



Risks Newsletter



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UNION NEWS

Injured firefighters go to court

Firefighters have started legal moves to challenge new government pension rules that are leaving badly injured and disabled firefighters sacked and without a pension. Their union, FBU, described the treatment of workers suffering injuries or occupational diseases as “totally unacceptable.” A Judicial Review challenging the legality of the guidelines commenced this week in the High Court. The review started after three disabled firefighters had their pensions removed by the London Fire Brigade ([Risks 328](#)). FBU says the cases expose new government rules that attempt to end all ill-health or injury retirements in the fire service. It adds the Scottish government says it will not implement the same rules. FBU general secretary Matt Wrack said: “The incidents we work at are treated as deadly hazards by everyone else. It is totally unacceptable to expect firefighters to take risks others wouldn’t then sack them if they are injured or become disabled.” He added: “Firefighters test the limits of health and safety to save lives, whether in a fire or at a terrorist incident. The deal was if we were injured or suffered ill-health we were looked after and the government has ripped up that understanding.” Under pensions guidelines issued in 2004 a disabled or badly injured firefighter would be given an ill-health pension unless they were redeployed. New guidance issued in September 2006 means if they are capable of doing any single part of their work, even answering the phone, they would not get a pension regardless of whether they are, in fact, redeployed to those restricted duties. FBU says this makes it impossible for any firefighter to get an ill-health pension even if they are seriously disabled. And if there is no job to which they can be re-deployed the rules force fire authorities to sack them with no pension or other payment.

- [FBU news release.](#)

Attacked journalist wins police payout

NUJ member Marc Vallée has accepted an apology and out-of-court settlement from the Metropolitan Police. The union had issued

proceedings against commissioner of police Sir Ian Blair for “battery” (assault) and breaches of the Human Rights Act, relating to freedom of expression and assembly ([Risks 324](#)). Photojournalist Marc Vallée was taking photographs of the ‘Sack parliament’ demonstration in Parliament Square on 9 October 2006. NUJ says he “received injuries further to action by Metropolitan Police officers, which resulted in an ambulance attending to give urgent attention and then treatment at St Thomas’ hospital.” He has now received a written apology and an out-of-court settlement and his legal costs for pursuing the action will also be met by the police. Ms Chez Cotton, Marc Vallée’s solicitor, said: “Mr Vallée is a well-respected photojournalist, lawfully present to photograph a political protest outside parliament, yet he was brutally prevented from doing so by the police.” NUJ general secretary, Jeremy Dear, said: “Marc will be pleased to have finally got an apology from the police, but it is no cause for celebration. It is disgraceful that the police brutally obstructed a member of the press from reporting on a political demonstration. Press freedom is a central tenet of our democracy so Marc Vallée’s treatment by the police is deeply worrying. The Met needs to take a close look at what must be done to ensure its officers respect journalists’ rights.”

- [NUJ news release. The Guardian. Press Gazette.](#)

UNISON warning on well note move

There must be more investigation into the concept of well notes before they are introduced as an alternative to sicknotes, public sector union UNISON has said. UNISON general secretary Dave Prentis said the union welcomed the government’s recognition that more needs to be done to get people on long term sick back into work ([Risks 344](#)), but added: “Staff go on long term sick leave for many reasons, often due to the work they do itself. Not all work is good for you. Working in the public sector can be stressful and specific health complaints arise for

certain professions. It is a sad fact that 75 per cent of ambulance staff retire at 54 due to the physical and mental demands of the job. Nurses, cleaners, cooks refuse collectors and homecare workers are some of the many staff plagued by back injuries in the public sector.” Mr Prentis added: “We want employers to adopt a rehabilitative approach, rather taking punitive action. It is good practice to work with employees to give them sufficient time to recover, and to allow a phased return to work if they need it. It is unacceptable for people to be forced back into work and into a spiral of declining health.” UNISON says staff shortages pile on the pressure for those left behind and many staff are unable to return to work. It adds that “prevention is always better than cure and we must deal with the underlying causes of ill-health if we are to cut down long term sick leave.” A proposal to shift to GP-issued well notes that outline what workers could do rather than signing them off sick was announced last month by health secretary Alan Johnson.

- [UNISON news release.](#)

Rail strikebreaking ‘risked catastrophe’

A possible serious blunder by a Network Rail manager who worked a signal box during a strike by Lincoln area signallers could have had catastrophic consequences, rail union RMT has said. RMT has asked the Railways Inspectorate to investigate an incident where it says track workers and passengers were put at serious risk by an error that could have sent a passenger train on the Newark-Lincoln line through an engineering site at up to 70mph. The union says it has seen a document indicating the site of engineering work was given the all clear by a manager hours in advance, at a time he was no longer on shift. If the mistake had not been spotted by the experienced signaller who re-opened the signal box the following morning, and had the engineering work overrun, the line could have been re-opened to traffic with potentially fatal consequences. “Network Rail has put rail workers and passengers at

unacceptable risk by trying to break a strike the company caused in the first place,” RMT general secretary Bob Crow said. “We have seen the paperwork which shows that the manager filled in the time the blockage was given up as 10:45 on Sunday morning, but we also understand that he went off duty before 11:30 the night before. That mistake effectively negated the entire blockage and meant that the engineering gang was working through the night with no protection, and that alone is unacceptable. But if the engineering work had overrun and the mistake had not been picked up, we could have had a major fatal accident on our hands.”

- [RMT news release.](#)

Tube bosses renege on agency staff

Talks between London Underground (LUL) and the Tube’s two biggest unions over a raft of safety and staffing issues broke down on 5 March when the company said it intended to continue using agency and security staff and ‘mobile station supervisors’. Negotiators representing more than 7,500 TSSA and RMT station staff and drivers said they were “astonished” to hear that LUL intended to renege on its pledge to ensure that all station staff are directly employed and fully trained to LUL safety standards. The unions are in dispute with LUL over a range of issues, including ticket-office closures, lone working and de-staffing, which it says add up to an attack on safety standards and the casualisation of safety critical work. “After finally getting LUL to discuss these matters in the round our talks team believed that progress was being made, but today LUL told us that it was going back on its promise to stop using agency and security staff on stations,” RMT general secretary Bob Crow said after the talk broke down. “What happens when there’s a fire, someone under a train or any one of dozens of possible emergencies and the person in charge is at the wrong station or even stuck between stations?” TSSA senior regional organiser John Page said: “Experienced station supervisors are a cornerstone of Tube safety, because their key

role is to oversee safe operation and cope with emergencies, and if you expect any individual to supervise several stations at once that becomes impossible.” He added: “This dispute boils down to LUL wanting to put casual staff on stations in place of properly trained Tube staff.”

- [TSSA news release](#). [RMT news release](#). [BBC News Online](#).

Capital drivers push bus firms for hours cut

London's 23,000 bus drivers are demanding a standard wage and safe driving hours across all the city's bus operators. Unite senior regional industrial organiser Peter Kavanagh said: “Our members carry six million passengers in the capital every day, more than all other modes of transport put together. They work in extremely stressful conditions, and many of them, especially those working for companies at the lower end of the market, cannot afford to live in our city.” As well as seeking to close disparities in pay and conditions, “we are also determined to secure standard conditions on driving time and working hours, in the interests of public safety and our drivers' health,” Mr Kavanagh said. Safety measures in the claim include a maximum of 4 hours and 30 minutes of continuous driving duty before a break, 7 hours and 36 minutes maximum time on duty per day, and a limit of 38 hours per week on duty. The union also wants drivers to be allowed a minimum of 20 minutes to carry out security and safety checks on their bus before beginning to drive.

- [Unite news release](#).

OTHER NEWS

Suspend the board after work deaths

Sanctions including far-reaching improvement orders, substantial fines, court-ordered publicity and in the worst of cases, suspension of all or part of the board of directors, should all be at the court's disposal when sentencing for corporate manslaughter or homicide, under the new law to take effect next month. Ray Hurst, president of the Institution of Occupational Safety and Health (IOSH) said: “We’re keen that those organisations found guilty of this grave offence are required to make the fundamental changes needed to improve their leadership, systems and cultures.” He explained: “Poor practices and behaviour patterns may have developed over several years and long-term commitment is required to bring about a reversal in this. Some fairly radical measures may be needed, for example, where there have been extreme cases of collective senior management failure, the courts may consider it’s in the best interest of public and employee health and safety for all or part of the board to be suspended. In such situations, alternative governance arrangements will be needed to ensure the safe operation of the organisation.” He said where failings of senior management led to deaths, “we must all look very closely at what went wrong and learn lessons. Sentencing can be a useful tool for achieving improvements far wider than in just the convicted organisation itself.”

- [IOSH news release](#).

Refurb sector ‘unacceptable’ on safety

Around 300 sites were shut down during a Health and Safety Executive February blitz on over 1,000 refurbishment sites around Great Britain. “Over one in three construction sites visited put the lives of workers at risk and operated so far below the acceptable standard that our inspectors served 395 enforcement notices and stopped work on 30 per cent of the sites,” said HSE chief executive Geoffrey Podger. “We stopped work on site immediately during approximately 300 inspections because we felt there was a real possibility that life would be lost or ruined through serious injury.” He said HSE

inspectors “were appalled at the blatant disregard for basic health and safety precautions,” adding: “It is totally unacceptable that so many lives have been put at risk and we will take all action necessary to protect workers, including closing sites and prosecuting those responsible. The construction industry should take ownership of this issue and do more to tackle poor standards on sites.” Last year over half of the workers who died on construction sites worked in refurbishment, and the number of deaths on refurbishment sites rose by 61 per cent.

- [HSE news release](#).

Unhappy work life led to suicide

A Lincolnshire man hanged himself from a tree because he hated his job. Paul Lilley, 49, drove off to the Fens at Holbeach Marsh on 24 January after what his daughter Emma described as bullying at work. Miss Lilley told an inquest this week at Spalding Magistrates' Court that she knew where he would be after he failed to show up at the meat products firm George Adams, because it was a favourite recreation spot of his. Coroner Maureen Taylor recorded a verdict of suicide on Mr Lilley, who had a history of suffering from depression and had not been to work for more than a week. His daughter, Emma, checked he was not at friends before she went to Holbeach Marsh, where she found his abandoned Astra car and called police. They found him hanging from a tree with a stepladder nearby. Emma said at one point he had been ill and sent a private letter detailing his problems, but when he went back to work the whole factory knew about these problems. A report last week from the trade union safety magazine Hazards said work-related suicides could be killing over 250 workers in the UK each year - more than die in workplace accidents ([Risks 345](#)).

- [Spalding Today](#). [Crying shame: Hazards dossier exposes suicide crisis at work](#), *Hazards*

magazine, Number 101, January-March 2008.

One in three nurses attacked at work

Almost a third of UK nurses suffer frequent violence at work, according to new research. Health service union UNISON has condemned the “unacceptable” level of attacks. It is one of the highest rates in Europe, with only France experiencing higher levels of attacks on nurses. The study, published in the journal *Occupational Medicine*, found that 29 per cent of UK nurses had suffered frequent violent incidents at the hands of patients or their relatives. “These statistics should make people in the UK ashamed,” said UNISON head of nursing Gail Adams. “It is totally unacceptable for nurses to face rising levels of violence, when all they are trying to do is help and care for their patients.” More needs to be done to protect staff, Ms Adams said. She stressed that prevention is the key, coupled with better training and tough penalties for anyone found guilty of assault. “Hospitals must look at the support they offer staff and start by offering good occupational health services,” she said. “The survey shows many feel abandoned and depressed following an assault, which should not be allowed to happen. Some nurses suffer shock waves after an attack, that take a long time to heal and they need physical and emotional support to help them cope.” She added: “Twenty years ago it was almost unheard of for a nurse to be told to fxxx off, now it is an everyday occurrence. Nurses need to make it clear that abusive language will not be tolerated, and report it.” The researchers surveyed 39,894 nurses in 10 countries. They found that violence had wide-ranging effects including recruitment and retention problems, increased amounts of sick leave and burnout.

- [UNISON news release](#) and [update](#). [The Times](#).

Firm pays £25,000 for broken arm

A Telford confectionery company has been fined after a Polish worker's arm was broken when it became trapped in a conveyor system. Magna Specialist Confectioners Ltd (MSC) was fined a total of £25,000 and ordered to pay costs of £4,928 at Shrewsbury Crown Court. The company had previously pleaded guilty at Telford Magistrates' Court to breaching the Provision and Use of Work Equipment Regulations. The prosecution came after the Polish chocolate egg packaging worker, who had been in this country for two to three years and who had poor English, was switched to an unfamiliar production job. She suffered a broken arm after becoming trapped between a static part of the machinery and the unguarded moving conveyor system. Speaking after the case, HSE investigating inspector Guy Dale said: "Assessing risks and implementing controls often only requires simple, cost-effective actions to be taken. A risk assessment is no more than a careful examination of what, in your workplace, could cause harm to people. It allows employers to weigh up whether they have taken enough precautions or need to do more to prevent harm." He added "employers should check the language skills of workers before they start work, particularly their understanding of spoken and written English. They should consider what information, instruction and training needs to be provided at the workplace. Employers will need to think about how best to provide this and how to ensure it has been understood. The injured employee used English as a second language and it is very likely that this was a factor in the incident. This, however, should not have left her any less well protected than anyone else in the workplace."

- [HSE news release](#).

Study links radiation to heart disease

A study of nearly 65,000 UK nuclear industry workers over more than 60 years has found a possible link between high radiation exposure and heart disease. The research team, writing in the International Journal of Epidemiology,

stressed that its analysis could not rule out other factors that could explain the link, such as work-related stress or irregular shift patterns. The team studied 64,818 workers at the Sellafield, Springfields, Chapelcross and Capenhurst nuclear sites. Some of the workers began work in the industry as far back as 1946, and 42,426 were exposed to radiation as part of their job. When the researchers compared workers occupationally exposed to radiation with those who were not, they did not find any difference in the number of cases of heart disease and stroke. However, when they split the radiation-exposed workers into groups with different levels of exposure - based on readings from radiation-monitoring badges worn by all staff - they did see a disparity. Those workers who were exposed to the highest levels had a slightly lower life expectancy due to an increased probability of heart disease and strokes. Nuclear industry union Prospect said the report raised more questions than it answered, and called for further research. National secretary Mike Graham said: "While the health and safety of our members working in the nuclear industry is of paramount importance, we must guard against sensationalist reaction to this report, particularly as the authors themselves acknowledge the study has not established a cause and effect relationship between occupational exposure and heart disease." But on the basis of the findings, Mr Graham said the union will now be pushing for further studies, a review into whether non-cancer circulatory diseases should be added to the coverage of the industry's Radiation Linked Compensation Scheme for nuclear workers and action to ensure all employers, including contractors, provide full information to nuclear workers across the industry.

- Dave McGeoghegan, Keith Binks, Michael Gillies, Steve Jones, and Steve Whaley. The non-cancer mortality experience of male workers at British Nuclear Fuels plc, 1946–2005, International Journal of Epidemiology Advance Access, published online on 4 March 2008 [[full paper](#) and [abstract](#)]. [Prospect news release](#). [The Guardian](#).

Asbestos is a white collar killer

Building workers may now be in the asbestos disease front line ([Risks 345](#)), but workers in asbestos containing buildings can also face a deadly risk. Law firm Leigh Day & Co has recovered over £170,000 in damages for former hospital manager Luc Nadal who developed mesothelioma, an asbestos-related cancer, following his exposure at a hospital during the 1970s and 1980s. He worked as a charge nurse at Woodhurst Hospital near Crawley in Sussex. This meant he had to go into the basement area, which contained a boiler, and extensive pipework, which was lagged with suspected asbestos insulation. Documents obtained during the course of Mr Nadal's claim revealed extensive asbestos removal works took place at the hospital, but not until the mid-1990s. The family of a Northumberland teacher who died after being exposed to asbestos at the school has also received a settlement. Patricia Cameron taught at Otterburn First School for five years from 1974 and developed mesothelioma as a result of exposure to asbestos lagging in the school's boiler room, which she used to visit regularly to hang children's clothes to dry. The case was recently settled without an admission of liability from Northumberland County Council, which nevertheless agreed an undisclosed compensation package. Evidence at her inquest revealed that Mrs Cameron's asbestos exposure was at levels associated with people who had worked in industry. There was no indication she had been exposed to asbestos dust other than during her employment as a teacher.

- [Leigh Day and Co Solicitors news release.](#)
[Irwin Mitchell Solicitors news release.](#)

Offshore workers must be involved

The Health and Safety Executive has issued new guidelines stressing the need to involve offshore workers in health and safety processes. The revised guidance has been published by the

Workforce Involvement Group (WIG) of the Offshore Industry Advisory Committee (OIAC). Ian Whewell, chair of OIAC and head of HSE's offshore division, said: "I believe that the effective involvement of the workforce is essential if the UK offshore industry is to deliver the improvements in performance necessary for it to meet its target to be the safest in the world by 2010. This is a considerable challenge for the industry and companies must ensure" that their safety culture encourages involvement and rewards safety. HSE says the guidance, 'Play your part! How offshore workers can help improve health and safety', is aimed at operators, contractors, trade unions, safety representatives and individual employees. It is intended to help them cooperate to improve health and safety offshore by the active participation of the workforce. Commenting on the guide, Jake Molloy, general secretary of the Oil Industry Liaison Committee (OILC), which last month voted to merge with the union RMT, said: "The revised Play Your Part publication is excellent and is a timely reminder to everyone in the industry that offshore workers have a right to be involved and are indeed obliged to get involved in day to day matters affecting their health and safety."

- [HSE news release.](#) Single copies of [Play your part! How offshore workers can help improve health and safety](#), ISBN 9780717662869, are available free from [HSE Books](#), PO Box 1999, Sudbury, Suffolk CO10 2WA, tel: 01787-881165 or fax: 01787-313995.

Show us your hazards pics!

Wish we could see just how bad things can get at work? Well, use your skills as a photographer to reveal the hazardous truth. The Hazards photo competition, first prize a Sony Cyber-shot camera, is seeking examples of creative use of a camera in the works, office, hospital, construction site, sewer or sandwich shop – anywhere you earn your crust. Photographs are a handy tool used routinely by many safety reps to identify problems and track if and when they are

resolved. However, some employers are twitchy about photographs being taken in the workplace, so make sure you are not breaking any workplace rules before you start clicking.

- [Further information](#). Email entries to [Eve Barker](#) or post to Hazards, PO Box 4042, Sheffield S8 2DG by 1 April 2008.

INTERNATIONAL NEWS

Brazil: Injunction forces hours cut for truckers

A court in Brazil has ruled that companies should limit truckers' working day to eight hours on safety grounds. The preliminary injunction, which was imposed by prosecutors in Cuiaba in Mato Grosso, applies to transport companies across Brazil. It came in response to evidence that trucks are involved in 70 per cent of accidents on Mato Grosso highway and that over half (51 per cent) of truckers passing through Mato Grosso use or have used drugs to stay awake. Almost half (46 per cent) work more than 16 hours a day. The injunction requires the use of tachographs to monitor how long a driver is working. Where limits are exceeded, fines amounting to US\$1,000 (approximately £500) will be imposed on the company employing the driver. The injunction also applies to owner-drivers. Labour prosecutor Paulo Douglas de Moraes said driver fatigue was a major cause of accidents. He added: "Soon, we will sign an agreement with the labour ministry, the labour general attorney and the federal road police to ensure the decision is implemented". Antonio Fritz, inter-American regional secretary of the global transport unions' federation ITF, commented: "This injunction is extremely important as it not only addresses drivers who are employees, but all drivers, including owner-drivers. Setting the same conditions for all drivers, regardless of their working status, will help to prevent unfair competition. This is a huge step forward."

- [ITF news report](#).

Sweden: Kill pine weevils, spare workers

Four toxic pesticides used in Sweden's forestry industry are to be phased out within three years, with the ban plan intended to stimulate alternative approaches to the control of a damaging pest. Every year pine weevils cause enormous damage in the forests of Sweden. Now the Forest Stewardship Council (FSC) has reached agreement with the Swedish forestry union Skogs-och Träfacket, and the Swedish Society for Nature Conservation (SSNC) that the use of highly toxic pesticides to combat the pest will be phased out. "The union has long argued of the dangers of using dangerous chemicals which have serious effects on the health and safety of its members, and have been joined by SSNC, which opposes the use of pesticides on chiefly environmental grounds," reports global construction union federation BWI. "Now, after considerable discussions within the Swedish FSC committee, which also includes representatives from many companies in the economic chamber, agreement has been reached to phase out the use of poisonous pesticides." BWI reports that use of one of the pesticides will stop at the end of this year, and the remaining three will be phased out before 2011. "It is hoped that these measures will spur the development of pesticides and other methods which will have no dangerous side effects for workers or the natural environment," says BWI.

- [BWI news release](#).

USA: Latino workers most likely to die

Each year, nearly 6,000 workers die on while working in the United States. Since the federal government began compiling these statistics, the number of workplace fatalities has been fairly constant - except among Latinos. The Bureau of Labor Statistics (BLS) reports that Latino

workers' fatality rate was 21 per cent higher than all workers in 2006. This is against a backdrop where the US overall is already a more prolific workplace killer than most wealthy nations. The US Department of Labor reports that in 2006, there were nearly 1,000 Latino workplace-related deaths in the US. That's the highest number since 1992, when BLS began collecting the data. "It doesn't surprise me to hear that statistic," commented Len Welsh, chief of Cal-OSHA, California's workplace safety enforcement agency. He said his agency is largely complaint-driven, and Latinos often don't complain. "Union shops are more likely to complain to us about hazards than non-union shops, and workers who are native speakers of English are more likely to complain to us than workers who are not." Welsh said safety agencies have been turning to Latino union and community groups to act as intermediaries, encouraging Latino workers to report dangerous work conditions. One is the union-oriented Labor Occupational Health Program at University of California-Berkeley. Suzanne Teran, the bilingual training coordinator for the UC-Berkeley programme, said one of the biggest challenges is informing Latino immigrants that they have the right to work in a safe environment. Notions that workers have safety rights and can call in the enforcement agency "are not the ones they grew up with in their home country, and so that's something that really needs to be addressed." She added that Latinos - especially those who are working illegally in the US - are often working in the most hazardous jobs but fear deportation if they report dangerous work conditions to OSHA.

- [NPR online report. Chicago Tribune.](#)

USA: Long work hours create deadly risks

Prolonged work days that often extend late into the night may cause Americans to fall asleep or feel sleepy at work, drive drowsy and lose interest in sex, according to a Sleep in America poll released by the National Sleep Foundation (NSF). Spending an average of nearly 4.5 hours

each week doing additional work from home on top of a 9.5-hour average workday, Americans are working more and are trying to cope with the resulting daytime sleepiness, NSF reported. It added that almost two-thirds (63 per cent) of US workers state they are very likely to just accept their sleepiness and keep going, while more than half (54 per cent) may use their weekends to try to catch up on sleep. Of those taking their work home with them, 20 per cent say they spend 10 or more additional hours each week and 25 per cent spend at least seven additional hours each week on job-related duties. Almost a quarter (23 per cent) of all respondents did job-related work in the hour before going to bed at least a few nights each week. "With Americans working such long hours - on top of their other responsibilities like childcare and household maintenance - 'something has to give.' Unfortunately, that something is usually 'night-time sleep,'" said Darrel Droblich, NSF acting chief executive officer. "The impact of not getting good sleep is far reaching and has Americans compromising their productivity, safety, health and relationships - both on the job and at home."

- [National Sleep Foundation news release.](#)

RESOURCES

HSE 'shattered lives' slips campaign

Every 25 minutes, someone breaks or fractures a bone at work according to the latest figures from the Health and Safety Executive (HSE). HSE has now launched a 'Shattered lives' campaign, to highlight the devastating consequences of simple slips, trips and falls - including falls from height - in the workplace. It says the figures are alarming - every week, one person dies from a slip, trip or fall at work and the serious injuries from slips, trips and falls make up almost a third of all injuries reported to HSE. New campaign webpages published by the safety watchdog include posters, leaflets, videos, checklists and other downloads on dealing with problems in

building maintenance, food retail, construction, catering and food manufacture. The campaign materials urge safety reps to use the risk-mapping tool produced by retail union Usdaw. Workplace mapping techniques were introduced to the UK by the trade union-backed safety magazine Hazards, which has produced detailed online resources for safety reps.

- [HSE news release](#) and [Shattered lives campaign](#). [Udaw news report](#). [Hazards safety rep research webpages](#).

EVENTS AND COURSES

TUC courses for safety reps

COURSES FOR SEPTEMBER TO DECEMBER 2006

- [Northern](#), [North West](#), [Southern & Eastern](#), [Yorkshire & Humber](#), [South West](#), [Midlands](#), [Scotland](#), [Wales](#)

USEFUL LINKS

- **Visit** the TUC http://www.tuc.org.uk/h_and_s/ website pages on health and safety. See what's on offer from [TUC Publications](#) and [What's On in health and safety](#).
- **Subscribe** to [Hazards](#) magazine, supported by the TUC as a key source of information for union safety reps.
- **What's new** in the [HSC/E](#) and the [European Agency](#).
- [HSE Books](#), PO Box 1999, Sudbury, Suffolk CO10 2WA. Tel: 01787 881165; fax: 01787 313995