

	And are you a member of a trade union?			Trade Union non-members?		Which of these applies to you?		And which type of organisation do you work for?			Which of these BEST describes the type of position you hold?								
	Total	Yes	No	No but I used to be a member	No I have never been a member of a trade union	Full Time	Part Time	Private	Public	Voluntary	Manager/ senior official	Professional occupation	Associate professional/ technical occupation	Administrative/ secretarial occupation	Skilled trade occupation	Personal service occupation	Sales/ customer service occupation	Process plant and machine operative	Other occupation
All respondents	2857	1002	1855	642	1392	2100	757	1986	794	77	342	584	377	258	348	21	110	316	502
Unweighted Sample	2857	1002	1855	656	1199	2357	500	1654	1119	84	365	613	395	560	249	47	162	206	266
To what extent do you agree or disagree with each of the following statements?																			
Employees should have a legal right to request paid time off for training and have that request considered seriously by their employer																			
Strongly agree	31	40	27	26	27	31	30	28	38	28	20	32	28	30	35	44	29	29	35
Tend to agree	40	40	40	43	40	41	40	40	40	48	36	41	44	44	44	33	43	36	39
Neither agree nor disagree	16	12	17	19	16	16	16	17	13	13	20	15	15	14	11	9	17	25	13
Tend to disagree	8	4	9	7	10	7	9	9	5	8	16	9	9	7	4	6	3	7	5
Strongly disagree	2	2	3	2	3	3	2	3	1	3	6	2	2	1	1	1	1	2	2
Don't know	3	2	4	3	4	3	3	3	2	1	2	1	1	3	5	7	6	1	7
total agree	71	80	67	68	67	71	70	68	79	75	55	73	73	74	79	78	72	65	74
total disagree	10	6	12	9	13	10	11	12	6	11	22	11	11	9	5	7	5	9	7
net agree (agree - disagree)	61	74	55	59	54	61	59	56	73	64	33	62	61	65	75	70	67	56	67
working population	24,787																		
workers who agree (1,000s)	17,589																		
If there was a legal right to request paid time off for training I would ask for more training																			
Strongly agree	22	27	20	19	21	23	20	22	24	21	14	19	21	22	33	28	19	25	24
Tend to agree	31	32	30	32	29	31	31	31	31	24	22	33	35	32	30	41	36	29	32
Neither agree nor disagree	28	25	28	29	28	26	30	28	27	30	37	27	25	27	23	19	27	30	27
Tend to disagree	12	9	14	13	14	13	12	12	13	21	16	15	14	12	8	3	9	11	11
Strongly disagree	4	3	4	3	4	4	3	4	2	1	8	5	2	3	2	2	0	4	1
Don't know	3	2	4	3	3	3	3	3	3	3	3	1	2	4	7	9	2	5	5
total agree	53	60	50	51	50	54	52	53	55	45	36	52	57	54	63	69	55	54	55
working population	24,787																		
workers who agree (1,000s)	13,244																		

In which of the following regions do you LIVE?											And in which of the following regions do you WORK?									
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North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland	North East	North West	Yorkshire and The Humber	East Midlands	West Midlands	East of England	London	South East	South West	Wales	Scotland
131	329	266	231	246	280	274	440	260	137	263	128	322	251	223	241	245	355	408	242	133	263
127	310	213	223	242	198	314	563	289	124	254	124	303	203	209	236	174	414	496	280	120	253

All respondents
Unweighted Sample

To what extent do you agree or disagree with each of the following statements?

Employees should have a legal right to request paid time off for training and have that request considered seriously by their employer

Strongly agree	35	30	34	26	30	31	35	30	26	36	27	36	29	34	25	31	34	32	30	26	38	28
Tend to agree	40	40	44	42	42	37	38	39	43	38	43	39	40	45	45	42	38	38	38	43	39	43
Neither agree nor disagree	12	18	13	21	15	23	11	17	13	12	16	10	19	13	20	15	20	13	17	14	11	16
Tend to disagree	9	6	2	7	10	7	11	9	11	7	8	9	5	2	6	10	5	11	9	10	7	8
Strongly disagree	1	2	3	3	2	1	2	1	5	6	2	2	2	2	3	2	1	3	3	4	2	2
Don't know	4	5	5	1	1	1	2	4	3	2	4	4	5	4	1	1	3	3	4	1	4	4
total agree	74	70	77	69	72	68	73	69	68	74	70	75	69	79	70	73	72	70	68	70	77	70
total disagree	10	8	5	10	12	9	13	10	16	13	9	11	7	4	9	11	7	14	12	12	11	9
net agree (agree - disagree)	64	62	73	59	60	59	60	59	53	61	61	64	61	74	61	61	65	56	56	57	66	61
working population												1,038	2,775	2,161	2,177	1,882	2,414	3,174	3,614	2,151	1,164	2,237
workers who agree (1,000s)												777	1,910	1,700	1,531	1,367	1,735	2,227	2,455	1,497	898	1,573

If there was a legal right to request paid time off for training I would ask for more training

Strongly agree	25	24	24	22	18	22	20	21	23	32	20	25	24	25	21	21	24	19	21	24	33	20
Tend to agree	29	34	33	27	32	31	37	31	26	27	30	28	34	34	27	31	31	36	31	26	27	30
Neither agree nor disagree	34	23	25	32	31	31	24	28	30	22	24	34	24	24	33	29	30	25	29	28	22	25
Tend to disagree	5	12	9	14	13	11	13	12	15	10	18	5	12	10	14	13	10	13	12	16	11	18
Strongly disagree	3	3	3	5	5	4	3	4	3	5	4	4	3	2	4	5	4	4	3	3	4	4
Don't know	4	4	6	1	1	1	2	4	3	4	4	4	4	5	1	1	3	3	4	3	4	4
total agree	54	58	57	49	50	53	57	52	50	59	50	52	57	59	48	52	55	56	52	50	60	50
working population												1,038	2,775	2,161	2,177	1,882	2,414	3,174	3,614	2,151	1,164	2,237
workers who agree (1,000s)												543	1,587	1,281	1,049	977	1,324	1,763	1,889	1,069	693	1,117

	I am satisfied with my present job		I feel committed to the organisation for which I currently work		I would speak highly to people outside the organisation about my organisation as an employer		I feel the organisation I work for deserves my loyalty		I feel fully engaged by the organisation I work for		Employees should have a legal right to request paid time off for training and have that request considered seriously by their employer		If there was a legal right to request paid time off for training I would ask for more training	
	Agree	Disagree	Agree	Disagree	Agree	Disagree	Agree	Disagree	Agree	Disagree	Agree	Disagree	Agree	Disagree
All respondents	1712	678	1621	616	1448	678	1317	773	1227	858	2027	292	1526	457
Unweighted Sample	1723	687	1634	655	1440	703	1301	820	1237	878	2019	302	1498	476
To what extent do you agree or disagree with each of the following statements?														
Employees should have a legal right to request paid time off for training and have that request considered seriously by their employer														
Strongly agree	29	37	30	40	29	34	28	37	30	37	43	0	45	11
Tend to agree	42	37	41	36	40	41	42	38	39	37	57	0	43	33
Neither agree nor disagree	16	14	15	12	16	13	16	14	16	13	0	0	7	18
Tend to disagree	9	7	9	6	10	6	9	6	10	7	0	76	3	26
Strongly disagree	3	2	3	2	3	3	2	2	3	3	0	24	1	9
Don't know	2	3	2	4	3	3	2	3	3	3	0	0	0	2
total agree	71	74	71	76	69	75	70	75	69	75	100	0	89	44
total disagree	12	9	12	8	12	8	12	8	13	10	0	100	4	35
net agree (agree - disagree)	59	65	59	68	57	67	58	67	56	65	100	-100	84	9
working population workers who agree (1,000s)														
If there was a legal right to request paid time off for training I would ask for more training														
Strongly agree	18	35	19	37	19	30	19	32	18	32	30	4	42	0
Tend to agree	30	30	30	30	29	32	30	32	28	32	36	17	58	0
Neither agree nor disagree	30	21	30	17	29	22	29	20	30	21	23	23	0	0
Tend to disagree	16	7	15	10	15	10	14	10	16	10	8	35	0	77
Strongly disagree	5	2	4	3	5	2	5	3	5	3	2	20	0	23
Don't know	2	4	2	4	3	3	2	3	3	3	1	0	0	0
total agree	48	65	49	67	48	63	49	64	47	63	67	21	100	0

