

TUC DIRECTORY 2013



TUC 



**ELECTORAL
REFORM
SERVICES**

100

YEARS OF ELECTION EXPERIENCE

industrial action ballots

statutory ballots

dedicated customer service helpline

online voting

independent
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consultative ballots

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artwork and design client advisory

secure print and fulfillment

returning officer service

CONTACT US

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unions@electoralreform.co.uk

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SECTION
ONE
INTRODUCTION



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WELCOME TO THE 2013 EDITION OF THE TUC DIRECTORY

Every organisation needs a single, reliable information resource for those who follow its fortunes, and for the TUC that has been the Directory, our annual yearbook about TUC work and that of our member unions. I hope you will find it useful in 2013.

We have made this interactive version to allow busy people on the move to see the Directory on their tablet or smartphone. Click or tap on the links to navigate your way around, visit websites or send emails. The Directory is also available as a printed paperback from TUC Publications. See page 24 for details.

Eagle-eyed readers from previous years will notice some content has moved around, and the affiliates section now contains a helpful list of unions by work sector, as well as some data from the latest Labour Force Survey of trade union density and reach, presented as infographics.

This, of course, is the first time I have contributed a foreword to the TUC's Directory as I start my term as the new general secretary.

It is certainly a challenging time. The economy continues to scrape along the bottom, with the Office of Budget Responsibility now predicting an increase in unemployment in the months ahead. Public services continue to be squeezed as more cuts bite each year for the foreseeable future. Workers across public and private sectors continue to face huge pressure on their living standards as wages fail to keep up with the cost of living.

But the TUC and unions continue to be effective advocates of the interests of working people. In recent months we have seen outrage over tax avoidance, the start of compulsory employer pension contributions and great chunks of TUC policy in the Heseltine review. Even if times remain grim, we still have much to do. The TUC and Britain's unions stand ready for a busy 2013.



Frances O'Grady
General secretary





The TUC is the voice of Britain at work. Our overall objectives are to raise the quality of working life and promote equality for all. Our mission is to be a high profile organisation that campaigns successfully for trade union aims and values; assists trade unions to increase membership and effectiveness; cuts out wasteful rivalry; and promotes trade union solidarity.

The TUC represents almost six million workers in 53 unions. Globally we are part of a union family with 175 million members in 153 countries.

Our unions range in size from Unite with 1.4 million members to small specialist unions with only just a few hundred. Most unions are also affiliated to the Global Union Federation for their sector.

Just as individual workers benefit by joining together in a union, so unions gain strength by acting together through the TUC. The TUC brings unions together to draw up common policies on issues that matter to people at work. We:

- make representations to government and represent British workers on European Union and international bodies
- campaign on workplace issues
- represent working people on public bodies
- carry out research on economic and employment-related issues
- work with others to build international solidarity and to connect the trade union movement in Britain to unions across the globe
- provide, or help unions provide, an extensive programme of work-based learning services, helping raise national levels of learning and skills

- organise a wide range of training for around 48,000 union reps each year
- help unions develop new services for their members
- help unions avoid clashes with each other
- have offices in central London, in Cardiff, in Brussels and at regional centres across England.

Our strategic goals are to:

- win support for a new economy based on social justice rather than being purely market-driven
- raise the quality of working life
- achieve greater equality for low and middle earners and for traditionally disadvantaged groups
- strengthen trade union membership and organisation.

Our immediate aim this year is to build support for an alternative to the government's austerity programme, which has led to stalled growth, rising unemployment and a widening gap between the rich and the rest.

Social and economic inequalities are widening and wages as a percentage of national income are falling, with the poor hardest hit. The spending cuts are not just damaging services but hitting companies that rely on national and local government contracts.



But despite all this, public opinion remains divided between those who see the cuts as painful but necessary; those who agree with us that they are making things worse; and those who do not know what to make of them. Our task over the next year is to win public support for our way of thinking. We made some progress in 2012 but this is a long process.

The issues we are dealing with don't just affect the UK. We are still living with the effects of the banking crisis and the massive bailout that prevented the collapse of the international financial system. There are great tensions within the eurozone and whilst the US has shown a positive approach over 2012 it still faces great problems between the President and Congress. So, not only do we need to shift public opinion in the UK, we also need to work with our trade union colleagues around the world to argue for a decisive move towards a new sort of economy that values work and working people rather than the manipulation of the markets.

During this year we will be developing our alternative policies and explaining them to the British public. We will also be joining in the Europe-wide campaign being organised by the European TUC. We will be taking the campaign messages out into communities and workplaces too.

At the same time we will be defending employment rights, supporting unions and continuing our work to improve the quality of working life.

Finally, unionlearn, the TUC's learning arm, will continue to work to raise the quality of Apprenticeships, promote equality of learning chances and emphasise the importance of employers investing more in skills as a means of rebuilding a sustainable economy. TUC Education, a key part of unionlearn, will continue to provide the essential skills for reps and union professionals that underpin all our work.

TUC STRUCTURE

Unions pay an affiliation fee to the TUC and in return receive a range of services and the opportunity to work together to draw up common policies.

Policy making

TUC policy is set by the annual Congress, which meets each year in early September. All affiliated unions are entitled to be represented - the number of delegates depends on the size of the union. Congress considers motions that have been submitted by unions and by various conferences. It also receives a report from the General Council and any special statements which have been agreed for presentation to Congress.

The 2013 Congress will be held in Bournemouth from Sunday 8 to Wednesday 11 September.

Policy enactment

The 60 members of the General Council meet every two months at Congress House to oversee the TUC's work programme and sanction new policy initiatives. The larger and medium size unions are automatically represented on the General Council, and smaller unions ballot for a number of reserved spaces. There are also reserved spaces for women and black workers, and a reserved space for one representative each of young workers, disabled workers and lesbian, gay, bisexual and transgender workers.

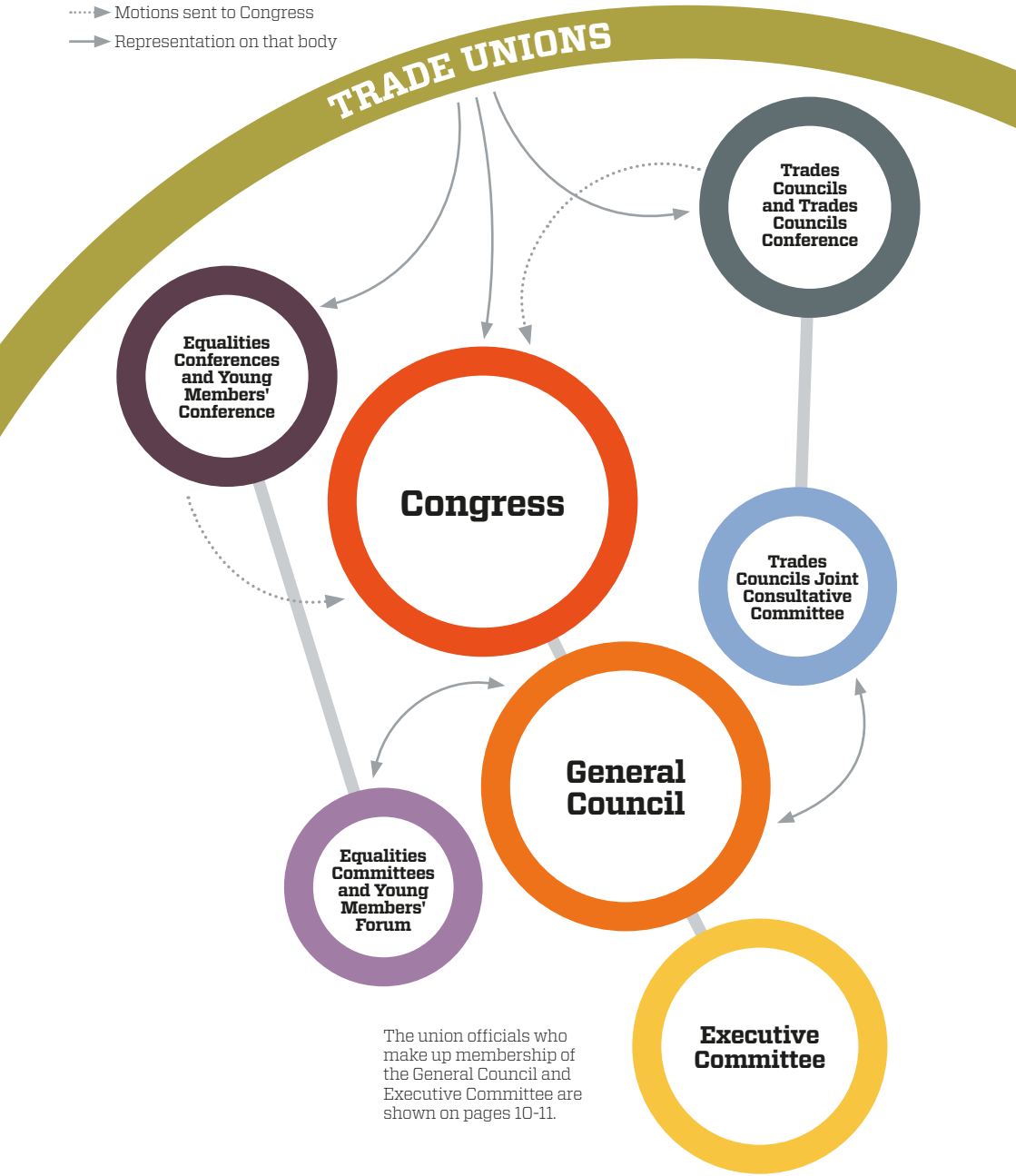
Each year at its meeting at the end of Congress, the General Council appoints, from its own members, the Executive Committee for the year. The Executive meets monthly to implement and develop TUC policy as well as to manage the TUC's financial affairs and deal with urgent business.

TUC structure

How the TUC makes policy

.....> Motions sent to Congress

—> Representation on that body



The union officials who make up membership of the General Council and Executive Committee are shown on pages 10-11.



The end of Congress meeting of the General Council also elects the President for that Congress year. The 2012–13 President is Lesley Mercer of the Chartered Society of Physiotherapy; she chairs General Council and Executive meetings and is consulted by the General Secretary on all major issues.

There are also committees that link to other parts of the trade union movement. The Women's Committee includes members elected at the annual TUC Women's Conference as well as General Council members. The Race Relations Committee, the Disabled Workers' Committee and the Lesbian, Gay, Bisexual and Transgender Committee have similar links to their own conferences. The Young Members' Forum also reports to the General Council, as does the body for Trades Union Councils (local trade union bodies).

The TUC consults union officers in a variety of ways, both formal and informal.

All these structures are supported by TUC staff. See pages 13–22.

As well as sending delegates to Congress, unions also send representatives to a number of other TUC bodies – the equalities conferences and young members' forum at national level and trades councils at local level. The equality conferences, Trades Union Councils' Conference and Young Members' Conference have the right to submit one motion each to the annual Congress. Unions also participate in the TUC through the regional machinery.

The General Council also appoints representatives to sit on the committees elected by the other conferences. These committees in turn report to the General Council.



GENERAL COUNCIL MEMBERS

Membership for the year 2012-2013

The body responsible for developing and implementing TUC policy and strategy between Congresses. It meets seven times a year and each day during Congress.

Bob Abberley
UNISON

Sheila Bearcroft MBE
GMB

Christine Blower
National Union of Teachers

Mary Bousted
Association of Teachers and Lecturers

Joanna Brown
Society of Chiropractors and Podiatrists

Tony Burke
Unite

Jane Carolan
UNISON

Gail Cartmail
Unite

Mike Clancy
Prospect

Brian Cookson
NASUWT

Manuel Cortes
Transport Salaried Staffs' Association

Bob Crow
National Union of Rail, Maritime and Transport Workers

Tony Dale
Union of Shop, Distributive and Allied Workers

Mark Dickinson
Nautilus International

Maria Exall
Communication Workers Union

Sue Ferns
Prospect

Larry Flanagan
Educational Institute of Scotland

Steve Gillan
POA

Janice Godrich
Public and Commercial Services Union

John Hannett
Union of Shop, Distributive and Allied Workers

Dave Harvey
National Union of Teachers

Billy Hayes
Communication Workers Union

Sally Hunt
University and College Union

Tony Kearns
Communication Workers Union

Chris Keates
NASUWT

Paul Kenny
GMB

Michael Leahy OBE
Community

Angela Lynes
UNISON

Leslie Manasseh
MBE Prospect

Sue Mather
Community

Fern McCaffrey
GMB

Paul McCarthy
GMB

Len McCluskey
Unite

Sean McGovern
Unite

Lesley Mercer (chair)
Chartered Society of Physiotherapy

Gloria Mills CBE
UNISON

Steve Murphy
Union of Construction, Allied Trades and Technicians

Andrew Murray
Unite

Ged Nichols
Accord

Christine Payne
Equity

Dave Penman
FDA

Tim Poil
Nationwide Group Staff Union

Dave Prentis
UNISON

Alice Robinson
Association of Teachers and Lecturers

Malcolm Sage
GMB

Eddie Saville
Hospital Consultants and Specialists' Association

Mark Serwotka
Public and Commercial Services Union

Eleanor Smith
UNISON

John Smith
Musicians' Union

Liz Snape MBE
UNISON

Michelle Stanistreet
National Union of Journalists

Jane Stewart
Unite

Patricia Stuart
Unite

Mohammad Taj
Unite

Chris Tansley
UNISON

Steve Turner
Unite

Simon Weller
Associated Society of Locomotive Engineers and Firemen

Fiona Wilson
Union of Shop, Distributive and Allied Workers

Tony Woodhouse
Unite

Matt Wrack
Fire Brigades' Union

Frances O'Grady
TUC General Secretary



EXECUTIVE COMMITTEE MEMBERS

For the year 2012-2013

This committee of the General Council meets monthly to consider policy issues, receive reports on meetings and activities and make other executive decisions on behalf of the General Council to which it reports.

Sheila Bearcroft MBE
GMB

Christine Blower
*National Union
of Teachers*

Mary Bousted
*Association of
Teachers and
Lecturers*

Tony Burke
Unite

Jane Carolan
UNISON

Gail Cartmail
Unite

John Hannet
*Union of Shop,
Distributive and
Allied Workers*

Billy Hayes
*Communication
Workers Union*

Sally Hunt
*University and
College Union*

Chris Keates
NASUWT

Paul Kenny
GMB

Michael Leahy OBE
Community

Len McCluskey
Unite

**Leslie Manasseh
MBE**
Prospect

Lesley Mercer (chair)
*Chartered Society
of Physiotherapy*

Gloria Mills CBE
UNISON

Ged Nichols
Accord

Dave Prentis
UNISON

Mark Serwotka
*Public and
Commercial
Services Union*

John Smith
Musicians' Union

Liz Snape MBE
UNISON

Steve Turner
Unite

Matt Wrack
*Fire Brigades'
Union*

Frances O'Grady
*TUC General
Secretary*

TUC COMMITTEE CHAIRS AND LEAD RESPONSIBILITIES

For the year 2012-2013

Committee chairs

General Council
Lesley Mercer

Executive
Lesley Mercer

*Public Services
Liaison Group*
Dave Prentis

*Disabled Workers'
Committee*
Sean McGovern

*Lesbian, Gay, Bisexual
and Transgender
Committee*
Maria Exall

*Pensioners
Committee*
Michael Leahy OBE

*Race Relations
Committee*
Gloria Mills CBE

*Trades Union
Councils
Joint Consultative
Committee*
Bob Crow

Unionlearn Board
Mary Bousted

Women's Committee
Pat Stuart

*Young Members'
Forum*
Fern McCaffrey

Members with lead responsibilities

Disabled workers
Sean McGovern

*Environment and
sustainable
development*
Sue Ferns

Europe
Billy Hayes

Health and safety
Liz Snape MBE

*International
development*
Gail Cartmail

*International
relations*
Sally Hunt

Learning and skills
Mary Bousted

*Lesbian, gay,
bisexual and
transgender rights*
Maria Exall

Migration
Mohammad Taj

*Pensions and
pensioners*
Michael Leahy OBE

Public services
Dave Prentis

Race equality
Gloria Mills CBE

Women
Pat Stuart

Youth
Fern McCaffrey



TRADE UNIONISTS ON PUBLIC AND OTHER BODIES

For the year 2012-2013

Acas

Jonathan Baume
Mary Bousted
John Hannett
Paul Nowak

Cedefop

Iain Murray

*Consumer Prices
Advisory Committee*
Duncan Weldon

*Council of City
and Guilds*
Tom Wilson

*Department for
Business, Innovation
and Skills employer
reference group*
Iain Murray

*Employee
Engagement
Task Force*
Sarah Veale

*Equality and Human
Rights Commission*
Sarah Veale (to
be confirmed)

*Employment and
Skills Commission*
Frances O'Grady
Dave Prentis
Grahame Smith

*Ethical Trade
Initiative (ETI) Board*
James Howard
Ben Moxham

*Gangmasters
Licensing Authority*
Chris Kaufman
Hannah Reed
Martin Smith
Bill Snell

*Green Economy
Council*
Frances O'Grady
Sue Ferns

*Health and Safety
Executive*
Paul Kenny
Hugh Robertson
(leaving in March)
Sarah Veale

*Home Office Race
Relations Forum*
Gloria Mills CBE

*Industrial Injuries
Advisory Council*
Richard Exell
Claire Sullivan
Fergus Whitty

Investors in People
Tom Wilson

Low Pay Commission
Kay Carberry
John Hannett
Heather Wakefield

*National
Apprenticeships
Service*
Tom Wilson

*National Employment
Tribunals User Group*
Hannah Reed

*National Institute of
Adult Continuing
Education*
Tom Wilson

*Regulatory Policy
Committee*
Sarah Veale

*Social Security
Advisory Committee*
Nicola Smith

*Skills Funding
Agency*
Tom Wilson

*Trade Unions
Sustainable
Development
Advisory Committee*
Sue Ferns

TUC-DEFRA
Sue Ferns

*UK Commission
on Employment
and Skills*
Frances O'Grady
(to be confirmed)
Gail Cartmail
Dave Prentis
Grahame Smith



2

SECTION
TWO
**TUC
PEOPLE**



POLICY STAFF AT
CONGRESS HOUSE **14**

POLICY STAFF IN
THE REGIONS **19**

POLICY STAFF AT CONGRESS HOUSE

Secretary's department

Frances O'Grady

General secretary

Responsible to Congress and the General Council for the effective operation of the TUC, sets strategic goals and acts as chief representative of the TUC

Kay Carberry

Assistant general secretary

Responsible for TUC internal management and finance; secretary to the Executive Committee and General Council; represents the TUC at senior level and leads on policy areas including equality and pensions

A second assistant general secretary is due to be appointed in late February

Claire Moss

Secretary to Frances O'Grady

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Elaine Newman

Secretary to Kay Carberry

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Denise Doherty

Secretary to second AGS

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Mike Smith

Head of secretariat

Supports the general secretary, handles some inter-departmental projects including communications with unions.

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Editorial projects officer

Speech writing and other communications projects

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Campaigns and communications

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Head of department

Strategic management of TUC campaigns and communications

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Alen Mathewson

Departmental secretary

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Isobel Larkin

Parliamentary officer

Promotes the TUC's world of work agenda to MPs, peers and their staff

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Branding and publications

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Senior publications officer

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Mark Newcombe

Graphic designer

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Katrina Regan

Publications and admin

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Digital media

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New media and campaigns officer

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Web assistant (covering until Sept 2013)

Maintains and develops the main TUC corporate website

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Jay Sreedharan

Web assistant (returning after Sept 2013)

Maintains and develops the main TUC corporate website

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Events

Gemma Tumelty

Campaigns and events officer

Organises events and campaign activities

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Stephanie Pugsley

Exhibitions and marketing organiser (Mon-Wed)

Manages and markets the commercial exhibition at Congress and other TUC events, generates advertising and sponsorship

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Email: spugsley@tuc.org.uk

Press/media

Responsible for promoting TUC campaigns to the media
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(voicemail has details of out-of-hours contacts)
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Senior media officer

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Rob Holdsworth

Senior campaigns and media officer

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Alex Rossiter

Campaigns and media officer

(covering until Sept 2013)

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Elly Gibson

Campaigns and media officer

(returning after Sept 2013)

Tel: 020 7467 1337

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Economic and social affairs

Nicola Smith

Head of department

Strategic management of the department

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Research assistant and office manager

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Labour market, economic and social welfare policy

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PRACTICAL INTERNATIONAL SOLIDARITY

TUC Aid is appealing for funds to help trade unionists in three of the most challenging environments. This is your chance to put solidarity into action. Help fellow trade unionists create democracy and fight poverty. MAKE A DIFFERENCE.

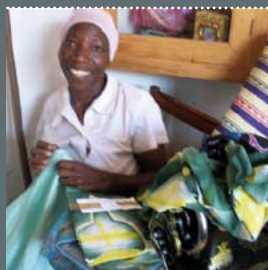


Help Burma's workers build a union movement

For the first time in generations workers in Burma are now free to form trade unions. But they are starting from scratch in a country slowly emerging from dictatorship and extreme poverty. They are asking for our help.

Supporting farmers in Gaza

TUC Aid is supporting the development of a nursery in the Gaza strip in collaboration with the MA'AN Development Center and Union Aid Abroad (Australia) to help some of the poorest families secure enough food and improve their household incomes.



Helping people with disabilities into employment

In Tanzania, people with disabilities are finding jobs under a project implemented by Disability Aid Abroad (DAA) in Northern Ireland with financial support from TUC Aid.

Visit our website to donate directly, set up a standing order, or arrange for your employer to make payments out of your wages through Give As You Earn. Or send a cheque made out to 'TUC Aid (Multi-Country Appeal)' to Congress House, Great Russell Street, London WC1B 3LS.
www.tuc.org.uk/tucaidappeal



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Minimum wage, working
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Equality and employment rights

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Head of department
Responsible for strategic management
of the department and its work
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Carol Ferguson
Departmental secretary
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Sally Brett
Senior equality policy officer
(cover from March to November
by Ben Moxham)
Equality legislation, age discrimination,
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or belief
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Senior employment rights officer
Trade union and employment law
and industrial relations, including
employment tribunals, dispute
resolution, trade union recognition,
information and consultation
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Email: hreed@tuc.org.uk

Alison Balchin
Employment rights officer (Mon-Wed)
Individual employment law, fixed-term
contracts, atypical workers and agency
workers, whistle-blowing and data
protection at work
Tel: 020 7467 1370
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Scarlet Harris
Policy officer
Women's equality: maternity rights,
women's equality within unions, women
in the labour market, family policy,
equal pay and sex discrimination
Tel: 020 7467 1303
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Peter Purton
Policy officer
Rights of lesbian, gay, bisexual,
transgender and disabled people
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Wilf Sullivan
Policy officer
Race equality at work, black workers in
unions, EU race issues
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European Union and international relations

Owen Tudor
Head of department
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Pat Brown
Departmental secretary
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Elena Crasta

European officer

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Policy officer

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Sam Gurney

Policy officer

ILO, China, Colombia,
Latin America, Playfair campaign
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Ben Moxham

Policy officer

Trade, Middle East, North Africa,
TUAC, ETI, decent work campaign
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Bandula Kothalawala

Policy officer

Commonwealth, international
development, HIV/AIDS, international
financial institutions, TUC Aid
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Annie Watson is an adviser to the TUC
on international development issues

.....
**Management services
and administration**

David Hemington

Head of department

Management of TUC finances, Congress
House support services, personnel
policies and procedures, information
technology, information services, and
Congress Centre
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Jayne Cranefield

Departmental secretary

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Karen Bartram

Estates officer

Office and building support services
including relations with tenants
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Jenny Dixon

Personnel and training manager

Responsible for comprehensive TUC
personnel, learning and development
service
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Jean Scott

Finance manager

Accounting functions and systems,
superannuation matters, records and
accounts
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Jane Henderson

Information manager

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Information enquiries

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Joe Mendes

IT systems manager

IT infrastructure, managing networks,
telecomms, systems/applications
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Anna Zarcaro

IT project officer

IT infrastructure, managing networks,
telecomms, systems/applications
support, training
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Robert Girvan

Congress Centre Manager

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Congress Centre
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meeting arrangements
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Organisation and services

Paul Nowak
Head of department
Responsible for the strategic
management of the work of the
department and the TUC's work in the
regions and Wales
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Email: pnowak@tuc.org.uk

Debbie Cleary
Departmental secretary
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and campaigning, health policy, public
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productivity and innovation, rail and
bus policy
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Trades Union Councils, community
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Centres
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Carl Roper
National organiser
Leads TUC work on organising and
recruitment, young workers and TUC
young members' structures
Tel: 020 7467 1211
Email: croper@tuc.org.uk

Becky Wright
Director of TUC Organising Academy
Leads on the development and delivery
of the TUC Organising Academy in
partnership with Ruskin College (returns
from maternity leave in August 2013)
Tel: 020 7467 1361
Email: bwright@tuc.org.uk

Policy staff in the regions

In the UK, the TUC has representation
in six English regions, and Wales.
These offices are all part of the
organisation and services department.

The Wales TUC Annual Conference
determines policy on all areas devolved
to the Welsh Government and matters
specific to Wales. The Wales TUC
General Council is responsible for the
delivery on devolved policy issues
and the implementation in Wales of
UK-wide or international matters,
as determined by the TUC's annual
Congress and General Council.

In Scotland the STUC is a separate
organisation, but the TUC has an
education office in Glasgow. The TUC
has links in Northern Ireland with ICTU.

The TUC also has an office in
Brussels (see page 18).

Trade unions are also active in
local communities, and their
views are co-ordinated by TUC
Trades Union Councils. A list of
these is on the TUC website.

Unionlearn, the TUC's learning and
skills organisation, also has staff in
the regions (see pages 81 and 86).



Durham Miners' Gala

SATURDAY JULY 13 2013

**This Great Celebration of Trade Union and
Community Spirit Needs Your Help!**

Durham Miners' Association

General Secretary: Dave Hopper

For 142 years the subscriptions of Durham Miners have paid for this hugely popular and colourful event but now that the coalfield has been destroyed by a vengeful Tory Government we need the help of many friends.

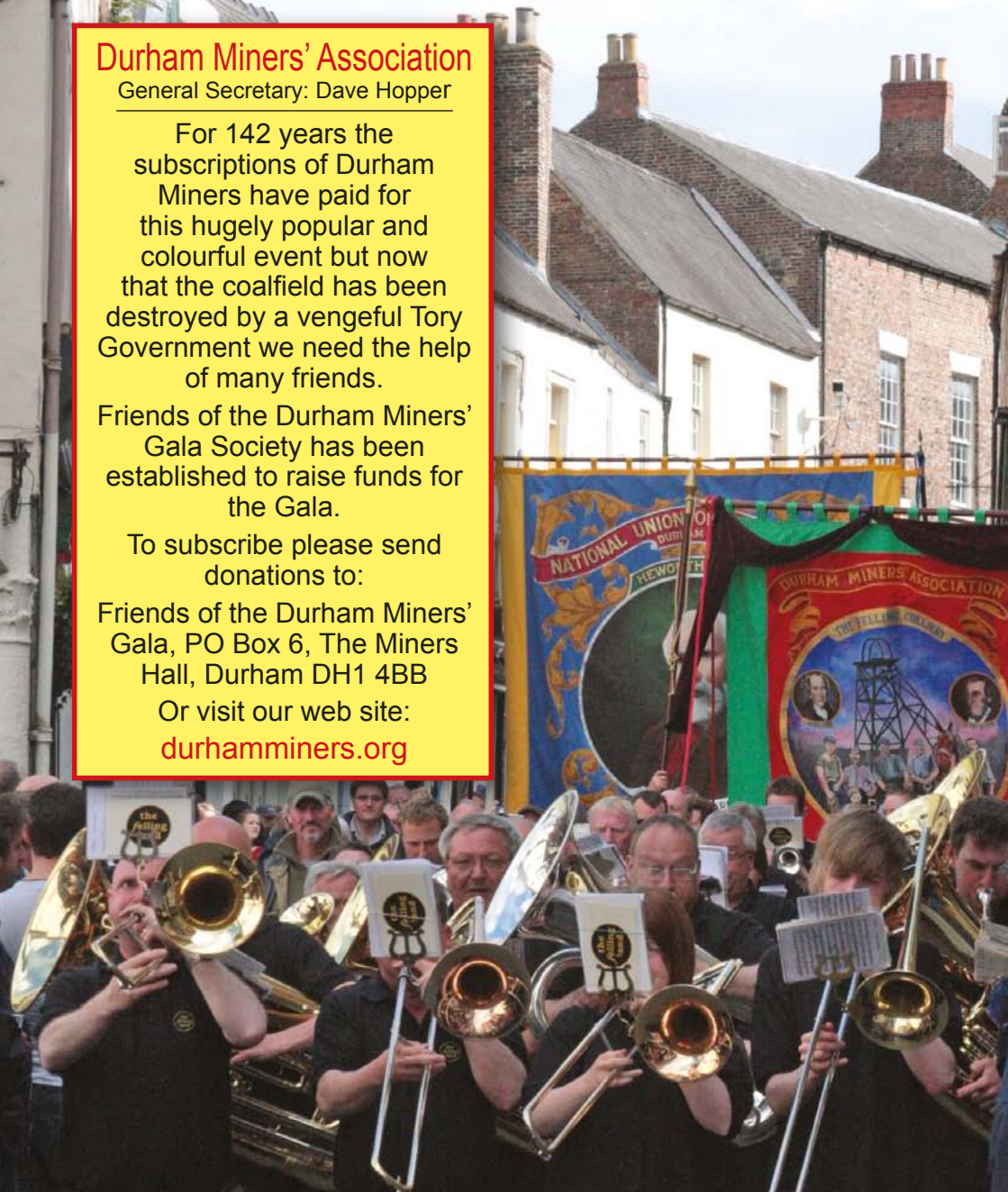
Friends of the Durham Miners' Gala Society has been established to raise funds for the Gala.

To subscribe please send donations to:

Friends of the Durham Miners' Gala, PO Box 6, The Miners Hall, Durham DH1 4BB

Or visit our web site:

durhamminers.org



Midlands Region

24 Livery Street
Birmingham B3 2PA
Tel: 0121 236 4454
www.tuc.org.uk/midlands

Lee Barron (CWU)
Regional council chair

Rob Johnston
Regional secretary
Email: rjohnston@tuc.org.uk

Alan Weaver
Regional policy and campaigns officer
Email: aweaver@tuc.org.uk

Northern Region

Commercial Union House
39 Pilgrim Street
Newcastle upon Tyne NE1 6QE
Tel: 0191 232 3175
www.tuc.org.uk/north

Gill Hale (UNISON)
Regional council chair

Kevin Rowan
Regional secretary
Email: krowan@tuc.org.uk

Neil Foster
Regional policy officer
Email: nfoster@tuc.org.uk

North West Region

Orleans House
Edmund Street
Liverpool L3 9NG
Tel: 0151 236 5432
www.tuc.org.uk/northwest

Steve Farley (PCS)
Regional council chair

Lynn Collins
Regional secretary
Email: lcollins@tuc.org.uk

Southern & Eastern Region

Congress House
Great Russell Street
London WC1B 3LS
Tel: 020 7467 1220
www.tuc.org.uk/sertuc

Martin Gould (Unite)
Regional council president

Megan Dobney
Regional secretary
Email: mdobney@tuc.org.uk

Laurie Heselden
Regional policy and campaigns officer
Email: lheselden@tuc.org.uk

South West Region

Church House
Church Road
Filton
Bristol BS34 7BD
Tel: 0117 947 0521
www.tuc.org.uk/southwest

Richard Capps (PCS)
Regional council chair

Nigel Costley
Regional secretary
Email: ncostley@tuc.org.uk

Yorkshire and the Humber Region

33 Park Place
Leeds LS1 2RY
Tel: 0113 242 9696
www.tuc.org.uk/yorkshireandthehumber

Tim Roach (GMB)
Regional council chair

Bill Adams
Regional secretary
Email: badams@tuc.org.uk



Wales TUC

Transport House
1 Cathedral Road
Cardiff CF11 9SD
Tel: 029 2034 7010
Email: wtuc@tuc.org.uk
www.wtuc.org.uk

**Amarjite Singh (CWU and Cardiff
Trades Union Council)**
President

Martin Mansfield
General secretary
Email: mmansfield@tuc.org.uk

Policy and campaigns officers

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Email: abevan@tuc.org.uk

Marion Burke
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Chris Hartwell (on secondment)

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National officer
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Siân Cartwright
Head of learning services
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Northern Ireland Committee, ICTU

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Belfast BT1 2FN
Tel: 028 9024 7940
Email: info@ictuni.org
www.ictuni.org

Peter Bunting
Assistant general secretary
Email: peter.bunting@ictuni.org

Clare Moore
Union services officer (learning)
Email: clare.moore@ictuni.org

Scottish Region (education only)

John Smith House
145-165 West Regent Street
Glasgow G2 4RZ
Tel: 0141 221 8545

Harry Cunningham
Education officer
Email: hcunningham@tuc.org.uk

Scottish TUC

STUC Centre
333 Woodlands Road
Glasgow G3 6NG
Tel: 0141 337 8100
Email: info@stuc.org.uk
www.stuc.org.uk

Grahame Smith
General secretary
Email: gsmith@stuc.org.uk

Margaret Reid
Head of administration
Email: mreid@stuc.org.uk

Dave Moxham
Deputy general secretary
Email: dmoxham@stuc.org.uk

Assistant secretaries

Stephen Boyd
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Ann Henderson
Email: ahenderson@stuc.org.uk

Helen Martin
Email: hmartin@stuc.org.uk

Ian Tasker
*Assistant secretary
(health and safety)*
Email: itasker@stuc.org.uk



3

SECTION
THREE
TUC
SERVICES

three

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Information

TUC Information Service

The Information Service provides enquiry and research services for TUC staff as well as assistance with email/telephone/written enquiries from the public. It also looks after the TUCi – the TUC’s intranet – and the union professionals website which provides a range of resources as well as discussion forums for all TU employees (see below). The Information Service provides advice and guidance on managing the TUC’s own files as well as looking after more recent materials until they are scheduled to be transferred to the Modern Records Centre (MRC).

Tel: 020 7467 1262
Email: info@tuc.org.uk

Publishing

Design and production

The TUC publishes a wide range of advice, guidance, educational and policy materials in print and for electronic media, as well as short campaign reports and briefings on topical items such as economic trends, union services and recruitment.

The production team in the communications department also create or source branding and graphic design for TUC campaigns and initiatives, such as Action for Rail, A Future that Works, and Pay Fair (the regional pay campaign).

Sometimes the TUC works with external publishers to reach a wider audience, such as Kogan Page on *Your Rights at Work*. The fourth edition is now in print and available from bookshops and the TUC.

Rob Sanders

Senior publications officer
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Email: rsanders@tuc.org.uk

Mark Newcombe

Graphic designer
Tel: 020 7467 1317
Email: mnewcombe@tuc.org.uk

Sales

You can buy TUC publications from its appointed bookseller, Bookmarks, which is open six days a week from 10am Tuesday to Saturday and from 12 noon Monday. Discounts are often available for member unions and for bulk orders.

Bookmarks

1 Bloomsbury Street
London WC1B 3QE
Tel: 020 7637 1848
www.bookmarksbookshop.co.uk

TUC publications sales

Steve Mills
Tel: 020 7467 1294
Email: smills@tuc.org.uk

Secure online orders

www.tuc.org.uk/publications

Websites

www.tuc.org.uk

The TUC’s website is at the heart of our communications. Save yourself valuable research time by subscribing to our free email alerts, and whenever a relevant item is added to the site, it can be automatically forwarded to your email. We also offer free regular email newsletters, rounding up essential news and events in the fields of health and safety, organising, work/life balance, or union issues in general.

Register for email alerts and newsletters

www.tuc.org.uk/email

www.unionlearn.org.uk

The TUC’s organisation for workplace learning has a major website of its own. Check out the resources for union learning reps and also the education course directory, which sorts through hundreds of training opportunities for union reps and officers to find the right ones for you.



www.worksmart.org.uk

The TUC's advice site for non-union members also includes a comprehensive company information search tool. Staff of larger companies can find out detailed financial data, including top directors' pay rises, as well as unpicking the layers of subsidiary and holding companies and major shareholders, to see who you're really working for. Where possible, the site advises on which unions would be the most appropriate to join for that company.

www.unionreps.org.uk

Being a rep can be a lonely job, with 40 per cent of unionised workplaces having just one person to cover the role. This online community brings together thousands of reps from nearly all of the TUC's unions, who use the discussion boards to swap ideas and get help and support on their daily work as a rep.

www.touchstoneblog.org.uk

The TUC's public policy blog. Written by staff, policy experts and guest contributors, this blog is aimed at promoting a union voice in policy debates and topical stories around economic and social issues.

www.strongerunions.org

The TUC organising team's shared blog, featuring news, comment and insight into the work of unions in the UK and around the world.

www.unionprofessionals.org.uk

This site allows union professional staff to network online and exchange opinions, experiences and resources.

www.goingtowork.org.uk

The TUC's online campaign network, aiming to unite people who want to see greater fairness and more common sense in the way we work for our economy, and the ways our economy works for us.

www.tolpuddlemartyrs.org.uk

Lots of information about the story of the Tolpuddle Martyrs and an online shop full of souvenirs and gifts.

www.unionsinthecommunity.org.uk

Information about trades union councils.

TUC Aid

TUC Aid, the development arm of the British trade union movement, raises funds for:

- ▶ long-term development
- ▶ trade union capacity building through training and education activities
- ▶ emergency relief for victims of natural disasters and armed conflict in developing countries.

TUC Aid is supporting trade unionists in their efforts to end poverty, ill-health and oppression.

We are concentrating on raising funds for trade unions in Burma, Swaziland and Zimbabwe, while capacity-building in Haiti and helping disabled workers into jobs in Tanzania.

Contact

Bandula Kothalawala

Policy officer

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Email: bkothalawala@tuc.org.uk

www.tuc.org.uk/tucaid



Organising Academy

The TUC Organising Academy was established in 1998 and is aimed at helping unions who are organising for growth. As the challenges faced by the movement intensify, the Organising Academy continues to evolve and our work in 2013 offers a range of innovative programmes specifically designed to help union increase membership, participation and their effectiveness in today's even more challenging environment.

Learning programme

The main work of the Organising Academy is the delivery of our core programme of learning which is run in partnership with Ruskin College. We offer union staff a range of courses including:

- Diploma in Organising, which explores the key skills and knowledge needed to organise successfully
- Advanced Certificate in Organising, which explores in more detail organising strategies in relation to current challenges
- Supporting Organising, which is specifically for union staff in administrative and support roles to understand organising and the implications for the way unions operate
- Communication and Campaigns, which gives union staff an insight into how to frame campaigns for the maximum impact.

We also offer courses on working in coalition and negotiations and research. For more information, please contact organisingacademy@tuc.org.uk for a brochure.

Bespoke programme

We can provide the courses above in bespoke format for affiliates, and we can also create new bespoke courses that enable union staff to train to organise.

Organising Academy trainee organiser programme

The Academy continues to work with unions to sponsor trainee academy organisers. During the 12-month placement with sponsoring unions, trainee organisers take the Diploma in Organising and apply the skills that they learn in real organising campaigns with their sponsoring union.

Consultancy and briefings

In addition to training the Organising Academy provides other support via consultancy services and briefings to assist unions to develop and review organising strategies, practice and campaigns. These can include:

- team building of union leaders and staff
- strategic planning sessions
- briefings for elected officials and staff
- support for campaigns
- support for union change programmes.

Other development programmes

Leading Change

Leading Change is a training and development programme for union leaders and senior officers that runs annually. Now in its ninth year, there have been over 165 graduates of the Leading Change programme and it has established a reputation as perhaps the most innovative development and training programme available to union officers in the UK. Leading Change runs between July and March with formal recruitment starting at the beginning of each calendar year. There is a charge for attendance on this programme.

Lay leadership development programme

This programme is specifically aimed at members of union national executives and other similar bodies. The programme runs over three two-day modules. We are also able to offer this programme in bespoke form to unions.



Contacts

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TUC National Organiser

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Becky Wright

Director, TUC Organising Academy

(on maternity leave until August 2013 – contact Carl Roper, details above)

Tel: 020 7467 1361

Email: bwright@tuc.org.uk

Centres for the Unemployed

A national network of nearly 40 TUC Centres for the Unemployed, with links to their local trades union councils, provide support on welfare rights, education/skills training, representation and campaigning for the unemployed, low paid and vulnerable workers in their localities.

An online directory of TUC Centres for the Unemployed can be found at www.tuc.org.uk and hard copies are available from Karina Ross on 020 7467 1250 or kross@tuc.org.uk

Trades union councils

Trades union councils bring together unions to campaign around issues affecting working people in their workplaces and local communities. Trades union councils aim to:

- raise public awareness of rights at work and the union role in enforcing those rights
- promote organising and recruitment drives to build union membership
- support union and community campaigns for dignity and respect in the workplace and beyond.

Trades Union Councils are also a key element in developing local union-based campaigns, working with local community groups, to protect welfare rights, defend local services and promote an alternative approach to the government's economic policies.

More information about trades union councils can be found at their dedicated website www.unionsinthecommunity.org.uk. A copy of the trades union councils directory can be found at [www.tuc.org.uk/tucfiles/420/2012%20directory%20\(October\).pdf](http://www.tuc.org.uk/tucfiles/420/2012%20directory%20(October).pdf) or a hard copy of the directory can be obtained by contacting Karina Ross on kross@tuc.org.uk

The TUC and young people

Much of the focus of the TUC's work is on speaking up for and engaging with young people in the workplace and society in general. The TUC, through its Young Members' Forum and the annual Young Members' Conference, works with unions to increase awareness and membership of unions amongst young workers.

The TUC produces educational resources for schools and colleges and recently launched web resources for teachers and students. These provide lesson plans and audio-visual teaching resources that introduce young people to the history of the movement and the work of trade unions in the modern workplace in the UK as well as internationally. The materials can be found at www.unionsintoschools.org.uk

The TUC has a protocol with the National Union of Students that helps the TUC work together with student unions, bringing information and guidance to the increasing number of students who are also workers.

The TUC also produces employment rights information aimed at young people, including those entering work as apprentices or interns. In addition, TUC Education provides training and support for reps in supporting, mentoring and organising young people at work.

For more information on this area of the TUC's work, contact Carl Roper, TUC National Organiser and Policy Officer for Young People, at croper@tuc.org.uk or call 020 7467 1211.

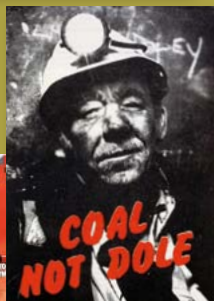
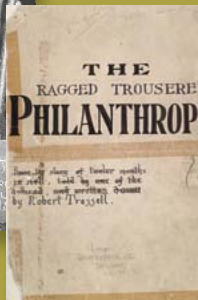
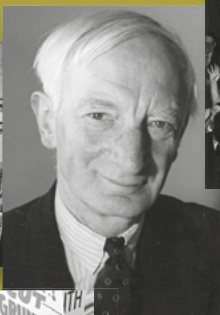


THE UNION MAKES US STRONG TUC HISTORY ONLINE

An online resource featuring the digitised collections of the TUC Library held at London Metropolitan University.

Contents include:

- ▶ Timeline 1815–2000 covering all of the major personalities and events, illustrated with contemporary photographs, leaflets, posters, audiovisual clips and union emblems
- ▶ Match Workers Strike Fund Register, 1888
- ▶ Manuscript of *The Ragged Trousered Philanthropists* by Robert Tressell
- ▶ General Strike 1926, documents and images
- ▶ Trades Union Congress reports, 1868–1968
- ▶ Other online resources include testimonies from World War II home front veterans and film interviews with equal pay campaigners.



www.unionhistory.info

New Opportunities Fund
LOTTERY FUNDED

TUC
Trades Union Congress
Library Collections at
London Metropolitan University

Tolpuddle Martyrs' Museum

In 1934, to commemorate the centenary of the transportation of six agricultural workers transported to Australia in 1834 for forming a trade union, the TUC built six cottages with a central meeting room for retired agricultural labourers. In later years the central meeting room was converted into a museum which today holds a colourful display of illustrative banners, information stands and interactive audio visual displays telling one of the most celebrated stories of human rights. Publications, CDs and souvenirs are on sale from either the museum shop or online at www.tolpuddlemartyrs.org.uk

The museum is seven miles north east of Dorchester and is signposted from the A35 onwards. Groups or school parties are welcome, but prior arrangement is advisable by contacting the Museum manager on 01305 848 237.

Free admission, access for the disabled and toilets including disabled facilities.

Opening hours (including bank holidays)

April to October: 10am–5pm Tuesday to Saturday; Sunday from 11am

November to March: 10am–4pm Thursday to Saturday; Sunday from 11am

Closed 19 December to 4 January

Tolpuddle Martyrs' Museum
Tolpuddle DT2 7EH
Tel: 01305 848 237
Email: tolpuddle@tuc.org.uk
www.tolpuddlemartyrs.org.uk

Tolpuddle Martyrs' Festival 19–21 July 2013

The annual festival is a celebration of trade unionism. There is music for all tastes, fabulous entertainment for children, discussion, good food and fun. There is a grand procession and rally on the Sunday.

TUC library collections

The TUC library of TUC and union history is held at London Metropolitan University. Email tuclib@londonmet.ac.uk to arrange a visit.

Digitised images from the collections are available from our website www.unionhistory.info Contents include an illustrated timeline (1815–2000) of major personalities and events, the 1888 Match Workers Strike Fund Register, the manuscript of *The Ragged Trousered Philanthropists* by Robert Tressell and fully searchable Congress Reports from 1868–1968. Other online resources include testimonies from World War II home front veterans and film interviews with equal pay campaigners.

A brand new website *Britain at Work: voices from the workplace 1945–1995* with more photos, films and oral history can be seen at www.unionhistory.info/britainatwork



YOUR LIVES, OUR HISTORY

Discover the experiences of working people through interviews, images and documents from the TUC Library Collections, recording some of the most important events in recent history. Visit the **Britain at Work** website at www.unionhistory.info/britainatwork



The TUC Library Collections are housed at London Metropolitan University. If you want to find out more about TUC and union history, contact:

Chris Coates, TUC Librarian
Tel: 020 7133 3726 Email: tuclib@londonmet.ac.uk

TUC
Trades Union Congress
Library Collections at
London Metropolitan University

TUC archive

The TUC archive (up to August 1990) is held at:

The Modern Records Centre
University of Warwick Library
Coventry CV4 7AL
Tel: 024 7652 4219
Email: archives@warwick.ac.uk
www2.warwick.ac.uk/services/library/mrc

Opening hours

9am–5pm Monday to Tuesday
9am–7pm Wednesday to Thursday
9am–4pm Friday

A detailed description of the TUC's archives is available at <http://tinyurl.com/2fq9s8j>

Brief descriptions of the archive are available in two booklets: *The Trades Union Congress Archive, 1920–1960* (£4) and *The Trades Union Congress Archive 1960–1970* (£3).



SECTION
FOUR
**TRADE
UNIONS**

UNION STATISTICS **32**
TUC MEMBER UNIONS **41**
CONFEDERATIONS OF UNIONS **78**



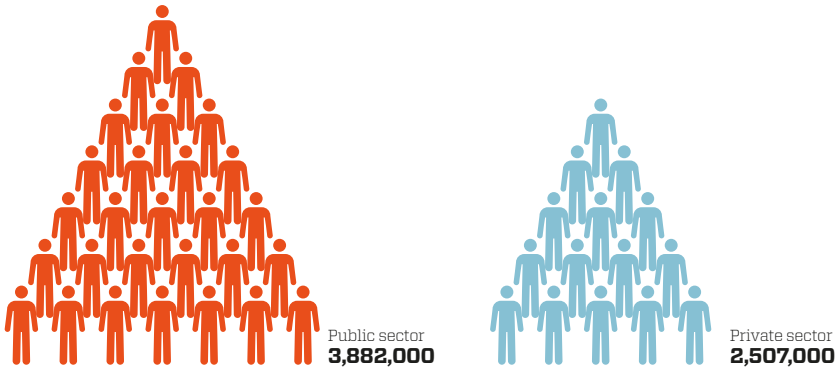
THE STATE OF THE UNIONS IN 2011

Union membership overall, whilst falling, accounted for just over one quarter of the workforce. The information presented here is taken from *Trade Union Membership in 2011*, published by BIS. Data is from the Labour Force Survey, Office of National Statistics.



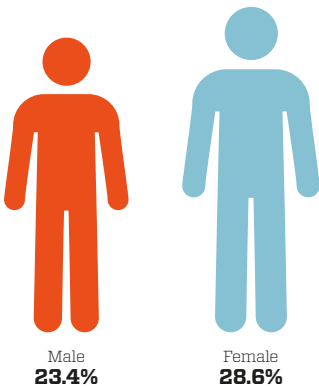
Union membership (total: 6,389,000)

By sector (TUC only membership for 2012 is given on page 78)



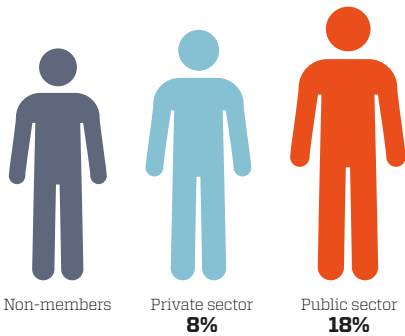
Union density*

By gender



Union wage premium

How much trade union members earned compared to non-members†

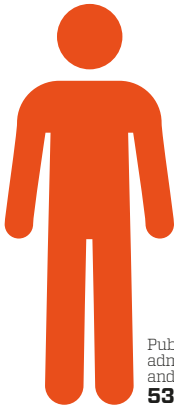


*Percentage of men and women in the workforce who are trade union members

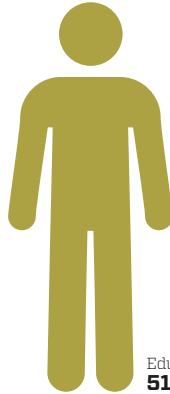
†Percentage difference in average hourly earnings of union members compared with non-members

Union density

By industry sector



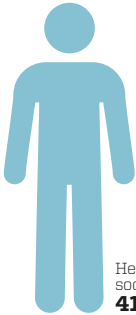
Public administration and defence
53.4%



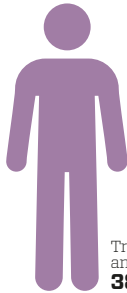
Education
51.5%



Electricity, gas, steam and air conditioning
41.5%



Health and social work
41.4%



Transport and storage
38.9%



Water supply, sewerage, waste and remediation
28.7%



Mining and quarrying
23.5%



Manufacturing
18.7%



Financial and insurance
16.7%



Construction
14.8%



Other
13.6%



Real estate
12.8%



Wholesale, retail and motor repair
11.9%



Information and communication
11.7%



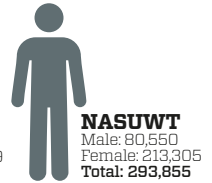
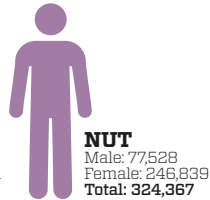
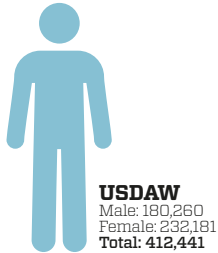
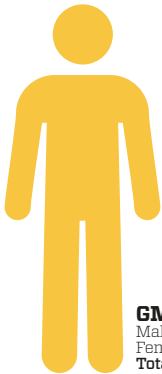
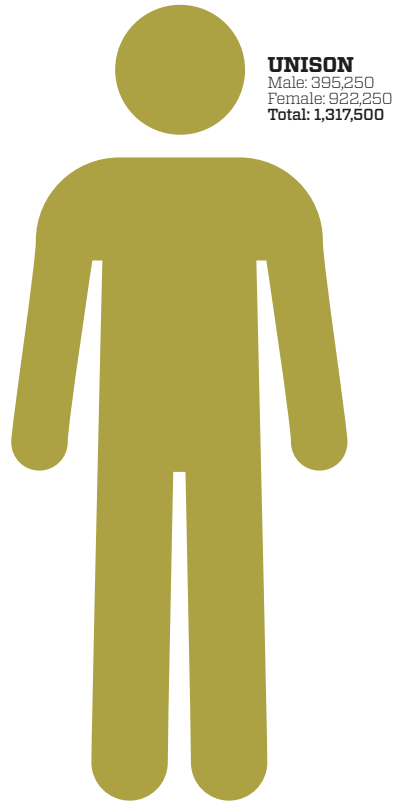
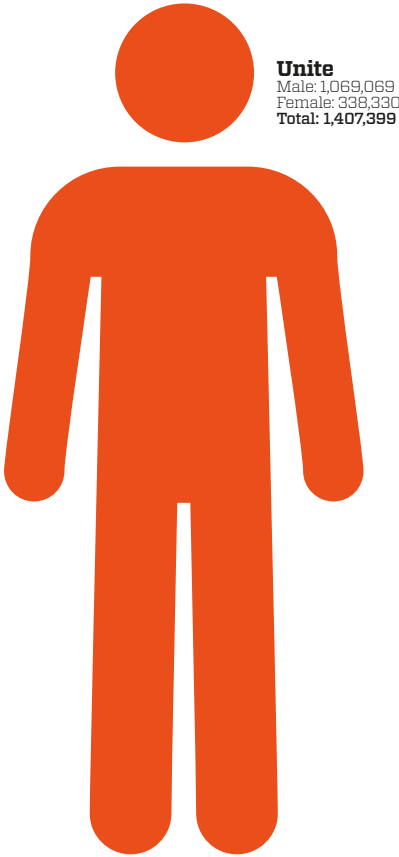
Professional and administration
10.4%



Accommodation and food
3.6%

TUC unions by size

Membership in 2012



TUC unions by size (continued)

Membership in 2012



PCS

Male: 112,453
Female: 168,094
Total: 280,547



CWU

Male: 165,114
Female: 39,305
Total: 204,419



ATL

Male: 35,345
Female: 96,764
Total: 132,109



Prospect

Male: 92,247
Female: 30,299
Total: 122,546



UCU

Male: 60,373
Female: 59,371
Total: 119,744



UCATT

Male: 81,738
Female: 2,022
Total: 83,760



RMT

Male: 67,057
Female: 9,036
Total: 76,093



EIS

Male: 12,956
Female: 43,182
Total: 56,138



Community

Male: 40,509
Female: 9,503
Total: 50,012



FBU

Male: 39,787
Female: 2,818
Total: 42,605



CSP

Male: 4,639
Female: 32,962
Total: 37,601



Equity

Male: 18,412
Female: 18,373
Total: 36,785



POA

Male: 24,006
Female: 9,073
Total: 33,079



MU

Male: 22,419
Female: 9,063
Total: 31,482

Around 30,000 members and below:

NUJ

Male: n/a
Female: n/a
Total: 30,500

Accord

Male: 9,139
Female: 18,856
Total: 27,995

TSSA

Male: 17,474
Female: 7,188
Total: 24,662

BECTU

Male: 17,174
Female: 7,152
Total: 24,326

SoR

Male: 3,933
Female: 18,025
Total: 21,958

BFAWU

Male: n/a
Female: n/a
Total: 20,816

ASLEF

Male: 18,161
Female: 737
Total: 18,898

FDA

Male: 9,147
Female: 9,122
Total: 18,269

Nautilus Int

Male: 15,659
Female: 460
Total: 16,119

URTU

Male: 12,000
Female: 317
Total: 12,317

NGSU

Male: 3,397
Female: 8,608
Total: 12,005

SCP

Male: 2,437
Female: 6,664
Total: 9,101

BALPA

Male: 7,980
Female: 420
Total: 8,400

napo

Male: 2,404
Female: 5,956
Total: 8,360

Advance

Male: 2,001
Female: 5,481
Total: 7,482

BDA

Male: 260
Female: 6,462
Total: 6,722

Unity

Male: 2,664
Female: 1,520
Total: 4,184

UCAC

Male: n/a
Female: n/a
Total: 3,946

HCSA

Male: 2,779
Female: 653
Total: 3,432

AEP

Male: 752
Female: 2,589
Total: 3,341

BSU

Male: 929
Female: 2,220
Total: 3,149

PFA

Male: 2,740
Female: 23
Total: 2,763

NASS

Male: 1,380
Female: 1,136
Total: 2,516

BACM-TEAM

Male: 2,134
Female: 84
Total: 2,218

NACO

Male: 1,282
Female: 704
Total: 1,986

AEGIS

Male: 794
Female: 933
Total: 1,727

NUM

Male: 1,885
Female: 0
Total: 1,885

YISA

Male: n/a
Female: n/a
Total: 1,365

SURGE

Male: n/a
Female: n/a
Total: 1,302

WGGB

Male: 689
Female: 379
Total: 1,068

BOS TU

Male: n/a
Female: n/a
Total: 975

AFA-CWA

Male: n/a
Female: n/a
Total: 500

NACODS

Male: n/a
Female: n/a
Total: 323

Occupations and the unions that represent them

Not an exhaustive list, and some of the big, general unions will have members in some of the smaller trades and industries too.

Acting	Equity
Adult education	Association of Teachers and Lecturers, University and College Union
Advice work	Unite
Aegon UK	AEGIS
Aerospace	GMB, Prospect, Unite
Agriculture	Prospect, Unite
Airlines and airports (cabin crew)	Association of Flight Attendants, Unite
Airlines and airports (ground staff)	GMB, Unite
Airline pilots	British Air Line Pilots' Association
Betting shops	Community
Broadcasting	Broadcasting, Entertainment, Cinematograph and Theatre Union
BT	Prospect, Communication Workers Union
Building	Union of Construction, Allied Trades and Technicians, Unite
Bus driving	Unite
Cable TV	Communication Workers Union
Call centres	Communication Workers Union, Union of Shop, Distributive and Allied Workers
Catering	GMB, Transport Salaried Staffs' Association, Unite, Union of Shop, Distributive and Allied Workers
Ceramics	Unity
Charities	Unite
Chemicals	GMB, Unite
Chiropodists	Society of Chiropodists and Podiatrists
Cinema	Broadcasting, Entertainment, Cinematograph and Theatre Union
Civil service and government depts	FDA, Public and Commercial Services Union, Prospect, Unite
Clothing	Community, GMB, Unite
Coal mining	National Association of Colliery Overmen, Deputies and Shotfirers, National Union of Mineworkers



Coal mining management	British Association of Colliery Management - Technical, Energy and Administrative Management
Community and voluntary sector	UNISON, Unite
Composing (music)	Musicians' Union
Construction	GMB, Union of Construction, Allied Trades and Technicians, Unite
Co-operative Banking Group	Britannia Staff Union
Co-operative Group	National Association of Co-operative Officials
Co-operatives	National Association of Co-operative Officials
Dairies	Union of Shop, Distributive and Allied Workers
Defence	GMB, Prospect
Dietetics	British Dietetic Association
Digital and online broadcast media	Broadcasting, Entertainment, Cinematograph and Theatre Union
Docks	GMB, Unite
Drinks	GMB, Unite
Education (non-teaching professionals)	Prospect
Educational psychologists	Association of Educational Psychologists
Electrical engineering	GMB, Unite
Electricity supply	Prospect
Emergency services	Fire Brigades Union, GMB, UNISON, Unite
Energy	GMB, Prospect, Unite
Engineering	GMB, Prospect, Unite
Family Court staff	napo
Fashion modelling	Equity
Film	Broadcasting, Entertainment, Cinematograph and Theatre Union, Equity
Finance and financial services	Unite
Firefighting	Fire Brigades' Union
Flight engineering	British Air Line Pilots' Association, Unite
Food production/processing	Bakers, Food and Allied Workers' Union, GMB, Unite, Union of Shop, Distributive and Allied Workers



Football	Professional Footballers' Association
Footwear	Community
Further education	Association of Teachers and Lecturers, GMB, University and College Union
Glass	GMB, Unite
Graphic trades	Unite
Health and safety	Prospect
Heating	GMB
Heritage	Prospect
Higher education	Association of Teachers and Lecturers, GMB, University and College Union
Hospital consulting	Hospital Consultants and Specialists Association
Hotels	GMB, Transport Salaried Staffs' Association, Unite
Housing associations	UNISON, Unite
IT and electronics	PCS, Prospect, Unite
Journalism (all media)	National Union of Journalists
Laundries	Union of Shop, Distributive and Allied Workers
Leather	Community
Lecturing (England)	Association of Teachers and Lecturers, University and College Union
Lecturing (Scotland)	Educational Institute of Scotland
Lecturing (Wales)	Undeb Cenedlaethol Athrawon Cymru
Legal services	Unite
Leisure	GMB
Lloyds Banking Group	Accord
Local government	GMB, UNISON, Unite
London Underground	Associated Society of Locomotive Engineers and Firemen , National Union of Rail, Maritime and Transport Workers , Transport Salaried Staffs' Association
Merchant Navy	Nautilus International
Metals and foundries	Unite
Motor industry	Unite
Musical instrument teaching	Musicians' Union



Musicians	Musicians' Union
Nationwide Group	Nationwide Group Staff Union
Nursing	UNISON, Unite
Oil	Unite
Orthoptics	British Orthoptic Society Trade Union
Paper and packaging	GMB, Unite
Performance theatre	Equity
Pharmaceuticals	Union of Shop, Distributive and Allied Workers, Unite
Physiotherapy	Chartered Society of Physiotherapy
Podiatry	The Society of Chiropodists and Podiatrists
Police staff	UNISON
Port authorities	Transport Salaried Staffs' Association
Printing	Unite
Prison education	University and College Union
Prison officers	POA, napo
Probation staff	napo
Radio performing	Equity
Radiography	Society of Radiographers
Railways	Associated Society of Locomotive Engineers and Firemen, National Union of Rail, Maritime and Transport Workers, Transport Salaried Staffs' Association, Unite
Recording artists	Musicians' Union
Retail	GMB, Union of Shop, Distributive and Allied Workers
Retail (distribution and warehousing)	GMB, Union of Shop, Distributive and Allied Workers, Unite, United Road Transport Union
Road haulage and distribution	Transport Salaried Staffs' Association, United Road Transport Union, Unite
Royal Mail	Communication Workers Union
Royal Mail and Parcel Force (managers)	Unite
Rubber	GMB, Unite
Santander	Advance, Communication Workers Union
School support staff	GMB, UNISON, Unite
Screenplays	Writers' Guild of Great Britain
Scriptwriting	Writers' Guild of Great Britain
Security	GMB



Secure establishments	POA
Shipbuilding	GMB, Prospect, Unite
Shipping and ferries	GMB, National Union of Rail, Maritime and Transport Workers
Ships' officers	Nautilus International
Shopwork	Union of Shop, Distributive and Allied Workers
Skipton Building Society	SURGE
Social care	Community, Prospect
Special hospitals	POA
Stable staff (licensed)	National Association of Stable Staff
Steel	Community
Teaching	Association of Teachers and Lecturers, National Union of Teachers, NASUWT
Teaching (Scotland)	Educational Institute of Scotland
Teaching (Wales)	Undeb Cenedlaethol Athrawon Cymru
Telecoms companies	Prospect, Communication Workers Union
Television (performing)	Equity
Television (technical)	Broadcasting, Entertainment, Cinematograph and Theatre Union
Textiles	Community, GMB, Unite
Theatre (performing)	Equity
Theatre (technical)	Broadcasting, Entertainment, Cinematograph and Theatre Union
Tobacco	Unite
Travel trade	Transport Salaried Staffs' Association
Utilities	GMB, Unite, UNISON
Waterways	Transport Salaried Staffs' Association, Unite
Woodworking	GMB
Writing for the media and the arts	Writers' Guild of Great Britain
Yorkshire Building Society	Yorkshire Independent Staff Association
Youth work	Unite, UNISON



TUC MEMBER UNIONS

Member unions on the following pages are listed alphabetically by initials.

All details are those given to the TUC in late autumn 2012, except for membership figures which are those filed with the TUC as at January 2012.

TUC total membership now stands at 53 unions representing just under six million people. A breakdown of the total is given on page 78.

Notable changes since January 2012
One transfer of engagements: Aspect has transferred engagements to Prospect (page 66).

ACCORD

Accord

Simmons House
46 Old Bath Road
Charvil
Reading RG10 9QR

Tel: 0118 934 1808
Out of hours media number:
07973 642592
Email: info@accordhq.org
Email (officials and staff):
firstname.surname@accordhq.org
www.accord-myunion.org
Twitter: @gednichols

Membership

Male 9,139 | Female 18,856 | Total 27,995

Main trades and industries

Lloyds Banking Group, Equitable
Life Assurance Society

Conference

April 2014

People

Ged Nichols
General secretary

Paula Tegg
Operations manager



Advance

16/17 High Street
Tring HP23 5AH

Tel: 01442 891122
Email: info@advance-union.org
www.advance-union.org

Membership

Male 2,001 | Female 5,481 | Total 7,482

Main trades and industries

All staff employed in Santander and Santander businesses in the UK

People

Linda Rolph
General secretary

Caroline Stevens
Chair

Susan Grundy
Vice chair

Rose O'Neill
Deputy general secretary

Assistant general secretaries
Jim Leonard
Gerard Moloney



Aegis

Aegon UK plc
Edinburgh Park
Edinburgh EH12 9SE

Tel: 0131 549 5665
Email: fiona.steele@aegistheunion.co.uk
www.aegistheunion.co.uk

Membership

Male 794 | Female 933 | Total 1,727

Main trades and industries

Staff at Aegon UK – part of the international finance group that provides pensions, life insurance and investment products

People

Brian Linn

General secretary

Email: brian.linn@aegistheunion.co.uk

Deputy general secretary

Fiona Steele

Email: fiona.steel@aegistheunion.co.uk



AEP Association of Educational Psychologists

4 The Riverside Centre
Frankland Lane
Durham DH1 5TA

Tel: 0191 384 9512

Email: enquiries@aep.org.uk

www.aep.org.uk

Membership

Male 752 | Female 2,589 | Total 3,341

Main trades and industries

Educational psychologists in local educational authorities and other public and private organisations in England, Wales and Northern Ireland.

Conference

18-19 April 2013

People

Kate Fallon

General secretary

John Drewicz

President

David Webster

Honorary treasurer

Stuart Moules

Regional officer (North)

Mob: 07766 311511

Email: stuart@aep.org.uk

Morag Ward

Regional officer (South)

Mob: 07786 015312

Email: morag@aep.org.uk



AFA-CWA Association of Flight Attendants

AFA Council 07
United Airlines Cargo Centre
Shoreham Road East
Heathrow Airport
Hounslow TW6 3UA

Tel: 020 8276 6723

Email: afalhr@unitedafa.org

www.afanet.org

Twitter: @afa_cwa

Membership

Total 500

(male/female split not available)

Main trades and industries

Airline cabin crew

People

Charles Einloth Jr

LEC president

Lisa Stern

LEC vice president/secretary

LEC council representatives

Tricia Heraty

Jennifer Rivera



ASLEF Associated Society of Locomotive Engineers and Firemen

77 St John Street
Clerkenwell
London EC1M 4NN

Tel: 020 7324 2400
Email: info@aslef.org.uk
www.aslef.org.uk

Membership

Male 18,161 | Female 737 | Total 18,898

Main trades and industries

Railways – drivers, operational supervisors and staff

Conference

18–23 May 2013, Edinburgh

People

Mick Whelan
General secretary
Tel: 020 73242403
Mob: 07796 696450

Simon Weller
National organiser
Tel: 020 7324 2400
Mob: 07939 173042

Chris Proctor
Media and campaigns manager
Tel: 020 7324 2407
Mob: 07714 504410

District organisers

Kevin Lindsay
59 Kirkfield View
Livingston EH54 7BS
Mob: 07789 276746

G C Morris
16 Champion Place
Waterfield Gardens
London SE28 8EN
Mob: 07970 059174

Andy Morrison
29 Ramsey Road
Harwich CO12 4RJ
Mob: 07813 203140

Stan Moran
10 Coedwig Place
Gendros
Swansea SA5 8DTJ
Mob: 07900 998683

S Grant
4 Roxy Avenue
Romford RM6 4AN
Mob: 07968 484289

N Whitehead
7 Norfolk Place
Leeds LS7 4P7
Mob: 07740 085493

Dicky Fisher
103 Stoke Road
Linslade LU7 2SP
Mob: 07714 721929
Email: rfisher@aslef.org.uk

C Smith
Flat 2
157 Beresford Road
Birkenhead L43 2JD
Mob: 07977 142460



ATL Association of Teachers and Lecturers

7 Northumberland Street
London WC2N 5RD

Tel: 020 7930 6441
Email: info@atl.org.uk
Email (officials and staff):
initialandsurname@atl.org.uk
www.atl.org.uk
Twitter: @ATLUnion

Membership

Male 35,345 | Female 96,764
Total 132,109

Main trades and industries

Teachers, headteachers, lecturers and teaching support staff in nursery, primary, secondary schools, sixth form and further education colleges

Conference

25–27 March 2013, Liverpool

People

Dr Mary Bousted
General secretary

Hank Roberts
President

Deputy general secretaries

Martin Johnson
Peter Pendle

Victoria Barlow
Head of communications

Christine Gregory
Media contact
Tel: 020 7782 1589
Media out of office number:
07918 617466

Andy Peart
Head of legal and member services

Sonja Hines
Head of IT

Journal editors
Charlotte Tamvakis
Alex Tomlin
Tel: 020 7782 1591

Regional offices

ATL Wales Office
Dr Philip Dixon
64B Newport Road
Cardiff CF24 0DF
Tel: 02920 465000

ATL Scotland Office
Keith Robson
CBC House
24 Canning Street
Edinburgh EH3 8EG
Tel: 0131 272 2748

ATL Northern Ireland Office
Mark Langhammer
C2 Westbank Drive Business Park
16 Westbank Drive
Belfast BT3 9LA
Tel: 02890 327 990

AMiE – ATL's leadership section
Sara Shaw
35 The Point
Market Harborough LE16 7QU
Tel: 01858 464171



BACM-TEAM British Association of Colliery Management – Technical, Energy and Administrative Management

6a South Parade
Doncaster DN1 2DY

Tel: 01302 815551
Email: gs@bacmteam.org.uk
www.bacmteam.org.uk

Membership

Male 2,134 | Female 84 | Total 2,218

Conference

11 May 2013, Doncaster

People

Patrick Carragher
General secretary

P Huddleston
National president

J Hind
National vice president

D Gadsby
National treasurer



BALPA British Air Line Pilots' Association

BALPA House
5 Heathrow Boulevard
278 Bath Road
West Drayton UB7 0DQ

Tel: 020 8476 4000
Email: balpa@balpa.org
www.balpa.org
Twitter: @BALPApilots

Membership

Male 7,980 | Female 420 | Total 8,400

Main trades and industries

Airline pilots, winchmen and flight engineers (commercial)

Conference

8-9 November 2013

People

Jim McAuslan
General secretary

Graham Fowler
Deputy general secretary

Lord John Monks
President

Mark Searle
Chairman

Dr Rob Hunter
Head of flight safety

Principal negotiators

Kashmir Bilgan

Mick Brade

Terry Brandon

David Margrie

John Moore

John Stembridge King
Head of organisation

Emma Chisholm
Head of communications and external relations

Wendy Pursey
Head of membership and careers



BDA British Dietetic Association

Charles House
148/149 Great Charles Street
Queensway
Birmingham B3 3HT

Tel: 0121 200 8021
Email: tusecretary@bda.uk.com
Email (officials and staff):
initial.surname@bda.uk.com
www.bda.uk.com

Membership

Male 260 | Female 6,462 | Total 6,722

Main trades and industries

The science and practice of dietetics in the public and private sector

Conference

Please check website

People

Debbie O'Rourke
Head of employment relations
Email: d.orourke@bda.uk.com

National employment relations officers
Steve Austin

Email: s.austin@bda.uk.com

Ron Banton

Email: r.banton@bda.uk.com

Yvonne Rodrigues

Trade union departmental co-ordinator
Email: yrodrigues@bda.uk.com
or tusecretary@bda.uk.com



BECTU

BECTU Broadcasting, Entertainment, Cinematograph and Theatre Union

373-377 Clapham Road
London SW9 9BT

Tel: 020 7346 0900
Email: info@bectu.org.uk
www.bectu.org.uk
Email (officials and staff):
initialandsurname@bectu.org.uk
Twitter: @bectu

Membership

Male 17,174 | Female 7,152 | Total 24,326

Main trades and industries

Broadcasting, film, digital and online media, theatre, cinema and related sectors

Conference

17 May 2014, Eastbourne

People

Gerry Morrissey
General secretary

Christine Bond
President

Assistant general secretaries

Luke Crawley
Martin Spence

Trevor King
Finance officer

Tracey Hunt
Admin officer

Paul Evans/Tony Lennon
Research officer

Janice Turner
Journal editor

Sharon Elliott
Communications officer
Mob: 07770 971427

Regional/national offices

Mick Corfield
BECTU
Scala House
Holloway Circus
Queensway
Birmingham B1 1EQ
Tel: 0121 632 5372

Jo Livesey
BECTU
The Pie Factory
101 Broadway
MediaCityUK
Salford M50 2PF
Tel: 0161 848 8489

Paul McManus
BECTU
Festival Business Centre
150 Brand Street
Glasgow G51 1DH
Tel: 0141 314 0060

David Donovan
BECTU
Unite House
Rooms 217-218
1 Cathedral Road
Cardiff CF11 9SD
Tel: 029 2066 6557



BFAWU Bakers, Food and Allied Workers' Union

Stanborough House
Great North Road
Stanborough
Welwyn Garden City AL8 7TA

Tel: 01707 260150
Email: info@bfawu.org
www.bfawu.org
Twitter: @BFAWU

Membership

Total 20,816
(male/female split not available)

Main trades and industries

Food

Conference

Bridlington

People

Ronnie Draper

General secretary (and head of press, research and PR)

Ian Hodson

President

Regional/local offices

D Dash

BFAWU

19a West Bute Street
Cardiff CF10 5EP

S Finn

BFAWU

Sinclair House
Unit 9

66 Willoughby Lane
London N17 0SQ

Billy Gallagher

BFAWU

157 Bloomfield Avenue
Belfast
BT5 5AB

M Hanlon

BFAWU

2 Tower Road
Clondalkin Village
Clondalkin
Dublin 22

A Lewis

PO Box 15381

McClaren Building

35 Dale End

Birmingham B2 2PE

A Milne

BFAWU

10 Greenside

Pudsey LS28 8PU

R Streeter

BFAWU

348 Chester Road

Cornbrook

Manchester M16 9EZ



BOS TU British Orthoptic Society Trade Union

62 Wilson Street
London EC2A 2BU

Tel: 01353 665541

Email: bios@orthoptics.org.uk

Email (officials and staff):

membership@orthoptics.org.uk

www.orthoptics.org.uk

Membership

Total 975

(male/female split not available)

Main trades and industries

Orthoptists

People

Lesley-Anne Baxter

Chair

Hamish McCallum

Business manager



BSU Britannia Staff Union

Court Lodge

Leonard Street

Leek ST13 5JP

Tel: 01538 399627

Email: bsu@themail.co.uk

Email (officials and staff):

firstname.surname@britannia.co.uk

www.britanniasu.org.uk

Membership

Male 929 | Female 2,220 | Total 3,149

Main trades and industries

Finance sector union representing staff working in Co-operative Banking Group and its group of companies

People

John Stoddard
General secretary

Lisa Beverley
Assistant secretary

Adrian Northcott
Chair



Community

67/68 Long Acre
London WC2E 9FA

Tel: 020 7420 4000
Email: info@community-tu.org
Email (officials and staff):
initialandsurname@community-tu.org
www.community-tu.org
Twitter: @CommunityUnion

Membership

Male 40,509 | Female 9,503
Total 50,012

Main trades and industries

Steel and metal, textiles, footwear and leather, betting shops, social care

People

Michael J Leahy OBE
General secretary

Joe Mann MBE
Deputy general secretary

Roy Rickhuss
National officer

Sarah Wold
Finance director

Paul Talbot
Media and political officer

Matt Ball
Head of research and public affairs

Regional/local offices

National Operations Centre
Terry Pye
National operations officer
Carpet Weavers Hall
Callows Lane
Kidderminster DY10 2JG
Tel: 01562 749 150

Scotland and Northern Ireland
102 Hamilton Road
Motherwell ML1 3DG
Tel: 01698 304 567
Email: region1@community-tu.org

North East England
Cargo Fleet Offices
Middlesbrough Road
Middlesbrough TS6 6XH
Tel: 01642 246040
Email: region2@community-tu.org

Yorkshire and Humberside
Phoenix House
Flash Lane
Bramley
Rotherham S66 1TS
Tel: 01709 702 291
Email: region3@community-tu.org

**North West England, North Wales
and West Midlands**
Carpet Weavers Hall
Callows Lane
Kidderminster DY10 2JG
Tel: 01562 749 150
Email: region4@community-tu.org
Email: region7@community-tu.org

South Wales and South West England
Pembroke House
20 Cathedral Road
Cardiff CF11 9LJ
Tel: 029 2066 8800
Email: region5@community-tu.org

East Midlands and Eastern England
The Grange
108 Northampton Road
Earls Barton
Northampton NN6 0JH
Tel: 01604 810 326
Email: region6@community-tu.org



London and South East England
67/68 Long Acre
London WC2E 9FA
Tel: 020 7420 4010
Email: region8@community-tu.org

NLBD Section
Joe Mann MBE
(national league secretary)
67/68 Long Acre
London WC2E 9FA
Tel: 020 7420 4010
Email: nlbd@community-tu.org



CSP Chartered Society of Physiotherapy

14 Bedford Row
London WC1R 4ED
Tel: 020 7306 6666
Email: enquiries@csp.org.uk
Email (officials and staff):
surname.initial of first name@csp.org.uk
www.csp.org.uk
Twitter: @thecsp

Membership

Male 4,639 | Female 32,962
Total 37,601

Main trades and industries

The Chartered Society of Physiotherapy is the professional, educational and trade union body for chartered physiotherapists, physiotherapy students and assistants.

Conference

4-5 March 2013, Manchester

People

Lesley Mercer
Director of employment relations and union services

Alex MacKenzie
Chair of national industrial relations committee

Assistant directors of employment relations and union services

Pete Finch
Claire Sullivan

Louise Walker
Head of union training

Kate Moran
Head of employment research and policy

Phil Gray
Chief executive

Dr Helena Johnson
Chair of CSP council

James Hale
Director of marketing

Lynne Stockbridge
Campaigns and communications director

Donna Castle
Head of public affairs

Head of press and PR (jobshare)

Becca Bryant
Jennie Edmondson

Lynn Eaton
Journal editor



CWU Communication Workers Union

150 The Broadway
London SW19 1RX
Tel: 020 8971 7200
Email: info@cwu.org
Email (officials and staff):
initialandsurname@cwu.org
www.cwu.org
Twitter: @CWUnews

Membership

Male 165,114 | Female 39,305
Total 204,419

Main trades and industries

Royal Mail Group, Post office, BT, O2 and other telecoms companies, Cable TV, Accenture HR Services, Capita, Santander and other related industries



Conference

21-22 April, Bournemouth

People

Billy Hayes
General secretary

Beryl Shepherd
President

Tony Kearns
Senior deputy general secretary

Andy Kerr
Deputy general secretary (telecoms)

Dave Ward
Deputy general secretary (postal)

Kevin Slocombe
Head of communications
Tel: 020 8971 7497
Mob: 07714 504413

Natalie Jacottet
Head of research

Trish Lavelle
Head of education and training

Tony Rupa
Legal officer

Dave Joyce
HSE officer

Linda Roy
Equality officer



EIS Educational Institute of Scotland

46 Moray Place
Edinburgh EH3 6BH

Tel: 0131 225 6244
Email: enquiries@eis.org.uk
Email (officials and staff):
initialandsurname@eis.org.uk
www.eis.org.uk
Twitter: @eisunion

Membership

Male 12,956 | Female 43,182
Total 56,138

Main trades and industries

Teachers, lecturers, associated
educational personnel (Scotland)

AGM

6-8 June 2013, Perth

People

Larry Flanagan
General secretary

Susan Quinn
President

Colin MacKenzie
Accountant

Louise Wilson
Assistant secretary
(education and equalities)

Ken Wimbor
Assistant secretary
(organisation, FE and HE)

Drew Morrice
Assistant secretary
(employment relations)

Brian Cooper
Head of press and PR



Equity

Guild House
Upper St Martin's Lane
London WC2H 9EG

Tel: 020 7379 6000
Email: info@equity.org.uk
Email (officials and staff):
initialandsurname@equity.org.uk
www.equity.org.uk
Twitter: @EquityUK

Membership

Male 18,412 | Female 18,373 | Total 36,785

Main trades and industries

Performance workers in theatre,
film television, radio and variety,
fashion models

Conference

19-20 May 2013, London

People

Christine Payne

General secretary

Tel: 020 7670 0255

Malcolm Sinclair

President

Stephen Spence

*Assistant general secretary
(industrial and organising)*

Tel: 020 7670 0233

Martin Brown

*Assistant general secretary
(communications and
membership support)*

Tel: 020 7670 0259

Louise McMullan

Policy development officer

Phil Pemberton

Journal editor

Regional/local offices

Equity Scotland and Northern Ireland

114 Union Street

Glasgow G1 3QQ

Tel: 0141 248 2472

Equity North West

Express Networks

1 George Leigh Street

Manchester M4 5DL

Tel: 0161 244 5995

Equity North East

The Workstation

15 Paternoster Row

Sheffield S1 2BX

Tel: 0114 275 9746

Equity Midlands

1 Steeple House

Coventry CV1 3BY

Tel: 02476 553612

Equity Wales and South West

Transport House

1 Cathedral Road

Cardiff CF1 9SD

Tel: 029 2039 7971



FBU Fire Brigades' Union

Bradley House

68 Coombe Road

Kingston upon Thames KT2 7AE

Tel: 020 8541 1765

Email: office@fbu.org.uk

Email (officials and staff):

firstname.surname@fbu.org.uk

www.fbu.org.uk

Twitter: @fbunational

Membership

Male 39,787 | Female 2,818 | Total 42,605

Main trades and industries

Local authority fire brigades

Conference

Blackpool

People

Matt Wrack

General secretary

Alan McLean

President

Andy Dark

Assistant general secretary

*(fire safety, NJC national issues, fire
service research and policy, officers)*

John McGhee

*National officer (NJC local disputes,
fairness at work, equality, control)*

Paul Woolstenholmes

*National officer (legal, health, safety
and welfare and elections)*

Sean Starbuck

*National officer (pensions, fire
service training, education, union
learning, retained duty)*

Dave Green

*National officer (campaigns, TUC,
political, international, conference)*

Duncan Milligan

Head of communications and research

Tel: 07736 818100

Regional offices

FBU No1 Region (Scotland)

52 St Enoch Square
Glasgow G1 4AA
Tel: 0141 221 2309

FBU No2 Region (Northern Ireland)

14 Bachelors Walk
Lisburn
Co Antrim
Belfast BT28 1XJ
Tel: 02892 664622

FBU No3 Region (North East)

1 Carlton Court
5th Avenue
Team Valley
Gateshead NE11 0AZ
Tel: 0191 487 4142

FBU No4 Region (Yorkshire and Humberside)

9 Marsh Street
Rothwell
Leeds LS26 0AG
Tel: 0113 288 7000

FBU No5 Region (North West)

Regional Office
The Lighthouse
Lower Mersey Street
Ellesmere Port CH65 2AL
Tel: 0151 357 4400

FBU No6 Region (East Midlands)

Above Dawsons
Little Tennis Street South
Nottingham NG2 4EU
Tel: 0115 947 2042

FBU No7 Region (West Midlands)

195/7 Halesowen Road
Old Hill B64 6HE
Tel: 01384 413633

FBU No8 Region (Wales)

4 Ffordd yr Hen Gae
Pencoed
Bridgend CF35 5LJ
Tel: 01656 867910

FBU No9 Region (Eastern and East Anglia)

28 Atlantic Square
Station Road
Witham CM8 2TL
Tel: 01376 521521

FBU No10 Region (London)

John Horner Mews (off Frome Street)
London N1 8PB
Tel: 020 7359 3638

FBU No11 Region (South Eastern)

Unit 11
Hunns Mere Way
Woodingdean
Brighton BN2 6AH
Tel: 01273 309762

FBU No12 Region (Southern)

Merlin Centre
Unit L
Gatehouse Close
Aylesbury HP19 8DP
Tel: 01296 482297

FBU No13 Region (South West)

158 Muller Road
Horfield
Bristol BS7 9RE
Tel: 0117 935 5132



FDA

8 Leake Street
London SE1 7NN

Tel: 020 7401 5555
Email: info@fda.org.uk
Email (officials and staff):
firstname@fda.org.uk
www.fda.org.uk

Membership

Male 9,147 | Female 9,122 | Total 18,269

Main trades and industries

Civil service, public bodies and NHS

Conference

16 May 2013, London

People

Dave Penman
General secretary

Jeff Brice
President



Assistant general secretaries
Naomi Cooke
Rob O'Neill

Departmental negotiations
Jim Caldwell
Jane Cockram
Simon Hardcastle
Helen Kenny
Caroline Milton
Paul Neilson
Wynne Parry
Jawad Raza

Ro Marsh
*Departmental negotiations
and equalities officer*

Oliver Rowe
Communications manager
Tel: 020 7401 5588

Kay Hender
Web editor

Sacha Dutta
Recruitment and organisation

Kerry Downes
Membership secretary
Tel: 020 7401 5590

Managers in Partnership (MiP)

Managers in Partnership (MiP), the trade union organisation for leaders and managers of the UK's health services and the healthcare-related voluntary, private and independent sectors, was created in 2005 as a joint venture between the FDA, the union for senior managers and professionals in public service, and UNISON, Britain's largest public service union.



GMB

22 Stephenson Way
London NW1 2HD

Tel: 020 7391 6700
Email: info@gmb.org.uk
www.gmb.org.uk

Membership

Male 313,704 | Female 296,412
Total 610,116

Main trades and industries

Public services - local government, school support staff, care, NHS and education; also security, civil air transport, food production, distribution, retail, energy, utilities, catering, construction, shipbuilding, aerospace, defence, engineering, chemicals, leisure, textiles and clothing

Conference

2-6 June 2013, Plymouth Pavilions

People

Paul Kenny
General secretary and treasurer

Mary Turner
President

Malcolm Sage
Vice president

National secretaries
Gary Smith
Brian Stratton

Allan Wylie
Finance director

Rose Conroy
Head of communications
Tel: 020 7391 6755
Mob: 07974 251823

Steve Pryle
Press officer
Tel: 020 7391 6756
Mob: 07921 289880

Regional, national and international offices

GMB National Administration Unit
St James Business Park
81 Linwood Road
Paisley PA3 3BB

European office
Kathleen Walker Shaw
(European officer)
Rue Guimard 7
Ground Floor
1040 Brussels
Belgium
Tel: 00 322 230 5675
Email: gmb-brussels@gmbbrussels.be

Birmingham and West Midlands
Joe Morgan (regional secretary)
Will Thorne House
2 Birmingham Road
Halesowen B63 3HP
Tel: 0121 550 4888
Email: joe.morgan@gmb.org.uk
www.gmb-westmids.org.uk

London
Paul Hayes (regional secretary)
Thorne House
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www.gmbunion.org

Midland and East Coast
Andy Worth (regional secretary)
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HCSA Hospital Consultants' and Specialists' Association

1 Kingsclere Road
Overton
Basingstoke RG25 3JA
Tel: 01256 771777
Email: conspec@hcsa.com
www.hcsa.com



Membership

Male 2,779 | Female 653 | Total 3,432

Main trades and industries

Hospital consultants, associate specialists, SpR grade and staff grade

People

General secretary
Eddie Saville

President

Dr Umesh Udeshi FRCA

Chairman, executive committee
Dr John Schofield FRCpath

Honorary secretaries

Dr S Ariyanayagam FRCOG
G Dawidek FRCS FRCOphth
Dr B Heidemann FRCA
Dr C Horst FRCA
R Welch FRCOG

Honorary treasurer

Dr Mukhlis Madlom MRCP

Head of press and PR
Eddie Saville

Musicians'
Union



MU Musicians' Union

60/62 Clapham Road
London SW9 0JJ

Tel: 020 7582 5566
Email: info@theMU.org
www.theMU.org
Twitter: @WeAreTheMU

Membership

Male 22,419 | Female 9,063 | Total 31,482

Main trades and industries

Employed and self-employed musicians including live and recording artists, writers, composers and teachers

Conference

23–24 July 2013, Manchester

People

John F Smith
General secretary

Horace Trubridge
Assistant general secretary
(music industry)

David Ashley
Assistant general secretary
(finance and administration)

Ben Jones
National organiser
(recording and broadcasting)

Bill Kerr
National organiser (orchestras)

Diane Widdison
National organiser (live
performance and teaching)

David Fenton
In-house solicitor

Dawn Rodger
Legal official

Keith Ames
Communications official
and journal editor

Isabelle Gutierrez
Research and press official
Tel: 020 7840 5507
Mob: 07817 949782

Naomi MacDonald
Recording and broadcasting official

Peter Thoms
Sessions official

Phil Kear
Royalties manager

Michael Sweeney
Licensing officer

Francesca Hanley
Music education official



Regional offices

London

Dave Webster
(senior regional organiser)
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Tel: 020 7840 5504
Email: london@theMU.org

Midlands

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2 Sovereign Court
Graham Street
Birmingham B1 3JR
Tel: 0121 236 4028
Email: midlands@theMU.org

East and South East England

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1a Pentiman Road
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Wales and South West England

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North of England

Morris Stemp (regional organiser)
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Tel: 0161 236 1764
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Scotland and Northern Ireland

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NACO National Association of Co-operative Officials

6a Clarendon Place
Hyde SK14 2QZ

Tel: 0161 351 7900
Email (officials and staff):
initials@nacoco-op.org
www.naco.coop
Twitter: @NACOTradeUnion

Membership

Male 1,282 | Female 704 | Total 1,986

Main trades and industries

Retail distribution, insurance, financial services, funeral services, motor trades (retail), retail pharmacy, travel industry, agriculture

Conference

22 May 2013, Thistle Hotel,
East Midlands Airport

People

Neil Buist

General secretary

Assistant secretaries

Bob Lister

Stefan Szymczak

Jack Devers

President (to 2013 AGM)

Mark Alexander

President (following 2013 AGM)



NACODS National Association of Colliery Overmen, Deputies and Shotfirers

Wadsworth House
130-132 Doncaster Road
Barnsley S70 1TP

Tel: 01226 203743
Email: natnacods@googlemail.com
www.nacods.org.uk

Membership

Total 323
(male/female split not available)

Main trades and industries

Mining

People

Rowland Soar

General secretary

Terry Fox

President

napo

4 Chivalry Road
London SW11 1HT

Tel: 020 7223 4887
Email: info@napo.org.uk
www.napo.org.uk
Twitter: @Jonathan_Napo

Membership

Male 2,404 | Female 5,956 | Total 8,360

Main trades and industries

Probation staff (NOMS) and
family court staff (Cafcass)

Conference

17-19 October 2013, Llandudno

People

Jonathan Ledger

General secretary

Email: jledger@napo.org.uk

Co-chairs

Tom Rendon

Email: trendon@napo.org.uk

Lisa Robinson

Email: lrobinson@napo.org.uk

Harry Fletcher

*Assistant general secretary
(press and campaigns)*

Email: hfletcher@napo.org.uk

Ian Lawrence

*Assistant general secretary
(negotiations)*

Email: ilawrence@napo.org.uk

Harry Fletcher

*Assistant general secretary
(napo news editor)*

Email: hfletcher@napo.org.uk

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Mike McClelland

(health and safety)

Email: mmcclelland@napo.org.uk

Ranjit Singh

*(trade union organisation
and equality and diversity)*

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Sarah Friday

(professional, training and family court)

Email: sfriday@napo.org.uk

Keith Waldron

Human resources and office manager

Email: kwaldron@napo.org.uk

Theresa Boorman

Finance officer

Email: tboorman@napo.org.uk



NASS National Association of Stable Staff

Brethby Business Park
Ashby Road
Brethby
Burton-on-Trent DE15 0YZ

Tel: 01283 211522

Email: office@naoss.co.uk

www.naoss.co.uk

Membership

Male 1,380 | Female 1,136 | Total 2,516

Main trades and industries

Racing staff employed by
licensed race horse trainers

AGM

August 2013, Epsom

People

George McGrath

Chief executive

Toni Dean

Services manager

Kevin Parsons

Unionlearn project manager

NASUWT

5 King Street
London WC2E 8SD

Tel: 020 7420 9670
Email: nasuwt@mail.nasuwt.org.uk
www.nasuwt.org.uk
Twitter: @nasuwtunion
Facebook: /nasuwt

Membership

Male 80,550 | Female 213,305
Total 293,855

Main trades and industries

Education

Conference

29 March–April 1 2013, Bournemouth

People

Chris Keates
General secretary

Paula Roe
President

Brian Cookson
Honorary treasurer

Press and media officers

Ben Padley
Tel: 0121 457 6269
Mobile and out of hours contact:
07785 463119
Email: ben.padley@mail.nasuwt.org.uk

Lena Davies
Tel: 0121 457 6250
Mobile and out of hours contact:
07867 392746
Email: lena.davies@mail.nasuwt.org.uk

Chris Weavers
*Parliamentary and trade
union liaison officer*
Tel: 020 7420 9670
Mob: 07827 301678
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Regional and national offices

Administrative headquarters
Hillscourt Education Centre
Rose Hill
Rednal
Birmingham B45 8RS
Email: nasuwt@mail.nasuwt.org.uk

NASUWT Northern Ireland
Ben Madigan House
Edgewater Office Park
Belfast BT3 9JQ
Tel: 028 9078 4480
Email: rc-nireland@mail.nasuwt.org.uk

NASUWT Scotland
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Edinburgh EH2 4JD
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Email: rc-scotland@mail.nasuwt.org.uk

NASUWT Cymru
Unit C
Greenwood Close
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Cardiff CF23 8RD

and
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Building 3
Bowen Court
Fford William Morgan
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St Asaph LL17 0JE
Tel: 029 2054 6080
Email: rc-wales-cymru@mail.nasuwt.org.uk

Eastern
St James House
The Anderson Centre
Olding Road
Bury St Edmunds IP33 3TA
Tel: 01284 772300
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East Midlands
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Email: rc-northeast@mail.nasuwt.org.uk

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Portsmouth Road
Send
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2 Marlborough Court
Manaton Close
Matford Business Park
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Tel: 01392 822500
Email: rc-southwest@mail.nasuwt.org.uk

West Midlands
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Water Street
Birmingham B3 1ER
Tel: 0121 232 9400
Email: rc-westmids@mail.nasuwt.org.uk

Yorkshire and Humberside
241 Leeds Road
Rothwell
Leeds LS26 0GR
Tel: 0113 201 4600
Email: rc-yorksandhumb@
mail.nasuwt.org.uk



Nautilus International

1-2 The Shrubberies
George Lane
South Woodford
London E18 1BD

Tel: 020 8989 6677
Email: enquiries@nautilusint.org
Email (officials and staff):
initialandsurname@nautilusint.org
www.nautilusint.org
Twitter: @nautilusint

Membership

Male 15,659 | Female 460 | Total 16,119

Main trades and industries

Merchant navy and all related areas

UK branch conference

1 October 2013, venue tbc

People

Mark Dickinson
General secretary

Ulrich Jurgens
Chair of council

Mike Jess
*Assistant general secretary
(director of operations)*

Marcel van den Broek
Assistant general secretary

Olu Tunde
Director of finance

Ronnie Cunningham
Senior national secretary (organisation)

Paul Keenan
Senior national secretary (industrial)

Allan Graveson
*Senior national secretary
(professional and technical)*

Garry Elliot
National secretary (recruitment)

Andrew Linington
Head of campaigns and communications
Mob: 07710 073881

Charles Boyle
Director of legal service

Regional and international offices

Regional office
Nautilus UK
Nautilus House
Mariners' Park
Wallasey CH45 7PH
Tel: 0151 639 8454

Nautilus International (NL) Branch
Nautilus International
Schorpioenstraat 266
3067 KW Rotterdam
PO Box 8575/3009
AN Rotterdam
Tel: 00 +31 (0) 10 4771188

Nautilus International Swiss Branch
Nautilus International
Rebgasse 1
CH-4005 Basel
Switzerland
Tel: 00 +41 (0)61 262 24 24



NGSU Nationwide Group Staff Union

Middleton Farmhouse
37 Main Road
Middleton Cheney
Banbury OX17 2QT

Tel: 01295 710767
Email: ngsu@ngsu.org.uk
Email (officials and staff):
firstname@ngsu.org.uk
www.ngsu.org.uk

Membership

Male 3,397 | Female 8,608 | Total 12,005

Main trades and industries

All staff at Nationwide Building Society Group, including Nationwide, Cheshire, Derbyshire and Dunfermline Building Societies and Nationwide International Ltd

Conference

October 2013

People

Tim Poil
General secretary

Steve Barnes
President

Marian Dean
Assistant general secretary (members)

Tim Rose
Assistant general secretary (services)



NUJ National Union of Journalists

Headland House
308-312 Gray's Inn Road
London WC1X 8DP

Tel: 020 7843 3700 (switchboard)
Email: info@nuj.org.uk
Email (officials and staff):
firstnameandsurnameinitial@nuj.org.uk
www.nuj.org.uk
Twitter: @NUJofficial

Membership

Male 16,594 | Female 11,496
Gender unknown 2,410 | Total 30,500

Main trades and industries

Journalists and photographers (freelance, casual and staff) in newspapers, news agencies, broadcasting, magazines, online, book publishing and public relations

Conference

April 2014, London

People

Michelle Stanistreet
General secretary
Email: generalsecretary@nuj.org.uk

Barry Fitzpatrick
Deputy general secretary
Email: dgs@nuj.org.uk

Barry McCall
President

Vice-presidents (job share)
Adam Christie
Andy Smith

John Barsby
Honorary general treasurer

Head office departments

Newspapers, agencies and new media
Email: publishing@nuj.org.uk

Magazines, books, PR and communications
Email: mbprc@nuj.org.uk

Freelance and Wales
Email: freelanceoffice@nuj.org.uk

Broadcasting
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Equality
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Education and training
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Legal
Email: legal@nuj.org.uk

Campaigns and communications
Email: campaigns@nuj.org.uk

The Journalist magazine
Christine Buckley (editor)
Email: journalist@nuj.org.uk

Regional offices

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114 Union Street
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NUM National Union of Mineworkers

Miners' Offices
2 Huddersfield Road
Barnsley S70 2LS
Tel: 01226 215555
Email: chris.kitchen@num.org.uk
www.num.org.uk
Twitter: @NUM_Media

Membership

Male 1,855 | Female 0 | Total 1,855

Main trades and industries

Coal mining

Conference

2014

People

Chris Kitchen
National secretary

Nicky Wilson
National president

Wayne Thomas
National vice-president

Area secretaries

Cokemen

I Morgan
Cartref
Pamela Street
Mountain Ash CF45 3LH
Tel: 01443 478829

Colliery Officials and Staff Association

K Hollingsworth (regional officer)
Region No 4
58 Station Road
Sutton-in-Ashfield NG17 5GA
Tel: 01623 559444

Derbyshire

A Fairest
NUM Derbyshire Area Miners' Offices
100 Saltergate
Chesterfield S40 1LG
Tel: 01246 211091

Lancashire

P Lomas
NUM Lancashire Area Miners' Offices
2/4 Hilden Street
Leigh WN7 4LG
Tel: 01942 262218

Leicester

P Smith
NUM Leicester Area
Springboard Centre
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Mantle Lane
Coalville LE6 4DR
Tel: 01530 832085

North East

D Hopper
PO Box 6
Red Hill
Durham DH1 4BB
Tel: 0191 384 3515/7

Nottingham

A Spencer
NUM Nottinghamshire
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Mansfield NG18 1EE
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Scotland

N Wilson
NUM Scotland Area Miners' Offices
Scottish Mining Museum
Lady Victoria Colliery
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South Wales

W Thomas
NUM South Wales Area Miners' Offices
Woodland Terrace
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Pontypridd CF37 1DZ
Tel: 01443 404092

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Miners' Offices
2 Huddersfield Road
Barnsley S70 2LS
Tel: 01226 215555



NUT National Union of Teachers

Hamilton House
Mabledon Place
London WC1H 9BD

Tel: 020 7388 6191
www.teachers.org.uk
Twitter: @NUTonline

Membership

Male 77,528 | Female 246,839
Total 324,367

Main trades and industries

Teachers

Conference

29 March–2 April 2013, Liverpool

People

Christine Blower
General secretary

President
Marilyn Harrop (until Easter 2013)
Beth Davies (from Easter 2013)

Kevin Courtney
Deputy general secretary



Clive Romain
Senior solicitor

John Dixon
Assistant secretary
(organising and membership)

Amanda Brown
Assistant secretary
(employment conditions and rights)

Lucy Anderson
Assistant secretary
(resource management)

Andrew Morris
Head of salaries, superannuation,
education economics

Head of education and equalities
(Post vacant)

Audrey Allen-Chitwa
Union accountant

Julia Brandreth
Head of communications

Caroline Cowie
Press officer
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Ellie Campbell-Barr

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and
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Wales/Cymru
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18 Neptune Court
Vanguard Way
Cardiff CF24 5PJ
Tel: 029 2049 1818
Email: cymru.wales@nut.org.uk





PCS Public and Commercial Services Union

160 Falcon Road
London SW11 2LN

Tel: 020 7924 2727
www.pcs.org.uk
Twitter: @pcs_union

Membership

Male 112,453 | Female 168,094
Total 280,547

Main trades and industries

Government departments and agencies, public bodies, private sector information technology and other service companies

Conference

May 2013, Brighton

People

Mark Serwotka

General secretary

Email: mark@pcs.org.uk

Hugh Lanning

Deputy general secretary

Email: hugh@pcs.org.uk

Chris Baugh

Assistant general secretary

Email: chrisb@pcs.org.uk

Janice Godrich

President

Email: janice@pcs.org.uk

Kevin McHugh

Deputy president

Email: kevinmc@pcs.org.uk

Vice presidents

John McInally

Email: johnmc@pcs.org.uk

Paula Brown

Email: paulab@pcs.org.uk

Sue Bond

Email: suebond@pcs.org.uk

Nick McCarthy

Director of campaigns, communications and organising

Email: nickm@pcs.org.uk

Richard Simcox

Press officer

Tel: 020 7801 2747

Mob: 07833 978216

Email: richard@pcs.org.uk

Regional/local offices

Eastern

Crescent House

46 Priestgate

Peterborough PE1 1LF

Tel: 01733 896336

Email: eastern@pcs.org.uk

London and South East

160 Falcon Road

London SW11 2LN

Tel: 020 7801 2764

Email: src@pcs.org.uk

Midlands

New Oxford House

16 Waterloo Street

Birmingham B2 5UG

Tel: 0121 643 4342

Email: midlands@pcs.org.uk

Northern

Transport House

John Dobson Street

Newcastle upon Tyne NE1 8TW

Tel: 0191 222 0330

northern@pcs.org.uk

North West

Jack Jones House

1 Islington

Liverpool L3 8EG

Tel: 0151 298 3900

nwrc@pcs.org.uk

Yorkshire and Humberside

Town Centre House

Merrion Centre

Leeds LS2 8LY

Tel: 0113 200 5300

leeds@pcs.org.uk

Scotland
John Smith House
145 West Regent Street
Glasgow G2 2SG
Tel: 0141 225 5150
scot@pcs.org.uk

South West
Suite 3
Quintana Gate
Bartholomew Street
Exeter EX4 3BH
southwestregion@pcs.org.uk

Wales
Transport House
1 Cathedral Road
Cardiff CF11 9SD
Tel: 029 2066 6363
wales@pcs.org.uk



PFA Professional Footballers' Association

20 Oxford Court
Bishopsgate
Manchester M2 3WQ

Tel: 0161 236 0575
Email: info@thepfa.co.uk
Email (officials and staff):
initialandsurname@thepfa.co.uk
www.thepfa.com
Twitter: @PFA

Membership

Male 2,740 | Female 23 | Total 2,763

Main trades and industries

Professional football

Conference

November 2013, Manchester

People

Gordon Taylor OBE
Chief executive

Deputy chief executives

Bobby Barnes
John Bramhall

Clarke Carlisle
Chair



POA The professional trade union for prison, correctional and secure psychiatric workers

Cronin House
245 Church Street
London N9 9HW

Tel: 020 8803 0255
www.poauk.org.uk

Membership

Male 24,006 | Female 9,073
Total 33,079

Main trades and industries

Persons employed in any penal or secure establishment or special hospital as a prison officer, a nursing grade, operational support grade, a non-industrial stores grade and NHS secure forensic staff.

Conference

14-17 May 2013, Southport

People

Peter McParlin
National chair

Steve Gillan
General secretary

Mark Freeman
Deputy general secretary

Assistant secretaries

Andy Hogg
Duncan Keys
Joe Simpson
Glyn Travis

Vice chairs
Steve Bostock
Tom Robson

Executive committee members

Dean Acaster
Steve Baines
Glen Birchall
Terry Fullerton
John Hancock
Tony Merricks
Brian Traynor
Ralph Valerio

Pete Chapple
Finance officer

Glyn Travis
Head of press and PR
Tel: 020 8803 0255
Mob: 07968 324045

Paula Larwill
General press enquiries
Tel: 020 8803 0255 (option 7)

Steve Lewis
Research officer

Nicola Hubert
PA to general secretary

Regional offices

North Regional Office
Linden House
1 Sardinia Street
Leeds LS10 1BH
Tel: 0113 242 8833

Northern Ireland Office
Finlay Spratt (area chair)
Paul Hardy (area vice chair)
June Robinson (area secretary)
Castell House
116 Ballywalter Road
Millisle BT22 2HS
Tel: 02891 861928

Scottish Office
Phil Fairlie (chair)
Mick Gratton (vice chair)
21 Calder Road
Edinburgh EH11 3PF
Tel: 0131 443 8105



Prospect

New Prospect House
8 Leake Street
London SE1 7NN

Tel: 020 7902 6600
Email: enquiries@prospect.org.uk
Email (officials and staff):
firstname.surname@prospect.org.uk
www.prospect.org.uk
Twitter: @ProspectUnion
Facebook: /prospectunion

Membership

Male 92,247 | Female 30,299
Total 122,546

Main trades and industries

Engineering, scientific, managerial and professional staff in agriculture, communications/ICT, defence, education, electricity supply, energy, environment, health and safety, heritage, industry, law and order, shipbuilding, transport

Conference

20-22 May 2014, Glasgow

People

Mike Clancy
General secretary

Alan Grey
President

Deputy general secretaries

Garry Graham

Dai Hudd

Leslie Manasseh

Sue Ferns
Director of communications and research

Tel: 020 7902 6639
Mob: 07803 898708

Director of resources
David Pelly

Regional offices

Prospect Aspect
Woolley Hall
Woolley
Wakefield WF4 2JR
Tel: 01226 383428

Prospect Chertsey
Flaxman House
Gogmore Lane
Chertsey KT16 9JS
Tel: 01932 577007

Prospect Connect
30 St Georges Road
London SW10 4BD
Tel: 020 8971 6000

Prospect Guernsey
New Jetty
White Rock
St Peter Port GY1 2LL
Tel: 01481 740197

Prospect Isle of Man
Government Office Association
Nivision House
Hill Street
Douglas IM1 1EF
Tel: 01624 685759

Prospect Jersey
Unit 10
Elizabeth Terminal
La Route de Port Elizabeth
St Helier JE1 1HB
Tel: 01534 734676

Prospect Midlands
Unit 4
Midland Court
Central Park
Leicester Road
Lutterworth LE17 4PN
Tel: 01455 555200

Prospect North (Doncaster)
2 Cavendish Court
South Parade
Doncaster DN1 2DJ
Tel: 01302 327342

Prospect North (Liverpool)
Unit 1F
Columbus Quay
Riverside Drive
Liverpool L3 4DB
Tel: 0151 728 9028

Prospect Scotland
Suite 4
Glenorchy House
20 Union Street
Edinburgh EH1 3LR
Tel: 0131 558 2660

Prospect Wales
Landore Court
51 Charles Street
Cardiff CF10 2GD
Tel: 029 2066 7700

Prospect West
Newminster House
27-29 Baldwin Street
Bristol BS1 1LT
Tel: 0117 929 4441



RMT National Union of Rail, Maritime and Transport Workers

39 Chalton Street
London NW1 1JD
Tel: 020 7387 4771
Email: initial.surname@rmt.org.uk
www.rmt.org.uk
Twitter: @RMTUnion

Membership

Male 67,057 | Female 9,036 | Total 76,093

Main trades and industries

Railways and shipping,
underground, road transport

Conference

23-28 June, Brighton

People

Bob Crow
General secretary

President
(Election in progress)

Mick Cash
Senior assistant general secretary

Steve Hedley
Assistant general secretary

Steve Todd
National secretary (shipping)

Geoff Martin
Head of press
Tel: 020 7255 9146

Brian Denny
Journal managing editor

Regional/local offices

RMT Midlands
Coleridge Chambers
177 Corporation Street
Birmingham B4 6RG
Tel: 0121 212 2355

RMT North East
Thomas Steels House
49A Thorne Road
Doncaster DN1 2EX
Tel: 01302 342321

RMT Northwest
29 Hope Street
Liverpool L1 9BQ
Tel: 0151 709 1786

RMT Scotland
180 Hope Street
Glasgow G2 2UE
Tel: 0141 332 1117

RMT South East
39 Chalton Street
London NW1 1JD
Tel: 020 7387 4771

RMT South Wales & West
Suite 4/4
111 Victoria Street
Bristol BS1 6AX
Tel: 0117 925 5018

RMT Wessex
The Podium
Queens Keep
1-4 Cumberland Place
Southampton SO15 2NP
Tel: 02380 335412



SCP The Society of Chiropodists and Podiatrists

1 Fellmongers Path
Tower Bridge Road
London SE1 3LY

Tel: 0845 450 3720
Email: enq@scpod.org
Email (officials and staff):
initialoffirstnameinitialofsurname@scpod.org
www.feetforlife.org

Membership

Male 2,437 | Female 6,664 | Total 9,101

Main trades and industries

NHS and private practice
chiropodists and podiatrists

Delegate assembly

16-17 April 2013, Newcastle

Conference and exhibition

14-16 November 2013, ACC Liverpool

People

Joanna Brown
Chief executive and general secretary

Brian Harris
Director of employment relations

Clare Richards
Journal editor



SoR Society of Radiographers

207 Providence Square
Mill Street
London SE1 2EW

Tel: 020 7740 7200
Email (officials and staff):
firstnameandsurnameinitial@sor.org
www.sor.org
Twitter: @SCoRMembers

Membership

Male 3,993 | Female 18,025 | Total 21,958

Main trades and industries

National Health Service

Conference

21-23 April 2013, The
Thistle Hotel, Brighton

People

Richard Evans

Chief executive officer

Warren Town

Director of industrial relations

Audrey Paterson

Director of professional policy

Claire Dumbleton

Knowledge manager

Lyn Wigley

Health and safety officer

Regional offices

East Anglia, Oxford, West Midlands

Linda Pennell

PO Box 6870

Harlow CM18 6XH

Tel: 01279 420295

London

Paul Bromley

207 Providence Square

Mill Street

London SE1 2EW

Tel: 020 7740 7225

North East England, Yorkshire

Helen Wickham

PO Box 86

Barrow-upon-Humber DN19 7ZR

Tel: 0207 740 7221

Northern Ireland

Janet Fletcher (national officer)

The Mount Business Centre

Belfast BT6 8DD

Tel: 020 7740 7219

North West England, Mersey

Marie Lloyd

PO Box 143

Bootle L30 8WZ

Tel: 0207 740 7222

Scotland

Elizabeth Stow

6 Victoria Road

Brookfield

Johnstone PA5 8TZ

Tel: 0207 740 7214

South East England

Marie Bullough

Preston Park Business Centre

36 Robertson Road

Brighton BN1 5NL

Tel: 0207 740 7205

South West England, Wessex

Richard Pembridge

PO Box 79

Pontypool NP4 4AF

Tel: 0207 740 7215

Wales

Kevin Tucker (national officer)

Swandrift

5 Orchard Lane

Crickhowell NP8 1BU

Tel: 0207 740 7213



SURGE

The Bailey

Harrogate Road

Skipton BD23 1DN

Tel: 01756 705826

Email: brian.mcdaid@skiptonunion.co.uk

www.skiptonunion.co.uk

Membership

Total 1,302

(male/female split not available)

Main trades and industries

Staff employed by the Skipton Building
Society and wholly-owned subsidiaries

AGM

26 April 2013, Skipton

People

Brian McDaid

General secretary



TSSA Transport Salaried Staffs' Association

Walkden House
10 Melton Street
London NW1 2EJ

Tel: 020 7387 2101
Email: enquiries@tssa.org.uk
Email (officials and staff):
surnameandfirstnameinitial@tssa.org.uk
www.tssa.org.uk
Twitter: @TSSAunion

Membership

Male 17,474 | Female 7,188
Total 24,662

Main trades and industries

Administrative, clerical, supervisory, managerial, professional and technical employees of railways, London Underground, buses, road haulage, port authorities and waterways in Great Britain and Ireland. Also employees in the travel trade, hotel and catering industries.

Conference

12-15 May 2013, Glasgow

People

Manuel Cortes
General secretary

Assistant general secretaries
Steve Coe
John Page
Frank Ward
Lorraine Ward

Harriet Yeo
President

Neil Davies
Policy adviser

Mick Carney
Treasurer (lay official)

Trustees (lay officials)
Dave Porter
Malcolm Wallace

National and regional offices

Bristol, Derby, Glasgow,
Manchester, York

TSSA Irish Office
Nerney's Court
(off Temple Street)
Dublin 1
Tel: 00 3531 874 3467



UCAC Undeb Cenedlaethol Athrawon Cymru

Prif Swyddfa UCAC
Ffordd Penglais
Aberystwyth SY23 2EU

Tel: 01970 639950
Email: ucac@athrawon.com
www.athrawon.com
Twitter: @AthrawonCymru
Facebook: /AthrawonCymru

Membership

Total 3,946
(male/female split not available)

Main trades and industries

Education – teachers and lecturers

Conference

26-27 April 2013, Llandrindod Wells

People

Elaine Edwards
General secretary

Dilwyn Ellis Hughes
President (until September 2013)

Dilwyn Roberts-Young
Deputy general secretary

Rebecca Williams
Policy officer

Dilwyn Roberts-Young
Field officer for Mid and South-West Wales

Rolant N Wynne
Field officer for North Wales



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TRADE UNIONS

Mererid Lewis Davies
Field officer for South-East Wales

Honorary treasurer
J D Emrys Jones (until April 2013)
Gwyn Morris (after April 2013)

Secretaries of departments

Mererid Lewis Davies
Further and higher education

Dilwyn Roberts-Young
Equal opportunities

Rebecca Williams
Education, curriculum and assessment

Rebecca Williams
School leaders

Rolant Wynne
Salaries, pensions and conditions of employment



UCATT Union of Construction, Allied Trades and Technicians

UCATT House
177 Abbeville Road
London SW4 9RL

Tel: 020 7622 2442
Email: info@ucatt.org.uk
www.ucatt.org.uk

Membership

Male 81,738 | Female 2,022
Total 83,760

Main trades and industries

Construction and building

People

Steve Murphy
General secretary

George Guy
National secretary

John Thompson
President

Executive council members

N Andrews
D P Doody
M Farrell
J Gamble
J McDonald
C Murphy
A Stansfield
J Thompson
N Vernon

Jeff Hopewell
National training and education co-ordinator

Jim Kennedy
National political and industrial officer

Barckley Sumner
Head of press and research
Mob: 07802 329235

Researchers

Frank Gray
Kate Purcell
Dörthe Weimann

Regional secretaries

Eastern
Brian Rye
Goodwin House
Goodwin Business Park
Willie Snaith Road
Newmarket CB8 7SQ
Tel: 01638 565830

London
Jerry Swain
177 Abbeville Road
London SW4 9RL
Tel: 020 7622 2362

Midlands
Cheryl Pidgeon
2 Wentworth House
Vernon Gate
Derby DE1 1UR
Tel: 01332 203656

Northern (Vacant)
Seymour House
10 Brenkley Way
Blezard Business Park
Seaton Burn
Newcastle upon Tyne NE13 6DS
Tel: 0191 236 2636

Northern Ireland
UCATT
Belfast Business Centre
Cathedral House
23-31 Waring Street
Belfast BT1 2DX
Tel: 028 9043 9393

North West
Jimmy Woods (Acting)
56 Derwent Road East
Liverpool L13 6QR
Tel: 0151 228 8455

Republic of Ireland
Jim Moore
56 Parnell Square West
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Tel: 00 353 1 873 1599

Scotland
Harry Frew
53 Morrison Street
Glasgow
G5 8LB
Tel: 0141 300 0115

Wales and South West
Nick Blundell
199 Newport Road
Cardiff CF2 1AJ
Tel: 029 2049 8664

Yorkshire
Rob Morris (Acting)
64/66 Cross Gates Road
Leeds LS15 7NN
Tel: 0113 264 0211



UCU University and College Union

Carlow Street
London
NW1 7LH
Tel: 020 7756 2500
Email: hq@ucu.org.uk
Email (officials and staff):
initialsurname@ucu.org.uk
Membership and subscription:
membership@ucu.org.uk
www.ucu.org.uk
Twitter: @ucu

Membership

Male 60,373 | Female 59,371
Total 119,744

Main trades and industries

Academic and academic related staff in higher education, further education, adult education, land-based education and prison education.

Conference

29 May 2013, Brighton

People

Sally Hunt
General secretary

Kathy Taylor
President

Barry Lovejoy
National head of further education

Michael MacNeil
National head of higher education

Matt Waddup
*National head of campaigns,
organising, recruitment and training*

Helen Carr
National head of equality

Paul Cottrell
National head of public policy

Linda Newman
National head GS resources

Liz Shannon
*Head of parliamentary
and external affairs*

Dan Ashley
Head of press
Tel: 020 7756 2600
Mob: 07789 518992

Vicky Wilks
Press officer
Tel: 020 7756 2601
Mob: 07977 562686

For Northern Ireland, Scotland,
Wales and English regional
offices, see www.ucu.org.uk

UNISON

UNISON Centre
130 Euston Road
London NW1 2AY

Tel: 0845 355 0845
Email (officials and staff):
initial.surname@unison.co.uk
www.unison.org.uk
Twitter: @unisontweets

Membership

Male 395,250 | Female 922,250
Total 1,317,500

Main trades and industries

Local government, health care, the water, gas and electricity industries, further and higher education, schools, transport, community and voluntary sector, housing associations, police staff

Conference

18–21 June 2013, Liverpool

People

Dave Prentis
General secretary

Chris Tansley
President

Bob Abberley
*Assistant general secretary
(industrial action, inter-union
relations, strategic projects)*

Karen Jennings
*Assistant general secretary
(bargaining, negotiations
and equalities)*

Bronwyn McKenna
*Assistant general secretary
(organising and resource
development)*

Roger McKenzie
*Assistant general secretary
(organising and recruitment)*

Liz Snape
*Assistant general secretary
(communications,
campaigns and policy)*

Cliff Williams
*Assistant general secretary
(regional management and governance)*

Mike Jeram
*National secretary (business,
community and environment)*

Christina McAnea
National secretary (health)

Jon Richards
*National secretary (education
and children's workforce)*

Heather Wakefield
National secretary (local government)

Mary Maguire
Head of press and broadcasting
Tel: 020 7388 6609
Out of hours:
020 8882 2290 / 07771 548957

Lucie Hyndley
Head of communications

Regional secretaries

Eastern
Glyn Hawker
UNISON
Church Lane House
Church Lane
Chelmsford CM1 1NH
Tel: 0845 355 0845

East Midlands
Helen Black
UNISON Regional Centre
Vivian Avenue
Nottingham NG5 1AF
Tel: 0845 355 0845

Greater London
Linda Perks
UNISON
Congress House
Great Russell Street
London WC1B 3LS
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Email: greaterlondonregion@unison.co.uk

Northern

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Newcastle upon Tyne NE1 6TH
Tel: 0845 355 0845
Email: Northern@unison.co.uk

Northern Ireland

Patricia McKeown
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165 York Street
Belfast BT15 1AL
Tel: 0845 355 0845

North West

Kevan Nelson
UNISON
Arena Point
1 Hunts Bank
Manchester M3 1UN
Tel: 0845 355 0845

Scotland

Mike Kirby
UNISON House
14 West Campbell Street
Glasgow G2 6RX
Tel: 0845 355 0845

South East

Phil Wood
UNISON
Ranger House
Walnut Tree Close
Guildford GU1 4UL
Tel: 0845 355 0845
Email: southeast@unison.co.uk

South West

Joanne Kaye
UNISON House
The Crescent
Taunton TA1 4DU
Tel: 0845 355 0845

Wales/Cymru

Margaret Thomas
UNISON House
Custom House Street
Cardiff CF10 1AP
Tel: 0845 355 0845
Email: CymruWales@unison.co.uk

West Midlands

Ravi Subramanian
UNISON
24 Livery Street
Birmingham B3 2PA
Tel: 0845 355 0845
Email: westmids@unison.co.uk

Yorkshire and Humberside

John Cafferty
UNISON
Commerce House
Wade Lane
Leeds LS2 8NJ
Tel: 0845 355 0845



Unite

Unite House
128 Theobald's Road
London WC1X 8TN

Tel: 020 7611 2500
www.unitetheunion.org
Twitter: @unitetheunion

Membership

Male 1,069,069 | Female 338,330
Total 1,407,399

Main trades and industries

Aerospace, shipbuilding, vehicle building and automotive, motor components, chemicals, pharmaceuticals, offshore oil, textiles, graphical, paper and media, steel and metals, electrical engineering and electronics, IT, communications, servicing and general industries, local authorities, MoD, professional staff in universities, the National Health Service, voluntary and not-for-profit, energy, construction, finance and legal, civil air transport, docks, rail, ferries and waterways, passenger transport, commercial road transport, logistics and retail distribution, food, drink and tobacco, rural and agricultural.



Conference

Biennial conference in 2014

People

Len McCluskey
General secretary

Tony Woodley
Executive officer

Andrew Murray
Chief of staff

Assistant general secretaries

Tony Burke
Gail Cartmail
Diana Holland



Unity

Hillcrest House
Garth Street
Hanley
Stoke-on-Trent ST1 2AB

Tel: 01782 272 755
www.unitytheunion.org.uk

Membership

Male 2,664 | Female 1,520 | Total 4,184

Main trades and industries

Ceramics (all areas)

Conference

2014

People

Harry Hockaday
General secretary (and head of press, PR and research)

T Dawkins MBE
General president

J Huson
Divisional officer (pensions, equal rights)

D Wood
Divisional officer (disability issues, health and safety)



URTU United Road Transport Union

Almond House
Oak Green
Stanley Green Business Park
Cheadle Hulme SK8 6QL

Tel: 0800 52 66 39
Email: info@urtu.com

Membership

Male 12,000 | Female 317 | Total 12,317

Main trades and industries

Drivers, warehousing, ancillary workers in the logistics and food sectors

People

Philip Brown
President

Robert F Monks
General secretary

National officers

Brian Hart
Mel Thornton

James Bower
Communications and PR
Tel: 0161 486 2103
Mob: 07775 852985

Regional offices

Region 1
Lee Pimbley
43 Lewis Close
Adlington
Chorley PR7 4JU
Tel: 01257 483674
Email: lee.pimbley@urtu.com

Region 3
Chris Dubber
3 Bielside Gardens
Mariners Haven
West Barns
Dunbar EH42 1WA
Tel: 01368 863973
Email: chris.dubber@urtu.com

Region 6

Graham Bird
6 Broadoaks Close
Dinnington
Sheffield S25 2XZ
Tel: 01909 518717
Email: graham.bird@urtu.com

Region 7

Dave Swan
49 Leafield
Hallcroft
Retford DN22 7LT
Tel: 01777 708368
Email: dave.swan@urtu.com

Region 8

Mike Billingham
25 Milverton Crescent
Abington Vale
Northampton NN3 3AT
Tel: 01604 627611
Email: m.billingham@urtu.com

Region 9

Malcolm Williams
85 Whiteway Road
St. George
Bristol BS5 7QS
Tel: 07775 852990
Email: malcolm.williams@urtu.com

Region 11

Shaun Keating
Greenview
Sewardstone Road
London E4 7RG
Mob: 07775 852979
Email: shaun.keating@urtu.com



USDaw Union of Shop, Distributive and Allied Workers

188 Wilmslow Road
Manchester M14 6LJ

Tel: 0161 224 2804
Email: enquiries@usdaw.org.uk
www.usdaw.org.uk
Twitter: @UsdawMedia

Membership

Male 180,260 | Female 232,181
Total 412,441

Main trades and industries

Retail, distribution, food processing and manufacturing, catering, chemical processing, pharmaceutical, home shopping, warehouses, clerical, dairy process, call centres

Conference

28 April-1 May 2013, Blackpool

People

John Hannett

General secretary

Paddy Lillis

Deputy general secretary

Jeff Broome

President

Brendan Duggan

Admin and executive officer

Nick Walker

Central treasurer

National officers

Sharon Ainsworth

Pauline Foulkes

John Gorle

Joanne McGuinness

David Johnson

Irene Radigan

Mike Glover

Head of media and communications

Fiona Wilson

Head of research

Divisional officers

Mike Aylward

5 Ibis Court
Centre Park
Warrington WA1 1RL
Tel: 01925 578050

Jim Carty

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89-91 Middleton Road
Morden SM4 6RF
Tel: 020 8687 5950



Gavin Dudley
1 Oak Tree Park
Burnt Meadow Road
Moons Moat North
Redditch B98 9NW
Tel: 01527 406290

Nick Ireland
Unit 10
Oak Tree Court
Mulberry Drive
Cardiff Gate Business Park
Pontprennau
Cardiff CF23 8RS
Tel: 029 2073 1131

Norrie Slater
Unit 12/13 Regent Gate
83 High Street
Waltham Cross EN8 7AF
Tel: 01992 709280

Joanne Thomas
Unit 2
Temple Point Business Park
Bullerthorpe Lane
Leeds LS15 9JL
Tel: 0113 232 1320

Lawrence Wason
Muirfield
342 Albert Drive
Glasgow G41 5PG
Tel: 0141 427 6561



WGGB Writers' Guild of Great Britain

40 Rosebery Avenue
London EC1R 4RX

Tel: 020 7833 0777
Email: admin@writersguild.org.uk
www.writersguild.org.uk
Twitter: @TheWritersGuild

Membership

Male 689 | Female 379 | Total 1,068

Main trades and industries

Television, radio, film, books, theatre,
video games and multimedia

AGM

14 June 2013, London

People

Bernie Corbett
General secretary
corbett@writersguild.org.uk

Anne Hogben
Deputy general secretary
anne@writersguild.org.uk

David Edgar
President



YISA Yorkshire Independent Staff Association

c/o Yorkshire Building Society
Yorkshire House
Yorkshire Drive
Rooley Lane
Bradford BD5 8LJ

Tel: 01274 472629
Email: ahgrota@ybs.co.uk

Membership

Total 1,365
(male/female split not available)

Main trades and industries

Financial services - Yorkshire
Building Society

People

Ania Grota
General secretary

*See overleaf for a summary of
total union membership*

SUMMARY OF MEMBERSHIP TUC AFFILIATED UNIONS

Number of affiliated unions	53
<i>Membership</i>	
Male	3,049,174
Female	2,896,367
Gender unknown	31,637
Total	5,977,178

TUC Annual Reports contain total membership figures for previous years and are available from TUC Publications on 020 7467 1294.



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SECTION
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UNIONLEARN



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Unionlearn is responsible for union learning and skills development in England. This includes administering the Union Learning Fund, as well as the TUC Education service, which covers the whole United Kingdom. It is partly supported through a Department for Business, Innovation and Skills (BIS) grant. The main functions of unionlearn are to:

- provide an enhanced trade union education service for the training of union reps and professionals
- develop the key role of union learning representatives (ULRs) in raising demand for learning, especially among workers with low skill levels and skills for life needs
- provide quality information, advice and guidance (IAG) to learners, linked to the union learning 'Climbing Frame' - an online tool for ULRs to help learner progression
- assist unions to secure quality learning provision, including extending the use of the already successful unionlearn Quality Award
- support the network of union learning centres
- provide a support network to help unions engage with and influence bodies such as sector skills councils
- establish a research and strategy function to identify, disseminate and mainstream good practice, and sponsor research where needed
- build union capacity to sustain and embed work on learning and skills so that it becomes a core activity for all trade unions, in particular by integrating ULRs into workplace union organisation
- manage and administer the Union Learning Fund on behalf of BIS
- provide a policy function to influence the government's learning and skills strategies and wider education policy and provide policy briefings and support to trade unions in these areas
- lead on the TUC's work on apprentices and promote good quality Apprenticeships
- lead on education and skills policy for the TUC
- support and promote continuing professional development and work with individual unions to promote CPD in the workplace.

Unionlearn does not seek to replace unions' own learning programmes, but adds value to them. It has its own identity and is established under the auspices of the TUC with headquarters in Congress House, further teams in each TUC regional office, and project workers in the field.

Unionlearn is headed by a director, who leads a senior team of six regional and five national managers. The regional managers work closely with TUC regional secretaries (see pages 19-22).



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Unionlearn has a board comprising members of the TUC General Council and representatives from the Department of Business, Innovation and Skills. The board is responsible for the strategic direction of unionlearn.

The unionlearn board has two sub-committees to support its work, the Finance and Audit Committee and the ULF Steering Group.



TRADE UNIONS

Congress

Unionlearn structure

The relationship between unionlearn and TUC policy bodies

General Council

Unions Advisory Group

Unionlearn Board

Partners Advisory Group



TUC EDUCATION - TRAINING UNION REPS AND OFFICERS

TUC Education is the TUC's training arm for workplace reps and union professionals. It has an unrivalled reach into Britain's workplaces to provide education and training for workplace representatives. Last year we trained 47,947 union workplace representatives and 815 union professionals through the network of more than 60 partnerships with further education colleges across the UK. Almost all affiliated unions participate in the programme and many commission tailored programmes within TUC Education units.

A secure funding mechanism which gives government backing to key areas of work underscores the reputation of trade union education as an important part of the adult curriculum in further education.

Qualifications

Securing resources to maintain trade union education's position as a high quality and valued part of public provision remains a priority, as does work to build the value and currency of trade union credits. Funding is being directed towards learning that leads to an existing qualification or a qualification in the Qualifications and Credit Framework (QCF). All existing qualifications are now in QCF. The framework is a new way of recognising achievement through the award of credit for units and qualifications and will provide flexible routes to gaining full qualifications and the potential to enable qualifications to be achieved in small steps. TUC Education has offered units of credits to learners for more than 16 years and now has 37 qualifications for union reps in the framework, including nine full Level 2 certificates.

Courses

The TUC programme of courses offers high quality, accredited union reps training through a network of colleges of further and higher education across the UK.

The courses are attended by representatives of member trade unions and include:

- stewards (workplace reps)
- health and safety reps
- union learning reps
- pension scheme trustees
- equality reps
- green reps
- other trade union reps.

The core programme consists of:

- Union Reps Stage 1 Course
- Stepping Up – the Advanced Course for Union Reps
- Health and Safety Stage 1 Course
- Next Steps for Health and Safety Reps – Stage 2 Course
- Union Learning Reps – Stage 1 Course
- Union Learning Reps – Stage 2 Course.

As well as the traditional 10-day release model, courses can be delivered flexibly to groups of reps to accommodate shift patterns, workplace needs and family responsibilities.

Union Representatives Stage 1 course covers all aspects of the union rep's role including: building union membership; using and making agreements; representing members; grievance and discipline, managing change at work; union organisation; and employment law. The focus of the Stage 1 training is on the reps' workplace, and the skills and knowledge needed to meet initial training needs as a new union rep.



Stepping Up - The Advanced Course for Union Reps maintains the focus on the role of an elected workplace union rep. It is also designed to use reps' experience to step back and look at the bigger picture of what it means to be a union representative. It is approved by the Qualifications and Curriculum Authority (QCA) to provide the Certificate for Trade Union Reps at Levels 2 or 3.

The purpose of Stepping Up is to help reps to:

- build a broad perspective of where they fit in the scheme of things
- build understanding of effective representation and participation, and the ability to organise and plan for it
- build confidence in researching and using rights at work
- broaden knowledge of collective bargaining methods and mechanisms, and the ability to use them effectively
- develop capacity for leading on the collective agenda
- prepare for/facilitate progression to advanced work on union issues, including advanced courses and union roles.

The health and safety reps programme (Stage 1 and Next Steps for Safety Reps (Stage 2)) includes: building health and safety organisation; preventing accidents and ill health; skills for the safety rep; building a safe and healthy workplace; keeping up to date on health and safety; effecting change in the workplace; ensuring that an equal opportunities approach to health and safety at work is adopted; and planning for the future. Next Steps for Safety Reps is approved by QCA to provide the Certificate for Trade Union Health and Safety Representatives at Levels 2 or 3.

A full continuing safety rep development programme of short courses is available.

The union learning reps programme (Stage 1 and Stage 2 courses) includes: understanding union structures, and how unions organise around learning; building a broad perspective of the ULR role; finding out about developments in learning; working with members and other reps; developing skills for putting the union case on learning; developing knowledge and skills for use in working on projects and initiatives with the union and at work; and promoting learning in a way that widens access, helps develop members and strengthens the union.

The core diploma courses lead to the TUC Diploma Programme, which offers progression to degree courses. The pathways are:

- contemporary trade unionism
- employment law
- occupational health and safety
- equalities.

The Diploma in Occupational Health and Safety is the academic qualification for membership of the Institution of Occupational Health and Safety (IOSH) at Safety Technician grade (Tech IOSH), and over 1,000 safety reps have achieved this qualification in the last 10 years.

.....
TUC Education Online

TUC Education Online now offers a genuine alternative to its classroom-based equivalent and offers a convenient and effective solution to union reps seeking to develop their skills and knowledge.

During the past year, TUC Education has continued to develop and expand its online programme, with over a thousand learners on 67 online courses. Some affiliates have commissioned their own online programmes and there is increased capacity to deliver with more tutors trained to deliver online.

Continuing demand for these courses is supported by a growth in choice for online learners with a range of new courses, including Union Learning Reps Stage 1 and Union Learning Reps Stage 2 as well as all four diploma courses.

TUC Education Online courses available during 2013 include:

- Union Reps Stage 1
- Stepping Up - the Advanced Course for Union Reps
- Health and Safety Stage 1
- Next Steps for Safety Reps
- Union Learning Reps Stage 1
- Union Learning Reps Stage 2
- Diploma in Occupational Health & Safety
- Diploma in Employment Law
- Diploma in Contemporary Trade Unionism
- Diploma in Equalities
- Disability Champions@Work
- Trade Unions and the Environment
- Equality Reps
- Going Global: Trade Unions and International Development
- Introduction to Pensions
- Getting Ready for E-Learning.

TUC Education has launched short, topic-based e-learning modules for union reps and union professionals, called eNotes. These short modules are designed to keep union reps and professionals up to date with the fast moving world of work. They offer reps more flexible ways to access learning that suits their particular needs as well as those of their employers. This initiative reaches into those areas of the economy where union support is harder to access. This, alongside enhancements to TUC Education's existing online programme, gives union reps and professionals a convenient

and effective way to keep up to speed. Topics already online include the sick note; paternity leave; bargaining for skills; equalities; vulnerable workers and European Works Councils. New modules on facilities for union reps and supporting learners will be launched soon. Around 1,500 learners are enrolled at www.tuclearning.net

More information from Craig Hawkins, chawkins@tuc.org.uk

Union Professional Development Programme

The TUC Education Union Professional Development Programme for 2013 brings quality, accredited education and training to union officers locally, through the best of the partnership with further education. It aims to open up the public education system to meet union officers' needs at no cost or at low cost, and to increase significantly the number of officers who get access to training.

Additional online support for union professional training is also available through a dedicated interactive website www.unionprofessionals.org.uk

Courses are run regionally in TUC Education partner colleges with a proven track record of excellence over the years. The programme is delivered by TUC-trained tutors who are experienced trade unionists and professionally qualified. TUC Education develops and provides materials for all courses and materials are regularly reviewed and revised with input from tutors, policy experts and unions. Bespoke training for unions will be maintained and expanded and work is being done with a number of unions to develop contextualised courses and CPD strategies.

The majority of courses are free of charge to unions. Where it has been necessary to pass on costs, this is indicated within the prospectus, available from mhegarty@tuc.org.uk



Full details of the course curriculum and venues are available from TUC regional education officers.

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LEARNING THROUGH UNIONS - UNION LEARNING REPS

Unionlearn has trained more than 28,500 union learning reps (ULRs), building a network of reps through the member unions.

The proportion of ULRs who are female or black and minority ethnic is higher than among reps generally, proving that union work on learning is reaching a wider range of workers than ever before.

Most unions have developed a ULR network. ULRs are succeeding in increasing the number of learning agreements with employers.

The Union Learning Fund

The Union Learning Fund (ULF) continues to support union work. Around 150,000 union learners were supported through ULF projects last year, and an increasing number gaining continuous professional development with the support of their union. Unions continue to join the ULF, drawing in more employer support and engagement with important partner organisations, particularly sector skills councils.

Apprenticeships

Unionlearn is working with the National Apprenticeship Service and unions to support the expansion of Apprenticeships in the workplace and the development of Apprenticeship policy and progression. The project provides reps with courses, information, workshops and guides to help them learn more about Apprenticeships so they can promote them within



their union and so reps can act as mentors to young apprentices. It also enables them to negotiate terms, such as pay and health and safety, for apprentices with employers.

Unionlearn is also campaigning on issues around pay and standards for apprentices. You can see more at www.unionlearn.org.uk/valueme

Green skills

Unionlearn is responsible for developing policies on green skills and funds the training of green reps who promote environmentally sensitive working practices and the creation of green jobs in the economy. Our Greener Deals guide helps trade union reps and members to negotiate with employers to introduce green policies for the workplace, offering practical advice and making the case for trade union involvement. Unionlearn training workshops provide the skills to help union members develop energy- and resource-efficient ways of working that fit the demands of the modern workplace.

Higher skills

Unionlearn is working with unions to meet higher skills needs of members and to offer them progression opportunities. Memoranda of Understanding have been signed with the Open University, Birkbeck University of London, other higher education institutions and the National Extension College distance learning organisation. These commit unionlearn and our partners to joint work, and some offer discounts to union learners. We regularly produce publications on higher learning. These publications can be ordered free from the higher learning website www.higherlearningatwork.org



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 Other Legal Services

FREEPHONE 0800 107 3000
www.browells.co.uk

Supporting learners (IAG)

Unionlearn has worked with unions to develop a network model and strategy that ensures union members can get the quality help they need to progress their learning and skills. It builds on existing good practice in unions, particularly ULRs, and works alongside the National Careers Service. To access the full range of advice services visit the website www.unionlearn.org.uk/supportinglearners

The Climbing Frame

The online Climbing Frame continues to be a valuable tool for ULRs to help support learners. It provides up-to-date information and advice about a broad range of learning opportunities,

including information about ICT, community learning and personal development and career planning. ULRs can keep records and plans in an online accessible form. Reports can be produced and ULRs can make use of the discussion forum, useful links, case studies and news and can store their own notes www.climbingframe.unionlearn.org.uk

The unionlearn Quality Award

Unionlearn has a Quality Award that can be used for courses and IAG services and Apprenticeships programmes that are union-friendly and demonstrate good practice. The purpose is to help ULRs and others find their way through the often confusing range of provision and give providers



something to aim for. More than 100 awards have now been presented to providers by MPs, government ministers and senior trade unionists.

Union representatives on public bodies

Unionlearn provides support to union representatives on public bodies. A continuing priority for this area of work is the sector skills councils. As a result of memoranda of understanding between individual unions, unionlearn and several SSCs, working groups have been set up to implement detailed action plans.

Closely linked to the SSCs are national skills academies (NSAs), many of which also have trade union representation on their boards.

Unionlearn is supporting the work of unions in the government-funded Women and Work Sector Pathways Initiative, helping women to access intermediate and higher level skills in areas where they are under-represented.

Unionlearn is represented on a number of external bodies, including UKCES, SFA, NIACE, SKOPE, learndirect, City and Guilds, National Apprenticeships Service, Investors in People and the BIS employer reference group.

Policy

Unionlearn is responsible within the TUC for policy development on work-based learning and skills, education policy and early years' provision. The main aims of this policy function are to influence the government's policies in these areas in line with Congress policy and to provide policy support and briefings to affiliated trade unions. Unionlearn also works closely with all the affiliated unions that represent the education and skills workforce

Research and evaluation

Unionlearn commissions top academics to research the union role in learning and skills. Their research is published in unionlearn research reports. They help to inform the development of TUC policy on learning and skills. A major research activity is the biennial ULRs survey which sets out the profile, role and views of ULRs as well as both their and their employers' view of their impact at the workplace. The results of the latest survey were published in 2012.

Communications

Getting a strong message out about unionlearn, its work and how it can help is a key task for unionlearn. Media work targets the national, regional and specialist press. Work is also focused on accessing new media and social media to spread the word about unionlearn. An email alert service is also operated giving direct contacts to reps.

The website www.unionlearn.org.uk provides information on our activities, information on how you can get involved and work with unionlearn as well as information on what we have achieved and our record at delivering skills. It also provides a range of publications for order and download as well as information on research and case studies.

A magazine, *The Learning Rep*, is produced and distributed to around 20,000 subscribers three times a year; there are also regional magazines with greater focus on local stories and a detailed annual report. Unionlearn runs an annual conference as well as smaller events throughout the year focused on key areas of work, including an annual Apprenticeships conference.



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SECTION
SIX

INTERNATIONAL



INTERNATIONAL AFFILIATIONS **92**
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INTERNATIONAL AFFILIATIONS

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The European Agency for Safety and Health at Work aims to make Europe's workplaces safer, healthier and more productive. It is a tripartite European Union organisation that brings together representatives from governments, employers and workers' organisations in each of the European Union's Member States. Focal Points have also been set up in the EFTA countries and in the candidate countries to the EU. The Agency is based in Bilbao, Spain. The European Agency acts as a catalyst for developing, collecting, analysing and disseminating information that improves the state of occupational safety and health in Europe.

Dr Christa Sedlatschek
Director

Hugh Robertson
TUC representative

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The Economic and Social Committee is an advisory body of the European Community established by the Rome Treaties which specify that the Committee must be consulted on matters falling within various fields. These include agriculture, freedom of movement of workers, right of establishment, transport,

approximation of laws, social policy, European Social Fund, vocational training, and a number of areas covered by the Euratom Treaty. The Council and the Commission may also consult the Committee on other matters when they deem this appropriate. In addition, the Committee has obtained the right to advise on its initiative on all questions affecting the work of the Community.

The Committee's 222 members are divided into three groups, employers, workers and various interests. The TUC nominates representatives to the workers' group.

Martin Westlake
Secretary general

TUC representatives

Christine Blower, Sandy Boyle, Peter Coldrick, Nick Crook, Brian Curtis, Judy McKnight, Monica Taylor, Kathleen Walker-Shaw

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Email: postmaster@eurofound.europa.eu
www.eurofound.europa.eu

The European Foundation for the Improvement of Living and Working Conditions is a tripartite body, set up by the European Council to contribute to the planning and design of better living conditions and industrial relations, with a special focus on managing change. It provides information, advice and expertise for EU institutions, governments, employers and unions on the basis of comparative information, research and analysis.

Juan Menéndez-Valdés
Director

Hugh Robertson
TUC representative



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The ETUC was founded in 1973 and has in affiliation 85 national trade union confederations from a total of 36 European countries, as well as 10 European industry federations (listed below), making a total of 60 million members. The ETUC represents and promotes the social, economic, and cultural interests of European working people and is concerned in particular with promoting co-ordinated international action to stimulate economic growth and employment. In particular it co-ordinates trade union representations on issues arising in the European Union, and is involved in social dialogue procedures with European employers' organisations which can lead to framework agreements subsequently translated into legislative instruments.

Bernadette Segol
General secretary

Ignacio Fernandez Toxo
President

*TUC Executive Committee
representatives*

Billy Hayes, Sally Hunt, Frances O'Grady, Dave Prentis

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Email: ilo@ilo.org
www.ilo.org

The ILO was established in 1919 and is now the United Nations specialised agency responsible for the employment and labour field which aims to promote social justice by promoting humane conditions of work. Alone among the UN agencies the ILO is a tripartite organisation with representatives of working people and employers having an equal vote with governments in most aspects of its work. The International Labour Conference meets every June and its main work is to draw up and supervise the application of international labour standards in the form of Conventions and Recommendations. The TUC is represented by a delegate and advisers at the Conference and since 1919 a TUC nominee has been in the Governing Body which is responsible for supervising the work of the organisation. The ILO publishes a large number of reports on employment, labour, and social security issues and provides technical assistance in the labour field to developing countries.

It also organises sectoral meetings attended by trade union, employer and government representatives to discuss matters specific to certain industries.

Guy Ryder
Director general

Sam Gurney
ILO governing body member



ITUC International Trade Union Confederation

International Trade Union House
Boulevard du Roi Albert II, 5
B-1210 Brussels
Belgium

Tel: 00 322 224 0211
Email: info@ituc-csi.org
Email (officials and staff):
name.surname@ituc-csi.org
www.ituc-csi.org

The ITUC is the world trade union body to which the TUC is affiliated. It was founded in 2006 and has 308 affiliated organisations in 153 countries and territories on all five continents, with a membership of 175 million.

The ITUC works to promote the interests of working people, and to reduce the gap between rich and poor by helping working people to organise and to fight oppression everywhere. It defends human and trade union rights and works for international understanding and peace. It opposes discrimination, child and forced labour and supports freedom of association and free collective bargaining.

Sharan Burrow
General secretary

Michael Sommer
President

TUC representatives
Sally Hunt, Frances O'Grady

The following are regional organisations of the ITUC:

ITUC-Africa African Regional Organisation of the International Trade Union Confederation

Route Internationale d'Atakpamé
BP 4401
Lomé Agoènyivé
Togo

Tel: 00 228 225 07 10
Email: info@ituc-africa.org
www.ituc-africa.org

Kwasi Adu-Amankwah
General secretary

ITUC-AP ITUC Regional Organisation for Asia-Pacific

NTUC Centre
One Marina Boulevard
Singapore 018989
Republic of Singapore

Tel: 00 65 6327 3590
Email: gs@icftu-apro.org
www.icftu-apro.org

Noriyuki Suzuki
General secretary

Pan-European Regional Council (based at ETUC)

Bernadette Segol
General secretary

TUC representatives
**Billy Hayes, Sally Hunt,
Frances O'Grady**





For further information call **0845 60 60 640***
or visit **www.usdaw.org.uk**

Usdaw
*Union of Shop, Distributive
and Allied Workers*

General Secretary: John Hannett President: Jeff Broome
Usdaw, 188 Wilmslow Road, Manchester M14 6LJ

*calls charged at local rate

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***TUCA Trade Union Confederation
of the Americas***

Rua Formosa, 367
4º Andar-Centro
CEP 01049-000
São Paulo
SP-Brazil

Tel: 00 55 11 2104 0750
Email: sede@cioslorit.org
www.csa-csi.org

Victor Báez Mosqueira
General secretary

The following are global union
federations associated with the ITUC:

Education International

International Trade Union House
Boulevard du Roi Albert II, 5
B-1210 Brussels
Belgium

Tel: 00 322 224 0611
Email: headoffice@ei-ie.org
www.ei-ie.org

Re-established: 1992/3
Membership: 30 million

Fred van Leeuwen
General secretary

BWI Building Workers International

54 Route Des Acacias
CH-1227 Carouge
Switzerland

Tel: 00 4122 8273777
Email: info@bwint.org
www.bwint.org

Founded in 1934
Membership: 12 million

Ambet Yuson
General secretary

***IFJ International Federation
of Journalists***

International Press Centre
Rés Palace
Rue de la Loi 155
B-1040 Brussels
Belgium

Tel: 00 322 235 2200
Email: ifj@ifj.org
www.ifj.org

Founded in 1952
Membership: 550,000

Beth Costa
General secretary

IndustriALL

54 bis Route Des Acacias
Case Postale 1516
CH-1227 Geneva
Switzerland

Tel: 00 4122 208 5050
Email: info@imfmatal.org
Email (officials and staff):
initialand surname@imfmatal.org
www.industriall-union.org

Founded in 2012
Membership: 50 million

Jyrki Raina
General secretary

***ITF International Transport
Workers' Federation***

49-60 Borough Road
London SE1 1DR

Tel: 020 7403 2733
Email: mail@itf.org
Email (officials and staff):
surname.firstname@itf.org
www.itf.org.uk

Founded in 1896
Membership: 4.5 million

General secretary
David Cockroft (until June 2013)
Stephen Cotton (after June 2013)



***IUF International Union of Food,
Agricultural, Hotel, Restaurant,
Catering, Tobacco and Allied
Workers' Associations***

Rampe du Pont-Rouge 8
Petit-Lancy
CH-1213 Geneva
Switzerland

Tel: 00 4122 7932233
Email: iuf@iuf.org
Email (officials and staff):
firstname.surname@iuf.org
www.iuf.org

Founded in 1920
Membership: 12 million

Ron Oswald
General secretary

PSI Public Services International

BP 9
F-01211 Ferney-Voltaire Cedex
France

Tel: 00 33450 406464
Email: psi@world-psi.org
Email (officials and staff):
firstname.surname@world-psi.org
www.world-psi.org

Founded in 1907 as International
Federation of Unions in Public and Civil
Services; renamed in 1958
Membership: 20 million

Rosa Pavanelli
General secretary

UNI Global Union

Avenue Reverdil 8-10
CH-1260 Nyon
Switzerland

Tel: 00 4122 365 2100
Email: contact@uniglobalunion.org
www.uniglobalunion.org

Founded: 2000
Membership: 20 million

Philip Jennings
General secretary

There is also the International
Federation of Actors in London
on 020 7379 0900, and the
International Federation of Musicians
in Paris on 0033 1 45263123

**TUAC Trade Union
Advisory Committee
to the Organisation for
Economic Co-operation
and Development (OECD)**

15 rue la Perouse
75016 Paris
France

Tel: 00 331 5537 3737
Email: tuac@tuac.org
Email (officials and staff):
surname@tuac.org
www.tuac.org

TUAC was established in 1948
to maintain contact, and conduct
negotiations, with the Organisation
for European Economic Co-operation,
which in 1960 was replaced by the
Organisation for Economic Co-
operation and Development, whose
members included the European
members of OEEC, Canada and the USA,
and subsequently Japan. Since 1994
the governments of Mexico, the Czech
Republic, Slovakia, Hungary, Poland
and Korea have become members.

The role of TUAC is to present trade
union views to the governments
in the OECD. The submissions of
TUAC, which include the trade union
statement presented annually since
1977 to the chair of the economic
summit, deal principally with a range of
economic, industrial and social policy
issues affecting working people.

John Evans
*General secretary and ITUC
chief economist*

Frances O'Grady
TUC representative



**SECTION
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EXTERNAL
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The following organisations are ones the TUC has contact with. They have been grouped into 11 categories and deal with trade union or world of work issues. Please note that inclusion does not necessarily mean TUC endorsement of an organisation's policies or services.



CAMPAIGNING AND COMMUNITY

4Children

City Reach
5 Greenwich View Place
London E14 9NN

Tel: 020 7512 2112
Email: info4children.org.uk
www.4children.org.uk
Twitter: @4childrenUK

Action on Hearing Loss

(formerly the Royal National Institute for Deaf People)

19-23 Featherstone Street
London EC1Y 8SL

Free helpline: 0808 808 0123
Textphone: 0808 808 9000
informationline@hearingloss.org.uk
www.actiononhearingloss.org.uk
Twitter: @ActionOnHearing

Action on Smoking and Health

Suites 59-63
New House
67-68 Hatton Garden
London EC1N 8JY

Tel: 020 7404 0242
Email: enquiries@ash.org.uk
www.ash.org.uk
Twitter: @ASH_LDN

Age UK

Tavis House
1-6 Tavistock Square
London WC1H 9NA

Tel: 0800 169 8787
Email: contact@ageuk.org.uk
www.ageuk.org.uk
Twitter: @age_uk

Amnesty International UK

See International section

Association for Public Service Excellence

Washbrook House
Lancastrian Office Centre
Talbot Road
Old Trafford
Manchester M32 0FP

Tel: 0161 772 1810
Email: enquiries@apse.org.uk
www.apse.org.uk

Asthma UK

Summit House
70 Wilson Street
London EC2A 2DB

Tel: 020 7786 4900 / 0800 121 6255
Email: info@asthma.org.uk
www.asthma.org.uk
Twitter: @asthmauk

BackCare

16 Elmtree Road
Teddington TW11 8ST

Tel: 020 8977 5474
Email: info@backcare.org.uk
www.backcare.org.uk

Campaign for Better Transport

16 Waterside
44-48 Wharf Road
London N1 7UX

Tel: 020 7566 6480
Email: info@bettertransport.org.uk
www.bettertransport.org.uk

Campaign for Press and Broadcasting Freedom

Vi & Garner Smith House
23 Orford Road
London E17 9NL

Tel: 07729 846146
Email: freepress@cpbf.org.uk
www.cpbf.org.uk

Carers UK

20 Great Dover Street
London SE1 4LX

Tel: 020 7378 4999
Email: info@carersuk.org
www.carersuk.org
Twitter: @carersuk

Centre for Corporate Accountability

197-199 City Road
London EC1V 1JN

Tel: 020 7490 4494
Email: info@corporateaccountability.org.uk
www.corporateaccountability.org.uk

Child Poverty Action Group

94 White Lion Street
London N1 9PF

Tel: 020 7837 7979
Email: info@cpag.org.uk
www.cpag.org.uk
Twitter: @CPAGUK

Citizens Advice

Myddleton House
115-123 Pentonville Road
London N1 9LZ

Volunteer hotline: 08451 264 264
Admin: 020 7833 2181
www.citizensadvice.org.uk
www.adviceguide.org.uk
Twitter: @CitizensAdvice

Daycare Trust

The Bridge
81 Southwark Bridge Road
London SE1 0NQ

Tel: 0845 872 6260 / 020 7940 7510
Email: info@daycaretrust.org.uk
www.daycaretrust.org.uk
Twitter: @daycaretrust

Disability Rights UK

12 City Forum
250 City Road
London EC1V 8AF

Tel: 020 7250 3222
Email: enquiries@disabilityrightsuk.org
www.disabilityrightsuk.org
Twitter: @DisRightsUK

End Child Poverty

94 White Lion Street
London N1 9PF

Tel: 020 7278 6541
Email: info@ecpc.org.uk
www.endchildpoverty.org.uk
Twitter: @EndChildPoverty

Equality and Diversity Forum

Tavis House
1-6 Tavistock Square
London WC1H 9NA
Tel: 020 3033 1454
Email: info@edf.org.uk
www.edf.org.uk

Ethical Trading Initiative

8 Coldbath Square
London EC1R 5HL
Tel: 020 7841 4350
Email: eti@eti.org.uk
www.ethicaltrade.org
Twitter: [@ethicaltrade](https://twitter.com/ethicaltrade)

Fair Trade Foundation

Ibex House
42-47 Minories
London EC3N 1DY
Tel: 020 7405 5942
Email: mail@fairtrade.org.uk
www.fairtrade.org.uk
Twitter: [@FairtradeUK](https://twitter.com/FairtradeUK)

Friends of the Earth

26-28 Underwood Street
London N1 7JQ
Tel: 020 7490 1555
Email: info@foe.co.uk
www.foe.co.uk
Twitter: [@wwwfoecouk](https://twitter.com/wwwfoecouk)

Gingerbread

520 Highgate Studios
53-79 Highgate Road
London NW5 1TL
Tel: 020 7428 5400
Email: info@gingerbread.org.uk
www.gingerbread.org.uk
Twitter: [@gingerbread](https://twitter.com/gingerbread)

Greenpeace UK

Canonbury Villas
London N1 2PN
Tel: 020 7865 8100
Email: info@uk.greenpeace.org
www.greenpeace.org.uk
Twitter: [@GreenpeaceUK](https://twitter.com/GreenpeaceUK)

Hazards (magazine)

PO Box 4042
Sheffield S8 2DG
Tel: 0114 201 4265
Email (editorial): editor@hazards.org
Email (subscriptions): sub@hazards.org
www.hazards.org
Twitter: [@hazardsmagazine](https://twitter.com/hazardsmagazine)

Joint Council for the Welfare of Immigrants

115 Old Street
London EC1V 9RT
Tel: 020 7251 8708
Email: info@jcw.org.uk
www.jcw.org.uk
Twitter: [@JCWInews](https://twitter.com/JCWInews)

Liberty

21 Tabard Street
London SE1 4LA
Tel: 020 7403 3888
Email: info@liberty-human-rights.org.uk
www.liberty-human-rights.org.uk
Twitter: [@libertyhq](https://twitter.com/libertyhq)

London Hazards Centre

Hampstead Town Hall Centre
213 Haverstock Hill
London NW3 4QP
Tel: 020 7794 5999
Email: mail@lhc.org.uk
www.lhc.org.uk



Love Music Hate Racism

PO Box 66759
London WC1A 9EQ
Tel: 020 7801 2781
Email: info@lovemusichateracism.com
www.lovemusichateracism.com
Twitter: @lmhmational

National Pensioners Convention

Walkden House
10 Melton Street
London NW1 2EJ
Tel: 020 7383 0388
Email: info@npcuk.org
www.npcuk.org

Rights of Women

52-54 Featherstone Street
London EC1Y 8RT
General Advice Line: 020 7251 6577
Sexual Violence Line: 020 7251 8887
Admin: 020 7251 6575
Email: info@row.org.uk
www.rightsofwomen.org.uk
Twitter: @rightsofwomen

RNIB (Royal National Institute of the Blind)

105 Judd Street
London WC1H 9NE
Tel: 0303 123 9999
Email: helpline@rnib.org.uk
www.rnib.org.uk
Twitter: @RNIB

SERA

(Labour environment campaign)

1 London Bridge
Downstream Building
London SE1 9BG
Tel: 020 7022 1985
Email: enquiries@sera.org.uk
www.sera.org.uk
Twitter: @serauk

Stonewall

Tower Building
York Road
London SE1 7NX
Tel: 0800 050 2020
Email: info@stonewall.org.uk
www.stonewall.org.uk
Twitter: @StonewallUK

Unite Against Fascism

PO Box 68229
London SW1P 9WZ
Tel: 020 7801 2782
Email: unite@ucu.org.uk
www.uaf.org.uk
Twitter: @uaf

Unlock Democracy

37 Grays Inn Road
London WC1X 8PQ
Tel: 020 7278 4443
Email: info@unlockdemocracy.org.uk
www.unlockdemocracy.org.uk
Twitter: @UnlockDemocracy

Women's Aid Federation of England

PO Box 391
Bristol BS99 7WS
24-hour helpline: 0808 2000 247
Admin: 0117 944 4411
Email: info@womensaid.org.uk
www.womensaid.org.uk
Twitter: @womensaid

Working Families

1-3 Berry Street
London EC1V 0AA
Free legal helpline for low-income families: 0300 012 0312
Tel: 020 7253 7243
Email: office@workingfamilies.org.uk
www.workingfamilies.org.uk
Twitter: @workingfamUK

EMPLOYER ORGANISATIONS AND PROFESSIONAL BODIES

ABI Association of British Insurers

51 Gresham Street
London EC2V 7HQ

Tel: 020 7600 3333
Email: info@abi.org.uk
www.abi.org.uk
Twitter: @BritishInsurers

Association of Personal Injury Lawyers

3 Alder Court
Rennie Hogg Road
Nottingham NG2 1RX

Tel: 0115 958 0585
Email: mail@apil.com
www.apil.org.uk

British Chambers of Commerce

65 Petty France
London SW1H 9EU

Tel: 020 7654 5800
Email: info@britishchambers.org.uk
www.britishchambers.org.uk
Twitter: @britishchambers

British Retail Consortium

21 Dartmouth Street
London SW1H 9BP

Tel: 020 7854 8900
Email: info@brc.org.uk
www.brc.org.uk
Twitter: @the_brc

CBI Confederation of British Industry

Centre Point
103 New Oxford Street
London WC1A 1DU

Tel: 020 7379 7400
Email: webteam@cbi.org.uk
www.cbi.org.uk
Twitter: @CBItweets

CIPD Chartered Institute of Personnel and Development

151 The Broadway
London SW19 1JQ

Tel: 020 8612 6200
Email: cipd@cipd.co.uk
www.cipd.co.uk
Twitter: @CIPD

EEF Engineering Employers' Federation

London Office:
Broadway House
Tothill Street
London SW1H 9NQ

Tel: 020 7222 7777
Email: enquiries@eef.org.uk
www.eef.org.uk

FSB Federation of Small Businesses

Head Office
Sir Frank Whittle Way
Blackpool FY4 2FE

General enquiries: 0808 2020 888
Press and campaigns: 020 7592 8100
Email: customerservices@fsb.org.uk
www.fsb.org.uk
Twitter: @fsb_hq



Forum of Private Business

Ruskin Chambers
Drury Lane
Knutsford WA16 6HA

Tel: 0845 130 1722
Email: info@fpb.org
www.fpb.org
Twitter: @The_FPFB

IoD Institute of Directors

116 Pall Mall
London SW1Y 5ED

Tel: 020 7839 1233
Email: enquiries@iod.com
www.iod.com
Twitter: @The_IoD

IIP Investors in People

UKCES
Sanctuary Buildings
20 Great Smith Street
London SW1P 3BT

Tel: 0300 303 3033
Email: info@investorsinpeople.co.uk
www.investorsinpeople.co.uk
Twitter: @IIPtweets

NCVO National Council of Voluntary Organisations

Society Building
8 All Saints Street
London N1 9RL

Tel: 020 7713 6161
Email: ncvo@ncvo-vol.org.uk
www.ncvo-vol.org.uk
Twitter: @NCVO

NUS National Union of Students (UK)

184-192 Drummond Street
London NW1 3HP

Tel: 0845 5210 262
Email: nusuk@nus.org.uk
www.nus.org.uk
Twitter: @nusuk

NHS Confederation (England)

50 Broadway
London SW1H 0DB
Tel: 020 7799 6666
Email enquiries@nhsconfed.org
www.nhsconfed.org
Twitter: @nhsconfed

Police Federation of England and Wales

Federation House
Highbury Drive
Leatherhead KT22 7UY

Tel: 01372 352000
Email: gensec@polfed.org
www.polfed.org
Twitter: @PolFed

Public Management and Policy Association

3 Robert Street
London WC2N 6RL

Tel: 020 7543 5679
Email: info.pmpa@cipfa.org
www.cipfa.org/pmpa

Public Services Ombudsman for Wales

1 Ffordd Yr Hen Gae
Pencoed CF35 5LJ

Tel: 0845 601 0987
Email: ask@ombudsman-wales.org.uk
www.ombudsman-wales.org.uk
Twitter: @OmbudsmanWales



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Tel: 0116 254 2259 Contact Anne Hock email annehock@popularis.org
www.popularis.org

FINANCIAL AND OTHER SERVICES

(for legal see legal section)

Electoral Reform Services

The Election Centre
33 Clarendon Road
London N8 ONW

Tel: 020 8365 8909
Email: enquiries@electoralreform.co.uk
www.electoralreform.co.uk

Popularis Ltd

6 De Montfort Mews
Leicester LE1 7EU
Tel: 0116 254 2259
Email: annehock@popularis.org
www.popularis.org

TU Fund Managers

Congress House
Great Russell Street
London WC1B 3LQ

Tel: 0800 279 0887
Email: info@tufm.co.uk
www.tufm.co.uk

UIA (Insurance) Limited

Kings Court
London Road
Stevenage SG1 2TP

Tel: 01438 761761
Email: info@uia.co.uk
www.uia.co.uk
Twitter: @UIAinsurance

Union Energy

Congress House
Great Russell Street
London WC1B 3LS

Tel: 0800 094 9039
www.unionenergy.co.uk

Unity Trust Bank plc

9 Bridleyplace
Birmingham B1 2HB

Tel: 0845 140 1000
Fax: 0845 113 0003
Email: uth@unity.co.uk
www.unity.co.uk

GOVERNMENT

BIS Department for Business, Innovation and Skills

1 Victoria Street
London SW1H 0ET

Tel: 020 7215 5000
Fax: 020 7215 0105
Email: enquiries@bis.gsi.gov.uk
www.bis.gov.uk
Twitter: @bisgovuk

Central Arbitration Committee

Euston Tower
286 Euston Road
London NW1 3JJ

Tel: 020 7904 2300
Email: enquiries@cac.gov.uk
www.cac.gov.uk

Convention of Scottish Local Authorities

Verity House
19 Haymarket Yards
Edinburgh EH12 5BH

Tel: 0131 474 9200
Email: info@cosla.gov.uk
www.cosla.gov.uk
Twitter: @COSLAEvents

Department for Education

Sanctuary Buildings
Great Smith Street
London SW1P 3BT

Tel: 0370 000 2288
Email: online form via website
www.education.gov.uk
Twitter: @educationgovuk

DEFRA Department for Environment, Food and Rural Affairs

Nobel House
17 Smith Square
London SW1P 3JR

Tel: 08459 33 55 77
Email: defra.helpline@defra.gsi.gov.uk
www.defra.gov.uk
Twitter: @DefraGovUK

DFID Department for International Development

1 Palace Street
London SW1E 5HE

Tel: 0845 300 4100
Email: enquiry@dfid.gov.uk
www.dfid.gov.uk
Twitter: @DFID_UK

DfT Department for Transport

Great Minster House
33 Horseferry Road
London SW1P 4DR

Tel: 0300 330 3000
Email: online form via website
www.gov.uk/dft
Twitter: @transportgovuk



DWP Department for Work and Pensions

Caxton House
6-12 Tothill Street
London SW1H 9DA

Tel: 020 7962 8000
Email: enquiries@dwp.gsi.gov.uk
www.dwp.gov.uk
Twitter: @dwpypressoffice

Department of Health

Richmond House
79 Whitehall
London SW1A 2NL

Tel: 020 7210 4850
Email: online form via website
www.dh.gov.uk
Twitter: @dhgovuk

European Commission (UK Representation)

Europe House
32 Smith Square
London SW1P 3EU

Tel: 020 7973 1992
Email: christine.dalby@ec.europa.eu
www.ec.europa.eu/unitedkingdom
Twitter: @EULondonrep

Foreign and Commonwealth Office

King Charles Street
London SW1A 2AH

Tel: 020 7008 1500
www.fco.gov.uk
Twitter: @foreignoffice

HSE Health and Safety Executive

Rose Court
2 Southwark Bridge
London SE1 9HS

Tel: see website
Email: online form via website
www.hse.gov.uk
Twitter: @H_S_E

Home Office

Direct Communications Unit
2 Marsham Street
London SW1P 4DF

Tel: 020 7035 4848
Minicom: 020 7035 4742
Email: public.enquiries@homeoffice.gsi.gov.uk
www.homeoffice.gov.uk
Twitter: @ukhomeoffice

House of Commons Information Office

House of Commons
London SW1A 2TT

Tel: 020 7219 4272
Text phone: 18001 020 7219 4272
Email: hcinfo@parliament.uk
www.parliament.uk/commons
Twitter: @UKParliament

Industrial Injuries Advisory Council

Caxton House
Tothill Street
London SW1H 9NA

Tel: 020 7449 5618
Email: iiac@dwp.gsi.gov.uk
<http://iiac.independent.gov.uk>

Information Commissioner's Office

Wycliffe House
Water Lane
Wilmslow SK9 5AF

Helpline: 0303 123 1113
Textphone: 01625 545860
Email: mail@ico.gsi.gov.uk
www.ico.gov.uk
Twitter: @ICOnews



Local Government Association

Local Government House
Smith Square
London SW1P 3HZ

Tel: 020 7664 3000
Email: info@local.gov.uk
www.lga.gov.uk

Local Government Information Unit

22 Upper Woburn Place
London WC1H 0TB
Tel: 020 7554 2800
Email: info@lgiu.org.uk
www.lgiu.org.uk
Twitter: @LGiU

National Audit Office

157-197 Buckingham Palace Road
London SW1W 9SP

Tel: 020 7798 7000
Email: enquiries@nao.gsi.gov.uk
www.nao.org.uk
Twitter: @NAOorguk

OFT Office of Fair Trading

Fleetbank House
2-6 Salisbury Square
London EC4Y 8JX

Helpline: 08454 040506
Tel: 020 7211 8000
Email: enquiries@oft.gsi.gov.uk
www.oft.gov.uk
Twitter: @OFTgov

SSAC Social Security Advisory Committee

Caxton House
Tothill Street
London SW1H 9NA

Tel: 020 7829 3354
Email: ssac@dwp.gsi.gov.uk
www.ssac.independent.gov.uk

INDUSTRIAL RELATIONS, WORKERS' RIGHTS AND UNION HISTORY

Acas Advisory, Conciliation and Arbitration Service

Acas National
Euston Tower
286 Euston Road
London NW1 3JJ

Helpline: 08457 474747
www.acas.org.uk
Twitter: @acasorguk

Central Arbitration Committee

See under Government

Certification Office

(for Trade Unions and Employers' Associations)

Euston Tower
286 Euston Road
London NW1 3JJ

Tel: 020 7210 3734
Email: info@certoffice.org
www.certoffice.org

General Federation of Trade Unions

Headland House
308-312
Grays Inn Road
London WC1X 8DP

Tel: 020 7520 8340
Email: gftuhq@gftu.org.uk
www.gftu.org.uk
Twitter: @GFTU1



IPA Involvement & Participation Association

West Wing
Somerset House
London WC2R 1LA
Tel: 020 7759 1000
Email: involve@ipa-involve.com
www.ipa-involve.com
Twitter: @IPA_Involve

International Centre for Trade Union Rights

UCATT House
177 Abbeville Road
London SW4 9RL
Tel: 020 7498 4700
Email: info@ictur.org
www.ictur.org

Mechanics Institute (birthplace of the TUC)

103 Princess Street
Manchester M1 6DD
Tel: 0161 236 9336
Email: info@mechanicsinstitute.co.uk
www.mechanicsinstitute.co.uk

People's History Museum

Left Bank
Spinningfields
Manchester M3 3ER
Tel: 0161 838 9190
Email: info@phm.org.uk
www.phm.org.uk
Twitter: @PHMMcr

Public Concern at Work

Bank Chambers
6-10 Borough High Street
London SE1 9QQ
Advice line: 020 7404 6609
General enquiries: 020 3117 2520
Email: whistle@pcaw.co.uk
www.pcaw.co.uk
Twitter: @WhistleUK

Unions 21

7 Northumberland Street
London WC2N 5RD
Tel: 020 7782 1535
Email: info@unions21.org.uk
www.unions21.org.uk
Twitter: @Unions21

Workers' Beer Company

36c Prescott Place
London SW4 6BU
Tel: 020 3137 5414
Email: events@workersbeer.co.uk
www.workersbeer.co.uk
Twitter: @WorkersBeerCo

INTERNATIONAL

ACTSA Action for Southern Africa

231 Vauxhall Bridge Road
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Twitter: @ACTSA_UK

Amnesty International UK

The Human Rights Action Centre
17-25 New Inn Yard
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Textphone: 020 7033 1664
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www.amnesty.org.uk
Twitter: @amnestyUK

Anti-Slavery International

Thomas Clarkson House
The Stableyard
Broomgrove Road
London SW9 9TL

Tel: 020 7501 8920
Email: info@antislavery.org
www.antislavery.org
Twitter: @Anti_Slavery

British Council

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58 Whitworth Street
Manchester M1 6BB

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Twitter: @BritishCouncil

Computer Aid International

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Brunswick Way
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Email: info@computeraid.org
www.computeraid.org
Twitter: @Computer_Aid

Cuba Solidarity Campaign

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www.usilive.org
Twitter: @USILive

War on Want

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World Development Movement

66 Offley Road
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LEGAL

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Law Centres Network

64 Great Eastern Street
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www.lawcentres.org.uk
Twitter: @LawCentres

Law Society

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www.lawsociety.org.uk
Twitter: @TheLawSociety

Legal Action Group

242 Pentonville Road
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Twitter: @LegalActionGrp

Society of Labour Lawyers

6 Pump Court Temple
London EC4Y 7AR

Email: societylabourlawyers@gmail.com
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PENSIONS

Pension Protection Fund

Knollys House
17 Addiscombe Road
Croydon CR0 6SR

Tel: 0845 600 2541
Textphone 0845 600 2542
Email: information@ppf.gsi.gov.uk
www.pensionprotectionfund.org.uk

The Pension Service (DWP)

Helpline: 0800 731 7898
Text phone Tel: 0800 731 7339
www.dwp.gov.uk/thepensionservice

Pensions Regulator

Napier House
Trafalgar Place
Brighton BN1 4DW

Tel: 0845 600 0707
Email: customersupport@tpr.gov.uk
www.tpr.gov.uk

Pensions Advisory Service

11 Belgrave Road
London SW1V 1RB

Helpline: 0845 601 2923
Email: enquiries@pensionsadvisoryservice.org.uk
www.pensionsadvisoryservice.org.uk



POLITICAL

Conservative Party

Conservative Campaign
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30 Millbank
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www.conservatives.com
Twitter: @Conservatives

Co-operative Party

77 Weston Street
London SE1 3SD
Tel: 020 7367 4150
www.party.coop
Twitter: @CoopParty

European Parliamentary Labour Party

Europe House
32 Smith Square
London SW1P 3EU
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Email: info@eurolabour.org.uk
www.eurolabour.org.uk
Twitter: @Eurolabour

Labour Party

Labour Central
Kings Manor
Newcastle upon Tyne NE1 6PA
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www.labour.org.uk
Twitter: @UKLabour

Liberal Democrats

8-10 Great George Street
London SW1P 3AE
Tel: 020 7222 7999
Email: info@libdems.org.uk
www.libdems.org.uk
Twitter: @LibDems

Trade Union and Labour Party Liaison Organisation

The Labour Party
39 Victoria Street
London SW1H 0HA
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www.unionstogether.org.uk
Twitter: @unionstogether

RESEARCH ORGANISATIONS AND PUBLIC BODIES

The Carbon Trust

Dorset House
27-45 Stamford Street
London SE1 9NT
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Email: customercentre
@carbontrust.co.uk
www.carbontrust.com
Twitter: @TheCarbonTrust

Centre for Economic and Social Inclusion

Camelford House
89 Albert Embankment
London SE1 7TP
Tel: 020 7582 7221
Email: info@cesi.org.uk
www.cesi.org.uk
Twitter: @Inclusion

Competition Commission

Victoria House
Southampton Row
London WC1B 4AD
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Email: info@cc.gsi.gov.uk
www.competition-commission.org.uk
Twitter: @CompetitionComm



DEMOS

Magdalen House
136 Tooley Street
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Email: hello@demoss.co.uk
www.demoss.co.uk
Twitter: @Demos

EHRC Equality and Human Rights Commission

3 More London Riverside
Tooley Street
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SE1 2RG

Helpline: 0800 444 205
Tel: 020 3117 0235
Email: info@equalityhumanrights.com
www.equalityhumanrights.com
Twitter: @EHRC

Fabian Society

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Email: info@fabians.org.uk
www.fabians.org.uk
Twitter: @thefabians

Fawcett Society

1-3 Berry Street
London EC1V 0AA

Tel: 020 7253 2598
Email: info@fawcettsociety.org.uk
www.fawcettsociety.org.uk
Twitter: @fawcettsociety

Incomes Data Services

Finsbury Tower
103-105 Bunhill Row
London EC1Y 8LZ

Tel: 0845 600 9355
Email: online form via website
www.incomesdata.co.uk

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Warwick Business School
Coventry CV4 7AL

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Twitter: @IRRUWarwick

Institute for Employment Studies

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www.employment-studies.co.uk
Twitter: @EmploymentStudies

Institute of Employment Rights

Jack Jones House
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Liverpool L3 8EG

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www.ier.org.uk
Twitter: @ieruk

IFS Institute for Fiscal Studies

7 Ridgmount Street
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Email: mailbox@ifs.org.uk
www.ifs.org.uk
Twitter: @TheIFS



IPPR Institute for Public Policy Research

14 Buckingham Street
London WC2N 6D

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www.ippr.org
Twitter: @IPPR

LRD Labour Research Department

78 Blackfriars Road
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Email: info@lrd.org.uk
www.lrd.org.uk
Twitter: @LRDunionnews

Low Pay Commission

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Southampton Row
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Tel: 020 7271 0450
press enquiries 020 7271 0451
www.lowpay.gov.uk

National Institute for Economic and Social Research

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Email: enquiries@niesr.ac.uk
www.niesr.ac.uk

New Economics Foundation

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Email: info@neweconomics.org
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Twitter: @theneweconomics

Royal Institute of International Affairs

Chatham House
10 St James's Square
London SW1Y 4LE

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RSA Royal Society for the encouragement of Arts, Manufactures and Commerce

8 John Adam Street
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www.thersa.org

Warwick Institute for Employment Research

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Coventry CV4 7AL

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Twitter: @CareersResearch

SKILLS AND EDUCATION

National Institute of Adult Continuing Education

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Leicester LE1 7GE

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www.niace.org.uk
Twitter: @NIACEhq



Northern College

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www.northern.ac.uk
Twitter: @NorthernCollege

OCR Oxford Cambridge and RSA Examinations

1 Hills Road
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CB1 2EU

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www.ocr.org.uk
Twitter: @ocrexams

OU The Open University

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www.open.ac.uk/union
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Twitter: @Ruskin_College

Skills Funding Agency

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Quinton Road
Coventry CV1 2WT

Tel: 0845 377 5000
Email: info@skillsfundingagency.bis.gov.uk
www.skillsfundingagency.bis.gov.uk
Twitter: @skillsfunding

SQA Scottish Qualifications Authority

The Optima Building
58 Robertson Street
Glasgow G2 8DQ

Tel: 0845 279 1000
Email: customer@sqa.org.uk
www.sqa.org.uk
Twitter: @sqaNews

WEA Workers' Educational Association

96-100 Clifton Road
London EC2A 4TP

Tel: 020 7426 1950
Email: national@wea.org.uk
www.wea.org.uk
Twitter: @WEAAdultEd

08

SECTION
EIGHT
CALENDAR





JANUARY

- 10 TUC Building a Secure Future seminar on industrial policy
- 14-15 TUC Executive Committee
- 18 TUC/EOR Discrimination Law Conference, Congress House, London
- 23-27 World Economic Forum, Davos
- 26-27 Conservative Party Winter Conference, Bristol
- 28 ETUC 40th anniversary conference, Madrid

FEBRUARY

- 5 TUC seminar Sharing Risk in Workplace Pensions, Bloomsbury Hotel, London
- 12 TUC Executive Committee
- 23 Midlands Region TUC AGM, Birmingham
- 27 TUC General Council

MARCH

- 4-5 Chartered Society of Physiotherapy Conference, Manchester
- 6 TUC/IDS forum on pay bargaining
- 7 TUC International Women's Day event, London
- 8 International Women's Day
- 8-10 Liberal Democrat Party Spring Conference, Brighton
- 9 North West Region TUC AGM, Mechanics Institute, Manchester
- 12 TUC Executive Committee
- 11-28 ILO Governing Body meeting, Geneva

- 13-15 TUC Women's Conference, Congress House, London
- 16-17 Yorkshire and the Humber Region TUC AGM, York
- 23-24 TUC Young Members' Conference, Congress House, London
- 25-27 Association of Teachers and Lecturers Annual Conference, Liverpool
- 29 *Good Friday*
- 29* NASUWT Conference, Bournemouth *until 1 April
- 29* National Union of Teachers Conference, Liverpool *until 2 April
- 31 *Easter Sunday*

APRIL

- 1 *Easter Monday*
- 8-11 ILO European Regional Conference, Oslo
- 12-14 TUC Black Workers' Conference, Congress House, London
- 13-14 Northern Region TUC AGM, Newcastle upon Tyne
- 16 TUC Executive Committee
- 16-18 STUC Conference, Perth Concert Hall
- 18-19 Association of Educational Psychologists Annual Conference
- 19-20 South West Region TUC AGM, Croyde Bay, Devon
- 20 South East Region TUC AGM, Congress House
- 21-22 Communication Workers Union Conference, Bournemouth

- 21-23 Society of Radiographers Conference, Brighton
- 24 TUC General Council
- 26 SURGE Annual General Meeting, Skipton
- 26-27 Undeb Cenedlaethol Athrawon Cymru Conference, Llandrindod Wells
- 28 Workers' Memorial Day
- 28* Union of Shop, Distributive and Allied Workers' Conference, Blackpool *until 1 May

MAY

- TBC Public and Commercial Services Union Conference, Brighton
- 6 *May Day Bank Holiday*
- 11 British Association of Colliery Management - Technical, Energy and Administrative Management Conference, Doncaster
- 12-15 Transport Salaried Staffs' Association Conference, Glasgow
- 14 TUC Executive Committee
- 14-17 POA Conference, Southport
- 15 TUC seminar The Governance Gap: Improving Accountability in DC Pensions Provision, Congress House, London
- 16 FDA Conference, London
- 18-23 Associated Society of Locomotive Engineers and Firemen Conference, Edinburgh
- 19-20 Equity Conference, London
- 22 National Association of Co-operative Officials Conference, East Midlands Airport
- 22 Wales TUC Conference, Cardiff

- 22-23 TUC Disabled Workers' Conference, Congress House, London
- 27 Spring Bank Holiday
- 29 University and College Union Conference, Brighton

JUNE

- 1-2 TUC Trades Union Councils' Conference, Congress House
- 2-6 GMB Congress, Plymouth Pavilions
- 3-20 International Labour Conference, Geneva
- 5-6 ETUC mid-term Conference, Dublin
- 6-8 Educational Institute of Scotland Annual General Meeting, Perth
- 11 TUC Executive Committee
- 14 Writers' Guild of Great Britain Conference, London
- 17-18 G8 Leaders' Summit, Lough Erne
- 18-21 UNISON Conference, Liverpool
- 23-28 National Union of Rail, Maritime and Transport Workers' Conference, Brighton
- 26 TUC General Council
- 27-28* TUC LGBT Conference, Congress House, London
*or 4-5 July

JULY

- 9 TUC Executive Committee
- 19-21 Tolpuddle Festival, Dorset
- 23-24 Musicians' Union Conference, Manchester
- 24 TUC General Council

AUGUST

- TBC National Association of Stable Staff Annual General Meeting, Epsom
-
- 26 *Summer Bank Holiday*

SEPTEMBER

- 2 TUC Executive Committee
-
- 5 TUC General Council
-
- 5-6 G20 Leaders' Summit, St Petersburg
-
- 8-11 TUC Congress, Bournemouth
-
- 14-18 Liberal Democrat Party Conference, Glasgow
-
- 22-26 Labour Party Conference, Brighton
-
- 29* October Conservative Party Winter Conference, Manchester *until 2 October

OCTOBER

- TBC Nationwide Group Staff Union Conference
-
- 1 Nautilus International UK Branch Conference, venue tbc
-
- 7 World Day for Decent Work
-
- 8 TUC Executive Committee
-
- 17-19 Napo Conference, Llandudno
-
- 21-31 ILO Governing Body meeting, Geneva
-
- 23 TUC General Council

NOVEMBER

- TBC Professional Footballers' Association Conference, Manchester
-
- 8-9 British Air Line Pilots' Association Conference
-
- 12 TUC Executive Committee
-
- 14-16 The Society of Chiropractors and Podiatrists Conference, ACC Liverpool
-
- 15-17 Commonwealth Heads of Government Meeting, Colombo, Sri Lanka

DECEMBER

- 1 World AIDS Day
-
- 10 TUC Executive Committee
-
- 18 TUC General Council
-
- 25-26 *Christmas Bank Holidays*



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CALENDAR



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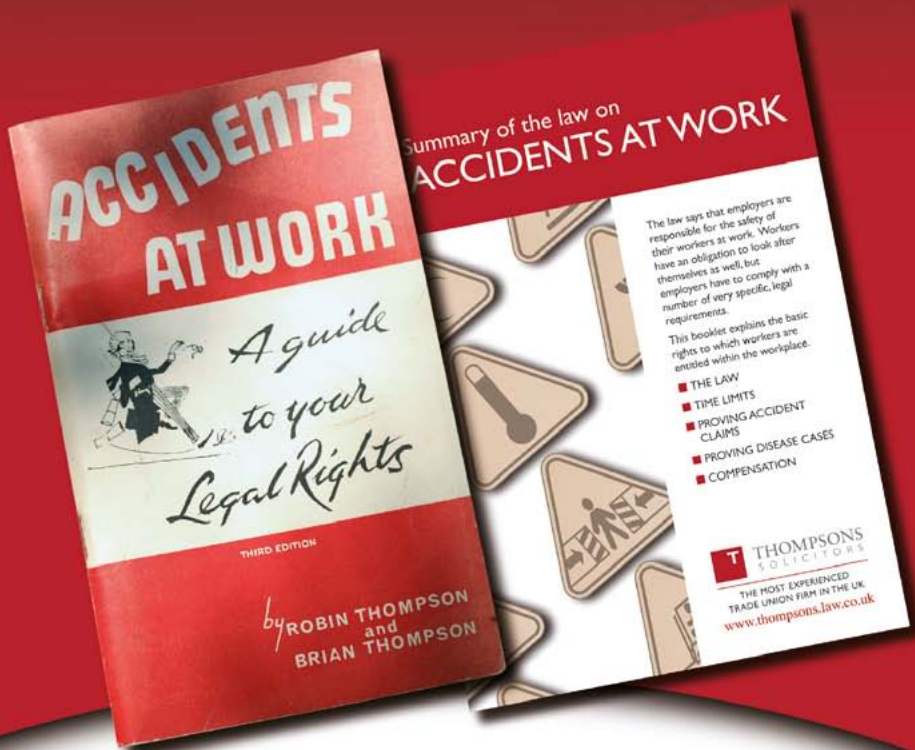
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