

www.thompsonstradeunion.law

T THOMPSONS
SOLICITORS
STANDING UP FOR YOU