



The TUC's own meetings are shown in **orange**.

Throughout the listing BIC refers to the Bournemouth International Centre

To find the meeting rooms see the plans on page 5.

The following are the fringe meetings the TUC had details of by the time the Guide went to press.



ALL ILLUSTRATIONS: LO COLE

# THE FRINGE

## SUNDAY EVENING

**19.00**

Institute of Employment Rights, Campaign for Trade Union Freedom and Centre for Labour and Social Studies

### **Reconstruction after the Crisis: A Manifesto for Collective Bargaining**

The regulation of working conditions and pay is a key level of economic policy. High labour standards raise wages, increase demand, decrease unemployment and diminish inequality. The neo-liberal route of low labour standards and anti-union policies delivers the opposite. It's time to change track. This meeting will launch a manifesto putting collective bargaining at the heart of

the UK's economic reconstruction.

**Speakers:** Keith Ewing; John Hendy; Len McCluskey, General Secretary, Unite; Christine Blower, General Secretary, NUT; Bob Crow, General Secretary, RMT

**Chair:** Carolyn Jones, Institute of Employment Rights

**Venue:** Branksome Suite, BIC

*Refreshments provided*

## MONDAY LUNCHTIME

**12.45**

ACAS/TUC

### **Bridging the divide: Young People's Transition into Work**

**Speakers:** Carl Roper, National Organiser, TUC; Anne Sharp, CEO,

Acas; Katerina Rudiger, Head of Policy Campaigns, CIPD

**Chair:** Ed Sweeney, Chair, Acas

**Venue:** Bayview Suite 1, BIC

**12.45**

Centre for Labour and Social Studies (Class)

### **Achieving a Social State**

Seventy years on from the Beveridge Report, Class is examining what his analysis of society teaches us about the "Giant Evils" of today.

Now, as criticism of the infamous "benefits culture", from politicians and journalists alike, is at its height, our welfare state is increasingly under threat.



This is why Class is holding an event at TUC Congress to learn from Beveridge, counter the dangerous welfare myths prevalent in the tabloids and set out an alternative course for a welfare state, or Social State, fit for a new settlement in 2015.

**Speakers:** Tim Roache, GMB, and Class; Professor Danny Dorling, University of Oxford; Christine Blower, General Secretary, NUT; Owen Jones, author, independent columnist; Zoe Williams, *Guardian* columnist

**Venue:** Tregonwell Hall 2, BIC

## 12.45

### National Pensioners Convention **Defending Universalism and the Welfare State**

Universal benefits for all age groups and the welfare state are now under attack from all the main political parties. We need to unite the generations in defending the principles and effectiveness of universalism over means-testing, and protect the welfare state so that it can provide support for society as a whole.

**Speakers:** Dot Gibson, General Secretary, NPC; Mark Serwotka, General Secretary, PCS

**Chair:** Ron Douglas, President, NPC

**Venue:** Purbeck Bar, BIC

*Refreshments provided*

## 12.45

Prospect

### **Women in male dominated industries: doing it our way**

A hundred years after the death of Emily Davison and 43 years after the Equal Pay Act, women continue to be under-represented in key sectors of the economy. Occupational segregation means that large numbers of women

never have the opportunity to follow their interests or to use their qualifications at work. Those that do often face challenges linked to insecure employment, male-dominated work groups and a presumption against part-time working.

But unions can make a real difference. Union reps Lindsay Chapman and Ele Wade will explain how they are doing it their way, building effective support networks and winning equal pay. Meg Munn MP will discuss her work on women in STEM and Leonara Saunders, *Guardian* feature photographer, will outline her work to change attitudes through images of women in male-dominated industries. Examples of Leonara's work will be on display at the meeting.

**Chair:** Denise McGuire, Prospect

**Venue:** Tregonwell Bar

*Lunch provided*

## 12.45

PCS

### **Action Now – Break the Cuts Consensus**

The government's programme of cuts and privatisations is affecting our NHS, schools, social security system and public services. It is a co-ordinated and systematic attack that is disproportionately hitting working class communities, and in particular women, disabled people and ethnic minorities.

The crisis facing people and their local services is so severe that we cannot wait for a general election in 2015, we must act now. Come to the meeting to discuss what action is needed to fight back.

**Speakers:** Mark Serwotka, General Secretary, PCS; Steve Turner, Director Executive Policy, Unite; Ellen Clifford, Disabled People Against the Cuts campaigner

**Chair:** Janice Godrich, National President, PCS

**Venue:** Purbeck Lounge, BIC

*Refreshment provided*

## 12.45

TUC

### **Race, Racism and Austerity – Defending Workers, Communities and Trade Unions**

Britain is becoming more unequal. Austerity is reversing years of progress on equality and action to eradicate racial inequality whilst increasing racism. Unemployment of young black males is at record high – almost 50 per cent are unemployed. Public sector job cuts are having a disproportionate impact on jobs and services that local communities depend on. Black families are disproportionately affected with a double impact on black women. Pay inequality is increasing. Income inequality is growing.

Social mobility has stalled. Social exclusion is now more widespread and racial attacks are on the increase.

Come to this fringe meeting, hosted by the TUC Race Relations Committee and hear how trade unions, black workers and communities are fighting back and resisting these unprecedented attacks.

**Speakers:** Doreen Lawrence (TBC); Jeanette Arnold (TBC)

**Chair:** Gloria Mills

**Venue:** Westbourne Suite, BIC

*Refreshments provided*

## 12.45

Unions 21

### **Fair Pay: The Unions 21 Fair Work Commission Debate**

What can unions and policy makers do to make wages fairer?

**Speakers:** Ged Nichols, General Secretary, Accord; Nicola Smith, Head, Economic and Social Affairs Department, TUC; other speakers to be confirmed

**Chair:** Sue Ferns, Chair, Unions21

**Venue:** Durley Suite, BIC

*Refreshments provided*

## 12.45

Unite and the *Daily Mirror*

### **Real Britain – Battling Austerity and the Con-Dem Cuts**

**Speakers:** Len McCluskey, General Secretary, Unite; Ros Wynn-Jones, Real

Britain columnist, the *Daily Mirror*; Jack Munroe and Sophie Partridge, Real Britain Campaigners

**Chair:** Kevin Maguire, Associate Editor Politics, the *Daily Mirror*

**Venue:** Bayview Suite 2, BIC

## 12.45

Venezuela Solidarity Campaign

### **Venezuela Today, the New Latin America and the Hugo Chavez's Legacy – Showing there is an Alternative in the 21st Century**

**Speakers:** Venezuelan trade unionist; Alvaro Sanchez, Venezuelan Embassy; Francisco Dominguez, VSC/Latin American Studies, Middlesex University; Lisa Robinson, Executive, GFTU; Tom Jones, Thompsons Solicitors

**Chair:** Gail Cartmail, TUC International Development Spokesperson

**Venue:** Branksome Suite, BIC

*Lunch and refreshments provided thanks to the GFTU and Thompsons Solicitors*

## MONDAY EVENING

### 17.30

Cuba Solidarity Campaign

### **Havana Club Rum Reception**

Born post-revolution and growing up under the blockade, special guests and young trade unionists Yamil Eduardo and Yudith Camps will give an insight into the future of the Cuban revolution, young people's involvement and the latest on the Miami Five.

**Speakers:** Frances O'Grady, General Secretary, TUC; Len McCluskey, General Secretary, Unite; Christine Blower, General Secretary, NUT

**Chair:** Rodney Bickerstaffe – Ken Gill Memorial Fund and former General Secretary, UNISON

*Refreshments: Cuban Cocktails*

Supported by Thompsons Solicitors and the Ken Gill Memorial Fund

### 17.30

### **Action for Rail presents 'Question Time'**

Has rail privatisation been a success? What should Labour be saying about



the railways? Is High Speed 2 really necessary? What is the future for train building in the UK? All these questions and more, answered for you by our lively panel of guests including Maria Eagle, Shadow Transport Minister, Labour Party; Bob Crow, General Secretary, RMT; Manuel Cortes, General Secretary, TSSA; Julia Long, National Officer, Unite; Sukhdev Johal, CRESC (author of The Great Train Robbery report); Simon Weller, National Organiser, ASLEF

**Venue:** Bayview Suite 1, BIC

### 17.30

FBU/Greece Solidarity Campaign

### **Austerity Europe – Greece in the frontline**

Theano Fotiou – Syriza MP – will lead a debate on the crisis facing Greek workers. Greece is at the cutting edge of the austerity measures that are being introduced across Europe. Whilst these measures may protect the interests of the rich, they just make matters worse for the majority of the population.

**Speakers:** Theano Fotiou, Syriza MP; Matt Wrack, FBU; Michelle Stanistreet, NUJ; Daniel Trilling, New Statesman; Rachael Maskell, Unite

**Venue:** Branksome Suite, BIC

### 17.30

Unite

### **Banking for the Common Good: From Wonga World to Bail Outs, Make the Banks Build a Better Britain**

**Speakers:** Alex Halligan, Company Secretary, Salford Credit Union; Carl Packman, Author of *Loan Sharks: The Rise and Rise of Payday Lending*; Gail Cartmail, Assistant General Secretary, Unite

**Chair:** Agnes Tolmie, Executive Council member, Unite

**Venue:** Tregonwell Hall 2, BIC

### 17.30

War on Want

### **Dying for a Living Wage**

Many countries, including the UK, have a legal minimum wage but often this is not enough to cover the basic needs of workers and their families. Across the world trade unions and workers organisations are campaigning for a living wage instead. War on Want believes that all workers should enjoy the right to a living wage, and that the living wage agenda is a key milestone in the fight against poverty and towards equality and social justice.

**Speakers:** Kat Banyard, author and feminist (invited); Paul Mason, Economics Editor, Newsnight (invited); Amirul Haque Amin, President, National Garment Workers' Federation in Bangladesh

**Chair:** War on Want

**Venue:** Purbeck Bar, BIC

*Refreshments provided*

### 17.45

TUC and Age UK

### **Whole person care – a future for health and social care?**

The NHS has faced massive upheaval under the Coalition with cuts, privatisation and an unwanted top-down reorganisation. Social care is also dealing with major cuts and increased demand. This fringe meeting is a chance to hear about and discuss an alternative vision for health and social care. Andy Burnham will set out Labour's plans to repeal the coalition government's disastrous reforms and develop an approach that brings together physical and mental health and social care. Speakers from UNISON and Age UK will provide an expert perspective on the proposals and what needs to happen to build a health and care system that works for the future.

**Speakers:** Rt Hon Andy Burnham MP, Shadow Secretary for Health; Karen Jennings, Assistant General Secretary, UNISON; Caroline Abrahams, Director of External Affairs, Age UK

**Chair:** Paul Nowak, Assistant General Secretary, TUC

**Venue:** Westbourne Suite, BIC

*Refreshments provided*



## 17.45

Unions 21

### **Responsible Capitalism: Protecting Workers through the Downturn**

This Unions 21 event will explore the action unions can take when employers go into administration.

**Speakers:** Fiona Wilson, USDAW; Roy Rickhuss, Community; Nick Cusack, Professional Footballers' Association; other speaker to be confirmed

**Chair:** Sue Fearn, Chair, Unions21

**Venue:** Durley Suite, BIC

*Refreshments provided*

## TUESDAY LUNCHTIME

### 12.45

#### **Campaign for Labour Party Democracy The Unions and the Labour Party – the two wings of our movement**

Meeting to discuss how we achieve a Labour Government that properly serves Labour voters and our Movement.

**Speakers:** Diane Abbot, MP; Billy Hayes, CWU; Len McCluskey, Unite; Steve Murphy, UCATT; Hazel Nolan, GMB rep on Young Labour National Committee; Mick Whelan, ASLEF

**Chair:** Peter Willsman, CLPD

**Venue:** Hermitage Hotel, opposite the BIC

### 12.45

Justice for Colombia

#### **Trade Union Support for the Colombian Peace Process**

Peace talks between the Colombian government and the FARC insurgency are advancing. JFC is playing an active role in support of the talks. Earlier in the year JFC took a cross-party Northern Ireland delegation to share experiences with the government's and the FARC's negotiating teams.

However, as the peace talks continue, the persecution against trade unionists and human rights activists has intensified. Thirty-seven were killed in the first six months of the year – the worst figures for over a decade.

This is a crucial time for trade union

solidarity with Colombia. Last month a JFC delegation travelled to Colombia with trade union representatives from Britain, Ireland, the US and Canada. The delegation heard from Colombian trade unionists about planned mass industrial action and travelled to regions at the heart of the conflict.

Come and hear first hand accounts and find out what you can do to help our colleagues in Colombia

**Speakers:** to be confirmed

**Chair:** Tony Woodhouse, Chair, Unite EC

**Venue:** Tregonwell Hall 1, BIC

*Refreshments provided*

### 12.45

Morning Star

#### **Morning Star Rally: Breaking the Right's Agenda**

Key figures discuss the current disastrous dominant right-wing agenda – and set out their vision on how we turn back the tide.

**Speakers:** Len McCluskey, General Secretary, Unite; Paul Kenny, General Secretary, GMB; Bob Crow, General Secretary, RMT; Richard Bagley, Editor, *Morning Star*; Roger McKenzie, Assistant General Secretary, UNISON; Lynn Collins, North West TUC Regional Secretary; National Assembly of Women speaker

**Chair:** Bob Oram, Chair, People's Press Printing Society Co-operative

**Venue:** Tregonwell Bar, BIC

*Refreshments provided*

### 12.45

TUC

#### **Building Safety and Employment Rights in the Bangladesh Textile Industry**

The collapse of the Rana Plaza building this spring killed over 1,200 workers and maimed many more. It followed a host of similar disasters like the Tazreen Fashions fire last autumn. TUC Aid is helping families of the victims of the disaster and backing the global trade union campaign for the speedy implementation of the union-led Accord on Fire and Building Safety in Bangladesh. Amirul Haque Amin, President of the National Garment Workers' Federation in Bangladesh, will

give a first-hand account of one of the worst industrial disasters in recent history. Come and hear about negotiations with employers globally and in the UK.

**Speakers:** Amirul Haque Amin, President, National Garment Workers Federation; Debbie Coulter, Head of Programmes, ETI; John Hannet, General Secretary, Usdaw; Phil Jennings, General Secretary, UNI-Global

**Chair:** Gail Cartmail, Chair, TUC Aid Trustees and Assistant General Secretary, Unite

**Venue:** Branksome Suite, BIC

*Refreshments provided*

### 12.45

TUC/Liberty

#### **Government Assaults on our Justice System**

The introduction of employment tribunal fees and planned cuts to legal aid will place justice beyond the reach of thousands, including the most vulnerable.

**Speakers:** Shami Chakrabarti, Director, Liberty; Howard Beckett, Director of Legal, Membership and Affiliated Services, Unite; Bronwyn McKenna, Assistant General Secretary, UNISON

**Chair:** Kay Carberry, Assistant General Secretary, TUC

**Venue:** Purbeck Lounge, BIC

*Refreshments provided*

### 12.45

Trade Union Friends of Israel

#### **Negotiating for Peace: how do we bring Israeli and Palestinian workers together?**

**Invited guest speakers include:** Michael Leahy, General Secretary, Community; Owen Tudor, Head, International Department, TUC; Hannah Weisfeld, Director, Yachad; Dami Benbow, GFTU Delegate to TUFI Mission 2013; Roger Lyons, Former President TUC and Chair of TUFI

**Venue:** Purbeck Bar, BIC

*Refreshments available*

## 12.45

Trade Unions Sustainable Development Advisory Committee

### **Climate Change – The Burning Questions**

How can we burst the ‘carbon bubble’ and drive green growth? The “greenest government ever” seems a distant illusion, with the Coalition backing fracking and new oil and gas subsidies. Yet the world is consuming fossil fuels as if there were no tomorrow. Fossil fuel reserves (coal, oil and gas) are five times more than enough to drive global temperatures far above the ‘safe’ two degrees temperature increase. 2012 was the wettest in England for a century, and the FBU reported a huge increase in fire brigade turn-outs for flood related incidents. Yes, there is a green alternative to austerity, mass unemployment and low pay. We need a jobs-rich, green industrial strategy to create tens of thousands of quality, skilled jobs across the UK. And we need to take action ourselves, building greenworkplaces and new alliances for green and decent jobs.

**Speakers:** Sue Ferns, Director of Research and Communications, Prospect, and TUC General Council lead on sustainable development and climate change; Dom Anderson, NUS Vice President, Society and Citizenship; Matt Wrack, General Secretary, FBU

**Chair:** Diana Holland, Assistant General Secretary, Unite

**Venue:** Bourne Lounge, BIC

*Refreshments provided*

## 12.45

Unionlearn

### **Industrial Partnerships: will they deliver high quality skills and jobs?**

Britain urgently needs a long-term industrial strategy for growth. Employers and unions working together to boost skills investment is the best guarantee of success. The creation of Industrial Partnerships under the recent round of Employer Ownerships of Skills funding provides an opportunity to put in place

partnerships and structures which will enable a collaborative approach to developing the skills needed for high quality jobs and growth. The unionlearn fringe meeting will focus on facilitating a strategic discussion about the way forward for the EOP2 Industrial Partnerships, including building stronger sector alliances involving employers, unions and SSCs.

**Speakers:** Michael Davies, Chief Executive, UKCES; Tony Burke, Assistant General Secretary, Unite; Neil Carberry, Director for Employment and Skills, CBI; Dinah Caine, Chief Executive Officer, Creative Skillset

**Chair:** Mary Bousted, General Secretary, ATL, Chair, Unionlearn Board

**Venue:** Westbourne Suite, BIC

*Refreshments provided*

## 12.45

UnionWare

### **The Power of Data – Tales from America**

You are invited to join us as we share some experiences of leading US and Canadian unions. We’re not speaking of your typical ‘tech tales’. Rather, we’ll be sharing actual cases. Demonstrating and explaining how UnionWare has helped to successfully solve thousands of operating challenges, and manage more than two million union members across North America.

If you’re responsible for membership, finances, communications, organising or administration – you just may want to share in the UnionWare experience.

**Venue:** Bayview Suite 1, BIC

*Lunch provided*

## 12.45

Trade Union Co-ordinating Group

### **Austerity Post-2015 – what are the alternatives?**

The government is determined to carry their failing austerity measures through to the next general election. But what is the alternative post-2015? What will a new government face and how should it repair the damage which will be left

behind? For over three years we have argued, protested and campaigned against austerity but we now need to identify our key demands for the future. Come along and join the debate on the alternatives we need to build for a brighter future for workers, pensioners and future generations.

**Speakers:** Ronnie Draper, BFAWU; Matt Wrack, FBU; Mark Serwotka, PCS; Bob Crow, RMT; John McDonnell MP

**Chair:** Christine Blower, NUT

**Venue:** Meyrick Suite, BIC

*Refreshments provided*

## 12.45

Unite

### **Chile 40 – the birth of neo-liberalism**

**Speakers:** Dr Francisco Dominguez, Chilean exile and now UK-based Latin American expert, academic and political activist; Steve Hart, Unite and Secretary of Chile Solidarity in the 1970s; Richard Gott, Author and journalist on Latin America; Maria Vasquez-Aguilar, Chair of Chile 40 Years on Network (London)

**Chair:** Diana Holland, Assistant General Secretary, Unite

**Venue:** Bayview Suite 2, BIC

## 12.45

Unite

### **Unions and Communities: Re-establishing the link**

**Speakers:** Arnie Graf, US Community organiser; Liane Groves, Unite head of community; Kelly Tomlinson, Unit community coordinator for the South East

**Venue:** Tregonwell Hall 2

## 13.00

### **TUC Disabled Workers’ Committee Trade Unions and Disabled People fighting the cuts**

As government austerity and ‘welfare reform’ plunges millions of people into poverty, disabled people are fighting back. How can trade unions best support this struggle?

**Speakers:** Mandy Hudson, NUT, co-chair, TUC Disabled Workers’ Committee;

Ellen Clifford, Disabled People against the Cuts

**Chair:** Seán McGovern, Unite, TUC General Council and co-chair, TUC Disabled Workers' Committee

**Venue:** Durley Suite, BIC

*Refreshments provided*

## TUESDAY EVENING

**17.30**

Morrish Solicitors LLP

### Neurodiversity Project

The TSSA union, along with Morrish Solicitors, is running a project to raise awareness of the issues that neurodiverse workers may encounter in the workplace. Neurodiversity is an umbrella term used to describe dyslexia, dyspraxia, Attention Deficit Disorder (ADD/ADHD) and Asperger's syndrome. We will be talking about the project and highlighting research on neurodiversity that TSSA commissioned amongst its members in the travel and transport industry. We will also be exploring how neurodiversity fits into the disability agenda and looking at the legal situation. The project's philosophy is about celebrating differing strengths rather than focusing on deficits, whilst campaigning to make the workplace a fairer place. We hope you will join us to find out more about this important area of equality and diversity.

**Venue:** Purbeck Lounge, BIC

*Refreshments provided*

**17.30**

Trade Unionists for Safe Nuclear Energy

### Balancing the Energy Gap: The Contribution of Nuclear New Build

TUSNE supports a strong, safe nuclear sector contributing to the diversity of our energy needs within a balanced energy sector. The industry is invaluable in terms of a sustainable economy supporting highvalue and skilled employment and the right environment for new entrepreneurial activity and business growth.

**Speakers:** Kevin Coyne, National Officer for Energy and Utilities, Unite; Mike Clancy, General Secretary, Prospect

**Chair:** Sue Ferns, Director of Communications and Research, Prospect  
Join us for a lively discussion.

**Venue:** Durley Suite, BIC

*Refreshments provided*

**17.45**

Trade Union Co-ordinating Group

### The Real Cost of Privatisation

Privatisation is central to the neo-liberal agenda that has dominated government policy across the globe for more than three decades. The market is handing over to the privateers services that should be provided publicly and on the basis of need, and destroying employment prospects, workers' pay and terms and conditions in the process. This meeting will consider the current assault on the full spectrum of our public services, and the alternative forms of public ownership and democratic control that meet the needs of the whole community. Come along and join the debate.

**Speakers:** Matt Wrack, FBU; Ian Lawrence, Napo; Steve Gillan, POA; Simon Renton, UCU; Owen Jones; John McDonnell MP

**Chair:** Bob Monks, URTU

**Venue:** Bayview Suite 1

*Refreshments provided*

**17.45**

Palestine Solidarity Campaign

### Opposing Israeli Racism and Apartheid – Justice for Palestine

This meeting is supported by ASLEF, FBU, PCS, RMT, Thompsons Solicitors, UCATT, UNISON, Unite.

**Speakers:** Len McCluskey, General Secretary, Unite; Christine Blower, General Secretary, NUT; Mahmoud Sarsak, national Palestinian football player and former political prisoner and hunger striker in Israeli jail; Jean Butcher, Vice-Chair of the International Committee, UNISON, who recently took part in a trade union delegation to Palestine; Zita Holbourne, NEC, PCS and TUC Race Relations Committee; Zillur Rahman, Solicitor, Thompsons Solicitors, who recently took part in a trade union delegation to

Palestine; Hugh Lanning, Chair, Palestine Solidarity Campaign

**Venue:** Meyrick Suite, BIC

*Refreshments provided*

**18.00**

TUC/Macmillan

### Cancer in the Workplace

Over 700,000 people living with cancer in the UK are of working age. Cancer is a life changing illness and can affect people's work and finances for a long time after treatment has ended. Not everyone diagnosed with cancer will be able to work, but many people with cancer who want to return to work don't always receive the support they need to do so. And who better to provide support at work than the union rep?

This event will provide reps with a greater knowledge and awareness of the support available on work and cancer for employees, their union reps and their employers. We will highlight the support Macmillan delivers to manage the financial impact of cancer, including expert guidance with pension and mortgage options and specialist benefits advice services with the TUC and others. And we will showcase education materials for reps developed through the partnership between Macmillan and the TUC.

**Venue:** Purbeck Bar, BIC

**20.00–23.00**

Federation of Entertainment Unions

### Live Music Reception

Live music will be provided by the Overtures, acclaimed as the ultimate tribute act. Their set showcases 1960s classic songs. Elton John has described them as the best band of their kind in the world and they have already performed for Sir Paul McCartney and many other celebrity clients.

Join us for a great evening of entertainment.

**Venue:** Tregonwell Hall, BIC