

Checklist

Migrant workers' health and safety rights

Taken from a TUC/HSE leaflet for migrant workers available in 20 languages. See further information.

You have the right:

- ✓ to work in places where all the risks to your health and safety are properly controlled

- ✓ to stop working and leave the area if you think you are in danger

- ✓ to inform your employer about health and safety issues or concerns

- ✓ to contact the HSE or your local authority if you still have health and safety concerns and not get into trouble

- ✓ to join a trade union and be a safety representative

- ✓ to paid time off work for training if you are a safety representative

- ✓ to a rest break of at least 20 minutes if you work more than six hours at a stretch and to an annual period of paid leave

You must:

- ✓ take care of your own health and safety and that of people who may be affected by what you do (or do not do)

- ✓ co-operate with others on health and safety, and not interfere with, or misuse, anything provided for your health, safety or welfare

Your employer must tell you:

- ✓ about risks to your health and safety from current or proposed working practices

- ✓ about things or changes that may harm or affect your health and safety

- ✓ how to do your job safely

- ✓ what is done to protect your health and safety

- ✓ how to get first-aid treatment

- ✓ what to do in an emergency

Your employer must provide, free of charge:

- ✓ training to do your job safely

- ✓ protection for you at work when necessary (such as clothing, shoes or boots, eye and ear protection, gloves, masks, etc.)

- ✓ health checks if there is a danger of ill health because of your work

- ✓ regular health checks if you work nights and a check before you start

Your employer must provide you with the following information:

- ✓ health and safety law: What you should know. This should give the contact details of people who can help

- ✓ their health and safety policy statement

- ✓ an up-to-date Employers' Liability (Compulsory Insurance) certificate visible in your place of work

What to do if you are concerned about your health and safety:

- ✓ Phone the HSE's Infoline 0845 345 0055 for advice or to complain, or the TUC's Know Your Rights line 0870 600 4882

- ✓ If you would like to speak to someone in a language more suitable to you please call 0845 345 0055 and tell the operator which language you need

- ✓ If you have lost your job because of a health and safety matter you may be able to complain to an Employment Tribunal. Ask your trade union or local Citizens' Advice Bureau for advice
