

Equal Pay Reps training online



Do you want to help close the pay gap?

If you are a busy union rep with access to a PC and internet at home, work or a local learning centre, then this new TUC Education course Equal Pay Reps training online is for you.

It is over 30 years since the Equal Pay Act outlawed pay discrimination, yet women still earn only 82%* of the male wage. For part-time women workers the situation is even worse. They take home only 60 pence for every £1 earned by male full-time workers.

The Equal Opportunities Commission Task Force in 2001 found that three main factors contribute to the gender pay gap: occupational segregation between men and women, the unequal impact of women's family responsibilities and **discrimination in pay** which is estimated to account for 25% to 50% of the pay gap.

Most people don't think there is a problem in their workplace, but the only way to find out is to get the employer to conduct a pay review.

The course will be run flexibly over a ten-week period so that you can learn at your own pace at time to suit you. However, there is a commitment to complete the course within the agreed timescale. You can network with other union reps facing the same problems, learn practical skills and share best practice from workplaces.

And you don't need to be a computer wizard – if you can use a mouse you can do the course.

**Equal Pay Task Force – 'Just Pay'. A report to the Equal Opportunities Commission.*

The course will consist of:

- A half-day face-to-face session to find out how to access the TUC Equal Pay Reps training online site
- A ten week period during which you can participate online from a PC at home, at work or a local learning centre
- Using online conference facility, uploading and downloading information online and exploring websites

Equal Pay Reps training online will help you:

- Understand how the pay gap occurs
- Know what the law says about equal pay
- Understand what Pay Reviews are and why they are necessary
- Gain the skills to work in partnership with employers to carry these out

There are two credits at level 3 available for this training.

Interested?

Please complete the attached form and return to Jackie Williams, TUC Education and Training Officer, Congress House, Great Russell Street, London WC1B 3LS
Telephone 020 7467 1253. e-mail: jwilliams@tuc.org.uk

Name:

Union:

Address:

Postcode:

Telephone number:

e-mail address:

Courses begin April 2003. Please indicate preferred start date

April May June July

Please also send a copy to your own union education officer.

For more information about the course contact: Mary Myles, Co-ordinator,
Equal Pay Pilot Project, TUC, Congress House, Great Russell Street, London WC1B 3LS
Tel: 020 7467 1311 e-mail: mmyles@tuc.org.uk