



Leading the British Government's fight against world poverty

Gemma Tumelty
Trades Union Congress



Abercrombie House, Eaglesham Road
East Kilbride, Glasgow G75 8EA

Tel: +44 (0) 1355 84 3268
Fax: +44 (0) 1355 84 3457
Email: c-mcginty@dfid.gov.uk

29 October 2010

TRADES UNION CONGRESS (TUC): PPA Self Assessment 2009/10 Feedback

Dear Gemma

1. Thank you for submitting your PPA annual self assessment report for 2009/10. We are keen to provide you with as much feedback as possible and have been liaising with appropriate colleagues around DFID including country offices and policy teams. We have collated all the responses and the feedback below reflects a range of views from within DFID.
2. The quality of the self assessments from all partners has improved this year. This was a good report and we are pleased with the progress that TUC has made over the first year on the strategic objectives (SO).
3. Overall the report has some powerful highlights such as the work in Iraq on the campaign for new ILO compliant labour laws, and in Zimbabwe on promoting the good governance agenda at national level. Sierra Leone also demonstrated some significant achievements through the signing of seven new collective agreements that provide increased rights in the workplace to 45,000 workers and a 20% pay increase for 15,400 civil servants. It would be interesting to hear a bit more on the sustainability strategies that will be implemented alongside these agreements to ensure they are monitored effectively and the workers can actually realise their rights.
4. The work on the Playfair 2012 project shows potential for some strong achievements and I look forward to seeing more on this in future reports. There is also a good opportunity to produce an engaging and topical case study around this project if ETI base code is implemented.
5. As with many of the examples you have provided, it would be helpful if you could try to capture the precise role that TUC has in the Playfair project. It is important that you always remember to explicitly show the added value that TUC brings to any initiative.

Switchboard +44 (0) 1355 844000
Fax +44 (0) 1355 844099
www.dfid.gov.uk

6. For most indicators the focus is entirely on progress and success but it is normal to expect that a number of challenges will have cropped up throughout the year. In future reports you should try to highlight some of these issues showing how you were able to manage or address them. Equally you should also be looking to anticipate some of the challenges you may face in the coming year and again think about how they might be mitigated.

7. Many of your examples provide numbers of people that have been trained but you should also look beyond the initial training. For example, in SO2 indicator 3 you state that 228 officials were trained on HIV/AIDS but it is important to look at how many people will ultimately be affected by the benefits that those who were trained can bring to workplace.

8. The role of trade unions as cross denominational organisations is one which suggests a broader response on this issue could be very interesting for next year's report. What examples can you provide of this work and what are the lessons that can be learned and shared with others in the sector?

9. The partnership between TUC and DFID appears to be working well on the whole although there are still a few areas that you highlight as working less well. These have been noted and will help to inform our thinking in future. In particular we are using the lessons learned throughout the current PPA period to inform the next round of PPAs.

10. I hope that you find this feedback helpful and are able to make use of this when bringing together your self assessment for 2010/11. If you have any questions on any aspect of this feedback please feel free to contact me.

Yours faithfully

Colin McGinty
Stakeholder Manager
Civil Society Department