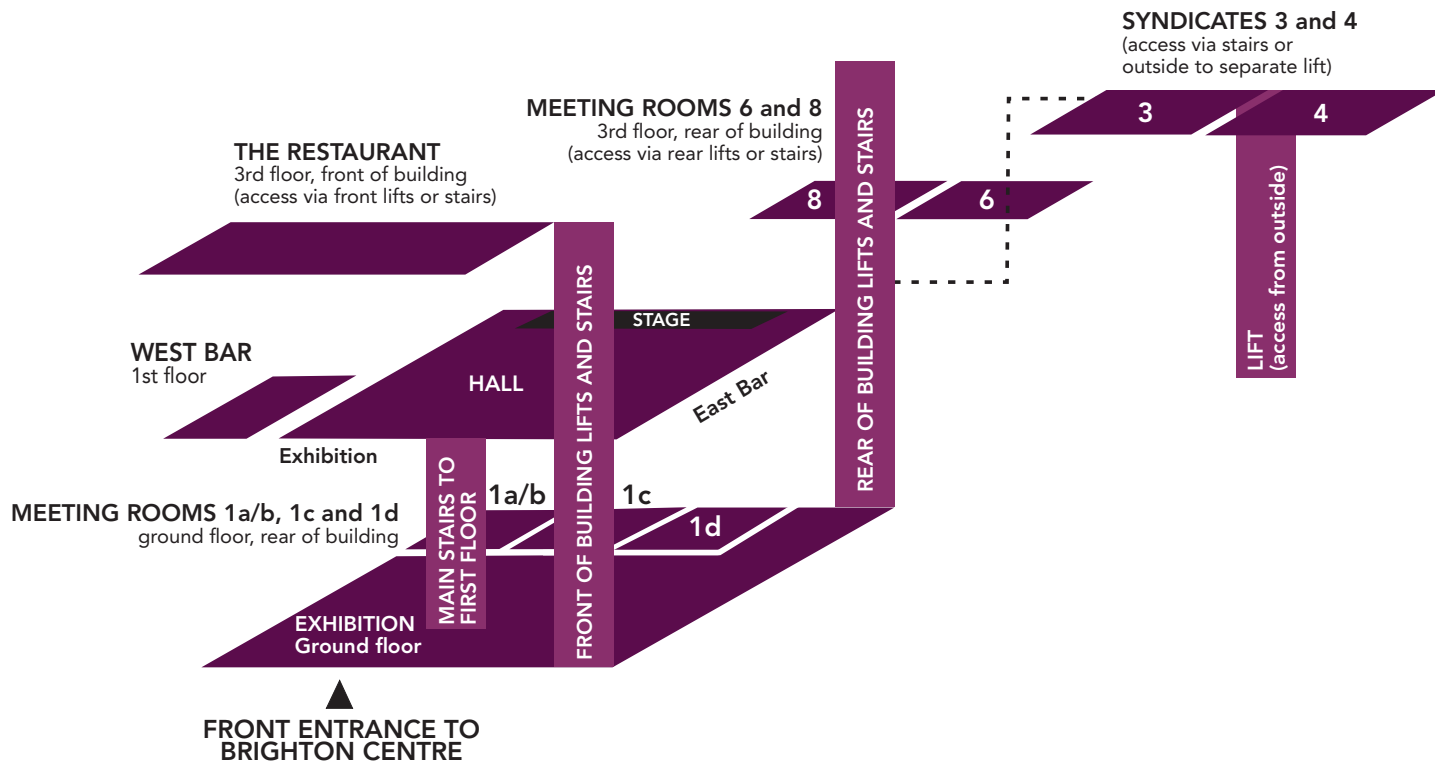


# THE FRINGE

THE MEETINGS ROOMS ARE SHOWN HERE



## SUNDAY EVENING

18:30, or end of conference

Institute of Employment Rights (IER) & Campaign for Trade Union Freedom (CTUF)

### A MINISTRY OF LABOUR: WHAT CAN IT DELIVER FOR WORKING PEOPLE?

The IER and CTUF have been developing ideas for a ministry of labour since 2016.

Trade unions have additional ideas on what a ministry of labour should deliver and during a period of consultation over the past 12 months, thoughts on what a ministry of labour can achieve have been developed and refined.

At this meeting, the shadow minister of labour, Laura Pidcock, MP, and union general secretaries will outline what they believe a ministry of labour could deliver for workers and for the economy.

The policies of the last 30 years are not working. We need a new agenda and a comprehensive revision of workers' rights.

**Speakers:** Laura Pidcock MP, shadow

minister of labour; Tim Roach, general secretary, GMB; Mark Serwotka, general secretary, PCS; Dave Ward, general secretary, CWU  
**Chair:** Carolyn Jones, IER/CTUF  
**Venue:** The Old Ship Hotel, BN1 1NR  
*Refreshments provided*

## MONDAY LUNCHTIME

12:45

ASLEF

### IS IT STILL A MAN'S WORLD?

In 2019 are there still jobs for men and jobs for women? Do industry and employers do enough to try and eradicate gender stereotypes in employment? Do trade unions need to campaign more around this issue? Come and hear women members of ASLEF – the train drivers' union; the Fire Brigades Union (FBU); and the Professional Footballers' Association (PFA) discuss their personal experiences of breaking down barriers and how we can

all work to end occupational segregation.

**Speakers:** Maria Buck, FBU; Fern Whelan, PFA

**Chair:** Deborah Reay, ASLEF

**Venue:** The Restaurant

*Refreshments provided*

12:45

Freedom for Öcalan

### THE BATTLE FOR TURKEY'S FUTURE – THE CRITICAL ROLE OF TRADE UNIONS, CIVIL SOCIETY AND THE KURDISH MOVEMENT

The Turkish government has embarked on a programme of mass arrests, detention, closure of opposition media, and attacks on trade unionists and NGOs. It is rapidly becoming an extreme authoritarian state. It is also clear that the Turkish regime continues to actively support jihadi groups attacking the progressive Kurdish forces in Syria in their bid to crush the fledgling democratic state that the Kurds have been

establishing. Join trade unionists who have worked with the Turkish progressive unions and the Kurds in Turkey and Rojava to discuss how to strengthen our solidarity with those engaged in the struggles in this critical region.

**Speakers:** Manuel Cortes, general secretary, TSSA; Elif Sarican, anthropologist, activist of Kurdish Women's Movement and writer; Shavanah Taj, PCS and vice-president, Wales TUC; Tony Burke, assistant general secretary, Unite  
**Chair:** Christine Blower, NEU

**Venue:** Meeting Room 1a/b  
*Refreshments provided*

**12:45**

General Federation of Trade Unions (GFTU)  
**TRADE UNION**

#### **EDUCATION – A NEW START**

Trade union education cannot continue in the old way. New ways of teaching and new learning subjects are needed. After several years of discussion with unions, education partners in the UK and overseas, new thinking has emerged. Much of this is reflected in the recent book *Trade Union Education*, from Workable Books. Speakers at this meeting will share some of the new ideas and opportunities.

**Speakers:** Matteo Bergamini, Shout Out; Jill Westerman, GFTU Educational Trust Trustee, former Principal, Northern College; Colin Kirkham, national project director, GMB; Alison Stoecker, education campaigner, Paul di Felice, principal, Ruskin College  
**Chair:** Oshor Williams, PFA and GFTU president

**Venue:** Syndicate 4  
*Refreshments provided*

**12:45**

Heathrow Airport

#### **HOW CAN WE GROW THE UK'S AVIATION SECTOR WHILST MEETING CLIMATE CHANGE TARGETS?**

Britain's aviation industry is an engine for national growth, creating and supporting one million jobs across the country. But this growth cannot come at any cost – the aviation sector is committed to decarbonising and playing its part in reducing emissions to achieve a net-zero economy by 2050. Heathrow itself is decarbonising

and its infrastructure will be carbon-neutral by next year. Heathrow, industry and climate change action representatives will debate the best path forward for the industry, whether through carbon offsetting, sustainable fuels or electric/hybrid aircraft.

**Speakers:** Matt Gorman, director of sustainability and environment, Heathrow Airport; a representative from Virgin Atlantic; a representative from Sustainable Aviation; representatives

from the trade union movement and climate change action groups

**Chair:** tbc

**Venue:** Meeting Room 6  
*Refreshments provided*

**12:45**

Morning Star

#### **BUILDING A MEDIA FOR THE LABOUR MOVEMENT**

As the prospect of an early general election looms, the labour movement is facing ferocious attacks from right-wing media. What is the role of the *Morning Star* and other left outlets? How do we build an alternative media for the labour movement? *Morning Star* editor Ben Chacko will be

joined by trade union general secretaries. Plenty of time for questions and discussions.

**Speakers:** Ben Chacko, Editor, *Morning Star*; Manuel Cortes, general secretary, TSSA; Amanda Martin, president, NEU; Liam Young, CWU media co-ordinator; Ronnie Draper, general secretary, BFAWU; Len McCluskey, general secretary, Unite; and others to be confirmed

**Chair:** Bob Oram, *Morning Star* Management Committee

**Venue:** Meeting Room 1d  
*Refreshments provided*

**12:45**

Prospect

#### **PENSION EQUALITY – TACKLING THE GENDER PENSION GAP**

Women are much more likely to experience poverty in retirement and to suffer anxiety about their finances. Research by Prospect shows that the gender pension gap is over twice the level of the gender pay gap. These levels of gender inequality in pensions should be a national scandal but there is hardly any awareness of it and no plan for action from government. This fringe meeting is intended to raise the profile of the gender pension gap and discuss the practical steps we can take to tackle it.

**Speakers:** Alison McGovern MP; Sue Ferns, senior deputy general secretary, Prospect; Gregg McClymont, The People's Pension

**Chair:** Eleanor Wade, vice-president, Prospect

**Venue:** Regent Room, Grand Hotel  
*Refreshments provided*

**12:45**

Rail Safety and Standards Board (RSSB)

#### **WORKING TOGETHER FOR A BETTER, SAFER RAILWAY**

Our railways are some of the safest in the world with almost 250,000 workers. As the 20th anniversary of the Ladbroke Grove accident approaches, we are reminded of what can go wrong when standards slip. Trade unions have been key for over 100 years in securing workers' rights, safety improvements and workplace justice. With

increasing demands for capacity, value for money and climate change, how can mutual cooperation put passengers and workers back at the heart of the railways and maintain high safety and standards?

**Speakers:** Tom Lee, director of standards, RSSB; Manuel Cortes, general secretary, TSSA; Emily Lightowler, head of policy, rail review and industry reform, Abellio Group

**Chair:** Christian Wolmar, transport writer, broadcaster and journalist

**Venue:** Meeting Room 1c  
*Refreshments provided*

**12:45**

Trade Union Coordinating Group (TUCG)

#### **ACTION ON THE CLIMATE EMERGENCY: HOW SHOULD TRADE UNIONS RESPOND?**

With parliament having declared a climate and ecological emergency, and in the run up to further school strikes and civil disobedience planned for later in the autumn, how far are trade unions able to show support and solidarity with these calls for urgent action, whilst making the case for a just transition to an environmentally sustainable economy? What might be the role of trade unions in building the case for a green new deal? What are the implications of catastrophic climate change for trade union members in the global south, and how can we promote the need for radical action for workers both nationally and internationally?

**Speakers:** Rebecca Long Bailey MP, shadow BEIS secretary; Jo Grady, general secretary, UCU; Kevin Courtney, general secretary, NEU; Asad Rehman, executive director, War on Want; Frances Fox, UK Student Climate Network

**Chair:** tbc

**Venue:** Meeting Room 8  
*Refreshments provided*

**12:45**

Trade Unionists for Safe Nuclear Energy (TUSNE)

#### **REDISCOVER NUCLEAR: WHY NET ZERO NEEDS NUCLEAR**

Building on over 60 years of highly skilled, well-paid jobs for the UK workforce, the nuclear industry currently directly employs around 65,000 people across all areas of the country.

The vast majority of expert opinion now recognises if we are to meet net zero emissions and curb climate change, nuclear power should continue to have a role in our energy mix. As our energy needs for the future will become increasingly electrified, efforts must continue to plan, fund and construct the capacity required to keep the lights on. This meeting will consider exactly how much of our electricity will need to come from nuclear power plants, as

# THE FRINGE

well as other challenges to come.

**Speakers:** Tom Greatrex, chief executive, UK Nuclear Industry Association; Craig Marshall, president, Prospect; Marta Krajewska, deputy director, power, Energy UK; speaker from EDF, invited  
**Chair:** Craig Dobson, Unite  
**Venue:** West Bar  
*Refreshments provided*

**12:45**

TUC & Centre for the Acceleration of Social Technology (CAST)

## MEETING THE CHALLENGES OF DIGITAL: A PRACTICAL WORKSHOP

Next year, 50 per cent of UK workers will be millennials – people who first entered the workforce during the internet age. Their expectations of organisations like unions are for greater speed, control, flexibility and openness than many unions can currently meet. If we're to stay relevant and increase our effectiveness, we need to make use of new digital technologies across all the functions of our unions. This workshop will help people from all roles across the movement to identify the challenges they face in making the most of digital. We'll map the issues and devise practical first steps that all participants can take themselves, or work on together to pilot new approaches. You don't need to be a digital expert or bring any technology along but come prepared to do a lot of talking to each other. We'll supply expert facilitation and all the post-it notes you can fill! Due to the nature of this workshop, we can't admit more than 36 participants, so please come early if you want to join in. Facilitators: Charné Tromp, CAST; John Wood, TUC Digital Lab; Clare Coatman, TUC Young Workers' Project  
**Venue:** Charlotte Suite, Grand Hotel  
*Refreshments provided*

**12:45**

Wales Institute of Social & Economic Research, Data & Methods (WISERD)

## “THE REPORT OF MY DEATH HAS BEEN GREATLY EXAGGERATED”: THE RESILIENCE AND RENEWAL OF TRADE UNIONS

Unions have faced decades of hostile legislation designed to make them ineffective and have seen the collapse of parts of the economy that were union strongholds and the growth of precarious work. Yet although union density and membership have declined since the 1980s, millions of workers remain members and there are signs of growth in surprising areas. So how do we explain the resilience of unions and what practical help does this offer us for the possibilities of renewal and growth of workplace organisation? Ronnie Draper joins researchers from WISERD as they present new data

as to why, to the disappointment of their enemies, unions refuse to die.

**Speakers:** Rhys Davies, Helen Blakely, Wil Chivers, Katy Huxley, all of WISERD, Cardiff University; Ronnie Draper, general secretary, BFAWU  
**Chair:** Steve Davies, WISERD, Cardiff University  
**Venue:** Syndicate 3  
*Refreshments provided*

**13:00**

Trades Councils

## TRADES COUNCILS: DO THEY HAVE A FUTURE?

The Trades' Councils' Conference motion to Congress this year calls for increased representation; the meeting will present the case for support and discuss how trades' councils can be more effective in delivering working-class solidarity at local level and so strengthen the TUC as a whole.  
**Speakers:** Dave Chapple, Bridgwater TUC Secretary and 2019 Trades Councils' delegate to Congress  
**Chair:** to be confirmed  
**Venue:** Gresham Room, The Old Ship Hotel, BN1 1NR  
*Refreshments provided*

## MONDAY EVENING

**17:45**

Centenary Committee

## WHY JALLIANWALA BAGH MASSACRE APOLOGY IS A TRADE UNION ISSUE AND WHERE NEXT

Education is knowledge, so much of our colonial history is unknown or forgotten because it is not on the curriculum. People have to search out any information. This needs to be addressed. On April 13 1919, the day of Vaisakhi, over 1,500 innocent unarmed citizens were brutally murdered by General Reginald Dyer with their bodies left to rot in the blazing sun. Three times more were injured and denied medical treatment and drinking water. People of Amritsar and five other Punjab districts suffered unprecedented tyranny at the hands of the British rulers. The descendants of those killed and injured deserve an apology for the atrocities they endured. This is part of our history which has been forgotten but needs to be remembered and taught in our schools, both sides, not just the oppressors/ruler's story. To find out more, please come along.  
**Speakers:** Lord Bilimoria tbc; Dave Ward, general secretary, CWU; Kevin Courtney, general secretary, NEU; Harsev Bains  
**Chair:** Joginder Bains  
**Venue:** Meeting Room 1a/1b  
*Refreshments provided*

**17:45**

Cuba Solidarity Campaign

## CUBA: 60 YEARS OF REVOLUTION. SOLIDARITY AGAINST THE BLOCKADE, TRUMP AND INTERVENTION

2019 marks the 60th anniversary of the Cuban Revolution and the 80th anniversary of the Cuban Workers Central (CTC). It provides an opportunity to celebrate the gains made by the Cuban people in health, education, social welfare and internationalism despite almost six decades of cruel blockade. Their achievements are under very real threat from the Trump administration, which has ratcheted up sanctions to unprecedented levels with the express intention of increasing suffering and trying to starve the Cuban people into revolt. Come and hear from Ulises Guilarte, general secretary of the CTC, and the first Cuban trade union leader to attend Congress for ten years and find out why it's important to support the Cuba motion at Congress this year.

**Speakers:** Ulises Guilarte de Nacimiento, general secretary, Cuban Trade Union Federation; Dave Ward, general secretary, CWU; Kevin Courtney, joint general secretary, NEU; Steve Gillan, general secretary, POA  
**Chair:** tba  
**Venue:** Meeting Room 1d  
*Refreshments provided*

**17:45**

CWU

## NEW DEAL FOR WORKERS

The trade union movement needs to come together to campaign and fight for a new deal for workers. This requires a bold set of political demands, including a four-day week and a huge shift in the balance of power in the economy. It also needs an ambitious plan to cooperate in recruiting new members and building towards a national day of action on 1 May 2020. Speakers will give their views on how we achieve this and the practical steps the movement needs to take to deliver a new deal for workers and make the world of work the number one political issue in the UK.  
**Speakers:** Dave Ward, general secretary, CWU; Miatta Fahnbulleh, chief executive, New Economics Foundation  
**Chair:** tba  
**Venue:** Syndicate 4  
*Refreshments provided*

**17:45**

Friedrich-Ebert-Stiftung London Office & Involvement and Participation Association (IPA)

## IS THURSDAY THE NEW FRIDAY? THE FUTURE OF WORKING TIME AND HOPES FOR A FOUR-DAY WEEK

The Friedrich-Ebert-Stiftung, FES and the Involvement and Participation

Association (IPA) are launching a joint report on the future of working time and the prospects of a four-day week. A century of working time reductions in Britain has stalled since the 1980s but public appetite for a shorter working week has not gone away. Proponents of a four-day week argue it could provide a major boost to the UK's productivity, help to reduce carbon emissions, provide more time for family and community care and volunteering as well as promoting well-being and quality of life for employees. Nevertheless, significant barriers remain for many firms around the complexity of implementing such a policy. **Speakers:** Patrick Bri ne, head of policy and research at the IPA; Kate Bell, head of rights, international, social and economics, TUC; Rebecca Long-Bailey MP, shadow secretary of state for business, energy and industrial strategy, invited **Chair:** Miatta Fahnbulleh, chief executive at the New Economics Foundation, invited **Venue:** Meeting Room 6 *Refreshments provided*

**17:45**  
Greener Jobs Alliance (GJA)  
**'DAD'S ARMY' OR LABOUR'S GREEN INDUSTRIAL REVOLUTION?**  
The government's efforts to tackle the climate crisis are "like a Dad's Army operation," says its independent advisers. So, this fringe meeting will debate Labour's green industrial revolution, with plans for high quality, unionised jobs and productive zero-carbon industries across the UK. Unions and the TUC now demand a just transition, putting jobs, skills and 'union voice' at the heart of these plans. Meanwhile, as air quality deteriorates, driven by fossil fuel emissions, unions are organising at work on the health risks and to build an alternative zero-carbon economy. The Greener Jobs Alliance (GJA) will launch our new, free, online, just transition training module. Our aim is to help unions boost workplace organisation and awareness to tackle the climate crisis. **Speakers:** Danielle Rowley MP, shadow climate justice and green jobs minister; UCU speaker, tbc; Zamzam Ibrahim, president, National Union of Students (NUS); Bill Adams, regional secretary, TUC; Aaron Kiely, Friends of the Earth **Chair:** Graham Petersen, Greener Jobs Alliance/Trade Union Clean Air Network **Venue:** Meeting Room 8

**17:45**  
Mental Health First Aid England  
**32 MILLION REASONS TO PROTECT AND PROMOTE MENTAL HEALTH IN THE WORKPLACE**  
Workplaces present challenges that can be powerful drivers for personal growth and positive wellbeing. Yet, it is in the

workplace that we also experience many of the pressures that significantly impact on our mental health. Indeed, research shows that nearly two thirds of us have experienced a mental health issue where work is a contributing factor. In mentally healthy workplaces we are more likely to have increased engagement, productivity, and job satisfaction. This fringe will look at how organisations can create a mentally healthy workplace by weaving in wellbeing across processes and policies at all levels. **Speakers:** Martin Coyd, operations director, health, safety and wellbeing, construction, MACE **Chair:** Simon Blake, chief executive, Mental Health First Aid, MHFA England **Venue:** The Restaurant *Refreshments provided*

**17:45**  
TUC Women's Committee  
**TACKLING PERIOD POVERTY**  
The TUC Women's Conference motion to Congress focusses on tackling period poverty. For some women the impact of poverty, low pay and welfare cuts can mean choosing between food or sanitary wear. Period poverty is real, and particularly affects schoolchildren, homeless women, refugees and asylum seekers. This fringe will highlight campaigning by the Women's Committee, unions and other charities and campaigners. **Speakers:** Hannah Whelan, Bloody Good Period; speaker from On the Baw; speaker from Unite's Period Dignity at work campaign; Sian Elliott, TUC Women's Equality Policy Officer **Chair:** Sue Ferns, Chair of the TUC Women's Committee **Venue:** Meeting Room 1c *Refreshments provided*

**17:45**  
Unite  
**LANDWORKER: 100 YEARS OF RURAL NEWS AND WHY COUNTRYSIDE WORKERS NEED TRADE UNIONS**  
Unite Landworker is probably the oldest trade union journal still in circulation. As we celebrate our Centenary we look at the issues, the battles and the victories the union's journal has helped achieve; how Landworker is still relevant today in fighting for our members; the current threats to food and farming's future; the future of the UK's rural workers and communities and why, more than ever, we need trade unions in the countryside – and how we must stand in solidarity with these workers in the battles to come. A must for all those interested in rural Britain and union journals. **Speakers:** Barry Leathwood, ex NUAW general secretary; Chris Kaufman, ex Unite national officer; Ivan Monckton, Unite rural campaigner; Bev Clarkson,

Unite national officer; Amanda Campbell, editor Unite Landworker **Chair:** Diana Holland, assistant general secretary, Unite **Venue:** Regency Room, Hilton Hotel *Refreshments provided*

## TUESDAY LUNCHTIME

**12:45**  
Centre for Labour and Social Studies (CLASS)  
**LET'S TALK ABOUT EXPLOITATION: CHANGING THE NARRATIVE ON IMMIGRATION**  
Why have living standards fallen? Why is it harder to find secure work? Why are so many stuck in a low pay, no pay cycle? For some the answer to all of these questions is immigration. Immigrants have long been scapegoated, but the way in which the anti-immigration sentiment has been woven into the Brexit narrative has given it a new potency. Of course, the truth is that, in the absence of trade unions and collective bargaining, it is employers that have driven down wages and workers' rights. Join us for lunch to discuss the facts, the need for a new narrative explaining worker exploitation and how the union movement can take a firm stance against immigrant scapegoating. **Speakers:** Manuel Cortes, general secretary, TSSA; Maya Goodfellow, author of "Hostile Environment: How Immigrants Became Scapegoats"; and Tim Roache, general secretary, GMB **Chair:** Dr Faiza Shaheen, Director of CLASS **Venue:** The Restaurant *Refreshments provided*

**12:45**  
First Actuarial LLP  
**INTERGENERATIONAL SOLIDARITY BEATS INTERGENERATIONAL CONFLICT**  
Generational differences are increasingly exploited to create division. On a range of social issues – lack of affordable housing, environmental issues, provision of pensions – the finger is pointed at a greedy older generation pulling up the ladder behind them. Meanwhile, young people are painted as snowflakes, unwilling to deal with difficult issues. Are generational differences the real cause of the social ills we face? The trade union movement plays an important role organising across the generations, recognising common interests and resisting attempts to divide working people. This discussion will bring together speakers spanning, a few! generations – exploring their own experiences and looking forward to ways in which we can build a collective voice for all. **Speakers:** Dr Jennie Bristow, Senior Lecturer, School of Psychology, Politics and Sociology, Canterbury Christ Church University, author of Stop Mugging Grandma: the 'generation wars' and why boomer blaming won't

# THE FRINGE

solve anything; Jonathan Charles, Society of Radiographers (SoR), instrumental in setting up the SoR student reps forum and SoR activist; Hilary Salt, Founder, First Actuarial LLP; other speakers, tbc  
**Chair:** Hilary Salt, First Actuarial LLP  
**Venue:** Regent Room, Grand Hotel  
*Refreshments provided*

**12:45**  
GMB, TSSA, Unite & Apprentice Trailblazer Group  
**DEVELOPING THE UNION OFFICER APPRENTICE STANDARD**  
Come and find out what the cross-union trailblazer group has developed so far in terms of an apprentice standard for union officers. Also, explore ways in which unions can use the apprentice standard to develop existing officers and the officers of the future. This fringe meeting is part of the consultation being carried out as the apprentice standard is in the process of being finalised with the aim of it being available for use by unions from January 2020. The trailblazer group is supported by GFTU, chaired by Barbara Kielim of Unite and consists of representatives from GMB, TSSA, PCS, RCN, RCM, POA, Voice, Nautilus and NASUWT.  
**Speakers:** Sarah Jane McConnell, TSSA; Colin Kirkham, GMB.  
**Chair:** Barbara Kielim, Unite  
**Venue:** Meeting Room 1c  
*Refreshments provided*

**12:45**  
Justice for Colombia  
**TRADE UNIONS, PEACE AND HUMAN RIGHTS IN COLOMBIA**  
Despite the signing of the 2016 peace agreement, political violence is escalating in Colombia. Last year, 34 trade unionists were murdered in the country, accounting for almost two-thirds of worldwide cases and more than double the previous year's figure. Community leaders, environmental activists and FARC former guerrillas are also highly targeted. With major concerns over the future of the peace process, what does the future hold for Colombia and what can the international community do to support communities and activists on the frontline?  
**Speakers:** Mariela Kohon, senior international officer, TUC and former director JFC; others tbc  
**Chair:** Mick Whelan, general secretary, ASLEF  
**Venue:** Meeting Room 1d  
*Refreshments provided*

**12:45**  
Public and Commercial Services Union (PCS)  
**PUBLIC SECTOR PENSIONS – CAMPAIGNING TO WIN**  
Against the backdrop of the government's attack on public sector pensions and the brilliant FBU victory in court, come and listen to speakers and join the discussion with those at the heart of the pension's debate. The unlawful age discrimination in the firefighters' and judges' cases, is based on the similar transitional protection measures applied generally across public service pension schemes reformed four to five years ago. There should be a complete "read across" of this judgement to PCS members in the civil service pension schemes and those in other public service pension schemes. The panel at this fringe will explore "what next" for trade unions to ensure member's pensions are honoured.  
**Speakers:** Mark Serwotka, general secretary, PCS; Matt Wrack, general secretary, FBU; Jo Grady, general secretary, UCU  
**Chair:** Fran Heathcote, president, PCS  
**Venue:** Meeting Room 1a/b  
*Refreshments provided*

**12:45**  
TUC Race Relations Committee, supported by RCM & Maternity Action  
**HEALTH CHARGING RUINS LIVES**  
The introduction of health charges as part of the hostile environment policy has impact on patients and health care workers. The system endangers vulnerable patients such as pregnant women and undermines public health as it acts as a deterrent to those who may well need treatment. More fundamentally it undermines the basic ethos under which the NHS was established to provide treatment free at the point of delivery. The fringe meeting will discuss how trade unions can effectively campaign against health care charges and how to advise members dealing with charging and negotiate with employers.  
**Speakers:** James Anthony, Vice President, UNISON; Dr Jackie Applebee, Unite, tbc; Scarlet Harris, Maternity Action; Paul Williams MP, tbc; RCM speaker  
**Chair:** Gloria Mills, TUC Race Relations committee  
**Venue:** Meeting Room 8  
*Refreshments provided*

**12:45**  
TUC Young Workers Committee  
**NOWHERE TO TURN – YOUNG PEOPLE'S MENTAL HEALTH AT WORK**  
A mental health crisis is gripping our workplaces and employers aren't equipped to deal with it. Unhealthy working practices, low pay, insecure work, bullying and no control over time – young people's experience of work is increasingly causing poor mental health. And with cuts to essential mental health services, there's nowhere left to turn. The TUC Young Workers Committee is putting young people's mental health at the top of the agenda. Unions must hold employers to account – to reduce stress, improve terms and conditions, and support young workers with their mental health at work. Come and join young members to discuss how to campaign on this issue within unions, in workplaces and communities.  
**Speakers:** Young workers from a number of unions  
**Chair:** Kathryn Mackridge, TUC  
**Venue:** Meeting Room 6  
*Refreshments provided*

**12:45**  
Trade Unionists for Safe Nuclear Energy (TUSNE)  
**RADIOACTIVE WASTE: DELIVERING GEOLOGICAL DISPOSAL**  
For sixty years nuclear has contributed to the UK's electricity needs, medical science, industry and defence. Its radioactive waste is currently being stored safely at sites around the UK. The time has come to dispose of the waste safely, securely, with care for the environment and not leave to future generations to sort out. This is a national priority. An internationally recognised solution lies in the construction of a geological disposal facility (GDF), which will be one of the UK's largest ever environmental protection projects bringing the prospect of many skilled jobs for several generations. This meeting will consider what is needed to make this happen and discuss the advantages and disadvantages of locating and constructing a GDF.  
**Speakers:** John Corderoy, programme manager, Radioactive Waste Management; Peter McIntosh, national officer, energy and utilities, Unite; other speakers tbc  
**Chair:** Craig Dobson, Unite  
**Venue:** Syndicate 3

# THE FRINGE

12:45

Unions 21

## **DO UNIONS HAVE THE RIGHT OPERATING MODELS FOR THE 21ST CENTURY?**

Join Unions 21 with guest speakers for the publication of their new analysis that explores how unions could evolve to take advantage of newer ways of working. From simple resource allocation to looking at innovation hubs, how can unions stay equipped to tackle the challenges of the 21st century workspace?

**Speakers:** John Forth, Cass Business School, City University; Mathias Askholme, HK Labs, Denmark

**Chair:** Sue Ferns, Chair, Unions 21

**Venue:** West Bar

12:45

Electoral Reform Society (ERS)

## **WORKERS VS WESTMINSTER: HOW TRADE UNIONS CAN HELP BUILD A BETTER DEMOCRACY**

Our democracy is in crisis and our political system is broken. Power is held by the few, not the many. We need a radical vision for a democracy that is responsive and accessible to workers. Trade unions must be at the centre of the fight for a better politics to fairly represent workers' interests.

**Speakers:** Lynn Henderson, PCS, national officer for Scotland and Ireland; Howard Beckett, Unite, assistant general secretary; Dr Jess Garland, ERS, director of policy and research

**Venue:** Syndicate 4

*Refreshments provided*

## **TUESDAY EVENING**

17:30

Unite

## **BURNING THE CANDLE AT BOTH ENDS – THE EFFECT OF LONG AND UNSOCIAL HOURS ON WORKERS' HEALTH AND RELATIONSHIPS**

Workers are increasingly being forced to work longer and at more unsocial hours. This has a cumulative damaging effect on their health and personal relationships. The fringe will hear details of workers' experiences and what the union movement needs to do to tackle these problems.

**Speakers:** Diana Holland, assistant general secretary, Unite; Ellie Mae O'Hagan, journalist and campaigner; Janet Newsham, acting chair of Hazards campaign. Speakers from construction, road haulage and bus industry.

**Chair:** Dr Faiza Shaheen, director of CLASS

**Venue:** Meeting Room 8

*Refreshments provided*

17:45

## **Campaign against Climate Change CLIMATE CHANGE AND TRADE UNIONS RAISING AMBITION**

One year on from Greta Thunberg's first climate strike, the global movement of school students is calling on adults to join them. Trade unions have always led on social justice issues. We will discuss how we can mobilise in the UK in response to the young people's call for workers to join the global climate strike on 20th September. And how the trade union movement can bring forward solutions, such as a green new deal, rooted both in the climate emergency in which the poorest everywhere are in the front line, and in the need for a just transition.

**Speakers:** Dave Green, FBU; speaker from UCU; Frances Fox, UKSCN; Muna Suleiman, Friends of the Earth

**Chair:** Suzanne Jeffery, Campaign

against Climate Change

**Venue:** Meeting Room 1a/b

*Refreshments provided*

17:45

Daily Mirror & TUC

## **BRITAIN TALKS**

On the third anniversary of Brexit, *The Daily Mirror* partnered with the *Daily Express* to bring thousands of individuals together across the Brexit divide for the ground-breaking Britain Talks project. This is a chance to watch some of the unique short films about the meetings and hear from participants who were brave enough to cross the Brexit divide. TUC General Secretary Frances O'Grady, *The Daily Mirror* editor Alison Phillips and *The Daily Mirror's* Ros Wynne-Jones look at what we can learn about our divided country and how to move forward together.

**Speakers:** Frances O'Grady, general secretary, TUC; Ros Wynne-Jones, Daily Mirror's Britain Talks and Real Britain; Terrence Farrand and Donna Chadwick, participants in Britain Talks.

**Chair:** Alison Phillips, Editor, Daily Mirror.

**Venue:** Meeting Room 1c

*Refreshments provided*

17:45

Fire Brigades Union (FBU)

## **FREE OUR UNIONS – REPEAL THE ANTI-UNION LAWS**

The anti-union laws – not just the 2016 Trade Union Act, but multiple laws going back to 1980 – continually undermine workers' ability to organise. They mean our movement is fighting the challenges of pay, insecurity and erosion of terms and conditions with our hands tied behind our backs. Labour Party conference has voted for clear policy to repeal all the anti-union laws and replace them with strong legal rights, including strong rights to strike

and picket. However, this has not yet fed through into public campaigning. It is crucial that our movement campaigns for Labour to implement this policy and that the next Labour government acts quickly and decisively. Come and join the debate on how we campaign to achieve this.

**Speakers:** Matt Wrack, general secretary, FBU; Jo Grady, general secretary, UCU; Ruth Cashman, Free our Unions and UNISON; striking member, PCS BEIS, tbc

**Chair:** Michelle Rodgers, RMT

**Venue:** The Restaurant

17:45

Palestine Solidarity Campaign (PSC)

## **SOLIDARITY WITH PALESTINE**

Since the election of Donald Trump the collective rights of the Palestinian people have come under intensifying attacks. Israel has further entrenched its system of oppression: passing a racist nation state law in 2018, maintaining its crippling siege on Gaza, and continuing to rapidly expand illegal settlements in defiance of international law.

Join us to hear how, now more than ever, we can stand up for justice and equality for the Palestinian people.

Please visit the PSC stand No32 in the exhibition area for more information.

**Speakers:** Len McCluskey, general secretary, Unite; Mariela Kohon, senior international officer, TUC; Hazem Jamjoun, Al-Shabaka, The Palestinian Policy Network; Mark Serwotka, general secretary, PCS; Josie Bird, president, UNISON; Mick Whelan, general secretary, ASLEF; Barbara Plant, national president, GMB; Kevin Courtney, general secretary, NEU.

**Chair:** tbc

**Venue:** Meeting Room 1d

*Refreshments provided*

18:30

Labour Assembly Against Austerity

## **STAND WITH CORBYN – UNITE TO END TORY AUSTERITY**

Austerity has devastated our communities – now is the time for real change with a Jeremy Corbyn-led Labour government for the many, not the few.

**Speakers:** Labour shadow cabinet members; Mark Serwotka, general secretary, PCS; Ronnie Draper, general secretary, BFAWU; Roger McKenzie, assistant general secretary, UNISON; Steve Turner, assistant general secretary, Unite; Lara McNeill, Labour Party NEC youth representative.

**Chair:** Christine Blower, former NUT general secretary

**Venue:** Ambassador Suite, Hilton Hotel

*Refreshments provided*